

# NORWOOD

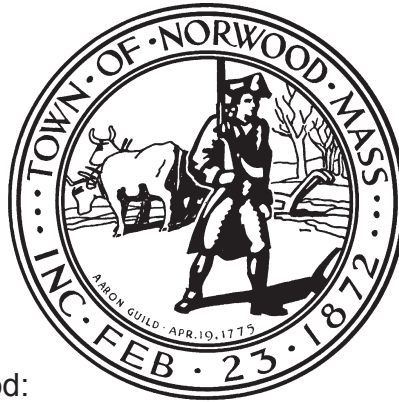
---

# MASSACHUSETTS



==== 2022 =====

# ANNUAL TOWN REPORT



Greetings to the Citizens of Norwood:

On behalf of the Board of Selectmen, we are pleased to submit our 2022 Annual Town Report for your review. Herein you will find briefings from various departments, boards and committees that comprise the breath of the Town's civic life. You will also find a trove of financial data that testifies to the Town's financial health.

We take this opportunity to express our thanks and gratitude to all our dedicated town employees. We also thank the many, many volunteers who work on so many public events to give our town a real sense of community; a place we want to live, not just a place to live.

This past year so many of these fine citizen volunteers under the leadership of Thomas Maloney, and his excellent 150th Celebration Executive Board, brought us numerous wonderful events noting our pride in the 'Community with a Proud Past, and a Bright Future.' A very special thanks to all who helped make it a special year.

A special thanks and farewell goes out to our colleague, Helen Abdallah Donohue, who announced that she would not be running for re-election in the April 2023 Town Election, thus ending her long career of twenty-two years as a Selectman.

In closing we pledge to continue to work tirelessly with our administrative team to ensure the delivery of the best possible services to our residents.

Sincerely,

William J. Plasko

## **ABOUT THE COVER**

Andrew Jurewich of the Norwood Police Department captured the cover photo of the Boston Pops concert on the Town Common on June 26, 2022. As part of the Norwood 150 celebration, the Pops attracted community members of all ages and backgrounds, and was the most ambitious endeavor of the yearlong commemoration. The concert, along with the entire Norwood 150 celebration, reminded us all of the legacy that we have inherited and the continued growth and progress that lie ahead.



# TABLE OF CONTENTS

## GENERAL GOVERNMENT

|                            |    |
|----------------------------|----|
| Board of Selectmen .....   | 5  |
| Airport Commission .....   | 7  |
| Town Clerk .....           | 9  |
| Special Town Meeting ..... | 10 |
| Annual Town Meeting .....  | 19 |
| Births.....                | 36 |
| Marriages.....             | 39 |
| Deaths .....               | 44 |

## EDUCATION

|                                       |    |
|---------------------------------------|----|
| Norwood Public Schools.....           | 47 |
| High School .....                     | 51 |
| Middle School .....                   | 54 |
| Elementary Schools.....               | 59 |
| Willett Early Childhood Center.....   | 63 |
| Blue Hills Regional High School ..... | 65 |

## PUBLIC SAFETY

|                           |    |
|---------------------------|----|
| Police Department .....   | 67 |
| Fire Department.....      | 74 |
| Building Department ..... | 76 |
| Public Works .....        | 78 |
| Light Department .....    | 80 |

## HUMAN SERVICES

|   |    |
|---|----|
| Board of Health & Animal Control .....  | 82 |
| Veterans' Department .....              | 86 |
| Council on Aging.....                   | 87 |
| Human Resources & Personnel Board ..... | 88 |
| Retirement Board.....                   | 91 |

## CULTURAL AND LEISURE ACTIVITIES

|                                |     |
|--------------------------------|-----|
| Recreation Department.....     | 94  |
| Morrill Memorial Library ..... | 95  |
| Norwood 150th Celebration..... | 172 |

## DEVELOPMENT

|   |     |
|---|-----|
| Historical Commission .....                     | 101 |
| Planning Board .....                            | 102 |
| Community Planning & Economic Development ..... | 103 |
| Board of Appeals .....                          | 115 |
| Conservation Commission.....                    | 104 |
| Engineering Department.....                     | 105 |
| Annual Report of the Finance Commission .....   | 107 |
| Finance & Accounting .....                      | 107 |
| Town Treasurer .....                            | 107 |
| Earnings Report.....                            | 108 |
| Agency Fund.....                                | 138 |
| General Fund.....                               | 140 |
| General Fund School Debt Expenditures .....     | 143 |
| Statement of Indebtedness.....                  | 162 |
| Board of Assessors.....                         | 168 |
| Community Preservation Committee .....          | 171 |

## COUNTY

|  |     |
|--|-----|
| Norfolk County Mosquito Control Project..... | 168 |
| Norfolk County Registry of Deeds .....       | 169 |

## REFERENCE

|   |     |
|---|-----|
| Federal and State Representatives .....   | 175 |
| Town of Norwood Elected Officials .....   | 176 |
| Town of Norwood Appointed Officials ..... | 176 |
| Talent Bank.....                          | 178 |
| Map of Norwood .....                      | 180 |

# BOARD OF SELECTMEN

## NORWOOD BOARD of SELECTMEN - 2022



From left to right:

Back Row: Amanda R. Grow; Robert G. Donnelly  
Front Row: Matthew E. Lane; William J. Plasko, Chairman; Helen Abdallah Donohue

# BOARD OF SELECTMEN

## REPORT OF THE SELECTMEN FOR THE YEAR 2022

|                        |                             |
|------------------------|-----------------------------|
| Thomas F. Maloney      | 2022                        |
| William J. Plasko      | 2024                        |
| Helen Abdallah Donohue | 2023                        |
| Matthew E. Lane        | 2023                        |
| Robert G. Donnelly     | 2025                        |
| Amanda R. Grow         | 2025                        |
| Alan D. Howard         | (January 2022 – April 2022) |

## ORGANIZATION

Thomas F. Maloney, Chairman  
(January 2022 – April 2022)

William J. Plasko, Vice Chairman  
(January 2022 – April 2022)

William J. Plasko, Chairman  
(April 2022 – Present)

Helen Abdallah Donohue, Vice Chairman  
(April 2022 – Present)

Jess Jozwik, Clerk

Christine Woodward, Assistant

In January of 2022, a Special Election took place to fill the vacancy left by the untimely passing of Selectman David Hajjar. Mr. Allan Howard was elected to serve as Selectman. Mr. Howard served from January until April of 2022. At the April election, Mr. Robert Donnelly and Ms. Amanda Grow were elected to serve on the Board of Selectmen for a term of three years.

During reorganization following the April Election, Selectman William Plasko was elected Chairman, Selectman Donohue was elected Vice Chairman. Jess Jozwik was appointed Clerk of the Board of Selectmen.

During regular meetings and a number of special meetings in calendar year 2022, the Board of Selectmen conducted public hearings as mandated by statute or policy. They also held public meetings and conferences on specific problems and subjects of interest and concern to the community. The Board also served as Light Commissioners of the Norwood Municipal Light Department

Board members served on various committees or commissions for the calendar year 2022. Former Chairman Maloney served on the Capital Outlay Committee, Middle School Building Committee, and as Chairman of the Town's 150th Celebration Steering Committee.

Chairman Plasko: served on the Economic Development Committee, Budget Balancing Committee, Morse House Study Committee, and the Town Meeting Size Committee. Mr. Plasko also represented the Board in the cable licensing renewal process with Norwood Municipal Light Department and Verizon.

Selectman Lane: Middle School Building Committee, Community Preservation Committee, Capital Outlay Committee, Townwide Budget Balancing Committee, MBTA Communities Task Force, and Pool Feasibility Committee. He also served as a member of the Screening Committee for the position of Superintendent of Recreation.

Selectman Donohue served on the 150th Celebration Steering Committee as well as the Norfolk County Advisory Board. Mrs. Donohue also served as a member of the South Norwood Steering Committee. Selectman Donohue announced that she would not be seeking re-election in 2023. She will have served the Town as a Selectman for 22 years.

Selectman Donnelly served on the Middle School Building Committee, and Chairs the Capital Outlay Committee. He is working with the General Manager in negotiating a new Solid Waste removal/recycling contract. He served on the selection committee for the hiring of the new Human Resources Director and has been chosen to do the same in searching for a new Fire Chief. He was also appointed to review and approve warrants for the Board.

Selectman Grow was appointed to serve as the Board's liaison to the Town's State House delegation, and to be the alternate for reviewing and approving warrants. She served on the Norwood Anti-Scam Task Force and Town Meeting Size Committee. She has also been selected to serve on the search committee for a new Fire Chief.

The Board members also assisted or attended the many wonderful events held throughout the year to celebrate the Town's 150th Anniversary. The main event was the concert on the common, performed by the world renowned Boston Pops Esplanade Orchestra with Maestro Keith Lockhart conducting. They performed before five thousand residents. The Board extends a heartfelt thanks to former Selectman Maloney, Selectman Donohue and all the members of the 150th Steering Committee as well as all the volunteers who worked to make every event successful.

Finally, we are grateful for the dedicated service of all the Town's employees and commend them for their commitment, hard work and leadership.

## Licenses and Permits

On application therefore and other appropriate investigation, licenses and permits were granted, renewed or transferred for various activities as delineated under Massachusetts General Laws, as amended, including but not limited to, the following: on and off premises liquor licenses, common victualler licenses,

# LICENSES & PERMITS

one day AAB and WMB licenses, dance permits, music and entertainment licenses, juke box and automatic device licenses, lodging house license, license for storage of volatile inflammable liquids, taxi cab and limousine licenses, Class I, II and III motor vehicle licenses, pool table license and various one day permits.

## Liquor Licenses 2022

### Retail Package Store – All Alcoholic Beverages

Yankee Spirits, Inc. dba Yankee Spirits Inc.,  
942 Boston Providence Turnpike  
Route One Liquor Mart, Inc. dba Baystate Wine and Spirits,  
426 Walpole Street  
Folsom Companies, Inc. dba Broadway Liquors, 50 Broadway  
Olga, Nicholas Abdallah, H.A. Donohue,  
Nick's Package Store, Washington St.  
Shree Yamunama, Inc. dba Norwood Wines and Liquors,  
140 Nahatan Street  
The Compagnone Group, dba Rama Wine and Spirits,  
898 Washington Street  
Wine and Market 500 Boston Providence Highway

### Retail Package Store – Wine and Malt Beverages

Soung Lee, Inc. dba Shurfine Market, 448 Nahatan Street  
Norwood Mobil, Inc., 971 Boston Providence Turnpike  
Cedar Markets, Inc., 13 E. Cottage Street  
Ganesh Market, Inc., dba Pam's Market 210 Pleasant Street  
Mohammad A. Rahman, dba Convenient Food Mart,  
492 Walpole Street  
Leonard Fabiano, dba North End Style Deli, 445 Walpole Street  
Verahi, Inc. dba Convenient Food Mart 1237 Washington Street

### Restaurants – All Alcoholic Beverages

Bertucci's Restaurant Corporation, 1405 Boston Providence Turnpike  
Lewis' Restaurant & Grille, Inc., 86-92 Central Street  
Norwood Country Club, Inc. 400 Boston Providence Turnpike  
Lou and Deb's Inc. dba Lou & Deb's, 198 Central Street  
Byblos Restaurant, Inc. dba Byblos, 678 Washington Street  
The Chateau Restaurant of Norwood, Inc.,  
404 Boston Providence Turnpike  
El Tomato, Inc. dba Acapulco's Restaurant,  
500 Boston Providence Turnpike  
Olde Colonial Café, Inc. 171 Nahatan Street  
Grand Slam Restaurant Concepts, LLC dba Jake n Joes,  
475 Boston Prov. Tnpk.  
The Colonial House Restaurant, Inc., 33 Savin Avenue  
Bobcon, Inc. dba Conrad's Pub II, 728 Washington Street  
Four Provinces Realty, Inc., dba Napper Tandy's,  
46-48 Day Street  
Ali Lee, LLC, dba Café Venice, 1086 Washington Street  
BTN, Inc. dba Boston Tavern, 1210 Boston Providence Turnpike  
Claddagh House, LLC dba Shamrock Pub, 175 Railroad Avenue  
KE Restaurant, Inc. dba New Golden Abacus,  
1275 Boston Providence Turnpike  
Limey's Norwood, Inc. Limey's Pub, 659 Washington Street  
ILC Ventures, LLC dba Little Bird Events, 83 Morse Street,  
Bldg. 4, Unit F

Charminar Spice, dba Paradise Biryani Pointe,  
1200 Boston Providence Turnpike  
Yamato Hibachi & Sushi Bar, Inc.,  
1200 Boston Providence Turnpike  
Vico Ristorante Italiano 89 Central Street  
Skating Club of Boston 759 University Avenue  
Irish Brewing Boston 83 Morse Street  
Mama's Inc. 175 Railroad Avenue

### Restaurants – Wine and Malt Beverages

Ghimire & Company, Inc. dba Norwood Spice,  
655 Washington Street  
Grass Roots Cultural & Performing Arts Center, Inc.,  
61 Endicott Street, #46  
Thai Boo LLC dba Thai Boo Cuisine, 712 Washington Street  
Shabu Lee, Inc. dba Shabu Lee, 654 Washington Street  
MBR Group, Inc. dba Minerva Indian Cuisine,  
500 Boston Providence Turnpike  
Mina's Café, Inc. dba Mina's Café Brazilian Steak House,  
1241 Washington St.  
Taso's Euro Café Corp. dba Taso's Euro Café, 125 Access Road  
Storyboard, LLC dba Norwood Theatre, 109 Central Street  
To Beirut, Inc. dba To Beirut, 15 Cottage Street East  
Fatsimare Corp. dba Feisty Greek, 38 Vanderbilt Avenue  
Siam Lotus, Inc. 1331 Boston Providence Turnpike  
The Magic Room 83 Morse Street

### Innholder – All Alcoholic Beverages

Courtyard Management Corp. dba Courtyard by Marriott,  
300 River Ridge Road  
Norwood Hotel Operator, LLC dba Hampton Inn,  
434 Boston Providence Turnpike  
82 Guild Street, Inc. dba Olivadi, 32 Guild Street  
Neponset River LLC dba Four Points Hotel – Norwood,  
1551 Boston Prov. Tnpk.

### Club – All Alcoholic Beverages

Norwood Lodge BPO Elks #1124 152 Winslow Avenue  
Workmen's Hall of Norwood 99.5 Wilson Street  
Veterans of Foreign Wars Building Association, Post #2452,  
193 Dean Street

### Pouring Permits

Castle Island Brewing Company, LLC, 31 Astor Avenue

Respectfully submitted:

William J. Plasko, Chairman  
Helen Abdallah Donohue – Vice Chairman  
Matthew E. Lane, Selectman  
Robert G. Donnelly, Selectman  
Amanda R. Grow, Selectman

## 2022 ANNUAL REPORT OF THE NORWOOD AIRPORT COMMISSION

The Norwood Airport Commission (NAC) is pleased to submit its annual report for calendar year 2022.

A three-member commission, the NAC is appointed by the Board of Selectmen, with individual members serving three-year terms. NAC's responsibilities include overseeing the stewardship, development, operations and management of Norwood Memorial Airport, which encompasses some 672 acres. Day-to-day management is handled by Airport Manager, Mark Raymond, and Assistant Airport Manager, Jesse Coreas.

Norwood Memorial Airport is one of 30 public use airports within the Commonwealth that exclusively provides general aviation (non-military, non-airline) services. These offerings include transportation alternatives for corporate officers and business persons, television and sports personalities, as well as local, state, national and international officials and statesmen. Other airport services include: charter flights, electronic newsgathering for two major Boston news stations (WCVB Channel 5 and NBC 10 Boston, traffic reporting, pipeline patrol, aerial spraying by the Norfolk County Mosquito Control, personal transport, flight instruction, plus air cargo services. The State Police Air Wing, though no longer a tenant on the Norwood Airport, still relies on our fueling and maintenance support. And our weather station provides up-to-the-minute meteorological conditions reported throughout the day by both national and regional news stations.

Our facility operates 24 hours a day, seven days a week. This is especially critical for residents throughout the Commonwealth and northeastern United States who depend on emergency medical transports from the Norwood Airport. In particular, our air ambulance and inter-hospital organ donor flights provide time-critical, life-saving access to specialized medical centers in Boston, Providence and New York.

Several years ago, the Massachusetts Department of Transportation (MassDOT) released the findings of its study on the economic impact of the state's public use airports. Accordingly, Norwood Airport generates more than \$59 million each year in total economic activity, third highest in the ranking among the state's 30 general aviation airports. Regarding visitor-related economic impacts in particular, Norwood Airport ranked first. The study found that more than 9,800 transient aircraft—based outside the local area—use the airport annually. This translates to more than 23,000 visitors arriving at the Norwood Airport each year, visitors who in turn spend money off-airport. Norwood Airport users take advantage of our hotels, restaurants and retail outlets. And according to MassDOT's study, visitor-related spending alone, when re-circulated in the local economy, totals more than \$12.8 million annually in economic output.

As for the airport's diversity of service, in addition to the private, corporate and charter aircrews/passengers who utilize our facility for personal and work-related transport, a number of companies also call Norwood Memorial Airport home. The following is a list of companies and agencies based here in 2022, to include the services provided by each:

**MassDOT/Aeronautics:** State aircraft for industry support, inspections, investigations

**Flight Level:** Line services, fueling, aircraft maintenance, hangar services, terminal operations, car rentals

**Kestrel Aviation:** Charter services

**New Horizon Aviation:** Fixed-wing flight training, sightseeing tours, aircraft rentals

**Norwood Air Multi Training:** Fixed-wing flight training, aircraft rentals

**ATP:** Fixed-wing flight training

**Blue Hill Helicopters:** Helicopter flight training/aircraft rentals

**Boston Executive Helicopters:** Charter services, line services, fueling, sightseeing tours, hangar services, aerial photo and survey

**New England Aircraft Detailing:** Aircraft detailing

**Midwest Air Traffic Services:** Air traffic control (under FAA's purview)

**East Coast Aero Club:** Fixed-wing and helicopter flight training/aircraft rentals

**Tuckamore Aviation:** Charter services, sightseeing tours, aerial photo and survey

**Taso's Euro-Café:** Airport restaurant (through Flight Level)

In 2021, Norwood Airport continued to be an origin/destination for the *Southern Airways* route network. *Southern Airways* is a seasonal charter operator which began service from Norwood to Nantucket in 2019. According to company executive, Mark Cestari, the Norwood-Nantucket connection was *Southern Airways'* first New England route. *Southern Airways* had been operating in the southern United States.

This year, the Airport Department also completed the following:

- An updated yearly operational plan, to address vegetation management and maintenance;



# AIRPORT COMMISSION

- Implementation the airport's storm water pollution prevention plan, identifying potential sources of pollution and detailing ways to reduce storm water discharges;
- Wildlife hazard management measures—in cooperation with USDA, Massachusetts Fisheries and Wildlife, Norfolk County Mosquito Control, the local Board of Health and Conservation Commission.
- Pavement condition testing/monitoring of the airport's runways, taxiway, and aprons

Other federal/state grant projects to receive financing in 2021 included:

1. The taxiway "D" re-location project with 95% federal(FAA)/state(Mass-DOT)funding;
2. An environmental assessment to study taxiway C's proposed re-location, as well as the paving of runway 17/35's safety areas with 95% federal(FAA)/state(Mass-DOT)funding;
3. The removal of obstructions to runway 10/28 with 95% federal(FAA)/state(Mass-DOT)funding;
4. The taxiway "C" re-location project with 95% federal(FAA)/state(Mass-DOT)funding;
5. The airport park/public viewing area improvement project with 80% state(Mass-DOT)funding;

In spite of another busy winter season, to keep flight operations moving, airport management conducted snow removal operations—day and night—clearing snow from our runways, taxiways, aircraft aprons, as well as the municipal parking lots. These activities were managed along with our daily airport inspections, safety and security oversight, infrastructure maintenance, government liaison work, capital planning, business development, financial and accounting support.

Additionally, the Airport Department participated in the following:

- In May, the Town held a Wings & Wheels event on the airport in which 800 citizens participated. This was co-hosted by both the Airport and Recreation departments, with strong support from Flight Level's management and staff. Attendees who pre-registered for the event were given escorted tours inside the airport fence where a number of aircraft were arranged in a static display, along with municipal vehicles from the Norwood Police, Fire, Light, and Public Works departments. Additionally, in the upper parking lot by the air traffic control tower, the Recreation Department set up activities for small children.

Looking ahead:

1. We plan to complete design and permitting the runway 17/35 paved safety area project; with at least 95% federal/state grant financing expected.
2. We plan to re-construct reconstruct runway 10/28 with at least 95% federal/state grant financing expected.
3. We plan to host a more ambitious Wings & Wheels special event.

For community relations, we continue to pursue a comprehensive noise education/abatement program consisting of airfield signage and a flight publication insert for both our based and transient pilots. This remains a high priority program. Not surprisingly, the piloting community has also embraced our efforts, and this is reflected in the overall decrease in noise complaints. Throughout 2022, noise complaints continued to decline.

The success of Norwood Memorial Airport is due to many. But we would be remiss if we did not thank the Board of Selectmen, Finance Commission, Town Meeting members, our U.S. Congressman, Rep. Stephen Lynch, along with State Rep. John Rogers and State Sen. Mike Rush. All of these parties recognize the great importance of this airport to the regional and national air transportation system, as well as its critical value to the economy of Norwood and the Commonwealth. Through the years, we've also been grateful for the support—financial and otherwise—that the MassDOT Aeronautics Division and FAA have provided to our airport. We look forward to continuing this productive partnership.

For flight enthusiasts and natural lovers alike, the wide open spaces here at Norwood Airport provide an ideal viewing locale, especially with the surrounding vista that includes the Blue Hills. We invite all to pay a visit to this tremendous asset known as NORWOOD MEMORIAL AIRPORT. The airport administration office is located at 111 Access Road. Please feel free to contact the Airport Manager's office with your questions or comments at 781-255-5615 or: mraymond@norwoodma.gov. For web surfers, check out the airport's web page located at: [www.norwoodma.gov](http://www.norwoodma.gov). Under 'Departments,' click on 'Airport'

Respectfully submitted,

## **Norwood Airport Commission**

Mark P. Ryan — Chairman

Michael Sheehan— Vice Chairman

John J. Corcoran

## 2022 ANNUAL REPORT OF TOWN CLERK

## TOWN OF NORWOOD

### TOWN CLERK STATEMENT TO THE BOARD OF SELECTMEN

The Honorable Board of Selectmen:

The annual report of the Town Clerk for 2022 is hereby respectfully submitted. Included in this report is a summary of the major activities that transpired in the Office of the Town Clerk during fiscal 2022.

### TOWN CLERK'S REPORT

The following represents a summary of some of the significant events in the Town Clerk's facet of this department during 2022.

#### Elections:

During Fiscal 2022 the Town Clerk's Office presided over two (2) Elections. The Special Town Election to fill the vacancy caused by the death of Selectmen Hajjar and the Annual Town Election. Complete results are listed elsewhere in this report.

#### Census and Voter Registration:

The results of the January 2022 census conducted by this office revealed that there were 26,660 residents in Norwood. The number of registered voters in Norwood in 2022 was 20,246. The following analysis of the population and number of registered voters in Norwood in the last five (5) years reveals a continued condition of stability, with negligible growth or decline patterns noted.

| Year | Population | Registered Voter |
|------|------------|------------------|
| 2022 | 26,660     | 20,246           |
| 2021 | 27,507     | 20,549           |
| 2020 | 28,284     | 18,806           |
| 2019 | 26,824     | 18,687           |
| 2018 | 27384      | 18,228           |

#### Town Meetings:

The results of the votes taken at town meetings were recorded and made a part of the town's permanent records by this office. During fiscal 2022 there were five (5) Special Town Meetings held in addition to the Annual Town Meeting held in May. A complete listing of each town meeting held during the fiscal year is incorporated as part of this report.

#### Vital Statistics:

The Town Clerk's office is responsible for recording, issuing and maintaining all records relating to births, deaths and marriages in the town. A summary of the last three (3) years' vital statistic records accumulated in this office is as follows:

| Births:                            | 2020       | 2021       | 2022       |
|------------------------------------|------------|------------|------------|
| Norwood Residents born in Norwood  | 39         |            |            |
| Norwood residents born out of town | 273        | 302        | 319        |
| Sub total - Norwood Resident       | <u>312</u> |            |            |
| Non-residents born in Norwood      | 107        |            |            |
| Total Births                       | <u>419</u> | <u>302</u> | <u>319</u> |

**NOTE: 2021 BIRTHS - ALL NORWOOD RESIDENTS WHOSE BIRTH OCCURRED OUT OF TOWN DUE TO THE CLOSING OF NORWOOD HOSPITAL**

#### Deaths:

|                                     |            |            |            |
|-------------------------------------|------------|------------|------------|
| Norwood residents dying in Norwood  | 257        | 150        | 159        |
| Norwood residents dying out of town | 106        | 176        | 154        |
| Sub total - Norwood Residents       | 363        | 326        | 313        |
| Non-residents dying in Norwood      | 304        | 54         | 49         |
| Total Deaths                        | <u>667</u> | <u>380</u> | <u>362</u> |

#### Marriages:

|   |     |    |     |
|---|-----|----|-----|
| Total # of marriage certificates issued | 162 | 80 | 167 |
|---|-----|----|-----|

A complete detailed listing of this vital statistic information is included in this report

### CONCLUSION

I would like to publicly acknowledge and thank my entire staff in the office of the Town Clerk for their continued dedication, courtesy and patience in serving the public during FY 2022. Their efficiency in responding to the many telephone calls, letters and personal requests for the various public documents, licenses, and financial data that this office maintains is sincerely appreciated.

Thank you also to the Board of Selectmen and General Manager for their continued support to this office during this past year.

Respectfully submitted,

Mary Lou Folan  
Town Clerk

# SPECIAL TOWN MEETING

COMMONWEALTH OF MASSACHUSETTS

SPECIAL TOWN MEETING

(SEAL)

TOWN OF NORWOOD

Norfolk, ss.

In pursuance with the foregoing warrant, the inhabitants of the Town of Norwood and Town Meeting Members qualified to vote in elections and Town affairs, to meet in the Gymnasium of the Norwood High School on Nichols Street in said Town Monday, October 18, 2021 at 6:30 o'clock in the afternoon.

The Moderator, David Hern, Jr. declared a quorum present and called the meeting to order. The Warrant calling the meeting to order was read by the Town Clerk. Tellers being appointed and sworn the following action was taken on the articles of the foregoing warrant.

First item of business:

Mr. Hern asked for a Motion to Adjourn Special Town Meeting #1 (5 articles) until the dissolution of the Second Town Meeting (Moderna).

On a motion by Mrs. Slater, seconded by Mrs. Sullivan it was unanimously voted to adjourn Special Town Meeting #1 (5 articles) until the dissolution of the 2nd Town Meeting.

Motion to adjourn Special Town Meeting #1 declared Carried Unanimously by Voice Vote.

COMMONWEALTH OF MASSACHUSETTS

SPECIAL TOWN MEETING

(SEAL)

TOWN OF NORWOOD

Norfolk, ss.

In pursuance with the foregoing warrant, the inhabitants of the Town of Norwood and Town Meeting Members qualified to vote in elections and Town affairs, to meet in the Gymnasium of the Norwood High School on Nichols Street in said Town Monday, October 18, 2021 at 6:35 o'clock in the afternoon.

The Moderator, David Hern, Jr. declared a quorum present and called the meeting to order. The Warrant calling the meeting to order was read by the Town Clerk. Tellers being appointed and sworn the following action was taken on the articles of the foregoing warrant.

MEETING #2 (TIF AGREEMENT – MODERNA)

**ARTICLE 1** To see if the Town will vote, pursuant to Massachusetts General Law Chapter 40, Section 59, and Chapter 23A, Sections 3A through 3F, and the applicable regulations thereunder, to:

- (a) approve a Tax Increment Financing Agreement (“TIF Agreement”) between the Town, ModernaTX, Inc., and ARE-MA REGION NO. 92 HOLDING, LLC for property shown on Assessors Map 14, Sheet 9, Lot 1, which TIF Agreement provides for real estate tax exemptions over a 10-year period at the exemption rate schedule set forth therein; and
- (b) authorize the Board of Selectmen to execute a TIF Agreement, and any documents related thereto, and to approve submission to the Massachusetts Economic Assistance Coordinating Council (EACC) of the TIF Agreement, and any documents related thereto, all relating to the project as described in the TIF Agreement, and any necessary documents relating thereto, and related submissions, and to take such other actions as necessary or appropriate to implement those documents, and carry out the purposes of this article; and
- (c) take any other action relative thereto.

Recommended by the Board of Selectmen:

On a motion offered by Thomas Maloney, duly seconded by William Plasko, it was:

VOTED: That the Town vote, pursuant to Massachusetts General Law Chapter 40, Section 59, and Chapter 23A, Sections 3A through 3F, and the applicable regulations thereunder, to:

- (a) approve a Tax Increment Financing Agreement (“TIF Agreement”) between the Town, ModernaTX, Inc., and ARE-MA REGION NO. 92 HOLDING, LLC for property shown on Assessors Map 14, Sheet 9, Lot 1, which TIF Agreement provides for real estate tax exemptions over a 10-year period at the exemption rate schedule set forth therein; and
- (b) authorize the Board of Selectmen to execute a TIF Agreement, and any documents related thereto, and to approve submission to the Massachusetts Economic Assistance Coordinating Council (EACC) of the TIF Agreement, and any documents related thereto, all relating to the project as described in the TIF Agreement, and any necessary documents relating thereto, and related submissions, and to take such other actions as necessary or appropriate to implement those documents, and carry out the purposes of this article.

Motion declared Carried Unanimously by Voice Vote.

Meeting Dissolved at 7:19 PM

A True Record:

Attest: Mary Lou Folan  
Town Clerk

# SPECIAL TOWN MEETING

## COMMONWEALTH OF MASSACHUSETTS

### SPECIAL TOWN MEETING

(SEAL)

### TOWN OF NORWOOD

Norfolk, ss.

In pursuance with the foregoing warrant, the inhabitants of the Town of Norwood and Town Meeting Members qualified to vote in elections and Town affairs, to meet in the Gymnasium of the Norwood High School on Nichols Street in said Town Monday, October 18, 2021 at 6:30 o'clock in the afternoon.

The Moderator, David Hern, Jr. declared a quorum present and called the meeting to order. The Warrant calling the meeting to order was read by the Town Clerk. Tellers being appointed and sworn the following action was taken on the articles of the foregoing warrant.

#### MEETING #1: (5 ARTICLES)

ARTICLE 1. AN ACT AUTHORIZING THE TOWN OF NORWOOD TO CONTINUE THE EMPLOYMENT OF FIRE CHIEF DAVID HAYES.

To see if the Town will vote to authorize the Board of Selectmen to file Special Legislation with the General Court under the Home Rule Amendment to the Massachusetts Constitution or take any other action thereon, said Special Legislation to read as follows; provided, however, that the General Court may make clerical or editorial changes of form only to the bill, unless the Board of Selectmen approves amendments thereto before enactment by the General Court, which amendments shall be within the public purposes of said petition:

AN ACT AUTHORIZING THE TOWN OF NORWOOD TO CONTINUE THE EMPLOYMENT OF FIRE CHIEF DAVID HAYES.

SECTION 1. Notwithstanding any general or special law to the contrary, David Hayes, - Fire Chief of the Town of Norwood, may continue to serve in that position until reaching age 70, the date of his retirement, or the date he is relieved of his duties by the General Manager of the Town of Norwood at his discretion, whichever occurs first; provided, however, that he is mentally and physically capable of performing the duties of his office. The General Manager may, at the Town's own expense, require that David Hayes be examined annually by a physician designated by the General Manager, to determine such physical and mental capability to perform the duties of his office.

No further deductions shall be made from the regular compensation of David Hayes pursuant to chapter 32 of the General Laws for service subsequent to his reaching age 65; and upon retirement for superannuation, he shall receive a superannuation retirement allowance equal to the allowance that he would have been entitled had he retired upon reaching age 65.

SECTION 2. This act shall take effect upon its passage.

Recommended by the Board of Selectmen:

On a motion offered by Thomas Maloney, duly seconded by William Plasko it was:

VOTED: To authorize the Board of Selectmen to file a petition with the General Court under the Home Rule Amendment to the Massachusetts Constitution, to enact legislation in substantially the following form; provided, however, that the General Court may make clerical or editorial changes of form only to the bill, unless the Board of Selectmen approves amendments thereto before enactment by the General Court, which amendments shall be within the public objectives of said petition:

**AN ACT AUTHORIZING THE TOWN OF NORWOOD TO CONTINUE THE EMPLOYMENT OF FIRE CHIEF DAVID HAYES.**

*Be it enacted, by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows"*

SECTION 1. Notwithstanding any general or special law to the contrary, David Hayes, Fire Chief of the Town of Norwood, may continue to serve in that position until reaching age 70, the date of his retirement, or the date he is relieved of his duties by the General Manager of the Town of Norwood at his discretion, whichever occurs first; provided, however, that he is mentally and physically capable of performing the duties of his office. The General Manager may, at the Town's own expense, require that David Hayes be examined annually by a physician designated by the General Manager, to determine such physical and mental capability to perform the duties of his office.

No further deductions shall be made from the regular compensation of David Hayes pursuant to chapter 32 of the General Laws for service subsequent to his reaching age 65; and upon retirement for superannuation, he shall receive a superannuation retirement allowance equal to the allowance that he would have been entitled had he retired upon reaching age 65.

SECTION 2. This act shall take effect upon its passage.

A motion to amend offered by Katie Neil Rizzo, seconded by Steven Eosco:  
To change the age from serving as Fire Chief position from 70 to 67.

Amended motion declared Failed by Voice Vote.

Main motion offered by the Selectmen declared Carried by Standing Vote:

Yes: 64; No: 58



# SPECIAL TOWN MEETING

**ARTICLE 2.** To see what sum or sums of money the Town will vote to transfer from surplus revenue or other available funds, or borrow, and to appropriate for the costs of capital projects, including construction, reconstruction and major renovations and repairs to buildings, facilities, and other public works; the purchase of new equipment; and engineering, design and other costs incidental and related to such capital projects; and for other capital projects not otherwise specified. And further, to see if the Town will vote to authorize the Treasurer with the approval of the Board of Selectmen to borrow said sums required by the aforesaid capital projects; and to authorize the Board of Selectmen or other appropriate authority to expend the aforesaid funds for the specified purposes; or take any other action in the matter.

Recommended by the Finance Commission:

On a motion offered by Robert Donnelly, duly seconded by Anne Marie Haley, it was:

**Motion 1:**

VOTED: That the Town appropriate the sum of Six Million Five Hundred Seventy-Four Thousand Five Hundred Dollars (\$6,574,500) from Free Cash to pay costs of the various Fiscal Year 2022 Capital Improvement Plan projects set forth on the attached list, including the payment of all costs incidental and related thereto:

And to meet this appropriation, \$6,574,500 is transferred from free cash for the projects on the attached list.

Motion to amend offered by Anne Marie Haley, seconded by Joe Sarno:

To delete Stadium Lights from the Capital List of Free Cash from \$650,000.

Amended motion declared Failed Unanimously by Voice Vote.  
Main Motion offered by Finance Commission declared Carried Unanimously by Voice Vote.

| Description   | Department   | Division            | Project Number                 | TotalCost/<br>Request | Funding<br>Source |
|---|--------------|---------------------|--------------------------------|-----------------------|-------------------|
| Capstone Project, Airport Park, Site Improvements           | Airport      | Airport             | F-AIR2022-22-01                | 75,000                | Free Cash         |
| Dual Fuel Boiler Burners & Install High Pressure Gas Line   | Facilities   | Balch               | F-ELE2020-22-01                | 140,000               | Free Cash         |
| Renovation of Lobby at Civic Center                         | Facilities   | Civic Center        | F-CIV2021-22-02                | 110,000               | Free Cash         |
| Renovations of Women's Locker Room                          | Facilities   | Civic Center        | F-CIV2020-23-03                | 210,000               | Free Cash         |
| Generator for the COA at the Savage Center                  | Facilities   | COA                 | F-SVC2022-22-01                | 125,000               | Free Cash         |
| Stadium Lights  | Facilities   | High School         | F-NHS2020-23-01                | 650,000               | Free Cash         |
| Track & Field Replacement                                   | Facilities   | High School         | F-NHS2020-22-01                | 1,200,000             | Free Cash         |
| High School Solar   | Facilities   | High School         | F-NHS2022-22-01                | 30,000                | Free Cash         |
| Design for Facade Issues & Painting                         | Facilities   | Library             | F-LIB2022-22-01                | 145,000               | Free Cash         |
| LED Lights  | Facilities   | Multiple            | F-ELE2020-21-02/F-TH2022-22-01 | 140,000               | Free Cash         |
| Low Flush Toilets & Faucets                                 | Facilities   | Multiple            | F-ELE2022-22-09                | 120,000               | Free Cash         |
| New Engine - Replace Engine #2                              | Fire         | Fire                | V-NFD2022-22-01                | 975,000               | Free Cash         |
| Portable Radios   | Fire         | Fire                | NFD2020-23-02                  | 330,000               | Free Cash         |
| SCBA's & Systems  | Fire         | Fire                | NFD2020-22-01                  | 405,000               | Free Cash         |
| Upgrade Computers in Police Department Vehicles             | IT           | IT - Town           | ITE2020-22-01                  | 65,000                | Free Cash         |
| Police Defense Equipment                                    | Police       | Police              | NPD2022-22-01                  | 22,000                | Free Cash         |
| Garage HVAC \ Electric Upgrade                              | Public Works | Cemetery            | CEM2020-21-02                  | 70,000                | Free Cash         |
| Mini Loader   | Public Works | Cemetery            | V-HWY2022-22-04                | 70,000                | Free Cash         |
| Truck #CEM2 - 1-Ton Dump Truck                              | Public Works | Cemetery            | V-CEM2020-22-01                | 65,000                | Free Cash         |
| Leaf Packer Truck   | Public Works | DPW                 | V-HWY2022-22-02                | 240,000               | Free Cash         |
| Design Services - Washington St/ Nahatan St Corridor        | Public Works | Highway             | HWY2020-24-01                  | 550,000               | Free Cash         |
| Sewer I & I Study/Removal MWRG Grant/Loan                   | Public Works | Sewer               | WNS2021-23-01                  | 392,500               | Free Cash         |
| Lead Water Service Assessment                               | Public Works | Water               | WNS2022-22-01                  | 155,000               | Free Cash         |
| Design for outside bathroom at Elliott Field Sports Complex | Recreation   | Playgrounds & Pools | PPO2022-22-01                  | 25,000                | Free Cash         |
| Lower Coakley Field Feasibility Study                       | Recreation   | Playgrounds & Pools | PPO2022-22-02                  | 30,000                | Free Cash         |
| Poured Rubber at Murphy Playground                          | Recreation   | Playgrounds & Pools | PPO2022-22-03                  | 115,000               | Free Cash         |
| Ford E-150 Vans (2)   | School       | Transportation      | V-STR2022-22-04                | 80,000                | Free Cash         |
| Ford Wheel Chair-E350                                       | School       | Transportation      | V-STR2022-22-05                | 40,000                | Free Cash         |
| <b>Total</b>  |              |                     |                                | <b>\$ 6,574,500</b>   |                   |

**ARTICLE 2.** To see what sum or sums of money the Town will vote to transfer from surplus revenue or other available funds, or borrow, and to appropriate for the costs of capital projects, including construction, reconstruction and major renovations and repairs to buildings, facilities, and other public works; the purchase of new equipment; and engineering, design and other costs incidental and related to such capital projects; and for other capital projects not otherwise specified. And further, to see if the Town will vote to authorize the Treasurer with the approval of the Board of Selectmen to borrow said sums required by the aforesaid capital projects; and to authorize the Board of Selectmen or other appropriate authority to expend the aforesaid funds for the specified purposes; or take any other action in the matter.

Recommended by the Finance Commission:

On a motion offered by Robert Donnelly, duly seconded by Anne Marie Haley, it was:

# SPECIAL TOWN MEETING

**Motion 2:**

VOTED: That the Town appropriate the sum of Six Million Eight Hundred Thousand Dollars (\$6,800,000) from Borrowing to pay the costs of the various Fiscal Year 2022 Capital Improvements Plan projects set on the attached list, including the payment of all costs incidental and related thereto.

And that to meet this appropriation, the Treasurer, with the approval of the Selectmen, is authorized to borrow said amount, under and pursuant to G.L. c. 44, §§7 and 8, or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefor. Any premium received upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with G.L. c. 44, §20, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount.

Motion declared Carried Unanimously by Voice Vote.

| Description                     | Department   | Division               | Project Number      | Total Cost/<br>Request | Funding<br>Source |
|---------------------------------|--------------|------------------------|---------------------|------------------------|-------------------|
| Replace HVAC System             | Facilities   | Public Safety Building | F-PSB2020-20-02     | 4,000,000              | Borrowing         |
| Road Repair Program Second Year | Public Works | IIP - Highway          | IIP - HWY2021-21-01 | 2,800,000              | Borrowing         |
| <b>Total</b>                    |              |                        |                     | <b>\$ 6,800,000</b>    |                   |

**ARTICLE 2.** To see what sum or sums of money the Town will vote to transfer from surplus revenue or other available funds, or borrow, and to appropriate for the costs of capital projects, including construction, reconstruction and major renovations and repairs to buildings, facilities, and other public works; the purchase of new equipment; and engineering, design and other costs incidental and related to such capital projects; and for other capital projects not otherwise specified. And further, to see if the Town will vote to authorize the Treasurer with the approval of the Board of Selectmen to borrow said sums required by the aforesaid capital projects; and to authorize the Board of Selectmen or other appropriate authority to expend the aforesaid funds for the specified purposes; or take any other action in the matter.

Recommended by the Finance Commission:

On a motion offered by Robert Donnelly, duly seconded by Anne Marie Haley, it was:

**Motion 3:**

VOTED: That the Town appropriate the sum of Five Million One-Hundred Thirty-Thousand Dollars (\$5,130,000) to pay costs of the various Fiscal Year 2022 Capital Improvements Plan as set forth on the attached list including the payment of all costs incidental and related thereto:

And that to meet this appropriation, the Treasurer, with the approval of the Selectmen, is authorized to borrow said amount, under and pursuant to G.L. c. 44, §§7 and 8, or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefor. Any premium received upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with G.L. c. 44, §20, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount.

Motion declared Carried Unanimously by Voice Vote.

| Description                                  | Department   | Division    | Project Number    | Total Cost/<br>Request | Funding<br>Source |
|--|--------------|-------------|-------------------|------------------------|-------------------|
| Water Improvement Program Second Year        | Public Works | IIP - Water | IIP-WNS2021-22-01 | 4,500,000              | Rates-Borrow      |
| Water Main Cleaning & Lining MWRA Grant/Loan | Public Works | Water       | WNS2020-22-01     | 630,000                | Rates-Borrow      |
| <b>Total</b>                                 |              |             |                   | <b>\$ 5,130,000</b>    |                   |

**ARTICLE 3.** To see if the Town will vote to authorize the Board of Selectmen to acquire by gift, purchase, eminent domain or otherwise an easement for installation, maintenance and repair of a foundation for a traffic signal mast arm on land owned now or formerly by Anthony T. Civitarese, Jr. and Anthony T. Civitarese, III, Trustees of the 1266 Washington Street Realty Trust, and located at 1266 Washington Street in Norwood. Said easement is shown on a plan entitled "Roadway Easement at Washington Street at Short Street, Norwood, Massachusetts", Scale 1' = 30', dated September 8, 2021, prepared by Mark P. Ryan, Town Engineer, a copy of which is on file in the office of the Norwood Engineering Department; and further, to see what sum of money the Town will vote to raise or transfer from taxation or from surplus revenue or other available funds, or borrow, for the purposes of this article; or take any other action in the matter.

Recommended by the Board of Selectmen:

On a motion offered by Thomas Maloney, duly seconded by William Plasko, it was:

# SPECIAL TOWN MEETING

VOTED: That the Town vote to authorize the Board of Selectmen to acquire by gift, purchase, eminent domain or otherwise an easement for installation, maintenance and repair of a foundation for a traffic signal mast arm on land owned now or formerly by Anthony T. Civitarese, Jr. and Anthony T. Civitarese, III, Trustees of the 1266 Washington Street Realty Trust, and located at 1266 Washington Street in Norwood. Said easement is shown on a plan entitled "Roadway Easement at Washington Street at Short Street, Norwood, Massachusetts", Scale 1' = 30', dated September 8, 2021, prepared by Mark P. Ryan, Town Engineer, a copy of which is on file in the office of the Norwood Engineering Department; and further, the sum of \$100.00, is transferred from free cash, for the purposes of this article.

Motion declared Carried Unanimously by Voice Vote.

**ARTICLE 4.** To see if the Town will vote to authorize the Board of Selectmen to acquire by gift, purchase, eminent domain or otherwise an easement for installation, maintenance and repair of a drainage pipe system on land owned now or formerly by Bella Homes Realty LLC and located at 19 Monroe Street in Norwood. Said easement is shown on a plan entitled "Drain Easement Plan of Land 19 Monroe Street, Norwood, Massachusetts", Scale 1' = 40', dated April 20, 2021, prepared by Guerriere & Halnon, Inc., Engineering and Land Surveying, 53 West Central Street, Franklin, MA 02038, a copy of which is on file in the office of the Norwood Town Engineer; and further, to see what sum of money the Town will vote to raise or transfer from taxation or from surplus revenue or other available funds, or borrow, for the purposes of this article; or take any other action in the matter.

Recommended by the Board of Selectmen:

On a motion offered by Thomas Maloney, duly seconded by William Plasko, it was:

VOTED: That the Town vote to authorize the Board of Selectmen to acquire by gift, purchase, eminent domain or otherwise an easement for installation, maintenance and repair of a drainage pipe system on land owned now or formerly by Bella Homes Realty LLC and located at 19 Monroe Street in Norwood. Said easement is shown on a plan entitled "Drain Easement Plan of Land 19 Monroe Street, Norwood, Massachusetts", Scale 1' = 40', dated April 20, 2021, prepared by Guerriere & Halnon, Inc., Engineering and Land Surveying, 53 West Central Street, Franklin, MA 02038, a copy of which is on file in the office of the Norwood Town Engineer; and further, the sum of \$100.00 is transferred from free cash for the purposes of this article.

Motion declared Carried Unanimously by Voice Vote.

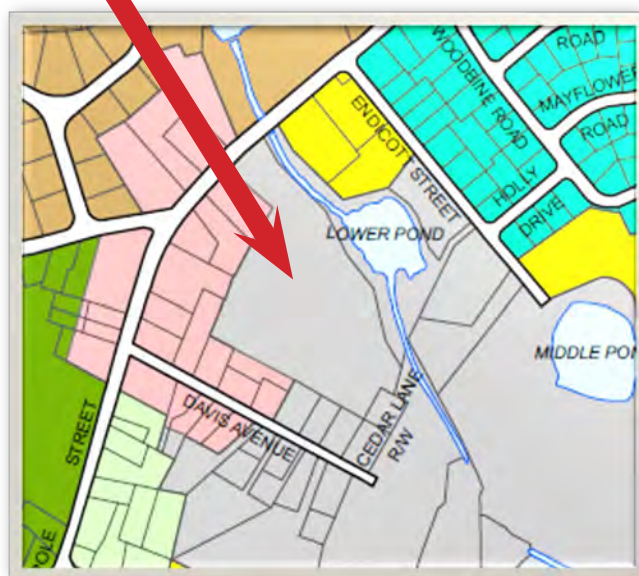
This Article was submitted by the Planning Board

## Article 5:

To see if the Town will vote to amend the Official Zoning Map by changing the Zoning District designation for a property located at 420 - 442 Walpole Street, also known as Big Y Plaza, Assessors Map 8, Block 5, Lot 5, from the Manufacturing Zoning District to the General Business Zoning District as shown on the applicable section of the Zoning Map below.

## 420 – 442 Walpole Street currently in the Manufacturing Zoning District

Existing Zoning Map



420 – 442 Walpole Street

# SPECIAL TOWN ELECTION

General Business Zone

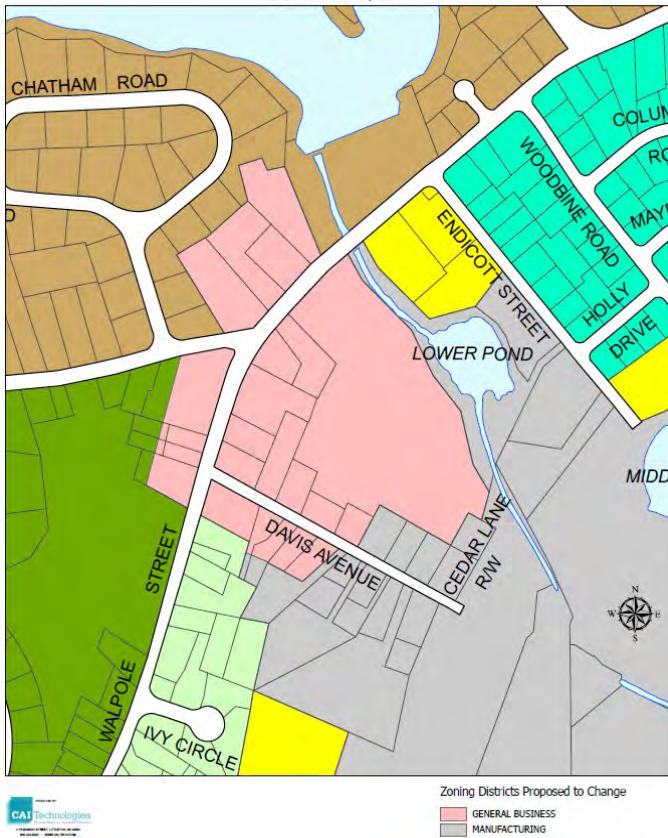
TOWN OF NORWOOD

Proposed Zoning Map

SPECIAL TOWN ELECTION

(SEAL)

JANUARY 3, 2022



Or act on anything relative thereto

Recommended by the Planning Board:

On a motion offered by Joseph Sheehan, duly seconded by Deborah Holmwood, it was

VOTED: To amend the Official Zoning Map by changing the Zoning District designation for a property located at 420 – 442 Walpole Street, also known as Big Y Plaza, Assessors Map 8, Block 5, Lot 5, from the Manufacturing Zoning District to the General Business Zoning District as shown on the applicable section of the Zoning Map.

Motion declared Carried Unanimously by Voice Vote.

Meeting Dissolved

A True Record

Attest: Mary Lou Folan  
Town Clerk

Norfolk, ss.

In pursuance with the foregoing warrant, the inhabitants of the Town qualified to vote in elections met in the various voting precincts designated for their districts in Norwood on Monday, the Third Day of January, 2022 at 12:00 PM.

The following election officers were sworn by the Warden in each precinct to the faithful performance of their duty.

District 1 and 2 - Oldham School: Frances M. Kenney, Arlene J. Grinavic, Jacquelyn J. Giusti, Marena Jewel Morrison, Diane Bernard, Linda S. Hakar, Lois Lindblom Johnson and Daniel P. Williams.

District 3 and 5 - Civic Center: Suzanne E. Bartlett, Rosemarie L. Meehan, Joan M. McKeon, Janet R. Hern, Stephanie L. Vitt, Patricia M. Cavanaugh and James P. Conley.

District 4 - Cleveland School: Aoife A. Kelly, Constance R. Cooper, Barbara L. Brierley, Mary E. Pudsey and Jeanne Vautour.

District 6 & 7 - Balch School: Debra J. Curran, Elizabeth A. Shilo, Ellen J. Carver, Ann Louise Page, Paul F. Burgoyne, Sr., Juliana P. Dauphinee, Annmarie Fellini and Cecilia A. O’Keeffe.

District 8 - Callahan School: Carolyn MacLeay, Susan Wilson McQuaid, Francine M. Fitzgerald, Sally S. Buttinger, and Edward M. Lynch, Jr.

District 9 - Prescott School: David Tuttle, Barbara V. Dias, Mary Anne Kenney, Joyce Jones and Lee B. Leach.

In accordance with the laws of the Commonwealth of Massachusetts governing elections, the voting precincts designated for their districts were fitted up as polling places, a place railed off and compartments provided for the convenience of voters in marking their ballots, and each compartment was supplied with cards of instruction and other necessary facilities.

Cards of instruction and specimen ballots were posted in five different parts of each polling place outside the railing. The Town Clerk delivered to the ballot clerks packages marked “Official Ballots January 3, 2022” and their receipts thereof.



# **SPECIAL TOWN MEETING**

The ballot Clerks were provided with duplicate sets of registered voters of the Town, as prepared by the Registrars of Voters for use at this election. They were supplied with official ballots taken from the packages received from the Town Clerk and were stationed by the entrances and exits of the polling places with instructions to deliver such ballots only to voters whose names were found and checked on the voting list. The ballot boxes used in elections were opened in public meeting, examined by the Wardens and other officials and found to be empty. The registers were then set to zero.

The polls were declared open for the reception of ballots at 12:00 P.M. and were declared closed at 8:00 P.M. At the close of the polls an actual canvass of the ballots showed that one thousand six hundred seventy-seven (1677) votes were cast.

The names checked on the voting list by the ballot clerks at the entrances of each polling place were counted and found to agree, and the total number of names so checked equaled the same as above.

The vote is as follows:

- SELECTMEN – Term to Expire 4/4/2022 (To Fill A Vacancy) –**  
**Vote for not more than One**  
**Amanda Grow - 599**  
**Alan D. Howard – 629**  
**Matthew J. O’Neil – 447**  
Blanks – 0  
Write-Ins – 2

A True Record.

Attest: Mary Lou Folan  
Town Clerk

---

**COMMONWEALTH OF MASSACHUSETTS**  
  
**SPECIAL TOWN MEETING**  
  
**(SEAL)**  
  
**TOWN OF NORWOOD**

Norfolk, ss.  
In pursuance with the foregoing warrant, the inhabitants of the Town of Norwood and Town Meeting Members qualified to vote in elections and Town affairs, to meet in the Gymnasium of the Norwood High School on Nichols Street in said Town Monday, March 14, 2022 at 6:30 o'clock in the afternoon.

The Moderator, David Hern, Jr. declared a quorum present and called the meeting to order. The Warrant calling the meeting to order was read by the Town Clerk. Tellers being appointed and sworn the following action was taken on the articles of the foregoing warrant.

First item of business:  
Mr. Hern asked for a Motion to Adjourn Special Town Meeting #1 until the dissolution of the Second Town Meeting (Coakley Middle School Vote).

On a motion by William Plasko, duly seconded by Peter McFarland it was unanimously voted to adjourn Special Town Meeting #1 until the dissolution of the 2nd Town Meeting (Coakley Middle School).  
Motion to adjourn Special Town Meeting #1 declared Carried Unanimously by Voice Vote.

---

**COMMONWEALTH OF MASSACHUSETTS**  
  
**SPECIAL TOWN MEETING**  
  
**(SEAL)**  
  
**TOWN OF NORWOOD**

Norfolk, ss.  
In pursuance with the foregoing warrant, the inhabitants of the Town of Norwood and Town Meeting Members qualified to vote in elections and Town affairs, to meet in the Gymnasium of the Norwood High School on Nichols Street in said Town Monday, March 14, 2022 at 6:35 o'clock in the afternoon.

The Moderator, David Hern, Jr. declared a quorum present and called the meeting to order. The Warrant calling the meeting to order was read by the Town Clerk. Tellers being appointed and sworn the following action was taken on the articles of the foregoing warrant.

**MEETING #2 (COAKLEY MIDDLE SCHOOL VOTE)**  
  
**ARTICLE 1**

On a motion offered by Anne Marie Haley, duly seconded by Alan Slater, it was

MOVED: That the Town of Norwood appropriate the amount of One Hundred Fifty Million, Twenty-Eight Thousand, Eight Hundred and Forty-Four Dollars (\$150,028,844) for the purpose of paying costs of construction, demolition, equipment, furnishings, site work, testing, professional services, including

# SPECIAL TOWN MEETING

design and engineering, and relocation costs at the New Coakley Middle School Project located at 1315 Washington Street, Norwood, MA 02062, including the payment of all costs incidental or related thereto (the "Project"), which school facility shall have an anticipated useful life as an educational facility for the instruction of school children for at least 50 years, and for which the Town of Norwood may be eligible for a grant from the Massachusetts School Building Authority ("MSBA"), said amount to be expended under the direction of Middle School Building Committee. To meet this appropriation the Treasurer, with the approval of the Board of Selectmen, is authorized to borrow said amount under M.G.L. Chapter 44, or pursuant to any other enabling authority. The Town of Norwood acknowledges that the MSBA's grant program is a non-entitlement, discretionary program based on need, as determined by the MSBA, and any project costs the Town of Norwood incurs in excess of any grant approved by and received from the Han shall be the sole responsibility of the Town of Norwood; provided further that any grant that the Town of Norwood may receive from the MSBA for the Project shall not exceed the lesser of (1) fifty-four and thirty-four-hundredths percent (54.34%) of eligible, approved project costs, as determined by the MSBA, or (2) the total maximum grant amount determined by the MSBA; provided that any appropriation hereunder shall be subject to and contingent upon an affirmative vote of the Town of Norwood to exempt the amounts required for the payment of interest and principal on said borrowing from the limitations on taxes imposed by M.G.L. 59, Section 21C (Proposition 2½); and that the amount of borrowing authorized pursuant to this vote shall be reduced by any grant amount set forth in the Project Funding Agreement that may be executed between the Town of Norwood and the MSBA.

Motion declared Carried by Hand Count Vote:

Yes: 153; No: 1

Meeting Dissolved 8:35 PM.

A True Record.

Attest: Mary Lou Folan  
Town Clerk

## COMMONWEALTH OF MASSACHUSETTS

### SPECIAL TOWN MEETING

(SEAL)

#### TOWN OF NORWOOD

Norfolk, ss.

In pursuance with the foregoing warrant, the inhabitants of the Town of Norwood and Town Meeting Members qualified to vote in elections and Town affairs, to meet in the Gymnasium of the Norwood High School on Nichols Street in said Town Monday, March 14, 2022 at 6:30 o'clock in the afternoon.

The Moderator, David Hern, Jr. declared a quorum present and called the meeting to order. The Warrant calling the meeting to order was read by the Town Clerk. Tellers being appointed and sworn the following action was taken on the articles of the foregoing warrant.

#### SPECIAL TOWN MEETING #1

##### ARTICLE 1.

On a motion offered by William Plasko, duly seconded by Thomas Maloney, it was

MOVED: That the Town amend the Town By-Laws of the Town by adding the following By-Law as printed in the Warrant, less the phrase or take any other action in the matter.

#### ARTICLE L

##### STORMWATER MANAGEMENT BYLAW

Motion declared Carried unanimously by voice vote.

##### ARTICLE 2

On a motion offered by Joseph Sheehan, duly seconded by Ernest Paciorkowski, it was

MOVED: That the Town amend the Zoning Bylaw by eliminating the Forbes Hill Mixed Use Overlay District, section 9.8, and by establishing the new Life Sciences Development District, section 7.8, as printed in the Warrant, with the exception of the following revision to Footnote 20. The revision is in bold print.  
Footnote

**20. The Planning Board may allow buildings up to 100' in height by Special Permit, subject to the requirements in section 10.4 and the following provisions.** Increase by one foot for each foot by which all setback and yard requirements are exceeded, to a maximum of 100 feet in height. A photo

# SPECIAL TOWN MEETING

simulation of the proposed structure shall be submitted as viewed from locations specified by the Planning Board. Evidence of FAA approval is required. Less the phrase “or take any other action in the matter.”

Motion declared Carried unanimously by voice vote.

## ARTICLE 3

On a motion offered by Joseph Sheehan, duly seconded by Ernest Paciorkowski, it was

MOVED: That the Town amend the Official Zoning Map as printed in the Warrant, less the phrase “or take any other action in the matter.”

Motion declared Carried unanimously by voice vote.

## ARTICLE 4

On a motion offered by William Plasko, duly seconded by Thomas Maloney, it was

MOVED: That the Town authorize the Board of Selectmen to abandon the Town’s interests in the portions of Linden and Winter Streets subject to the current easement recorded with the Norfolk Registry of Deeds at Book 13637, Page 197 as Town ways, and to record all documents necessary thereto; and, further

That the Town authorize the Board of Selectmen to transfer from the Board of Selectmen for road purposes to the Board of Selectmen for the purpose of conveyance, and to convey to MPT of Norwood – Steward, LLC or its successor in interest, on such terms as the Board of Selectmen shall determine to be in the best interests of the Town, those portions of Linden Street and Winter Street marked as “Easement Area” or a plan entitled “Exclusive Use Easement Winter and Linden Streets in Norwood, MA” scale 1” = 20’ dated March 24, 1999, prepared by Norwood Engineering Co, Inc. Consulting Engineers – Land Surveyors, 1410 Route One, Norwood, MA 02062, which plan is recorded with the Norfolk County Registry as Plan No. 474 of 1999 in Plan Book 467, and a copy of which plan is on file with the Department of Community Planning and Economic Development; and, further, to establish a five-thousand five-hundred dollar (\$5,500.00) minimum amount to be paid for such conveyance; and, further

That the Town authorize the Board of Selectmen to record all documents necessary to abandon all rights of the Town in a grant of easement entitled “Exclusive Use Easement Winter and Linden Streets Norwood, Massachusetts,” dated June 15, 1999 and recorded with the Norfolk County Registry of Deeds at Book 13637, Page 197; including without limitation the rights of reverter granted therein, which grant of easement was conveyed to Caritas Norwood Hospital, Inc., a predecessor in interest to

MPT of Norwood – Steward, LLC; and, further That the Town authorize the Board of Selectmen to take all action necessary to accomplish the purposes of this article.

Motion declared Carried unanimously by voice vote.

## ARTICLE 5

On a motion offered by Joseph Sheehan, duly seconded by Ernest Paciorkowski, it was

MOVED: That the Town amend the Zoning Bylaw as printed in the Warrant, less the phrase “or take any other action in the matter.”

Motion declared Carried by 2/3 Voice Vote:

Yes: 110; No: 1

## ARTICLE 6:

On a motion offered by Anne Marie Haley, duly seconded by William Plasko, it was.

MOVED: That the sum of \$1,570,000.00 be appropriated for the cost of the repair and rehabilitation of the Town’s sewer system; and that to meet this appropriation, the Board of Selectmen is hereby authorized to accept a grant in the amount of \$1,177,500.00 from the Massachusetts Water Resource Authority (MWRA) in accordance with the rules and regulations of Phase 11 of the MWRA Infiltration and Inflow Local Financial Assistance Program; and further; that the Board of Selectmen is hereby authorized to expend for the purposes of this article the sum of \$392,500.00, previously appropriated by the October 18, 2021 Special Town Meeting under Article 2 for the purposes of Sewer Infiltration and Inflow Study/Removal.

Motion declared Carried unanimously by voice vote.

## ARTICLE 7:

On a motion offered by Anne Marie Haley, duly seconded by William Plasko, it was.

MOVED: Indefinite Postponement

Motion declared Carried unanimously by voice vote.

Meeting Dissolved.

A True Record.

Attest: Mary Lou Folan  
Town Clerk

# ANNUAL TOWN ELECTIONS

## TOWN OF NORWOOD

### ANNUAL TOWN ELECTION

(SEAL)

APRIL 4, 2022

Norfolk, ss.

In pursuance with the foregoing warrant, the inhabitants of the Town qualified to vote in elections met in the various voting precincts designated for their districts in Norwood on Monday, the fourth Day of April, 2022 at 7:00 AM.

The following election officers were sworn by the Warden in each precinct to the faithful performance of their duty.

District 1 and 2 - Oldham School: Frances M. Kenney, Daniel P. Williams, Jacquelyn J. Giusti, Arlene J. Grinavic, Diane Bernard, Marena Jewel Morrison, Linda Atwood, and Joseph P. Flaherty, Jr.

District 3 and 5 - Civic Center: Suzanne E. Bartlett, Rosemarie L. Meehan, Joan M. McKeon, Janet R. Hern, Patricia M. Cavanaugh Gloria J. Lind, Stephanie L. Vitt and James P. Conley.

District 4 - Cleveland School: Aoife A. Kelly, Constance R. Cooper, Barbara L. Brierley, Mary E. Pudsey and Jeanne Vautour.

District 6 & 7 - Balch School: Debra J. Curran, Elizabeth A. Shilo, Ellen J. Carver, Ann Louise Page, Paul F. Burgoyne, Sr., Juliana P. Dauphinee, Anmarie Fellini and Cecilia A. O'Keeffe.

District 8 - Callahan School: Carolyn MacLeay, Susan Wilson McQuaid, Francine M. Fitzgerald, Sally S. Buttinger, and Edward M. Lynch, Jr.

District 9 - Prescott School: David Tuttle, Mary Susan Quinn, Mary Anne Kenney, Lois Lindblom Johnson and Lee B. Leach.

In accordance with the laws of the Commonwealth of Massachusetts governing elections, the voting precincts designated for their districts were fitted up as polling places, a place railed off and compartments provided for the convenience of voters in marking their ballots, and each compartment was supplied with cards of instruction and other necessary facilities.

Cards of instruction and specimen ballots were posted in five different parts of each polling place outside the railing. The Town Clerk delivered to the ballot clerks packages marked "Official Ballots April 4, 2022" and their receipts thereof.

The ballot Clerks were provided with duplicate sets of registered voters of the Town, as prepared by the Registrars of Voters for use at this election. They were supplied with official ballots taken from the packages received from the Town Clerk and were stationed

by the entrances and exits of the polling places with instructions to deliver such ballots only to voters whose names were found and checked on the voting list. The ballot boxes used in elections were opened in public meeting, examined by the Wardens and other officials and found to be empty. The registers were then set to zero.

The polls were declared open for the reception of ballots at 7:00 A.M. and were declared closed at 8:00 P.M. At the close of the polls an actual canvass of the ballots showed that three thousand five hundred eighty-two (3,582) votes were cast.

The names checked on the voting list by the ballot clerks at the entrances of each polling place were counted and found to agree, and the total number of names so checked equaled the same as above.

The vote is as follows:

#### **SELECTMEN (For Three Years – Vote For Not More Than Two)**

**Allan D. Howard – 1,643**

**Robert G. Donnelly – 2,293**

**Amanda Grow – 1,761**

Blanks – 1,458

Write-Ins – 9

#### **MODERATOR (For One Year – Vote For Not More Than One)**

**Gerri S. Slater – 2,497**

Blanks – 1,071

Write-Ins – 14

#### **MEMBER OF BOARD OF HEALTH (For Three Years – Vote For Not More Than One)**

**Carolyn Riccardi – 2,635**

Blanks – 937

Write-ins – 10

#### **MEMBERS OF SCHOOL COMMITTEE (For Three Years – Vote For Not More Than Two)**

**Joan E. Giblin – 1,813**

**Michael S. Condon – 1,416**

**Kathleen J. Sibbing-Dunn – 1,571**

**Tylor Joseph Tourville – 461**

**Mark J. Whouley - 668**

Blanks – 1,286

Write-Ins – 3

#### **MEMBERS OF FINANCE COMMISSION –(For Three Years – Vote For Not More Than Two)**

**Anne Marie Haley – 2,287**

**Alan D. Slater – 2,234**

Blanks – 2,626

Write-Ins – 17



# **ANNUAL TOWN ELECTIONS**

## **MEMBER OF FINANCE COMMISSION – (For Two Years (To Fill A Vacancy) – Vote For Not More Than One)**

**Myev A. Bodenhofer – 2,267**

Blanks – 1,301

Write-Ins – 14

## **TRUSTEES OF MORRILL MEMORIAL LIBRARY - (For Three Years – Vote For Not More Than Two)**

**Sheri A. McLeish – 2,345**

**Donna R. Montgomery – 2,242**

Blanks – 2,565

Write-Ins - 12

## **MEMBER OF TOWN PLANNING BOARD – (For Five Years – Vote for Not More Than One)**

**Brian R. Hachey – 2,322**

Blanks – 1,246

Write-Ins – 14

## **CONSTABLE – (For Three Years – Vote for Not More Than One)**

**James A. Perry – 2,401**

Blanks – 1,175

Write-Ins – 6

## **BALLOT QUESTION (NEW COAKLEY MIDDLE SCHOOL)**

Shall the Town of Norwood be allowed to exempt from the provisions of Proposition two-and-one-half, so called, the amounts required to pay for the bonds issued in order to pay the costs of construction, demolition, equipment, furnishings, site work, testing, professional services, including design and engineering, and relocation costs at the New Coakley Middle School Project located at 1315 Washington Street, Norwood, MA 02062.

**Yes – 2,396**

**No – 843**

Blanks – 343

## **TOWN MEETING MEMBERS– DISTRICT 1 – (Vote for Not More Than Thirty-Three)**

**Robert J. Blood – 179**

**George T. Curtis, Jr. – 164**

**Doris J. Dickson – 159**

**Robert J. Ferrini – 171**

**Eric J. Henry – 193**

**Barbara Jeanne Hopcroft – 161**

**Joan M. Jacobs – 189**

**Katherine M. Kalliel – 162**

**Richard M. Morrison – 162**

**Amy O’Keefe – 169**

**William J. Plasko – 204**

**Cashman Kerr Prince – 155**

**Richard M. Shay – 168**

**Kathleen J. Sibbing-Dunn – 210**

**Carol J. Thornton – 188**

**Michael J. Thornton, Jr. – 190**

**Mary J. Wesley – 157**

**Rebecca Flynn – 183**

**Francis J. Hopcroft – 165**

**Meaghan Merrigan Kowalski – 196**

**Stephen Thomas Rogers – 174**

**Jordan C. Tacher – 157**

Blanks – 10,410

Write-Ins – 122

**Francine M. Fitzgerald – 7 WI Votes**

**Normand P. Beauchemin – 4 WI Votes**

**Christopher M. Campilio – 2 WI Votes**

**Thomas Francis Raftery – 2 WI Votes**

Scattering – 105

## **TOWN MEETING MEMBERS – DISTRICT 2 – (Vote for Not More Than Thirty-Three)**

**Catherine M. Barnicle – 264**

**Brian J. Clark - 158**

**Rebecca C. Deeks – 170**

**Joseph Dimaria – 147**

**Dennis P. Doherty – 158**

**John Philip Fanning – 155**

**Jennifer J. Gorman – 173**

**Sarah Griffin – 224**

**Matthew R. Guienen – 140**

**Stephen F. Keefe – 146**

**Angela Rose Marenghi – 152**

**Shirley Ann Marenghi - 143**

**Patrick T. Moloney – 178**

**Katie C. Neal-Rizzo – 186**

**Martin J. O’Brien – 165**

**Sarah N. Quinn – 200**

**Carolyn Ann Rocklen – 133**

**Joseph F. Sheehan – 172**

**F. Gordon Smith – 155**

**Joseph R. Ziska – 142**

**Steven P. Boudreau – 180**

**Christopher P. Griffin – 230**

**Christopher P. Griffin, Jr. – 230**

**Scott Damien Maffei – 168**

**Stephen J. Trovato – 174**

**James R. West – 154**

Blanks – 11,346

Write-Ins 228

**Patricia Griffin Starr – 29 WI Votes**

**Joshua Nichols Robbins – 7 WI Votes**

**Thomas M. Nee, Jr. – 2 WI Votes**

Scattering – 190

# ANNUAL TOWN ELECTIONS

## TOWN MEETING MEMBERS – DISTRICT 3 - (Vote for Not More Than Thirty-Three)

Suzanne E. Bartlett - 188  
James Donald Bowers - 135  
David Raymond Catania – 140  
Amy J. Dee – 146  
George H. Durante - 132  
Paul W. Eysie – 171  
Paula E. Gorin – 135  
Jennifer P. Harty – 131  
Judith A. Howard – 156  
Edward M. Lynch, Jr. - 141  
William M. Naumann – 157  
Cecilia A. O’Keeffe - 145  
Christopher C. Randall – 133  
Linda B. Rau – 170  
Patterson A. Riley, Jr. – 133  
Lynne Roberts – 144  
Linda M. Thomas – 157  
Julie Ann Barbour-Issa – 152  
John Joseph Cianciarulo – 132  
Colleen M. Diblasi – 179  
Joseph G. Diblasi – 174  
Thomas J. McQuaid – 190  
Monica Phillips Young – 136  
Nora B. Zaldivar – 154  
Blanks – 10,377  
Write-Ins – 116  
    Deborah A. Holmwood – 22 WI Votes  
    Mary Wolfe – 7 WI Votes  
    Victor J. Babel – 6 WI Votes  
    Paul W. Hansen – 5 WI Votes  
    Michal F. Bergeron – 2 WI Votes  
    Brian J. Gunning – 2 WI Votes  
    Robert Randall – 2 WI Votes  
Scattering – 70

## TOWN MEETING MEMBERS – DISTRICT 4 - (Vote for Not More Than Thirty-Three)

Stephen B. Brody – 240  
Charles D. Burgess, Jr. – 220  
Kimberly J. Butters – 245  
Michael K. Ganley – 219  
Patrick T. Gearty – 239  
Anne Marie Haley – 250  
Adam J. Hsu – 213  
Michele M. Hsu – 221  
Richard G. Kelly – 234  
Denise D. Kiley – 228  
Willard Krasnow - 224  
Gerald F. Miller – 290  
Paul E. Needham – 213  
Cecilia Regan – 201  
Joseph Paul Sarno – 191

Alan D. Slater – 284  
Gerri S. Slater – 275  
Amy E. Sobchuk – 248  
Teresa Marie Stewart – 215  
Brianna Mae Whelan – 218  
David Hern Jr. – 281  
Justin S. Hitchcock – 204  
Christopher R. Jordan – 199  
Peter T. McFarland - 271  
Blanks – 15,560  
Write-Ins – 201  
    Patricia A. Lanzoni – 7 WI Votes  
    Allan M. Becker – 2 WI Votes  
    Christopher Dixon – 2 WI Votes  
    Michael A. Gallerani – 2 WI Votes  
    Elizabeth Healy – 2 WI Votes  
    Patrick Joseph McDonough – 2 WI Votes  
Scattering – 184

## TOWN MEETING MEMBERS – DISTRICT 5 - (Vote for Not More Than Thirty-Three)

Joseph S. Barrett – 69  
Michael Cunyuan Chen – 63  
Rachel E.D. Churchill – 65  
Robert G. Donnelly – 91  
Antoinette M. Eosco - 85  
Steven J. Eosco – 82  
Mark Paul Joseph – 73  
Matthew E. Lane – 75  
Karen A. Meier – 58  
Kellie Noumi – 66  
Jane Ellen Phalen – 67  
Carl E. Smith, Jr. – 64  
Jody M. Smith – 71  
Michelle L. St. Pierre – 67  
Cynthia J. Wong-Shaughnessy – 63  
Blanks – 4,603  
Write-Ins – 47  
    Christopher J. Little – 3 WI Votes  
    Cheryl R. Jordan – 2 WI Votes  
    Constance Felicia Jordan – 1 WI Vote  
Scattering – 41

## TOWN MEETING MEMBERS – DISTRICT 6 -(Vote for Not More Than Thirty-Three)

Patricia A. Bailey – 122  
Susan A. Davis – 100  
Helen Abdallah Donohue – 120  
David A. Floyd – 87  
Irene Gotovich – 94  
Joseph P. Greeley – 112  
Thomas J. Guidod – 93  
John Raymond Hall, Jr. - 86  
Emily F. Hoadley - 87  
Sharon F. Lephew – 81

# ANNUAL TOWN ELECTIONS

John W. McTernan – 93  
Donna R. Montgomery – 94  
Edmund W. Mulvehill, Jr. – 112  
Michael J. Nemeskal – 88  
Matthew J. Shanahan - 96  
Kevin J. Shaughnessy – 119  
David J. Tuttle – 99  
Mark J. Whouley - 116  
Alyssa Rae Abrams – 92  
Sarah Elizabeth Aprea – 88  
Cheryl Lynn Doyle – 98  
Courtney A. Rau-Rogers – 118  
Christopher J. Rogers - 109  
Blanks – 5,709  
Write-Ins – 105

Meghan M. Freitas – 8 WI Votes  
John J. Aprea III – 7 WI Votes  
Kathleen A. Guidod – 5 WI Votes  
Kellyn Cathaleen Martin – 3 WI Votes  
Majed T. Daher – 2 WI Votes  
Jonathan R. Cain – 1 WI Vote  
Yevgeniy Kolodenker – 1 WI Vote

Scattering – 78

## TOWN MEETING MEMBERS – DISTRICT 7 – (Vote for Not More Than Thirty-Three)

Dominic Bartucca - 162  
John J. Colamaria – 153  
Martha E. Colamaria – 160  
Kevin Connolly – 148  
Sarah B. Cullen – 130  
Christian J. Dauphinee – 128  
Michael Eugene Dooley – 136  
Robyn Elizabeth Gilchrist – 116  
Elizabeth Hestad – 121  
Patrick T. Lane – 128  
Edward P. Lynch – 135  
Benjamin Alton Moser – 117  
Sean Mulcahy - 119  
David P. Ruggiero – 132  
Shaela T. Welch – 151  
Sarah Bouchard – 148  
Nicholas Grow – 159  
Angela D. MacLean – 145  
Blanks – 8,545  
Write-Ins – 55

Gregory M. Polin – 5 WI Votes  
Andrew G. Crump – 5 WI Votes  
Paul Perett Battaglia – 2 WI Votes  
George M. Blagdon Jr. – 2 WI Votes  
Amanada Grow – 2 WI Votes  
Megan Humphrey Keesling – 2 WI Votes  
Patrick Ronan – 2 WI Votes  
Shawn C. Semmes – 2 WI Votes

Scattering – 33

## TOWN MEETING MEMBERS – DISTRICT 8 - (Vote for Not More Than Thirty-Three)

Mary L. Cantarow – 182  
John P. Collins - 160  
Edward Ferris – 156  
Neil J. Flynn – 166  
Natalie S. Flynn-Schofield - 167  
Vincent Fruci – 195  
Maria Henry – 191  
James Anthony Johnston - 142  
Judith A. Langone – 178  
Carolyn G. MacLeay - 155  
Dennis P. Mawn – 191  
Anne Marie Mazzola – 168  
Patricia J. Monahan - 165  
Kevin M. Reilly – 164  
John D. Salute – 151  
Sandra L. Sansone – 177  
Gerard A. Shea - 154  
Jean Ferrara Taylor – 177  
John E. Taylor - 163  
Rachael Delia Webber – 185  
Michael Francis Jordan, Jr. – 160  
Blanks – 10,012  
Write-Ins – 169

Joseph Vincent Mawn – 16 WI Votes  
Craig T. Reekie – 11 WI Votes  
Brian P. Palmateer – 5 WI Votes  
John F. Lydon – 2 WI Votes  
Joseph I. Phillips – 2 WI Votes

Scattering – 133

## TOWN MEETING MEMBERS – DISTRICT 9 – (Vote for Not More Than Thirty-Three)

Frank Patrick Adams – 147  
Katheryn Ahnger-Pier – 126  
Erik P. Bodenhofer - 166  
Myev A. Bodenhofer – 175  
Catherine M. Button – 152  
Jeanne M. Chambers – 128  
Tracy A. Deshiro - 164  
James M. Flanagan – 138  
Paula L. Flanagan - 140  
Eric W. Fleming – 123  
George J. Hawley – 176  
Jennifer A. Londergan - 166  
Maria C. Lopez – 156  
Ernest Paciorkowski – 154  
Michelle Pizzi O'Brien - 137  
Amanda R. Roffi – 159  
Michael T. Sheehan – 172  
Jamie K. Singelais - 123  
Sarah E. Sullivan – 176  
Nancy Ann Walenten – 154

# SPECIAL TOWN MEETING

Jeffrey T. Weidenaar - 136

Joseph M. White – 149

Blanks – 10,159

Write-Ins – 120

Patricia E. Lessard – 4 WI Votes

Elizabeth M. McNeil – 4 WI Votes

Wayne F. Chambers – 3 WI Votes

William J. Brucker III – 2 WI Votes

Stacy E. Croteau – 2 WI Votes

Scattering – 105

A True Record.

Attest: Mary Lou Folan

Town Clerk

## COMMONWEALTH OF MASSACHUSETTS

### ANNUAL TOWN MEETING

(SEAL)

### TOWN OF NORWOOD

Norfolk, ss.

In pursuance with the foregoing warrant, the inhabitants of the Town of Norwood and Town Meeting Members qualified to vote in elections and Town affairs, to meet in the Auditorium of the Norwood High School on Nichols Street in said Town Monday, May 9, 2022 at 6:30 o'clock in the afternoon.

The Moderator, Gerri Slater declared a quorum present and called the meeting to order. The Warrant calling the meeting to order was read by the Town Clerk. Tellers being appointed and sworn the following action was taken on the articles of the foregoing warrant.

First item of business was the Moderator asked for a motion to adjourn the Annual Town Meeting until the conclusion of the Special Town Meeting.

On a motion offered by William Plasko, duly seconded by Kevin Connolly to Adjourn the Annual Town Meeting until the conclusion of the Special Town Meeting.

Motion declared Carried Unanimously by Voice Vote.

## COMMONWEALTH OF MASSACHUSETTS

### SPECIAL TOWN MEETING

(SEAL)

### TOWN OF NORWOOD

Norfolk, ss.

In pursuance with the foregoing warrant, the inhabitants of the Town of Norwood and Town Meeting Members qualified to vote in elections and Town affairs, to meet in the Auditorium of the Norwood High School on Nichols Street in said Town Monday, May 9, 2022 at 6:35 o'clock in the afternoon.

The Moderator, Gerri Slater declared a quorum present and called the meeting to order. The Warrant calling the meeting to order was read by the Town Clerk. Tellers being appointed and sworn the following action was taken on the articles of the foregoing warrant.

**ARTICLE 1** To see what sum of money the Town will vote to transfer from surplus revenue or other available funds and appropriate to supplement FY2022 General Government needs; or take any other action in the matter.

On a motion offered by Anne Marie Haley, duly seconded by William Plasko, it was.

**MOVED:** That the sum of \$736,000 be transferred from Debt Service, and appropriated for the purposes of Internal Transfers as follows:

| FUNDS NEEDED FOR 5-22 STM    |        |                            |                  |
|------------------------------|--------|----------------------------|------------------|
| DEPARTMENT                   | ORG    | EXPLANATION                | AMOUNT NEEDED    |
| Accounting Dept Head         | 011351 | Retiree Buyout             | 28,000           |
| Accounting Personal Services | 011351 | Employee Reclass           | 5,500            |
| Assessors Personal Services  | 011411 | Retiree Buyout             | 32,000           |
| Treasurer Dept Head          | 011451 | Retiree Buyout & DH salary | 35,000           |
| Treasurer Personal Services  | 011451 | Buyout                     | 34,000           |
| Treasurer Banking Services   | 011452 | Change in banking policy   | 71,000           |
| Treasurer Collection Agent:  |        |                            |                  |
| Ambulance/Collection Fees    | 011452 | Result of hospital closure | 51,000           |
| Town Counsel Outside Counsel | 011512 |                            | 30,000           |
| Faculties Salaries OVT       | 011931 | First Full Year Custodians | 55,000           |
| Police Expenses              | 012102 |                            | 83,000           |
| Fire Expenses                | 012202 |                            | 17,000           |
| Fire Alarms                  | 012931 | Pole Accidents             | 50,000           |
| Waste Removal                | 014332 |                            | 105,000          |
| Public Works Maintenance     | 014012 | Fuel Costs                 | 40,000           |
| Airport Salaries             | 014821 | Retiree Buyout             | 33,000           |
| Council on Aging Salaries    | 015411 | PT Drivers & OVT           | 14,000           |
| Celebration Expenses         | 016922 |                            | 2,500            |
| Workers Comp Expenses        | 019122 | Expecting \$30k Settlement | 50,000           |
| <b>TOTAL FUNDS NEEDED</b>    |        |                            | <b>736,000</b>   |
| <b>Available Funds</b>       |        |                            |                  |
| Debt Service                 |        |                            | 1,000,000        |
| <b>Total Available Funds</b> |        |                            | <b>1,000,000</b> |

Motion declared Carried Unanimously by Voice Vote.



# SPECIAL TOWN MEETING

**ARTICLE 2** To see what sum of money the Town will vote to transfer from surplus revenue or other available funds and appropriate to costs associated with the Police Department, Fire Department, and School Department; or take any other action in the matter.

On a motion offered by Anne Marie Haley, duly seconded by Alan Slater, it was.

MOVED: That the sum of \$280,000 be transferred from Free Cash, and appropriated for the purposes of the Police Department, the Fire Department, and the School IT Grant Reimbursement.

Motion declared Carried by Voice Vote.

**ARTICLE 3** To see if the Town will vote to transfer the remainder of the balance in the DPW stabilization account to the stabilization fund, and close the DPW stabilization account; or take any other action in the matter.

On a motion offered by Anne Marie Haley, duly seconded by Alan Slater, it was.

MOVED: That the balance of the DPW stabilization account be transferred to the stabilization fund, and further that the DPW stabilization account be closed.

Motion declared Carried Unanimously by Voice Vote.

**ARTICLE 4** To see if the Town will vote to transfer the surplus revenue from the sale of the Forbes Hill Mansion to the stabilization fund, or the override stabilization fund, or a special purpose stabilization fund for open space acquisition; or take any other action in the matter.

On a motion offered by Anne Marie Haley, duly seconded by William Plasko, it was.

MOVED: That the Town, pursuant to Chapter 40, Section 5B of the Massachusetts General Laws, establish a stabilization fund for the purpose of acquiring open space, to be known as the Open Space Acquisition Stabilization Fund; and, further, that the sum of \$1,976,677 be transferred from the Forbes Hill Receipts Reserved for Appropriation and appropriated to the Stabilization Fund; that the sum of \$2,000,000 be transferred from the Forbes Hill Receipts Reserved for Appropriation and appropriated to the Override Stabilization Fund; and that the sum of \$6,200,000 be transferred from the Forbes Hill Receipts Reserved for Appropriation and appropriated to the Open Space Acquisition Stabilization Fund.

Motion declared Carried by 2/3 Voice Vote: Yes = 120; No: 27

**ARTICLE 5** To see if the Town will vote to accept the increase in the retiree COLA base from \$14,000 to \$15,000, an amount which increases the monthly COLA from a maximum of \$35.00 per month to a maximum of \$37.50 per month, as allowed under the previously adopted Section 103(j) of Massachusetts General Laws Chapter 32; or take any other action in the matter.

On a motion offered by Edmund W. Mulvehill, duly seconded by Anne Marie Haley, it was.

MOVED: That the Town accept the increase in the retiree COLA base from \$14,000 to \$15,000, an amount which increases the monthly COLA from a maximum of \$35.00 per month to a maximum of \$37.50 per month, as allowed under the previously adopted Section 103(j) of Massachusetts General Laws Chapter 32.

Motion declared Carried Unanimously by Voice Vote.

**ARTICLE 6** To see what sum of money the Town will vote to transfer from surplus revenue, or other available funds, and appropriate for the acquisition of School information technology equipment; or take any other action in the matter.

On a motion offered by Anne Marie Haley, duly seconded by Alan Slater, it was.

MOVED: That the sum of \$67,000 be transferred from Free Cash and appropriated for the purpose of School information technology equipment.

Motion declared Carried Unanimously by Voice Vote.

**ARTICLE 7** To see if the Town will vote to accept the provisions of M.G.L. c. 44, § 53F½, which would authorize the Town to establish a local water and sewer enterprise fund; or take any other action in the matter.

On a motion offered by William Plasko, duly seconded by Helen Abdallah Donohue, it was.

MOVED: That the Town accept the provisions of Chapter 44, Section 53F½ of the Massachusetts General Laws, authorizing the Town to establish a local water and sewer enterprise fund.

Motion declared Carried Unanimously by Voice Vote.

# ANNUAL TOWN MEETING

**ARTICLE 8** To see if the Town will vote to authorize the Board of Selectmen to acquire by gift, purchase, eminent domain or otherwise an easement for installation, maintenance and repair of a bridge structure on land owned now or formerly by David Brierley and Barbara Brierley, and located at 28 Westover Parkway in Norwood. Said easement is shown on a plan entitled "Easement Plan at #28 Westover Parkway, Norwood, Massachusetts," Scale 1' = 20', dated March 25, 2022, prepared by Mark P. Ryan, Town Engineer, a copy of which is on file in the office of the Norwood Engineering Department; and further, to see what sum of money the Town will vote to raise or transfer from taxation or from surplus revenue or other available funds, or borrow, for the purposes of this article; or take any other action in the matter.

On a motion offered by Anne Marie Haley, duly seconded by Alan Slater, it was.

MOVED: That the Board of Selectmen be authorized to purchase an easement for installation, maintenance and repair of a bridge structure on land located at 28 Westover Parkway in Norwood, and that the sum of \$5,000 be transferred from the Westover Parkway Design and Construction Budget (Project DH21B) - 60104015 589800 to make said purchase. Said easement area is shown on a plan entitled "Easement Plan at #28 Westover Parkway, Norwood, Massachusetts," Scale 1' = 20', dated March 25, 2022, prepared by Mark P. Ryan, Town Engineer.

Motion declared Carried Unanimously by Voice Vote.

**ARTICLE 9** To see if the Town will appropriate a sum of money to pay costs of replacing and upgrading the Municipal Light Department's Broadband Distribution Plant to residential and commercial areas throughout the town, including the payment of all costs incidental and related thereto, under the direction of the Board of Selectmen in their capacity as Electric Light Commissioners, and to determine whether this amount shall be raised by transfer from available funds, borrowing or otherwise; or take any other action in the matter.

On a motion offered by Anne Marie Haley, duly seconded by William Plasko, it was.

MOVED: That the Town appropriates \$14,100,000 to pay costs of replacing and upgrading the Municipal Light Department's Broadband Distribution Plant to residential and commercial areas throughout the town, including the payment of all costs incidental and related thereto under the direction of the Board of Selectmen in their capacity as Electric Light Commissioners; that to meet this appropriation, the Treasurer, with the approval of the Board of Selectmen, is authorized to borrow \$11,500,000 under and pursuant to G.L. c. 44, §8(8A) or any other enabling authority, and to issue bonds or notes of the Town therefor; and

the sum of \$2,100,000 shall be transferred and appropriated from the Norwood Broadband Depreciation Account; and the sum of \$129,169 shall be transferred and appropriated from the Borrowing authorization voted by the 2016 Annual Town Meeting under Article 11; and the sum of \$370,831 shall be transferred and appropriated from the Borrowing authorization voted by the 2018 Annual Town Meeting under Article 10, Motion 5.

Motion declared Carried Unanimously by Voice Vote.

**ARTICLE 10** To see what sum of money the Town will vote to transfer from surplus revenue or other available funds and appropriate for payment of unpaid bills from prior fiscal periods; or take any other action in the matter.

On a motion offered by Anne Marie Haley, duly seconded by Alan Slater, it was.

MOVED: That the sum of \$45,454 be transferred from Free Cash and appropriated for the purpose of paying unpaid bills.

Motion declared Carried Unanimously by Voice Vote.

Special Town Meeting dissolved at 8:00 PM

A True Record.

Attest: Mary Lou Folan  
Town Clerk

---

**COMMONWEALTH OF MASSACHUSETTS**

**ANNUAL TOWN MEETING**

**(SEAL)**

**TOWN OF NORWOOD**

Norfolk, ss.

In pursuance with the foregoing warrant, the inhabitants of the Town of Norwood and Town Meeting Members qualified to vote in elections and Town affairs, to meet in the Auditorium of the Norwood High School on Nichols Street in said Town Monday, May 9, 2022 at 6:30 o'clock in the afternoon.

The Moderator, Gerri Slater declared a quorum present and called the meeting to order. The Warrant calling the meeting to order was read by the Town Clerk. Tellers being appointed and sworn the following action was taken on the articles of the foregoing warrant.

# ANNUAL TOWN MEETING

**ARTICLE 1.** To hear and act on the reports of Town Officers and Committees.

On a motion offered by William Plasko, duly seconded by Helen Abdallah Donohue, it was:

MOVED: That the Annual Report of the Town Officials of the Town of Norwood be received and accepted as printed.

Motion declared Carried Unanimously by Voice Vote.

**ARTICLE 2.** To see if the Town will vote to allow the Treasurer (from time to time) to enter into compensating balance agreements with banks in accordance with General Law, Chapter 44, Section 53F with the approval of the Board of Selectmen, or take any other action in the matter. (On petition of Town Treasurer and Tax Collector)

On a motion offered by William Plasko, duly seconded by Helen Abdallah Donohue, it was:

MOVED: That the Town hereby votes to allow the Treasurer (from time to time) to enter into compensating balance agreements with banks in accordance with General Law, Chapter 44, Section 53F with the approval of the Board of Selectmen, or take any other action in the matter. (On petition of Town Treasurer and Tax Collector).

Motion declared Carried Unanimously by Voice Vote.

**ARTICLE 3.** To see if the Town will vote to authorize the use of Revolving Funds in Fiscal Year 2023 in accordance with the provisions of MGL Chapter 44, Section 53E ½ for the purpose of funding programs administered by the various departments, or take any other action in the matter.

On a motion offered by William Plasko, duly seconded by Helen Abdallah Donohue, it was:

MOVED: That the Town hereby votes to authorize the following Revolving Fund spending limits for Fiscal Year 2023 in accordance with the provisions of MGL Chapter 44, Section 53E ½ for the purpose of funding programs administered by:

|   |           |
|---|-----------|
| Council on Aging                        | \$125,000 |
| Norwood Public Library                  | \$75,000  |
| Health Department Tobacco               | \$25,000  |
| School Facilities Rental Revolving Fund | \$100,000 |

Motion declared Carried Unanimously by Voice Vote

**ARTICLE 4.** To see what sum of money the Town will vote to raise, borrow, or transfer from available funds in the treasury and appropriate for the fiscal year beginning July 1, 2022 through June 30, 2023 for the following purposes, or take any other action in the matter.

**ARTICLE 4 - Motion 1**

On a motion offered by Anne Marie Haley, duly seconded by Alan Slater, it was:

MOVED: That the sum of \$423,025 be transferred from Norwood Light Department receipts, that the sum of \$159,071 be transferred from Water/Sewer receipts, and that the sum of \$5,884,878 be raised by taxation and appropriated for the purposes indicated. All sums voted for salaries are to be expended in conformance with the official budget of the Finance Commission unless otherwise voted by the Town Meeting. All sums voted for New Equipment shall be expended for items listed in the budgets approved by the Finance Commission and voted by the Town Meeting. As displayed in Section 3C of the Budget Book, restrictions by Salaries Totals, Operating Expenses Totals and Capital Expenses Totals are explicitly incorporated into this vote. As collective bargaining agreements are settled, management will have the right to transfer budgets from Department 198 GG COLA TO BE ALLOCATED to each appropriate department.

**0001 - GENERAL FUND**

**1-GENERAL GOVERNMENT**

|  |                  |
|--|------------------|
| <b>122-SELECTMEN</b>                   | <b>156,460</b>   |
| <b>123-GENERAL MANAGER</b>             | <b>1,033,190</b> |
| <b>131-FINANCE COMMISSION</b>          | <b>115,250</b>   |
| <b>135-FINANCE &amp; ACCOUNTING</b>    | <b>439,437</b>   |
| <b>141-ASSESSORS</b>                   | <b>444,409</b>   |
| <b>145-TREASURER</b>                   | <b>805,597</b>   |
| <b>151-TOWN COUNSEL</b>                | <b>398,740</b>   |
| <b>152-HUMAN RESOURCES</b>             | <b>455,309</b>   |
| <b>155-INFORMATION TECHNOLOGY</b>      | <b>1,560,127</b> |
| <b>161-TOWN CLERK</b>                  | <b>331,750</b>   |
| <b>162-ELECTION &amp; REGISTRATION</b> | <b>122,070</b>   |
| <b>175-COMMUNITY DEV (PLN/ZON/CON)</b> | <b>463,385</b>   |
| <b>195-ANNUAL TOWN REPORTS</b>         | <b>3,500</b>     |
| <b>198-GG COLA TO BE ALLOCATED</b>     | <b>0</b>         |
| <b>199-GENERAL GOVERNMENT</b>          | <b>137,750</b>   |

**1 – GENERAL GOVERNMENT TOTAL \$6,466,974**

Motion declared Carried Unanimously by Voice Vote.

# ANNUAL TOWN MEETING

## ARTICLE 4. - MOTION 2

On a motion offered by Anne Marie Haley, duly seconded by Alan Slater, it was:

MOVED: That the following sums be raised by taxation and appropriated for the purposes indicated. All sums voted for salaries are to be expended in conformance with the official budget of the Finance Commission unless otherwise voted by the Town Meeting. All sums voted for New Equipment shall be expended for items listed in the budgets approved by the Finance Commission and voted by the Town Meeting. As displayed in Section 3C of the Budget Book, restrictions by Salaries Totals, Operating Expenses Totals and, Capital Expenses Totals are explicitly incorporated into this vote.

### 0001 – GENERAL FUND 2 – PUBLIC SAFETY

|                                   |                     |
|-----------------------------------|---------------------|
| 210 – POLICE                      | 9,560,111           |
| 220 – FIRE                        | 7,949,817           |
| 241 – BUILDING COMMISSIONER       | 530,395             |
| 291 – EMERGENCY MANAGEMENT        | 28,500              |
| 293 – TRAFFIC CONTROL/FIRE ALARMS | 79,000              |
| <b>2 – PUBLIC SAFETY TOTAL</b>    | <b>\$18,147,823</b> |

Motion declared Carried Unanimously by Voice Vote.

## ARTICLE 4 – Motion 3

On a motion offered by Anne Marie Haley, duly seconded by Alan Slater, it was:

MOVED: That the sum of \$125,000 be transferred from Cemetery Receipts from the Sale of Lots and Graves Fund 4901 and the sum of \$397,876 be transferred Water/Sewer receipts and that the sum of \$8,299,943 be raised by taxation and appropriated for the purposes indicated. All sums voted for salaries are to be expended in conformance with the official budget of the Finance Commission unless otherwise voted by the Town Meeting. All sums voted for New Equipment shall be expended for items listed in the budgets approved by the Finance Commission and voted by the Town Meeting. As displayed in Section 3C of the Budget Book, restrictions by Salaries Totals, Operating Expenses Totals and Capital Expenses Totals are explicitly incorporated into this vote.

## 0001 – GENERAL FUND

### 4 – PUBLIC WORKS

|                           |           |
|---------------------------|-----------|
| 401-PUBLIC WORKS          | 3,149,887 |
| 410-ENGINEERING           | 242,269   |
| 422-HIGHWAY MAINTENANCE   | 933,400   |
| 423-SNOW AND ICE REMOVAL  | 1,009,350 |
| 424-STREET LIGHTING       | 135,000   |
| 430-MONITOR-ODOR CONTROL  | 66,200    |
| 433-WASTE/RECYCLE REMOVAL | 2,046,610 |
| 482-AIRPORT               | 351,837   |
| 491-CEMETERY              | 651,916   |
| 650-PARKS MAINTENANCE     | 236,350   |

**4- PUBLIC WORKS TOTAL** **\$8,822,819**

Motion declared Carried Unanimously by Voice Vote.

## ARTICLE 4 – Motion 4

On a motion offered by Anne Marie Haley, duly seconded by Alan Slater, it was:

MOVED: That the following sums be raised by taxation and appropriated for the purposes indicated. All sums voted for salaries are to be expended in conformance with the official budget of the Finance Commission unless otherwise voted by the Town Meeting. All sums voted for New Equipment shall be expended for items listed in the budgets approved by the Finance Commission and voted by the Town Meeting. As displayed in Section 3C of the Budget Book, restrictions by Salaries Totals, Operating Expenses Totals and, Capital Expenses Totals are explicitly incorporated into this vote.

## 0001 - GENERAL FUND

### 5 – HEALTH & HUMAN SERVICES

|                        |         |
|------------------------|---------|
| 512-BOARD OF HEALTH    | 854,575 |
| 541-COUNCIL ON AGING   | 409,777 |
| 543-VETERANS' SERVICES | 400,186 |

**5 – HEALTH & HUMAN SERVICES TOTAL** **\$1,664,538**

Motion declared Carried Unanimously by Voice Vote.

## ARTICLE 4 – Motion 5

On a motion offered by Anne Marie Haley, duly seconded by Alan Slater, it was:

MOVED: That the following sums be raised by taxation and appropriated for the purposes indicated. All sums voted for salaries are to be expended in conformance with the official budget of the Finance Commission unless otherwise voted by the Town Meeting. All sums voted for New Equipment shall be expended for items listed in the budgets approved by the Finance



# ANNUAL TOWN MEETING

Commission and voted by the Town Meeting. As displayed in Section 3C of the Budget Book, restrictions by Salaries Totals, Operating Expenses Totals and, Capital Expenses Totals are explicitly incorporated into this vote.

## 0001 - GENERAL FUND 6 – CULTURE & RECREATION

|   |                    |
|---|--------------------|
| 610-LIBRARY                               | 1,709,251          |
| 630-RECREATION                            | 1,060,879          |
| 692-CELEBRATIONS                          | 58,400             |
| <b>6 – CULTURE &amp; RECREATION TOTAL</b> | <b>\$2,828,530</b> |

Motion declared Carried Unanimously by Voice Vote

## ARTICLE 4 – Motion 6

On a motion offered by Ann Marie Haley, duly seconded by Alan Slater, it was:

MOVED: That \$2,550,000 be transferred from ARPA funds, that the sum of \$82,717 be transferred from Water/ Sewer receipts and that \$39,746,428 be raised by taxation and appropriated for the purposes indicated. All sums voted for salaries are to be expended in conformance with the official budget of the Finance Commission unless otherwise voted by the Town Meeting. All sums voted for New Equipment shall be expended for items listed in the budgets approved by the Finance Commission and voted by the Town Meeting. As displayed in Section 3C of the Budget Book, restrictions by Salaries Totals, Operating Expenses Totals and, Capital Expenses Totals are explicitly incorporated into this vote.

## 0001 - GENERAL FUND 7 – SHARED COSTS

|                                    |                     |
|------------------------------------|---------------------|
| 193-FACILITIES                     | 8,223,946           |
| 750-DEBT SERVICE                   | 6,249,409           |
| 820-STATE ASSESSMENTS AND CHARGES  |                     |
| 830-COUNTY ASSESSMENTS             |                     |
| 840-REGIONAL SCHOOLS               | 2,076,857           |
| 911-RETIREMENT AND PENSION CONTRIB | 5,429,445           |
| 912-WORKER'S COMPENSATION          | 595,000             |
| 914-HEALTH INSURANCE               | 15,928,978          |
| 916-MEDICARE                       | 1,164,375           |
| 931-CAPITAL EQUIPMENT              | 775,000             |
| 945-LIABILITY INSURANCE            | 1,054,700           |
| 951-RESERVE FUND                   | 175,000             |
| 994-TRANSFERS TO PERM FUNDS        | 706,435             |
| <b>7- SHARED COSTS TOTAL</b>       | <b>\$42,379,145</b> |

Motion declared Carried Unanimously by Voice Vote

## ARTICLE 4 – Motion 7

On a motion offered by Ann Marie Haley, duly seconded by Alan Slater, it was:

MOVED: That the following sum be raised by taxation and appropriated for the purpose indicated. All sums voted for salaries are to be expended in conformance with the official budget of the Finance Commission unless otherwise voted by the Town Meeting. All sums voted for New Equipment shall be expended for items listed in the budgets approved by the Finance Commission and voted by the Town Meeting.

## 3 – EDUCATIONAL TOTAL \$52,801,008

Motion declared Carried Unanimously by Voice Vote

## ARTICLE 4 – Motion 8

On a motion offered by Ann Marie Haley, duly seconded by Alan Slater, it was:

MOVED: That the sum of \$389,500 be transferred from water/sewer receipts and that \$54,155,911 be raised by rates and appropriated for the purposes indicated below. All sums voted for salaries are to be expended in conformance with the official budget of the Finance Commission unless otherwise voted by the Town Meeting. All sums voted for New Equipment shall be expended for items listed in the budgets approved by the Finance Commission and voted by the Town Meeting. As displayed in Section 3C of the Budget Book, restrictions by Salaries Totals, Operating Expenses Totals and Capital Expenses Totals are explicitly incorporated into this vote.

|                                    |                     |
|------------------------------------|---------------------|
| <b>0004 - LIGHT DEPARTMENT</b>     |                     |
| <b>4 – PUBLIC WORKS</b>            |                     |
| 460-NORWOOD LIGHT DEPT             | \$54,545,411        |
| <b>4-PUBLIC WORKS TOTAL</b>        | <b>\$54,545,411</b> |
| <b>0004-LIGHT DEPARTMENT TOTAL</b> | <b>\$54,545,411</b> |

Motion declared Carried Unanimously by Voice Vote

## ARTICLE 4 – Motion 9

On a motion offered by Ann Marie Haley, duly seconded by Alan Slater, it was:

MOVED: That the following sums be raised by rates and appropriated for the purposes indicated. All sums voted for salaries are to be expended in conformance with the official budget of the Finance Commission unless otherwise voted by the Town Meeting. All sums voted for New Equipment shall be expended for items listed in the budgets approved by the Finance

# ANNUAL TOWN MEETING

Commission and voted by the Town Meeting. As displayed in Section 3C of the Budget Book, restrictions by Salaries Totals, Operating Expenses Totals and, Capital Expenses Totals are explicitly incorporated into this vote.

|                                |                    |
|--------------------------------|--------------------|
| <b>0006 – BROADBAND</b>        |                    |
| <b>4-PUBLIC WORKS</b>          |                    |
| 465-BROADBAND                  | \$8,580,220        |
| <b>4-PUBLIC WORKS TOTAL</b>    | <b>\$8,580,220</b> |
| <br>                           |                    |
| <b>0006 – BROADBAND TOTALS</b> | <b>\$8,580,220</b> |

Motion declared Carried Unanimously by Voice Vote

**ARTICLE 4 – Motion 10**

On a motion offered by Ann Marie Haley, duly seconded by Alan Slater, it was:

MOVED: That the sum of \$300,000 be transferred from Norwood Sharon Water Fund 5081, and that \$17,388,298 be raised by rates and appropriated for the purposes indicated. All sums voted for salaries are to be expended in conformance with the official budget of the Finance Commission unless otherwise voted by the Town Meeting. All sums voted for New Equipment shall be expended for items listed in the budgets approved by the Finance Commission and voted by the Town Meeting. As displayed in Section 3C of the Budget Book, restrictions by Salaries Totals, Operating Expenses Totals and, Capital Expenses Totals are explicitly incorporated into this vote.

|                                |                     |
|--------------------------------|---------------------|
| <b>0008 - WATER/SEWER FUND</b> |                     |
| <b>4 – PUBLIC WORKS</b>        |                     |
| 440-SEWERAGE O&M               | 592,000             |
| 440-SEWERAGE DEBT SERVICE      | 619,492             |
| 441-DRAIN MAINTNANCE           | 63,400              |
| 450-WATER DISTRIBUTION         | 1,079,800           |
| 450-WATER DEBT SERVICE         | 1,914,606           |
| 451-MWRA ASSESSMENTS           | 13,419,000          |
| <br>                           |                     |
| <b>4 – PUBLIC WORKS TOTAL</b>  | <b>\$17,688,298</b> |

Motion declared Carried Unanimously by Voice Vote

**ARTICLE 5.** To see what sum the Town will vote to authorize the Board of Assessors to apply from free cash in the treasury in offset to the amount appropriated to be raised by taxation for the fiscal year beginning July 1, 2022 through June 30, 2023.

On a motion offered by William Plasko, duly seconded by Helen Abdallah Donohue it was:

MOVED: Indefinite Postponement.

Motion declared Carried Unanimously by Voice Vote.

**ARTICLE 6.** To see what sums of money the Town will vote to set aside and reserve for later spending from Community Preservation Fund revenues, pursuant to M.G.L. Chapter 44B, for the following purposes:

- Open Space
- Historic Resources
- Community Housing
- Administrative and Operating Expenses
- Budgeted Reserve Account

Or take any other action in the matter.  
(On petition of the Community Preservation Committee)

On a motion offered by Anne Marie Haley, duly seconded by Patricia Griffin Starr, it was:

MOVED: To authorize the following sums from FY23 Community Preservation Fund revenues for the purposes indicated below:

|  |             |
|--|-------------|
| CPF Reserved for Open Space and Recreational use of land | \$102,570   |
| CPF Reserved for Preservation of Historic Resources      | \$102,570   |
| CPF Reserved for Community Housing                       | \$102,570   |
| CPF Reserved for Admin and Operating Expenses            | \$51,285    |
| CPF Budgetary Reserve Fund                               | \$666,700   |
| Total  | \$1,025,695 |

Motion declared Carried Unanimously by Voice Vote.

**ARTICLE 7.** To see what sum of money the Town will vote to appropriate from the Community Preservation Fund - Administrative Reserve account, established pursuant to M.G.L. Chapter 44B, for administrative and operating expenses, or take any action in the matter.

On a motion offered by Anne Marie Haley, duly seconded by Patricia Griffin Starr, it was:

MOVED: That the following sum be transferred from CPF Reserve for Administrative Expenses and appropriated for the following purpose:

|   |          |
|---|----------|
| CPF Administrative and Operating Expenses | \$51,285 |
|---|----------|

Motion declared Carried Unanimously by Voice Vote.

# ANNUAL TOWN MEETING

**ARTICLE 8.** To see what sums of money the Town will vote to transfer and appropriate from the Community Preservation Fund, from surplus revenue, or from other available funds, for the following purposes:

1. One-Year Participation in Regional Housing Services Organization – Community Housing
2. Micro-grants to extend Affordable Housing Deed restrictions – Community Housing
3. Restore & Preserve the circa 1927 Town Hall Architectural Rendering – Historic Preservation
4. Restore & Preserve Annual Town Reports – Historic Preservation
5. Pocket Park on Town-parcel on Stearns Drive and Elliot Street – Open Space / Recreation
6. Riverfront Park on the Saint Street Lot (aka Cooper Park) – Open Space/Recreation

Or take any other action in the matter  
(On petition of the Community Preservation Committee)

## ARTICLE 8 – MOTION 1

On a motion offered by Anne Marie Haley, duly seconded by Patricia Griffin Starr, it was:

MOVED: Based upon the recommendation of the Community Preservation Committee, that Ten Thousand Dollars (\$10,000) be appropriated from the CPA Fund Balance Reserved for Community Housing to support one-year of participation in a Regional Housing Services Organization as proposed by the Community Planning and Economic Development Department.

Motion declared Carried Unanimously by Voice Vote.

## MOTION 2

On a motion offered by Anne Marie Haley, duly seconded by Patricia Griffin Starr, it was:

MOVED: Based upon the recommendation of the Community Preservation Committee, that Twenty Thousand Dollars (\$20,000) be appropriated from the CPA Fund Balance Reserved for Community Housing to fund micro-grants to extend affordable housing deed restrictions as proposed by the Community Planning and Economic Development Department.

Motion declared Carried Unanimously by Voice Vote.

## MOTION 3

On a motion offered by Anne Marie Haley, duly seconded by Patricia Griffin Starr, it was:

MOVED: Based upon the recommendation of the Community Preservation Committee, that Ten Thousand Dollars (\$10,000) be appropriated from the CPA Fund Balance Reserved for Historical Resources to fund the restoration and preservation of the architectural rendering of Norwood Town Hall (circa 1927) as proposed by the Office of the Town Manager.

Motion declared Carried Unanimously by Voice Vote.

## MOTION 4

On a motion offered by Anne Marie Haley, duly seconded by Patricia Griffin Starr, it was:

MOVED: Based upon the recommendation of the Community Preservation Committee, that Fourteen Thousand Five Hundred Dollars (\$14,500) be appropriated from the CPA Fund Balance Reserved for Historical Resources to fund the restoration and preservation of Annual Town Reports as proposed by the Office of the Town Manager.

Motion declared Carried Unanimously by Voice Vote.

## MOTION 5

On a motion offered by Anne Marie Haley, duly seconded by Patricia Griffin Starr, it was:

MOVED: Based upon the recommendation of the Community Preservation Committee, that Seventy-Two Thousand Dollars (\$72,000) be appropriated from the CPA Fund Balance Reserved for Open Space to fund the construction of a pocket park at the corner of Stearns Drive and Elliot Street, exclusive of on-site parking, as proposed by the Community Planning and Economic Development Department.

Motion declared Carried Unanimously by Voice Vote.

## MOTION 6

On a motion offered by Anne Marie Haley, duly seconded by Patricia Griffin Starr, it was:

MOVED: Based upon the recommendation of the Community Preservation Committee, that Eight Hundred and Five Thousand Dollars (\$805,000) be appropriated from the Community Preservation Fund to fund a portion of the property improvements for open space and passive recreation purposes at the Saint Street Lot (Norwood Assessors Map 9-7C-122; recorded as Land Court Plan 3777R and noted on Certificate # 202574), as shown on a plan entitled “Norwood Riverfront Park Final Concept” dated July 2021 produced by the engineering firm Horsley Witten Group, Inc.; and further, that the remaining project balance of Eight Hundred and Five Thousand Dollars (\$805,000) be appropriated from Free Cash.

Motion declared Carried Unanimously by Voice Vote.

Meeting Adjourned to Thursday, May 12, 2022.

A True Record.

Attest: Mary Lou Folan  
Town Clerk

# ANNUAL TOWN MEETING

## ADJOURNED ANNUAL TOWN MEETING

### TOWN OF NORWOOD

Pursuant to the provisions of the by-laws of the town of Norwood, notice is hereby given that at the Adjourned Annual Town Meeting of the inhabitants of the town of Norwood held on Monday, May 9, 2022 it was voted that the meeting stand adjourned to meet at **6:30 PM on Thursday, May 12, 2022** in the Auditorium of the Norwood High School on Nichols Street. It was further voted that Articles 9 through Article 12 be laid on the table and acted upon at the adjourned session of this meeting.

Mary Lou Folan  
Town Clerk  
May 10, 2022

May 10, 2022 Norwood, Norfolk, ss.  
By virtue of the within Warrant I have posted the same as directed.  
The posting was completed, Tuesday, May 10, 2022.

James A. Perry, Constable  
Town of Norwood

A True Copy.  
Attest: Mary Lou Folan  
Town Clerk

## COMMONWEALTH OF MASSACHUSETTS

### ANNUAL TOWN MEETING

(SEAL)

### TOWN OF NORWOOD

Norfolk, ss.

In pursuance with the foregoing warrant, the inhabitants of the Town of Norwood and Town Meeting Members qualified to vote in elections and Town affairs, to meet in the Auditorium of the Norwood High School on Nichols Street in said Town Thursday, May 12, 2022 at 6:30 o'clock in the afternoon.

The Moderator, Gerri Slater declared a quorum present and called the meeting to order. The Warrant calling the meeting to order was read by the Town Clerk. Tellers being appointed and sworn the following action was taken on the articles of the foregoing warrant.

---

### ANNUAL TOWN MEETING TOWN OF NORWOOD MONDAY, MAY 9, 2022

#### MOTION

#### ARTICLES 9 & 10

On a motion offered by Brianna Whelan, Town Meeting Member, Dist. 4, duly seconded by Peter McFarland, Town Meeting Member Dist. 4, it was:

MOVED:  
Article 9

That the Town vote to amend the Zoning Bylaw by adding new 9.10 Multifamily Mixed Used Transit Overlay District (MMUTOD).

That the said Article to be amended at the Town Meeting on May 9, 2022 by this Motion to reflect the Planning Board's suggestions at the April 25, 2022 Planning Board meeting that resulted in a vote of favorable recommendation of the Articles as follows:



# ANNUAL TOWN MEETING

|  |   |
|--|---|
| From   | To  |
| <del>This Article was submitted by the Planning Board:</del>   | This Article was submitted by 13 Norwood Registered Voters:   |
| <del>ARTICLE XX</del>  | ARTICLE 9   |
| [Blue Text]  | [Black Text]  |
| 9.10.1.1. <del>... firefighting...</del>   | 9.10.1.1. ...fire-fighting...   |
| 9.10.1.2. A project shall be allowed by <del>Site Plan Review</del> from the Planning Board pursuant to Section 10.5 upon determination that all the conditions set forth below have been met. The following conditions are the minimum requirements which must be met for the approval of a Site Plan Review. These standards are not intended to exclude the imposition of any additional conditions by the Planning Board. The boundaries of all Multifamily Mixed Use Transit District (MMUTOD) are shown on the Official Town of Norwood Zoning Map as filed with the Town Clerk. | 9.10.1.2. A project shall be allowed by Special Permit and Site Plan approval from the Planning Board pursuant to Section 10.4 and 10.5 upon determination that all the conditions set forth below have been met. The following conditions are the minimum requirements which must be met for the approval. These standards are not intended to exclude the imposition of any additional conditions by the Planning Board. The boundaries of all Multifamily Mixed Use Transit District (MMUTOD) are shown on the Official Town of Norwood Zoning Map as filed with the Town Clerk. |
| 9.10.2.1. To promote multi-family and/or mixed-use economic development that is safe, pedestrian friendly, and oriented to rail transit. To create a “transition area” of planning and residential mixed-use development that buffers higher intensity commercial uses and infrastructure from lower-scale residential neighborhoods.  | 9.10.2.1. To promote multi-family and/or mixed-use economic development that is safe, pedestrian friendly, and oriented to rail transit.  |
| [one paragraph]  | [two paragraphs]  |
| 9.10.2.4. To redevelop properties whose current uses and buildings are <del>no longer consistent with the Town's future planning objectives.</del>   | 9.10.2.4. To redevelop properties whose current uses and buildings are outdated and encourage quality development benefiting the public realm.  |
| 9.10.2.5. Community <del>spaces.</del>   | 9.10.2.5. Community centers.  |

|   |   |   |   |
|---|---|---|---|
| 9.10.4. Dimensional Requirements  |   | 9.10.4. Dimensional Requirements  |   |
| Dimensional Requirements: The following dimensional requirements shall apply: |   | Dimensional Requirements: The following dimensional requirements shall apply: |   |
| 1. Minimum Lot Area   | <del>0</del>  | 1. Minimum Lot Area   | 20,000 SF                                 |
| 2. Minimum Lot Frontage   | <del>0</del>  | 2. Minimum Lot Frontage   | 20  |
| 3. Maximum Lot Cover  | 80%   | 3. Maximum Lot Cover  | 80%                                       |
| 4. Minimum Open Space 1   | 20%   | 4. Minimum Open Space 1   | 20%                                       |
| 5. Maximum Floor Area Ratio   | No Limit  | 5. Maximum Floor Area Ratio   | No Limit                                  |
| 6. Minimum Front Set-back   | <del>5 Feet</del>   | 6. Minimum Front Set-back   | 20'                                       |
| 7. Minimum Side Yard Setback  | <del>10 Feet</del>  | 7. Minimum Side Yard Setback  | 20'                                       |
| 8. Minimum Rear Yard Setback  | <del>10 Feet</del>  | 8. Minimum Rear Yard Setback  | 10'                                       |
| 9. Maximum Building Height 2  | 3 stories / <del>40 feet</del> up to 5 stories / <del>55 feet</del> | 9. Maximum Building Height 2  | 3 stories / 40' up to 5 stories / 55'     |
| 10. Maximum Lot Area per Dwelling Unit  | None [; <del>Maximum of 175 total Dwelling Units</del> ]            | 0. Maximum Lot Area per Dwelling Unit   | None; Maximum of 175 total Dwelling Units |
| Footnotes to Dimensional Requirements   |   | Footnotes to Dimensional Requirements   |   |
| FIGURE 1 – BUILDING SET-BACK AND STEPBACK                                     |   | FIGURE 1 – BUILDING SET-BACK AND STEPBACK                                     |   |
| <b>Building Setback from the Street ROW Line</b>                              | <b>Max. Building Height</b>   | <b>Building Setback from the Street ROW Line</b>                              | <b>Max. Building Height</b>               |

# ANNUAL TOWN MEETING

|   |  |
|---|--|
| <p><b>9.10.5. Parking Requirements</b></p> <p>The off-street parking required in the MMUTOD shall be as set forth in Section 9.4.14 except as modified below or except as otherwise waived by the SPGA:</p> <p>b) Private residential spaces, that are not Special Parking Types and Standards subject to Section 9.4.14.5, shall not be more than <b>75%</b> compact parking stalls with dimensions of 8' x 16'.</p> | <p><b>9.10.5. Parking Requirements</b></p> <p>The off-street parking required in the MMUTOD shall be as set forth in Section 9.4.14 except as modified below or except as otherwise waived by the SPGA:</p> <p>b) Private residential spaces, that are not Special Parking Types and Standards subject to Section 9.4.14.5, shall not be more than 50% compact parking stalls with dimensions of 8' x 16'.</p> |
| <p><b>9.10.8. Transitional Buffers and Screening</b></p> <p>within the MMUTOD shall be as set forth in Section 9.9.8 [<b>insert .1 through 4</b>] unless otherwise waived by the SPGA.</p>  | <p>9.10.8. Transitional Buffers and Screening</p> <p>within the MMUTOD shall be as set forth in Section 9.9.8.1 through 4 unless otherwise waived by the SPGA.</p>   |
| <p><b>9.10.1. Affordable Housing</b></p> <p><u>Number of Affordable Units.</u> Not less than <b>twenty (20%)</b> of housing units constructed in the MMUTOD shall be Affordable Housing. For purposes of calculating the number of units of Affordable Housing required within the MMUTOD, any fractional unit of one-half (1/2) or greater shall be deemed to constitute a whole unit.</p>                           | <p>9.10.1. Affordable Housing</p> <p>Number of Affordable Units. Not less than twenty-five percent (25%) of housing units constructed in the MMUTOD shall be Affordable Housing. For purposes of calculating the number of units of Affordable Housing required within the MMUTOD, any fractional unit of one-half (1/2) or greater shall be deemed to constitute a whole unit.</p>                            |
| <p>9.10.12. Process of Developing in a MMUTOD</p> <p>shall <del>be subject to Site Plan Review</del> in accordance with Section 10.5.</p>   | <p>9.10.12. Process of Developing in a MMUTOD</p> <p>shall require a Special Permit in accordance with Section 10.4 and Site Plan approval in accordance with Section 10.5. The Planning Board shall act as the SPGA for all purposes within the MMUTOD.</p>   |

A motion to amend offered by William Plasko, duly seconded by Francis Hopcroft:



MOVED: To refer the Article #9 back to the Planning Board to report back to the soonest Town Meeting practice.

Amended motion declared Carried by Voice Vote.

This Article was declared Over.

**Article 10** In addition, this Article will amend the Official Zoning Map.

That the said Article to be amended at the Town Meeting on May 9, 2022 by this Motion to reflect the Planning Board's suggestions at the April 25, 2022 Planning Board meeting that resulted in a vote of favorable recommendation of the Articles as follows:

|   |  |
|---|--|
| <p><b>This Article was submitted by the Planning Board.</b></p>                     | <p>This Article was submitted by 13 Norwood Registered Voters.</p>                   |
| <p>ARTICLE XX</p>   | <p>ARTICLE 10</p>  |
|  |  |

Motion offered by Brianna Whelan, Town Meeting Member Dist. 4, duly seconded by Peter McFarland, Town Meeting Member, Dist. 4.

This Article was ruled **out of order** because Article 9 did not pass.

**ARTICLE 11.** Motion offered by David Hern, Jr. duly seconded by Thomas McQuaid:

# ANNUAL TOWN MEETING

## TOWN OF NORWOOD 2022 ANNUAL TOWN MEETING

### PETITIONERS' MOTION ON ARTICLE 11

The undersigned hereby move that the Town amend the Zoning Bylaws by adding a new zoning district, to be called the Norwood Space Center Mixed Use Overlay District (also referred to as the "NSC-MUOD") by amending Section 2.0 Districts, Section 3.0 Use Regulations, Section 4.0 Dimensional Requirements, and Section 9.4 Mixed Use Overlay District of the Zoning Bylaws, as set forth in the warrant, except for the following revisions from what was printed in the warrant:

#### I. In Section 3.1.5 Table of Use Regulations -

##### C. Open Land or Extensive Uses

###### 1. Agricultural use:

|           |                   |
|-----------|-------------------|
| Extensive | Change "N" to "Y" |
| Intensive | Change "N" to "Y" |

##### G. Wholesale Business & Storage

###### 2. Storage warehouse or distribution plant:

|   |                   |
|---|-------------------|
| a. Less than 25,000 gallons of toxic or hazardous materials | Change "Y" to "N" |
| b. More than 25,000 gallons of toxic or hazardous materials | Change "Y" to "N" |

##### I. Manufacturing, Processing and Related Uses

|                                    |                    |
|------------------------------------|--------------------|
| 5. Earth removal (see Section 7.2) | Change "PB" to "N" |
|------------------------------------|--------------------|

##### J. Accessory Uses

|   |                    |
|---|--------------------|
| 11. Employee restaurant, lunchroom, cafeteria, or similar place for service on premises employees   | Change "N" to "Y"  |
| 12. Retail sales of products manufactured or stored as the principal use  | Change "PB" to "Y" |
| 13. Open lot display or storage of goods, products, materials, or equipment Occupying less than 25% as much area as covered by buildings on the premises. | Change "PB" to "Y" |

#### II. In Section 3.1.6 Notes to Table of Use Regulations -

Amend the Notes to Table of Use Regulations by inserting a new Footnote 15, as follows:

15. See Section 9.8.3

#### III. In Section 4.0 – Dimensional Requirements

##### Section 4.1.1 Table of Dimensional Requirements

For the NSC-MUOD, change requirements as follows:

|                       |                           |
|-----------------------|---------------------------|
| Minimum Front Setback | Change "0 ft" to "20 ft"  |
| Minimum Side Yard     | Change "10 ft" to "30 ft" |
| Minimum Rear Yard     | Change "10 ft" to "30 ft" |

##### Section 4.1.2

###### Note 2:

*For BPH, change "10,000 sf plus 2,235 sf per dwelling unit after the first unit" to "See Section 9.4.12 for density allowed by Special Permit"*

*For NSC-MUOD, change "See section 9.\_\_\_\_.8" to "See section 9.8.8"*

#### IV In Section 9.0 Special District Regulations

Insert "8" in place of "\_\_\_" throughout Section 9.0 and related subsections, including "9.8 NORWOOD SPACE CENTER MIXED USE OVERLAY DISTRICT (NSC-MUOD)" and delete note regarding numbering of sections and subsections in consultation with the Planning Department.

##### Section 9.\_\_\_\_.2

In the first line, change "Plans" to "Maps"

##### Section 9.\_\_\_\_.8 Density

*Delete original language and substitute the following:*

*The maximum number of dwelling units in the NSC-MUOD shall not exceed 150 total dwelling units. For projects consisting of rental units, 25% of the units shall be deemed Affordable Housing (as defined in Section 9.6.2 of these Bylaws) for any approved project having 150 or more rental units; for any approved project having fewer than 150 rental units, 20% of the units shall be deemed Affordable Housing. For purposes of calculating the number of units of Affordable Housing required within the NSC-MUOD, any fractional unit of 0.5 or greater shall be deemed to constitute a whole unit.*

#### V. Make the following corrections regarding typographical errors found in the current Zoning Bylaws:

1) In Section 3.1.5 Table of Use Regulations, at G. Wholesale Business & Storage,, use item 2, part a, change "toxic of hazardous" to "toxic or hazardous";

# ANNUAL TOWN MEETING

and

2) In Section 3.1.5 Table of Use Regulations, at J. Accessory Uses, use item 13, line 1, change “storage if goods” to “storage of goods”.

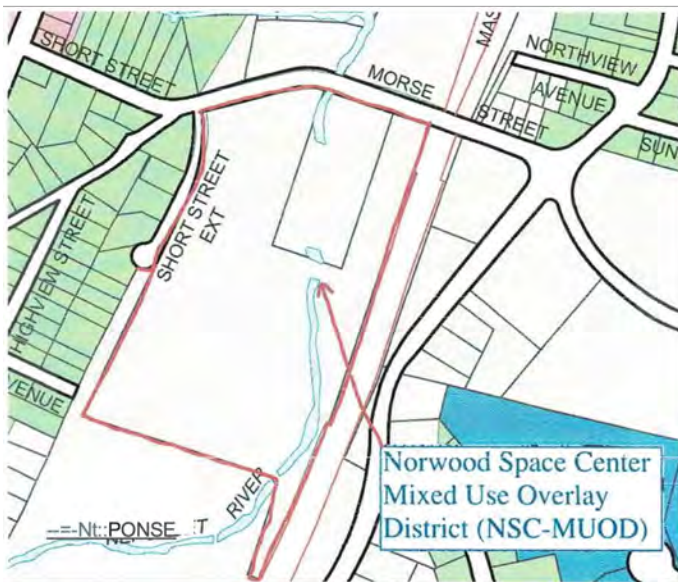
VI. Delete “or take any other action on the matter”.

Motion declared Carried by Voice Vote.

**ARTICLE 12** Motion offered by David Hern, Jr. duly seconded by Thomas McQuaid:

## PETITIONERS' MOTION ON ARTICLE 12

The undersigned hereby move that the Town amend the Official Zoning Map by depicting the Norwood Space Center Mixed Use Overlay District (NSC-MUOD), consisting of the real estate commonly referred to as 83 Morse Street in Norwood, consisting of the following Assessors parcels located in the Manufacturing zoning district: 10-4B-104 and 10-4H-34. The NSC-MUOD is shown on an excerpt of the Official Zoning Map, as proposed to be revised, as follows:



Motion declared Carried by Voice Vote.

Meeting Dissolved.

A True Record.

Attest: Mary Lou Folan  
Town Clerk



# BIRTHS

## Town Clerk and Accountant Vital Statistics

**(ALL NORWOOD RESIDENTS WHOSE BIRTH OCCURRED IN  
OTHER TOWNS DUE TO CLOSING OF NORWOOD HOSPITAL)  
TOTAL NUMBER OF BIRTHS 302**

### BIRTHS RECORDED IN THE TOWN OF NORWOOD - 2022

|         |                                   |                        |         |                               |                        |
|---------|-----------------------------------|------------------------|---------|-------------------------------|------------------------|
| 1/4/22  | DEACON GEORGIOUDIS                | ELIZABETH & GEORGIOS   | 2/22/22 | KHALEESI FAITH-SANDRA GRIZZLE | RITRISHA & KEVRON      |
| 1/7/22  | JAMES HENRY                       | MARGARET & MARK        | 2/22/22 | FRANCESCA ROMANO              | CHRISTINA & MATTHEW    |
| 1/7/22  | NATHANIEL WOOD                    | JAIME-LEE & XAVIER     | 2/28/22 | BRAYDEN COOK                  | MEGHAN & DANIEL        |
| 1/8/22  | ALESSIA D'ALESSANDRO              | TARA & MICHAEL         | 3/1/22  | CAMILLA HENDREN               | MEGAN & ALEXANDER      |
| 1/9/22  | SOLIYANA TEMESGEN                 | HIRUT & FITSUM         | 3/1/22  | AYLA VENUTO                   | LEAH & JOSEPH          |
| 1/12/22 | JOHN CASH                         | ANN & ANDY             | 3/2/22  | JORDAN JURASCHEK              | BRODIE & ANDREW        |
| 1/12/22 | SOPHIA KOURAFAS                   | LIANNE & PAUL          | 3/3/22  | AIDEN ROMAN-MARTIN            | JENNIFER & DAVID       |
| 1/14/22 | ELLIANA MORENO                    | VILMAYES & RUBEN       | 3/5/22  | VANESSA KONG                  | MENGLIN & KEVIN        |
| 1/16/22 | MICHAEL SASSINE                   | JOYCE AND JABAR        | 3/7/22  | ELLA GALLAGHER                | ELIZABETH & RYAN       |
| 1/17/22 | CAMERON ABERDALE                  | JILLIAN AND PATRICK    | 3/8/22  | CECILIA WALSH                 | JAYME & MATTHEW        |
| 1/18/22 | BRODIE ALEXANDER                  | STEPHANIE AND CONNOR   | 3/9/22  | BENET MCSWEENEY               | PAMELA MARIE & KEVIN   |
| 1/18/22 | RAYDEN PRAVEEN                    | RIYANKA AND PRAVEEN    | 3/9/22  | WILDER ADELINO                | CALLAH & SHANE         |
| 1/18/22 | RAYTON PRAVEEN                    | RIYANKA AND PRAVEEN    | 3/12/22 | CONNOR MASON                  | KAREN & GEORGE         |
| 1/19/22 | HENRY RANGEL ANGELES              | SAMANTHA AND ENRIQUE   | 3/13/22 | AURA ELENIAH FYFIELD          | ELISABETH & AMIN       |
| 1/20/22 | LIAM FLAHERTY                     | KELLY AND WILLIAM      | 3/14/22 | GISELLI FERNANDEZ-PAIVA       | JEIMY & RICHARDSON     |
| 1/21/22 | WYATT REGAN                       | TIFFANY AND JOSEPH     | 3/14/22 | KEVELINE TINEO RODRIGUEZ      | ISSA & KEVIN           |
| 1/22/22 | SAM GEORGE                        | SANDRA AND SONU        | 3/16/22 | JAMES GILLESPIE               | LAURA & JOSEPH         |
| 1/22/22 | DAVIE KING                        | ERIN AND JAMES         | 3/16/22 | PETER KOURIS                  | DESPINA & GEORGE       |
| 1/22/22 | HARPER MARIE MULLANEY-GRAVES      | MARYBETH AND CATHERINE | 3/17/22 | MATTHEW HARRINGTON JR.        | KATIE & MATTHEW        |
| 1/23/22 | DAPHNE SU ROVSHAN                 | LAMAN AND ROYAL        | 3/20/22 | MIRAY IPCIZADE                | SUDEN & ERDEM          |
| 1/26/22 | JENIKA ELIZ CEPEDA                | JERIKA AND JOSE        | 3/20/22 | JERRY WALL                    | ANNMARIE & JERRY       |
| 1/26/22 | EMILY LARA                        | JESSICA AND MICHAEL    | 3/21/22 | ROSE BEAULIEU                 | JACQUELINE & JOHN      |
| 1/28/22 | BENNETT MICHALOS                  | TINA AND THEODORE      | 3/21/22 | JULIAN BUXBAUM                | ALEXI & ALEXANDER      |
| 1/29/22 | NATHAN DONALDSON SYLVAIN          | NADEGE AND JEAN        | 3/25/22 | THEODORE BROWN                | SARAH & SAMUEL         |
| 1/31/22 | ABYGAIL DIXON                     | DINOSKA AND ALVIN      | 3/26/22 | NOELLE ROUSSEAU               | AMANDA & NICHOLAS      |
| 1/31/22 | FRANCESCA HOUSTON                 | JENEVIEVE AND NICOLAS  | 3/26/22 | JOSEPH WILLIAMS               | MARISA & SAM           |
| 2/1/22  | RAYANSH YADAV                     | RANJANA AND SANJAY     | 3/27/22 | EMMA DONAHUE                  | AMANDA & SEAN          |
| 2/2/22  | JULIANNY BAEZ TEJEDA              | LUZ AND JUNIOR         | 3/29/22 | ELERI CRUMP                   | CARYS & ANDREW         |
| 2/2/22  | CLARE BURKE                       | KATELYNN AND DENNIS    | 3/29/22 | JAMES HENDRICKSON             | STELLA & JOSHUA        |
| 2/4/22  | BENJAMIN PREISER-PAGAN            | MARTA AND DANIEL       | 4/1/22  | ELOISE NOLAN                  | KATHERINE & ALAN       |
| 2/6/22  | LEONARDO CASTILLO SAGASTUME       | MARIA AND MILTON       | 4/3/22  | MADDYSON GARCIA CRUZ          | YAQUELIN & JOSE        |
| 2/6/22  | JEREMY GORMLEY                    | LAURA AND LUCAS        | 4/3/22  | PHOEBE TUCHMAN                | MARGARET & SIMON       |
| 2/7/22  | JAMES MARTOWSKA                   | JILLIAN AND MATTHEW    | 4/4/22  | VERONICA POTTS                | LAUREN-MARIE & MICHAEL |
| 2/8/22  | NORA DOOLEY                       | CHERYL & PETER         | 4/4/22  | RYAN WEISS                    | LINDSAY & JOSHUA       |
| 2/8/22  | DEIDRE DOOLEY                     | CHERYL & PETER         | 4/5/22  | NOAH FREN                     | LINDA & FAYEZ          |
| 2/9/22  | VIVIAN FLANAGAN-LANIER            | EILEEN & JOSHUA        | 4/5/22  | AMELIA MALENA                 | RUTH & MIGUEL          |
| 2/9/22  | REMI SEITZ                        | EMILY AND MICHAEL      | 4/6/22  | OLIVER GHANIMEH               | MICHELLA & JANOS       |
| 2/11/22 | YASIEL CUEVAS MUNOZ               | KAYLA AND EMMANUEL     | 4/6/22  | CAITLIN NEE                   | ERIN & KELLEN          |
| 2/11/22 | HEITOR VINICIUS GONCALVES         | RUANA PAULA AND HIAGO  | 4/7/22  | MARCO TEDESCHI                | MACARENA & MATTHEW     |
| 2/12/22 | AYAAN GOUD BODDU                  | SNEHA AND ABHISHEK     | 4/8/22  | VALERIE SCILINGO-REITER       | CHRISTINA & JUSTIN     |
| 2/12/22 | AIDAN NGONYAMA                    | JORDANA AND THABANI    | 4/10/22 | ANNIE RUDDEN                  | MARY & KYLE            |
| 2/12/22 | LENA LI                           | YING AND RONGCHEN      | 4/11/22 | GRAHAM BLEIDORN               | CATHERINE & MATTHEW    |
| 2/15/22 | ALEXANDRA WOOD                    | ANDREA AND BARRY       | 4/12/22 | LUCIANO MASSIH                | CASANDRA & ELHAM       |
| 2/16/22 | RYAN MCKENNA                      | KRISTINA AND TIMOTHY   | 4/17/22 | ARIANA GHILAS                 | TANIA & DINU           |
| 2/19/22 | SARANSH POKHAREL                  | SARA & RANJEET         | 4/18/22 | VED BAVISKAR                  | SNEHAL & YOGESH        |
| 2/21/22 | AVERY NICOLE TULLOS               | APRIL & EDWARD         | 4/18/22 | THOMAS CONNORS                | KATIE & JAMES          |
| 2/22/22 | KAYLEIGH RITRISHA-KENISHA GRIZZLE | RITRISHA & KEVRON      | 4/19/22 | AVYAN VANAM                   | KEERTHI & SAI          |
|         |                                   |                        | 4/22/22 | LUCY BAKER                    | ELIZABETH & MICHAEL    |
|         |                                   |                        | 4/22/22 | SATHVIK GHOSH                 | BANTI & SHOUMIK        |
|         |                                   |                        | 4/22/22 | SAYANIKA GHOSH                | BANTI & SHOUMIK        |
|         |                                   |                        | 4/22/22 | RAPHAEL KAMOGA                | DOREEN & RONNIE        |
|         |                                   |                        | 4/25/22 | PRISHA GHIMIRE                | MONIKA & ANANTA        |
|         |                                   |                        | 4/25/22 | ELLIE GOODRICH                | JESSICA & MATTHEW      |
|         |                                   |                        | 4/26/22 | MANNAT SIDHU                  | HASSANDEEP & KAWALJEET |
|         |                                   |                        | 4/28/22 | CHARLOTTE GRAY                | STEPHANIE & PATRICK    |

# BIRTHS

|         |                          |                              |         |                                 |                      |
|---------|--------------------------|------------------------------|---------|---------------------------------|----------------------|
| 4/28/22 | JAMES GRAY               | STEPHANIE & PATRICK          | 6/27/22 | AMAYAH MALDONADO                | ASHLEY & ALEJANDRO   |
| 4/28/22 | DEVISHA BANSAL           | JYOTI & RAJIV                | 6/27/22 | SOPHIA WRIGHT                   | ELIZABETH & GRAHAM   |
| 4/30/22 | LEO CHANG                | TING-YING & HUNG WEI         | 6/30/22 | LILY DAUGHERTY                  | BRIDGET & DOUGLAS    |
| 5/2/22  | AAVYA THAPA              | UTTARA & RABI                | 7/1/22  | TARAJI CHIRWATSI                | OLIVIA & DOMIANO     |
| 5/4/22  | KIARA BELLMKONDA         | NAVYA SAI & SRINIVASAKIRAN   | 7/1/22  | AVERY CURRAN                    | SUZANNE & THOMAS     |
| 5/5/22  | CHARLES GLENNON          | SUSAN & MATTHEW              | 7/2/22  | JOSIAH DEMOSTHENE               | SAILY & MACALAIRE    |
| 5/7/22  | EMMETT CURTIS            | EMILY & EVAN                 | 7/2/22  | OLIN MILLER                     | COURTNEY & SCOTT     |
| 5/9/22  | AYLA ELKHOURI            | NANCY & GEORGE               | 7/4/22  | MAYA AURORA CHARLES             | MARITZA & YVES       |
| 5/9/22  | MADelyn GERMANO          | ANDREA & CHRISTOPHER         | 7/5/22  | AYAANSH KHADKA                  | POOJA & BIJAY        |
| 5/10/22 | LUNA WILLIAMS            | ABIGAIL & KEITH              | 7/5/22  | ILARIA LEONE                    | ROBERTA & DARIO      |
| 5/13/22 | AYA MIKHAEI              | NOURA & MICHEL               | 7/6/22  | SHARVIL DHANKE                  | VIJASHREE & JAYWANT  |
| 5/16/22 | CHASE ANDREW             | ALLYSON & SEAN               | 7/6/22  | HAZEL DONAHUE                   | BRIANA & PATRICK     |
| 5/16/22 | DANIELLE CARDEN          | STEPHANIE & BEN              | 7/6/22  | REESE DONAHUE                   | BRIANA & PATRICK     |
| 5/16/22 | NITARA REDDY PATLOLLA    | HNEHA REDDY & VASHISHT REDDY | 7/6/22  | KATHERINE WANG                  | XIAOQIAN & HAORYU    |
| 5/17/22 | JASON GRIGHO             | CHANTAL & CHRISTIAN          | 7/8/22  | CHLOE JONES                     | MOLLY & ANDREW       |
| 5/18/22 | EKANSH DUBEY             | JUHI & RAHUL                 | 7/10/22 | CORNELIA DUNHAM                 | ANNEMARIE & JONATHAN |
| 5/18/22 | ANUP POKHAREL            | GAYATRI & KHUMRAJ            | 7/12/22 | COLTON LANE                     | ALISON & BRENDAN     |
| 5/18/22 | MADISON WALKER           | MEG & KENDALL                | 7/13/22 | PETROS VASILADIS                | ALYCIA & DIMITRIOS   |
| 5/19/22 | SOFIA CASTRO             | INES & JEREMY                | 7/14/22 | QUINN REEN                      | KRISTINE & JOSEPH    |
| 5/20/22 | ADELAIDE NOEL            | AMELIA & MICHAEL             | 7/15/22 | TRIPP GLENNON                   | KELLY & BRYAN        |
| 5/21/22 | JONAH EHI GIATOR         | MARILIZA & OSAZEMEN          | 7/16/22 | KEEGAN FOLEY                    | KACEY & BRIAN        |
| 5/21/22 | KRITHAN VISWANATHAN      | KRITHIKA & VISWANATHAN       | 7/16/22 | HAILEY HERLIHY                  | JAMIE & KEVIN        |
| 5/23/22 | JAMES PARENTEAU          | DIANA & ANDREW               | 7/21/22 | JULIANA NASCIMENTO              | LACEY & HENRIQUE     |
| 5/23/22 | ADDISON ZAREMSKI         | NICOLE & JEFFREY             | 7/22/22 | AYANSH TOMAR                    | SWETA & AVINASH      |
| 5/25/22 | ARI JAIN                 | AMI & NAVIN                  | 7/23/22 | SYLVIE PONIATOWSKI              | CALLIE & FRANK       |
| 5/25/22 | PEYTON PURGA             | LAURA & BRAD                 | 7/23/22 | CHIARA VILLON                   | COURTNEY & KURT      |
| 5/26/22 | MAYA HULSEMAN            | JULIANNA & SEAN              | 7/25/22 | EMILIA DIETZE                   | KELLIE & JARED       |
| 5/26/22 | JUSTIN IDIKA             | UGOMARIA & CHUKWUMA          | 7/26/22 | CLARICE COLARES                 | HELONEIDA & RAFAEL   |
| 5/28/22 | MYLES MCLAUGHLIN         | ASHLEE & DANIEL              | 7/27/22 | RYDER KELLY-FLYNN-O'BRIEN-CROWE | JORDAN & KILLIAN     |
| 5/29/22 | SAMUEL ADLER             | KELLY & JUSTIN               | 7/27/22 | SOPHIE NUNES                    | KAYLA & MARVEM       |
| 5/29/22 | OLIVIA MUSTO             | DANIELLE & ANDREW            | 7/28/22 | ETHAN SOUZA                     | ASHLEY & THOMAS      |
| 6/2/22  | KALINA WILLIS            | LINDSAY & KENT               | 7/29/22 | RUAAN KHURANA                   | SAKSHI & PRASHANT    |
| 6/2/22  | RIVER THOMPSON           | KRISTIN & JEFFREY            | 8/2/22  | LIZ BUENO                       | CAMILA & MATHEUS     |
| 6/3/22  | LIA FARAH                | RIMA & FADI                  | 8/7/22  | EMMA DAVIS                      | AUDREY & ERIC        |
| 6/5/22  | DONOVAN BROSNAN          | SIOBHAN & CONOR              | 8/7/22  | WILLIAM LUTFI                   | ARIANA & NASSIB      |
| 6/6/22  | ADELINE REED             | CHRISTINE & MARK             | 8/8/22  | NORA DONOVAN                    | COLLEEN & ADAM       |
| 6/8/22  | AMELIA BUSHOLD           | JENNIFER & GEOFFREY          | 8/14/22 | KAYLIN BAZIE                    | TAHAWNA & KERN       |
| 6/8/22  | MALIKA DARWISH           | DINA & MOHAMED SHADY         | 8/16/22 | TENLEY MCNEIL                   | JENNIFER & SCOTT     |
| 6/9/22  | ROCCO COLANTUONI         | MICHELLE & BRUNO             | 8/18/22 | EMANUELLA LAGYAWM               | LUM & JOSEPH         |
| 6/10/22 | MAEVE MOREAU             | KATHLEEN & THOMAS            | 8/18/22 | ARYA SHIRZADEH                  | ZAHRA & MEHDI        |
| 6/11/22 | JUSTIN HANLEY            | ABIGAIL & JORDAN             | 8/21/22 | NED RACHED                      | SALAM & JOE          |
| 6/11/22 | ELLORY CLIFFORD          | RUTH & NICHOLAS              | 8/21/22 | JAMES FATA                      | MORGAN & ROBERT      |
| 6/13/22 | LUCILLE LORENTZ          | MARYTHERESA & THOMAS         | 8/22/22 | MARBIN JIMENEZ PENA             | LETICIA & MARBIN     |
| 6/13/22 | RYAN ROMULUS             | NERLANDE & RALPH             | 8/24/22 | MATTHEW DAHER                   | BEATRICE & MAJED     |
| 6/15/22 | LUNA BARAKAT             | CHRISTAL & PHILIPPE          | 8/25/22 | HENRY JOSEPH COPS               | MARY & MARK          |
| 6/15/22 | SEJUN SITAULA            | RAJU & SITAULA               | 8/29/22 | HANNAH JI                       | YE & HUAIJIE         |
| 6/16/22 | AARIA RAO                | KOMAL & SHRIDHAR             | 8/30/22 | ETHAN MARQUES                   | KEROLY & LUCAS       |
| 6/16/22 | SHANAYA RAO              | KOMAL & SHRIDHAR             | 9/1/22  | ZAKARIA DAYA                    | AMAL & WALID         |
| 6/18/22 | MILENA BIZIK             | JESSICA & JOVAN              | 9/1/22  | ELIJAH SCHULTHEIS               | SAMANTHA & ALEXANDER |
| 6/19/22 | ROSALIE MONGELLO         | JESSICA & JAMES              | 9/1/22  | GABRIEL SCHULTHEIS              | SAMANTHA & ALEXANDER |
| 6/21/22 | NIHITH REDDY VELLABOYANA | VAISHNAVI & VELLABOYANA      | 9/4/22  | EDWARD MICHAUD                  | MADISON & NICHOLAS   |
| 6/22/22 | KINAN CHATILA            | CHRISTIANE & HASSAN          | 9/5/22  | MORDECAI CONSTANT               | ESTULINE & STANLEY   |
| 6/24/22 | LUCAS GUZMAN             | MAYADA & VINCENT             | 9/8/22  | IRIS MCLAUGHIN                  | AUDREY & DANIEL      |
| 6/27/22 | RAFFI KOCHARYAN          | ZHENYA & DAVIT               | 9/9/22  | MAYSSA EL KHAZEN                | SARAH & SALEH        |
| 6/27/22 | ALESSIA MALDONADO        | ASHLEY & ALEJANDRO           | 9/9/22  | JAMES FOLINO                    | PATRICIA & JAMES     |

# BIRTHS

|          |                          |                        |            |                              |                                  |
|----------|--------------------------|------------------------|------------|------------------------------|----------------------------------|
| 9/9/22   | MCCOY FOSTER             | MADELYN & JONATHAN     | 11/10/22   | RUTVIKA DAS                  | SUCHI SMITA & SUMANTA KUMAR      |
| 9/9/22   | LONDON SIMPSON           | BRITTANY & BRANDON     | 11/10/22   | CHLOE COELHO                 | SABRINA & DIEGO                  |
| 9/12/22  | VIVIANA COLELLA          | AMANDA & JOSEPH        | 11/11/22   | ARTAN BANAJ JR               | ALBANA & SOKOL                   |
| 9/16/22  | LUELLA NICHOLS           | ERIN & ANDREW          | 11/11/22   | JOSEPHINE MOYNIHAN           | KATHLEEN & JOHN                  |
| 9/17/22  | PIERRE YOUSSEF           | PASCALE & CHARBEL      | 11/11/22   | LINCOLN O'REILLY             | KATHRYN & BRENDAN                |
| 9/18/22  | JOSEPH STIVALETTA        | VICTORIA & ADAM        | 11/11/22   | JULIETTE PANZA               | EMILY & MICHAEL                  |
| 9/19/22  | DALIAH BERRY             | LEILA & JOSHUA         | 11/12/22   | ADIS MIMANI                  | ARDITA & SAMET                   |
| 9/20/22  | OLUDARA FASHANU          | OLABIMPE & OLUWAROTIMI | 11/12/22   | ALINA TUCZKEWYCZ             | MARIA & TARAS                    |
| 9/22/22  | JOHN AOUDE               | RIMA & WAJDY           | 11/12/2022 | ROBERT WHITE                 | REBECCA & ROBERT                 |
| 9/22/22  | JOSHUA RENOUF            | ASHLEY & MARK          | 11/13/22   | AYLA RODRIGUES               | KEROLLY ISABEL & LEONARDO        |
| 9/24/22  | JOHN BARAGO              | KAITLYN & MICHAEL      | 11/14/22   | LIAM O'CONNELL               | ALLISON & THOMAS                 |
| 9/24/22  | DAXTON ROGERS            | ANNA & STEPHEN         | 11/16/22   | MARIANA ERGAS                | JORDAN & DIMITRIOS               |
| 9/26/22  | RIMA EL AWAD             | ZAHRA & MOHAMAD        | 11/17/22   | ZEPHYR STEVENS               | KATHERINE & ERIC                 |
| 9/28/22  | LAMAR CARTER JR.         | ALICIA & LAMAR         | 11/17/22   | ANDRE SUCCAR                 | JACQUELINE & TAAN                |
| 9/28/22  | MIA HABIB                | KIMBERLY & JOSEPH      | 11/20/22   | ISABEL PETRIDIS              | SOPHIA & ANASTASIOS              |
| 9/28/22  | THOMAS MIYARA            | SARA & SANTIAGO        | 11/25/22   | YARA PATEL                   | BINNYBEN & SACHI                 |
| 9/28/22  | MELANIE SEXTON           | SUNG AH & JOSEPH       | 11/26/22   | COURAGE WHITE                | GBAPER & PAUL                    |
| 9/29/22  | CLARA PALAS              | STACEY & CASSIDY       | 11/27/22   | JAMES SANTORO                | KRISTIN & JAROD                  |
| 9/29/22  | YOUSEF IRZIQAT           | MARWA & SAMIR          | 11/28/22   | NAVIN SENTHILBOOPATHY        | SHIVASANKARI & SENTHILBOOPATHY   |
| 10/2/22  | CAMERON HAJJAR           | HILLARY & NICHOLAS     | 11/29/22   | CAHAN ALASLANLI              | SARFINAZ & ISMAT                 |
| 10/4/22  | ANDREW BIRKETT           | MEAGHAN & JOSEPH       | 11/29/22   | WYNTER JOLLY                 | SACHA & KAYSHAWN                 |
| 10/4/22  | ISABELA OLIVIERA         | MARIANA & WELDER       | 11/30/22   | MAEVE BLAKE                  | KAITLIN & TIMOTHY                |
| 10/5/22  | HUGH CHISOLM             | ANNIE & MICHAEL        | 11/30/22   | SPENCER BLAKE                | KAITLIN & TIMOTHY                |
| 10/5/22  | ADRIAN WULFF             | VALENTINA & CHARLES    | 12/1/22    | SAISHA DUPERE                | MEENUJ & JASON                   |
| 10/7/22  | LINCY MEJIA SOSA         | INGRIS & JEREMIAS      | 12/3/22    | NOLAN ARIES                  | KRISTIN & BRYAN                  |
| 10/10/22 | COOPER FERGUSON          | LAURA & JOHN           | 12/3/22    | NICOLE DE SOUZA LIMA BARBOSA | JHENIFFER MARIA & LUIZ FERNANDO  |
| 10/10/22 | GWEN MURPHY              | JANE & NICHOLAS        | 12/3/22    | ANDREW SULLIVAN              | KRISTIN & MARK                   |
| 10/11/22 | HUGO DAVILA              | KELLY & EDWARD         | 12/5/22    | INAYA SIDDIQUI               | NEHAL & MOHAMMED FARHAN          |
| 10/12/22 | BENNETT MOISE            | DANIELLE & NICHOLAS    | 12/6/22    | MELINA DE OLIVEIRA FRADE     | MARINA & MARCOS                  |
| 10/12/22 | SYLVIA MOISE             | DANIELLE & NICHOLAS    | 12/7/22    | HAZEL POWELL                 | MICHAEL & ALYSSA                 |
| 10/14/22 | MILA ELIAS               | DENISE & JOSEPH        | 12/8/22    | JEREMIAH SAPON               | MELISSA & EMMANUEL               |
| 10/14/22 | SISIRA KALLURI           | SANTHISREE & PRABHU    | 12/9/22    | CAMERON CULICI               | CASIE & LEIGHTON                 |
| 10/16/22 | CHASE CHANDLER           | ALEXANDRA & LEE        | 12/10/22   | WANSH PONGALGARI             | YESHWANTHI & ASHISH              |
| 10/16/22 | VYOM PANT                | SHABNAM & TEJAS        | 12/13/22   | RISHIDEV DINESHSAIREE        | SAISREE & DINESH                 |
| 10/16/22 | ZACHARY PYBUS            | DANIELLE & CHRISTOPHER | 12/14/22   | JASON TICY                   | ROSE & YVENER                    |
| 10/17/22 | DELFINA MUKERJI          | MEGAN & DIPESH         | 12/15/22   | PIERCE CUMMINGS              | COURTNEY & ETHAN                 |
| 10/20/22 | ANDON CEKU               | ENERJETA & ELTON       | 12/15/22   | VALENTINA RAMOS              | JENNIFER & HAROLD                |
| 10/20/22 | ISMAEL SYED              | SOMIA & NAQI           | 12/16/22   | PATRICK FOGARTY              | SARA & ANDREW                    |
| 10/20/22 | GRACE VAZZA              | JENNIFER & RYAN        | 12/16/22   | RAYAN JOY                    | FAHMIDA & MAHFUZ                 |
| 10/21/22 | LEO PAFTALAKU            | ALBA & VANGJEL         | 12/17/22   | ELENI CORMIER                | ELISABETH & JASON                |
| 10/24/22 | NATALIE BOSCHETTO        | NICOLE & TIMOTHY       | 12/17/22   | ISLA CRUZ                    | JAMIE & JOSELITO                 |
| 10/26/22 | ANNABELLE BEDARD         | HALIE & MATTHEW        | 12/19/22   | MILES CONNOLLY               | SARA & PETER                     |
| 10/28/22 | MARGARET SHEA            | JULIE & JOSEPH         | 12/19/22   | CAYDEN PORCELLO              | GINA & WILLIAM                   |
| 10/29/22 | DARRAGH DOYLE            | SARAH & JOHN JAMES     | 12/20/22   | AARUDH ARAVIND               | POOJA & ARAVIND RAJ              |
| 10/29/22 | GAURI OBEROI             | LEKHA & MANU           | 12/20/22   | ADVITH MANOJ                 | PAVITHRA NAPPINNAI & MANOJ KUMAR |
| 11/1/22  | ANDERSON YANES BONILLA   | ESMERALDA & EMERSON    | 12/21/22   | ARYA LAJEVARDI               | DIVYA & ARAD                     |
| 11/2/22  | ANDY ETIENNE             | ANGELINE & ANDY        | 12/23/22   | MAEVE HOWARD                 | ANDREA & MARTIN                  |
| 11/2/22  | MARGOT MARKAPOULOS       | BAYLEY & ELIAS         | 12/23/22   | MARIYA PONOMARENKO           | ANNA & IVAN                      |
| 11/4/22  | GAURIKA SINJAPATI        | RAMIKA & GAURAV        | 12/24/22   | FADI ABDALLAH                | JOELLE & NAKHIL                  |
| 11/5/22  | GABRIELLA ALVARADO AMAYA | PATRICIA & WILLIAMS    | 12/25/22   | ELLA REYNOLDS                | NICOLE & KEVIN                   |
| 11/5/22  | JAKE HINES               | JENNIE & STEVEN        | 12/30/22   | SANA KIBIRIGE                | SARAH & MOHAMED                  |
| 11/7/22  | CHLORE CERISIER          | ANNE-ROSE & HORODE     | 12/31/22   | PETER KHALIL                 | ISIS & TADROS                    |
| 11/8/22  | JOSEPH DURDEN            | KATHLEEN & MICHAEL     |            |                              |                                  |
| 11/9/22  | SYRIUS DUONG NGO         | GIOVANNA & DEAN DI     |            |                              |                                  |
| 11/9/22  | ASHER JACKSON            | COURTNEY & EUGENE      |            |                              |                                  |

# MARRIAGES

**Total Marriages: 167**

**MARRIAGES RECORDED IN THE TOWN OF NORWOOD - 2022**

|            |   |            |   |
|------------|---|------------|---|
|            |   | 04/15/2022 | JOHN MIRAGE MORSEAU<br>BLAIRE KRISTINE TOPASH-CALDWELL<br>Married by VICTOR G. BISHOP, JUSTICE OF THE PEACE |
| 01/10/2022 | JHONNATHAN SANTOS PEREIRA<br>LUENA CRHYSTINA ALVES DE SOUZA<br>Married by STEPHEN CESSO, JUSTICE OF THE PEACE       | 04/20/2022 | NEEMIE PAILLANT<br>WAKUNE EDOUARD<br>Married by BEVERLY ANN BONNER, JUSTICE OF THE PEACE                    |
| 01/14/2022 | RICHARDSON MARCELUS<br>MICHELLE GRACE IOANNIDES<br>Married by PATRICIA A MCMAHON, JUSTICE OF THE PEACE              | 04/22/2022 | DANIEL MOMPOINT<br>VI NGOC PHUONG PHAM<br>Married by RAMON VASQUEZ, JUSTICE OF THE PEACE                    |
| 01/16/2022 | SARA JULIANA GARZON<br>STEVEN HOWARD PARKER<br>Married by J DOUGLAS GAVILANEZ, CLERGY                               | 04/22/2022 | TRAVIS JAMES DWYER<br>JENNIFER MARIE RODGER<br>Married by REV EDWARD J. HEALEY, ROMAN CATHOLIC PRIEST       |
| 01/23/2022 | ILIAS H KAZIS<br>MADELINE SARKIS<br>Married by REV FR. ODISSEYS DROSSOS, PRIEST                                     | 04/23/2022 | NICOLE MICHELLE BEZREH<br>MICHAEL CHRISTOPHER NADEAU<br>Married by REV JOHN J. CONNOLLY JR., PRIEST         |
| 01/26/2022 | NICK XAYVATY<br>PHANPHON PHATSORN<br>Married by STEPHEN CESSO, JUSTICE OF THE PEACE                                 | 04/29/2022 | JOHN JOSEPH DOHERTY<br>MARGARET ANNE BEARDSLEY<br>Married by SUSAN SULLIVAN, MINISTER                       |
| 01/26/2022 | JAMES EDWARD KLASH<br>BLASCO MORENO<br>Married by LATASHA MACK, UNIVERSAL LIFE CHURCH                               | 04/30/2022 | MITCHELL EVAN JENNESS<br>KATHERINE ROSE GLIDDEN<br>Married by DAVID W. GLIDDEN, ONE DAY SOLEMNIZER          |
| 02/01/2022 | DIONYSIA SYRANIDOU<br>ALEXANDROS PAPADOPOULOS<br>Married by ELIZABETH KRIKELIS, ONE DAY SOLEMNIZOR                  | 04/30/2022 | YEVGENIY KOLODENKER<br>SARAH ELIZABETH WASNEWSKY<br>Married by THOMAS A. WELCH, JUSTICE OF THE PEACE        |
| 02/07/2022 | RICHARD DAMIEN CARROLL, JR<br>BRENDA MAE MCISAAC<br>Married by MICHELE R. MULLEN, JUSTICE OF THE PEACE              | 04/30/2022 | KEVIN PHILIP HERLIHY<br>JAMIE RUTH MURNANE<br>Married by DENNIS CLOSE, ONE DAY SOLEMNIZER                   |
| 02/19/2022 | MARIA C. LEMUS AGUIRRE<br>ORIELSON GONZALEZ MORENO<br>Married by STEPHEN CESSO, JUSTICE OF THE PEACE                | 04/30/2022 | SARAH GRACE COPELAND<br>DANIEL RICHARD JOHNSON<br>Married by TANNER COPELAND, MINISTER                      |
| 02/22/2022 | COLLEEN ROSE RYAN<br>MATTHEW RYAN DEESE<br>Married by CLAUDINE GOVER, JUSTICE OF THE PEACE                          | 05/01/2022 | ROSANNA BELLO<br>CHRISTOPHER ERNEST WRIGHT<br>Married by JAMES YANSEN, PASTOR                               |
| 02/25/2022 | LUIS CARLOS DE SOUZA<br>APATRICIA NELITA DE OLIVEIRA<br>Married by DARIO GALVAO, JUSTICE OF THE PEACE               | 05/05/2022 | CHE-CHING LIN<br>YEN-CHEN LIN<br>Married by JOSEPH FITZGERALD, JUSTICE OF THE PEACE                         |
| 03/05/2022 | LEIGH MORGAN MATANO<br>DANIEL JACOB OUELLETTE<br>Married by LIV JOHANNESSEN, ONE DAY SOLEMNIZER                     | 05/06/2022 | MATTHEW JOHN O'CONNOR<br>LAURA JEAN BROOKS<br>Married by THOMAS J STANTON, PRIEST                           |
| 03/12/2022 | KERRI ANNE BLANCHARD<br>STEVEN KIBERD<br>Married by JAMES M. D'ATTILIO, JUSTICE OF THE PEACE                        | 05/07/2022 | CHRISTOPHER EOIN MCMAHON<br>REBECCA CAROL LITWACK<br>Married by VALERIE DORER, SOLEMNIZER                   |
| 03/26/2022 | ALEXSANDRA RODRIGUES DE FREITAS<br>MARLOS DA SILVA SERRANO<br>Married by CARLOS R. DOS SANTOS, JUSTICE OF THE PEACE | 05/07/2022 | AIMEE ANN O'BRIEN<br>CHARBEL SIMON LAHAM<br>Married by STEPHEN S DONOHOE, PRIEST                            |
| 03/31/2022 | ALAN FRANCIS DENAPOLI<br>DIANA PATRICIA HERNANDEZ<br>Married by BEVERLY ANN BONNER, JUSTICE OF THE PEACE            | 05/07/2022 | FLAVIO OLIVEIRA BARRETO<br>LUCIENE MELO SILVEIRA<br>Married by BEVERLY ANN BONNER, JUSTICE OF THE PEACE     |
| 04/02/2022 | EBRAHIM ADEL SILIMAN<br>ALISON JOY KNOCHIN<br>Married by KERRY FOLEY, ONE DAY SOLEMNIZER                            | 05/07/2022 | PRISCILA ADRIANO SILVA<br>ELNATA RIBEIRO DE SOUZA<br>Married by JOSE CARLOS GOULART, PASTOR                 |
| 04/06/2022 | KERNADO DUCASSE<br>MARILENE MARTINS DOS SANTOS<br>Married by BEVERLY ANN BONNER, JUSTICE OF THE PEACE               | 05/08/2022 | PETRA CHARLOTTE CHELALA<br>NAHI JOHN DIB<br>Married by KARL ROOS, JUSTICE OF THE PEACE                      |
| 04/09/2022 | MARY LORRAINE WOLFE<br>VICTOR JAMES BABEL<br>Married by MICHELE BAGBY ALLAN, MEMBER OF THE CLERGY                   | 05/10/2022 | SIDHANT GROVER<br>JENNIFER LYNN COUGLER<br>Married by ALEX GEOURNTAS, JUSTICE OF THE PEACE                  |



# MARRIAGES

|            |  |            |  |
|------------|--|------------|--|
| 05/14/2022 | DIANA LYNN GULEW<br>BRENDAN JOHN O'LEARY<br>Married by MICHELLE LYDON, JUSTICE OF THE PEACE                          | 06/19/2022 | COLLIN BENJAMIN ROSS<br>RACHEL KATHRYN DZIEDZIC<br>Married by ROBERT TIMOTHY BRENNAN, MINISTER                         |
| 05/15/2022 | DARRYL ANTHONY WOODS<br>MELISSA ANN PEARSON<br>Married by GERALD WILLIAMS, CLERGY                                    | 06/22/2022 | BESSY LOENY AVELAR VELASQUEZ<br>WILLIAM ALEXANDER GARCIA RIVERA<br>Married by BEVERLY ANN BONNER, JUSTICE OF THE PEACE |
| 05/15/2022 | CESAR PASTRAN MURCIA<br>SONIA YORELY QUIROGA PINEDA<br>Married by MARIA E ANTONETTI, JUSTICE OF THE PEACE            | 06/23/2022 | ENEIDA M. PEREZ-ROSA<br>MARCO ANTONIO BRAN GOMEZ<br>Married by MARIA CARRANZA SAPONE, JUSTICE OF THE PEACE             |
| 05/15/2022 | KATHLEEN REGINA JESSEO<br>MARK JEFFERY VIBERT<br>Married by BEVERLY ANN BONNER, JUSTICE OF THE PEACE                 | 06/25/2022 | DANIEL JAKE ANDERSON<br>KRISTEN JEAN DOLAN<br>Married by BRUCE D PETERSON, MINISTER OF THE GOSPEL                      |
| 05/20/2022 | YITING WU<br>HAO YUAN HSU<br>Married by ANTHONY I. WILSON, JUSTICE OF THE PEACE                                      | 07/01/2022 | BRITTANY LOTTIE SULLIVAN<br>PATRICK MARTIN TURLEY<br>Married by FR KENNETH OVERBECK, PRIEST                            |
| 05/21/2022 | JAMES M. LALUMIERE<br>MELISSA K. DWYER<br>Married by STEPHEN J. PISTEL, MINISTER                                     | 07/02/2022 | PETER JAMES RUSH<br>LISA MARIE GALLAGHER<br>Married by CHRISTINE KING, MINISTER  |
| 05/24/2022 | JUAN ANTONIO MORALES<br>SARA ELISABETH HARDER<br>Married by CHRISTINE A. COLE, JUSTICE OF THE PEACE                  | 07/09/2022 | JACK DAVID CONNOLLY<br>KEVIN PAUL BREEN<br>Married by MICHAEL BREEN, CLERGY  |
| 05/28/2022 | DYLAN JOHN PILECKI<br>MAURA ELIZABETH PEPEK<br>Married by ANN M. MORRISON, SOLEMNIZER                                | 07/10/2022 | MATEUS DA SLIVA CHAVES<br>HAQUILA K.B. LOPES<br>Married by HELIO S FERREIRA, MINISTER OF THE GOSPEL                    |
| 05/29/2022 | MIRANDA RACHEL BEAUDET<br>MAHER ANIS SAMAHA<br>Married by JOSEPH KIMMETT, PRIEST                                     | 07/10/2022 | SHACKELTON J JOSEPH<br>CHANTELL SHEVILLE JACKMAN<br>Married by FRANCOIS ST. BRICE JR, ORDAINED MINISTER                |
| 05/30/2022 | BAILEY ELIZABETH MORGAN<br>SHANE MICHAEL BENJAMIN<br>Married by WENDY P. HAUGHTON, ONE DAY SOLEMNIZER                | 07/13/2022 | CARY EDWARD ROTHENBURGER<br>ANN MARIE CONNOLLY<br>Married by REV RALI M WEAVER, CLERGY                                 |
| 06/04/2022 | MARIA KAROLINA COSTA MEZABARBA<br>KASSIO VICTOR PEREIRA VIDAL<br>Married by BEVERLY ANN BONNER, JUSTICE OF THE PEACE | 07/16/2022 | ALYSSA MARIE DELMONACO<br>JOSHUA RICHARD MCDUFFIE<br>Married by FR. MATTHEW WESTCOTT, PRIEST                           |
| 06/04/2022 | HAILEY GRACE GUGLIETTI<br>JORDAN PERRY VASS<br>Married by KYLE WAY, ONE DAY SOLEMNIZER                               | 07/16/2022 | DAVID ANTHONY COOK<br>LEEANN MURPHY<br>Married by ASHLEY COOK, MINISTER  |
| 06/04/2022 | KAITLIN MARIE SIBLEY<br>TIMOTHY HOWARD BLAKE<br>Married by BEVERLY ANN BONNER, JUSTICE OF THE PEACE                  | 07/16/2022 | VICTOR MANUEL CHUC MEJIA<br>FRANCISCA MARINA TALSUY BAUTISTA<br>Married by THOMAS J DOMURAT, PRIEST                    |
| 06/11/2022 | TIM PAUL REVELLESE<br>MEGHAN DOLAN<br>Married by SEE ORIGINAL,   | 07/17/2022 | JACKIE NUHAD AUDI<br>SAMUEL DABIS AL-HARBI<br>Married by STEPHEN CESSO, JUSTICE OF THE PEACE                           |
| 06/11/2022 | RACHEL RENEE SILSBEE<br>BRENDAN BENSON CROWE<br>Married by ALEXANDER KIELLMAN, ONE DAY SOLEMNIZER                    | 07/18/2022 | YESENIA PATRICIA GONZALEZ<br>JOSE ARIEL RIVERA-CHEVERE<br>Married by KEVIN THOMAS PLOOZIK, JUSTICE OF THE PEACE        |
| 06/11/2022 | LAURA ANNE MCKNIGHT<br>BRIAN R. LEMIRE<br>Married by CLAIRE A. WATTS, JUSTICE OF THE PEACE                           | 07/22/2022 | CAITLYN Z SEED<br>JUAN ANTONIO GARCIA CRESCENCIO<br>Married by RACHEL SEED, JUSTICE OF THE PEACE                       |
| 06/16/2022 | KIERAN JOSEPH MORIARTY<br>STEPHANIE MARIE FIORE<br>Married by JOSEPH FITZGERALD, JUSTICE OF THE PEACE                | 07/23/2022 | JANET GILBERT<br>JEREMY DANA BURKE<br>Married by PAUL FLAMMIA, PRIEST  |
| 06/17/2022 | ERNAN B DE OLMOS<br>MAGNOLIA DEL JESUS GONZALEZ MELO<br>Married by BEVERLY ANN BONNER, JUSTICE OF THE PEACE          | 07/23/2022 | COLLEEN MARIE MACVEIGH<br>MICHAEL JOSEPH HANNEY<br>Married by MARTIN T. RICH, JUSTICE OF THE PEACE                     |
| 06/17/2022 | DEANNA RACHEL HAAS<br>ANDREW JOSEPH REARDON<br>Married by JAMES GRIFFIN, MEMBER OF THE CLERGY                        | 07/23/2022 | YANNICK ANDREW SCHENK<br>NATASHA MIHO NARANG<br>Married by JANEVE HELMBOLD, ONE DAY SOLEMNIZER                         |

# MARRIAGES

|            |  |            |   |
|------------|--|------------|---|
| 07/24/2022 | YASEEN HAZIM YASEEN AL- ABDULLAH<br>REEM MARHAMO<br>Married by DR. TALAL EID, IMAM                               | 08/20/2022 | TOMMASO MERULLO<br>EMILY MICHELLE WILLHOFT<br>Married by GERARD PETRINGA, PRIEST                                |
| 07/27/2022 | MARTIN E PFEIFER<br>DAVID RYAN MCKINNEY<br>Married by BEVERLY ANN BONNER, JUSTICE OF THE PEACE                   | 08/20/2022 | CHRISTOPHER JOSEPH CORONITI<br>ANN-MARIE EGHENA YAHIORE IDUSUYI<br>Married by ANTHONY V. LUONGO, PRIEST         |
| 07/29/2022 | GREGORY ANTHONY GRANT<br>BRIDGET MCANULTY<br>Married by KANE CUDDY, ONE DAY SOLEMNIZER                           | 08/20/2022 | MARIE ANGE ISHIMWE<br>ANGEL LUIS MCCORMACK<br>Married by OSCAR MUREKEZI, PRIEST                                 |
| 07/30/2022 | KATHERINE MICHELLE NASH<br>STEVEN MICHAEL DALE<br>Married by BRENDAN SALVADORE, ONE DAY SOLEMNIZER               | 08/22/2022 | OSMAR JACINTO DALMOLIN NETO<br>CAROLINA NUNES DOS SANTOS<br>Married by BEVERLY ANN BONNER, JUSTICE OF THE PEACE |
| 07/30/2022 | CARLA STEPHANIE LOPEZ<br>DANIELITO ENRIQUE PEREZ GALVEZ<br>Married by BEVERLY ANN BONNER, JUSTICE OF THE PEACE   | 08/22/2022 | ISABELA CORDEIRO ALVES<br>ANDREW RAMSEY MCCARTHY<br>Married by NANCY A. FRANKS, JUSTICE OF THE PEACE            |
| 07/30/2022 | KATHERINE FRANCES WOODS<br>BRIAN JAMES MURPHY<br>Married by THOMAS EDWARD WATSON, ONE DAY SOLEMNIZER             | 08/26/2022 | JULIA SIOBHAN REGAN<br>JAMIESON MATTEO PFEIL<br>Married by MARTIN CORCORAN, MINISTER                            |
| 07/30/2022 | JORGE VIEIRA GONCALVES<br>TEREZA LOPES LOURO<br>Married by BEVERLY ANN BONNER, JUSTICE OF THE PEACE              | 08/27/2022 | STEPHEN ADAM OCHS<br>MARIANNA LYULYEVA<br>Married by MINDY HARRIS, ONE DAY SOLEMNIZER                           |
| 08/01/2022 | RACHEL JUSTINE SEED<br>PAUL ANTHONY KUTSKA<br>Married by CAITLYN SEED, ONE DAY SOLEMNIZER                        | 08/27/2022 | TAYLOR ERIKA SUDALTER<br>PHILIP JERAD GOLDWATER<br>Married by DAWN JORDAN, JUSTICE OF THE PEACE                 |
| 08/03/2022 | AMY NAOMI SANDERS<br>ILIA CIKO<br>Married by STEPHEN CESSO, JUSTICE OF THE PEACE                                 | 08/28/2022 | JOHN MICHAEL CATINO<br>XIOMARA VIDES<br>Married by THOMAS SULLIVAN, PRIEST                                      |
| 08/05/2022 | MINA SARAH KIM<br>NERSIS JAMSAKIAN<br>Married by REV. FR. ARAKEL ALJALIAN, PRIEST                                | 08/28/2022 | LYNDSEY MARGARET RASICOT<br>EVAN FRANCIS LOCKE<br>Married by STEPHEN CESSO, JUSTICE OF THE PEACE                |
| 08/06/2022 | EDWARD GOODE WALLEY LOCKHART<br>EMMA PATRICIA BUCKLE<br>Married by DAVID A BROSS, JUSTICE OF THE PEACE           | 09/02/2022 | LAUREN TAYLOR ROBBINS<br>FRANCIS JOHN ORDILE<br>Married by KATIE LYNN DMITRUK, ONE DAY SOLEMNIZER               |
| 08/06/2022 | AARON JAMES DRUMMEY<br>EMILY CATHERINE WEBER<br>Married by JOHN A. CURRIE, ROMAN CATHOLIC PRIEST                 | 09/03/2022 | ANTHONY JOSEPH LEMIEUX<br>KATHRYN MARY MCDERMOTT<br>Married by BRIAN MCDONOUGH, ONE DAY SOLEMNIZER              |
| 08/07/2022 | MARILYN MICHELLE CRESPO-PERRY<br>JASON MICHAEL GUIGNO<br>Married by DONNA M CUNIO, MEMBER OF THE CLERGY          | 09/04/2022 | SAMUEL CARDENAS<br>CLAUDIA LORENA SALMERON<br>Married by GLADYS RIVEIRA ROGERS, JUSTICE OF THE PEACE            |
| 08/13/2022 | SANDRA ASHLEY LYNCH<br>ELIJAH KEITH VINSON<br>Married by JESSICA L. DOWNING, CLERGY                              | 09/09/2022 | KEITH AARON VOYTEK<br>XIANGHONG XU<br>Married by VANESSA GARRIDO FUENTES, JUSTICE OF THE PEACE                  |
| 08/13/2022 | EMILY MERRIAM METTA<br>KEVIN MICHAEL KUIETAUSKAS<br>Married by MICHELE BAGBY ALLAN, MEMBER OF CLERGY             | 09/10/2022 | MARIE PATRICIA HOLKENBRINK<br>PEYTON AMBROSE LEESON<br>Married by STEPHEN S. DONOHOE, PRIEST                    |
| 08/14/2022 | ALEJANDRO SANCHEZ PEREZ<br>SILVIA CAROLINA PEREZ GAITAN<br>Married by NICOLE ALVAREZ BRITO, JUSTICE OF THE PEACE | 09/10/2022 | JILLIAN ROSE BARRY<br>CHRISTOPHER GEORGE METZ<br>Married by PHILIP RYAN, MINISTER                               |
| 08/15/2022 | LASHIYRA MONET FOSTER<br>SHELTON FREDERICK WILSON<br>Married by TANYA WARD, PASTOR                               | 09/10/2022 | LOUIS HENRY JACOBS<br>MILAGROS CASTRO VIDELA<br>Married by CLAUDINE GOVER, JUSTICE OF THE PEACE                 |
| 08/18/2022 | CHARLES GREGORIO FERREIRA<br>CHANTAL VILLAR<br>Married by STEPHEN CESSO, JUSTICE OF THE PEACE                    | 09/14/2022 | KAREN ELDORA RAPCHUCK<br>PAULA J MEYER<br>Married by MICHELE R MULLEN, JUSTICE OF THE PEACE                     |
| 08/20/2022 | ROCIO BARRY<br>JOSE RAMON CORDERO DE LA ROSA<br>Married by RAFAEL A. FELICIANO, JUSTICE OF THE PEACE             | 09/17/2022 | MARIE HELEN GRAZIANO<br>MICHAEL ROBERT WIGHTMAN<br>Married by JAMES M. D' ATTILIO, JUSTICE OF THE PEACE         |

# MARRIAGES

|            |  |            |  |
|------------|--|------------|--|
| 09/18/2022 | ALLISON ANNETTA PETERS<br>LUKE AUSTIN HABERMEHL<br>Married by SHAWN EDMAN, ONE DAY SOLEMNIZER          | 10/09/2022 | EMILY CHRISTINA NOEL<br>PAUL SAMIR ALAGHA<br>Married by PHYLLIS A. SPIRO, JUSTICE OF THE PEACE               |
| 09/21/2022 | JANICE KAPLAN<br>JOSEPH J FROIO<br>Married by JOSEPH FITZGERALD, JUSTICE OF THE PEACE                  | 10/12/2022 | PARMELLAN FERREIRA MOREIRA DE ASSIS<br>CLOVES COELHO DE SOUZA<br>Married by KATIA SILVA, ONE DAY SOLEMNIZER  |
| 09/23/2022 | CYNTHIA ANN COLUMBUS<br>SHAWN THOMAS ANDERSON<br>Married by STEPHEN CESSO, JUSTICE OF THE PEACE        | 10/14/2022 | MAUDE LUSTIN SAINT VICTOR<br>DIEUJUSTE F. VICTOR<br>Married by BEVERLY ANN BONNER, JUSTICE OF THE PEACE      |
| 09/24/2022 | MATTHEW THOMAY<br>LINJIE ALICE XU<br>Married by KENNETH G. WATTS, ONE DAY SOLEMNIZER                   | 10/15/2022 | ALANNA ROSE CRAVEN<br>SUSAN ANNE BONNER<br>Married by MELISSA CRAVEN, ONE DAY SOLEMNIZER                     |
| 09/24/2022 | TRUDY D SHEA<br>FRANK J RAUSEO<br>Married by ANDRE S. MORGAN, MEMBER OF THE CLERGY                     | 10/15/2022 | BRIAN KEVIN DRISCOLL<br>ELIZABETH MARY RANTON<br>Married by REV. MAXWELL CHUKWUDIEBERE, CATHOLIC PRIEST      |
| 09/24/2022 | NICOLE LEEANN KANELOS<br>BRIAN JOSEPH DUGGAN<br>Married by REV. MATTHEW LAIRD, PRIEST                  | 10/16/2022 | LAURA STEPHANIE CRYAN<br>IAN MITCHELL CARDONI<br>Married by NICHOLAS CARDONI, ONE DAY SOLEMNIZER             |
| 09/30/2022 | ADRIANA COLL DE PENA<br>ANTOUN OBIED<br>Married by HINYA DE PENA MENDOZA, ONE DAY SOLEMNIZER           | 10/16/2022 | ANGELA STAMP PACKER<br>DILLON COLE GILBERTSON<br>Married by MATTHEW VERA, ONE DAY SOLEMNIZER                 |
| 09/30/2022 | MARJORIE ALEXANDRE<br>JEAN RENAND BARREAU<br>Married by STEPHEN CESSO, JUSTICE OF THE PEACE            | 10/21/2022 | SAMUEL PATRICK ANDERSON<br>KATHRYN ELIZABETH JOHNSON<br>Married by ALEX GEOURNTAS, JUSTICE OF THE PEACE      |
| 10/01/2022 | ETHAN JOHN SCHAFER<br>KRISTINA MARIE ARAUZ<br>Married by REV. ERIN L. GOODMAN, INTERFAITH MINISTER     | 10/21/2022 | ALEXANDRIA ANN HOWLAND<br>ALEXANDER PHILIP KADISH<br>Married by RICHARD MCGOWAN, ONE DAY SOLEMNIZER          |
| 10/01/2022 | ERIN KILFEATHER GROGAN<br>CHRISTOPHER MARC REMMES<br>Married by FR. RON COYNE, PRIEST                  | 10/22/2022 | KATELYN ELLIN KELLIHER<br>JARED ALEXANDER LEVINE<br>Married by FR. MICHAEL FITZPATRICK, PRIEST               |
| 10/01/2022 | KATHLEEN ALICE QUINN GOMEZ<br>MICHAEL A MAFFIE<br>Married by TIMOTHY QUINN, ONE DAY SOLEMNIZER         | 10/22/2022 | MICAELA PAIGE BUTTNER<br>ERIC CHARLES DUMAS<br>Married by TRACY F. LAVENDER, REVEREND                        |
| 10/02/2022 | SAMANTHA RAY VOGT<br>ALISA ANNE RILEY<br>Married by JENESSA VOGT, ONE DAY SOLEMNIZER                   | 10/22/2022 | CASEY ANN NOONAN<br>BENJAMIN WILCOX REUL<br>Married by GERI WEINSTEIN, JUSTICE OF THE PEACE                  |
| 10/06/2022 | MICHAELA GRACE ROBBIO<br>JONATHAN ALDO RICALDY<br>Married by BEVERLY ANN BONNER, JUSTICE OF THE PEACE  | 10/23/2022 | CALLIE RENEE MCLAUGHLIN<br>STEVEN ANDREW BLANK<br>Married by STEPHEN HIXON, ONE DAY SOLEMNIZER               |
| 10/07/2022 | CATHERINE LYN KELLY<br>MICHAEL JOSEPH BREEN<br>Married by REV. JOHN CULLOTY, PRIEST                    | 10/29/2022 | SUSAN MARIE DOHERTY<br>WILLIAM ALLEN SPENCER<br>Married by ELISE GROVER, ONE DAY SOLEMNIZER                  |
| 10/08/2022 | KERIANNE HASTINGS<br>RILEY PATRICK BEATH<br>Married by BRIAN M. FLATLEY, PRIEST                        | 10/30/2022 | MICHAEL JOSEPH FOLEY<br>JENNIFER MARIE HURLEY<br>Married by REV. TIMOTHY HYNES, PRIEST                       |
| 10/08/2022 | JACLYN ELIZABETH WALKER<br>ALBERT JOHN KARSAY JR<br>Married by PATRICK COONEY, JUSTICE OF THE PEACE    | 11/04/2022 | KATHERINE AVERY WILKINSON<br>BRIAN CHRISTOPHER FERRI<br>Married by REV. GUY CHRISTOPHER SNYDER, PIME, CLERGY |
| 10/08/2022 | MAIREAD ROSE CONVEY<br>JOSEPH PAUL BASTIAN<br>Married by KEVIN R. CONVEY, ONE DAY SOLEMNIZER           | 11/04/2022 | KATERINA ELISABETTA SOBOL<br>JONATHAN JAMES SHAW<br>Married by REV. EDWARD M. RILEY, CATHOLIC PRIEST         |
| 10/08/2022 | RAYMOND ANDRZEJ BOUCHER<br>ALEXANDRIA PAIGE IPPOLITO<br>Married by ANNETTE M. MAYO, ONE DAY SOLEMNIZER | 11/06/2022 | GUSTAVO PEREIRA GOMES<br>BRENDA CRISTINA FERREIRA DE AGUIAR<br>Married by JOSUE VICENTE FERREIRA, PASTOR     |
| 10/09/2022 | VASILIKI PAPADOULOS<br>THOMAS HOWARD FROST, JR<br>Married by FR. VASILIOS BEBIS, PRIEST                | 11/11/2022 | MARK DAVID DEZSO<br>PAMELA SANTOS ELLIS<br>Married by STEVEN CRISTOFORO-COX, ONE DAY SOLEMNIZER              |

# MARRIAGES

11/11/2022 REBECCA DERWENT HAMILTON  
ADRIANA SANTIAGO RIVERO  
Married by HANNAH OLSEN, ONE DAY SOLEMNIZER

12/01/2022 ALICIA MANGAL  
JEVAR OLIVER CARTER  
Married by BEVERLY ANN BONNER, JUSTICE OF THE PEACE

12/02/2022 MEGAN JUDITH HENNEBERRY  
PETER MICHAEL KELLY  
Married by PETER E CARUSO, ONE DAY SOLEMNIZER

12/03/2022 GINA LOUISE DEBARTOLO  
BRYAN DOUGLAS HUMMEL  
Married by TRACEY VISELLI, CLERGY

12/05/2022 WILLIAM J CLIFF III  
LISA MARIE REED  
Married by KEVIN E RONCO, ORDAINED MINISTER, A.M.M.

12/09/2022 KATHERINE M MCCAIE  
CHARLES ARNOLD THOMAS  
Married by BEVERLY ANN BONNER, JUSTICE OF THE PEACE

12/09/2022 ELIZABETH MAE COOK  
CHRISTOPHER RAYMOND WELCH  
Married by STEVEN J. COOK, ONE DAY SOLEMNIZER

12/11/2022 STEPHEN RICHARD PISANO  
ANN PETERS FISKE  
Married by REV. DR. MARY L. GIFFORD, CLERGY

12/15/2022 MICHAEL CONDON WARNER  
CHERYL CARLA CADLE  
Married by CLIVE G.A. WELSH JR., MARRIAGE OFFICER OF BELIZE

12/16/2022 SEAN MICHAEL FARRELLY  
JENA PATRICE VERROCCHI  
Married by ANNETTE LYNCH, ONE DAY SOLEMNIZER

12/17/2022 YVON CHOSSON  
NADEGE ROBILLARD  
Married by STEPHEN CESSO, JUSTICE OF THE PEACE

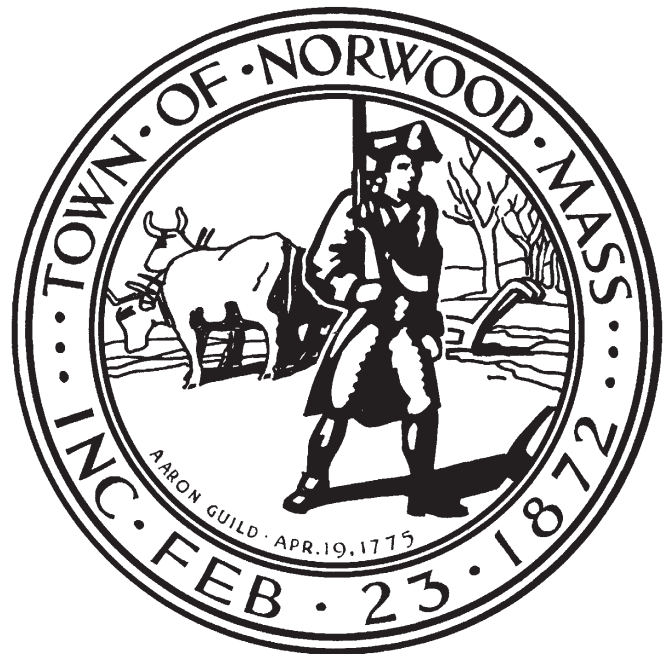
12/19/2022 EMILY LYNN VIOLETTE  
TROY HOWARD HUGHES  
Married by RAMDASSIE BHEECHAM, JUSTICE OF THE PEACE

12/23/2022 ADEDAYO OLUMUYIWA ADESOGAN  
CHINENYE RUTH UDENNA  
Married by BEVERLY ANN BONNER, JUSTICE OF THE PEACE

12/27/2022 CAITLIN LEIGH KILLOUGH  
MICHAEL PHONG LE  
Married by DAWN AKITA WELLINGTON, PASTOR

12/31/2022 KRYSTINA MARIE SMITH  
DENNIS ALEXANDER CLAROS  
Married by JULIE SMITH, ONE DAY SOLEMNIZER

12/31/2022 DEMETRA TSELENGIDIS  
JACK ANDREW BUSHELL  
Married by FR. ODISSEYS DROSSOS, PRIEST





# DEATHS

## DEATHS RECORDED IN THE TOWN OF NORWOOD - 2022

159 RESIDENTS WHOSE DEATH OCCURRED IN NORWOOD

49 NON-RESIDENTS OF NORWOOD WHOSE DEATH OCCURRED IN NORWOOD

154 RESIDENT OF NORWOOD WHOSE DEATH OCCURRED IN OTHER TOWNS

362 TOTAL NUMBER OF DEATHS

|         |                         |          |         |                       |           |
|---------|-------------------------|----------|---------|-----------------------|-----------|
| 1/1/22  | MARGARET JENKINS        | 84 YEARS | 2/18/22 | MARIA DIAZ            | 68 YEARS  |
| 1/2/22  | PATRICIA FENNESSEY      | 84 YEARS | 2/20/22 | RICHARD HUERTH        | 71 YEARS  |
| 1/2/22  | RICHARD VAIL, JR.       | 52 YEARS | 2/20/22 | THOMAS WALKER         | 90 YEARS  |
| 1/4/22  | DAVID FASANO            | 97 YEARS | 2/21/22 | SALVATORE BUCCHIERI   | 95 YEARS  |
| 1/4/22  | BEVERLYANNE MAZZARELLA  | 85 YEARS | 2/21/22 | SARAH DOS SANTOS      | 37 YEARS  |
| 1/6/22  | CATHERINE LAFRAZIA      | 58 YEARS | 2/21/22 | LORRAINE HALEY        | 90 YEARS  |
| 1/7/22  | WILHELMINA MATHEWSON    | 97 YEARS | 2/22/22 | MARY BROWN            | 77 YEARS  |
| 1/8/22  | SARAH SHAUGHNESSY       | 83 YEARS | 2/22/22 | RICHARD GOULD         | 74 YEARS  |
| 1/10/22 | WILLIAM LONDERGAN       | 69 YEARS | 2/23/22 | YASUKO NODA           | 80 YEARS  |
| 1/11/22 | PAUL SAMPSON            | 93 YEARS | 2/23/22 | CATINA TENAGLIA       | 95 YEARS  |
| 1/12/22 | RICHARD E. SHAW         | 80 YEARS | 2/24/22 | JOHN YELAPI           | 90 YEARS  |
| 1/12/22 | THOMAS LLOYD, SR        | 81 YEARS | 2/26/22 | MARGARET BONVOULOIR   | 90 YEARS  |
| 1/13/22 | HARRIET HAYES           | 83 YEARS | 2/26/22 | THOMAS MEALEY         | 84 YEARS  |
| 1/13/22 | DONALD KHOURI           | 86 YEARS | 2/27/22 | WALTER FILIPEK        | 99 YEARS  |
| 1/14/22 | ILONA MARCHAND          | 77 YEARS | 3/1/22  | GLADYS WHEELER        | 84 YEARS  |
| 1/16/22 | PATRICIA CARTEN         | 90 YEARS | 3/1/22  | JAMES KOURY           | 59 YEARS  |
| 1/16/22 | SALVATORE MONACO        | 94 YEARS | 3/3/22  | ETHEL DONOVAN         | 86 YEARS  |
| 1/17/22 | DANIEL HOGAN            | 72 YEARS | 3/3/22  | JANE LOWE             | 87 YEARS  |
| 1/18/22 | ABRAHAM ABDALLAH        | 82 YEARS | 3/3/22  | ADRIENNE PARSONS      | 93 YEARS  |
| 1/20/22 | LILLIAN MCCLOSKEY       | 95 YEARS | 3/5/22  | JOHN ADAMS            | 61 YEARS  |
| 1/20/22 | SHIRLEY RINNIG          | 84 YEARS | 3/7/22  | MARCOS COELHO CARDOSA | 44 YEARS  |
| 1/23/22 | ERNEST PETER            | 95 YEARS | 3/7/22  | BRUCE ULVILA          | 74 YEARS  |
| 1/24/22 | WILMA POWELL            | 78 YEARS | 3/8/22  | PAULINE BLAKE         | 58 YEARS  |
| 1/29/22 | ASSUNTA FEDERICO        | 92 YEARS | 3/9/22  | BARBARA A. BARRETT    | 63 YEARS  |
| 1/29/22 | MARY GUNNING            | 85 YEARS | 3/12/22 | DOROTHY FOLEY         | 85 YEARS  |
| 1/30/22 | THOMAS LOWNEY           | 77 YEARS | 3/12/22 | LESLEY JOHNSON        | 63 YEARS  |
| 1/30/22 | ANTHONY MASTANDREA, SR  | 92 YEARS | 3/12/22 | DEBORAH M. MERINO     | 63 YEARS  |
| 1/30/22 | WILLIAM MELVIN          | 75 YEARS | 3/15/22 | KATHERINE CONNOLLY    | 89 YEARS  |
| 1/31/22 | FRANK GRAVES            | 93 YEARS | 3/18/22 | TERESA CARELLO        | 90 YEARS  |
| 2/1/22  | JAMES SALEM             | 84 YEARS | 3/19/22 | NESLIDE DENIS         | 59 YEARS  |
| 2/1/22  | JANET SMITH             | 71 YEARS | 3/21/22 | S PETER GIAMBANCO     | 84 YEARS  |
| 2/3/22  | NORMAN LONGVAL          | 82 YEARS | 3/22/22 | HELEN FISHER          | 92 YEARS  |
| 2/2/22  | BARBARA GREENE          | 91 YEARS | 3/22/22 | ALEX VASSILIOS        | 79 YEARS  |
| 2/4/22  | SHEILA HARLOW           | 67 YEARS | 3/25/22 | FRANCES HENTSCHEL     | 103 YEARS |
| 2/4/22  | ANTONIO GOMES           | 40 YEARS | 3/25/22 | DAVID PEPPETT         | 70 YEARS  |
| 2/5/22  | JERRRY KLEIN            | 99 YEARS | 3/27/22 | MURIEL JOAN FELTON    | 92 YEARS  |
| 2/5/22  | JAMES KEVIN PRAY SR.    | 70 YEARS | 3/29/22 | DON ATKINS            | 72 YEARS  |
| 2/6/22  | ROSE NORTON             | 77 YEARS | 3/27/22 | MARGARET KELLEY       | 65 YEARS  |
| 2/7/22  | JOHN KEANE              | 67 YEARS | 3/29/22 | CATHERINE MOSELEY     | 98 YEARS  |
| 2/8/22  | HARRIET GOULET          | 91 YEARS | 3/30/22 | SHIRLEY STADALNICK    | 91 YEARS  |
| 2/9/22  | JOAN VATER              | 88 YEARS | 3/31/22 | HELEN SZAMRETA        | 92 YEARS  |
| 2/10/22 | ELDEN HOUGH             | 78 YEARS | 4/1/22  | ELLEN DONNELLAN       | 88 YEARS  |
| 2/10/22 | JACQUELYN LEE           | 79 YEARS | 4/1/22  | JOAN STERN            | 76 YEARS  |
| 2/11/22 | ZOE EXARHOPOULOS        | 76 YEARS | 4/5/22  | MARY NORTON           | 81 YEARS  |
| 2/11/22 | ROSEMARY FORD           | 91 YEARS | 4/7/22  | NORMAN CHICOINE       | 89 YEARS  |
| 2/12/22 | VIRGINIA MURPHY         | 89 YEARS | 4/7/22  | MICHELLE RASPBERRY    | 55 YEARS  |
| 2/13/22 | GRACE SHEA              | 92 YEARS | 4/8/22  | STANLEY WILLIAMS      | 63 YEARS  |
| 2/14/22 | VEDAT ALSON             | 84 YEARS | 4/12/22 | MARGARET MCLEAN       | 95 YEARS  |
| 2/14/22 | MATTHEW PAUL GATELY     | 36 YEARS | 4/14/22 | CHRISTOPHER POSTLER   | 62 YEARS  |
| 2/15/22 | BARRY NORTON            | 84 YEARS | 4/14/22 | EDWARD ZANE           | 92 YEARS  |
| 2/17/22 | MARIE BOSNUYAN          | 67 YEARS | 4/16/22 | NANCY ALFIERI         | 97 YEARS  |
| 2/17/22 | LAWRENCE W. JACKSON JR. | 66 YEARS | 4/16/22 | BARBARA SABBAG        | 91 YEARS  |
| 2/17/22 | BARBARA ANN VEZINA      | 89 YEARS | 4/17/22 | ESTHER NESS           | 84 YEARS  |
| 2/18/22 | ROBERT JOHN DALY        | 91 YEARS | 4/17/22 | DANIEL PAISNER        | 32 YEARS  |
|         |                         |          | 4/18/22 | MARGARET KLEMPA       | 96 YEARS  |
|         |                         |          | 4/18/22 | VIOLETTE ST. JUSTIN   | 88 YEARS  |
|         |                         |          | 4/19/22 | MARGARET HUNT         | 80 YEARS  |
|         |                         |          | 4/23/22 | CATHERINE BUTLER      | 79 YEARS  |
|         |                         |          | 4/23/22 | LOIS KEEFE            | 83 YEARS  |
|         |                         |          | 4/23/22 | DAISY SETTLES         | 69 YEARS  |
|         |                         |          | 4/24/22 | ANTHONY BRUNO         | 78 YEARS  |
|         |                         |          | 4/24/22 | HELENA O'TOOLE        | 86 YEARS  |
|         |                         |          | 4/25/22 | ROBERT FERRIS         | 70 YEARS  |

# DEATHS

|         |                        |           |         |                       |           |
|---------|------------------------|-----------|---------|-----------------------|-----------|
| 4/26/22 | BELLE DIRIENZO         | 94 YEARS  | 7/11/22 | OSBORNE HADLEY        | 91 YEARS  |
| 4/27/22 | JAMES RENNIE           | 92 YEARS  | 7/11/22 | PATRICIA MELANSON     | 89 YEARS  |
| 4/28/22 | ROBERT MCCANN          | 71 YEARS  | 7/12/22 | CHURCHILL ONYEJI      | 59 YEARS  |
| 4/30/22 | BONIFACIO PAJUTAN      | 77 YEARS  | 7/12/22 | JULIA PINCIARO        | 87 YEARS  |
| 5/1/22  | ELEANOR CRITTENDEN     | 82 YEARS  | 7/13/22 | PAUL JORDAN           | 59 YEARS  |
| 5/4/22  | CHRISTOPHER CROWLEY    | 63 YEARS  | 7/13/22 | MARIE LOUGHRIE        | 88 YEARS  |
| 5/4/22  | GARRY TILLSON          | 78 YEARS  | 7/14/22 | LAURA LUONI           | 76 YEARS  |
| 5/4/22  | MATTHEW WALSH          | 59 YEARS  | 7/14/22 | HELEN RASMUSSEN       | 88 YEARS  |
| 5/5/22  | JOHN SERA              | 75 YEARS  | 7/16/22 | GERALD LYONS          | 92 YEARS  |
| 5/7/22  | FRANK DELLO IACONO     | 91 YEARS  | 7/16/22 | MILDRED SANBORN       | 95 YEARS  |
| 5/8/22  | IRENE SOUZA            | 91 YEARS  | 7/18/22 | ANTONIO BARREIRA      | 84 YEARS  |
| 5/9/22  | JOAQUIM FERREIRA BRAGA | 63 YEARS  | 7/18/22 | JOHN DOYLE            | 83 YEARS  |
| 5/9/22  | FLORINA MORELLI        | 94 YEARS  | 7/21/22 | PATRICIA GORMAN       | 86 YEARS  |
| 5/9/22  | JUDITH USEVICH         | 68 YEARS  | 7/21/22 | JANET MCAULIFFE       | 96 YEARS  |
| 5/10/22 | NORMA WHITING          | 84 YEARS  | 7/22/22 | DOMINIQUE ENTZMINGER  | 61 YEARS  |
| 5/13/22 | MARGUERITE MONAHAN     | 89 YEARS  | 7/22/22 | MICHAEL MURPHY        | 67 YEARS  |
| 5/13/22 | WILLIAM SHIELD         | 93 YEARS  | 7/22/22 | INA POLLACK           | 71 YEARS  |
| 5/13/22 | BARBARA SUMMERS        | 81 YEARS  | 7/23/22 | KEVIN MACDONALD       | 76 YEARS  |
| 5/14/22 | ANTHONY CIAVATTONE     | 70 YEARS  | 7/23/22 | AMY MELPIGNANO        | 70 YEARS  |
| 5/14/22 | ALFREDA GROSSO         | 93 YEARS  | 7/24/22 | JOHN ECKENROAD        | 78 YEARS  |
| 5/15/22 | ALEATHA ALASSAF        | 64 YEARS  | 7/25/22 | MARY KENNEY           | 64 YEARS  |
| 5/17/22 | PHILIP NICOLOFF        | 95 YEARS  | 7/31/22 | DONALD ERRICO JR      | 73 YEARS  |
| 5/21/22 | CAROLYN GRIFFIN        | 79 YEARS  | 7/31/22 | ALICE KUMAR           | 83 YEARS  |
| 5/23/22 | EDWARD KONETCHY        | 96 YEARS  | 8/1/22  | ALBERT BOWERS         | 80 YEARS  |
| 5/23/22 | MARIE SMITH            | 90 YEARS  | 8/3/22  | JOANNE COFFEY         | 63 YEARS  |
| 5/24/22 | JENNIFER HILL          | 52 YEARS  | 8/3/22  | SANDRA PEDERSEN-BRADY | 71 YEARS  |
| 5/27/22 | RUSSELL CUNNINGHAM     | 65 YEARS  | 8/3/22  | JAMES SULLIVAN        | 90 YEARS  |
| 5/27/22 | IRENE SOCHIN           | 100 YEARS | 8/3/22  | WALTER SWEENEY        | 77 YEARS  |
| 5/28/22 | BABYGIRL RITTER        | 3 MONTHS  | 8/4/22  | LUZ DURAN             | 82 YEARS  |
| 5/29/22 | BRENDAN BRADLEY        | 81 YEARS  | 8/5/22  | EDWIN KARAS           | 90 YEARS  |
| 5/29/22 | GLORIA HANDT           | 90 YEARS  | 8/6/22  | JEANETTE CAREY        | 90 YEARS  |
| 5/31/22 | BRUCE TRUNDLEY SR.     | 70 YEARS  | 8/7/22  | BARBARA BURKE         | 80 YEARS  |
| 6/3/22  | RICHARD PELLICIE       | 87 YEARS  | 8/7/22  | PHYLLIS GEORGEU       | 88 YEARS  |
| 6/4/22  | GERARD KAGER           | 91 YEARS  | 8/7/22  | DONALD STRADE         | 88 YEARS  |
| 6/5/22  | ROBERT IRONS           | 90 YEARS  | 8/8/22  | BRIAN DESROSIERS      | 39 YEARS  |
| 6/5/22  | RICHARD F BERLO        | 64 YEARS  | 8/9/22  | GISELE BISACCIA       | 93 YEARS  |
| 6/6/22  | BARBARA NAUGHTON       | 85 YEARS  | 8/9/22  | DENIS DRUMMEY         | 67 YEARS  |
| 6/9/22  | JOSEPH HINTON          | 84 YEARS  | 8/10/22 | PETER ADAM            | 78 YEARS  |
| 6/9/22  | EDWARD POIRIER         | 82 YEARS  | 8/10/22 | ROSE FRIEDEBORN       | 96 YEARS  |
| 6/10/22 | SANDRA CURTIS-CROWLEY  | 56 YEARS  | 8/11/22 | EDWARD LEARY          | 90 YEARS  |
| 6/11/22 | STEPHANIE WATTS        | 55 YEARS  | 8/14/22 | WILLIAM CARR          | 89 YEARS  |
| 6/11/22 | JANE ZOPPO             | 95 YEARS  | 8/14/22 | ABLA LAHAM            | 90 YEARS  |
| 6/14/22 | BARRY LEVINE           | 72 YEARS  | 8/16/22 | LEE CURTIN            | 81 YEARS  |
| 6/15/22 | DAVID MURPHY           | 63 YEARS  | 8/16/22 | CLAIRE IMMEDIATO      | 94 YEARS  |
| 6/17/22 | JOHN MORGAN            | 80 YEARS  | 8/17/22 | DIANE CORRADO         | 81 YEARS  |
| 6/18/22 | MARY LANZILLO          | 92 YEARS  | 8/17/22 | PATRICIA QUIGLEY      | 97 YEARS  |
| 6/19/22 | STEPHEN BLOOM          | 86 YEARS  | 8/19/22 | LOYES DEAS            | 76 YEARS  |
| 6/19/22 | ROBERT NOLAN           | 87 YEARS  | 8/20/22 | BARRY GLASSMAN        | 78 YEARS  |
| 6/23/22 | ESTHER FLORES          | 50 YEARS  | 8/22/22 | MARY AVERY            | 103 YEARS |
| 6/23/22 | CONCETTA FRAONE        | 81 YEARS  | 8/23/22 | RICHARD FREDERICS     | 73 YEARS  |
| 6/25/22 | CATHERINE BARRY        | 85 YEARS  | 8/24/22 | JOSEPH BARTUCCA       | 83 YEARS  |
| 6/26/22 | ANGELINA CARDILE       | 93 YEARS  | 8/26/22 | MARY LOU LEPPERT      | 75 YEARS  |
| 6/28/22 | MARGARET MCNULTY       | 86 YEARS  | 8/26/22 | MARY MELLON           | 102 YEARS |
| 6/28/22 | KATHLEEN SHARPE        | 57 YEARS  | 8/27/22 | LORRAINE MCHUGO       | 93 YEARS  |
| 6/29/22 | JOSEPH BRUNDIGE        | 80 YEARS  | 8/27/22 | WILLIAM SPEIZER       | 94 YEARS  |
| 7/2/22  | JAMES FLAHERTY         | 71 YEARS  | 8/29/22 | WINSON HINKLE         | 75 YEARS  |
| 7/2/22  | JULIE MACKINNON        | 60 YEARS  | 9/1/22  | CAROLINE CUTLER       | 75 YEARS  |
| 7/2/22  | KATHERINE SHAMP        | 69 YEARS  | 9/1/22  | WINNY PARIURY         | 74 YEARS  |
| 7/3/22  | JOSEPHINE COHEN        | 82 YEARS  | 9/3/22  | PHILIP BROMWELL       | 77 YEARS  |
| 7/3/22  | JACQUELINE SANTANGELO  | 88 YEARS  | 9/4/22  | RITA CAGLE            | 90 YEARS  |
| 7/6/22  | WILLIAM CALDEN         | 72 YEARS  | 9/4/22  | NAJIB HABIB           | 51 YEARS  |
| 7/7/22  | JOHN FOLEY             | 85 YEARS  | 9/4/22  | THOMAS O'BRIEN        | 75 YEARS  |
| 7/8/22  | THERESA GEMELLI        | 92 YEARS  | 9/5/22  | JUNE ECONOMOS         | 92 YEARS  |

# DEATHS

|          |                           |           |          |                          |           |
|----------|---------------------------|-----------|----------|--------------------------|-----------|
| 9/5/22   | JAMES JOSEPH HINES        | 60 YEARS  | 11/1/22  | ROBERT ROSE              | 73 YEARS  |
| 9/6/22   | DONALD GALLANT            | 66 YEARS  | 11/3/22  | MARY ELLIOTT             | 93 YEARS  |
| 9/8/22   | ELLEN MORRIS-MANCHESTER   | 67 YEARS  | 11/3/22  | THOMAS RAHILLY           | 96 YEARS  |
| 9/8/22   | FRANKLIN SMALL            | 79 YEARS  | 11/3/22  | JAMES TOBIN, JR.         | 70 YEARS  |
| 9/9/22   | ANN LYONS                 | 88 YEARS  | 11/5/22  | DANIEL GAUTREAU          | 71 YEARS  |
| 9/12/22  | SEYMOUR WERTHEIM          | 91 YEARS  | 11/7/22  | JANE COSTELLO            | 85 YEARS  |
| 9/13/22  | KATHLEEN MARY CARROLL     | 73 YEARS  | 11/7/22  | TERESA DESISTO           | 99 YEARS  |
| 9/13/22  | BARBARA BEVERLY COLAROSSO | 86 YEARS  | 11/7/22  | MARY ACHIN               | 90 YEARS  |
| 9/13/22  | FREDERICK JAMES DYER SR.  | 95 YEARS  | 11/8/22  | THOMAS MCLOUGHLIN        | 88 YEARS  |
| 9/14/22  | CASSANDRA JEROME          | 39 YEARS  | 11/10/22 | NORA KIERYS              | 83 YEARS  |
| 9/14/22  | ANDREA LAVERY             | 39 YEARS  | 11/10/22 | MILDRED METRO            | 94 YEARS  |
| 9/14/22  | AGATHA OKYERE             | 63 YEARS  | 11/12/22 | JANICE O'NEIL            | 91 YEARS  |
| 9/14/22  | PETER TJAHHADI            | 87 YEARS  | 11/13/22 | ANNE FARLEY              | 82 YEARS  |
| 9/15/22  | MARGARET FRUEH            | 97 YEARS  | 11/14/22 | FLORENCE WILSON          | 97 YEARS  |
| 9/16/22  | EILEEN CLARKE             | 82 YEARS  | 11/16/22 | ASHLEY A COSTELLO        | 29 YEARS  |
| 9/16/22  | PATRICIA CRAWFORD         | 52 YEARS  | 11/16/22 | LINDA WHITFIELD          | 67 YEARS  |
| 9/20/22  | PAUL RIELLY               | 64 YEARS  | 11/19/22 | FLORENCE TWOMEY          | 94 YEARS  |
| 9/22/22  | AUDREY WILSON             | 90 YEARS  | 11/20/22 | THOMAS FLAHIVE SR.       | 87 YEARS  |
| 9/24/22  | CHARLES CARPENTER         | 36 YEARS  | 11/21/22 | JULIE MURRAY             | 83 YEARS  |
| 9/24/22  | MARIE MIRCI               | 96 YEARS  | 11/23/22 | PEARL FLANAGAN           | 89 YEARS  |
| 9/25/22  | GAIL BEANE                | 84 YEARS  | 11/23/22 | MURIEL PORTER            | 89 YEARS  |
| 9/25/22  | EDWARD MCSWEENEY          | 80 YEARS  | 11/24/22 | MATTHEW M FOLAN          | 58 YEARS  |
| 9/26/22  | DOLORES BARRON            | 82 YEARS  | 11/24/22 | D'WALA MCHOUL            | 80 YEARS  |
| 9/28/22  | ROBERT GREENSTEIN         | 72 YEARS  | 11/24/22 | PAOLO MESSINA            | 93 YEARS  |
| 9/29/22  | STUART PLUMER             | 90 YEARS  | 11/24/22 | FRANCIS PISANO           | 69 YEARS  |
| 9/30/22  | BESSIE CHRONOPOULOS       | 92 YEARS  | 11/25/22 | KATHLEEN MCCARTHY BEADES | 56 YEARS  |
| 9/30/22  | EVA REED                  | 98 YEARS  | 11/26/22 | MARY BROWN               | 92 YEARS  |
| 9/30/22  | DIANN WARD                | 78 YEARS  | 11/26/22 | RICHARD STOKES           | 60 YEARS  |
| 10/1/22  | RICHARD DIPALMA           | 72 YEARS  | 11/27/22 | PHYLLIS MITCHELL         | 83 YEARS  |
| 10/2/22  | JOHN BROWN                | 24 YEARS  | 11/28/22 | KATHERINE HOCKMAN        | 78 YEARS  |
| 10/4/22  | EVELYN NARBUT             | 79 YEARS  | 11/29/22 | JOSE QUINTAS             | 85 YEARS  |
| 10/5/22  | CAROL HEALEY              | 85 YEARS  | 12/1/22  | WARREN NELSON            | 87 YEARS  |
| 10/7/22  | ANDREW SLEEMAN            | 2 YEARS   | 12/2/22  | TARA O'BRIEN             | 50 YEARS  |
| 10/8/22  | MICHAEL SCARPONE          | 72 YEARS  | 12/3/22  | MARY ARIES               | 94 YEARS  |
| 10/10/22 | BARBARA PINK              | 96 YEARS  | 12/4/22  | MARY ELLEN CIULLA        | 62 YEARS  |
| 10/12/22 | ALICIA BACHOFNER          | 86 YEARS  | 12/4/22  | PATRICIA MACLEAY         | 87 YEARS  |
| 10/12/22 | LISA CURRY                | 58 YEARS  | 12/6/22  | DORA APREA               | 95 YEARS  |
| 10/14/22 | PRISCILLA KELLEY          | 95 YEARS  | 12/6/22  | JEANNETTE SHILO          | 90 YEARS  |
| 10/15/22 | DAVID HELEN               | 72 YEARS  | 12/7/22  | JOSEPH BAHNAM            | 55 YEARS  |
| 10/16/22 | BENJAMIN RAY              | 96 YEARS  | 12/7/22  | JAMES CREIGHTON JR       | 95 YEARS  |
| 10/17/22 | ARLINE WHITESIDE          | 95 YEARS  | 12/7/22  | ROBERT ROBITAILLE        | 80 YEARS  |
| 10/18/22 | DOROTHY ROONEY            | 102 YEARS | 12/9/22  | RICHARD FARNSWORTH SR    | 84 YEARS  |
| 10/19/22 | MARY MCMULLEN             | 75 YEARS  | 12/11/22 | BURTON ABEL              | 85 YEARS  |
| 10/19/22 | MICHELLE STOBER           | 57 YEARS  | 12/12/22 | LEWIS NICONI ARIES JR    | 94 YEARS  |
| 10/20/22 | NANCY THOMPSON            | 61 YEARS  | 12/12/22 | MARGARET IVESTER         | 69 YEARS  |
| 10/22/22 | VICENTE ORLANDO           | 92 YEARS  | 12/17/22 | NANCY ELIZABETH DIXON    | 90 YEARS  |
| 10/22/22 | ELEANOR WOELFEL           | 94 YEARS  | 12/17/22 | ROBERT HURD              | 95 YEARS  |
| 10/23/22 | ROBERT OUELLETTE          | 78 YEARS  | 12/19/22 | RICHARD ARGUIN           | 86 YEARS  |
| 10/23/22 | CHRISTOPHER SILVA         | 84 YEARS  | 12/19/22 | THOMAS MCQUAID           | 69 YEARS  |
| 10/24/22 | MARJA WARAKOIS            | 81 YEARS  | 12/20/22 | HEATHER MOORE            | 51 YEARS  |
| 10/25/22 | SILVIA DIAZ               | 91 YEARS  | 12/22/22 | PIK K NG                 | 89 YEARS  |
| 10/25/22 | MARGARET FOLAN            | 89 YEARS  | 12/23/22 | LESLIE WRIGHT            | 66 YEARS  |
| 10/28/22 | STEPHEN BONNER            | 31 YEARS  | 12/26/22 | SAMMIE SELLERS           | 86 YEARS  |
| 10/28/22 | CLAIRE EATON              | 76 YEARS  | 12/27/22 | RICHARD KING             | 75 YEARS  |
| 10/28/22 | ALAN EILERTSON            | 88 YEARS  | 12/28/22 | PATRICIA FUCCI           | 59 YEARS  |
| 10/29/22 | JUSTINA SKEHILL           | 82 YEARS  | 12/29/22 | KATHERINE BUCKLEY        | 56 YEARS  |
| 10/30/22 | ANNA KRUTIL               | 95 YEARS  | 12/30/22 | WILLIAM LOCKE            | 82 YEARS  |
| 10/31/22 | ARTUR BRANCO              | 73 YEARS  | 12/30/22 | WILLIAM MOTTE            | 81 YEARS  |
| 10/31/22 | ROBERTA KEEGAN            | 78 YEARS  | 12/30/22 | RUSSELL FEDERICO         | 104 YEARS |
| 10/31/22 | ANTONIOS SAKALIS          | 81 YEARS  | 12/31/22 | MARY LEARY               | 101 YEARS |
| 10/31/22 | MERRIL SWEENEY            | 81 YEARS  | 12/31/22 | MARY PAGLIARULO          | 94 YEARS  |
| 11/1/22  | CHARLES MALLEY            | 72 YEARS  |          |                          |           |
| 11/1/22  | VICTORIA NAWN             | 83 YEARS  |          |                          |           |

# **NORWOOD PUBLIC SCHOOLS**

## **NORWOOD SCHOOL COMMITTEE**



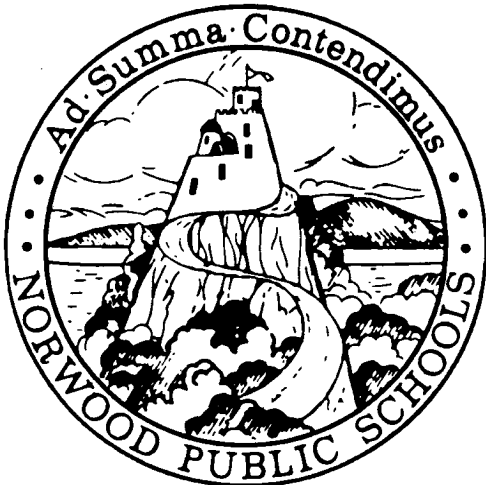
### **2022 NORWOOD SCHOOL COMMITTEE**

**Left to Right: Teresa Stewart (Member), Kate Sibbing-Dunn (Member), Ann Marie Mazzola (Chairperson),  
David M. Hiltz, Jr (Member), Joan Giblin, Ph.D. (Member - Missing from Photo)**



# NORWOOD PUBLIC SCHOOLS

## NORWOOD PUBLIC SCHOOLS 2022 SYSTEM-WIDE ANNUAL REPORT



This section of the Superintendent's Annual Report covers the calendar year January 1, 2022 through December 31, 2022 and summarizes major system-wide initiatives and activities. Following this section are reports from each of the Building Principals.

### SCHOOL COMMITTEE

The Norwood Public Schools is led by a five-member School Committee consisting of the following: Ann Marie Mazzola was named Chairperson, Teresa Stewart, Joan Giblin Ph.D. and David M. Hiltz, Jr. Kate Sibbing-Dunn was elected to replace Myev Bodenhofer. During the year, some of the issues the School Committee undertook were:

- (1) Started to work on the next year's budget early in the fall.
- (2) Approved the 2022-2023 School Handbooks.
- (3) Reviewed the 2022-2023 School Improvement Plans for all schools.
- (4) Revised the last 2 years of the (2019-2024) Strategic Plan.
- (5) Published the School Committee policy manual.
- (6) Implemented Equity Audit findings.
- (7) Continued work on the Middle School Building Project.
- (8) Adopted new SEL curriculum.
- (9) Revised and adopted the School Committee New Member Handbook.

### ADMINISTRATIVE PERSONNEL

For the period January 1, 2022 through December 31, 2022, the following changes were at the administrative level: Dr. Michael Baulier replaced Stephen Billhardt as Willett/LMPA Principal. Scarlett Grandt replaced Donna Brown as the Callahan Principal. Kerry Hutchins replaced Nancy Coppola as the Cleveland Principal, Dr. Charisse Taylor replaced Dana Brown as Director of Strategic Initiatives, Jeffrey Kerr replaced Catherine Connor-Moen as Fine Arts Director. Katherine Davey was hired to be Assistant to the Director of Student Services. Anthony Freeman Coakley Middle School Vice Principal resigned. Juan Manuel Gonzales and Matthew Curran were named High School Assistant Principals. Cynthia Derrane was named High School Associate Principal, Patricia Borteck Grant Writer resigned, Susan Gervais Retired, John Chojnowski Special Education Assist Director resigned, Adam Ellis (Vacation/Summer Program Coordinator) resigned.

### RETIREMENTS

For the period January 1, 2022 through December 31, 2022, the following individuals retired: **Balch School:** Alyssa Kaplan (Literacy Specialist); **Callahan School:** Margaret D'India (Paraprofessional); **Cleveland School:** Terri Abely (Nurse); **High School:** Anne Calligan (Administrative Assistant Fine Arts/Athletics), Diane Ehrlich (Paraprofessional), John O'Connor - (Math); **Coakley Middle School:** Karen Wells - (Math); **Willett/LMPA School:** Mary Ann Gaetani - (Preschool), Anne Watson - (Kindergarten Reading), Julie Lampron - (Kindergarten), Karen Wilson (Kindergarten).

### RESIGNATIONS

For the period January 1, 2022 through December 31, 2022, the following individuals resigned: **Balch School:** Elaine deAngelis (Paraprofessional), Jean O'Bryant (Paraprofessional); **Callahan School:** Kaileen Greenwood (Gr. 2), Kimberly Lee (Adjustment Counselor), Molly McKenna (School adjustment counselor), Mark Powers (Paraprofessional), **Cleveland School:** Sarah Silva (Paraprofessional), Caitlin Cotugno (PLC); **Oldham School:** Sarah Gomes (Paraprofessional), Lauren Lynn (Elementary), Lindsey Meyers-Bertone (PACS), Meghan Nord (Paraprofessional, Jennifer Gaudette (Paraprofessional); **Prescott School:** Rebecca Dumbaugh (Inclusion), Maura Belanger (Gr. 5), Sarah Bishop (Gr.5), Stephanie Winn (speech/language); **Coakley Middle School:** Jibba Sesay (Paraprofessional), Bridget Dumoulin (TASC), Laura Miceli (Literacy Specialist), Deborah Rossman (STEM), Sarah Bradley (Literacy Specialist), Rachel Cardaci (Speech/Language), Christopher Devlin (Math), Gloria Gallego (Spanish), John Gilbert (Health/PE), Bridget Manning (English), Meghan Mba (Guidance), Robert McDonough (Choral), Sarah Paine (ELA), Amy Pike (Music), William Wright (Spanish), Douglas Smith (Inclusion), Susan Tolar (ELL); **High School:** Cary Pazmany (Paraprofessional), Jessica Flynn (Biology), Olivia Holmes (Visual Arts), Catherine Hoye (Spanish), Bridgid Sandstrum (ELL); **Willett/LMPA:** Nicole Sawyers (Paraprofessional), Shannon Mullally (Paraprofessional), Zainab Mohamed (EL Paraprofessional), Kristen Dempsey (Paraprofessional), Rachel Cardaci (Speech/Language), Leigh-Ann Foley (Kindergarten), Zainab Mohamed (EL Aide), Emily Austin (Paraprofessional), Jennifer Engle (OT), Diane Horton (Administrative Assistant), Amy Riker (Speech/Language); **Savage Center:** Brynn Pasternack (Financial Analyst), Maura Mitchelson (Secondary Team Chair), Stephanie Kindya (Psychologist), Sarah Gates (Psychologist); Extended Day: Elvira Isufaj (Assistant), Lisa Sherman (Assistant), Destiny Casanova (Assistant), Lilla Hatch (Assistant), Mary Ellen Jordon-Mercier (Assistant), Minera Khanaizir (Assistant), Djuthlene Jean (Assistant), Ataxia Merced (Assistant).

### NEW STAFF

The 2021-2022 school year started with the following new staff to fill vacancies created by retirements, resignations, promotions and new positions: **Balch School:** Brianna Rock (Inclusion), Marlene Antas (Inclusion); **Callahan School:** Lauren McClure (TASC), Samantha Hayes (Health/PE), Kristen Lebossiere (Title 1), Erin Coombs (Adjustment Counselor), Maria Burke (Adjustment Counselor); **Cleveland School:** Evdokia Pallang (Nurse), Amy Hurwitz (PLC); **Oldham School:** Mary Katherine Petterson (ELL), Alexandra Kelley (Gr. 1), Kazumasa Blonder (PACS); **Prescott School:** Elizabeth Jackson (Speech/Language), Conor Quilty (Gr.5); **Willett/LMPA:** Jocelyn Brunner (EL), Meghan Harrington (Pre-K), Patricia Folino (Gr. K), Samantha

# NORWOOD PUBLIC SCHOOLS

Fonseca-Moreira (O.T.), Amanda Murphy (Gr. K), Christine Cody (Adjustment Counselor), Susan Salvage (Title 1), Jennifer Moorhouse (Administrative Assistant); **High School:** Mildred Maldonado (Adm Assistant Fine Arts/Athletics), Matthew Warren (Inclusion), John Lohead (Inclusion), Joseph O'Connor (ELL), Nathan Cameron (ELL), Keiland Cross (R.I.S.E.), Lisa Tucker (Visual Arts), Helga Kenney (Math), Amanda Baptiste (Biology); **Coakley Middle School:** Margarita Roche (Spanish), Alexandra Arone (Spanish), Philip Baun III (Literacy Specialist), Danielle Conway (ELA Interventionist), Mary Zygiel (Sped Math), Joseph McDonagh (Math Interventionist), Jennifer Tucker (Guidance), Toby Lewin (ELL), Nathan Webber (PACS), Victoria Hervieux (Chorus), Michael Sullivan (Health/PE), Christina Boutas (.4 FTE Adm Assistant), Pierre Fontaine (Math), Molly Holm (English), Kimberly Spellacy (TASC), Christopher Chiba (STEM), Chelsea Evanyke (ELL/Social Studies); **Savage Center:** Emily Scianna (Speech/Language), Emlin Clairvil (School Psychologist), Chiara Amendola (BCBA), Samantha Stone (Financial Analyst), Karen Milch (Secondary TEAM Chair), Eva Martin (Financial Analyst)

The District provides services for three thousand four hundred ninety-two (3492) students. Enrollments by grade as reported October 1, 2022 was: Pre-School-141; Kindergarten-263; Gr. 1-275; Gr. 2-297; Gr. 3-257; Gr. 4-279; Gr. 5-261; Gr. 6-272; Gr. 7-259; Gr. 8-246; Gr. 9-205; Gr. 10-243; Gr. 11-229 and Gr. 12-260. Of this population, approx. eight hundred forty-seven (847) students qualify for Special Education services which represent approximately 24.2% of the total enrollment and approx. four hundred forty (440) students received ELL services which represent 12.6% of the total enrollment.

## SPECIAL EDUCATION DEPARTMENT

The Norwood Public Schools provides a comprehensive continuum of services and programs to meet the needs of students ages 3 to 22. Local funds, as well as state and federal grants, permit the Department to provide specialized instruction to students who meet eligibility standards under Individual Education Programs Plans. Special Education services are provided to approx. 847 students. The range of services offered within the system continues to expand as new technology, programs and curriculum offerings develop. The range of services also varies to meet the individual needs of each identified student depending on the nature and severity of their disability. The Student Services Department, in conjunction with its staff, students and parents, continuously assesses the evolving needs of our students to explore new program development and to respond to the needs of the students we educate in the 21st century. The district has an inclusive model for students with special needs; providing placements in the least restrictive environment. Through professional development, training and collaboration, teachers are fostering inclusive educational classrooms throughout the district.

Special Education students in Grades Pre-K-12+ have access to the services of Special Education teachers, Speech/Language Pathologists, Occupational and Physical Therapists, and Adjustment Counselors. The Board-Certified Behaviorists (BCBAs) consult with both the specialized programs and staff throughout the district. Guidance Counselors in both the Middle and Senior High Schools work with students on course selection, learning and social issues, career and vocational planning and college placements. The Guidance staff plays a key role in transitioning students from the Elementary Schools to the Middle

School, the Middle School to the Senior High and Senior High to college or the work environment. In addition, there are full-time nurses in each building who address the increasing medical issues facing our students. These nurses, under the direction of the Nurse Leader for the Department, conduct regular health and dental screenings throughout the school year.

## MCAS

### NEXT GENERATION MCAS 2022

NEXT GENERATION MCAS is a revised MCAS achievement test for ELA and Math which was administered to 3, 4, 5, 6, 7, 8 & 10 graders, with Science/Tech/Eng. administered to 5th & 8th graders in April and May, 2022

|                     | Exceeding Expectations |       | Meeting Expectations |       | Partially Meeting Expectations |       | Not Meeting Expectations |       |
|---------------------|------------------------|-------|----------------------|-------|--------------------------------|-------|--------------------------|-------|
|                     | NPS                    | State | NPS                  | State | NPS                            | State | NPS                      | State |
| <b>Grade 3</b>      |                        |       |                      |       |                                |       |                          |       |
| English/Lang Arts   | 5%                     | 6%    | 42%                  | 38%   | 38%                            | 41%   | 14%                      | 15%   |
| Mathematics         | 7%                     | 6%    | 43%                  | 35%   | 34%                            | 39%   | 16%                      | 20%   |
| <b>Grade 4</b>      |                        |       |                      |       |                                |       |                          |       |
| English/Lang Arts   | 3%                     | 4%    | 36%                  | 34%   | 47%                            | 46%   | 14%                      | 16%   |
| Mathematics         | 5%                     | 6%    | 40%                  | 37%   | 42%                            | 40%   | 13%                      | 17%   |
| <b>Grade 5</b>      |                        |       |                      |       |                                |       |                          |       |
| English/Lang Arts   | 2%                     | 5%    | 37%                  | 36%   | 51%                            | 46%   | 9%                       | 13%   |
| Mathematics         | 4%                     | 4%    | 41%                  | 32%   | 47%                            | 48%   | 8%                       | 16%   |
| Science & Tech/Eng. | 8%                     | 7%    | 36%                  | 36%   | 43%                            | 40%   | 13%                      | 18%   |
| <b>Grade 6</b>      |                        |       |                      |       |                                |       |                          |       |
| English/Lang Arts   | 8%                     | 8%    | 28%                  | 33%   | 39%                            | 36%   | 26%                      | 22%   |
| Mathematics         | 0%                     | 5%    | 41%                  | 37%   | 46%                            | 43%   | 13%                      | 15%   |
| <b>Grade 7</b>      |                        |       |                      |       |                                |       |                          |       |
| English/Lang Arts   | 1%                     | 5%    | 31%                  | 36%   | 41%                            | 40%   | 28%                      | 19%   |
| Mathematics         | 3%                     | 7%    | 32%                  | 31%   | 41%                            | 44%   | 25%                      | 19%   |
| <b>Grade 8</b>      |                        |       |                      |       |                                |       |                          |       |
| English/Lang Arts   | 2%                     | 7%    | 30%                  | 35%   | 42%                            | 40%   | 26%                      | 18%   |
| Mathematics         | 7%                     | 7%    | 30%                  | 29%   | 44%                            | 47%   | 19%                      | 17%   |
| Science & Tech/Eng. | 5%                     | 6%    | 30%                  | 36%   | 46%                            | 41%   | 19%                      | 18%   |
| <b>Grade 10</b>     |                        |       |                      |       |                                |       |                          |       |
| English/Lang Arts   | 8%                     | 9%    | 56%                  | 49%   | 30%                            | 34%   | 7%                       | 8%    |
| Mathematics         | 8%                     | 11%   | 44%                  | 38%   | 38%                            | 40%   | 11%                      | 10%   |
| Science & Tech/Eng. | 9%                     | 9%    | 31%                  | 38%   | 45%                            | 40%   | 15%                      | 14%   |

## TECHNOLOGY

During the 2021-2022 school year, technology continued to play a crucial role in the Norwood Public Schools. Using technology, students, teachers and staff members have been able to enhance teaching and learning, improve communication and collaboration, and increase efficiency. Teachers have used various educational hardware and software provided by the town to engage students in the learning process and make their teaching more interactive and personalized.

This past year, we have been able to complete a number of different projects that helped to enhance teaching and learning throughout the district. At the elementary level, thanks to some

# NORWOOD PUBLIC SCHOOLS

generous funding from a grant from the town, we were able to install 111 new interactive LCD panels across the district. These panels replaced the aging SMART Boards and projectors in each of our elementary classrooms.

We were also able to improve our network infrastructure through firewall and switching upgrades as part of our ongoing capital improvement plan. Each year we ask for capital funding to replace a certain amount of our network switching, security and wireless infrastructure that have become end-of-life/end-of-support. This funding helps to keep our network stable and secure. This past year we replaced our network firewalls as well as some core and distribution switches at the high school. We are also able to participate in the federal E-Rate program which allows us to purchase our network infrastructure equipment and licensing at a 60% discount based on the number of high needs students in our district.

Network and data security continue to be an important focus of the technology department. The upgrade of our network firewalls has helped us increase the security of our network. We also participated in a state cyber security awareness grant with the town in order to provide cyber security training to all of our teachers and paraprofessionals across the district this past year. We continue to collaborate with local, state and federal resources to harden our systems and increase network security throughout the district. We will be looking for increased funding for the next year in order to implement more systems to help us achieve our security goals and keep our student and staff data as safe as possible.

This past summer, we were again able to hire four Norwood High School students as interns to help us with various technology projects and to prepare our student Chromebooks for the 2022-2023 school year. With their hard work, we were able to update carts of elementary Chromebooks and deploy new Chromebooks to our incoming 6th and 9th grade students. Every student in grades 1-12 in the Norwood Public Schools has access to their own Chromebook computer to use for their education. Students in grades 1-5 only have access to them while in school, while students in grades 6-12 take them home every day. Throughout the school year, high school STSS students help to troubleshoot, diagnose and repair student Chromebooks. Their work and the work of the interns is invaluable to the district's student Chromebook program.

In the fall of 2022, we launched a new family communication system called ParentSquare. ParentSquare allows teachers, principals and administrators to send out important announcements and updates easily and efficiently to families across a variety of media, including, email, text, app notification and phone call. Messages are automatically translated to the family's home language, and parents/guardians have options on whether they want to receive the messages as emails, texts, app notifications or all three.

None of the aforementioned support and improvements are accomplished without the hard work of the district technology staff, specifically, Moises Forchue, Anna Fogg, Joe Sleeman, John Willett, Stephanie Beaudoin, Laura Mullen, and Jack Tolman. In addition to that team of individuals, technology continue to move forward in the Norwood Public Schools because of support from the following groups of people:

- The Norwood School Committee
- Dr. David Thomson - Superintendent of Schools
- Dr. Alexander Wyeth - Assistant Superintendent of Schools
- Dr. Charisse Taylor - Director of Strategic Initiatives
- The district leadership team made up of department heads and principals
- The School Business/Finance department and Grants office
- Our curriculum coordinators and department chairs
- The Town of Norwood facilities department
- Our school secretaries, librarians, teachers, custodians, nurses, guidance counselors, paraprofessionals and other staff members
- Tony Mazzucco - Norwood Town Manager
- Michael Rosen - Norwood Assistant Town Manager
- The Norwood IT Department
- The Norwood Purchasing department
- Norwood Light and Broadband
- Norwood Community Media
- Norwood Finance Commission
- Norwood Town Meeting Members

School technology truly has been a community effort and our department is proud to serve the people of this great town.

## CURRICULUM DEVELOPMENT

Our District Strategic Plan and School Improvement Plans are the engines for our work around curriculum development and professional development. We use student performance data, such as PSAT, SAT, AP, MCAS and ACCESS for English Language Learners (ELLs), district common assessments, and feedback from state audits and NEASC reports to inform our decisions for improving our school system, the town's most important long-term investment asset. In addition to summer professional development, Norwood educators used their available in-service and other monthly meeting times to follow up professional development training and to update and align their curriculum with the State's Standards.

This year will be remembered as the Year of Return from two and a half years of COVID, and it was a very difficult adjustment for most of our students, faculty, and families. Considerable time and effort was dedicated to (re)learning how to interact respectfully with each other in person and resetting proper expectations for learning. Our FY22 curriculum adoption funds were used to purchase new K-12 Science and Technology Engineering (STE) curricula and to round-out our literacy needs at the elementary level. Our faculty and families again thank the town for this ongoing override investment in updating our educational programming.

## PROFESSIONAL DEVELOPMENT

Norwood has a comprehensive Professional Development Program that is designed to support our District Strategic Plan and School Improvement Plans and provide Norwood educators with in-district and out-of-district opportunities to expand their content knowledge and pedagogical skills in order to improve student learning and be relicensed every five years. Each teacher new to the Norwood Public Schools is assigned a mentor for the year and is required to attend a two-day New Teacher Orientation and year-long Induction Program to assist with his/her transition to the school system. To support our District Strategic Plan, we targeted our FY22 professional development funds around the following key initiatives:



# NORWOOD PUBLIC SCHOOLS / HIGH SCHOOL

- The district continued its work in the broad area of Diversity, Equity, and Inclusion (DEI) by working with the Highlander Institute to develop our educators' understanding of and ability to practice culturally responsive and sustaining pedagogies. Given our return from COVID, particular emphasis was put on Community Building. Additional early adopter/coaches training was provided to a group of teachers from each school in supporting this work.
- The special education department provided training on writing IEPs.
- Our PreK and grade 6-8 teachers received training on their new social and emotional learning (SEL) programs (Second Step and Character Strong respectively).
- Our own talented staff provided ongoing technology integration training for blended and personalized learning on various instructional technologies and software.
- Annual mandated civil rights, bullying, suicide prevention, school safety, and physical restraint (CPI) training.
- Common Planning Time (CPT) as resources and scheduling allow for educators to collaborate and share best practices in their content areas.

While we are proud of the evolving curricula we offer our students and the professional development programming we provide our staff, accomplishing many of these goals is not achievable without continued funding, and NPS is deeply thankful for the town's override effort in 2019. It is vital that Norwood continue to secure resources to develop its human capital (our students and educators), to continually innovate our programs in order to meet our students' rapidly evolving needs, and to ensure that all our students are prepared for college, careers, and ethical citizenship. Thank you!

## Conclusion

This past year the Norwood Public Schools have seen a dramatic change in our student demographics, including an increase in English Language Learners and those requiring Special Education services. While this has strained our system, especially in a job market where hiring is difficult, the district has worked hard to ensure services for these students. Due to the change in our high-needs groups, we saw a significant increase in state aid (Chapter 70), and these funds have been budgeted to serve our students directly.

We are also thankful for the town's support in funding the new middle school, which will break ground this June. We are in the last two years of our strategic plan, which has been partially revised to reflect key findings in our Equity Audit. The Norwood Public Schools continue to actualize our strategic plan and bring the best instructional practices and materials into our classrooms to serve the students of Norwood.

Sincerely,  
Dr. Thomson

## NORWOOD HIGH SCHOOL 2021-2022 ANNUAL REPORT

We are excited to report out on our academic progress in each department throughout the 2021-22 school year. This school year, our leadership team focused on our School Improvement goals of incorporating opportunities for Social Emotional Learning through an equity lens; increasing awareness and exposure of career opportunities for students; developing and integrating the 5 C's of the Portrait of the Norwood Graduate; and expanding our academic and mental health interventions and supports.

Through continued professional development examining equity, our staff was able to further develop culturally responsive classrooms. Staff worked with the Highlander Institute to expand culturally responsive and sustaining pedagogy in the classroom, focus on helping students persevere through the "learning pit," and implementing instructional rounds in the high school to provide feedback in this area. Additionally, teachers in each department continued their incorporation and expansion of the 5 Cs (collaboration, creativity, communication, critical thinking, and citizenship) in the classroom.

Our Healthcare pathway added a third cohort of 25 students and we look forward to welcoming a fourth next year. We piloted a pathway in the information sector and are developing an internship course for any student to take.

NHS focused on expanding our multi-tiered support systems through the addition of a social worker, restorative practices teacher, an adjustment counselor, and two academic interventionists. These additional supports focused on providing tier two behavioral, academic, and emotional supports.

We look forward to building on this positive momentum in each of our school improvement areas in order to provide a top-notch well rounded education for all students at Norwood High School.

## ENGLISH DEPARTMENT

**Mr. Angelini's** juniors pursued independent discussion and analysis through literature circles; while sophomores analyzed how individuals affect society in *A Tale of Two Cities*. **Mr. Brierley's** seniors explored literature's relevance in the real world. In Lit Lab, students read short texts and sought to understand the power of literacy. **Mrs. Benson's** seniors considered the human condition as they read memoirs; freshmen explored the degree to which society affects identity as they read core works of literature. **Mrs. Colahan's** Journalism classes learned about the integral role of a free press in a democracy and educated others of the consequences of mis- and disinformation. **Ms. Connolly's** freshmen had fun piloting literature circles, in which they chose from three contemporary pieces of literature and participated in self-directed discussions. **Ms. Leavitt's** juniors completed a reflective journaling project in conjunction with *The Perks of Being a Wallflower* while sophomores examined author's craft and language in *The Tempest*. **Mr. Lee's** AP juniors were able to analyze the use of the Tragic Hero through diverse texts incorporating different literary genres and time periods. **Mrs. Logan's** freshmen used literature to examine the impact of



# HIGH SCHOOL ANNUAL REPORT

society on individuals. Literacy Lab students honed reading and writing skills using short, high-interest texts. **Mrs. MacTavish's** EL classes enhanced their listening, speaking, reading, and writing skills using multiple genres. Project-based assignments were completed and scaffolded to meet the students' proficiency levels. **Mr. Mainuli's** junior classes explored the influence of emotions on personal responsibility in *Macbeth*, *Catcher*, and *Gatsby*. Sophomores evaluated class and power struggles with *Tale* and Lit Circle books. **Dr. Mullaney's** seniors learned about satire in pop culture and literature while her sophomores examined different voices and perspectives in a new, student-driven literature circle unit. **Ms. Quinlan's** MAP students worked to improve and expand their oral and written communication skills, as well as other essential life skills across content areas. **Ms. Sandstrum's** EL classes practiced listening, reading, speaking, and writing skills through multiple genres and activities. In the Newcomer program, students developed academic language across content areas. **Ms. Treloar's** seniors participated in Socratic seminars to rebuild discussion skills after our hybrid year. Sophomore CP2s worked hard on reading/annotating their first Shakespeare play post-Covid.

## WELLNESS DEPARTMENT

With a renewed sense of energy and excitement, the Wellness Department at Norwood High School embraced the "new normal" in the fall of 2021. A new bell schedule provided increased flexibility and opportunities for teachers to co-teach, as well as meet the needs and interests of students, as physical education activities and health units were blended together for the entire year. Grade 9 and 10 students were combined, as were grade 11 and 12 students. Students in grades 9-12 participated in the MetroWest Adolescent Youth Risk Behavior Survey and the Wellesley College Social Media Survey.

Wellness classes utilized the SHAPE America National Standards and Massachusetts Frameworks to guide units and themes throughout the school year. This year's motivational hashtag was #gainingperspective. The department capitalized on the consistency that the new schedule afforded, extending some activity units when students' enthusiasm was markedly high. Lifetime-leisure activities like bocce, pickleball, fitness walking, and badminton were enjoyed by all, while traditional sports like basketball, floor hockey, tennis, and softball returned in full force. The PLT4M software program was once again utilized and offered all classes the opportunity to participate in yoga, flexibility/mobility sessions, and learn about fundamental nutrition concepts.

Health lessons targeted many current events and issues that impact teenagers today. Topics in Wellness 9/10 included self-esteem, macronutrients, social norms & goal setting, anger management, physical literacy, and mindfulness. Wellness 11/12 discussed the topics of body image, addiction, recognizing an emergency, effective interpersonal communication skills, and sexually transmitted infections.

Overall, the Wellness Department at NHS had a very successful transition year. "Student voice and student choice" continue to be valued in programming decisions, and teachers strive to provide a meaningful experience for all students.

## WORLD LANGUAGE

Throughout the year, the World Language department adapted the curriculum to align with District and School Improvement plans, particularly related to Culturally Responsive practices. Teachers participated in workshops by the Highlander Institute and were able to integrate takeaways through the department Student Learning and Professional Practice Goals. Jessica Kaplan was a Highlander Early Adopter and participated in the Highlander PLC with other Norwood educators from grades 6-12, including CMS WL teacher Adam Fornaro.

Also based on district initiatives, Michelle Kelley and Kelly Coscarella were UDL early adopters and attended training sessions by Katie Novak. They adapted the curriculum to integrate new learnings and shared ideas with the department at department meetings and during CPT time. Jessica Kaplan worked with a World Savvy coach to create a unit about language SDG 6 that related to water and piloted it in Spanish 5AP.

Dan Reyes continued his work as faculty advisor to A World of Difference and trained peer leaders to engage in conversations about race and bias. Peer leaders visited freshmen WIN Blocks to implement their training. Taymys Scannell was the department representative on the Faculty Senate.

Jessica Kaplan served on the Volunteer Implementation Team for the Massachusetts 2021 World Languages Curriculum Frameworks by creating a model unit that will be shared by the Department of Elementary and Secondary Education for educators across the state.

The department received a grant from DESE for Proficiency-based outcomes for languages other than English so that we may support and continue our work with the Seal of Biliteracy. As part of the grant, the department implemented Seal of Biliteracy testing for all Seniors in World Language classes for the first time, for Writing mode for all World Language students in grades 9-11. In May, 125 students took the Seal of Biliteracy test. Six students earned Massachusetts State Seals, and 17 students earned the LOC Seal. Twenty students took the AP Spanish Exam and three took the AP French Exam. 22 students took the National Latin Exam. There was 1 gold Medal, 2 Silver, 2 Bronze, and 3 Honorable Mentions awarded. 51 students were welcomed into the French, Latin, and Spanish Honor Societies, and 3 students served as officers.

## VISUAL ARTS DEPARTMENT

The Art Department has developed a strong Standards Based Curriculum at NHS for all of the art courses. A new minor course was introduced this year: Introduction to Art. For professional development, we focused on Culturally Responsive Teaching, The Art of Education Pro and curriculum development.

There were several student accomplishments this year. This year's Visual Arts Unsung Hero Award was given to Katherine McLeish. The Visual Arts Award for outstanding work as an artist and scholar was awarded to Katelyn Flynnne. The class award recipients are: Introduction to Art Award-David Demattia & Ashlyn Bower, Foundations of Art Making-Fariha Hossin & Ava O'Neil,

# HIGH SCHOOL ANNUAL REPORT

Drawing and Painting II –Melissa Colella, 2D Digital Design II-Gace Chau, 3D Design II-Diego Yanes, Drawing and Painting III-Barrett Kenny, 2D Digital Design III-James O'Reilly, 3D Design III-Rachel Sabourin, Photography- Sarah McCarey and AP Drawing-William Morrissey

## **Exhibition and Community Connections**

- 2022 Boston Globe Scholastic Art Awards winner is Prima Sripho, Digital Art, Honorable Mention
- We had 9 students selected for MAEA's Massachusetts Amazing Emerging Artist Juried show. There is Grace Chau, Katelyn Flynn, Audrey Haberlin, Keira Haberlin, Janiah Harnett, Shelby Francis, Sarah McCarey, Noelani Sosa, and Jess Rodrigues, who also was awarded the Davis Publication Award.
- 24 pieces of artwork from NHS were displayed in MAEA' Statewide Youth Art Month exhibit.
- In April, the annual "Art in Bloom" exhibition was held at the Morrill Memorial Library with 12 pieces from Norwood High School.
- The 23th Annual Fine Arts Festival was on April 30th at NHS.
- NHS students' artwork was exhibited at Savage Center and Morrill Memorial Library from March through now.
- The annual Friends of the Visual Arts, Norwood Youth Art Month Benefit took place at the NHS Library in March.
- Student work was displayed at both Walpole's and Norwood's Juneteenth events.
- Students in 3D Design III created an installation as part of the Attleboro Arts Museum's High Art Exhibition.
- We sent three students to the South Shore Arts Center's Art Star: Djubelka Pierrelouis, Angelo Gentile, and Fariha Hossain.

## **SOCIAL STUDIES**

This year, the H/SS Department worked to continue adapting to the 2018 Curriculum revisions. Our World History teachers revamped the curriculum to include more about the 20th century, making connections between the curriculum and the world in which we live today. With the Genocide Bill signed by Governor Baker, genocide education was also expanded. World History teachers were able to bring in a Holocaust survivor over Zoom to meet with the entire freshman class. It is the hope of all our teachers that our students will have a better understanding of the roots and origins of our modern-day conflicts and the importance of not tolerating hatred and discrimination in our world today. This hope was echoed across all our courses, especially as we implemented Culturally Responsive Teaching Strategies across the board. The H/SS teachers also emphasized media literacy skills this year, analyzing propaganda in grade 9 and political cartoons in grades 10 and 11. Our 11th grade students completed their 2nd year of the state Civic Action Project and impressed us with their thoughts on how they can improve our community. We were also thrilled to be able to get Town Government Day back in person this year! We thank all those at Town Hall who made it possible, especially Tony Mazzucco. The We the People students had a strong showing at the state competition in January under the leadership of our Honors Civics teacher, Ms.

Molly Uppenkamp. Our AP Program grew this year, with record numbers of students taking the AP Exams- 33 in Psychology alone, which is significantly more than ever before! Finally, as we continued to develop our electives this year, shifting our American Law curriculum to Criminal Justice. We are grateful to the Norwood Police and Fire Departments who so kindly donated their time to work with our CJ students.

## **MATH DEPARTMENT**

The transition back to full in-person classes at the high school proved to be a difficult one. Wearing masks until February 2022, teachers noticed several deficiencies in student comprehension and math skills and in their study habits. The coronavirus, remote and hybrid classes for the previous years, and limited socialization has taken its toll. Math teachers needed to reinforce previously-learned skills from earlier grade levels as they introduced new material slowly. New, innovative technologies like Google Classroom, Edulastic, the electronic textbook resources, MCAS digital tools, Infinium software, KAMI, and others really assisted in creating a more dynamic, engaging classroom atmosphere which helped in regaining some of the lost learning.

Math department professional development continued to center on exploring, using, and becoming ever more proficient with the resources available to teachers for math instruction in a new and ever-changing teaching world. Other PD sessions involved incorporating the learning and strategies obtained from school and district training sessions regarding project-based learning, Universal Design for Learning, AWOD, culturally responsive and sustainable pedagogy (CRISP), diversity, equity, social emotional learning, and inclusion. Math teachers also prepared information and provided artifacts for the NEASC visiting and accreditation team.

The McKenna award winner for the outstanding senior math student of the year is Jessica O'Toole. The junior outstanding math student is Shannon Brady. The grade 10 winner is Kaylie Delamere, and Evann O'Neil is the freshman outstanding math student.

## **NHS MEDIA CENTER**

The library media center accommodates a wide range of needs during the school day as well as after school activities and events. This year the library has accommodated Senior Seminar, WIN classes, Online students, Innovation Classes, MCAS exams, AP exams, Tutoring, Career Day as well as after school clubs including National Honor Society, Student Council, Gay/ Straight Alliance, AWOD, and faculty yoga. The library staff also monitored 2 study classes a week assigned to the library, and hosted the monthly library lunch book club.

## **SCIENCE AND TECHNOLOGY EDUCATION DEPARTMENT**

The 2021 – 2022 school year has been a challenging yet productive one for Norwood High School's Science and Technology Education Department. Teachers of core science and technology education courses focused on preparing students for the subject based Science and Engineering MCAS and Advanced Placement Exams: Introductory Physics, Biology, Chemistry, and Engineering. Similarly, teachers of Advanced Placement

# HIGH SCHOOL / COAKLEY MIDDLE SCHOOL

courses in Computer Science, Physics I, Physics II, Chemistry, and Biology prepared students for their respective college board exams. Department teachers are thankful for the approval and purchase of new textbook and digital student resources (McGraw Hill and Savvas Publications), which were used in implementing an updated curriculum to the all core science courses (grades 9 - 12). With a return of in person learning, teachers used the new resources to balance the use of technology based instructional methods and assessments with in person learning strategies. The department focused on integrating the use of the new resources to include a wide variety of learning experiences: student lab investigations, project-based learning activities, engineering design challenges, digital interactives, collaborative learning activities among others. The return of full time in person student learning, gave teachers a particular focus on implementing a new curriculum with student learning opportunities that engage them in science practices: posing scientific questions, designing and carrying out investigations, observation, analysis, and scientific explanation. All departmental teachers met twice a week in professional learning groups to collaboratively approach the design and implementation of new curriculum, instructional materials, and assessments. Most of the allocated meeting and professional development time was provided to the teachers to review our previous instructional materials and assessment and new curriculum resources to revise and implement new curricula and assessments. The teacher's worked in discipline specific curriculum review teams to focus on new standards-based unit assessments, which then were used for refining curriculum instructional materials. The McGraw Hill and Savvas publications trainers provided all science educators with two professional development opportunities for using the new digital resources.

## FINE ARTS DEPARTMENT

Staff and students alike were excited to be back rehearsing in person for our annual summer musical. After a year's interruption due to COVID, the Music and Drama departments collaborated to present the timeless classic, *The Wizard of Oz* at Norwood High School in September.

The Drama department, under the direction of John Quinn opened its regular season with the classic, *Dracula*, and closed with the comedy *Almost Maine*. This year's entrance to the METG Drama Festival was an adaptation of the play, *She Kills Monsters*. Acting awards and Design awards for make-up, costumes, props and projections were presented to Sarah McCarey, Olivia Le Savage, Sheridan Wynne, Abigail Warner, Adwoa Kwakye, Jack Igoe Bridget Stenstrom, Nicole Martino, Erin Banks, Lindsay Collins and Willow Ogle.

The NHS music ensembles performed for evaluation and ratings at a number of regional and state festivals. Under the direction of instrumental teacher Steve Conant, the NHS Mustang Marching Band received a gold medal at the MICCA Marching Band Festival and placed 2nd in the NESBA Division III Championships. The Orchestra received a Silver and the Wind Ensemble a Bronze medal at the MICCA Concert Festival and the Jazz Ensemble received a Silver medal at MAJE. Under the direction of choral teacher Jennifer Hartnett, the Madrigal Choir received a Gold and Concert Chorale a Silver medal at the MICCA Choral Festival.

Congratulations to the following NHS students who auditioned for, and were selected to participate in the Southeast Senior District Music Festival: Rebecca Alliance, John Ayoub, Maura Beades, Charlotte Cain, Ryan Cain, Tea Caravello, Lindsay Collins, Niko Faller, Vivienne Gough, Stefanie Kurtiqi, Kyle Leonard, Gabriel Maldonado, Charlotte Matthews, Kallie McCann, Khang Nguyen, Keira O'Donnell, Colin SanGiacomo, Zachary Smith, and Abigail Warner.

Accepted to the Southeast Junior District Festival were Julia D'Annunzio and Jason Delli Carpini.

Accepted to the Massachusetts All-State Festival were John Ayoub, Ryan Cain, Niko Faller, Gabriel Maldonado, Charlotte Mathews, Khang Nguyen, Colin SanGiacomo and Zachary Smith.

To close a memorable year, the Norwood 150th celebration brought the Boston Pops to town! Under the direction of Keith Lockhart, NHS graduate Kyle Leonard was the featured soloist playing both classical and jazz saxophone, and retired Fine Arts Director Paul Alberta conducted the famed orchestra in its performance of *Stars and Stripes Forever*.

---

## DR. PHILIP O. COAKLEY MIDDLE SCHOOL 2021-2022 ANNUAL REPORT

This year at the Coakley Middle School we are very proud of the hard work and exceptional effort made by our students during another constantly changing year. The Covid precautionary measures were in constant flux, we had highs and lows of pandemic illness, and the effects on student's continuity with the curriculum was certainly impacted, again. Yet, our students showed their resilience and perseverance. Many students were quarantined for days and still met with teacher's online in order to stay up-to-date with school. Students navigated outdoor and indoor lunch, temperature difference (both in and out of school), mask wearing and social distancing like pros. It was certainly an enjoyable relief when the Covid numbers came down and we were able to remove masks. While Covid19 was a constant throughout the school year, we did not let it define us. Students created complex projects in computer classes with real motors and coding, performed hands-on labs (including dissections) in science, wrote poems, essays, and narratives in ELA, and worked to build oral and written fluency in World Language. Truly, our students are amazing!

Regardless of the restrictions and added elements of challenge, CMS was able to move forward with several initiatives. We continued our partnership with The Highlander Institute on Culturally Responsive and Sustainable Pedagogy. This important work helps our staff to understand the diverse backgrounds of our students and how to use those backgrounds to develop students' critical consciousness, awareness, cognitive development and community building as part of our everyday practice. Several



# COAKLEY MIDDLE SCHOOL ANNUAL REPORT

teachers focused on developing student's skills around "The Learning Pit". We all fall into this pit educationally at some point and helping students understand that it's not permanent is an important developmental skill. We also continued our partnership with World Savvy with a second group of early adopting teachers. World Savvy uses the UN Sustainable Development goals to help students make connections between in school learning and real-world issues. We also trained a group of teachers in Universal Design for Learning. This program is focused on creating optimal learning outcomes for all students by using practices that benefit all students in the classroom. We will be focused on embedding all of these practices into our daily lessons and practices during the 2022-2023 school year.

While there are several parts of our 2020-2022 School Improvement Plan that we will continue to develop (more clubs to support marginalized students, reboot and redesign our RTI programs, and co-teaching) the CMS School Council Developed the 2022-2024 School Improvement Plan that will focus on evaluating our student's needs in light of two-years of pandemic learning, improving the social emotional skills of students through the use of Character Strong, improving instruction and student outcomes in math, and improvement services and student outcomes for special education and English Language Learning students at CMS.

While our grade 8 students were not allowed to make the annual trip to Washington DC, CMS, with the help of a parent and staff grade 8 committee, put together several end of year events and trips to make their time at CMS memorable! Grade 8 students took a Trolley Tour of Boston that highlighted aspects of the American Revolution tied to their civics program in Social Studies and they enjoyed a final day together at Canobie Lake Park. We held a fun night at Launch and Treetop Adventures, and the Grade 8 Dance was a huge success! It was amazing to bring back some of our pre-pandemic traditions!

Finally, the middle school held several CMS PRIDE activities to boost school spirit. We held several spirit days and participated in Read Across America that included door decorating contests and lots of reading! We had a Unified Champions torch relay in the fall and a Unified Champions basketball game in the spring. Unified Champions is a Special Olympics Program that brings together students with disabilities and students from the overall school population to build inclusion and demonstrate how understanding and acceptance empowers us all.

The 2022 school year was one of the most challenging both locally and nationally and the depth of the challenge was truly unexpected. It was difficult to re-establish all aspects of our school from before the pandemic and it has made us take a hard look at the systems and policies in place as we get ready to develop a plan for the 2022-2023 school year. We look forward to the challenge and know that our community and town are in full support of our efforts!

## GUIDANCE

The counselors in the Coakley School counseling office seek to help students on their pathway to self-understanding, responsible decision-making and the development of personal, educational and college and career goals. The counselor attempts to help the student achieve their maximum potential and serves as a liaison and support service for students, parents/guardians and teachers. The counselor assists in providing services for students by participating in the following: planning the scheduling of students with teachers and administrators; helping students make appropriate choices of courses and guiding students in the development of educational goals; helping students to make the transition from one school level to another and from school to high school successfully; presenting student orientation programs; providing for student contact with representatives of NHS, Norfolk Agricultural School, Blue Hills Regional Technical High School, and other private and independent high schools, and participating in student evaluations and individual educational plans.

This year we felt fortunate to see our students all return together, with masks providing a barrier to COVID-19 and full communication. Delivery methods were primarily in person, though many meetings continued in the virtual format such as IEP and 504 meetings. Counselors worked hard to see students through the ups and downs of returning to a more normal school environment. Some students struggled more than others and counselors exercised patience and creative thinking and planning to help students.

We continued with weekly clinical consultation meetings with our administration, adjustment counselors, school nurse, and school resource officer which demonstrated that many of our students were struggling socially and emotionally. We worked collaboratively as a team and sought to find strategies that helped students reconnect with school and often with outside agencies.

Counselors continued their professional development through our partnership with McLean. McLean offered four themed professional development opportunities which counselors participated in with the high school staff. When the opportunity arose for our staff in the spring, counselors were able to meet weekly with clinicians from McLean for case consultation as well as continued follow up on implementation of professional development. We are fortunate to be able to continue this partnership in the coming school year.

The grade 8 students were introduced to Naviance in the spring. They created accounts and began working on some self-inventories to learn more about themselves as learners. This will provide the scaffolding for the coming years with further inventories. Now that the program is in place, we will look to introduce the 8th grade students next year earlier in the year. We believe this will be the building blocks to help them think critically about their high school options.



# COAKLEY MIDDLE SCHOOL ANNUAL REPORT

Character Strong, a curriculum for students across all grades, was also adopted by our school. Counselors first explored the program alongside Dr. Fraczek, and felt that it would help our entire school. Teachers implemented the first few lessons and counselors were available for support as needed.

## PTO

The CMS PTO provided multiple supports for the Coakley Middle School that were truly essential for the successful operation of the school. They meet monthly via Google Meets and had several new members join from the class of 2028. They conducted several fundraisers through restaurant partnerships and launched a "Winner's Wheel" that raised over \$1000 for the PTO. The year ended with a spectacular Spring Festival done in conjunction with the Norwood150 Committee to help celebrate the role of Norwood Schools throughout the town's 150 years.

## FINE ARTS DEPARTMENT

Students and staff were excited to be back on stage after the cancellation of the CMS 2020-2 performance season due to COVID.

The Music and Drama departments collaborated throughout the summer months for their annual musical theater production. CMS and NHS students worked together to present the timeless classic *The Wizard of Oz*. Rehearsals were held daily beginning in July with the production being presented in the high school's performing arts center September 16-18.

An unexpected spike in COVID cases unfortunately resulted in the winter in-person concerts being canceled, but with the help of Jack Tolman, students were videotaped and concerts were presented virtually on NCM cable television.

The CMS Drama Club, under the direction of Geography teacher Joshua Bell presented *Alice in Wonderland* in January and collaborated with Robert McDonough and the music department to present the Broadway junior edition of *My Son Pinocchio* on May 26 & 27.

In June, under the direction of Courtney Schick-MacDonald and Robert McDonough, the grade six, grade seven, and grade eight bands, orchestras, and choruses presented a successful series of concerts. These were the first CMS in-person concerts since December of 2019!

The extra-curricular Honor Chorus performed for evaluation at the annual MICCA Concert and Choral Festival and received a Silver medal. They also performed at the Fine Arts Festival and for the first Juneteenth Celebration held in Norwood.

The concert season ended with the CMS 8th grade Chorus, Orchestra and Honor Chorus, attending the Great East Music Festival. Similar to the MICCA festival, ensembles are evaluated

by outstanding music educators and receive an educational clinic, but this festival includes a day at the Six Flags Amusement Park. All three ensembles were pleased to receive a Gold rating, reflecting an Excellent performance.

Finally, congratulations to the following CMS students who auditioned for, and were selected to participate in the Southeast District Junior Music Festival. Accepted to the orchestra was Azaliah Abrams and Anika Mabano, and accepted to the chorus were Sawyer Messier and Shivona Scott.

## ENGLISH DEPARTMENT

Sixth Grade added the core text *Blended* to *Daniel's Story* to incorporate important lessons including treating others kindly, respecting and embracing differences, empathy, and standing up against prejudice. Students developed skills through independent and collaborative reading while also identifying textual evidence to support their analysis. Students learned how to write analytical and narrative essays as well as poetry and shorter responses. Students engaged in discussions regarding cultural research which cultivated confidence, independence, and maturity. In the spring students rekindled the tradition of the Literary Luncheon with *Esperanza Rising*.

Seventh Grade began with an "Identity Unit", featuring literature by a variety of writers from different backgrounds. The short story and nonfiction units focused on the author's purpose and literary devices. A Christmas Carol followed with a blend of media and nonfiction to enhance students' experiences. The new year saw renewed emphasis on world mythology. *Romeo and Juliet* finished the year including multimedia and a virtual reality tour of the Globe Theater. Writing and comprehension instruction continued as students utilized NoRedInk, Blooket, and Peardeck.

Eighth Grade began the year with a short story unit. Next, we looked at Amanda Gorman's work and observed the form and function of poetry. In Shakespeare's *A Midsummer Night's Dream* we used costumes and props and explored poetic conventions. Last, we read Tolkien's *The Hobbit*, close-reading passages, tracking developing themes, and observing character development. Students developed clear claims, gathered pertinent evidence, and wrote persuasive analysis. Students also wrote creatively in a variety of forms such as poetry and story narratives.

Literacy and Language EL's enhanced their listening, speaking, reading, and writing skills using National Geographic's *INSIDE* Curriculum and supplemental materials and activities. All the level 1-2, grades 6-8, read the graphic novel *New Kid* by Jerry Craft. The level 3-4, grades 6-8, read *Sadako* and the *Thousand Paper Cranes*. Additionally, the 6th graders, level 3-4, read *Wizard of Oz*, by L. Frank Baum. Instruction for all grades is based on the "Keys to Literacy" method, as well as reading and comprehending different genres with scaffolding provided for all

# COAKLEY MIDDLE SCHOOL ANNUAL REPORT

levels of English proficiency and literacy. Our students' language development continued to grow through the use of WizerMe, Reading A-Z, and Lexia.

## SCIENCE AND TECHNOLOGY DEPARTMENT

The 2021 – 2022 school year has been a challenging yet productive one for The Coakley Middle School's Science and Technology Education Department. Grade level science and STEM teachers focused on preparing students for the eighth grade Science and Engineering MCAS Exams. Department teachers are thankful for the approval and purchase of new textbook and digital student resources (McGraw Hill), which were used in implementing an updated curriculum for all science courses (grades 6 - 8). With a return of full time in person learning, teachers used the new resources to balance the use of technology based instructional methods and assessments with in person learning strategies. The department focused on integrating the use of the new resources to include a wide variety of learning experiences: student lab investigations, project-based learning activities, engineering design challenges, digital interactives, collaborative learning activities among others. The return of full time in person student learning, gave teachers a particular focus on implementing a new curriculum with student learning opportunities that engage them in science practices: posing scientific questions, designing and carrying out investigations, observation, analysis, and scientific explanation. All departmental teachers met twice a week in professional learning groups to collaboratively approach the design and implementation of new curriculum, instructional materials, and assessments. Most of the allocated meeting and professional development time was provided to the teachers to review our previous instructional materials and assessment and new curriculum resources to revise and implement new curricula and assessments. The teacher's worked in discipline specific curriculum review teams to focus on new standards-based unit assessments, which then were used for refining curriculum instructional materials. The McGraw Hill trainers provided all science educators with two professional development opportunities for using the new digital resources. The Coakley Middle School Science and Technology Education Department welcome veteran science and technology education teachers to the upcoming 2022 - 2023 school year.

## HEALTH/PHYSICAL EDUCATION DEPARTMENT

As the 2021-2022 school year began, there was an abundance of energy and excitement for the return of "normal" wellness classes at Coakley Middle School. Wellness Department staff at CMS continued to provide opportunities for all students to participate in traditional and non-traditional activities, as well as discuss and learn about relevant health topics. Schedule modifications increased 6th Grade Wellness classes to three times per week for the entire year, and Students participated in the MetroWest Youth Adolescent Health Survey, as well as the Wellesley College Social Media Survey.

Physical education lessons saw the return of several traditional activities and games. Due to pandemic restrictions and guidelines, students became used to enjoying as much time as possible outdoors; that theme continued this year, as classes took advantage of the great weather early and often. Lifetime activities such as pickleball, cricket, and ping pong garnered tremendous interest. A highlight of the year was the introduction of the disc golf curriculum which utilized the new course that was designed by a member of the CMS Wellness staff. Similar to physical education lessons, SHAPE America National Standards and Massachusetts Frameworks guided thoughtful health lessons throughout the year.

The Wellness Department at CMS had a very successful year. "Student choice" continued to be valued in programming decisions, as teachers often offered multiple activities for students to choose from. As always, students utilized their time efficiently to improve their inter-personal life skills and confidence necessary to make healthy decisions.

## VISUAL ARTS DEPARTMENT

### Curriculum:

The Visual Arts Departments taught a strong Standards Based Curriculum at CMS for all of the art courses. Our Backward by Design Curriculum documents were completed. New curriculum supplementary visual materials were purchased. For professional development, we focused on Culturally Responsive Teaching, Art of Ed Pro as well as curriculum development. We also started a school wide conversation about progress report revision.

### Extra-Curricular:

Ms. Swanson was the advisor for the Artists' Circle, an after-school program for middle school students who are passionate about the creation of 2D art. The membership of the group comprises 6th, 7th and 8th grade students.

### Exhibits & Awards

The 8th Grade Visual Arts Awards were given to Zari Adams and Samantha Sullivan. The Art Citizen of the month was Billy Connolly.

Several student's artwork was displayed online at the statewide MAEA's Youth Art Month display. We returned to in person art exhibits, including the 23rd Annual Fine Arts Festival, FoVA's Youth Art Month as well as displayed at both the James Savage Educational Center and Morrill Memorial Public Library beginning in March.

## SOCIAL STUDIES AND HISTORY

This year, the CMS H/SS Department continued to make adaptations necessary to align to the 2018 Curriculum Framework revisions. For the first time, Grade 6 taught Medieval history and our grade 6 and 7 teams worked diligently to bring world history and modern issues together with geography into

# COAKLEY MIDDLE SCHOOL ANNUAL REPORT

a cohesive course. Grade 7 also piloted some World Savvy learning opportunities, putting their professional development into practice. Grade 8 continued developing its Civics curriculum and refined the Civic Action Project to be more accessible to all students in the classrooms. Grade 8 also continued incorporating Highlander lessons into the curriculum. We were able to start bringing more interactive activities back to CMS with the return of the Bridgewater State Earthview program, and hope to revamp how we use that program in the future. On the whole, our teachers at CMS used this year to bring students back together after a long two years apart, giving them more hands-on group work and encouraging them to use their chromebooks for research, but giving them opportunities to work outside of their computers and outside their comfort zone on class projects. The H/SS teachers at CMS sought to build community in their classrooms this year and emphasized the work we had done as a school community in UDL to ensure that all students felt heard and had access to their learning goals.

## MATH AND COMPUTER DEPARTMENT

Teachers and students began the year in September of 2021 wearing masks, but were in-person for their classes. Eager to get back into the classroom and engage with their students, teachers put their training and planning sessions into good use. But, it became immediately apparent that students had suffered learning loss and needed to re-learn appropriate classroom and academic behaviors. Unable to participate with regular schooling during the coronavirus pandemic and the year of hybrid and remote learning left students with gaps in their knowledge and skills base combined with deficiencies in study habits.

Using MCAS and Renaissance data and feedback from classwork, teachers were able to diagnose problem areas and target instruction to bolster skills and concentrate teaching efforts. Remediation during class time and during Mustang Block helped and students were able to move forward with the curriculum.

MCAS results were analyzed and several action steps and a plan were put into place to improve student learning and proficiencies. Math teachers became more proficient with the use of instructional technologies that greatly enhanced the learning environment. These technologies include the Big Ideas electronic textbook features (including the electronic homework option), the Google Classroom features, the Edulastic, Classkick, and Quizzlet programs, and the electronic MCAS digital library.

New 6th grade math teacher Christopher Devlin, and new interventionist Madison Meaney, had very successful first years at the Coakley. As interventionist, Madison was able to run reports with the Renaissance program, extract meaningful data, and explain the findings to math staff in order to develop learning activities and customize instruction to better accommodate student learning needs.

This year, math professional development focused on implementing strategies for math instruction using the new technologies, and revising and implementing lesson plans that reflect the new era of teaching post-covid. School and district professional development involved implementing teaching strategies for culturally responsive and inclusive teaching, developing sustainable goals, project-based learning, and social-emotional learning.

Computer teacher Cristina Serradas has overhauled the computer classes, incorporating project-based learning and the Project Lead the Way program. An emphasis is also being placed on basic programming. Steps have been taken to achieve the initiatives of increasing the total number of students taking accelerated Algebra 1 in eighth grade and Geometry in 9th grade and to obtain more student diversity in advanced math classes.

## WORLD LANGUAGE

Throughout the year, the World Language department adapted the curriculum to align with District and School Improvement plans, particularly related to Culturally Responsive practices. Teachers participated in workshops by the Highlander Institute and were able to integrate takeaways through the department Student Learning and Professional Practice Goals. The World Language teachers at CMS also integrated lessons related to Character Strong professional development that they received as a staff. Teachers continued to broaden their repertoire of technology tools.

Adam Fornaro and Jessica Kaplan were Highlander Early Adopters and participated in the Highlander PLC with other Norwood educators from grades 6-12. Based on district initiatives, William Wright was a World Savvy cohort 2 participant. Working with his World Savvy coach, he created and piloted a World Savvy unit for 8th grade. Jessica Kaplan also piloted a World Savvy unit at NHS. Will and Jessica attended coaching sessions collaboratively from September to June.

Jenn Forrest continued her Masters of Educational Leadership and Management program at Fitchburg State University, which she completed in May. Will Wright completed his Master's program and advanced his license from Provisional to Initial. Jenn Forrest was Will's supervising practitioner. Jessica Kaplan served on the Volunteer Implementation Team for the Massachusetts 2021 World Languages Curriculum Frameworks that were published in April, 2021 by creating a model unit that will be shared by the Department of Elementary and Secondary Education for educators across the state.

# ELEMENTARY SCHOOLS ANNUAL REPORT

## **BALCH, CALLAHAN, CLEVELAND, OLDHAM AND PRESCOTT ELEMENTARY SCHOOLS 2021-2022 ANNUAL REPORT**

It is with great pleasure that we submit the following combined Annual Report for the Balch, Callahan, Cleveland, Oldham and Prescott Elementary Schools.

Norwood Public School returned to full in-person learning in September. This school year saw many accomplishments that could not have been attained without the support of the community, School Councils, PTO/PTA's and volunteers, the talents of our teachers and support staff, and the involvement of parents/guardians. The following is a summary of these efforts.

### **BALCH SCHOOL COUNCIL**

Each year we rely on the School Council to fulfill an advisory role in the administration of Balch Elementary School. Our council members this year are Diane Ferreira- Chair, Elisabeth Kelly-Teacher rep, Dimitra Karypidis- Teacher rep, Julie Cayer- Teacher rep, Emily Caille- Parent, Lisa Douglas- Parent, Alyssa Abrams-Parent, Nicole Dana-Parent and Barbara Battaglia-Parent and David Floyd- Parent. The group has discussed and brainstormed a number of strategies to enhance the educational experience of both students and their families. The council has participated in sessions focused on communication and community building. This group contributes to the overall success of our school with a sharing of ideas and concepts.

Our school council has collaborated to reflect upon our school's successes and challenges and to create our school improvement plan. Looking ahead, our school improvement plan continues to encourage a positive environment at the Balch School. We strive to ensure that students have the social and emotional skills that enable them to form positive relationships with peers, make good choices, and manage their actions appropriately.

### **BALCH SCHOOL PTO**

The Balch Elementary School PTO continues to be an active and integral part of our school community. The members enhance our school environment with educational, enriching and enjoyable community building activities. The officers of the PTO are: Melissa Lamb- President, Elizabeth Hogrell- Vice President, Kristi Cochran- Treasurer, and Christina Boutas- Secretary. The PTO has always been a major support to the school. The PTO worked diligently to bring back some beloved traditions and added in some new ones, so that our students could socialize and enjoy events together. They held the Monster Mash, a Winter Holiday Social, and a Hawaiian Luau outside this year with great attendance and success. In February they ran the wild and crazy "Minute to Win It" event in the cafeteria, combining in person small group audiences with remote simulcasting in the classrooms. As a give back to our teachers who work so hard and have done so much, especially during the pandemic, the PTO committed to a beautiful Teachers' Room makeover project.

### **CALLAHAN SCHOOL COUNCIL**

The C.M. Callahan School Council includes the following members: Donna G. Brown (Principal), Jeremy DeFlaminies, (PTA President), Ben Moser (Parent/Co-Chair), Jennifer Woo (Parent/Co-Chair), Michael Downs (Teacher), Sara Ryan (Teacher). Our School Council met to discuss the needs and accomplishments of our school. In addition, the school council continues to review data and district-wide initiatives to develop the school improvement plan. The School Council reviewed progress in the current School Improvement Plan.

### **CALLAHAN SCHOOL PTA**

The Callahan School PTA continues to play an integral role in our school community. They provide educational and enrichment programs for all to enjoy. The officers of the PTA include: Jeremy DeFlaminies (President), Kelsey Bower (Vice-President), Alisha Kuhn (Secretary), and David Foehl (Treasurer). This year the PTA sponsored a number of activities including an ice cream truck, popsicles in the park, Pumpkin Palooza, Holiday Shop, Pie the Principal, Scavenger Hunt, and a Book Fair. For the first time in two years, students were able to participate in Field Trips. Grades one and two went to Gillette Stadium for a weather program, grades three and four went to Plymouth, and grade five went on a Whale Watch. With the assistance of Building and Grounds, we built an outdoor classroom space. We also added a Story Walk to our outdoor space.

As I reflect upon my final year, I am grateful for the continued support from the current staff, students, and families at the Callahan. It is truly an amazing school where student growth is valued. I am proud to be a member of the "CAL" community. Our journey this year has been marked with hard work, dedication, and most of all resilience. We have been faced with adversity, but this adversity is in a way a gift to all of us. When faced with a great challenge we can either give up, or rise up. The Callahan community chose to rise up and I am extremely proud of each student, family, and staff member! It has been an honor to be part of this incredible school community.

### **CLEVELAND SCHOOL COUNCIL**

The F.A. Cleveland School Council included the following members during the 2021-2022 school year: Nancy H. Coppola (Principal), Lindsay Harr (Parent), Kim Randall (Parent), Christine Quaranto (Parent), Maribeth DeFlaminis (Parent), Gail Howell (Teacher), Nora Galvin (Teacher), Mary Wesley (Teacher)

Our School Council meets monthly and discusses the needs and accomplishments of our school. This year, due to the Covid-19 Virus, we were unable to provide many of the yearly trips we had in the past. All meetings were held virtually.

We have a Student Council that includes students in grades 4 & 5. The Student Council has run various activities including, but not limited to: gathering cards for service people, collecting



# ELEMENTARY SCHOOLS ANNUAL REPORT

candy for service personnel, and working with graduating seniors for a Clap-Out. The Cleveland School also has a school store run by students and the proceeds have been used to improve our school. Again, many of these activities were abbreviated due to the pandemic.

## CLEVELAND SCHOOL PTA

The Cleveland School has a very active PTA. It meets monthly to discuss school events and fundraisers. They sponsor two book fairs each year and several enrichment assemblies. The PTA fundraisers help support the enrichment activities, as well as helping to finance the buses for our field trips. The PTA also sponsors the following activities: Ice Cream Social, Monster Mash, Cleveland Café, Game Night, Math and Science Night, Staff Appreciation functions, and the Talent Show. Their support and funds are crucial to our school enrichment. This year many meetings were held virtually. Many of the above activities were canceled due to Covid, but we hope to return to them in the 2022-2023 school year.

This year, all students were provided with chromebooks for online learning. These are being used throughout the day for all subject areas. All classrooms have also had brand new Touchview Interactive Panels installed this year. Our library has been renovated and updated to meet the new technology needs of our students. We also have an iPad station that is shared with our Pragmatic Language Classrooms.

Our staff participates in PLC (Professional Learning Community) meetings twice a week and RTI (Response to Intervention) meetings every Friday. The Cleveland staff participates in many activities such as: Character Day, Talent Show, Field Trips, Vocabulary Parade, Drop Everything and Read, Read Across America, and Poem in your Pocket Day. Some school events were not able to be held this year due to the Coronavirus. However, we did have several food drives for the local food pantry, and enjoyed a school wide field day. Staff members host a “lunch bunch” to help students working on socialization issues. We also have students participating in Honor Chorus, Honor Orchestra and Honor Band. The Cleveland School is totally inclusive and works together as a family.

## OLDHAM SCHOOL COUNCIL

The John P. Oldham School Council included the following members: Steven Olsen (Principal), Marie Foley and Christine Carey, (PTO Co-Presidents), Stefanie West (Parent), Meghan Shilo (Teacher), Leah Wasserman (Teacher). Our School Council met virtually to discuss the needs and accomplishments of our school through a detailed data review process. They utilized this information in conjunction with our district-wide initiatives to develop the two-year School Improvement Plan. Throughout the process, the School Council collected feedback from staff and parents as they prepared the school improvement plan. For the 2021/2022 School Year, members of the Council monitored

progress toward attainment of our goals and helped to create an update for the school community and the School Committee.

## OLDHAM SCHOOL PTO

The John P. Oldham Elementary PTO is a nonprofit parent teacher organization whose mission is to institute and sustain a close relationship between the parents, teachers, and students by evolving opportunities within the home, school, and community. The PTO provides assistance to teachers within the classroom settings, raises funds for educational materials and experiences, advocates school and family social interaction, and provides an unbiased forum for sharing information on issues that impact our children. This allows for a deeper community spirit and enhancement of the student and family social interaction, all while keeping the communication lines open in an unbiased forum. The PTO met virtually on the first Tuesday of every month but was able to hold the last two meetings of the year in person. The 2021–2022 PTO Officers includes, Christine Carey and Marie Foley, Co-Presidents, Lauren Brent and Dennis Doherty, Co-Vice Presidents, Carol Seikman, Secretary, and Mandy Hampton, Treasurer

The PTO sponsored many fundraisers including several “Dine Outs”, a Thanksgiving Produce Fundraiser, The Fun Run Boosterthon and a Leprechaun Coin Challenge. They also coordinated several events including Virtual Wacky Science, and a Virtual Trivia Game. The PTO also generously supported field trip transportation for every grade level.

After school and evening events were not held for the majority of this year. However, we were able to have incoming first grade students and their families come in to visit the classroom prior to the first day of school. We allowed families to choose to conduct their parent/teacher conference virtually or in person this year. We did not hold as many school-wide in person assemblies due to socially distanced guidelines, but we were able to host The Harney Academy of Irish Dance as well as our very own Celtic Strings and Madrigal Chorus from Norwood High School. We also held a number of spirit days including: Crazy Hair Day, Mix and Match Day, Favorite Character Day, Hat Day and Favorite Color Day. Although we were not able to invite parents to observe, we had an amazing time raising funds for the PTO through the Fun Run Boosterthon. The entire school focused on how we TROT to success by Thinking of Others, Respecting Property, Owning Your Actions, and Thinking of Safety. We celebrated members of our community who were “caught” following the expectations and had school wide book talks and assemblies coupled with targeted classroom lessons to ensure that students understood what each expectation meant and how it impacted themselves, others, and the school community. We were excited to plan a Spring Field Trip for every grade level that included Ward’s Berry Farm, a walking tour of Norwood, The Museum of Science and Plimoth Plantation. We were able to end the year with a fun filled Field Day and the fifth grade participated in Fifth Grade Week



# ELEMENTARY SCHOOLS ANNUAL REPORT

including an outdoor luncheon, a Trattoria Evening, an ice cream truck visit, and a town wide fifth grade Field Day.

## PRESCOTT SCHOOL COUNCIL

The Prescott School Council was vital in ensuring that our annual School Improvement Plan was well thought out and aligned with the needs of the school. Our Council consisted of teacher representatives Carol Thornton and Crit Obara along with multiple parent representatives. As the Prescott continues to grow and become more diverse, the Council will be instrumental in examining the evolving needs of our community.

## PRESCOTT PTO

The Prescott PTO is an integral part of our school. They work hard to provide programs that will enrich and expand the educational, social, and cultural opportunities for the Prescott School students. The PTO generously funds field trip buses for our students, thus keeping the costs of field trips down for our students. The PTO President is Jesslyn Brown. The PTO also includes many hard-working volunteers on various boards and committees who give many hours to the children and staff in our school.

The Prescott School Garden continued to blossom during the 2021-2022 school year. With the assistance of local grants and PTO fundraising, the garden was able to produce not only a number of vegetables (tomatoes, carrots, corn) but also some pollinator flowers!

Additionally, the Prescott Community was excited to participate in a number of Norwood 150 commemorative events including the July 4th Parade, the skating event and a cultural night hosted right here at Prescott School. This was a fantastic way to engage our greater Prescott Community in celebrating Norwood's anniversary!

## ELL PROGRAM

The English Language Learner (ELL) Program serviced approximately 440 students from many different countries who speak around 40 different languages. Upon entry to the schools, the English Language (EL) teachers review the students' Home Language Survey and then address the students' language abilities with WIDA Language Screeners. After testing is completed, EL services are scheduled according to the student's need. The EL service delivery model is delivered either in a stand-alone and/or inclusion setting which are provided on an ongoing basis through the EL teacher and Sheltered English Instruction (SEI) classroom and content teachers. EL instruction focuses on increasing academic language by building English language vocabulary, comprehension, reading and writing skills, as well as providing scaffolds for students to access the content curriculum per their grade level. Each year, all EL students participate in the WIDA-ACCESS test which is administered mid-winter. EL students also participate in the MCAS state testing in the spring depending on their English Language Proficiency

(ELP) levels, arrival time and length of stay in the United States. Both of these data resources are used, in addition to district-wide assessments to design instruction appropriate for each student and to determine eligibility for exiting the EL program.

## LIBRARY

The mission of the Library Media Program is to foster the development of skills, strategies, and proficiencies that enable students to become lifelong, independent learners by accessing various information technologies and exploring spaces and robotics coding. It is also the responsibility of the program to provide the services and resources that will meet this objective. This year the librarians have been refining a Gr. 1-5 research curriculum and ways to assess that knowledge. The librarians also continue to build and update their school library's website which allows students, teachers, and families to access relevant and appropriately categorized websites, electronic databases, award-winning children's literature and information and resources specific to each school library. Our school librarians are also essential partners in collaborating with all our content area teachers in using various instructional technologies and developing interdisciplinary curricula designed to meet literacy standards. In addition, our school librarians work in cooperation with the Morrill Memorial librarian staff to coordinate various programs, such as summer reading. The Norwood Public Schools sincerely thank all our PTO/PTA's who were once again very active in raising money to purchase new books to help students become enthusiastic and habitual independent readers.

## READING PROGRAM & TITLE ONE

The Norwood Public Schools uses a balanced literacy approach for literacy instruction. Literacy Specialist and Title, I teachers work within each classroom and in pull-out models to offer reading modifications to students who need extra support for the regular classroom curriculum to improve reading, writing, listening, and speaking. Small group instruction is used for students who need additional help aside from the regular classroom curriculum, as well as other individualized programs, as necessary. The Literacy Specialist and Title I teachers help to administer many assessments and all testing results are graphed and presented to the classroom teachers to help further their students' instruction. The classroom teachers use individual assessments to better understand the needs of each student; evaluate the student's strengths and weaknesses; and provide classroom modifications. Also, there are many additional activities arranged by the Literacy Specialist and Title I teachers in each school to increase family participation and make reading enjoyable so our students strive to become proficient readers and writers.

## STUDENT SUPPORT TEAM

The Student Support Team (SST) is a general education resource available to meet with classroom teachers to discuss ways to help children who are experiencing difficulty achieving success. The team may consist of a classroom teacher, Literacy Specialist,

# ELEMENTARY SCHOOLS ANNUAL REPORT

Adjustment Counselor and Principal. The SST provides an alternative for teachers, other than the Special Education referral process, for obtaining input from colleagues on ways to help children achieve success.

## INCLUSION

The Inclusion Teacher is a member of the Special Education Evaluation TEAM and is responsible for academic instruction, support, testing, and interpretation of test results and development of Individual Educational Programs (IEPs). Students are supported in a variety of ways including one-on-one, small group, and/or inclusion settings depending upon their individual needs. Students may need modification of classroom materials; extra time to complete class work; repetition of material; special visual reinforcements; a separate setting to take tests; or tasks broken down into more manageable steps.

## RESOURCE ROOM

The Resource Room at Oldham Elementary School services children who have a wide variety of needs and meet the criteria for Special Education services with disabilities ranging from autism, communication, neurological disability, mild to severe specific learning disabilities and behavioral/emotional issues. The TEAM meets annually to discuss whether the child is making effective progress with this support. Children are serviced in the Resource Room according to the service delivery that is written into their IEP that requires small group instruction and/or one-on-one assistance and instruction in one or more academic areas. It is also available for students to take tests and complete unfinished work. The Resource Room teacher collaborates with the classroom teacher to provide instruction and work on the grade level curriculum, provide modifications and accommodations within the classroom and to include the student in the classroom routine.

## THERAPEUTIC/ACADEMIC SUPPORT CLASSROOM (TASC)

The TASC program is a district wide academic and therapeutic program addressing the social, emotional, behavioral and learning needs of students who have difficulty with social problem solving, conflict resolution skills, ongoing inability to maintain safety with self/others, and/or are behaviorally or emotionally dysregulated which impedes their ability to accessing the general education classroom consistently. Significant emphasis is placed on individual programming which identifies and teaches coping strategies and is designed to teach and reinforce social and emotional strategies. All students are connected with the general education curriculum and classroom environment with built in opportunities for social engagement and learning accompanied by staff support and facilitation. The core of this program is supporting student emotional health in order to increase their availability for learning.

## LANGUAGE-BASED LEARNING DISABILITY CLASSROOM (LBLD)

The LBLD program exists for students who have substantial difficulty with language-based concepts, including but not limited to, decoding, fluency, reading comprehension, writing and sound-symbol relationships. Classrooms are centered around a direct systematic multisensory approach and focus on executive functioning skills such as planning, flexibility, tolerance, methods, social and problem-solving skills. This is a highly structured language-based program that implements specially designed instruction which is individualized according to the specific goals and benchmarks of the student's IEP. In addition, all academic instruction is aligned with the State Curriculum Frameworks and a Speech/Language Pathologist is assigned to the classroom to collaborate with teachers and service providers to develop the best strategies for a successful program.

## LEARNING EXPLORATORY ACADEMIC PROGRAM (LEAP)

The LEAP Program is designed to service students with global disabilities inclusive of intellectual impairment. The program provides individually designed instruction accompanied by specialized therapies in a substantially separate setting. LEAP supports inclusion at appropriate times for individual student success, while providing opportunities for more specialized instruction focused on the development of functional academics, life skills and social pragmatics. Often students participate in co-treatments, integrating skills across domains.

## PRAGMATIC LEARNING CENTER (PLC)

The Pragmatic Learning Center (PLC) is developed to meet the broad needs of students with autism spectrum disorders (ASD) including academic, behavioral, language, sensory/motor, and social pragmatic needs. The program is designed to address the individual needs of each student affording small group instruction and inclusion opportunities. Ongoing collection of data and review of student progress drive modifications in teaching procedures. Direct instruction is available in the following areas: literacy w/ strong focus on comprehension, written language, mathematics, communication and social skills. Additionally, access to assistive technology, behavior support and anxiety management/support is available throughout the student's day. Each student has a general education classroom as a homeroom and is included, as appropriate, throughout the school day.

## PRACTICAL APPLICATION OF CURRICULUM AND SKILLS PROGRAM (PACS)

The PACS program provides a highly individualized and modified curriculum for students with autism spectrum disorders and/or other related disabilities that present similar challenges. Inclusive opportunities, through reverse inclusion and purposeful participation within general education environments allow students to be a part of the school community. Instruction is provided in small group and/or individual settings and focuses on skill development in academics, social pragmatics, daily living

# **ELEMENTARY / GEORGE F. WILLETT**

skills, and health/wellness. Each student's program is individually tailored to learning opportunities based on identified skills development and based on the principles of Applied Behavioral Analysis (ABA) across all domains.

Depending on age level, community based instructional opportunities may be available for generalization of skills such as socialization, community awareness and exposure, functional mobility and safety skills.

## **SCHOOL ADJUSTMENT COUNSELOR**

The Adjustment Counselor services students who have emotional challenges, social concerns or exhibit behavior problems in school. Classroom teachers, who are in a position to recognize symptoms of emotional upset, unusual behavior or poor social adjustments, typically refer students. The Counselor meets with students individually or in a group setting on a regular basis; is in regular contact with parents and teachers regarding concerns they may have; and will provide individualized behavior plans, as needed. The Counselor is part of the Special Education Evaluation Team and meets with parents of incoming Kindergarteners sharing information about the screening process and helps parents prepare their child for Kindergarten.

## **RELATED SERVICES PROGRAM**

The Related Services Program provides supportive services to children individually or in small groups, depending on the child's need. The responsibilities of the Speech and Language Therapist, Occupational Therapist, and Physical Therapist include participation on the SST as well as performing recommended speech and language evaluations; and a formal report with test results, observations and recommendations is written and presented at the evaluation meetings. The Therapist also works closely with teachers, parents and other specialists to coordinate programs suited to the individual needs of a given student and are part of a team that provides a screening process annually for students entering Kindergarten.

## **ELEMENTARY PHYSICAL EDUCATION**

The Norwood Elementary Health and PE Department is in the process of developing a wellness concept. This means that the department will continue to develop each student physically, socially and emotionally. Each elementary school will be blending health and physical education concepts together. Teachers will use the gymnasium and the classroom to reinforce wellness concepts to the students. Some of the exciting new ideas are coordinating fitness and nutrition, social emotional learning with cooperative games and team building.

## **MUSIC PROGRAM**

The Norwood Public Schools Elementary General Music Program is a comprehensive, sequential curriculum based on the Massachusetts Curriculum Frameworks and taught by music specialists. Skills developed include singing, playing instruments, movement, critical listening and the learning and

reading of musical notation. Interested students may elect to take violin lessons in the 3rd grade; all other band instruments are introduced in the 4th grade and continued through 5th grade. All students are offered the opportunity to audition for and participate in the district-wide Honor Orchestra, 5th Grade Honor Band and 5th Grade Honor Chorus.

## **VISUAL ART PROGRAM**

The Norwood Public Schools Elementary Visual Art Program begins in 1st grade and is a comprehensive, sequential curriculum based on the Massachusetts Curriculum Frameworks and taught by visual art specialists. Through the study and creation of visual art, students improve their fine motor skills and develop critical and creative thinking habits. Skills explored and developed include drawing, painting, 3D, design and printmaking. Examples of student artwork are displayed in all the individual elementary schools, as well as at the Morrill Memorial Library, the Savage Center, and the annual Fine Arts Festival.

## **CONCLUSION**

We would like to express our appreciation to the School Committee, Central Office Administrators, teachers, all support staff, School Councils and PTO/PTA's for all their hard work which contributed to another successful year.

Respectfully submitted,

Diane Ferreira, Principal Balch School  
Donna Brown, Principal Callahan School, Retired  
Nancy Coppola, Principal Cleveland School, Retired  
Steven Olsen, Principal Oldham School  
Bryan Riley, Principal Prescott School

---

## **GEORGE F. WILLETT EARLY CHILDHOOD CENTER LITTLE MUSTANGS PRESCHOOL ACADEMY 2021-2022 ANNUAL REPORT**

The Willett Early Childhood Center and Little Mustangs Preschool Academy are home to the educational programs for Norwood's youngest students. The Little Mustangs Preschool Academy which opened February 2018 at the Savage Center houses our Integrated Preschool Program. This program now consists of six integrated classrooms for three and four-year-old children and two slightly smaller special education classrooms for students with more significant developmental delays or disabilities. The Full Day Kindergarten Program located at the Willett Early Childhood Center services five-year-old students with a wide range of abilities and linguistic backgrounds.

This past year we returned to in person learning from day one which meant that the LMPA students were in session for four full

# **GEORGE F. WILLETT**

days, M, T, Th & F, and a half day on Wednesdays. The Willett kindergarten students are in session from 9:00-2:30 five days a week.

## **INTEGRATED PRESCHOOL PROGRAM**

The Norwood Integrated Preschool is a developmentally appropriate, language-based program that serves children with special needs and typically developing peer role models. This is a tuition-based program for those students who do not have special education needs. In September 2020, there were seven classrooms and in February of this past year, 2022, we added a new eighth classroom due to the expanding needs of our students. Depending on the needs of the students and based on the team's recommendations, students were enrolled for two half days, three half days, four half days, or four and half days which lasted 5 hours on the full days and two and a half hours on the half days. In all of our classrooms, a certified special education teacher leads each room, assisted by two or three paraprofessional aides.

At the start of the school year, 100 preschoolers were enrolled. This number increased to 148 by the end of the school year. Throughout the year, the LMPA teachers and therapists conduct screenings of preschool-aged children about whom parents have concerns. These screenings are required by law, as part of the Department of Education's child-find mandate.

## **FULL-DAY KINDERGARTEN PROGRAM**

The Norwood Public Schools provides tuition-free full-day kindergarten for Norwood resident students attending public school. The program provides students with five (5.5) hours, each day, of developmentally appropriate, center-based learning and is an inclusive program. Most children travel to Willett on school buses from their neighborhood elementary schools. An instructional aide from the Kindergarten Program acts as monitor and accompanies the children on each bus. In September 2021, 263 kindergarten students entered the Willett full-day kindergarten program, with two hundred sixty (260) enrolled at the end of the school year in June 2022. A certified teacher and an instructional aide made up our thirteen full-day classrooms. The Developmental Learning Center (DLC) was led by one special education teacher and an instructional aide. There were two "Cooperative Classrooms" that were co-taught by a special education teacher and regular education teacher. A literacy specialist and a Title One, supports all students' efforts to become readers. This year the students participated in weekly specialist classes in music, PE, library and art.

## **TRANSITIONS**

Typically a variety of transitional activities are planned for our families prior to the start of school. The first two days of school in September were dedicated to additional screenings of entering students and for parent orientation which helped both children and their families understand the ways that the two schools

operate which includes am/pm drop offs, buses and their routes, lunches, snacks, communication and how the school days typically operate and flow. Slideshows with information were distributed to families in both schools and a kindergarten video was shared with the Willett families.

At the beginning of June the kindergarten students moving on to first grade were able to visit their first-grade schools which will help ease the transition for the children.

## **HEALTH**

Prior to entrance into school, the School Nurses conferred with parents to insure all students had the necessary immunizations and physicals. Individualized Health Care Plans were developed, when appropriate. They provided care for some students with a variety of medical issues including allergies, asthma, wheelchair access and seizure disorder. The nurses also supported students with allergies using an Allergy Action Plans based on the Food Allergy and Anaphylaxis Network protocol. The school nurses provide daily care and comfort to students in need.

## **THERAPY SERVICES**

A variety of services are provided for our preschool and kindergarten students, by speech/language pathologists, occupational therapists, physical therapists, and adjustment counselors who work with children according to their individual needs.

## **SCHOOL COUNCIL**

The following LMPA and Willett parents served on the School Council along with Stephen Billhardt (Principal and Co chair), Shawn Cogan (Co-chair), Sarah Griffin, Rachel Howard, Jessica Dignam, Heather Olins, La Tasha Bryant Bruneau and Karen Murray. Teacher members included Patty Doucette, Joan Maclean, Kim Beaudet, Lynne Doherty and Alicia Silva. As a council, we met virtually four times this year. Since we wrote and adopted a new two year School Improvement Plan in May of 2021, this year we were tasked with starting to implement the various items in our five goals. A review of our work was presented in writing to the School Committee in late May of 2022.

## **PTO**

The parents of the PTO continued to support our students, parents and staff this year as we began to open up our doors for cultural arts presentations that focused on science, dance and music and live owls. A number of fundraisers were conducted, a successful book fair was held, a bike-a-thon was enjoyed by many, and student artwork was created for lasting souvenirs for the families.

Danielle Belmont and Katie Kelly served as Co-Presidents. Christine O'Brien was our Enrichment Coordinator, Tracy DiFlaminis was our Secretary, Sean Kelly was our Treasure and Colleen Grace was our LMPA Contact. Monthly meetings



# GEORGE F. WILLETT / BLUE HILLS REGIONAL

were held during the school year, both virtually and in person. The Willett PTO is committed to helping us create a welcoming, inclusive learning environment for Norwood's youngest students.

## CONCLUSION

The Willett Early Childhood Center and Little Mustangs Preschool Academy continue to be a great place to grow for our early childhood students. The perseverance of the students and families and the children successfully incorporating the wearing of face masks and handwashing and sanitizing protocol were beyond commendable. Through the dedicated work of all staff, children in our preschool learn and practice developmentally appropriate skills, have extended opportunities to socialize with peers, and play with classmates in a welcoming and nurturing environment. Kindergarten students leave Willett with the skills they will need to become successful in first grade. I would like to thank the Norwood School Committee, the Central Office Administration, and the other Building Principals for their support, encouragement and guidance. I am also grateful to the staff for their sincere dedication and commitment to the children of Norwood. Finally, I extend sincere and heartfelt thanks to the Willett School Council, PTO and parents for their enthusiasm and hard work throughout the year.

---

## 2022 TOWN REPORT OF THE BLUE HILLS REGIONAL TECHNICAL SCHOOL

**Ms. Jill M. Rossetti, Superintendent-Director**  
**Ms. Michelle Resendes, Business Manager**  
**Mr. Geoffrey Zini, Principal**

**Braintree Chair Mr. Eric C. Erskine '81**  
**Avon Mr. Francis J. Fistori '75**  
**Canton Mr. Mark Driscoll '87**  
**Dedham Chair Mr. Thomas R. Polito, Jr.**  
**Holbrook Secretary Ms. Taryn M. Mohan '96**  
**Milton Mr. Clinton Graham**  
**Norwood Vice Chair Mr. Kevin L. Connolly**  
**Randolph Ms. Karen Graves**  
**Westwood Ms. Sheila C. Vazquez**

## Annual Report for town of Norwood, MA

The Blue Hills Regional District School Committee is pleased to submit its Annual Report to the residents of the town of Norwood.

Blue Hills Regional Technical School continues its steadfast commitment to providing the highest caliber academic and technical instruction to students in grades nine through twelve, and to adults receiving postgraduate training. The nine towns comprising the District include Avon, Braintree, Canton, Dedham, Holbrook, Milton, Norwood, Randolph, and Westwood.

Ms. Jill Rossetti serves as Superintendent, Mr. Geoff Zini serves as Principal, and Mr. Kevin Connolly is the Norwood representative to the District School Committee. The District School Committee met on the first and third Tuesday of each month at 7:00 PM. These meetings take place in the William T. Buckley District Board Room at the school. Over this past summer, the Committee voted to meet once a month instead of two with the caveat that a second meeting will be scheduled during those months that required additional time to meet the needs of the District. December through June 22, the school committee met twice a month. July 22 through the present, the committee has met once a month. Blue Hills and the District are pleased to be back to an in-person meeting format. As always, the public is encouraged and welcome to attend. They are able to sign up to speak during the Public Comment portion of each meeting via a link provided on every posted agenda.

Blue Hills started the year with full in-person learning and with an option to either wear a mask or not. The only room where masks must be worn is in the School Nurses office. The Superintendent continues to follow the COVID dashboard and any recommendations made by all state and regulatory entities with thought and care to everyone's health and safety. The school complies with all safety regulations and cleaning practices.

The Blue Hills Sports program is back. The students, staff and coaches are thrilled and it has been a successful and memorable year for the Warriors. This past Spring, the Baseball team made it to the MIAA State Tournament, and the Ruby team did the same. This fall, the BH Football team made it to the Mass Vocational State Tournament and won the Mayflower League Tournament.

The Girls Soccer team are Mayflower League Champions and made it to the MIAA State Tournament. Boys Soccer also made it to the MIAA State Tournament. The BH Golf Team made it to the MIAA State Tournament as a Team, an accomplishment worth noting.

The academic and vocational programs proved to be successful as demonstrated by Blue Hills MCAS scores. (2021 and 2022). To this end, many of the supports that were put in place during the pandemic to support our students, continue to be available. In addition, after school and before school help are available to all students. Summer School was offered this past summer and all students completed and passed their classes. (half of those participating were students with IEP's.)

End-of-year awards, celebrations, accomplishments and honors were noted and celebrated in Spring 2023. They were attended with record numbers. Graduation was held on the Athletic Field as in previous years. Other end of year activities include Prom, Field Day, National Honor Society Induction Ceremony, Sports recognition events, and Awards Night. This past fall, we welcomed both returning and new students who have hit the

# **BLUE HILLS REGIONAL**

ground running in all areas, most participating in school clubs, activities, and sports. The annual Open House and Showcase were held in November. Both events a success and very well attended by all District towns.

Senior Scholarship and Awards Night was celebrated on May 19, 2022. Dozens of students were honored for their achievements. A total of 60 single and multi-recipient awards/scholarships were distributed to the student honorees. They were recognized or given scholarships for their academic, athletic, and technical program success. Blue Hills Regional truly appreciates all the individuals and civic and municipal organizations that generously recognized these deserving young men and women. Blue Hills has 28 John and Abigale Adams Scholars in the Class of 2022. Norwood recipients include Sean Bernyk, Kyle Grosso, Christopher Morrill, and Coleman O'Brien.

Commencement was held on June 7, 2022. On the BHTS Turf Field. There were 210 graduates, 18 from Norwood. Norwood graduates include Brianna Baker, Sean Bernyk, Bryant Bueno, Francis DeGloria, Olivia Donohue, Connor Durant, Caroline Flanagan, Davidino Giampa, Kyle Grosso, Nicole Kehoe, Johnathan Longval, Bryanna McLain, Christopher Morrill, Jason Murphy, Coleman O'Brien, Paul Pungitore, Luke Reynolds, and Allyson Salvucci.

Blue Hills Regional is proud to offer various services (Cosmetology, Early Education and Care, Construction Technology, Graphics, Design & Visual Communications, our in-house, student-run restaurant, the Chateau de Bleu, Electrical, Metal Fabrication and Automotive) to district residents – and in some cases, the general public – from a variety of technical programs. This practice allows students to utilize their training in practical, hands-on situations that augment their classroom work. Furthermore, these professional-quality services are available at well below commercial cost. Over the years, residents and civic or municipal groups in the District towns have saved considerable money by having Blue Hills Regional students perform work for them.

The school pool is open to community schools and the public. Swim teams are back and the pool has community swim programs offered to the public.

There were 920 students enrolled at Blue Hills as of October 1, 2022. One hundred and eight (108) are from Norwood.

Commencement Ceremony for the class of 2023 is scheduled for June 6, 2023 at 6 PM.

The Practical Nursing Program (Postsecondary Programs Division) is a full-time program of study provided to adults on a tuition and fee basis. The Practical Nursing students are prepared upon graduation to take the NCLEX-PN (National Council Licensure Examination for Practical Nursing) through

the State Board of Registration in Nursing. The Practical Nursing program (Postsecondary Programs Division) held its 33rd Annual Commencement this past June.

Blue Hills is back and proud to offer and provide our students and school community the very best academic and vocational education and experience for their immediate and future success.

Respectfully submitted,  
Kevin L. Connolly  
Norwood Representative

Blue Hills Regional Technical School District  
March 2, 2023  
The Practical Nursing Program (Postsecondary Programs Division) is a full-time program of study provided to adults on a tuition and fee basis. The Practical Nursing students are prepared upon graduation to take the NCLEX-PN (National Council Licensure Examination for Practical Nursing) through the State Board of Registration in Nursing. The LPN program was ranked fourth in 2021 for their high NCLEX-PN pass rate among first time test takers at 95%. The Practical Nursing Program held its 32nd Annual Commencement in June.

Blue Hills is coming back strong with administration, staff, faculty, students and the school community and district leadership working hard and together to provide the very best academic and vocational education and experience to our students for their immediate and future success.

Respectfully submitted,  
  
Kevin L. Connolly, DSC Vice Chair  
Norwood Representative  
Blue Hills Regional Technical School District  
January 24, 2022

**NORWOOD POLICE DEPARTMENT**



**ANNUAL REPORT FOR THE YEAR  
ENDING DECEMBER 31, 2022**

**WILLIAM G. BROOKS III  
CHIEF OF POLICE**

# **POLICE DEPARTMENT**

I hereby submit the Annual Report for the Norwood Police Department.

In January, Detective Thomas Stapleton retired after completing over 33 years of service to the Town of Norwood. Dispatcher Sheila Condryn retired after 21 years. In July, Brendan Sweeney was promoted to sergeant. Marco Valzovano transferred here as a police officer from Tiverton, RI and David Caramanica transferred from North Attleboro. New officers Sean Kelly, Kevin Sennott, Conor Riggle, Tynia Perry and Mark Benjamin were hired.

While the effects of the Covid-19 pandemic decreased our officers' contact with the public, including traffic enforcement, over the past two years, 2022 saw police operations working their way back to normal. This year, our officers set up 3,724 traffic enforcement posts, and combined with "on-sight" violations, issued 5,454 traffic citations. Aided in part by grants from MassDOT, our enforcement efforts focused on pedestrian safety, distracted driving and impaired driving.

The 28 opioid overdoses of 2020 decreased to 17 in 2021 and climbed back up to 27 in 2022, with four being fatal (the same as in 2021).

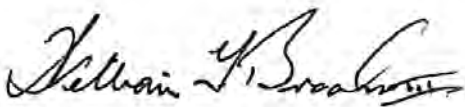
In August, the Department hosted it's second National Night Out event on Town Common. National Night Out was created in 1984 as a means of bringing police departments and communities closer together. In our case, Norwood residents could meet officers, sit in a radio car or wagon or grab a hot dog or popcorn. We estimate that 500 residents attended and we are planning on making this an annual event.

With the move of 911 operations to a regional center in 2023, the Department spent time preparing for that move. The equipment and resources needed are largely being supplied by the state, and minor policy adjustments will be made by the Department.

In 2022, the Department became re-accredited for another three years by the Massachusetts Commission on Police Accreditation. This project was led by Deputy Chief Christopher Padden, with assistance and hard work by Lieutenant David Benton and Lieutenant Sarah Lyden.

I want to take this opportunity to thank Norwood's residents and Town officials for their support this past year, particularly General Manager Tony Mazucco and the Board of Selectmen. Last but by no means least, I want to acknowledge the dedication and hard work of the men and women of the Norwood Police Department.

Respectfully Submitted,



William G. Brooks III  
Chief of Police



# POLICE DEPARTMENT

## POLICE DEPARTMENT'S ANNUAL REPORT FOR 2022

### CHIEF OF POLICE

William G. Brooks III

### DEPUTY POLICE CHIEF

Christopher Padden

### LIEUTENANTS

#### Operations Commander

Michael Benedetti

#### Investigations Commander

Christopher Flanagan

#### Administrative Commander

Sarah Lyden

#### Professional Development

David Benton

### SERGEANTS

William Fundora

Thomas Carey

James Payne

Kevin Joseph

Brett Baker

Brendan Sweeney  
(promoted 7/1/22)

#### ADMINISTRATIVE ASST. TO CHIEF

Kevin J. Grasso

#### CHIEF RECORDS CLERK

Mario Costa

### BUREAU OF CRIMINAL INVESTIGATION

Dsgt Timothy McDonagh

Det. Paul Ryan

Det. John Gover

Det. Anthony Lopes

Det. Brenden Greene

Det. Thomas Stapleton

Det. Jennifer Hoyle

(Retired 1/4/22)

(Promoted 4/26/22)

### SCHOOL RESOURCE OFFICERS

James Mahoney

Geoffrey Baguma

### PATROL OFFICERS

Gregory Gamel

Brian Riley

Paul Zorzi

Kevin Riley

Matthew O'brien

Jaime Mazzola

Andrew Jurewich

Michael O'brien

Shawn Wilman

Patrick Bishop

Brendan Sweeney

Diego L Silva

Richard MCGowan

Kevin P.mcdonough

John M. Rooney

Melanie J. Conlin

Jennifer M Hoyle

Jennifer A Carmichael

Bryan Cedrone

Peter J Fiske

Sunyub D. Hwang

David Maceachern

Austin M Glaser

Ryan T Marchant

Jonathan J Ciavattone

Jeffrey L. Landry

Jake Ryan

Adam Osowski

Sean Jennings

Ryan Sinclair

Robert Stanton

Justin Laroche

Matthew Ivory

Thomas George

Tyler Baker

Viktor Sabha

Shaun Callahan

Mark Brooks

Tynia Perry (Hired 8/15/22)

Sean Kelly (Hired 8/15/22) Mark Benjamin (Hired 8/15/22)

Kevin Sennott (Hired 8/15/22)

Conor Riggle (Hired 8/15/22)

## SPECIAL POLICE OFFICERS

Paul Murphy

James Keady

Stephen F Begley

Maureen Murphy-Payne

Thomas O'toole

James Payne

David Papargiris

Robert Rinn

Milton Vega

Brian Murphy

Kevin P. McDonough

Clifford Brown

Daniel Kehoe

Martin F. Baker

Robert Harkins

Richard Giacoppo

Paul Lear

### CIVILIAN COMMUNICATION PERSONNEL

James Feibelman

Joseph Montesano

Alena Mckee

Joseph Sampson

James Maroney -Supervisor

Shiela Condrin  
(Retired 1/2/22)

### CONFIDENTIAL COMMAND STAFF COORDINATOR

Cynthia Keady

### ANALYST, BUREAU OF CRIMINAL INVESTIGATIONS

Jenna McCarthy

### TRAFFIC SUPERVISORS

Donna Cunningham

Julia Pond

Constance King

Maria Antoniou

Jerilyn Glassman

June Marotta

Danielle Sabourin

Susan Scopa

Sharon Rogers

Rhonda Jones

Harriet Stefanou

Robert Christiano

Richard Hennessey

Brenda Savage

Starling Ferguson

Mark Bethoney

Cara Collins

Susan Burke (Hired 9/7/22)

Norman Hanf (Hired 12/12/22)

Donald Lattig (Hired 9/15/22)

Beth Pelick (Hired 9/12/22)

Jeri Glassman (Retired 8/12/22)

### CALLS FOR SERVICE

|                         | 2022        | 2021 | Diff. |
|-------------------------|-------------|------|-------|
| 209A VIOLATION          | Total: 21   | 24   | -3    |
| ABANDONED CALL          | Total: 138  | 268  | -130  |
| ABANDONED VEHICLE       | Total: 12   | 6    | 6     |
| ALARM-BURGLAR           | Total: 975  | 1111 | -136  |
| ANIMAL COMPLAINT        | Total: 256  | 226  | 30    |
| ARSON                   | Total: 0    | 1    | -1    |
| ASSAULTS                | Total: 36   | 39   | -3    |
| ASSIST CITIZEN          | Total: 1353 | 1314 | 39    |
| ASSIST FIRE DEPT        | Total: 79   | 60   | 19    |
| ASSIST MCI/HOSP         | Total: 0    | 0    | 0     |
| ASSIST OTHER AGENCY     | Total: 296  | 289  | 7     |
| ATTEMPT TO COMMIT CRIME | Total: 3    | 9    | -6    |
| AUTO THEFT              | Total: 25   | 36   | -11   |
| BAD CHECK               | Total: 1    | 2    | -1    |
| B & E COMMERCIAL        | Total: 3    | 8    | -5    |
| B & E OF MOTOR VEHICLE  | Total: 28   | 16   | 12    |
| B & E RESIDENCE         | Total: 15   | 3    | 12    |
| BE ON THE LOOKOUT       | Total: 56   | 50   | 6     |

# POLICE DEPARTMENT

|                            |             |      |      |                             |             |      |      |
|----------------------------|-------------|------|------|-----------------------------|-------------|------|------|
| BOMB THREAT                | Total: 0    | 0    | 0    | MISSING PERSON              | Total: 35   | 31   | 4    |
| BRIBERY                    | Total: 1    | 0    | 1    | MOTOR VEHICLE ACCIDENT      | Total: 782  | 782  | 0    |
| BUILDING CHECK             | Total: 5501 | 2494 | 3007 | MOTOR VEHICLE STOP          | Total: 2933 | 1060 | 1873 |
| CHILD ABUSE/NEGLECT        | Total: 3    | 0    | 3    | NCO FOLLOW-UP               | Total: 2    | 14   | -12  |
| CITIZENS COMPLAINT         | Total: 155  | 117  | 38   | NEIGHBOR DISTURBANCE        | Total: 64   | 62   | 2    |
| CIVIL DISPUTE              | Total: 100  | 77   | 23   | NOISE COMPLAINT             | Total: 318  | 357  | -39  |
| COMMUNITY POLICE           | Total: 932  | 498  | 434  | OPEN DOOR/GATE              | Total: 45   | 28   | 17   |
| COMPLAINT OF MV            | Total: 465  | 345  | 120  | PARADE                      | Total: 3    | 3    | 0    |
| COURT DOCUMENTS TRANSFER   | Total: 43   | 38   | 5    | PARKING VIOLATION           | Total: 590  | 335  | 255  |
| CRIME PREVENTION           | Total: 1    | 2    | -1   | PEDESTRIAN ACCIDENT         | Total: 22   | 14   | 8    |
| DEATH AT HOME              | Total: 37   | 32   | 5    | PHONE HARASSMENT            | Total: 14   | 22   | -8   |
| DEBRIS ON ROAD             | Total: 110  | 90   | 20   | POWER OUTAGE                | Total: 17   | 16   | 1    |
| DISABLED MV                | Total: 354  | 286  | 68   | PRISONER FED                | Total: 138  | 111  | 27   |
| DISTURBANCE                | Total: 255  | 213  | 42   | PRISONER TRANSPORT          | Total: 145  | 106  | 39   |
| DOG BITE                   | Total: 4    | 7    | -3   | RECEIVER OF STOLEN PROPERTY | Total: 0    | 1    | -1   |
| DOMESTIC                   | Total: 250  | 202  | 48   | RECOVERED M/V PLATE         | Total: 5    | 4    | 1    |
| DRUG INTERVENTION          | Total: 0    | 1    | -1   | RECOVERED MISSING PERSON    | Total: 10   | 12   | -2   |
| DRUG LAW VIOLATION         | Total: 13   | 6    | 7    | RECOVERED MV                | Total: 17   | 21   | -4   |
| DRUG OVERDOSE              | Total: 27   | 17   | 10   | REPORT OF FIGHT             | Total: 21   | 18   | 3    |
| DRUNK DRIVER               | Total: 3    | 7    | -4   | REPORT OF FIRE              | Total: 84   | 67   | 17   |
| DRUNK PERSON               | Total: 37   | 23   | 14   | REPORT OF GAS LEAK          | Total: 20   | 26   | -6   |
| ELDER ABUSE                | Total: 3    | 0    | 3    | REPOSSESSION                | Total: 92   | 65   | 27   |
| ESCORT                     | Total: 0    | 0    | 0    | ROAD HAZARD                 | Total: 81   | 85   | -4   |
| FIRE ALARM                 | Total: 97   | 103  | -6   | ROAD RAGE                   | Total: 4    | 5    | -1   |
| FIREWORKS                  | Total: 19   | 37   | -18  | ROBBERY                     | Total: 2    | 1    | 1    |
| FOOT PATROL                | Total: 5160 | 5370 | -210 | RUNAWAY CHILD               | Total: 16   | 10   | 6    |
| FORGE/COUNTERF             | Total: 6    | 8    | -2   | SCHOOL CROSSING             | Total: 157  | 84   | 73   |
| FOUND SYRINGE              | Total: 9    | 14   | -5   | SCHOOL LIASON               | Total: 36   | 2    | 34   |
| FRAUD                      | Total: 130  | 160  | -30  | SCHOOL SRO/SLO ASSIGNMENT   | Total: 19   | 13   | 6    |
| FUEL SPILL/LEAK            | Total: 2    | 1    | 1    | SEARCH WARRANT              | Total: 8    | 12   | -4   |
| FUNERAL ESCORT             | Total: 179  | 151  | 28   | SERVE RESTRAINING ORDER     | Total: 183  | 162  | 21   |
| HANG UP CALL               | Total: 234  | 348  | -114 | SERVE SUMMONS               | Total: 61   | 78   | -17  |
| HARASSMENT                 | Total: 52   | 33   | 19   | SEX OFFENSES                | Total: 17   | 17   | 0    |
| HARASSMENT ORDER SERVED    | Total: 30   | 66   | -36  | SHOPLIFTING                 | Total: 36   | 32   | 4    |
| HARASSMENT ORDER VIOLATION | Total: 12   | 12   | 0    | SOLICITING                  | Total: 2    | 5    | -3   |
| HAZMAT INCIDENT            | Total: 1    | 0    | 1    | STOLEN BICYCLE              | Total: 10   | 3    | 7    |
| HIT AND RUN                | Total: 145  | 128  | 17   | STOLEN LIC PLATE            | Total: 14   | 10   | 4    |
| HOMICIDE                   | Total: 0    | 1    | -1   | SUICIDE / OR THREAT         | Total: 35   | 47   | -12  |
| ILLEGAL TRASH DISPOSAL     | Total: 17   | 20   | -3   | SUSP ACTIVITY               | Total: 348  | 314  | 34   |
| INVESTIGATIVE FOLLOW UP    | Total: 453  | 377  | 76   | SUSP PERSON                 | Total: 147  | 111  | 36   |
| JUVENILE OFFENSES          | Total: 1    | 2    | -1   | SUSP VEHICLE                | Total: 345  | 236  | 109  |
| KIDS GATHERING             | Total: 20   | 17   | 3    | STRIKE/LABOR DISPUTE        | Total: 0    | 0    | 0    |
| LARCENY                    | Total: 176  | 145  | 31   | THREATS                     | Total: 27   | 30   | -3   |
| LIQUOR LAW VIOLATION       | Total: 1    | 0    | 1    | TRAFFIC CONTROL             | Total: 359  | 0    | 359  |
| LOCKOUT                    | Total: 27   | 29   | -2   | TRAFFIC ENFORCEMENT         | Total: 3724 | 3696 | 28   |
| LOST AND FOUND             | Total: 210  | 166  | 44   | TRAFFIC LIGHT PROBLEM       | Total: 49   | 32   | 17   |
| LOUD PARTY                 | Total: 21   | 24   | -3   | TRESPASSING                 | Total: 39   | 57   | -18  |
| MAIL RUN FOR TOWN HALL     | Total: 95   | 114  | -19  | TTY TEST                    | Total: 49   | 56   | -7   |
| MALICIOUS DAMAGE           | Total: 87   | 71   | 16   | UNDER AGE PARTY             | Total: 2    | 0    | 2    |
| MEDICAL EMERGENCY          | Total: 2557 | 2195 | 362  | UNWANTED PARTY              | Total: 214  | 201  | 13   |
| MENTAL HEALTH FOLLOW-UP    | Total: 20   | 47   | -27  | VANDALISM                   | Total: 0    | 0    | 0    |
| MESSAGE DELIVERY           | Total: 114  | 125  | -11  | VIN VERIFICATION            | Total: 54   | 56   | -2   |
| MISCHIEF (KIDS)            | Total: 126  | 82   | 44   | VIOLATION OF TOWN BYLAW     | Total: 13   | 7    | 6    |
| MISDIALED CALL             | Total: 461  | 712  | -251 | WARRANT of Apprehension     | Total: 16   | 19   | -3   |

# POLICE DEPARTMENT

|                                |              |              |             |
|--------------------------------|--------------|--------------|-------------|
| WARRANT SERVICE                | Total: 98    | 41           | 57          |
| WEAPONS CHARGES                | Total: 1     | 0            | 1           |
| WELL BEING CHECK               | Total: 846   | 829          | 17          |
| WIRES DOWN                     | Total: 56    | 74           | -18         |
| <b>TOTAL CALLS FOR SERVICE</b> | <b>34479</b> | <b>27958</b> | <b>6521</b> |

|                           |      |      |              |
|---------------------------|------|------|--------------|
| Bad Checks                | 2022 | 2021 | <b>Diff.</b> |
| Bad Checks                | 2    | 0    | 2            |
| Disorderly Conduct        | 10   | 13   | -3           |
| Driving under influence   | 37   | 28   | 9            |
| Family Non Violent        | 1    | 1    | 0            |
| Liquor Law Violations     | 7    | 4    | 3            |
| Trespass of Real Property | 16   | 9    | 7            |
| All Other Offenses        | 360  | 230  | 130          |

## INCIDENT BASED REPORTING

|                                     | 2022       | 2021       | <b>Diff.</b> |
|-------------------------------------|------------|------------|--------------|
| Murder                              | 0          | 1          | -1           |
| Kidnaping/Abduction                 | 3          | 0          | 3            |
| Forcible Rape                       | 5          | 2          | 3            |
| Forcible Sodomy                     | 2          | 0          | 2            |
| Forcible Fondling                   | 2          | 7          | -5           |
| Aggravated Assault                  | 42         | 37         | 5            |
| Simple Assault                      | 135        | 113        | 22           |
| Statutory Rape                      | 0          | 2          | -2           |
| Intimidation                        | 39         | 40         | -1           |
| Incest                              | 1          | 0          | 1            |
| <b>TOTAL CRIMES AGAINST PERSONS</b> | <b>229</b> | <b>202</b> | <b>27</b>    |

|                                      | 2022       | 2021       | <b>Diff.</b> |
|--------------------------------------|------------|------------|--------------|
| Robbery                              | 3          | 3          | 0            |
| Arson                                | 2          | 1          | 1            |
| Burglary/ Break and Entering         | 20         | 17         | 3            |
| Extortion/Blackmail                  | 5          | 2          | 3            |
| Larceny (pick-pocket)                | 3          | 3          | 0            |
| Larceny (shoplifting)                | 28         | 31         | -3           |
| Larceny (from Building)              | 19         | 19         | 0            |
| Larceny (from motor vehicle)         | 26         | 17         | 9            |
| Larceny (of motor vehicle parts)     | 6          | 16         | -10          |
| Larceny (all other)                  | 172        | 134        | 38           |
| Motor Vehicle Theft                  | 24         | 31         | -7           |
| Counterfeit/ Forgery                 | 16         | 11         | 5            |
| Fraud (false pretense;swindle)       | 48         | 49         | -1           |
| Fraud (credit/debit card;ATM)        | 6          | 9          | -3           |
| Fraud (impersonation)                | 19         | 25         | -6           |
| Embezzlement                         | 2          | 1          | 1            |
| Stolen Property                      | 11         | 13         | -2           |
| Destruction of Property/Vandalism    | 125        | 84         | 41           |
| <b>TOTAL CRIMES AGAINST PROPERTY</b> | <b>535</b> | <b>466</b> | <b>69</b>    |

|                                     | 2022      | 2021      | <b>Diff.</b> |
|-------------------------------------|-----------|-----------|--------------|
| Drug/Narcotic Violations            | 37        | 38        | -1           |
| Pornography/Obscene Material        | 4         | 3         | 1            |
| Gambling(operating;promoting)       | 0         | 1         | -1           |
| Prostitution                        | 0         | 0         | 0            |
| Weapon Law Violations               | 12        | 8         | 4            |
| <b>TOTAL CRIMES AGAINST SOCIETY</b> | <b>53</b> | <b>50</b> | <b>3</b>     |

## TOTAL GROUP B CRIMES

**433 285 148**

## MOTOR VEHICLE CRASHES

|              | 2022       | 2021       | <b>Diff.</b> |
|--------------|------------|------------|--------------|
| JANUARY      | 76         | 59         | 17           |
| FEBRUARY     | 72         | 62         | 10           |
| MARCH        | 84         | 64         | 20           |
| APRIL        | 70         | 75         | -5           |
| MAY          | 89         | 64         | 25           |
| JUNE         | 90         | 93         | -3           |
| JULY         | 64         | 84         | -20          |
| AUGUST       | 80         | 75         | 5            |
| SEPTEMBER    | 77         | 94         | -17          |
| OCTOBER      | 68         | 98         | -30          |
| NOVEMBER     | 96         | 71         | 25           |
| DECEMBER     | 83         | 85         | -2           |
| <b>TOTAL</b> | <b>949</b> | <b>924</b> | <b>25</b>    |

## CITATION OFFENSES 2022

| 2022 OFFENSE DESCRIPTION                        |     |
|---|-----|
| AFTERMARKET LIGHTING, NONCOMPLIANT * 540 CM     | 2   |
| ALCOHOL IN MV, POSSESS OPEN CONTAINER OF        | 1   |
| ALCOHOL IN MV, POSSESS OPEN CONTAINER OF * C    | 10  |
| BLIND PEDESTRIAN, FAIL STOP FOR * C90 S14A      | 1   |
| BRAKES VIOLATION, MV                            | 2   |
| BRAKES VIOLATION, MV * C90 S7                   | 8   |
| BREAKDOWN LANE VIOLATION                        | 1   |
| BREAKDOWN LANE VIOLATION * C89 S4B              | 82  |
| CHILD ENDANGERMENT WHILE OUI C90 S24V           | 7   |
| CHILD UNDER 8 YEARS & UNDER 58 INCHES WITHOU    | 6   |
| CROSSWALK VIOLATION                             | 4   |
| CROSSWALK VIOLATION * C89 S11                   | 153 |
| DOT WAY-SIGN/SIGNAL VIOL *700 CMR S5.401(1), (6 | 1   |
| DRUG, POSSESS CLASS B C94C S34                  | 1   |
| ELECTRONIC DEVICE, USE WHILE OPERATING MV, 1    | 12  |
| ELECTRONIC DEVICE, USE WHILE OPERATING MV, 1    | 278 |
| ELECTRONIC DEVICE, USE WHILE OPERATING MV, 2    | 5   |
| EMERGENCY VEHICLE, OBSTRUCT                     | 1   |
| EMERGENCY VEHICLE, OBSTRUCT * C89 S7A           | 8   |
| EMERGENCY VEHICLE, OBSTRUCT STATIONARY          | 13  |
| EQUIPMENT VIOLATION, MISCELLANEOUS MV * C90     | 25  |
| HEADLIGHTS, FAIL DIM * 540 CMR S22.05(2)        | 2   |

# POLICE DEPARTMENT

|  |     |  |             |
|--|-----|--|-------------|
| IDENTIFY SELF, MV OPERATOR REFUSE C90 S25      | 3   | OUI-LIQUOR OR .08%, 2ND OFFENSE                  | 1           |
| INSPECTION/STICKER, NO * C90 S20               | 43  | OUI-LIQUOR OR .08%, 2ND OFFENSE C90 S24(1)(A)(1) | 11          |
| JUNIOR OPERATOR WITH PASSENGER UNDER 18 * C    | 1   | OUI-LIQUOR OR .08%, 3RD OFFENSE                  | 1           |
| KEEP RIGHT FOR ONCOMING MV, FAIL TO * C89 S1   | 2   | OUI-LIQUOR OR .08%, 3RD OFFENSE C90 S24(1)(A)(1) | 1           |
| KEEP RIGHT ON HILL/OBSTRUCTED VIEW, FL * C89 S | 1   | PASSING VIOLATION                                | 2           |
| LEARNERS PERMIT VIOLATION * C90 S8B            | 1   | PASSING VIOLATION * C89 S2                       | 37          |
| LEAVE SCENE OF PERSONAL INJURY C90 S24(2)(A1/  | 1   | RECKLESS OPERATION OF MOTOR VEHICLE C90 S24      | 1           |
| LEAVE SCENE OF PROPERTY DAMAGE                 | 2   | REGISTRATION NOT IN POSSESSION                   | 3           |
| LEAVE SCENE OF PROPERTY DAMAGE C90 S24(2)(A)   | 27  | REGISTRATION NOT IN POSSESSION * C90 S11         | 51          |
| LEFT LANE RESTRICTION VIOLATION * C89 S4C      | 2   | REGISTRATION STICKER MISSING * 540 CMR S2.05(6)  | 9           |
| LICENSE CLASS, OPERATE MV IN VIOLATION C90 S1  | 1   | REGISTRATION SUSPENDED, OP MV WITH               | 2           |
| LICENSE NOT IN POSSESSION                      | 2   | REGISTRATION SUSPENDED, OP MV WITH C90 S23       | 39          |
| LICENSE NOT IN POSSESSION * C90 S11            | 87  | REGISTRATION SUSPENDED, OP MV, SUBSQ.OFF C9      | 2           |
| LICENSE REVOKED AS HTO, OPERATE MV WITH C90    | 1   | RIGHT LANE, FAIL DRIVE IN                        | 1           |
| LICENSE SUSPENDED FOR OUI, OPER MV WITH C90    | 4   | RIGHT LANE, FAIL DRIVE IN * C89 S4B              | 9           |
| LICENSE SUSPENDED FOR OUI, OUI WHILE C90 S23   | 1   | RMV DOCUMENT, FORGE/MISUSE C90 S24B              | 3           |
| LICENSE SUSPENDED, OP MV WITH                  | 4   | SCHOOL BUS, FAIL STOP FOR * C90 S14              | 1           |
| LICENSE SUSPENDED, OP MV WITH (CRIMINAL SUBS   | 1   | SEAT BELT, FAIL WEAR * C90 S13A                  | 31          |
| LICENSE SUSPENDED, OP MV WITH (CRIMINAL SUBS   | 8   | SIGNAL, FAIL TO * C90 S14B                       | 34          |
| LICENSE SUSPENDED, OP MV WITH C90 S23          | 52  | SLOW, FAIL TO * C90 S14                          | 3           |
| LICENSE SUSPENDED, OP MV WITH, SUBSQ. OFF. C   | 3   | SNOW/REC VEH - HELMET VIOLATION * C90B S26(D)    | 1           |
| LIGHTS VIOLATION * C85 S15                     | 3   | SPEEDING   | 47          |
| LIGHTS VIOLATION, MV                           | 9   | SPEEDING IN CONSTRUCTION ZONE * C90 S17          | 1           |
| LIGHTS VIOLATION, MV * C90 S7                  | 277 | SPEEDING IN VIOL SPECIAL REGULATION              | 9           |
| LOAD UNSECURED/UNCOVERED * C85 S36             | 5   | SPEEDING IN VIOL SPECIAL REGULATION * C90 S18    | 117         |
| MARKED LANES VIOLATION                         | 12  | SPEEDING RATE OF SPEED EXCEEDING POSTED LI       | 9           |
| MARKED LANES VIOLATION * C89 S4A               | 247 | SPEEDING RATE OF SPEED EXCEEDING POSTED LI       | 1172        |
| MASS PIKE - HEIGHT WARNING SIGNAL, IGNORE * 7  | 1   | SPEEDING RATE OF SPEED GREATER THAN WHAT         | 7           |
| MASS PIKE - TOO CLOSE * 700 CMR S7.09(15)      | 3   | SPEEDING WHILE OVERWEIGHT VIOL PERMIT * C90      | 2           |
| MASS PIKE - WINDOW OBSTRUCTED * 700 CMR S7.0   | 1   | STATE HWAY--LEFT LANE RESTRICTION VIOL * 720     | 1           |
| MOBILE PHONE, OPERATOR USE IMPROPERLY          | 4   | STATE HWAY--SIGNAL/SIGN/MARKINGS VIOL * 720 C    | 5           |
| MOBILE PHONE, OPERATOR USE IMPROPERLY * C90    | 213 | STATE HWAY-TRAFFIC VIOLATION                     | 3           |
| MOPED VIOLATION * C90 S1B                      | 1   | STATE HWAY--TRAFFIC VIOLATION * 720 CMR S9.06    | 30          |
| MOTOR VEH BY-LAW VIOLATION * C85 S10           | 3   | STATE HWAY--TRAFFIC VIOLATION * 720 CMR S9.07    | 2           |
| MOTOR VEH DOOR, NEGLIGENTLY OPEN C90 S14       | 1   | STATE HWAY--WRONG WAY * 720 CMR S9.05            | 4           |
| MOTOR VEH, LARCENY OF, SUBSQ.OFF. C266 S28(A)  | 2   | STOP FOR POLICE, FAIL C90 S25                    | 6           |
| MOTOR VEH, MALICIOUS DAMAGE TO c266 §28(a)     | 1   | STOP/YIELD, FAIL TO                              | 21          |
| MOTOR VEH, RECEIVE STOLEN, SUBSQ.OFF. C266 S   | 4   | STOP/YIELD, FAIL TO * C89 S9                     | 1246        |
| MOTORCYCLE EQUIPMENT VIOLATION * C90 S7        | 1   | TURN, IMPROPER                                   | 4           |
| MOTORCYCLE PASSENGER VIOLATION * C90 S7        | 1   | TURN, IMPROPER * C90 S14                         | 196         |
| MOTORIZED SCOOTER VIOLATION * C90 S1E          | 4   | UNINSURED MOTOR VEHICLE                          | 2           |
| NAME/ADDRESS CHANGE, FL NOTIFY RMV OF * C90    | 4   | UNINSURED MOTOR VEHICLE C90 S34J                 | 62          |
| NEGLIGENT OPERATION OF MOTOR VEHICLE           | 4   | UNLICENSED OPERATION OF MV                       | 4           |
| NEGLIGENT OPERATION OF MOTOR VEHICLE C90 S2    | 61  | UNLICENSED OPERATION OF MV C90 S10               | 107         |
| NUMBER PLATE VIOLATION                         | 1   | UNLICENSED/SUSPENDED OPERATION OF MV, PER        | 1           |
| NUMBER PLATE VIOLATION * C90 S6                | 115 | UNREGISTERED MOTOR VEHICLE                       | 6           |
| NUMBER PLATE VIOLATION TO CONCEAL ID           | 3   | UNREGISTERED MOTOR VEHICLE * C90 S9              | 79          |
| NUMBER PLATE VIOLATION TO CONCEAL ID C90 S23   | 17  | UNSAFE OPERATION OF MV * C90 S13                 | 16          |
| OPERATION OF MOTOR VEHICLE, IMPROPER           | 1   | WINDOW OBSTRUCTED/NONTRANSPARENT * C90 S9        | 33          |
| OPERATION OF MOTOR VEHICLE, IMPROPER * C90 S   | 30  | YIELD AT INTERSECTION, FAIL * C89 S8             | 54          |
| OUI-DRUGS C90 S24(1)(A)(1)                     | 5   |  |             |
| OUI-DRUGS, 2ND OFFENSE C90 S24(1)(A)(1)        | 1   |  |             |
| OUI-LIQUOR OR .08%                             | 1   |  |             |
| OUI-LIQUOR OR .08% C90 S24(1)(A)(1)            | 59  |  |             |
|  |     | <b>Totals Offenses:</b>                          | <b>5454</b> |



# **POLICE DEPARTMENT**

## **IN RETIREMENT – Detective Thomas Stapleton**

## **IN RETIREMENT - Dispatcher Sheila Condrin**



Detective Thomas Stapleton retired after completing over 33 years of honorable and distinguished service to the Town of Norwood. Detective Stapleton joined the Norwood Police Department in September of 1988. Prior to this appointment he had served in The United States Marine Corps. In the late 1990's he was part of a crucial team that brought the Norwood Police Department into the computer age. Detective Stapleton had been the Prosecutor for the Police Department at the Dedham District Court for the last 18 years. In 2012 Detective Stapleton requested and accepted the roll to serve as prosecutor in the Commonwealth of Massachusetts', first ever Veterans Treatment Court. A successful program now used in many counties throughout Massachusetts. The Norwood Police Department extends its best wishes to Detective Stapleton and wishes him and his family good health and happiness in his retirement.

Dispatcher Sheila Condrin retired, completing over 21 years of honorable and distinguished service to the Town of Norwood. Dispatcher Condrin joined the Norwood Police Department in August of 2000. Spending most of her career on the overnight shift, she was a key asset to the patrol officers and supervisors she worked with. Dispatcher Condrin was involved in many critical incidents throughout her career and treated every call she took with care and professionalism. Her thoughtfulness and kind words were appreciated by all and we thank her for the positive attitude she brought to the department. The Norwood Police Department extends its best wishes to Dispatcher Condrin and wishes her and her family good health and happiness in her retirement.

# **FIRE DEPARTMENT**

## **2022 ANNUAL REPORT OF THE FIRE DEPARTMENT**

I hereby submit the Annual Report of the Fire Department for the year 2022. The firefighters, officers and Chief of the Department would like to thank the Board of Selectmen, Town Meeting Members and residents of Norwood for their support of the Fire Department during 2022. I would also like to express our appreciation of the various town departments for their assistance and cooperation in aiding the Fire Department's operation.

I wish to thank all the personnel of the Fire Department for their devotion and dedication to duty. To the officers and firefighters of Norwood's surrounding towns, I convey Norwood's gratitude for their professional assistance given through our mutual aid agreements.

Respectfully submitted,

David J. Hayes, Chief  
Norwood Fire Department

## **IN RETIREMENT**



### **IN MEMORIAM OF**

#### **Dispatcher Sidney Solow**

**Born 1942**

**Appointed July 5, 1982**

**Retired July 5, 2004**

**Died June 14, 2022**

**Served the citizens of Norwood 27 years**

Sidney Solow (Ret. 911 Supervising Dispatcher, Norwood FD)

#### **Dispatcher Colleen DiBlasi**

**Appointed February 1, 1991**

**Retired December 31, 2022**

**Served the citizens of Norwood 31 years.**

On December 31, 2022 our long time Dispatch Supervisor, Colleen DiBlasi retired. She began her career here at Norwood Fire in 1991, earning a promotion to Dispatch Supervisor in 2004. She has proven time and again that she is highly capable in very stressful situations and she could always be relied on get to the core of the matter. Colleen worked steadily through the 9/11 situation and the ensuing rash of anthrax responses never missing a beat. She was also here throughout the Covid pandemic, taking it all in stride and getting the needed information to our responders reliably. She was the primary emergency communicator on duty for some of the most high profile emergencies the town has seen over her career, specifically the 2020 flooding event and the Anhydrous Ammonia leak in December 2022. During the 2020 flooding event she was able to receive and dispatch more than 80 emergency responses in just a few hours. During the Ammonia leak she was able to quickly get the Haz-Mat teams and other assets on scene. She also provided key information to our responders in regard to the situation on scene. I believe that by doing so, she may well have prevented additional injury and or death to our first responders. Colleen was a true asset to the Town and will be missed; we wish her a long and healthy retirement.

# FIRE DEPARTMENT

## CHIEF

David J. Hayes

## DEPUTY FIRE CHIEFS

Daniel J. Harkins  
John Cody

## FIRE PREVENTION OFFICER

Lieutenant Patrick McDonough

## CAPTAINS

|                  |                      |
|------------------|----------------------|
| Benjamin Coven   | Christopher Campilio |
| Jeffrey Campilio | Christopher Queally  |

## LIEUTENANTS

|              |               |
|--------------|---------------|
| Joseph Mawn  | Scott St. Cyr |
| James Murphy | Charles King  |

|                   |                     |                     |
|-------------------|---------------------|---------------------|
| Mark McCarthy     | Steven McDonough    | Steven Colombo      |
| Kevin Brown       | Christopher Fuller  | Charles Kuietauskas |
| Paul Ronco        | Christopher Griffin | Adam Kewriga        |
| Gerald Mahoney    | David Lazzaro       | Ryan Greeley        |
| Michael Fagan     | Brian Donoghue      | Timothy Raftery     |
| Paul Hansen       | Michael Chisholm    | Andrew Doherty      |
| Dennis Mawn       | Joseph O'Malley     | Michael Doliner     |
| Jeffrey Shockley  | Patrick Moloney     | Steven Boudreau     |
| Andrew Quinn      | John Farrell        | Sean Hartley        |
| Douglas Beyer     | Nicholas Gulla      | Joseph Doyle        |
| Edmond Fitzgerald | Jonathan Campisano  | Joshua Robie        |
| Eric Henry        | Kevin Morrissey     | Alexander Abboud    |
| Paul Hogan        | Nicholas Murphy     | Stephen Chisholm    |
| Brian Cullen      | Justin Hitchcock    | Steven Bosse        |
| Jennifer Gover    | George Burton       | Michael Downing     |
| Joshua Gunschel   | Timothy Bailey      | Matthew DaFonte     |
| Alexander Rose    | Nicholas Ellard     | Ryan Creen          |
| Jonathan Maffeo   |                     |                     |

## CIVILIAN DISPATCHERS

|                |                             |
|----------------|-----------------------------|
| Ronald Lanzoni | Colleen DiBlasi, Supervisor |
| Paul Brown     | Joseph White                |

## DEPARTMENT BUSINESS MANAGER

Ann Harrington

## PRINCIPAL OFFICE ASSISTANT

### FIRE PREVENTION BUREAU

Marianne Pizzi

## FIRE DEPARTMENT MECHANIC

Shane McBride  
Nicholas Lento

## NORWOOD FIRE DEPARTMENT RESPONSES 2022

### FIRE RESPONSES

|                     |    |                        |    |
|---------------------|----|------------------------|----|
| Structure Fire      | 72 | Fire Outside Structure | 13 |
| Vehicle Fire        | 8  | Brush/Grass Fires      | 27 |
| Refuse Fire         | 33 | Unauthorized Burning   | 6  |
| Smoke Scare/Removal | 71 | Controlled Burning     | 5  |

### RESCUE RESPONSES

|                   |     |                   |      |
|-------------------|-----|-------------------|------|
| MVA with Injuries | 106 | MV vs. Pedestrian | 9    |
| Lock In           | 19  | EMS               | 5071 |

### NON-FIRE RESPONSES

|                     |     |                      |    |
|---------------------|-----|----------------------|----|
| Hazardous Condition | 13  | Spill/Leak           | 89 |
| Aircraft            | 2   | Water Problem        |    |
|                     | 39  |                      |    |
| Lock Out            | 137 | Assist Others        | 32 |
| Power Line Down/Arc | 51  | Overpressure Rupture | 0  |
| CO Response         | 93  | Good Intent          | 23 |
| Electrical          | 13  |                      |    |

### NON-FIRE/FALSE ALARMS

|                       |     |               |     |
|-----------------------|-----|---------------|-----|
| Alarm Sounding        | 114 | Unintentional | 394 |
| System Malfunction    | 206 | Bomb Scare    | 2   |
| Malicious False Calls | 29  | Animal Rescue | 1   |

**TOTAL FIRE DEPARTMENT RESPONSES IN 2022 = 6678**

# BUILDING DEPARTMENT

## 2022 ANNUAL REPORT OF THE BUILDING DEPARTMENT

The Building Department is responsible for reviewing applications and plans to construct, alter or demolish any building or structure, for compliance with applicable Zoning Bylaws, MA State Building Code, MA State Fuel, Gas and Plumbing Code, and the MA State Electrical Code.

For the dates 1/1/2022 to 12/31/2022 the total collected was \$1,810,178.74

| Type  | Subtype | Number | Revenue      | Estimated Cost  |
|---|---------|--------|--------------|-----------------|
| <b>ANNUAL BUILDING</b>  |         |        |              |                 |
| AMUSEMENT, SOCIAL AND RECREATIONAL                                  |         | 4      | \$300        | \$0             |
| ASSEMBLY & DAY CARE   |         | 7      | \$500        | \$0             |
| CAFETERIA   |         | 9      | \$9,000      | \$0             |
| CHURCHES AND OTHER RELIGIONS  |         | 4      | \$0          | \$0             |
| COMMERCIAL & INDUSTRIAL PROPERTY                                    |         | 3      | \$325        | \$0             |
| DAY CARE CENTER   |         | 16     | \$1,600      | \$0             |
| GROUP RESIDENCE/INDEPENDENT LIVING                                  |         | 10     | \$1,000      | \$0             |
| HOSPITAL  |         | 2      | \$200        | \$0             |
| HOSPITALS AND INSTITUTIONAL   |         | 2      | \$200        | \$0             |
| HOTELS, MOTELS AND TOURIST CABINS                                   |         | 2      | \$440        | \$0             |
| LODGING HSE/HOTEL/MOTEL   |         | 13     | \$1,464      | \$0             |
| MISCELLANEOUS   |         | 1      | \$100        | \$0             |
| NURSING HOMES   |         | 8      | \$800        |                 |
| PLACE OF ASSEMBLY   |         | 5      | \$100        | \$0             |
| PLACE OF ASSEMBLY   |         | 61     | \$3,494      | \$0             |
| PLACE OF WORSHIP  |         | 27     | \$300        | \$0             |
| PRIVATE SCHOOLS   |         | 15     | \$1,100      | \$0             |
| PUBLIC SCHOOL   |         | 22     | \$0          | \$0             |
| RESTAURANT  |         | 29     | \$2,650      | \$0             |
| WORKSHOP/SOCIAL PROGRAM   |         | 7      | \$700        | \$0             |
| <b>ANNUAL BUILDING/FIRE CO-INSPECTIONS</b>                          |         |        |              |                 |
| LODGING HSE/HOTEL/MOTEL   |         | 10     | \$1,488      | \$0             |
| PLACE OF ASSEMBLY   |         | 13     | \$2,600      | \$0             |
| RESTAURANT  |         | 34     | \$6,800      | \$0             |
| <b>ANNUAL ELECTRIC</b>  |         |        |              |                 |
| COMMERCIAL & INDUSTRIAL PROPERTY                                    |         | 64     | \$6,350      | \$0             |
| PLACE OF ASSEMBLY   |         | 3      | \$150        | \$0             |
| RESTAURANT  |         | 1      | \$50         |                 |
| <b>BUILDING</b>   |         |        |              |                 |
| COMMERCIAL – NEW CONSTRUCTIONS                                      |         | 10     | \$150,266.81 | \$9,340,113.06  |
| COMMERCIAL RENOVATIONS + ALTERATIONS                                |         | 128    | \$945,028.78 | \$58,217,108.80 |
| DEMO – CONTRACTOR PERMITS   |         | 5      | \$49,236.94  | \$3,077,309     |
| DEMO – RESIDENTIAL HOMEOWNER PERMITS                                |         | 2      | \$168        | \$10,500        |
| ROOF – CONTRACTOR PERMITS   |         | 139    | \$108,348.58 | \$7,052,097.76  |
| ROOF – RESIDENTIAL HOMEOWNER PERMITS                                |         | 6      | \$1,101.30   | \$78,300        |
| SIDING – CONTRACTOR PERMITS   |         | 39     | \$17,339.92  | \$1,268,433.08  |
| SIDING – RESIDENTIAL HOMEOWNER PERMITS                              |         | 3      | \$326.50     | \$21,500        |
| RESIDENTIAL NEW CONSTRUCTION - CONTRACTOR PERMITS                   |         | 9      | \$17,751.73  | \$1,204,802.00  |
| RESIDENTIAL NEW CONSTRUCTION – RESIDENTIAL HOMEOWNER PERMITS        |         | 15     | \$9,564.02   | \$820,765.66    |
| RESIDENTIAL ADDITIONS + ALTERATIONS – CONTRACTOR PERMITS            |         | 578    | \$220,992.51 | \$17,828,490.92 |
| RESIDENTIAL ADDITIONS + ALTERATIONS – RESIDENTIAL HOMEOWNER PERMITS |         | 95     | \$47,481.75  | \$2,915,728.09  |
| SHEET METAL/MECHANICAL PERMIT - COMMERCIAL                          |         | 31     | \$56,082.95  | \$3,377,188.00  |
| SHEET METAL/MECHANICAL PERMIT - RESIDENTIAL                         |         | 36     | \$7,313.41   | \$597,205.13    |
| SIGNS   |         | 58     | \$6,003.27   | \$2,619,908.16  |



# **BUILDING DEPARTMENT**

| Type              | Subtype | Number | Revenue        | Estimated Cost   |
|-------------------|---------|--------|----------------|------------------|
| <b>ELECTRICAL</b> |         |        |                |                  |
| ELECTRICAL        |         | 668    | \$72,009       | \$0              |
| <b>GAS</b>        |         |        |                |                  |
| GAS               |         | 366    | \$20,687       | \$0              |
| <b>PLUMBING</b>   |         |        |                |                  |
| PLUMBING          |         | 399    | \$32,762       | \$0              |
| <b>SIGN</b>       |         |        |                |                  |
| SIGN              |         | 58     | \$6,003.27     | \$2,619,908.16   |
| <b>TOTALS:</b>    |         | 3017   | \$1,810,178.74 | \$108,429,449.66 |

For the dates 1/1/2022 to 12/31/2022 the total collected was \$1,810,178.74

For information and applications see [BUILDING.NORWOODMA.GOV](http://BUILDING.NORWOODMA.GOV)

# DEPARTMENT OF PUBLIC WORKS

## 2022 ANNUAL REPORT OF THE DEPARTMENT OF PUBLIC WORKS

As Director of Public Works, I hereby submit the Annual report for the Department of Public Works for the year 2022.

The Department of Public Works provides essential services to the residents of Norwood on a daily basis. These services include, but are not limited to maintaining sewer, drain and water mains, maintaining parks and playgrounds, clearing roads of snow and ice, removal of snow in downtown areas, maintenance of signs and pavement markings, repairing damaged roadways and sidewalks, operating and maintaining the Winter Street Composting Facility, managing the central fueling station, operating and maintaining 2 cemeteries, operating and maintaining 3 sewer pump stations and, the removal of dead and dying trees as well as planting of new trees.

During 2021-2022 snow and ice season, there were 12 salt operations, 3 plow operations and 2 snow removal operations. A total of 49.5 inches of snow was reported in Norwood during this time.

The annual resurfacing project was awarded to Lorusso Corp., Inc. Project involved cold planing existing hot mix asphalt roadway and installing a hot mix asphalt overlay on the following streets: Alandale Pkwy, Bird Rd, Bruce Rd, Cedar St (Chapel St to RR Tracks), Codman Rd, Countryside Ln (Garden Pkwy to Walpole Town Line), Croydon Rd, David Terr, Ellis Ave, Feeney Rd, Forbes Aver, Forrest Ave, Fortune Dr, Garden Pkwy, Hazlewood Dr, Hemlock St, Hillshire Rd, Independence Way, Irving St (Prospect St to Forrest Ave), Lane Dr, Liberty Ln, Margaret St, Morse St (Washington St to Neponset River, Railroad Ave (Washington St to RR Tracks), St. John Ave, Short St, Standish Dr, Stratford Rd, Sylvan Cir, Valley Rd, Washington St (Mylod St to Walpole Town Line), Washington St (Achorn St to Everett St).

For the 3rd year in a row, the Highway and Parks Department worked with the Light Department, Facilities Department and Recreation Department to create a meeting area on Central St between Nahatan St and East Cottage St. This involved closing Central St to traffic at this location. In its place artificial turf was installed over the pavement, installed overhead string lights, installed planters throughout, constructing picnic tables and maintain the area from April thru mid - November.

Highway and Parks Department created areas for outdoor dining at numerous restaurants by providing barricades and plantings.

The Public Works Department participated in the Recreation Departments "Wings and Wheels" event at the Norwood Memorial Airport.

The Highway Department repaired numerous hot mix asphalt berms that have deteriorated or were damaged during the course of the 2022.

The Highway and Parks Department worked closely with the Board of Health at the 2 very successful Hazardous Waste Days.

The Highway Department continued operating the Winter Street Composting Facility providing more hours for the public to use the facility for leaf bag, brush, single stream recycling, bulk items, food scraps, metals, rigid plastics, fluorescent light bulbs, mattresses, products containing mercury, textiles, books, polystyrene (Styrofoam) and Christmas tree disposal as well as providing quality compost material free of charge to residents.

The Highway Department hosted its 15th Annual Holiday Recycling services at the Winter Street Composting Facility. The Facility was open multiple days for extended hours to allow residents to dispose of all the holiday wrapping paper, cardboard boxes and any other single stream recyclables.

The Highway Department street sweeper is operated on a daily basis, weather permitting, to provide clean streets and to reduce the quantity of sediment that can enter the drain system as well as control particulates being in the air we breathe.

The Highway and Parks Department provided leaf bag and brush pickup on a weekly basis during the months of April through November. The crews also picked up discarded Christmas trees during January and February.

The Highway and Parks Department constructed a park at the corner of Elliot St and Stearns Drive.

The Highway and Parks Department maintained 24 athletic fields to a very high standard.

The Highway Department continues to manage the very successful Single Stream Recycling program. This program, which began in October, 2008, provides a uniform system of trash and recycling carts that are picked up mechanically by the Towns waste collection contractor. The success of the program has reduced disposal costs to residents as well as increased recycling rates from 14% to 30%±.

The curbside trash and recycling program disposed of 6,335 tons of trash and 2,192 tons of recyclables, a recycling rate of 26%. There was a 5-7% decrease in tonnages from 2021 that can be attributed to residents returning to in-person work.

The Public Works Department issued 75 notices to residents who were in non-compliance with the town's trash and recycling program.

The Highway Department supervised the installation of pavement markings throughout Town. Numerous crosswalks, parking stalls, roadway centerlines and stop lines were installed. In addition, the Highway Department provided pavement markings at individual locations.

# DEPARTMENT OF PUBLIC WORKS

The Highway and Parks Department provided fertilizing and watering services for flower beds throughout town.

The Highway and Parks Department constructed and improved trails around the ponds at Hawes Pool.

The Highway and Park's Department actively maintains walking trails from Fr. Mac's to the Willett School, Morgan Drive to Sumner St., within Shattuck Park, Ellis Pump Station on Route One to University Ave, Ryan Drive to Hawes Pool and, around the Coakley Athletic Fields

The Highway and Parks Department planted 47 mature trees around Town.

The Highway and Parks Department installed winter turf blankets at the Coakley rectangular fields, Balch Baseball and Fr. Mac's soccer fields.

The Highway and Parks Department actively maintained the "Froggy's" skating area during the winter.

The Highway and Parks Department provided valuable services for the set up and clean up for the 4th of July Parade, Norwood Day, the Little League Parade, Memorial Day Parade, Boston Pops on the Common, Veterans Day Parade, Christmas Parade and First Night.

The Highway and Parks Department provides assistance to the Community Garden and Orchard.

The Highway and Parks Department assisted with various road races and car wash events.

The Highway and Parks Department spruced up the Hawes Pool Pond area for the annual fishing derby held in April.

The Highway and Parks Department worked with the Norwood Light Department installing seasonal decorative banners on light poles in Norwood Center and South Norwood.

The Public Works Department coordinated and supervised a comprehensive leak detection survey of the Town's water system. A total of 3 substantial water main leaks were identified and repaired by Water Department crews.

The Public Works Department provided assistance on the installation of traffic signals on Washington St at Short St.

During 2022, the average daily flow discharged to the sanitary sewer system was 5.95 MGD. The months of April and December had the highest flows with 8.20 MGD and 8.60 MGD respectively. These higher flow rates can be attributed to infiltration and inflow of clean water into the system due to rainfall and periods of high groundwater.

The Sewer Department provides valuable assistance to residents with blocked sewer lines in 2022. During the year, 117 sewer services and 19 sewer mains were cleared of obstructions ranging from tree roots to objects that are illegally dumped into the sewer system.

The Sewer Department also repaired 7 sewer services and 3 sewer mains that had failed in some capacity. In addition, over 1,250 catch basins were cleared of debris.

The Sewer Department worked diligently to locate broken sewers and illegal sewer connections that contaminate the storm drain system and downstream brooks.

The Town of Norwood receives its water from the MWRA system. The Town of Norwood provides weekly testing of the water to ensure its quality is meeting drinking water standards.

During 2022, the average daily demand in the Town of Norwood was 2.75 million gallons per day (MGD). As expected, the highest demand was during the months of June (3.43 MGD), July (3.35 MGD) and August (3.47 MGD).

Water Department crews repaired 24 water services and 8 water main breaks. In addition, repairs were made to numerous hydrants, water meters, and water gates.

The Water Department continued its annual fire hydrant painting project with our summer interns.

The Water Department replaced 9 old iron water services prior to roadway paving.

The Water Department managed the cleaning and cement lining of 22,374 feet of 6" and 8" diameter water mains on the following streets: Margaret St, David Terrace, Madelyn Rd, Codman Rd, portions of Cameron Rd, Forrest Ave, Irving St, Holly Dr, Woodbine Rd, Columbine Rd, Laurel Rd, Valley Dr, Neponset St (Washington St to Route One), Jefferson Dr, Fales Ave, Earle St, Carpenter St, Pleasant St (Neponset St to Railroads Ave), Rock St (Neponset St to Oliver St), and Oxford Rd. A 12" water main was also installed on Pleasant St from Neponset St to Route One. The project also replaced gate valves, fire hydrants and water services within the right of way.

The Water Department managed the backflow/cross connection program which protects the Town water system.

The Water Department and Sewer Department provided numerous utility mark outs for various excavation projects.

The Cemetery Department prepared and conducted 194 internments during 2022. Crews also installed monument foundations and Veteran markers. Of these, there were 122 full burials and 72 cremations.

# DEPARTMENT OF PUBLIC WORKS/LIGHT DEPARTMENT

The Cemetery Department furnished and installed 80 cremation vaults. On July 1, 2013, the Cemetery Department began providing services to furnish and install burial liners. The Department furnished and installed 106 full burial liners in 2022.

Cemetery Department worked with the consultant on the Old Parish Cemetery Master Plan that was funded through the Community Preservation Act. The Plan was presented to the Community Preservation Committee and CPA and an application for CPA funds was submitted.

The Cemetery Department installed new trees in various locations. Trees included Sugar Maples, Crabapple's, Green Giant Arborvitaes, and Cherry's.

The Cemetery Department continued providing tent services for burials.

Highland Cemetery and Old Parish Cemetery hosted the annual Wreaths Across America event for the 5th consecutive year.

Cemetery crews sanded and re-treated the wood for every sitting bench in Highland Cemetery. This is performed on an annual basis.

Cemetery crews installed 9 new cement concrete bench pads.

Cemetery crews constructed new accessible bathrooms within the Cemetery Office Building.

Cemetery crews continued a program of removing overgrown bushes and failing trees.

Cemetery crews continued clearing dead trees and overgrown brush within the cemetery property adjacent to Bellevue Avenue. The installation of "green giant" arborvitae's also continued along Bellevue Ave.

The Highland Cemetery crews continued a multi-year project installing street signs identifying ways throughout the cemetery.

The Highland Cemetery crews also groomed, aerated twice, fertilized and maintained the Highland Cemetery and the Old Parish Cemetery.

In closing, I offer a special thanks to the Department of Public Works and Cemetery crews for their dedication to the Town of Norwood. It is a dirty job, performed many times during inconvenient times of the day and year. They respond faithfully to emergencies in order to provide services that many of us take for granted. They are true public servants.

Respectfully submitted  
 Mark P. Ryan  
 Director of Public Works/Town Engineer

## 2022 ANNUAL REPORT OF THE LIGHT DEPARTMENT

I herewith submit my report as Superintendent of the Norwood Municipal Light Department for the year 2022.

In 2022, we experienced a very slight decrease in kWh sales of approximately 0.53%.

A recent rate comparison between the Norwood Light Department and Eversource, based on January 2022 rates, shows that Norwood's rates are very advantageous. While usages between customers vary, it is typical to use 550 kWh to represent the average residential customer when performing comparisons. In Norwood, the cost for 550 kWh is \$97.79 while in neighboring towns (served by Eversource, such as Westwood, Canton, Walpole, and Dedham), the cost for 550 kWh is \$232.19. The following table shows the residential rate comparison between NLD and Eversource at various levels of usage.

### Residential Rate Comparison

| MONTHLY USAGE | NORWOOD<br>Jan 2023 | EVERSOURCE<br>Jan 2023 | Monthly<br>Difference | Annual<br>Difference | Percentage<br>Difference |
|---------------|---------------------|------------------------|-----------------------|----------------------|--------------------------|
| <b>550</b>    | <b>\$97.79</b>      | <b>\$232.19</b>        | \$134.40              | \$1,612.80           | <b>134%</b>              |
| <b>1000</b>   | <b>\$170.43</b>     | <b>\$413.98</b>        | \$243.55              | \$2,922.60           | <b>143%</b>              |

## ELECTRIC

The Light Department continues to offer and expand an appliance rebate incentive program, free home energy audits to its residential customers, and free commercial energy audits to small business customers. In 2022, the small commercial energy audits and lighting retrofit programs were once again very popular.

The Light Department has continued to promote and expand our Conservation and Load Management Programs. These programs include capacitor control along the distribution lines, controlled residential electric water heaters, uncontrolled residential electric water heaters, commercial/industrial lighting retrofits, rebates for residential solar installations, education and rebates for electric vehicle (EV) purchases, EV charger purchases/installations, and lastly, education and rebate opportunities for air source heat pump installations.

The NLD worked on several new projects in 2022. Many of these projects centered around modernizing the Light Department with technological improvements aimed at improving customer



experience and updating our infrastructure to provide increased reliability for our customers.

The most visible of these changes are the constant updates to our website at [www.NorwoodLight.com](http://www.NorwoodLight.com), including an outage map for customers to view. Establishing an updated website with modern features was very important to us. This was a key first step in improving our customer experience. It has allowed us to get the most out of the new billing system implemented in March of 2022.

In March 2022, the NLD converted to a new billing system for Electric, as well as Water & Sewer. This new billing system makes the billing process far easier internally. It also provides better tools for customers to review their accounts and make payments online. This new billing system also interfaces with the existing Advanced Metering Interface (AMI) system that was installed in 2017 for reading electric meters. Our efforts to improve the online bill payment process is very important to us.

Norwood Light's Automated Metering Infrastructure (AMI) system continues to be a success as both residents and employees become more familiar with the benefits. The customer service portal, which grants residents and businesses the ability to visualize their hourly kilowatt-hour usage, has continued to show growth in subscription numbers. From a financial standpoint, the project provides an increased level of revenue protection by replacing older electro-mechanical meters with digital technology. This technology improves accuracy and has basically eliminated the need to estimate electric bills. The technology also alerts us to any potential electricity theft. This allows us to recognize when a revenue meter is removed without authorization. This system has led NLD to transition traditional meter reader personnel into new roles within the company and improve productivity. Additionally, we leveraged the communication infrastructure to control distribution level capacitor banks and electric water heater switches, allowing for demand response savings.

NLD continues to employ new features of this AMI system to help reduce, identify, and isolate outages. One of the focuses for our team in 2022 was the continued development of our GIS map. This gives our crews a valuable tool to use when working in the field. This map lays out all of our infrastructure allowing us to leverage the AMI system so crews can quickly locate outages and plan the best way to restore power to customers. The data that is pulled in from the AMI system also allows our engineers to make informed decisions on where upgrades are needed within our system.

In our efforts to prepare for Norwood's future electric needs, there is no bigger project than the modernization of our Dean Street Substation. The switchgear at the substation has been in service since 1970 and has seen various life extension measures over the years. In 2022, we started replacing the 13.8 kV switchgear lineups at Station 495 on Dean Street. The switchgear replacement will be completed in 2023. In conjunction with the switchgear replacement, we also replaced several thousand feet of underground cable that runs up Dean Street and into the Substation. This cable had been in place since about 1970. In 2023, when this project is complete, we will have completely upgraded all of the equipment at the Dean Street Station over the past ten years. We anticipate this substation will be providing power to Norwood residents and businesses for many decades to come.

I offer the following statistical data relative to the operation of the Light Department.

## 2022 Calendar year

|                   |              |
|-------------------|--------------|
| Sales Revenue     | \$54,920,080 |
| Energy Sold       | 316,557,834  |
| Average \$/kWh    | \$0.1735     |
| Decrease in kWh   | 1,682,675    |
| Percent Reduced   | 0.53%        |
| Accounts          | 15,987       |
| Decrease in Accts | 226          |

## BROADBAND

The existing Broadband network is approaching the end of its life cycle. Norwood Light is studying various ways to upgrade our existing plant and this will most likely require capital upgrades. In 2022, the Broadband Department was granted approval by Town Meeting to borrow money for a Fiber to the Premises (FTTP) plant upgrade. FTTP migration better positions Norwood Light for a faster, higher performing, and more reliable internet service. Norwood Light will continue to study this potential upgrade to ensure that our Broadband Division continues to be the telecom leader in Town.

As we acquire more residential internet customers and bandwidth consumption increases, there is a need to enable devices in those networks to have faster speeds, greater coverage, and a more reliable connection. While traditional routers broadcast Wi-Fi from a single point, mesh Wi-Fi systems have multiple access points. In 2022, the Broadband team deployed a "next-gen" in-home WiFi Solution marketed as Wifi360. The Wifi360 implementation has been very well received by our customers.

With the ever-increasing need for reliable bandwidth and internet speeds, the Broadband team signed on with a new internet bandwidth provider. This enables us to offer our customers a faster and more reliable connection to the internet. In addition, our customers received a speed increase at no additional cost on their monthly bill.

The Broadband Department migrated its video system as it neared the end of its life expectancy to a new cloud-based ecosystem. This allows for faster upgrades, reliability and allows us to better control costs.

Norwood Light Broadband commercial customers continue to grow as we seek opportunities to provide best in class service to our Norwood businesses. We have added several large fiber customers in 2022 and we have enjoyed a 6% Year-over-year growth rate.

Respectfully submitted,  
Kevin Shaughnessy  
Superintendent

# LIGHT DEPARTMENT/BOARD OF HEALTH

## IN RETIREMENT

### John “Opie” Caulfield – General Foreman

On January 31, 2022, John retired from the Light Department after more than 36 years of faithful service. John worked for the Town since March 1986 and worked most of that time as a Lineman and Working Foreman. John was a good Lineman and was instrumental in many of the system upgrades which took place during his time at Norwood Light. He helped the Town upgrade from 4 kV to 13.8 kV and replaced many long runs of spacer cable during this process. John eventually became a Working Foreman and provided guidance to less experienced linemen as he had a keen ability to teach line work to others. Eventually John became the General Foreman for the Light Department. He was faced with guiding a new generation of Light Department linemen as there were many retirements during the previous ten years. John helped hire and train several apprentice linemen who will be the backbone of the line crews for many years to come. John’s legacy lives on through the new generation of Norwood linemen instilled with his knowledge and dedication.

John worked many storms and outages over the years. He often commented that this was where Public Power really made a huge impact in the daily lives of our customers and residents. He always showed pride in his work, but he took particular pride in making Norwood’s Christmas light decorations the envy of our neighboring towns. John was well liked and respected by his co-workers and his sense of humor will be sorely missed. With sincere appreciation for his dedication and many years of service to the Light Department, we wish John many years of happiness and health in his retirement.

### Joanne McKay – Head Clerk

On January 28, 2022, Joanne McKay retired from the Light Department after more than 24 years of service. Joanne began her career at the Light Department on November 17, 1997. Joanne was originally from Readville, but Norwood became her home where she and her husband Mike raised their family. She was well known throughout Norwood and was able to greet many customers by name when they came to the Light Department. She started as a Customer Service Representative and worked her way up to Head Clerk. At the former Light Department building on Central Street, Joanne was the smiling face people would see when they came in the front door. She was always cordial and helpful to all the Light Department customers. In addition to addressing customers questions and concerns, Joanne also made sure all the Light Department bills were paid. She was also well known for providing assistance to her fellow employees. Joanne was very well liked by everyone at the Light Department and her kindness will be sorely missed. With sincere appreciation for her dedication and many years of service to the Light Department, we wish Joanne many years of happiness and health in her retirement.

### Paul Portanova – Meter Reader/Substation Operator

On January 10, 2022, Paul Portanova retired from the Light Department after more than 31 years of faithful service. Paul was hired on August 6, 1990, as a Meter Reader and performed this job very well at the Light Department. His kindness and selflessness soon became apparent to all of us who had the pleasure to work with him. Paul eventually became a Station Operator and performed this job equally well throughout the years. Paul was a very easy-going person who worked well with everyone. This allowed him to perform his duties extremely well during the pressures associated with large outages. His personality will be missed by all who worked with him. With sincere appreciation for his dedication and many years of service to the Light Department, we wish Paul many years of happiness and health in his retirement.

---

## 2022 ANNUAL REPORT OF THE NORWOOD BOARD OF HEALTH

### ORGANIZATION OF THE BOARD

Kathleen F. Bishop, RN, Chairman  
Joan M. Jacobs  
Carolyn Riccardi

### HEALTH DEPARTMENT

Stacey Lane, RN, MPH, Superintendent/Director

### BOARD OF HEALTH

The Board of Health is comprised of three elected officials that serve three-year terms. The Board meets on a monthly basis and oversees and authorizes the activities of the Health Department. The primary responsibility of the Department is to protect the public health of Norwood through regulatory enforcement and disease prevention. The 2022 report summarizes activities and policies implemented to promote health and prevent disease in Norwood.

### COVID-19 PANDEMIC RESPONSE

The Health Department continued to respond to the COVID-19 pandemic and provide guidance to the public. At-home tests were made available for free at the Health Department for all residents and town employees.

In 2022 the town had a total of 3,511 cases of COVID-19. By the end of 2022, 25,734 residents, or 82% of the population, were considered fully vaccinated. By the end of 2022, 7,181, or 23%, of residents obtained booster doses.

### IMPACT NORWOOD

Impact Norwood is a community coalition whose mission is to prevent and reduce youth substance use. The coalition is made up of residents, businesses, parents, students and

town departments. Funded through the federal Drug-Free Communities grant, the coalition works to raise awareness of substance use issues while also strengthening the relationships among all sectors of the community. Over the past year, the coalition has focused on enhancing the Youth Ambassador program and supporting community mental health. Guided by data, focus groups and anecdotal observations, the coalition has made great strides to raise awareness of substance use and mental health with the goal of creating a healthy environment for residents in Norwood. It takes the community as a whole to stop a problem before it starts, reduce the stigma of addiction and mental health, and to maintain and encourage the health of our youth. A community is at its best when all members are supported, healthy and engaged.

In 2022, Impact Norwood continued its focus on ending the stigma associated with both mental health concerns and substance use. The work with the schools, students and parents continued to expand and evolve. From social norm campaigns to providing safe social alternatives for our youth, Impact is continuously reflecting and adapting as the community's needs changed.

More information on the coalition and the Social Norms campaign can be found at [impactnorwood.org](http://impactnorwood.org).

### **MINDS MATTER/INTERFACE REFERRAL HELPLINE**

Minds Matter is an arm of the Impact Norwood coalition formed to address mental health needs and stigma in our community. Norwood has contracted with William James INTERFACE Referral Service. The INTERFACE Referral Service maintains a mental health and wellness referral Helpline Monday through Friday, 9am-5pm, at 888-244-6843 (toll free). Callers are matched with licensed mental health providers. In addition, the group works with community stakeholders to reduce stigma around mental health and promote the concept that mental health is a key component to overall health. In 2022, 92 residents sought assistance.

### **MENTAL HEALTH AWARENESS TRAINING**

The Norwood Health Department continued with year two of the Mental Health Awareness Training (MHAT) grant from the Substance Abuse and Mental Health Service Administration. The total funding for the grant is \$625,000 over five years. The purpose of this program is to: (1) train individuals (e.g., Town employees, school personnel, emergency first responders, law enforcement, etc.) to recognize the signs and symptoms of mental health disorders, particularly serious mental illness (SMI) and/or serious emotional disturbances (SED); (2) establish linkages with school- and/or community-based mental health agencies to refer individuals with the signs or symptoms of mental illness to appropriate services; (3) train Town employees and teachers, emergency services personnel, law enforcement, fire department personnel, and others to identify persons with a mental disorder and employ crisis de-escalation techniques; and (4) educate

individuals about resources that are available in the community for individuals with a mental health disorder.

In 2022, 88 town and school employees/volunteers received Mental Health First Aid training through the MHAT grant.

### **ANIMAL CONTROL**

The Animal Control Officer (ACO) is responsible for enforcing state laws and local ordinances pertaining to the control of domestic, exotic, and wild animals. The ACO is also the local Rabies Control Authority and acts as the Animal Inspector.

The ACO performed a variety of services that protected the public health and safety of residents including: rescued injured or sick animals, controlled stray and potentially dangerous animals roaming at large, responded with public safety in cases with animals involved, transported lost pets to the animal shelter and inspected homes where chickens are kept. The ACO also quarantined domestic animals involved in biting incidents to ensure they were not rabid. Finally, the ACO responded to other situations, including investigations of animal cruelty and abuse, complaints of animal noise, unsanitary conditions, and abandoned animals.

Norwood continued to partner with Walpole to provide regional animal control services.

The annual Barn report was submitted to the Department of Agricultural Resources.

### **Animals Tested for Rabies:**

|          |   |                 |
|----------|---|-----------------|
| Cats     | 6 | Tested Negative |
| Bats     | 2 | Tested Negative |
| Dogs     | 3 | Tested Negative |
| Fox      | 1 | Tested Negative |
| Raccoons | 2 | Tested Negative |

|                       |    |
|-----------------------|----|
| Canines Impounded:    | 72 |
| Canines Adopted:      | 3  |
| Canines Claimed:      | 63 |
| Cat Taken In:         | 33 |
| Cats Adopted:         | 19 |
| Roosters Transferred: | 11 |
| Animal Bites:         | 54 |

Total payments collected for 2022 is \$9,917.78

Animal Control is grateful for all resident contributions and donations to the shelter.

### **EMERGENCY PREPAREDNESS**

Local public health agencies are largely responsible for protecting their communities from infectious disease outbreaks, environmental hazards, and possible terrorist activities.

# BOARD OF HEALTH

Recognizing that many communities lacked the staff and resources to respond to major disasters, the Massachusetts Department of Public Health (MDPH) established six Health and Medical Coordinating Coalitions (HMCC) across the Commonwealth. The Norwood Health Department is part of the Region 4ab HMCC which covers over 60 cities and towns. It is a formal regional collaboration among public health and healthcare organizations to prepare for and respond to an emergency, mass casualty, or other catastrophic health events.

In addition to being a member of HMCC Region 4ab, the Health Department worked collaboratively with the smaller sub-region, Norfolk County-8 Public Health Coalition (NC8), to enhance our collective capacity to prepare for and respond to public health emergencies. NC8 is comprised of health departments from the eight communities of Canton, Dedham, Milton, Needham, Norwood, Walpole, Wellesley and Westwood. In an effort to increase the number of MRC volunteers that would be available to help with public health emergencies, NC8 pooled their resources to maintain the NC8 MRC.

The Health Department is a member of the Massachusetts Homeland Security Southeast Regional Advisory Council (SRAC). The council consists of members from law enforcement, fire services, emergency management, public health, hospital, emergency medical services, public safety communication, local government administration, public works, regional transportation authority and correctional services. SRAC assists the region, comprised of 96 municipalities, in meeting the core capabilities of homeland security and emergency preparedness set forth by the U.S. Department of Homeland Security.

## **HAZARDOUS WASTE DISPOSAL**

### **HAZARDOUS WASTE/RECYCLING DAYS**

The Town hosted two collection events in May and September. The events collected recyclable materials that are not accepted in regular trash disposal, such as electronics, propane tanks and tires, in addition to hazardous materials such as paint thinners, oil-based paint, and drain cleaner. There were approximately 306 vehicle visits in May, and 373 vehicle visits in September. The Department printed and distributed the Recycling Calendar to approximately 14,000 residential homes.

## **SHARPS/NEEDLES DISPOSAL PROGRAM**

This program is for Norwood residents to dispose of syringes from residential use in an appropriate manner. Sharps containers were sold at the Health Department; \$1 for a quart size and \$3 for a gallon sized container. When filled, the containers were returned to the Health Department. The containers were then properly disposed of with a medical waste disposal company. In 2022, the Department disposed of 103.5 cu. ft. of sharps medical waste.

## **INSPECTIONAL SERVICES**

### **PERMITS & LICENSES ISSUED**

|                               |     |
|-------------------------------|-----|
| Food Service                  | 132 |
| Food Service/School Cafeteria | 11  |
| Food Service/Function Hall    | 4   |
| Food Service/Catering         | 10  |
| Food Service/Nursing Home     | 6   |
| Food Service/Mobile           | 6   |
| Retail Markets                | 39  |
| Tobacco                       | 32  |
| Summer Camps                  | 8   |
| Funeral Directors             | 9   |
| Burial Permits                | 218 |
| Biotechnology                 | 2   |
| Septic Haulers                | 6   |
| Tanning Establishments        | 3   |
| Vapor Baths/Showers           | 4   |
| Hotels/Motels                 | 5   |
| Pools/Whirlpool               | 25  |
| Keeper of Animals             | 16  |
| Total permits & licenses:     | 536 |

## **FOOD SAFETY PROGRAM**

The Sanitarian conducted 229 routine food inspections, 45 re-inspections, 28 complaint-based inspections, and 45 pre-operational inspections for a total of 347 food inspections in 2022. Inspections focused on safety and sanitation to prevent disease and illness.

## **SWIMMING POOL SANITATION**

The Health Department inspected and licensed 25 public, semi-public swimming pools, and whirlpools/spas. Inspections included chemical tests of the water, checking the location of safety equipment, ensuring the proper supervision of swimmers and operations, and checking required daily chemical logs. Yearlong pools and spas were inspected quarterly and seasonal pools were inspected monthly.

## **RECREATIONAL CAMPS**

The Health Department inspected and licensed a total of seven Recreational Camps for Children in 2022. The standards and requirements that had to be met included background checks on all staff persons, proof of up-to-date camper and staff immunizations, specific staff-to-camper ratios, appropriate staff training and general safety of the camp environment. On-site inspections were conducted throughout the summer at all licensed camps. The department provided information to all camp directors on topics that included sun safety, heat related illness, tick and mosquito borne diseases, meningitis, and other communicable diseases.



## **TOBACCO & NICOTINE DELIVERY PRODUCTS CONTROL**

The Health Department enforces two laws related to tobacco and nicotine delivery products. The first being the Regulation of the Norwood Board of Health Restricting the Sale of Tobacco Products and Nicotine Delivery Products which regulates sales to individuals under 21 years of age and other restrictions. The second is the Massachusetts Smoke-free Workplace Law which prohibits smoking in workplaces, including private offices, taxis, restaurants and bars in order to protect employees and the public from secondhand smoke.

The Tobacco Program Coordinator enforced local and state policies through inspections, surveilled the retail environment, conducted retailer education to support compliance and provided assistance to municipalities in updating local tobacco regulations.

In 2022, the Tobacco Program Coordinator conducted the following inspections of Norwood Tobacco retailers:

- 31 routine inspections
- 4 re-inspections
- 2 complaint-based inspections
- 2 new owner education visits

## **HOUSING & NUISANCE**

The Health Department enforces the 105 CMR 410.00; State Sanitary Code, Chapter 2: Minimum Standards of Fitness for Human Habitation. Housing inspections were conducted upon request by the occupant to ensure the unit was in a safe and sanitary condition. The Department conducted 43 initial inspections in 2022, as well as follow-up inspections to verify compliance with the State Sanitary Code. The Health Department also conducted 11 pre-occupational inspections for subsidized housing vouchers. Finally, the Department responded to nuisance complaints of unsanitary conditions within Norwood.

## **OTHER INSPECTED FACILITIES**

The Health Department conducted annual, as well as complaint-based inspections, of all tanning facilities, hotels, public vapor baths/saunas and public showers in the Town. The inspections were conducted to ensure the facilities are maintained in a safe and sanitary condition.

## **REGIONAL STAFF PROJECTS**

### **EPIDEMIOLOGISTS**

The Regional Epidemiologists provided epidemiological and analytical support to the towns of Canton, Dedham, Milton, Needham, Norwood, Walpole, Wellesley, and Westwood. Such support was initially focused on COVID-19 case investigation and contact tracing, but has since expanded to more general, ongoing communicable disease surveillance. Within Norwood, the regional epidemiologists have been most responsible for data synthesis, visualization, and dissemination in cooperation with Impact Norwood, the creation and maintenance of the COVID-19 data dashboard, the monitoring of potential Ebola

Virus exposures, and developing infographics about potentially concerning diseases (i.e., COVID-19, Monkeypox, RSV, etc.).

## **REGIONAL COMMUNITY RESOURCE SPECIALIST (RCRS)**

The Regional Community Resource Specialist (RCRS) identified Community Assets and brought a greater understanding of the strengths and gaps in resources serving the entire community, as well as individuals who experience barriers and other health disparities. A regional database of local, state, and federal resources as well as a pamphlet and resource handbook was created to be distributed to front-facing service providers. Assistance was provided to residents applying for fuel assistance through the Gift of Warmth Fund and the Self Help Program. The RCRS was an active partner in the regional Food Justice Program and supported the Access to Justice Program.

## **PUBLIC HEALTH ASSOCIATE**

The Public Health Associates conducted contact tracing as needed during the COVID-19 pandemic. They also assisted with housing, pool, camp inspections and enforcement for the town as well as other Norfolk County 8 (NC-8) communities. Additionally, social media platforms were updated on a regular basis to inform the community regarding upcoming events, public health initiatives and other helpful resources.

## **PUBLIC HEALTH NURSING**

Public Health Nurse's services response in 2022 focused on informing positive COVID-19 cases about how to isolate and quarantine following the Massachusetts Department of Public Health and the Center for Disease Control and Prevention standards. The focused cases were mainly on school-aged children and younger and also on people living at assisted or long-term care facilities.

Blood pressure clinics were offered monthly at the Senior Center.

Vitamin B12 injections were administered monthly to residents with an order from their physician.

## **IMMUNIZATIONS**

The Health Department provided COVID-19 & Influenza Vaccines to Norwood residents and employees according to the Massachusetts Department of Public Health (MDPH) guidelines. September through December, the Public Health Nurses held 13 Flu Clinics to help vaccinate town staff, seniors, and the general public. They gave out 319 regular flu doses and 179 High doses, resulting in 498 shots in the public arms to help fight the flu. In 2022 to combat COVID-19, we held small clinics throughout the town and gave out 309 booster doses to the town's residents.

In collaboration with Norwood School Nurses, students who were under-immunized were identified, and resources were provided in an effort to maximize access to preventive medical care and immunizations required for school attendance.

# BOARD OF HEALTH/DEPT. OF VETERANS SERVICES

## COMMUNICABLE DISEASE CONTROL AND INVESTIGATION

Communicable disease investigations were conducted to identify sources of infection within the community. These investigations involved communication with physicians, nursing staff, hospital Infection Control Departments, MDPH epidemiologists, school nurses, long-term care facilities, and patients. Appropriate control measures, including the exclusion of food handlers and health care workers from work when necessary, were initiated to minimize the spread of infection. Data was collected and submitted through Maven, an electronic reporting system, to the Massachusetts Department of Public Health.

The Health Department continued Tuberculosis (TB) prevention activities. Priority Class II TB cases were monitored for compliance with clinic appointments. Home visits were made to monitor active TB patients for medication and TB clinic appointment compliance.

## COMMUNICABLE DISEASES

The following are the numbers of communicable disease cases in Norwood that were reported and/or investigated by

The Health Department in 2022:

|   |      |
|---|------|
| Babesiosis (Confirmed)                      | 1    |
| Calicivirus/Norovirus(Confirmed)            | 3    |
| Campylobacteriosis (Confirmed)              | 7    |
| Campylobacteriosis (Probable)               | 8    |
| Cyclosporiasis (Confirmed)                  | 1    |
| Cryptosporidiosis (Probable)                | 1    |
| Giardiasis (Confirmed)                      | 2    |
| Group B streptococcus (Confirmed)           | 2    |
| Group B streptococcus (Suspect)             | 1    |
| Haemophilus Influenzae(Confirmed)           | 1    |
| Hepatitis B (Confirmed)                     | 2    |
| Hepatitis B (Probable)                      | 2    |
| Hepatitis C(Confirmed)                      | 2    |
| Hepatitis C(Probable)                       | 1    |
| Human Granulocytic Anaplasmosis (Confirmed) | 1    |
| Human Granulocytic Anaplasmosis (Suspect)   | 2    |
| Influenza (Confirmed)                       | 205  |
| Listeriosis (Confirmed)                     | 1    |
| Listeriosis (Probable)                      | 1    |
| Lyme Disease (Probable)                     | 9    |
| Lyme Disease (Suspect)                      | 35   |
| Novel Coronavirus (Confirmed)               | 3511 |
| Novel Coronavirus (Probable)                | 513  |
| Novel Coronavirus(Suspect)                  | 92   |
| Salmonellosis (Confirmed)                   | 5    |
| Shinga Toxin (Probable)                     | 1    |
| Shigellosis (Confirmed)                     | 2    |
| Shigellosis (Probable)                      | 1    |
| Tuberculosis (Confirmed)                    | 66   |
| Tuberculosis (Suspect)                      | 16   |
| Varicella (Suspect)                         | 2    |
| Vibrio sp. (Confirmed)                      | 1    |

## COMMUNITY HEALTH SERVICES

### ST. CATHERINE OF SIENA SCHOOL NURSE

The Town contracts with St. Catherine of Siena School to contribute to the School nurse position. The School Nurse is responsible for the health and well-being of the students at St. Catherine of Siena School. The School Nurse provides first-aid to students, assesses medical problems, administers medications as ordered by physicians, performs screenings and maintains health and immunization records and tuberculosis status.

### ELDER DENTAL PROGRAM

The Elder Dental Program puts elders lacking dental insurance in touch with dentists who agree to work at reduced rates. In addition, dental screening clinics are held for seniors to address overall oral health including: oral cancer screening, dental exams, nutrition counseling, and denture cleaning. The program serves 17 communities and the Health Department has been a long-standing member of the program board. More information can be found at [communityvna.com/elder-dental](http://communityvna.com/elder-dental).

### HELMET PROGRAM

The Health Department continued to sponsor a Helmet Program in an effort to reduce head injuries. This program provides multi-sport and bicycle helmets to Norwood residents of all ages for a reduced cost. Helmets were promoted and sold at Norwood Public School open houses. All helmets continue to be available for \$5.00 at the Health Department Office.

Respectfully Submitted,  
 NORWOOD BOARD OF HEALTH  
 Kathleen F. Bishop, Chairman  
 Joan M. Jacobs  
 Carolyn Riccardi

## **2022 ANNUAL REPORT OF THE DEPARTMENT OF VETERANS' SERVICES**

I respectfully submit the report of the Department of Veterans' Services for the year ending December 31, 2022.

Veterans' Benefits will increase as a result of the large number of veterans and dependents that are unemployed, prolonged illness cases, rising fuel costs, rising hospital and age-related medical costs, along with the customary requests for emergency financial assistance by the veterans' community.

Additionally, returning Norwood Veterans of Operation Enduring Freedom in Afghanistan and Operation Iraqi Freedom, as well as other operations and deployments, have had a dramatic, substantial and significant impact in the increase of benefits granted.

# DEPT. OF VETERANS SERVICES/COUNCIL ON AGING

The monetary awards, processed through this office, by the Veterans' Administration to veterans and their dependents in the Town of Norwood for fiscal year 2022 was just under \$12,000,000.00 dollars. This amount will increase due to future adjudication of pending claims and cost of living adjustments. These benefits are for compensation to dependents of veterans who died in the service or of service connected disabilities, disability pensions, disability compensations, burial awards and special equipment for automobiles for veterans with service connected disabilities, vocational rehabilitation training for the disabled, their sons, daughters, wives, or widows, education readjustment training, veterans' insurance and indemnities.

The Department of Veterans' Services, composed as it is in two component parts, is operated under Chapter 115 of the General Laws of the Commonwealth as amended by Chapter 584, Acts of 1946, for the purpose of administering Veterans' Benefits and Services. All assistance cases were investigated and payments made in accordance with Chapter 115 of the General Laws, which assures the Town of Norwood seventy-five (75%) percent reimbursement from the Commonwealth of Massachusetts.

The purpose of the Department of Veterans' Services is to assist veterans and/or their dependents in procuring financial assistance, information and benefits to which they are entitled relative to vocational or other educational opportunities. Additionally, assistance with G.I. Loans, hospitalization, medical care, compensation, pensions, on-the-job and apprenticeship training, insurance, burial allowance, grave markers, photostats, copies, and other benefits granted under existing State and Federal laws are also provided.

Every request for assistance under existing regulations is invariably granted. Our primary mission is to give all veterans and their dependents the very best service at all times and to administer the laws and regulations affecting them impartially, efficiently and effectively.

There was complete cooperation with the Department of Veterans' Affairs and the various local, civic, and veterans' organizations that interest themselves in veterans' affairs and exceptional cooperation extended this department throughout the year by the Massachusetts Department of Veterans' Services.

Grateful acknowledgement is made to the Honorable Board of Selectmen, the General Manager and his staff, other Town Departments and all others who have assisted the Director of Veterans' Services in the performance of his duties.

Respectfully,

Edmund W. Mulvehill, Jr.  
Director of Veterans' Services  
Veterans' Service Officer

## 2022 ANNUAL REPORT OF THE NORWOOD COUNCIL ON AGING

The Norwood Council on Aging Executive Director and the Council on Aging Board members are pleased to submit our Annual Report for the year 2022. First and foremost, we wish to thank the Town of Norwood for their continuous and unwavering support of the Norwood Senior Center and their senior citizens.

Our staff plays a vital role here at the Senior Center and we extend our sincere thanks to them for their continued dedication, commitment and compassion shown to our seniors each and every day.

As we reflect back over the year 2022 there were many wonderful occasions for us to celebrate; however each year we also mourn the loss of so many of our beautiful senior citizens who no longer grace us with their presence here at the Senior Center. They have; however, left us with many fond memories.

The Norwood Council on Aging once again experienced a very successful year. This year the senior center welcomed over 320 new participants. What makes a successful year at a senior center? First, it is the overall senior population who attend our programs on a daily basis. Then it is the many programs, workshops, special speakers, celebrations, luncheons, entertainment, and so much more. Our seniors understand the importance of Healthy Aging, and take advantage of the many opportunities they have when they enter our doors and are greeted by very friendly staff who are always there when needed. We currently offer sixteen exercise classes. Our seniors are not only from Norwood but from surrounding towns, as well. On a daily basis an average of one hundred and fifty seniors check into our center. We enjoy reciprocity among all the senior centers in our area.

We all know how invaluable our volunteers are to any organization and the volunteers at the Norwood Senior Center are no different. We salute all of our volunteers who for years have been serving as leaders of our whist parties, cribbage games, computer classes, computer club, history classes, glee club and so much more. Our crafters are continuously knitting and crocheting lap robes, cancer hats, and prayer shawls for Dana Farber, the Veteran's Hospital in West Roxbury and our local nursing homes. Our volunteers at the reception desk work four hours a week and we have two shifts per day, per week. For all that you do with such selflessness, we thank you.

Once again this year, we held our Tuesday Night Suppers. We had many of our community leaders as surprise guest servers this summer. Also during the summer both the Norwood Police Department and the Norwood Fire Department treated folks to dinner. We serve at 5:30 p.m. and many of our seniors stay to enjoy further socialization by playing card games, pool, Wii, or just sitting around with a cup of tea and enjoying each other. The Senior Center is open until 8:00 pm on these Tuesday nights.

## **COUNCIL ON AGING/HUMAN RESOURCES DEPT.**

The intergenerational lunch program with the Phoenix Academy continues to be very popular. In 2020 we switched to a grab and go style and it has proven quite successful. A team of volunteers deliver to folks who are unable to come to the center to pick their meal up. In 2022 we served over 5000 meals. Lunch is served here at the center while school is in session, and for \$5.00 you can purchase, soup, entrée, and dessert and either take it home or sit and socialize with other seniors. The menu is posted in the monthly newsletter, and on our information board.

The Friends of the Council on Aging continue to provide tremendous support to the senior center. The Friends continue to sponsor a variety of events here at the center. We are very fortunate to have this group of people who work so tirelessly to raise funds for our center.

The Senior Center Bus continues to be very busy, and a very valuable resource to our aging population who are no longer able to drive. The bus operates Monday thru Friday from 8:30AM-4:00PM. There is no charge to ride the bus locally, and there is a small fee of \$5.00 for the out of town trips that take place on Tuesdays. Ellen Rano works tirelessly to make sure all the seniors who ride her bus are comfortable and safe. We are very fortunate to have such a dedicated bus driver that often goes above and beyond the call of duty. Thank you to Town Meeting that approved a second medical van to take seniors to out of town medical appointments. The van travels to the surrounding towns and operates five days a week with two part-time drivers.

The Senior Center is a wonderful refuge and second home for all who come through our doors; however, it is so much more than that. We serve a large population of seniors at risk, and seniors who are in need of financial support and those who need assistance with their obvious daily requirement of food. Our Outreach Coordinator is in perfect harmony with the needs of so many who fall within the income guidelines for Fuel Assistance and Food Stamps. We are so grateful that there are continued funds from the state and federal government to continue with these programs. We also advocate for these programs by calling our representatives and our senators to stop any possible cuts that may be made on the state yearly budgets. Please know that we make every effort to go above and beyond to assure that the seniors of Norwood are well served in every area of need. We welcomed a new Outreach Coordinator, Kathleen Rooney in May, 2022. She has been a great addition to our staff and a great advocate for many seniors in Norwood.

So many of our seniors are unable to speak for themselves so if you have an older adult living in your neighborhood or perhaps, right next door, please visit them and see what you can do to help them. And always mention the Senior Center as a resource of support. If you know of anyone who needs a Friendly Visitor, or a meeting with our Outreach Coordinator, please call us at 781-762-1201. If they are unable to travel to the center, Kathleen

will travel to them. We hope that this Annual Report will reach someone who will know someone else who we will be in a position to assist. Thank you for your support and for heightening your awareness to this critical concern of ours.

Respectfully submitted,  
Kerri McCarthy  
Executive Director

### **Council on Aging Board Members**

Fran Kenney, Chairperson  
Theodore Mulvehill, Vice Chairperson  
Elizabeth Mastandrea, Secretary  
Martha Colamaria, Member  
Allan Howard, Member

---

### **2022 ANNUAL TOWN REPORT HUMAN RESOURCES DEPARTMENT AND PERSONNEL BOARD**

The Norwood Personnel Board and the Department of Human Resources are pleased to submit their annual report for calendar year 2022. This was a year of transition for Human Resources in Norwood, welcoming a new Human Resources Director and HR Generalist as a liaison to Norwood Public Schools. 2022 clarified and better defined the new joint Town and School Human Resources functions. The second year of this transition brought some turnover and truly tested the operation with a lot of HR activity at the Norwood Public Schools. All in all, the Town is taking full advantage of HR efficiencies and expertise.

As our community endures the upheaval of the pandemic recovery, the Human Resources Department continues to be an enthusiastic guide behind the many necessary and constant changes. Issues that all industries are facing, like remote work, reliance on new technologies, re-emerging public health concerns (physical and mental), inflation, and talent shortages, affect Norwood as well. Human Resources works closely with all departments to support them through these substantial influences.

#### **Classifications:**

The Board reviewed numerous classification/reclassification requests in 2022, across almost all departments.

The Board uses a structured Point-Factor System, which was implemented by HRS Services, Inc. in 2002/2003, to rate positions. This structured point-factor system ensures equity among classification ratings. Reclassification requests may take several months to complete. They can depend on the proposed depth of change and the time it may take to complete an outside salary survey with our comparable communities, if applicable.



# **HUMAN RESOURCES DEPT. / PERSONNEL BOARD**

With much research and study, and the use of an external vendor, GovHR, Norwood Human Resources is the proud owner of a new classification system which will launch mid-2023. In summary, this new system decreases the number of “grades” and better groups types of positions. Additionally, there was a recommendation to add a couple of more “steps” which will help reduce turnover, improve morale, and assist in recruiting the best employees. Ultimately, these initiatives reduce cost for the Town and increase productivity within the Town’s greatest investment, its staff.

## **Policies and Procedures:**

Much of the work of the Board is in the continuation of developing and updating personnel policies for the Town and support procedures for the HR Department. The Board utilizes a standardized format and numbering system for all personnel policies, which groups them by category. All adopted Town personnel policies are public documents and are available on the Town website [www.norwoodma.gov](http://www.norwoodma.gov).

## **Recruitment and Staffing:**

Despite the ongoing and fluctuating COVID-19 Pandemic, the HR Department had an extremely busy year of recruitment and staffing. Coordinating the advertising, recruiting, and onboarding of dozens of vacancies required an enormous level of organization and proficiency. In 2022, it was expected that HR departments globally would be spending 25% more time on talent acquisition. Norwood HR certainly saw this trend! The Town recruited for and hired more than 50 positions, but we experienced some extended hiring windows due to recruiting challenges. Positions filled include, but are not limited to, the following:

- Airport – Airport Manager, Assistant Airport Manager
- Building Department – Commissioner, Temporary Administrative Assistant, Local Inspector
- Health Department – Public Health Director, Assistant Public Health Director, Public Health Nurse, Mental Health Program Director, Impact Norwood Director
- Library – Generalist Librarian Media & Marketing,
- Light – General Foreman, Head Clerk, Customer Service Representative, Working Foreman
- Broadband – Temporary Technician, Network Engineer, Working Foreman
- Purchasing – Budget Management Analyst
- COA – Outreach Coordinator
- Treasurer Department – Treasurer, Assistant Treasurer
- Human Resources – Human Resources Director, HR Generalist
- General Manager – Budget Management Analyst, Energy Advocate, Energy Manager, Switchboard Operator
- Recreation – Superintendent
- Department of Public Works – Assistant Town Engineer, Cemetery Crew Chief, MEOs I and III, Water Craftsman, Sewer Craftsman, Meter Reader

## **Employee Relations and Labor Relations:**

The HR Director acts as the lead member of the Town’s negotiating team, providing support in terms of research, strategy, and labor law compliance. Additionally, the Director provides advice and counsel to department heads, supervisors, and union officials to assist in effective employee relations.

As of December 31, 2022, all contracts have been settled.

## **Senior Tax Work Off Program (STWOP):**

In 2022 the HR Department was able to place 26 seniors in various departments including Selectmen’s Office, General Manager’s Office Human Resources, Planning, Greeters in Town Hall, Senior Center, Library, Greeters at Savage Center and one in Payroll at the School Department. All workers in the program were able to complete the 105 hours required for the full FY22 tax abatement of \$1,500.00. In 2022 workers who completed the 105 hours were given the opportunity to work an additional 20 hours for a reduction on their sewer/water bill.

## **Veterans Tax Work Off Program (VTWOP):**

At a Special Town Meeting on February 4, 2021, it was voted to allow tax exemptions for Veterans under the provisions of M.G.L. Ch. 5, paragraph 5, clauses 22F, G & H. At the meeting of the Board of Selectmen on February 23, 2021 it was voted to allow Veterans to work for an abatement of \$1,000. If unable to work outside of the home, the veteran can provide a doctor note stating such and can find a substitute volunteer to perform the work and the veteran will receive the abatement. As of 2022 there have been no veterans in the program.

## **Employee Training:**

In 2022 a new training program was instituted to bring employees together for professional development and to increase opportunities for collaboration across departments. The curriculum began in December with a session on the Employee Assistance Program, to learn about this remarkable benefit available to all Town and School staff and their families.

## **Employee Health and Dental Insurance Benefits:**

The Human Resources Department continues to manage the health and dental benefits for all Town and School employees as well as all Town and School retirees.

The GIC plan offerings include 9 Active employee/non-medicare plans through 5 providers. They include Harvard Pilgrim, Health New England, AllWays Health Plan, Tufts Health Plan, and Unicare. On the Medicare side, the GIC offers plans through 4 providers. These include Harvard Pilgrim, Health New England, Tufts Health Plan, and Unicare. The average monthly enrollment, including active employees and retirees, is over 1,500 subscribers. The Town and School Department’s Dental Insurance is offered through Delta Dental of Massachusetts. The average monthly enrollment, including active employees and retirees is over 1,350.

## **HUMAN RESOURCES DEPT. / PERSONNEL BOARD**

One of the major responsibilities of the HR Generalist assigned to benefits administration is to assist retirees turning 65 by moving them over to the GIC Medicare plans. As 10,000 “baby boomers” turn 65 every day in the U.S., the increase in the Town’s Medicare plan enrollment has continued to increase. This change has modified the makeup of the town’s enrollment requiring continuous review and close monitoring. As our employees retire the Town hires new employees. The HR Generalist reviews the GIC health insurance plans and the Delta Dental plan with all new employees to help them choose the best plan for their medical and dental needs.

The HR Generalist overseeing the health and dental benefits communicates with the GIC and Delta Dental on a regular basis to provide our employees and retirees with information on plans, rates, programs, and changes in benefits. The staff also stays informed by maintaining communication with the Social Security Administration, Massachusetts Teacher Retirement Board, and with our consulting firm on regulatory and statutory changes ensuring compliance. In an effort to stay informed, the HR Generalist frequently communicates with other surrounding GIC communities.

### **Looking Ahead**

The Department closed out 2022 brilliantly, with new onboarding and offboarding objectives, many great new hires, and outstanding training topics which monthly brought 50+ employees together for development and collaboration. Norwood Human Resources was able to manage a rapidly growing workload in 2022 thanks to dedicated staff and our commitment to digitalization and innovative solutions. Exceptional efforts and advances in recruiting, retention, and benefits management in 2022 are the foundation for new programs and processes in 2023.

Respectfully Submitted,

Molly Kean  
Rosemarie Meehan  
Kelli Spencer

Personnel Board  
Patterson Riley  
Kristen McQuaid  
Willard Krasnow  
John E. Taylor



## 2022 ANNUAL TOWN REPORT NORWOOD RETIREMENT BOARD

The following report is being submitted for the Norwood Retirement Board to reflect the activities of the Board from January 1, 2022 through December 31, 2022. Whereas the Town's fiscal year end is June 30, 2022, the financial statements and other records of the Norwood Retirement System are required, by statute, to be maintained on a calendar year basis.

Regular meetings of the Norwood Retirement Board were conducted remotely and in the Retirement Board offices on the third Wednesday of every month or as otherwise posted. In addition, special meetings were held at the conclusion of each fiscal quarter with the Board's investment consultant and portfolio managers. These four portfolio meetings were held for the purpose of monitoring the System's investment performance and compliance with the state investment regulations.

### ORGANIZATION:

In 2022 the Retirement Board was organized as follows:

Edmund W. Mulvehill, Jr., Appointed Member and Chairman

Eileen P. Hickey, Elected Member

Thomas F. O'Toole, Elected Member

Thomas A. Rorrie, Appointed Member

Margaret LaMay, Ex-Officio Member

Debra A. Wilkes, Executive Director

Hayley T. Lorenzo, Deputy Executive Director of Finance

### INVESTMENT RESULTS:

The Board worked closely with its Consultant, Meketa, its Actuary, Segal Co, and Investment Advisors at the Boston Company, Rhumblin, Euro-Pacific, Atlanta Capital, Dimensional, Aberdeen, Landmark, Columbia Threadneedle, HarbourVest, Constitution Capital, SSGA, IFM, Aristotle, Driehaus and PRIT to continue to develop the System's strong investment portfolio of approximately \$209,715,000.00.

# RETIREMENT BOARD

**MEMBERSHIP INFORMATION ALL AS OF 12/31/2022:**

|                  | Group 1   |   | Group IV  |   | Total   |   | Grand Total   |
|------------------|---|---|---|---|---|---|---|
|                  | <u>Male</u>   | <u>Female</u>   | <u>Male</u>   | <u>Female</u>   | <u>Male</u>   | <u>Female</u>   |   |
| Active Employees | 220   | 457   | 162   | 8   | 382   | 465   | 847   |
| Inactives        |   |   |   |   |   |   | 104   |
| Retired Members  | 101   | 208   | 101   | 13  | 202   | 221   | 423   |
|                  | <hr style="width: 100%; border: 0.5px solid black;"/> | <hr style="width: 100%; border: 0.5px solid black;"/> | <hr style="width: 100%; border: 0.5px solid black;"/> | <hr style="width: 100%; border: 0.5px solid black;"/> | <hr style="width: 100%; border: 0.5px solid black;"/> | <hr style="width: 100%; border: 0.5px solid black;"/> | <hr style="width: 100%; border: 0.5px solid black;"/> |
|                  | 321   | 665   | 263   | 21  | 584   | 686   | 1374  |

**The Board regretfully recorded the following retiree deaths in 2022**

**RETIREEES:**

|                  |                  |                  |
|------------------|------------------|------------------|
| Joseph Brundige  | Donna Harris     | Frances Sullivan |
| Angelina Cardile | Vincent Neville  | Floreen Thomas   |
| Frederick Dyer   | Mildred Sandborn | Judith Zavracky  |
| Ernest Ghostlaw  | Sidney Solow     |                  |

**MEMBERS OF THE SYSTEM WHO RETIRED IN 2022:**

|                  |                  |                  |
|------------------|------------------|------------------|
| Paul Barron      | Dianne Ehrlich   | Joanne McKay     |
| Anne Calligan    | Jerilyn Glassman | Andrew Murphy    |
| John Caulfield   | Mark Good        | Julia Pond       |
| Sheila Condrin   | Irene Gotovich   | Paul Portanova   |
| Brian Coughlin   | Eileen Hickey    | John R. Shea     |
| Colleen DiBlasi  | Peter Jankowski  | Thomas Stapleton |
| Margaret D'India | Francis Maguire  | Joseph White     |

**The Board regretfully recorded the following active member death in 2022**

Matthew Walsh



# RETIREMENT BOARD

## NORWOOD RETIREMENT BOARD

### ASSETS AND MEMBERSHIP 2013 – 2022

| <u>YEAR</u>       | <u>MEMBERS</u> | <u>RETIREES</u> | <u>TOTAL<br/>MEMBERSHIP</u> | <u>SYSTEM<br/>ASSETS</u> | <u>ASSET<br/>GROWTH</u> |
|-------------------|----------------|-----------------|-----------------------------|--------------------------|-------------------------|
| 2013              | 681            | 352             | 1033                        | 133,780,000              | 14,291,000              |
| 2014              | 730            | 364             | 1094                        | 140,092,000              | 6,312,000               |
| 2015              | 662            | 367             | 1029                        | 135,000,000              | (5,092,000)             |
| 2016              | 717            | 381             | 1098                        | 143,000,000              | 8,000,000               |
| 2017              | 718            | 371             | 1089                        | 164,400,000              | 21,400,000              |
| 2018              | 711            | 376             | 1087                        | 154,149,000              | (10,251,000)            |
| 2019              | 754            | 380             | 1134                        | 174,302,000              | 20,153,000              |
| 2020              | 780            | 384             | 1164                        | 195,348,000              | 21,046,000              |
| 2021              | 871            | 413             | 1284                        | 225,477,000              | 30,129,000              |
| 2022              | 951            | 423             | 1374                        | 209,715,000              | (15,762,000)            |
|                   | <hr/>          | <hr/>           | <hr/>                       | <hr/>                    | <hr/>                   |
| 10 YEAR<br>CHANGE | 270            | 71              | 341                         | 75,935,000               |                         |
|                   | <hr/>          | <hr/>           | <hr/>                       | <hr/>                    |                         |
| % Change          | 40%            | 20%             | 33%                         | 56.8%                    |                         |
|                   | <hr/>          | <hr/>           | <hr/>                       | <hr/>                    |                         |

# RECREATION DEPARTMENT

## 2022 ANNUAL REPORT OF THE NORWOOD RECREATION DEPARTMENT

I respectfully submit the 2022 Annual Report of the Norwood Recreation Department.

The Recreation Department continues to offer quality and diverse programming for the Town of Norwood. It is our goal to provide new and innovative programs for our residents, young and old. Our staff works incredibly hard each and every day to make our department the very best it can be. We are always looking to build on an already established base of programming with interesting, healthy, educational, instructional, and most importantly, fun and entertaining! I am getting to know the team here at the civic center very quickly. Each member of the team brings their own set of skills that blend nicely to make our department run very efficiently. Their hard work is rewarded by the success of an overwhelming number of programs that we offer and the fact that we had over 14000 participants take part in the programs that we organized on their behalf.

The Civic Center continues to be our hub and is where we provide a number of great programs that include Tot Fitness, Indoor Tot Time, Karate, Multi-Sports classes, our exciting Floor Hockey program, Preschool Prep, Little Scientists and much, much more.

Building off the success of 2021, there were big plans to continue a successful campaign for 2022. We created new programs for our community such as the Ice Cream to 5K, Family 5K Run, Dino Discovery Day and Puzzle palooza.

We also continue to offer a variety of dance classes through the Norwood Recreation School of Dance. These programs culminated with a fantastic recital in May. The dance recital is a celebration of all the hard work these dancers put forth during the year with many hours of practice. It is a nice ending to the season to show everyone their talents, skills and again their hard work. One dance team did an absolutely amazing job being flexible and creative allowing us to continue the dance program for so many participants.

Our 2022 special events calendar included over 20 special events with an estimate of over 15000 guests who joined us! These events included: The someone special dance (Valentines Dance), Easter Egg hunt, Fishing Derby and Duck Race, our Second Annual Wings & Wheels event, which exceeded over 800 people in attendance. Of course we continued to have our big special events with the 4th July Parade, Norwood Day, and the Holiday Extravaganza just to name a few. We also were very proud and honored to take part with the Norwood 150 Celebration. The team at the Recreation Department works relentlessly to provide our community with the best special events possible, to give everyone a great experience.

One of our favorite events is Norwood Day. We are always looking to build on this successful event and the amount of people that

attended in 2022 is a great indicator that the residents truly enjoy this event. We had well over 12,000 guests in attendance. We are so happy to see everyone year after year come out to this very special day!

The Recreation Department continues to take great pride in the relationships that we have and new ones that we create. We feel that's what makes this community so special. Working together on events and programs with other town departments and committees brings everyone closer and makes what we do for our residents so much better and enjoyable. Over the past year, we were able to work with the Library, Conservation Committee, and Impact Norwood on Earth Day. 2nd Annual Wings and Wheels is a very popular event and would not be possible without the help of the Norwood Airport. We again worked well with other Town Departments on Trunk or Treat and the Holiday Parade. We have worked with the Fire Department to bring our young members foam days. Our multiple golf programs are made possible by working closely with Norwood Country Club. We have continued to collaborate with the Norwood High School Athletic Department and their coaching staff, helping to offer a variety of sports classes to our children in the community. We have also held our Annual Easter Egg hunt and Summer Movies series at the High School.

The Civic Center also hosted various community groups this year: the Norwood Basketball Association, CYO Basketball, worked with Coach Mike on the 1st Annual Pickleball Tournament. We hosted Karate tournaments and the Elections for District 3 and 5, and continue to work with USTA on leagues for Norwood to participate in.

Our fitness program gets a lot of use, whether it is at the Civic Center, the Vanderbilt Club or through swimming at our two outdoor pools. We will continue to add to our Aqua Zumba and Aqua Aerobics classes in 2023. We had over 250 visits for Aqua Zumba or Aqua Aerobics. Our number of members continues to grow and it is very nice to see the amount of traffic that comes in and out of the building to use our gym each day.

The fields in town continue to be in fantastic shape, thanks to our DPW Department. We will continue to work with them to make sure as the usage of our fields increases, which the quality of our fields stays at a high level. The Norwood Recreation works with local and non-local groups to maintain a formal, yet easy way of reserving field permits to run organized activities and sports for a variety of age groups.

Norwood Recreation enjoyed a very busy summer, with a variety of activities. Our traditional summer programs of Junior play (K-1), Playground Program (2-5), Senior Play (grades 6-8) and Challenger Camp. Our programs were run at the Coakley Middle School and Father Macs Playground site. We also ran a very successful Summer Tots and Mustangs Sports Program as well. We look to build on these successes for 2023.

# RECREATION DEPT./MORRILL MEMORIAL LIBRARY

In 2022, we ran both pools in town, Father Macs and Hawes Pool. We saw 347 registered swim lesson participants, over 7000 scans at our pools. We also had over 100 campers visit the pools on a daily basis. Our aquatics staff worked very hard to keep the pools running at a high level to accommodate the numbers of visitors on a day to day schedule. We will continue to look at ways of making our systems more efficient and to provide a fun experience for all our patrons.

It is important to recognize what a tremendous job our seasonal part-time staff does for us every year. During the summer months, our part time staff goes from 30 to 160 employees. These positions include pool maintenance, pool tag checkers, lifeguards, and camp counselors. These young people take great pride in their jobs during the hot summer months, whether it's watching the pools or working with the children in our camp programs. Their hard work and dedication gives us a truly excellent staff to maintain these summer programs year after year.

We continue to look at all our outdoor facilities and see how we can best utilize them and improve on them. We had over 31,000 hours of field time permitted to the local sports organizations and groups. At our nine playgrounds in Norwood, we continue to add elements as well as adding ADA equipment for the public to use. We added a new playground at Murphy Park, patched and painted the tennis courts and did some repairs to our Pickle Ball courts to name a few items worked on in 2022.

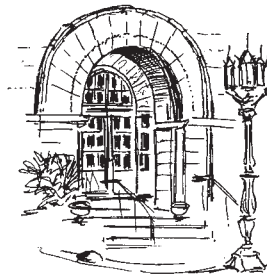
The team at the Recreation Department is very appreciative of all the support received from other Departments and the community in general. A special thank you to the Board of Selectmen, the General Manager's office, Department of Public Works, School Department, Fire Department, Police Department, and other Town Departments and Boards with whom this Department interacts during the year.

Our staff continued to work hard the whole year and bring new programs to the Recreation Department along with improving programs that have already shown success. Our staff was also involved with the Massachusetts Recreation and Parks Association. Our team represented some of the office positions in the Association. Travis Farley was the President and Sam White was the Education Representative for 2022.

We look forward to continuing to run innovative and interesting programs for all our residents. As we move into 2023 under the direction of John Kinney. We will continue to strive to bring top quality programs and activities to our community. We will work together as a team from the bottom to the top as one unified team. Our goal is to create a welcoming environment to all who want to get involved in our programs or visit our parks or come into our recreation center. Looking forward to a fantastic 2023!

John Kinney  
Superintendent of Recreation  
Norwood, MA

## 2022 MORRILL MEMORIAL LIBRARY ANNUAL REPORT



### LIBRARY BOARD OF TRUSTEES

Sarah Begg  
Marguerite Cummings, Chair  
John R. Hall  
Sheri A. McLeish  
George Michalec  
Donna Montgomery, Vice-Chair

[www.norwoodlibrary.org](http://www.norwoodlibrary.org)

Clayton Cheever, Library Director

### Summary

There are five pillars that define the impact of any public library (and many other types of institutions). These are:

1. our people (staff),
2. the partnerships we make with our community,
3. our physical infrastructure,
4. our programs and services, and
5. our material collections.

In 2022 the Morrill Memorial Library continued to emerge from the challenges of the COVID-19 pandemic while celebrating Norwood's 150th birthday, and preparing for a promising future. In this annual report you will find details about ways that each of these pillars made a difference for Norwood.

### People

Clayton Cheever completed his first full calendar year as director of Morrill Memorial Library in 2022. He's the ninth director of the library since the construction of the library in 1898. His work was aided greatly by Assistant Director and Head of Technical Services Lydia Sampson and all the members of the management team at the library: Kate Tigue (Youth Services), Liz Reed (Adult Services), Michele DeGrazio (Circulation), Kirstie David (HomeBound Delivery), Norma Logan (Literacy), Carla Howard (Marketing and Public Relations), Joanne Rabbitt (Pages), James Croak (Facilities), and James Perlman (Information Technology). Casey Argyrou was also a fabulous administrative assistant.

James Perlman was the newest library department head, starting in January, 2022 and he certainly made his mark in his first year with major technology updates and improvements. Liz Reed hired Darshana Merchant to be a new full-time Adult Services Librarian, Outreach Specialist. This position was previously a part-time position with benefits in the department formerly known as Outreach and was most recently filled by Nancy Tupper-Ling. Darshana works closely with Kirstie David, the remaining member of that department, now known as HomeBound Delivery Services.

# MORRILL MEMORIAL LIBRARY

The children's department, under Kate Tigue's direction benefited from the effective promotion of both Dina Delic and Nicole Guerra-Coon who were previously working part time with benefits and who became full time employees this year.



Irene Gotovich retired from the Technical Services department after over three decades of faithful service. Several part time employees also retired in 2022. Lydia Sampson led the Technical Services department through an evaluation of their staffing and then worked with Clayton to make some changes. Kate Sheehan moved into a full time position in the department, after having worked a position that split her time between Technical Services and the Circulation Department. Nicole Dana applied for and was promoted into the third existing position in the department, joining Kate Sheehan and Patty Bailey and making a fantastic team.

2022 was the first year that the facilities department assumed responsibility for the salaries of facilities workers across the town, as well as all facilities related expenses. Jim Croak continued as the Library's senior Facilities Staff person, while our junior facilities staff person, Anthony Cirillo was out on medical leave the entire year. Linda Smith Pungitore has been working full time for us in the Facilities role, and made many positive contributions to our operations.



Every year since 2007 the library has received donations from the family of Viola Sastavickas to award a scholarship to a current or former library employee or volunteer to support undergraduate or graduate school, a formal course of study, or an enrichment opportunity. Viola Sastavickas was a life-long resident of Norwood and used the library frequently. In 2022 this scholarship was awarded to Gauri Loomba.

## Partnerships

We continued to bring the library to people across Norwood with our Pop-Up Library, an outdoor mobile library experience for families that visited schools and other local destinations. In 2022, our Pop-Up Library served over 2,400 patrons at 16 different locations around Norwood including at each of the weekly Norwood Farmers' Markets from June through the end of August. Other town departments and community organizations request the pop-up library for appearances at local events, allowing the library to reach Norwood residents who might be unfamiliar with our services. We worked closely with Norwood Public Schools, conducting library card signup drives, pop-ups during school hours, and story times and pop-ups every week during the summer in collaboration with the Title I Summer Matters program.

Clayton Cheever worked with Norwood Police Officer Geoffrey Baguma and a team of local community leaders to plan and deliver Norwood's very first Juneteenth celebration.

The library also worked with the Norwood Public Schools to provide library services and materials to students participating in the Summer Matters program. Additionally, we teamed up with the Recreation Department and the Norwood Public Schools to offer a dinosaur-themed presentation from Dinoman himself. Library patrons, participants in the Challenger day camp, and Summer Matters students watched Bob Lisaius and his massive blow-up dinosaurs present about prehistoric life on Earth. A great way to end an amazing summer.

With the addition of Darshana Merchant to the Adult Services team, our outreach to community organizations grew by leaps and bounds in 2022. Through her outreach into the community we are now able to distribute library information through multiple offices and organizations in town, including the Town Hall, multiple churches in town, the Senior Center, the Food Pantry, assisted living facilities, and the Maguire Housing Authority offices and apartments.

Darshana's work with local organizations has also led to several new initiatives for the library, including a Morrill Memorial Library-supported little free library in Riverside's transitional housing location and monthly sensory-friendly movies for adults with intellectual and developmental disabilities, developed through our partnership with Lifeworks. We've also resumed drop-in technology help hours at the Norwood Senior Center, which are supported by all members of the Adult Services and Technology Departments.



# MORRILL MEMORIAL LIBRARY

Additionally, we've been able to continue partnering with a number of community organizations to create events and share information with the community, such as: Norwood 150, Norwood Historical Society, Norwood Community Media, Old Parish Preservation Volunteers, TogetherYes, ProgressNorwood, Sewustainability, First Congregational Church, Norwood Senior Center, Norwood Recreation Department, Norwood Health Department, Norwood Women's Community Committee, Norwood Trails Committee, Norwood League of Women Voters, Neponset River Watershed Association, Norwood Conservation Commission, and others.

## Infrastructure

Significant improvements to library computing and technology infrastructure were made in 2022. All public and staff outdated Windows 7 PCs were recycled and replaced with newer, more robust machines to better serve our staff and patron computing needs. Public print services were greatly improved through the implementation of a new Time and Print Management service, and computer and print usage has shown a steady, high-level of adoption by library users. Staff printing capability was also improved by transitioning all staff printers from locally installed and shared printers to fully networked printers. Computer performance and network speeds were drastically improved by an upgrade from our previous Internet Service Provider to a super fast fiber connection provided by Norwood Light.

In 2022, we also improved technology used for specific initiatives including the Access to Justice program, which seeks to provide library patrons with a dedicated laptop that can be used to securely access court proceedings remotely, Support of programming was also greatly improved by repairs to the Audio/Visual system in the Simoni Meeting Room, as well as by the addition of a new Windows 10 laptop for use by presenters.

The timing apparatus for the outdoor lights on the library was updated in 2022 and some outdoor fixtures were updated to use LCD hardware, further increasing the library's usage of environmentally friendly lighting. Town meeting approved funding for a study of existing conditions to help us best manage and protect the library for years to come. This study is scheduled to be conducted and reported upon in 2023.

Work on a five-year strategic plan that will guide the library from 2023-2028 was completed in 2022. Considerable community involvement including a community steering committee, surveys, focus groups, interviews, and more helped update the library's Mission and Vision and establish clear priorities and goals with measurable objectives that will be the basis for future reports. The entire plan is viewable online: <https://www.norwoodlibrary.org/long-range-plan-and-action-plans/mml-strategic-plan-2023-2028/>

## Programs & Services

With the return to operations more closely resembling those provided before the pandemic, some services implemented to increase safety and convenience have persisted. Many borrowers appreciated getting access to our collections through our "curbside service" which is available all times the library is open.

Evidence of how our levels of activity more closely mirror those pre-pandemic can be found in our daily statistics. Our interactions with the public have increased by 48% in 2022 over 2021, and in 2022 more of these interactions took place in-person than through remote means. Two of the biggest increases in the types of questions being asked were questions about study rooms (up 261% over 2021) and appointments (up 291% over 2021). Our study rooms are in high demand by the public, as are our staff for appointments for technology help, notary services, and passport assistance.

The library launched an innovative service in 2022 called Access to Justice. We were the first library in the state to partner with the Trial Court System of Massachusetts to offer remote court access to the public, and have since presented at state and regional conferences and webinars to encourage other libraries to join the Access to Justice initiative.

In-library computer usage has continued its steady increase that started in 2021.

In the spirit of taking library services outside the library walls, we significantly increased our presence through pop-up libraries in the community in 2022. Staff from across all departments of the library assisted in pop-ups at the Farmer's Market and Norwood Day in 2022, and the Adult Services and Youth Services staff also hosted library pop-up tables at large community events such as the Pride Picnic, Juneteenth, and the Arts & Cultural Festival.

The Friends of the Library held an in person book-sale in the spring and again in the fall that everyone found very rewarding. We are continuously accepting donations and sales from the Friends' carts have been robust.

# MORRILL MEMORIAL LIBRARY



## Online Services

1,352 total Facebook posts reached 370,977 people and were engaged with over 7,200 times.

Top Facebook posts:

1. Monday, October 10 when we announced that we would once again be open 7 days a week (reached 2,663 people)
2. Tuesday, September 13 when we invited people to the first in the Fall Sustainability series (reached 2,528 people)
3. Friday, April 22 when we promoted our Library of Things to Spring Wedding planners (reached 2,325 people)

1,364 Instagram posts reached 115,883 people and were engaged with 2,856 times.

Top Instagram posts:

1. Tuesday, November 29 when we shared a video introducing some of our staff (reached 835 people)
2. Tuesday, October 25 when we promoted our Teen space and books to supplement your Midnights listening experience (reached 645 people)
3. Tuesday, July 19 when we shared a picture of people walking into a illuminated dinosaur at the Franklin Park Zoo (reached 378 people)

We also posted to Twitter, but the audience there has fallen off so dramatically that the statistics are not noteworthy.

In 2022 the library presence on YouTube was also expanded with a customized URL: <https://www.youtube.com/morrillmemoriallibrary> Our videos on YouTube were viewed 1,821 times for a total of 210 hours in 2022. We also launched a Tik Tok channel which is gathering lots of positive attention.

## Grab and Go Services

Children's staff continued to create an easier browsing experience for parents and kids looking for a quick way to find books at the library with our very popular book bundles! Five picture books on the same topic are wrapped in brown paper for kids to check out and open at home. We estimate that at least 780 bundles were borrowed in 2022 - about 15 every week. They are borrowed nearly as fast as we can create them, so tracking an exact total is very challenging! We are greatly assisted by student volunteers who help us every week to prepare these and our Take and Make kits. In 2022 we had six committed regular middle and high school students who collectively volunteered 292 hours.

In 2022 the popularity of take home activity kits continued. Families were able to register for different types of kits with instructions and materials for simple activities to keep kids busy and learning. The most popular activity kit program is our Take + Make, which provided simple paper crafts for kids. 756 Take and Make kits were distributed to families this year.

## Programs for Children

In 2022, the Children's Department returned to in-person programming at the library after a two year absence. Department staff focused on showcasing the library's resources for families with kids under 10 by providing fun and educational programming. Parents and kids were able to make new community connections by spending time in the Children's Room recently revitalized play areas. Programs like Terrific Tuesdays for Toddlers, ArtPlay, and Calcu-gators brought families with kids under 5 back to the library for literacy-based activities and opportunities for kids to work on social skills. Once the 2022-2023 school year began, the department added much-needed afterschool programming to accommodate the new, earlier elementary school release times. Nintendo Switch Club and Lego Club brought older kids together to work on common interests. In addition to providing spaces for families to meet up and play, the Children's department also added a fun monthly scavenger hunt around the main Children's Room to help kids familiarize themselves with the layout of the room. New families and ones already familiar with the Children's Room have enjoyed discovering (and rediscovering!) the library in 2022!



# MORRILL MEMORIAL LIBRARY

Summer 2022 marked a change in the library's annual summer reading program. This year's theme was "Read Beyond the Beaten Path", an outdoorsy take on incentivizing kids to keep reading over the summer to stop loss of literacy skills. This year, kids logged their reading minutes using Beanstack, the library's online tracking system, to earn points they could use to buy prizes at the library's first Camp Store. The promise of prizes drew new families to the summer reading program and kept kids reading throughout the entire summer. Summer programming remained a mix of outdoor and indoor activities. Outdoor Story Time returned by popular demand at the Bond Street Tot Lot. Additionally, over 200 people enjoyed an outdoor show from the High-Flying Dogs, a fleet of border collies who perform amazing agility tricks with frisbees.

## Outreach to Teens

Staff refocused efforts to reach out to teens by providing library programming and materials at the middle and high school libraries. Deposit collections with popular fiction and graphic novel titles were established at the Coakley Middle School and Norwood High School. Library card drives were conducted to ensure students could access the new material. Dina Delic visits each school monthly to refresh the deposit collections and register more students for library cards. Tours of the public library were provided for middle and high school level ELL students and book titles in Spanish and Portuguese were added to the deposit collections at the school libraries. Additionally, all teen programming was advertised at school libraries, including teen "take and make" crafts.

## Programs for Adults

In 2022 we saw a return to nearly pre-pandemic attendance at in-person library programs for children and adults. We continued to present online programs, as a significant portion of the community still participated and we were able to leverage partnerships and connections across the country to deliver a range of programs that would not be feasible if presenters had to travel to Norwood.

3,508 people attended 165 programs for adults in 2022. After Community Gatherings (Norwood Day, the Norwood Arts and Cultural Festival, the Pride Picnic, and Juneteenth), Hank Phillippi Ryan had a very significant second year showing in a very popular program, attracting 145 people to her (online) conversation with Alafair Burke on January 24. It was an interesting assortment of programs that proved most popular in 2022, with Craft programs (often conducted at community gatherings) most popular, followed by two surprisingly popular programs about money (Social Security: Know Your Options on May 9 and Retirement Income Planning on May 16). Programs about sustainability matters were the third most well attended, followed by concerts. The following is a list of types of programs presented by the library in 2022 and some relevant statistics. It is important to note that some programs addressed multiple topics, so adding the totals below will get a sum greater than the actual total.

| Type                    | # programs | attendance | average attendance |
|-------------------------|------------|------------|--------------------|
| Art                     | 10         | 307        | 31                 |
| BookClub                | 35         | 403        | 12                 |
| CommunityOutreach       |            | 9          | 277 31             |
| Concert                 | 3          | 108        | 36                 |
| Craft                   | 7          | 332        | 47                 |
| Culinary                | 2          | 30         | 15                 |
| Discussion              | 35         | 389        | 11                 |
| Fitness                 | 4          | 52         | 13                 |
| Health                  | 6          | 132        | 22                 |
| History                 | 40         | 563        | 14                 |
| Jobs                    | 5          | 8          | 2                  |
| Lecture                 | 49         | 806        | 16                 |
| Literary                | 30         | 488        | 16                 |
| LocalInterest           | 41         | 944        | 23                 |
| Mindfulness /meditation | 1          | 17         | 17                 |
| Money                   | 2          | 84         | 42                 |
| Movie                   | 19         | 198        | 10                 |
| Sustainability          | 11         | 410        | 37                 |
| True crime              | 1          | 28         | 28                 |



## Pride Programming

Summer started off with some amazing Pride events, including the library's involvement with the Town of Norwood's first annual Pride Picnic. The library worked with Progress Norwood to create a welcoming outdoor celebration for all residents on the Norwood Town Common. Staff members set up a pop-up library featuring inclusive material to check out and crafts celebrating folks from all walks of life. Outdoor lawn games from the "Library of Things" added to the fun. The picnic also featured many community partners and the Norwood Police Department with a commemorative NPD Pride Patch.

## Fine Free

When the pandemic began, fines and bills for overdue and lost materials were suspended. As Norwood started to move about more and access was expanded to the same hours as before the pandemic, bills were reinstated, but fines were not. This is part of a national movement that recognizes that fines have

# MORRILL LIBRARY

become an ineffective tool to get materials returned and present an unreasonable barrier to the most vulnerable members of our community. Materials are still lent with due dates. For most materials, these dates are automatically extended for some time, as long as no one else has requested the item (and there are no other identical items to fill requests). If an item is out too long, the system will eventually assess a bill for the cost of the item to the borrower's account. Accounts that accrue too many bills are blocked from further borrowing until the bills are resolved. Bills are automatically resolved when materials are returned, and if materials are lost, borrowers may replace them or pay for them to resume borrowing privileges. We eliminated all overdue fees in 2022, and were joined by all but three of the 40 other members of the Minuteman Library Network in this national movement.

## Literacy

Literacy tutoring and programming was conducted both in person and online with literacy staff supporting tutors with resources and communication. Tutor meetings and professional development, orientations and the multi-week LVM tutor training sessions were held remotely (via zoom) for the entire year. A total of 16 programs served 153 attendees. Our Literacy program receives significant support from Literacy Volunteers of Massachusetts (LVM) and coordinates services with several other LVM sites around the Commonwealth. Many tutor/student pairs who began before or during the pandemic continue to meet remotely, either for health reasons or because online sessions solved transportation and childcare issues for them; about 40 percent of tutoring hours logged for the year were virtual. However, students new to the program overwhelmingly express a preference for in-person help, so we are working to expand our volunteer base with people who can help meet this need. Given this divergence, we are not surprised that a hybrid model with some in-person and some online meetings has emerged.

1,974 hours of literacy services were delivered online in 2022 and 2,567 hours were delivered in person, for a total of 4,541 hours of Literacy Services delivered in 2022.

The number of active tutors increased from 50 to 66 in 2022, and the number of active students increased from 76 to 124. We added one additional ESOL Conversation group (groups of three or more people who regularly meet to work on conversational skills) bringing the total to nine. Periodically we ask existing tutors to help reduce our student waitlist by taking on more than one student, and 2022 was a banner year: 15 of our tutors served from two to six students each, with nine of those tutors providing separate sessions for each of their students (instead of tutoring pairs or small groups.)

The best way to appreciate the value of our literacy services however is the personal stories about transformed lives. In 2022:

- 5 students achieved American Citizenship.

- 11 students got a job or a better job.
- 4 students received their driver's license or permit

While we are inspired by the hard work that all of our students put into learning English, periodically we have a student who works with a tutor for years to achieve a professional goal or series of goals. Souad, a student originally from Morocco, worked with her tutor for several years before applying for a Clinical Lab Technician program. This year she graduated from that program and got a job at a hospital. She has since entered a nursing program and her tutor (a retired nurse) is continuing to work with her to help her achieve her next goal. The level of commitment of both this student and her tutor is truly inspiring!

## HomeBound Delivery

1,154 items were delivered to homebound borrowers in 2022. A small but mighty group of ten volunteers helped greatly by making 80% of these deliveries. 325 items rotate (and are refreshed) every month through deposit collections at six locations around Norwood. This was historically coordinated by Marg Corjay, who was one of the part-time workers who retired in 2022. It is now being done by Kirstie David and Darshana Merchant with the Circulation Department more than willing to help whenever needed.

## Passports and Notary Services

In 2022 we notarized 1,143 documents and executed 558 passport applications at the library. While this is 11% fewer documents than we notarized in 2021 it is 55% more passport applications! Notary services are still 4% higher than 2019, before the global pandemic, and passport applications were only 3% less than their peak before the pandemic, in 2019.

## Collections

10,018 new items were added to our collection in 2022. Among the new items were children's books in Portuguese, Nintendo Switch games, and Manga books, all of which were exciting new additions to our collection.

People checked out 141,355 items in 2022. The greatest number of items borrowed on a single day happened on July 11, when 892 items were checked out. Interestingly, this is only one day before the highest checkout day in 2021 - the Monday, one week after the July 4 holiday. Summer is clearly an important time for reading in Norwood!

People enjoy a wide range of materials from our library. From traditional fiction and non-fiction books for adults, teens, and children, to magazines, audio-books, and items in our "library of things". Monthly usage of our online ebooks and audiobooks (through Libby/Overdrive and Hoopla) in 2022 was consistently higher than the same month the year before. Some popular non-traditional items include



# MORRILL LIBRARY / HISTORICAL COMM.

- our 10 WiFi Hotspots,
- board games and puzzles,
- our expanded collection of video games,
- a robotic companion cat,
- a pressure washer,
- a steam cleaner,
- an LCD video projector
- And many more.

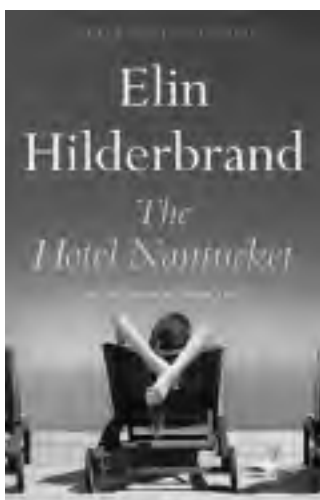
In 2022 we continued to use our Pinterest page to help people browse all these non-traditional items online: [www.pinterest.com/Norwood\\_LOT/morrill-library-library-of-things-collection](http://www.pinterest.com/Norwood_LOT/morrill-library-library-of-things-collection). There are currently over 700 items in this collection!

Passes for free and reduced entry into local museums continued to be made available, and were used nearly 700 times IN 2022. The most popular pass was to the New England Aquarium. The Hale Reservation kindly donated two parking passes that can be borrowed to make it easier to enjoy their 1,137 acres of land, 20 miles of trails, and 4 ponds in nearby Westwood and Dover.

Our physical periodical collection continued to be monitored as publishing and use both continued to decline. The Libby app makes many available on any mobile device. More subscriptions were canceled and the current issue of each subscription can be checked out and read anywhere the borrower likes (not the case in prior years) Withdrawn periodicals and donations in good condition that do not fit within our holding parameters are offered for free to visitors, and can be found in a box near our side door.

For all of 2022, materials to help Norwood celebrate our 150th birthday were made available for purchase at the circulation desk. We also helped with the distribution of tickets to many celebratory events, most notably the Boston Pops concert.

Throughout the year we helped distribute free Covid tests as they became available,



The most in demand book at our library in 2022 was *The Hotel Nantucket* by Elin Hilderbrand.

## Conclusion

2022 was a growing year. We completed our strategic planning process and now have a community based tool to guide our activities from 2023 through 2028. We are constantly finding new materials to provide to Norwood, and finding new programs to delight our audiences. We are proud of the diversity of our collections, programs, and services and always like to hear from the community of Norwood what we can do to make this the greatest library possible.

---

## 2022 ANNUAL REPORT NORWOOD HISTORICAL COMMISSION

The Norwood Historical Commission is an active board comprised of seven members appointed by the Town Manager and approved by the Board of Selectmen. Members are Charles D. Burgess, Cheryl Doyle, Antoinette Eosco, Marion Gaw, Thomas Guidod, Judith Howard and Caroline Pannes.

February 23, 2023, the Town of Norwood celebrated the 150th Anniversary of its incorporation. The Norwood Historical Commission received a grant in the amount of \$500 from the 150th Anniversary Committee to hold an Open House on April 30 and May 1 at the George H. Morse House, at 1285 Washington Street in South Norwood, which was extremely successful. A power-point presentation of the history of the Morse Family was well received. Light refreshments were served.

In 2021, the George H. Morse House has been a priority for the members of the Norwood Historical Commission. The Board of Selectmen appointed a subcommittee to meet and seek future historical and cultural uses of the house and property. Applications will be made in 2023 for Community Preservation Act funds to apply for National Register of Historic Places status and rehabilitation of the foundation and exterior for Phase I of the Morse House.

The Norwood Historical Commission initiated it plans for historical house signs. What is unique about Norwood's House Sign Program is its placement of Norwood's Town Seal on the sign. The Program has received a good response from homeowners of historic homes.

Respectfully submitted,  
The Norwood Historical Commission

# PLANNING BOARD

## 2022 ANNUAL REPORT NORWOOD PLANNING BOARD

The Norwood Planning Board is pleased to submit a summary of its activities and accomplishments for 2022.

The Planning Department was staffed by Paul Halkiotis AICP, Director of Community Planning and Economic Development until his departure from the Town in December. Sarah Dixon Bouchard, Assistant Town Planner, was appointed to serve as Acting Director until a permanent replacement is hired in 2023. Lynn Marchand serves as Senior Administrative Assistant and Office Manager for the entire Community Development Department, including Zoning Board, Conservation Commission and Planning. The Planning Department staff provides support to the elected Planning Board by managing the day to day operations of the department, answering questions from the public, reviewing plans, making recommendations to the Board and drafting decisions on Site Plan Reviews, Special Permits, Major Project Special Permits and Subdivisions.

### Subdivision Activity

The Planning Board administers the State Subdivision Control Law, MGL CH 41, and the Norwood Subdivision Rules & Regulations, the laws that regulate the construction of new roadways and lots. Because most of the land in town has already been developed, there is little remaining land that can be subdivided to create new house lots. In 2022 the Planning Board acted on two subdivision applications. A 6 lot single family home subdivision at 295 Dean Street was approved in addition to a request for land division and private road reassignment on Moderna's campus. A request for a 20 lot subdivision at 76 Prospect Street was received in January and is still under review at the time of this writing.

### Approval Not Required Plans

The Board did not receive any requests for endorsement of Approval Not Required Plans ("ANR"). ANR plans are plans not subject to the Subdivision Control Law. ANR plans allow simple land divisions along approved streets. In some cases the ANR plans create new buildable lots.

### Major Projects and Site Plan Reviews

The Planning Board is the Town's Major Project Special Permit Granting Authority (SPGA) and Site Plan Review Board. A Major Project is defined as commercial or industrial new construction project, addition, or change of use resulting in a net building addition of more than 25,000 square feet or 100 or more parking spaces. In 2022, the Planning Board received and acted on one Major Project Special Permit for reconstruction of Norwood Hospital.

### Site Plan Approval

Any commercial development that involves more than 10 parking spaces or 3,000 square feet of building construction requires Site Plan Approval from the Planning Board. In 2022, the Board reviewed the following twelve Site Plans:

#### Site Plans

1. 568-570 & 590 Boston Providence Turnpike – development of an Enterprise Rent-A-Car
2. 624 Walpole Street – Windsor Garden parking area improvements
3. 83 Morse Street – redevelopment of a portion of the Norwood Space Center property as a parking lot with site improvements
4. 776 Boston Providence Turnpike – development of Ryder Truck sales lot
5. 696 Washington Street – Modern Eyes façade improvements and signage
6. 505-537 University Avenue – building addition and parking lot improvements at Metropolitan Cabinets & Countertops
7. 12-14 Day Street – extension of time granted for multifamily redevelopment
8. 911 Boston Providence Turnpike – redevelopment of a parking lot with canopy and loading docks for Addie's Grocery
9. 596 Boston Providence Turnpike – development of parcel for Enterprise parking
10. 800 Washington Street – Norwood Hospital redevelopment
11. 249 Nahatan Street – turf field at St. Catherine of Siena School
12. 140 Morgan Drive – redevelopment of parking area with building additions for Home Market Foods

### Central Business District - Sign Plans

The Planning Board is also charged with approving commercial business signs in the downtown Central Business District. Two sign plans were approved in 2022.

### Zoning Bylaw Amendments

The Planning Board is in charge of keeping the Zoning Bylaw up to date and writing amendments to regulate various land use activities within the Town. In 2022, three Special Town Meetings were called and included land use zoning amendments. In March, the Board brought to Town meeting changes in Floor Area Ratio for the Medical Services Overlay District and a new zoning district called the Life Science Development District to promote bio tech, life science and pharmaceutical research uses on land off Upload Road. In May, two citizen petition articles were proposed for multifamily mixed use overlay districts and the Planning Board held public hearings as required by state law. In November, it abided by this responsibility again for another citizen petition article.

# PLANNING AND COMMUNITY DEVELOPMENT

## Personnel

Director of Community Development Paul Halkiotis resigned in late 2022 and his 9 years of contributions to the Board and entire Department are greatly appreciated and missed. Assistant Director of Community Development / Assistant Town Planner Sarah Dixon Bouchard has served as Acting Director until the time of this writing.

Norwood Planning Board

Ernie Paciorkowski, Chair; Joseph Sheehan, Debbie Holmwood; Robert Bamber, Clerk; Brian Hachey, Vice Chair; Derek Mason, Associate Member;

Respectfully Submitted,  
Ernie Paciorkowski, Chair

---

## **2022 ANNUAL REPORT PLANNING AND COMMUNITY DEVELOPMENT**

The Planning & Community Development Director and the Assistant Town Planner focused on a number of planning projects in 2022. The following is a list of some of those projects.

### Regional Housing Services Organization (RHSO)

In 2020, the planning staff partnered with the staff in Canton for a technical assistance grant and a Community Compact grant (totaling \$50,000) to study the feasibility of establishing a Regional Housing Services Organization for our region. RHSOs are a shared services model for housing planning, monitoring and preservation. The project was delayed substantially due to the pandemic, and in 2021 resumed forward progress. Staff worked with Norwood's regional planning agency, the Metropolitan Area Planning Council (MAPC), to advance the project from study to creation. A coalition of interested municipalities was formed, a scope of work drafted, and Norwood advanced its participation in the RHSO by preparing to request that the Board of Selectmen approve participation by signing the Intermunicipal Agreement. A request to the Community Preservation Committee (CPC) to recommend approval of funds to Town Meeting was approved, and Town Meeting voted to approve funding the cost of the RHSO in the first year. In 2022, the town worked in partnership with MAPC and the coalition to finalize an Intermunicipal Agreement that serves as the last step before procuring the housing services provider.

### Elliott and Stearns Pocket Park

In summer 2021, Planning Staff worked with late Selectman David Hajjar to consider maximizing public benefit and use for a parcel located at the corner of Stearns Drive and Elliott Street. Plans for a pocket park were drawn by the Engineering Department, and a funding application to the CPC was successful. In 2022, Town Meeting Members approved a recommendation from CPC to fund the park. Site work commenced and the park is expected to open in 2023. Planning staff sought and received approval from the state to utilize unspent Shared Streets grant funding from 2020 on this project. This use of grant funding will reduce the fiscal impact on CPC funds, freeing up funding for other CPA projects.

### Mixed Use Overlay Districts

Planning Staff have been in discussion with numerous developers and property owners regarding potential projects. It is anticipated that more applications are forthcoming in the newly created MUODs at Vanderbilt Park and the Northern Gateway. Strong interest in redevelopment projects in the Central Business District have been shown, and staff began researching the types of zoning changes that may be needed to support that revitalization in today's market.

### MBTA Communities (3A) Zoning

In 2021, the state legislature approved a change to the Zoning Act that would require communities serviced by the MBTA to adopt zoning to allow multifamily housing near transit. Norwood has three commuter rail locations and is considered an MBTA Community. Planning Staff worked with the Planning Board to create an MBTA Communities Task Force to work towards compliance with the state law. Staff have begun preliminary work to research potential locations, consider the impact of such changes, and prepare to utilize the state's compliance tools. Staff worked with the Board of Selectmen to create and submit the required responses to gain Interim Compliance with this law through December 2024.

Respectfully Submitted,

Sarah Dixon Bouchard  
Acting Director of Community Development

---

## **2022 ANNUAL REPORT NORWOOD ZONING BOARD OF APPEALS**

The Norwood Zoning Board of Appeals is pleased to submit a summary of its activities for 2022.

### About the ZBA

The Zoning Board of Appeals (ZBA) was established in accordance with MGL Chapter 40, Section 12 to undertake the timely review and consideration of variance and special permits requests pursuant to the Norwood Zoning Bylaw and to consider appeals of decisions made by municipal staff.

# PLANNING AND DEVELOPMENT/CONSERVATION COMM

The ZBA is comprised of five regular members and four associate members appointed by the Board of Selectmen. The ZBA meets monthly or more often as needed to review applications in compliance with the Zoning Act.

During 2022, the ZBA continued to offer a hybrid meeting option in order to expand access to applicants and members of the public.

## Personnel Activity

Michael Sheehan served as the Chair. There were three members: Mary Kate Daly, Shannon Greenwell, and Al Porro and 4 associate members; Paul Eysie, Mary Anderson, Ryan Gorman, and Rachael Churchill, that participated as needed. Rachael Churchill was appointed after associate member, Ben Beutel, left the Board. The Board thanks Mr. Beutel for his service to Norwood.

Ms. Sarah Dixon Bouchard served as the Assistant Town Planner and provided support to the ZBA. In December, the long-time Planning Director, Mr. Paul Halkiotis, resigned and Ms. Sarah Dixon Bouchard was appointed as the Acting Director of Community Development overseeing the Community Development Department.

## Public Hearings

|   |    |
|---|----|
| ZBA received the following application types in 2022: | 25 |
| Variances-  | 10 |
| Special Permits and Special Permit Modifications-     | 15 |
| Comprehensive Permits-                                | 0  |
| Appeals-  | 0  |

The ZBA is committed to its service to the Town. Although its core work is mandated by state law, the ZBA has continued to improve on that commitment. In 2022, the ZBA consistently provided staff services to the public and expanded access to records and meeting information through its website. A new digital application process was introduced in the fall of 2021 and improvements have continued throughout 2022. The ZBA continues to review all applications in a timely manner and makes thoughtful, informed decisions that both protect the interests of property owners and preserve the Town's commitment to responsible land use.

Respectfully Submitted,  
Sarah Dixon Bouchard, Acting Planning Director  
Michael Sheehan, Chair

## 2022 ANNUAL REPORT OF THE CONSERVATION COMMISSION

The Conservation Commission is the governing body charged with the protection of Norwood's natural resources. The Commission also advises other municipal officials and boards on conservation issues. As required by law, every municipality in Massachusetts has a Conservation Commission. The enabling legislation that allows for the formation and operation of the Conservation Commission is called the Conservation Commission Act (MGL C.40 §8c).

As the municipal focal point for environmental protection, Conservation Commissions were given responsibility in 1972 for administering the Massachusetts Wetlands Protection Act (MGL C.131 § 40). Under this Act, the Commission reviews applications for permits for land-disturbing activities in and near wetlands, flood plains, banks, riverfront areas, beaches and surface waters. The Commission oversees approved projects and carries out enforcement duties for violations of the Wetlands Protection Act and the Norwood Wetlands Bylaw.

The Commission also undertakes the planning, acquisition and management of open space for passive use. The Conservation Commission has the care and custody of several parcels of land in town to which the public is invited including Alevizos Park, Bade Canoe Launch, Ellis Pond, Endean Conservation Land, William Pezwick Park, and the Bernie Cooper Park.

The Conservation Commission meets the first and third Wednesday of every month at 7:30 P.M. Meetings are open to the public. The Norwood Conservation Commission is a group of up to seven volunteers with a diverse background of skills and interests. Commissioners are appointed by the Town Manager and serve one to three year terms. The tasks of the Commission require a great deal of study, learning and thought by its members, who become experts only by patience and work. This year the Membership consisted of Stephen Washburn (Chair), Catherine Walsh (Vice-Chair), Carolyn Rocklen (Treasurer), John Gear, Peter Bamber, Heather Miller (through February) and Olivia Haglund (appointed September). The Commission was staffed by Conservation Planner Holly Jones and Senior Administrative Assistant Lynn Marchand. Olivia Haglund also completed a summer internship assisting with Orchard management as well as creating an invasive species guide for Norwood, available on the Conservation Commission's website, before being appointed to serve on the Commission.

Land management accomplishments and projects: From January-July, the Commission worked with engineers, contractors, and community partners to remove Mill Pond Dam and restore Traphole Brook, reducing a flood risk and creating cold water fishery habitat. The Commission planted 6 new trees at the Orchard and 55 berry or companion nitrogen-fixing bushes. The Commission organized orchard workdays and a successful



# CONSERVATION COMMISSION/ENGINEERING DEPT.

foraging workshop, along with work-days to maintain Ellis Pond Dam and Alevizos Butterfly Garden and remove invasive plants from the Bernie Cooper Park, and participated in Norwood Day. The Commission updated their regulations in April and successfully sponsored a Stormwater Bylaw at the Spring Town Meeting. Town Meeting also allocated full funding to the Bernie Cooper Park construction, half of the cost of which will be offset by grants from MassTrails and the Land and Water Conservation Fund. Bidding for full design and construction of the park was completed in 2022.

Permitting: In 2022, the Conservation Commission issued eight Orders of Conditions, nine Determinations of Applicability, six Certificates of Compliance, and eight Enforcement Orders or notices of violation.



**The restored Traphole Brook at Pezwick Park**



**Work Day at the community food forest off of Mylod St.**

## 2022 ANNUAL REPORT OF THE TOWN ENGINEER

The Engineering Department, through the Town Engineer, respectfully submits the annual report for 2022.

The Engineering Department consists of the Town Engineer, an Assistant Town Engineer, a Grade IV Civil Engineer and a part time draftsman. On occasion, a local engineering student on break from studies provides the department with valuable assistance while gaining insight to his future profession. All three department engineer's have Bachelor of Science degrees in civil engineering and are also approved by the Department of Environmental Protection (DEP) as Soil Evaluator's. The Town Engineer is registered as a Professional Engineer and Professional Land Surveyor. The Assistant Town Engineer is also registered as a Professional Land Surveyor.

The Engineering Department provides a broad range of services. This department provides technical support to all municipal departments and town boards. The following is a sample of the assistance provided: plan review, cost estimates and inspection services for the Planning Board; plan review and engineering opinions to the Board of Appeals and Conservation Commission; construction design, cost estimate and engineering services to the Department of Public Works; assistance to the Recreation Department on a variety of recreation projects; assisting the Assessor's Office in maintaining up to date tax maps; provide assistance to the General Manager and Board of Selectmen on a variety of municipal projects. This department also has its own individual projects that require performing survey work, traffic surveys and construction project design and supervision. In addition, the department provides engineering assistance to residents, contractors, builders and engineers that visit this office on a daily basis seeking guidance.

During 2022, the Engineering Department was intimately involved in a wide range of projects which proved both challenging and rewarding. It also showcased the talents and capabilities this engineering department provides. Some of the more exciting projects included:

- Geographic Information System (GIS) – The Engineering Department continued working on developing the GIS. At this point, the Assessor's Tax Maps, Water System, Sewer System, Drain System and Zoning Map have been converted to electronic format. The system allows the Engineering Department to produce various maps and plans for the Engineering Department and various department and boards. These plans are developed quickly and accurately which provides the ability for informed decisions to be made expeditiously. The GIS is an excellent investment and further support is a wise decision.

# ENGINEERING DEPARTMENT

Annual Road Resurfacing – Designed and provided construction administration and supervision of the annual road resurfacing project. The annual resurfacing project was awarded to Lorusso Corp., Inc. Project involved cold planing existing hot mix asphalt roadway and installing a hot mix asphalt overlay on the following streets: Alandale Pkwy, Bird Rd, Bruce Rd, Cedar St (Chapel St to RR Tracks), Codman Rd, Countryside Ln (Garden Pkwy to Walpole Town Line), Croydon Rd, David Terr, Ellis Ave, Feeney Rd, Forbes Aver, Forrest Ave, Fortune Dr, Garden Pkwy, Hazlewood Dr, Hemlock St, Hillshire Rd, Independence Way, Irving St (Prospect St to Forrest Ave), Lane Dr, Liberty Ln, Margaret St, Morse St (Washington St to Neponset River, Railroad Ave (Washington St to RR Tracks), St. John Ave, Short St, Standish Dr, Stratford Rd, Sylvan Cir, Valley Rd, Washington St (Mylod St to Walpole Town Line), Washington St (Achorn St to Everett St).

- Performed numerous traffic counts
- Provided engineering assistance for water main projects.
- Prepared plans/descriptions and received Town Meeting approval of street acceptances for Power Lane, Ivy Circle, Katie's Way, Lancelot Court, Silver St (Irving St to the dead end), and Kings Road.
- Provided engineering assistance to the Highway and Parks Department for athletic field layouts.
- Revised Snow and Ice Removal Route Plans for Public Works.
- Designed, engineered and managed the construction of the Elliot St/Stearns Drive Parklette.
- Designed, engineered and managed the improvements to the observation area at Norwood Memorial Airport.
- Upland Road and Prospect Street Intersection – The Engineering Department has been managing the design of the Upland Road and Prospect Street intersection improvements. The proposed work includes the installation of traffic signals and is being designed by VHB, Inc. 100% design plans and specifications have been submitted and a bid opening is expected in the summer of 2023
- Boston Providence Highway and University Ave/Everett St Intersection – The Engineering Department has provided input to MassDOT and the design engineer on the design of the intersection improvements at this location. This intersection was identified in 1996 as providing inadequate levels of service. The Town

has continually pressured the State to upgrade this intersection for the benefit of not just Norwood but, the entire region. The project is at the 25% design stage and construction funding is scheduled for calendar year 2025/2026.

- Managed the Meadowbrook Drainage Study.
- Assisted Public Works on the CY 2022 water main cleaning and lining construction project.
- Assisted Public Works on the CY 2023 water main cleaning and lining design project.
- Supervised the installation of traffic signals on Washington St at Short St.
- Managed the Short St and Morse St Complete Street project.
- Managed the replacement of the Westover Parkway Bridge located at 28 Westover Parkway.
- Pedestrian Safety – The Engineering Department provided recommendations to the Board of Selectmen on a variety of pedestrian safety issues.
- The Engineering Department continues to keep Cemetery records current and to layout new grave lots.

The upcoming year 2023 is expected to be equally challenging. The Engineering Department anticipates the following work to be performed: design and construction of the Annual Street Resurfacing project; continue assisting Public Works on the water main cleaning and lining projects; continued development of the Geographic Information System; manage design of improvements to the Washington St bridge that is over Hawes Brook.

Respectfully submitted:

Mark P. Ryan – Director of Public Works and Town Engineer

# TOWN TREASURER/FINANCE COMMISSION

## 2022 ANNUAL REPORT OF THE NORWOOD FINANCE AND ACCOUNTING DEPARTMENT

We respectfully submit the Annual Report of the Norwood Finance and Accounting Department for the year 2022.

The Finance and Accounting Department is responsible for the record keeping of all financial transactions of the Town. The Department processes invoices, warrants, receipts, payroll, journal entries and ledgers. All invoices and payrolls are examined to determine that the charges are correct, that materials have been received or services rendered, and funds have been appropriated and are available prior to payment.

The main goal of the accounting staff is to protect the assets of the taxpayers. To that end, they ensure the accuracy, completeness, and relevancy of each expense.

---

### REPORT OF THE TOWN TREASURER FISCAL YEAR 2021 YEAR END CASH REPORT

| Description                           | Amount                  |
|---------------------------------------|-------------------------|
| Cash and Checks in Office             | 0.00                    |
| Non-Interest Bearing Checking Account | 0.00                    |
| Interest Bearing Checking Account     | \$73,532,007.32         |
| Liquid Investments                    | \$10,331,027.07         |
| Term Investments                      | 0.00                    |
| Trust Funds                           | \$26,551,291.22         |
| <b>Total: Cash and Investments</b>    | <b>\$110,414,325.61</b> |

## 2021 ANNUAL REPORT OF THE FINANCE COMMISSION

To the Citizens of Norwood,

The Finance Commission was organized as follows:

- Robert Donnelly Chair (Term Expires 2024)
- Anne Marie Haley (Vice Chair Term Expires 2022)
- Judith Langone (Term Expires 2023)
- Kelli Noumi (Term Expires 2024)
- Alan Slater (Term Expires 2022)

The Finance Commission held all of its meetings virtually. The Commission was still able to perform all of its duties. The Commission met over matters that have an impact on the Town's budget and the Town's credit rating. The Town's credit rating is of great importance while planning for a new Coakley Middle School. Mr. Alan Slater was chosen as the Chair for the New Coakley Middle School Project. Along with being Chair for the Finance Commission Mr. Donnelly reviewed the finances of the Norwood Airport. Ms. Noumi was selected to participate on the Budget Balancing Sub-Committee. Mrs. Haley continued as the Liaison to the School Department for matters of the Budget and Mrs. Langone was selected as the Finance Commission delegate on the Capital Outlay Committee. The Finance Commission regularly meets to discuss the Towns Revenue, Debt and Credit Rating.

The Commission met with all of the Management Level Employees in order to review the budgetary requests for the 2022 budget. The Finance Commission then presented Town Meeting with detailed information in order that they, Town Meeting, could make informed decisions.

# EARNINGS REPORT

## TOWN OF NORWOOD - CALENDAR 2022 GROSS EARNINGS

| Work Location           | Last Name  | First Name | Town Amount | Work Details |
|-------------------------|------------|------------|-------------|--------------|
| AIRPORT                 | JOHNSON    | MARSHA     | \$1,600     |              |
| AIRPORT                 | MAGUIRE    | FRANCIS    | \$104,132   |              |
| AIRPORT                 | RAYMOND    | MARK       | \$83,349    |              |
| BALCH ELEMENTARY SCHOOL | BLONDER    | STERLING   | \$3,806     |              |
| BALCH ELEMENTARY SCHOOL | CAYER      | JULIE      | \$102,029   |              |
| BALCH ELEMENTARY SCHOOL | CONDAKES   | ELIAS      | \$63,346    |              |
| BALCH ELEMENTARY SCHOOL | CORFMAN    | EMMA       | \$53,947    |              |
| BALCH ELEMENTARY SCHOOL | DINAPOLI   | DEBORAH    | \$89,234    |              |
| BALCH ELEMENTARY SCHOOL | DONOVAN    | EMILY      | \$97,742    |              |
| BALCH ELEMENTARY SCHOOL | DUFFY      | KIMBERLY   | \$99,176    |              |
| BALCH ELEMENTARY SCHOOL | DUFFY      | ULLA       | \$84,890    |              |
| BALCH ELEMENTARY SCHOOL | DUSEAU     | KATHLEEN   | \$98,407    |              |
| BALCH ELEMENTARY SCHOOL | FERREIRA   | DIANE      | \$122,950   |              |
| BALCH ELEMENTARY SCHOOL | FOLLETT    | DARLENE    | \$99,956    |              |
| BALCH ELEMENTARY SCHOOL | GARRITY    | JANICE     | \$97,932    |              |
| BALCH ELEMENTARY SCHOOL | GOLDBERG   | ELIZABETH  | \$98,672    |              |
| BALCH ELEMENTARY SCHOOL | HARTERY    | DANIEL     | \$83,252    |              |
| BALCH ELEMENTARY SCHOOL | JANELLE    | NICOLE     | \$68,820    |              |
| BALCH ELEMENTARY SCHOOL | KAPLAN     | ALYSSA     | \$99,614    |              |
| BALCH ELEMENTARY SCHOOL | KARYPIDIS  | DIMITRA    | \$83,424    |              |
| BALCH ELEMENTARY SCHOOL | KEADY      | MARY       | \$43,570    |              |
| BALCH ELEMENTARY SCHOOL | KELLY      | BETH       | \$108,073   |              |
| BALCH ELEMENTARY SCHOOL | MARCUCELLA | LAURA      | \$94,733    |              |
| BALCH ELEMENTARY SCHOOL | MARTUCCI   | DIANA      | \$58,411    |              |
| BALCH ELEMENTARY SCHOOL | MCCOLGAN   | LAURA      | \$81,205    |              |
| BALCH ELEMENTARY SCHOOL | MCDONOUGH  | NICOLE     | \$105,004   |              |
| BALCH ELEMENTARY SCHOOL | MCGLAME    | ANNE       | \$102,004   |              |
| BALCH ELEMENTARY SCHOOL | QUALTER    | SANDY      | \$108,797   |              |
| BALCH ELEMENTARY SCHOOL | ROCK       | BRIANNA    | \$63,016    |              |
| BALCH ELEMENTARY SCHOOL | SALES      | CRISTIANE  | \$3,645     |              |
| BALCH ELEMENTARY SCHOOL | SALVUCCI   | CHANLEY    | \$80,940    |              |
| BALCH ELEMENTARY SCHOOL | TYNAN      | KELLY      | \$92,868    |              |
| BALCH ELEMENTARY SCHOOL | VITALE     | LISA       | \$78,502    |              |
| BALCH ELEMENTARY SCHOOL | WHEELER    | PATRICIA   | \$98,672    |              |
| BALCH STUDENT SERVICES  | APTT       | OLIVIA     | \$60,138    |              |
| BALCH STUDENT SERVICES  | BROWN      | MACKENZIE  | \$31,625    |              |
| BALCH STUDENT SERVICES  | CAVANAUGH  | COURTNEY   | \$58,511    |              |
| BALCH STUDENT SERVICES  | CLARK      | CATHLEEN   | \$80,718    |              |
| BALCH STUDENT SERVICES  | COTTER     | MARY       | \$109,597   |              |
| BALCH STUDENT SERVICES  | DIMARIA    | MARCIA     | \$29,461    |              |
| BALCH STUDENT SERVICES  | DONNELLY   | KATHLEEN   | \$104,653   |              |
| BALCH STUDENT SERVICES  | DONOVAN    | SOPHIA     | \$24,165    |              |
| BALCH STUDENT SERVICES  | HART       | ROSE MARIE | \$26,816    |              |
| BALCH STUDENT SERVICES  | KELLY      | ALYSSA     | \$25,355    |              |
| BALCH STUDENT SERVICES  | LUGO       | CYNTIA     | \$92,775    |              |
| BALCH STUDENT SERVICES  | MCCLELLAN  | BOBBI      | \$26,552    |              |
| BALCH STUDENT SERVICES  | NAUGHTON   | JENNIFER   | \$100,687   |              |
| BALCH STUDENT SERVICES  | TETREULT   | MARANDA    | \$27,636    |              |
| BALCH STUDENT SERVICES  | WALSH      | REBECCA    | \$22,694    |              |
| BALCH STUDENT SERVICES  | EATON      | THOMAS     | \$27,246    |              |
| BALCH STUDENT SERVICES  | KARIPIDIS  | FOTINA     | \$214       |              |
| BALCH STUDENT SERVICES  | NELSON     | DEBRA      | \$73,644    |              |
| BALCH STUDENT SERVICES  | NORTON     | ELLEN      | \$60,316    |              |



# EARNINGS REPORT

| Work Location              | Last Name               | First Name  | Town Amount | Work Details |
|----------------------------|-------------------------|-------------|-------------|--------------|
| BALCH STUDENT SERVICES     | OBRYANT                 | JEAN        | \$15,547    |              |
| BALCH STUDENT SERVICES     | WELCH                   | MARY        | \$56,508    |              |
| BOARD OF ASSESSORS         | CONROY                  | PAMELA      | \$53,177    |              |
| BOARD OF ASSESSORS         | DONNELLY                | DONNA       | \$71,148    |              |
| BOARD OF ASSESSORS         | GROVER                  | JAMES       | \$5,178     |              |
| BOARD OF ASSESSORS         | MCDONOUGH               | TIMOTHY     | \$108,164   |              |
| BOARD OF ASSESSORS         | THORNTON                | ROBERT      | \$5,178     |              |
| BOARD OF HEALTH            | ALONI                   | ROTEM       | \$29,030    |              |
| BOARD OF HEALTH            | BARTUCCA                | JENNIFER    | \$56,137    |              |
| BOARD OF HEALTH            | BRASE                   | RACHEL      | \$43,770    |              |
| BOARD OF HEALTH            | BROSNAN                 | CONOR       | \$25,090    |              |
| BOARD OF HEALTH            | CARNEY                  | DEIRDRE     | \$13,263    |              |
| BOARD OF HEALTH            | CERQUEIRA               | HENRIQUE    | \$67,147    |              |
| BOARD OF HEALTH            | CIOL                    | AUBREY      | \$72,053    |              |
| BOARD OF HEALTH            | CROWNINSHIELD           | NICHOLAS    | \$52,228    |              |
| BOARD OF HEALTH            | DELUCA                  | ANGELO      | \$76,952    |              |
| BOARD OF HEALTH            | GOLIGHTLY               | FRANCESCA   | \$53,512    |              |
| BOARD OF HEALTH            | KWAKYE                  | NANA        | \$6,630     |              |
| BOARD OF HEALTH            | LANE                    | STACEY      | \$94,479    |              |
| BOARD OF HEALTH            | MACKAY                  | KERRY       | \$24,989    |              |
| BOARD OF HEALTH            | MALONEY                 | WILLIAM     | \$18,135    |              |
| BOARD OF HEALTH            | MICHALOWSKI             | JACQUELINE  | \$49,722    |              |
| BOARD OF HEALTH            | MULLEN                  | AMBER       | \$37,319    |              |
| BOARD OF HEALTH            | PELLAND                 | KATIE       | \$75,558    |              |
| BOARD OF HEALTH            | REISS                   | SIGALLE     | \$73,060    |              |
| BOARD OF HEALTH            | SPILLANE                | JOHN        | \$13,923    |              |
| BOARD OF HEALTH            | WELCH                   | CHRISTOPHER | \$57,494    |              |
| BOARD OF HEALTH            | WILLIAMS                | BRIANA      | \$15,713    |              |
| BOARD OF SELECTMEN         | JOZWIK                  | JESSICA     | \$68,170    |              |
| BOARD OF SELECTMEN         | WOODWARD                | CHRISTINE   | \$58,355    |              |
| BUILDING DEPARTMENT        | CHUBET                  | MARK        | \$31,516    |              |
| BUILDING DEPARTMENT        | FORSBERG                | EDWARD      | \$66,085    |              |
| BUILDING DEPARTMENT        | FRANGIOSO               | DEBORAH     | \$57,071    |              |
| BUILDING DEPARTMENT        | MELLEN                  | JOHN        | \$74,492    |              |
| BUILDING DEPARTMENT        | PETRUCCI                | GREGORY     | \$3,114     |              |
| BUILDING DEPARTMENT        | SAREAULT                | DAVID       | \$6,211     |              |
| BUILDING DEPARTMENT        | SULLIVAN                | FRANCIS     | \$72,220    |              |
| BUILDING DEPARTMENT        | WALSH C/O RACHEL AUDLEY | MATTHEW     | \$83,307    |              |
| CALLAHAN ELEMENTARY SCHOOL | BARR                    | JENNIFER    | \$46,563    |              |
| CALLAHAN ELEMENTARY SCHOOL | BREEN                   | CATHERINE   | \$104,172   |              |
| CALLAHAN ELEMENTARY SCHOOL | BROWN                   | DONNA       | \$126,045   |              |
| CALLAHAN ELEMENTARY SCHOOL | CABRAL                  | SARAH       | \$72,657    |              |
| CALLAHAN ELEMENTARY SCHOOL | DEANGELIS               | KAREN       | \$42,130    |              |
| CALLAHAN ELEMENTARY SCHOOL | DEPILLO                 | JENNIFER    | \$94,733    |              |
| CALLAHAN ELEMENTARY SCHOOL | DOHERTY                 | JANE        | \$93,769    |              |
| CALLAHAN ELEMENTARY SCHOOL | DONOVAN                 | CAROLYN     | \$107,386   |              |
| CALLAHAN ELEMENTARY SCHOOL | DOWNS                   | MICHAEL     | \$98,672    |              |
| CALLAHAN ELEMENTARY SCHOOL | GREENWOOD               | KAILEEN     | \$46,566    |              |
| CALLAHAN ELEMENTARY SCHOOL | HINCKLEY                | BENJAMIN    | \$3,475     |              |
| CALLAHAN ELEMENTARY SCHOOL | LEBBOSSIERE             | KRISTEN     | \$24,373    |              |
| CALLAHAN ELEMENTARY SCHOOL | MCAVOY                  | MICHELE     | \$74,357    |              |
| CALLAHAN ELEMENTARY SCHOOL | MEJID                   | NAZA        | \$99,333    |              |
| CALLAHAN ELEMENTARY SCHOOL | MILBIER                 | BRENNA      | \$83,443    |              |
| CALLAHAN ELEMENTARY SCHOOL | MORANDER                | CHRISTINE   | \$84,903    |              |
| CALLAHAN ELEMENTARY SCHOOL | MORONEY                 | CONNOR      | \$45,266    |              |

# EARNINGS REPORT

| Work Location               | Last Name       | First Name | Town Amount | Work Details |
|-----------------------------|-----------------|------------|-------------|--------------|
| CALLAHAN ELEMENTARY SCHOOL  | OSBORNE         | MARGARET   | \$14,510    |              |
| CALLAHAN ELEMENTARY SCHOOL  | REULAND         | AARON      | \$92,775    |              |
| CALLAHAN ELEMENTARY SCHOOL  | RYAN            | SARA       | \$98,672    |              |
| CALLAHAN ELEMENTARY SCHOOL  | SARDONI         | CHELSEA    | \$58,748    |              |
| CALLAHAN ELEMENTARY SCHOOL  | SCOTINA         | DEIRDRE    | \$61,808    |              |
| CALLAHAN ELEMENTARY SCHOOL  | WALSH           | JENNIFER   | \$70,634    |              |
| CALLAHAN ELEMENTARY SCHOOL  | WLADKOWSKI      | NANCY      | \$56,851    |              |
| CALLAHAN ELEMENTARY SCHOOL  | WOOD            | JILL       | \$96,691    |              |
| CALLAHAN GRANT PROGRAM      | ADAM            | ARABELA    | \$1,711     |              |
| CALLAHAN GRANT PROGRAM      | BUCKLEY         | KATIE      | \$32,790    |              |
| CALLAHAN GRANT PROGRAM      | RICHARD         | GILLIAN    | \$59,900    |              |
| CALLAHAN GRANT PROGRAM      | WALLACE         | BRITTANY   | \$33,259    |              |
| CALLAHAN STUDENT SERVICES   | BLINTEN         | MAUREEN    | \$85,279    |              |
| CALLAHAN STUDENT SERVICES   | DINDIA          | MARGARET   | \$29,461    |              |
| CALLAHAN STUDENT SERVICES   | FERREIRA        | FERNANDO   | \$27,745    |              |
| CALLAHAN STUDENT SERVICES   | GEARTY          | MARY       | \$102,624   |              |
| CALLAHAN STUDENT SERVICES   | HOWELL          | SHARON     | \$31,999    |              |
| CALLAHAN STUDENT SERVICES   | LEE             | KIMBERLY   | \$99,602    |              |
| CALLAHAN STUDENT SERVICES   | LEE             | KATHERINE  | \$66,583    |              |
| CALLAHAN STUDENT SERVICES   | MCKENNA         | MOLLY      | \$65,602    |              |
| CALLAHAN STUDENT SERVICES   | MOORE           | DIANE      | \$27,100    |              |
| CALLAHAN STUDENT SERVICES   | POWERS          | MARK       | \$26,074    |              |
| CALLAHAN STUDENT SERVICES   | SHEEHAN         | ANGELIQUE  | \$102,632   |              |
| CALLAHAN STUDENT SERVICES   | STORELLI        | KATE       | \$98,929    |              |
| CALLAHAN STUDENT SERVICES   | SUTHERLAND      | PHULMALATI | \$21,412    |              |
| CLEVELAND ELEMENTARY SCHOOL | ATIYEH          | KRISTINE   | \$77,004    |              |
| CLEVELAND ELEMENTARY SCHOOL | BEDARD          | AMY        | \$93,225    |              |
| CLEVELAND ELEMENTARY SCHOOL | BISSANTI        | MEGAN      | \$97,932    |              |
| CLEVELAND ELEMENTARY SCHOOL | BRENNAN         | TENILLE    | \$77,501    |              |
| CLEVELAND ELEMENTARY SCHOOL | BRIGHAM         | MARY       | \$95,908    |              |
| CLEVELAND ELEMENTARY SCHOOL | CATALANO        | JANE       | \$92,775    |              |
| CLEVELAND ELEMENTARY SCHOOL | COPPOLA         | NANCY      | \$124,068   |              |
| CLEVELAND ELEMENTARY SCHOOL | CURRAN          | MAUREEN    | \$97,932    |              |
| CLEVELAND ELEMENTARY SCHOOL | DAVEY           | MEGAN      | \$41,199    |              |
| CLEVELAND ELEMENTARY SCHOOL | FARIOLI         | SHANNON    | \$56,708    |              |
| CLEVELAND ELEMENTARY SCHOOL | GALVIN          | NORA       | \$96,820    |              |
| CLEVELAND ELEMENTARY SCHOOL | GEORGOULOPOULOS | VICKI      | \$88,678    |              |
| CLEVELAND ELEMENTARY SCHOOL | HARN            | MARY       | \$65,073    |              |
| CLEVELAND ELEMENTARY SCHOOL | HIGGINS         | ANNMARIE   | \$17,406    |              |
| CLEVELAND ELEMENTARY SCHOOL | HOWELL          | GAIL       | \$102,004   |              |
| CLEVELAND ELEMENTARY SCHOOL | HUGHEY          | JOY        | \$97,932    |              |
| CLEVELAND ELEMENTARY SCHOOL | JOYCE           | CAITLIN    | \$97,932    |              |
| CLEVELAND ELEMENTARY SCHOOL | KILDUFF         | SUSAN      | \$83,282    |              |
| CLEVELAND ELEMENTARY SCHOOL | LAHEY           | KIRSTEN    | \$85,719    |              |
| CLEVELAND ELEMENTARY SCHOOL | LANDFIELD       | NANCY      | \$83,424    |              |
| CLEVELAND ELEMENTARY SCHOOL | LASRI           | ELLEN      | \$91,402    |              |
| CLEVELAND ELEMENTARY SCHOOL | NALLY           | KATHLEEN   | \$88,678    |              |
| CLEVELAND ELEMENTARY SCHOOL | PALLADINO       | JANET      | \$85,705    |              |
| CLEVELAND ELEMENTARY SCHOOL | PIKE            | AMY        | \$36,006    |              |
| CLEVELAND ELEMENTARY SCHOOL | QUINN           | DANIEL     | \$70,965    |              |
| CLEVELAND ELEMENTARY SCHOOL | SMITH           | LAWRENCE   | \$83,424    |              |
| CLEVELAND ELEMENTARY SCHOOL | WESLEY          | MARY       | \$99,572    |              |
| CLEVELAND ELEMENTARY SCHOOL | WORCESTER       | AIMEE      | \$102,206   |              |
| CLEVELAND GRANT PROGRAM     | CORTEJOSO       | MELANIE    | \$73,644    |              |
| CLEVELAND GRANT PROGRAM     | KETCHEL         | ROSEMARIE  | \$7,783     |              |

# EARNINGS REPORT

| Work Location              | Last Name  | First Name  | Town Amount | Work Details |
|----------------------------|------------|-------------|-------------|--------------|
| CLEVELAND GRANT PROGRAM    | MALIN      | KATELYN     | \$57,054    |              |
| CLEVELAND GRANT PROGRAM    | SOLA       | MICHELLE    | \$27,189    |              |
| CLEVELAND STUDENT SERVICES | ABELY      | TERRI       | \$85,474    |              |
| CLEVELAND STUDENT SERVICES | BATTAGLIA  | JOYCE       | \$35,775    |              |
| CLEVELAND STUDENT SERVICES | BRINCKLOW  | KIMBERLY    | \$107,712   |              |
| CLEVELAND STUDENT SERVICES | BROWN      | ABBY        | \$37,502    |              |
| CLEVELAND STUDENT SERVICES | CAMPBELL   | ROSE        | \$2,869     |              |
| CLEVELAND STUDENT SERVICES | COTUGNO    | CAITLIN     | \$72,579    |              |
| CLEVELAND STUDENT SERVICES | DEVASTO    | LAUREN      | \$64,868    |              |
| CLEVELAND STUDENT SERVICES | FARULLA    | MARISA      | \$39,143    |              |
| CLEVELAND STUDENT SERVICES | GARCIA     | SOL         | \$5,574     |              |
| CLEVELAND STUDENT SERVICES | GILLETTE   | KRISTIN     | \$24,299    |              |
| CLEVELAND STUDENT SERVICES | HARTIGAN   | PATRICIA    | \$44,003    |              |
| CLEVELAND STUDENT SERVICES | HINTLIAN   | ADRIENNE    | \$16,368    |              |
| CLEVELAND STUDENT SERVICES | IRWIN      | PAULINE     | \$25,534    |              |
| CLEVELAND STUDENT SERVICES | KELLIHER   | PATRICIA    | \$27,770    |              |
| CLEVELAND STUDENT SERVICES | KENNY      | MARGARET    | \$23,592    |              |
| CLEVELAND STUDENT SERVICES | KEOHAN     | ADELE       | \$60,627    |              |
| CLEVELAND STUDENT SERVICES | LEONARDO   | REBEKAH     | \$27,770    |              |
| CLEVELAND STUDENT SERVICES | LYNCH      | JANET       | \$81,528    |              |
| CLEVELAND STUDENT SERVICES | MOORE      | JULIE       | \$99,448    |              |
| CLEVELAND STUDENT SERVICES | MULLINS    | CAITLYN     | \$88,739    |              |
| CLEVELAND STUDENT SERVICES | MURPHY     | LISA        | \$27,061    |              |
| CLEVELAND STUDENT SERVICES | OHEAR      | NOREEN      | \$100,456   |              |
| CLEVELAND STUDENT SERVICES | PALLANG    | EVDOKIA     | \$46,961    |              |
| CLEVELAND STUDENT SERVICES | SHEEHAN    | FRANCESA    | \$19,439    |              |
| CLEVELAND STUDENT SERVICES | SILVA      | SARAH       | \$21,419    |              |
| CLEVELAND STUDENT SERVICES | SUMMERS    | MEGAN       | \$31,786    |              |
| CMS GRANT PROGRAM          | BURKE      | CHLOE       | \$29,850    |              |
| CMS GRANT PROGRAM          | DISIDORO   | LEALA       | \$3,573     |              |
| CMS GRANT PROGRAM          | FLYNN      | DANIELLE    | \$20,601    |              |
| CMS GRANT PROGRAM          | KEENAN     | RAINA       | \$23,450    |              |
| CMS STUDENT SERVICES       | BALSAVICH  | HANNAH      | \$28,547    |              |
| CMS STUDENT SERVICES       | BEECHER    | NICHOLAS    | \$10,047    |              |
| CMS STUDENT SERVICES       | CAPARROTTA | SARAH       | \$58,233    |              |
| CMS STUDENT SERVICES       | COLPAERT   | CHARLES     | \$53,947    |              |
| CMS STUDENT SERVICES       | CONWAY     | NICOLE      | \$56,166    |              |
| CMS STUDENT SERVICES       | CRAWFORD   | DAVID       | \$27,770    |              |
| CMS STUDENT SERVICES       | DOLINER    | ALLISON     | \$78,285    |              |
| CMS STUDENT SERVICES       | DOUGHERTY  | LINDA       | \$28,464    |              |
| CMS STUDENT SERVICES       | DUMOULIN   | BRIDGET     | \$41,975    |              |
| CMS STUDENT SERVICES       | ERWIN      | ASHLEY      | \$16,463    |              |
| CMS STUDENT SERVICES       | GALVAO     | DORIEN      | \$1,548     |              |
| CMS STUDENT SERVICES       | GAROFALO   | MERRITT     | \$25,533    |              |
| CMS STUDENT SERVICES       | GATES      | SARAH       | \$23,059    |              |
| CMS STUDENT SERVICES       | GILLIS     | GRACE       | \$2,656     |              |
| CMS STUDENT SERVICES       | GROBE      | SANDRA      | \$81,825    |              |
| CMS STUDENT SERVICES       | HEALY      | ROSELLE     | \$81,040    |              |
| CMS STUDENT SERVICES       | HOYLE      | SARAH       | \$96,209    |              |
| CMS STUDENT SERVICES       | HURLEY     | COLLEEN     | \$27,770    |              |
| CMS STUDENT SERVICES       | INDECK     | CRISTI-ANNA | \$16,876    |              |
| CMS STUDENT SERVICES       | KATZ       | TRACY       | \$5,574     |              |
| CMS STUDENT SERVICES       | KING       | ALLYSON     | \$81,205    |              |
| CMS STUDENT SERVICES       | KOZOL      | JOYCE       | \$48,252    |              |
| CMS STUDENT SERVICES       | LEVITT     | MELISSA     | \$82,915    |              |

# EARNINGS REPORT

| Work Location         | Last Name       | First Name  | Town Amount | Work Details |
|-----------------------|-----------------|-------------|-------------|--------------|
| CMS STUDENT SERVICES  | MBA             | MEGHAN      | \$61,019    |              |
| CMS STUDENT SERVICES  | MCCAFFREY       | ASHLEY      | \$101,633   |              |
| CMS STUDENT SERVICES  | MURPHY          | ALLISON     | \$102,065   |              |
| CMS STUDENT SERVICES  | NEMES           | ANDREW      | \$33,618    |              |
| CMS STUDENT SERVICES  | NORTON          | DEANA       | \$67,844    |              |
| CMS STUDENT SERVICES  | OKEKE           | JACINTA     | \$21,628    |              |
| CMS STUDENT SERVICES  | PORTER          | LORI        | \$104,172   |              |
| CMS STUDENT SERVICES  | RANDALL         | ERIN        | \$29,025    |              |
| CMS STUDENT SERVICES  | RILEY           | AMY         | \$92,775    |              |
| CMS STUDENT SERVICES  | SESAY           | JIBBA       | \$25,207    |              |
| CMS STUDENT SERVICES  | SIEGEL          | EILEEN      | \$94,838    |              |
| CMS STUDENT SERVICES  | SMITH           | DOUGLAS     | \$95,908    |              |
| CMS STUDENT SERVICES  | SPELLACY        | KIMBERLY    | \$16,507    |              |
| CMS STUDENT SERVICES  | SPERBER         | TOVA        | \$82,986    |              |
| CMS STUDENT SERVICES  | VINCENT         | REBECCA     | \$96,941    |              |
| CMS STUDENT SERVICES  | WASSERMAN       | JAY         | \$100,088   |              |
| CMS STUDENT SERVICES  | ZYGIEL          | MARY        | \$29,470    |              |
| COAKLEY MIDDLE SCHOOL | ANDREWS         | JASON       | \$99,085    |              |
| COAKLEY MIDDLE SCHOOL | ARBOGAST        | GREGORY     | \$30,948    |              |
| COAKLEY MIDDLE SCHOOL | ARMOUR          | CHRISTOPHER | \$97,932    |              |
| COAKLEY MIDDLE SCHOOL | AUBIN           | LAURA       | \$98,672    |              |
| COAKLEY MIDDLE SCHOOL | BAYIATES        | JULIE       | \$102,004   |              |
| COAKLEY MIDDLE SCHOOL | BELL            | JOSHUA      | \$71,660    |              |
| COAKLEY MIDDLE SCHOOL | BERNRITTER      | STACEY      | \$17,406    |              |
| COAKLEY MIDDLE SCHOOL | BOIARDI         | MARY        | \$5,717     |              |
| COAKLEY MIDDLE SCHOOL | BRADLEY         | SARAH       | \$52,707    |              |
| COAKLEY MIDDLE SCHOOL | BRIGHAM         | NATHAN      | \$3,178     |              |
| COAKLEY MIDDLE SCHOOL | CARROLL-DINNEEN | CHRISTINE   | \$101,037   |              |
| COAKLEY MIDDLE SCHOOL | CASTILLO        | DONNA       | \$37,853    |              |
| COAKLEY MIDDLE SCHOOL | CHAMBERS        | WALTER      | \$102,754   |              |
| COAKLEY MIDDLE SCHOOL | CHIODO          | JOSEPH      | \$99,956    |              |
| COAKLEY MIDDLE SCHOOL | COLLINS         | APRIL       | \$100,816   |              |
| COAKLEY MIDDLE SCHOOL | DAHLSTEDT       | ANNE        | \$84,867    |              |
| COAKLEY MIDDLE SCHOOL | DEVLIN          | CHRISTOPHER | \$75,006    |              |
| COAKLEY MIDDLE SCHOOL | DONLAN RIBEIRO  | LAURA       | \$102,004   |              |
| COAKLEY MIDDLE SCHOOL | DOWNS           | JOSEPH      | \$99,832    |              |
| COAKLEY MIDDLE SCHOOL | DUCA-JOHNSON    | BETHANY     | \$87,877    |              |
| COAKLEY MIDDLE SCHOOL | DUPUIS          | JOSEPH      | \$88,678    |              |
| COAKLEY MIDDLE SCHOOL | EBERLY          | SARAH       | \$412       |              |
| COAKLEY MIDDLE SCHOOL | FAMIGLIETTI     | SHAWN       | \$105,110   |              |
| COAKLEY MIDDLE SCHOOL | FLYNN           | ERIN        | \$90,711    |              |
| COAKLEY MIDDLE SCHOOL | FORTECCHIO      | SUSAN       | \$18,813    |              |
| COAKLEY MIDDLE SCHOOL | FORNARO         | ADAM        | \$96,469    |              |
| COAKLEY MIDDLE SCHOOL | FORREST         | JENNIFER    | \$92,157    |              |
| COAKLEY MIDDLE SCHOOL | FRACZEK         | MARGO       | \$138,345   |              |
| COAKLEY MIDDLE SCHOOL | FREEMAN         | TONY        | \$125,964   |              |
| COAKLEY MIDDLE SCHOOL | GEARTY          | MICHAEL     | \$75,700    |              |
| COAKLEY MIDDLE SCHOOL | GILBERT         | JOHN        | \$85,765    |              |
| COAKLEY MIDDLE SCHOOL | GREELEY         | JOHN        | \$130,799   |              |
| COAKLEY MIDDLE SCHOOL | HARDING         | DEBRA       | \$99,433    |              |
| COAKLEY MIDDLE SCHOOL | KELLEY          | ANGELEEN    | \$98,792    |              |
| COAKLEY MIDDLE SCHOOL | KILLIAN         | JOSEPH      | \$74,219    |              |
| COAKLEY MIDDLE SCHOOL | LANG            | DIANNE      | \$34,998    |              |
| COAKLEY MIDDLE SCHOOL | LOCKWOOD        | DIANE       | \$97,980    |              |
| COAKLEY MIDDLE SCHOOL | LOCKWOOD        | ERICA       | \$81,481    |              |



# EARNINGS REPORT

| Work Location           | Last Name       | First Name | Town Amount | Work Details |
|-------------------------|-----------------|------------|-------------|--------------|
| COAKLEY MIDDLE SCHOOL   | MACDONALD       | COURTNEY   | \$72,558    |              |
| COAKLEY MIDDLE SCHOOL   | MACKENZIE       | PATRICIA   | \$10,189    |              |
| COAKLEY MIDDLE SCHOOL   | MANNING         | BRIDGET    | \$96,614    |              |
| COAKLEY MIDDLE SCHOOL   | MARTIN          | TERENCE    | \$99,336    |              |
| COAKLEY MIDDLE SCHOOL   | MCCARTHY        | MICHAEL    | \$84,890    |              |
| COAKLEY MIDDLE SCHOOL   | MCDONOUGH       | ROBERT     | \$61,624    |              |
| COAKLEY MIDDLE SCHOOL   | MEANEY          | MADISON    | \$54,126    |              |
| COAKLEY MIDDLE SCHOOL   | MOONEY          | KATHERINE  | \$98,064    |              |
| COAKLEY MIDDLE SCHOOL   | NIMBLETT        | PAUL       | \$86,286    |              |
| COAKLEY MIDDLE SCHOOL   | NORRIS          | LAURIE     | \$102,004   |              |
| COAKLEY MIDDLE SCHOOL   | OLIVER          | JOSEPH     | \$97,722    |              |
| COAKLEY MIDDLE SCHOOL   | PAINE           | SARAH      | \$72,865    |              |
| COAKLEY MIDDLE SCHOOL   | PANICO          | STEPHANIE  | \$86,216    |              |
| COAKLEY MIDDLE SCHOOL   | PARLATO         | MARY       | \$102,065   |              |
| COAKLEY MIDDLE SCHOOL   | PRINCIPE        | ANTHONY    | \$12,449    |              |
| COAKLEY MIDDLE SCHOOL   | RODRIGUEZ       | HAYLIE     | \$93,635    |              |
| COAKLEY MIDDLE SCHOOL   | ROUSSOS         | IOANNIS    | \$79,131    |              |
| COAKLEY MIDDLE SCHOOL   | RUBINO          | SARAH      | \$55,422    |              |
| COAKLEY MIDDLE SCHOOL   | RYAN            | SUZANNE    | \$104,653   |              |
| COAKLEY MIDDLE SCHOOL   | SALVAGGIO       | LISA       | \$101,234   |              |
| COAKLEY MIDDLE SCHOOL   | SARIANIDES      | JOHN       | \$96,074    |              |
| COAKLEY MIDDLE SCHOOL   | SERRADAS        | CRISTINA   | \$105,975   |              |
| COAKLEY MIDDLE SCHOOL   | SIEGEL          | RACHEL     | \$99,829    |              |
| COAKLEY MIDDLE SCHOOL   | SILVA           | KERRY      | \$102,004   |              |
| COAKLEY MIDDLE SCHOOL   | SLEEMAN         | JOSEPH     | \$61,000    |              |
| COAKLEY MIDDLE SCHOOL   | SPILLANE        | REBECCA    | \$93,271    |              |
| COAKLEY MIDDLE SCHOOL   | SULLIVAN        | JENNIFER   | \$102,557   |              |
| COAKLEY MIDDLE SCHOOL   | SWANSON         | ANNA       | \$70,832    |              |
| COAKLEY MIDDLE SCHOOL   | TIGHE           | JAMES      | \$94,733    |              |
| COAKLEY MIDDLE SCHOOL   | TOLAR           | SUSAN      | \$72,546    |              |
| COAKLEY MIDDLE SCHOOL   | TOMASELLO       | CHRISTINE  | \$60,880    |              |
| COAKLEY MIDDLE SCHOOL   | WELLS           | KAREN      | \$101,234   |              |
| COAKLEY MIDDLE SCHOOL   | WRIGHT          | WILLIAM    | \$57,682    |              |
| CONTRACT AND PURCHASING | ADAMS           | JASON      | \$5,398     |              |
| CONTRACT AND PURCHASING | AIELLO          | FRANCES    | \$25,985    |              |
| CONTRACT AND PURCHASING | CARNEY          | CATHERINE  | \$108,128   |              |
| CONTRACT AND PURCHASING | GUIOD           | THOMAS     | \$1,793     |              |
| CONTRACT AND PURCHASING | MEDEIROS SOLANO | MONICA     | \$47,487    |              |
| CONTRACT AND PURCHASING | PENNIE          | ROBERT     | \$1,667     |              |
| CONTRACT AND PURCHASING | VAUTOUR         | JEANNE     | \$1,793     |              |
| COUNCIL ON AGING        | BEVILACQUA      | ANDREW     | \$2,250     |              |
| COUNCIL ON AGING        | BREEN           | DONNA      | \$400       |              |
| COUNCIL ON AGING        | CLIFFORD        | WILLIAM    | \$15,970    |              |
| COUNCIL ON AGING        | FANNING         | JOHN       | \$290       |              |
| COUNCIL ON AGING        | FITZGERALD      | KATHLEEN   | \$1,705     |              |
| COUNCIL ON AGING        | HOLLOWAY-CARNES | DIANE      | \$3,339     |              |
| COUNCIL ON AGING        | KELLEHER        | NANCI      | \$51,138    |              |
| COUNCIL ON AGING        | MCCARTHY        | KERRI      | \$97,650    |              |
| COUNCIL ON AGING        | MONAHAN         | PATRICIA   | \$45,705    |              |
| COUNCIL ON AGING        | RANO            | ELLEN      | \$54,597    |              |
| COUNCIL ON AGING        | ROONEY          | KATHLEEN   | \$6,913     |              |
| COUNCIL ON AGING        | SHEA            | ANNE       | \$26,416    |              |
| DPW ENGINEERING         | FLANNERY        | NICHOLAS   | \$13,784    |              |
| DPW ENGINEERING         | LIUTKUS         | VYTO       | \$11,232    |              |
| DPW ENGINEERING         | MURPHY          | ANDREW     | \$55,264    |              |

# EARNINGS REPORT

| Work Location       | Last Name       | First Name  | Town Amount | Work Details |
|---------------------|-----------------|-------------|-------------|--------------|
| DPW ENGINEERING     | MURPHY          | BRIAN       | \$90,229    |              |
| DPW ENGINEERING     | RODRIGUES       | JOSEPH      | \$4,189     |              |
| DPW MECHANIC        | BRADSHAW        | KEITH       | \$62,765    |              |
| DPW MECHANIC        | GEORGOULOPOULOS | GEORGE      | \$58,017    |              |
| DPW MECHANIC        | PENDERGAST      | PETER       | \$29,957    |              |
| DPW MECHANIC        | TIBBETTS        | JOSHUA      | \$42,434    |              |
| DPW MECHANIC        | WELLS           | MICHAEL     | \$11,241    |              |
| DPW PARKS & HIGHWAY | ADAMS           | MICHAEL     | \$44,930    |              |
| DPW PARKS & HIGHWAY | BARTUCCA        | DAVID       | \$69,376    |              |
| DPW PARKS & HIGHWAY | BLAKE           | EDWARD      | \$49,943    |              |
| DPW PARKS & HIGHWAY | CAHILL          | KYLE        | \$3,446     |              |
| DPW PARKS & HIGHWAY | CARNEY          | ERIC        | \$46,952    |              |
| DPW PARKS & HIGHWAY | CARR            | DANIEL      | \$1,937     |              |
| DPW PARKS & HIGHWAY | COLLINS         | CHARLES     | \$50,416    |              |
| DPW PARKS & HIGHWAY | COTTER          | DANIEL      | \$42,824    |              |
| DPW PARKS & HIGHWAY | DELANEY         | MICHAEL     | \$41,799    |              |
| DPW PARKS & HIGHWAY | DOLAN           | MATTHEW     | \$3,348     |              |
| DPW PARKS & HIGHWAY | FRIBERG         | RAYMOND     | \$49,954    |              |
| DPW PARKS & HIGHWAY | GARRELS         | SCOTT       | \$57,056    |              |
| DPW PARKS & HIGHWAY | GASBARRO        | MICHAEL     | \$1,342     |              |
| DPW PARKS & HIGHWAY | GEARTY          | TIMOTHY     | \$53,971    |              |
| DPW PARKS & HIGHWAY | GIRARD          | EUGENE      | \$1,615     |              |
| DPW PARKS & HIGHWAY | HOUSTON         | NICOLAS     | \$45,220    |              |
| DPW PARKS & HIGHWAY | JONES           | KENNETH     | \$44,722    |              |
| DPW PARKS & HIGHWAY | JOSEPH          | CHRISTOPHER | \$36,752    |              |
| DPW PARKS & HIGHWAY | KELLEY          | FINN        | \$3,915     |              |
| DPW PARKS & HIGHWAY | MAGLIOZZI       | TY          | \$2,164     |              |
| DPW PARKS & HIGHWAY | MARTIN          | CRAIG       | \$21,905    |              |
| DPW PARKS & HIGHWAY | MATTHEWS        | DAVID       | \$51,834    |              |
| DPW PARKS & HIGHWAY | MAXON           | CURTIS      | \$53,211    |              |
| DPW PARKS & HIGHWAY | MCDONOUGH       | CAMERON     | \$4,212     |              |
| DPW PARKS & HIGHWAY | MCGOWAN         | KEVIN       | \$49,442    |              |
| DPW PARKS & HIGHWAY | MOUSSALLY       | JOHN        | \$34,588    |              |
| DPW PARKS & HIGHWAY | MURPHY          | MARC        | \$4,363     |              |
| DPW PARKS & HIGHWAY | NICKERSON       | WILLIAM     | \$48,632    |              |
| DPW PARKS & HIGHWAY | NUNEZ           | WILLIAM     | \$4,652     |              |
| DPW PARKS & HIGHWAY | ONEIL-BUTTERS   | MAVERICK    | \$4,178     |              |
| DPW PARKS & HIGHWAY | OROURKE         | MICHAEL     | \$52,036    |              |
| DPW PARKS & HIGHWAY | PENTOWSKI       | NICHOLAS    | \$3,696     |              |
| DPW PARKS & HIGHWAY | PRIOR           | AIDAN       | \$4,468     |              |
| DPW PARKS & HIGHWAY | QUINN           | SEAN        | \$3,292     |              |
| DPW PARKS & HIGHWAY | RIDGE           | COLIN       | \$1,160     |              |
| DPW PARKS & HIGHWAY | RUSSO           | JAKE        | \$244       |              |
| DPW PARKS & HIGHWAY | SAINTIL         | ISRAEL      | \$47,771    |              |
| DPW PARKS & HIGHWAY | STEEVES         | JOSEPH      | \$1,449     |              |
| DPW PARKS & HIGHWAY | THOMAS          | GARY        | \$28,170    |              |
| DPW PARKS & HIGHWAY | TOLMAN          | GEORGE      | \$5,461     |              |
| DPW PARKS & HIGHWAY | VALDEZ          | ANTONIO     | \$4,948     |              |
| DPW PARKS & HIGHWAY | WALKINS         | AARON       | \$45,943    |              |
| DPW PARKS & HIGHWAY | WINTHROP        | DOUGLAS     | \$42,000    |              |
| DPW PARKS & HIGHWAY | ZAMBRANO        | GREGORY     | \$1,334     |              |
| DPW WATER & SEWER   | CALABRO         | SCOTT       | \$62,678    |              |
| DPW WATER & SEWER   | CIRIELLO        | MICHAEL     | \$45,165    |              |
| DPW WATER & SEWER   | DIBIASIO        | VINCENT     | \$37,963    |              |
| DPW WATER & SEWER   | GLYNN           | THOMAS      | \$2,872     |              |

# EARNINGS REPORT

| Work Location     | Last Name  | First Name  | Town Amount | Work Details |
|-------------------|------------|-------------|-------------|--------------|
| DPW WATER & SEWER | GOURDEAU   | JOSEPH      | \$14,647    |              |
| DPW WATER & SEWER | KENNEDY    | PATRICK     | \$49,293    |              |
| DPW WATER & SEWER | LEFEBVRE   | PETER       | \$64,322    |              |
| DPW WATER & SEWER | MCCLOUD    | KEITH       | \$65,512    |              |
| DPW WATER & SEWER | NEVES      | JOSEPH      | \$61,310    |              |
| DPW WATER & SEWER | WEBSTER    | JEREMY      | \$17,856    |              |
| DPW WATER & SEWER | WILLIAMS   | MICHAEL     | \$40,244    |              |
| ELECTIONS         | ATWOOD     | LINDA       | \$215       |              |
| ELECTIONS         | BERNARD    | DIANNE      | \$431       |              |
| ELECTIONS         | BRIERLEY   | BARBARA     | \$431       |              |
| ELECTIONS         | BUTTINGER  | SALLY       | \$431       |              |
| ELECTIONS         | CARVER     | ELLEN       | \$431       |              |
| ELECTIONS         | CAVANAUGH  | PATRICIA    | \$431       |              |
| ELECTIONS         | CONLEY     | JAMES       | \$431       |              |
| ELECTIONS         | DAUPHINEE  | JULIANA     | \$431       |              |
| ELECTIONS         | FELLINI    | ANN         | \$431       |              |
| ELECTIONS         | FITZGERALD | FRANCINE    | \$431       |              |
| ELECTIONS         | FLAHERTY   | JOSEPH      | \$215       |              |
| ELECTIONS         | GIUSTI     | JACQUELYN   | \$431       |              |
| ELECTIONS         | GRINAVIC   | ARLENE      | \$215       |              |
| ELECTIONS         | HAKAR      | LINDA       | \$215       |              |
| ELECTIONS         | HERN       | JANET       | \$431       |              |
| ELECTIONS         | JOHNSON    | LOIS        | \$431       |              |
| ELECTIONS         | JONES      | JOYCE       | \$215       |              |
| ELECTIONS         | KENNEY     | MARY        | \$431       |              |
| ELECTIONS         | LEACH      | LEE         | \$431       |              |
| ELECTIONS         | LIND       | GLORIA      | \$215       |              |
| ELECTIONS         | LYNCH      | EDWARD      | \$431       |              |
| ELECTIONS         | MCKEON     | JOAN        | \$431       |              |
| ELECTIONS         | MORRISON   | MARENA      | \$431       |              |
| ELECTIONS         | OKEEFFE    | CECILIA     | \$431       |              |
| ELECTIONS         | PAGE       | ANN         | \$431       |              |
| ELECTIONS         | PUDSEY     | MARY        | \$431       |              |
| ELECTIONS         | VITT       | STEPHANIE   | \$431       |              |
| ELECTIONS         | WILLIAMS   | DANIEL      | \$215       |              |
| FACILITIES        | ABUCEVITCH | ROBERT      | \$57,140    |              |
| FACILITIES        | ALLEN      | MICHAEL     | \$44,250    |              |
| FACILITIES        | ALVES      | FERNANDO    | \$64,968    |              |
| FACILITIES        | AMORIM     | JOSE CARLOS | \$33,535    |              |
| FACILITIES        | BAILEY     | PETER       | \$35,204    |              |
| FACILITIES        | BARSOIMAN  | RICHARD     | \$62,935    |              |
| FACILITIES        | BAZZINOTTI | JOHN        | \$3,693     |              |
| FACILITIES        | BEGIN      | ROBERT      | \$59,612    |              |
| FACILITIES        | BISHOP     | CRAIG       | \$42,975    |              |
| FACILITIES        | BOUDREAU   | MICHAEL     | \$38,396    |              |
| FACILITIES        | BOUDREAU   | JONATHAN    | \$41,402    |              |
| FACILITIES        | BROWN      | MARK        | \$52,560    |              |
| FACILITIES        | BURGOYNE   | PAUL        | \$431       |              |
| FACILITIES        | BUSH       | DERIN       | \$13,400    |              |
| FACILITIES        | CAMPBELL   | PAUL        | \$80,380    |              |
| FACILITIES        | CARRARA    | STEPHEN     | \$58,481    |              |
| FACILITIES        | CERQUEIRA  | CARLOS      | \$55,508    |              |
| FACILITIES        | CIRILLO    | ANTHONY     | \$4,112     |              |
| FACILITIES        | CONLEY     | MICHAEL     | \$58,985    |              |
| FACILITIES        | COUGHLIN   | BRIAN       | \$18,755    |              |

# EARNINGS REPORT

| Work Location          | Last Name       | First Name  | Town Amount | Work Details |
|------------------------|-----------------|-------------|-------------|--------------|
| FACILITIES             | CROAK           | JAMES       | \$52,518    |              |
| FACILITIES             | DACOSTA         | FERNANDO    | \$47,804    |              |
| FACILITIES             | DASILVA         | AMERICO     | \$55,921    |              |
| FACILITIES             | DASILVA         | RENATO      | \$44,332    |              |
| FACILITIES             | DEJESUS         | JULIO       | \$12,385    |              |
| FACILITIES             | DEJESUS         | CINDY       | \$35,540    |              |
| FACILITIES             | DEVINE          | PAUL        | \$13,170    |              |
| FACILITIES             | DOHERTY         | PETER       | \$45,591    |              |
| FACILITIES             | ECKHARDT        | STEPHEN     | \$73,396    |              |
| FACILITIES             | FISKE           | STEPHEN     | \$11,011    |              |
| FACILITIES             | FOLAN           | CHRISTOPHER | \$104,704   |              |
| FACILITIES             | FREY            | LAWRENCE    | \$60,548    |              |
| FACILITIES             | GAMEL           | JAMES       | \$2,772     |              |
| FACILITIES             | GARLAND         | JOSEPH      | \$31,967    |              |
| FACILITIES             | GIAMPA          | ANTONIO     | \$37,937    |              |
| FACILITIES             | GOMES           | DOMINGOS    | \$46,820    |              |
| FACILITIES             | GOSS            | ROBERT      | \$55,070    |              |
| FACILITIES             | GRIFFITHS       | CHARLES     | \$69,324    |              |
| FACILITIES             | HALPIN          | MICHAEL     | \$56,113    |              |
| FACILITIES             | HART            | MAXWELL     | \$6,388     |              |
| FACILITIES             | HEFFERNAN       | MAUREEN     | \$19,722    |              |
| FACILITIES             | KELLEHER        | ADRIAN      | \$52,313    |              |
| FACILITIES             | KIRKHAM         | JOHN        | \$7,296     |              |
| FACILITIES             | LAMPRON         | BRETT       | \$5,322     |              |
| FACILITIES             | LANGAN          | PATRICK     | \$62,061    |              |
| FACILITIES             | LEDUC           | HARRISON    | \$3,061     |              |
| FACILITIES             | MALOOF          | MICHAEL     | \$22,206    |              |
| FACILITIES             | MARCOTTE        | HARRISON    | \$34,542    |              |
| FACILITIES             | MELLO           | JOSEPH      | \$8,710     |              |
| FACILITIES             | MICHIZENZI      | VINCENZO    | \$44,234    |              |
| FACILITIES             | MONTEROSSO      | FRANCESCO   | \$48,097    |              |
| FACILITIES             | MORRISSEY       | JAMES       | \$65,958    |              |
| FACILITIES             | OBRIEN          | MARY        | \$76,323    |              |
| FACILITIES             | OGRYZEK         | KEVIN       | \$58,353    |              |
| FACILITIES             | PORAZZO         | MICHAEL     | \$40,868    |              |
| FACILITIES             | PUNGITORE       | PAUL        | \$62,601    |              |
| FACILITIES             | PUNGITORE       | SPENCER     | \$3,960     |              |
| FACILITIES             | RICCARDI        | PAUL        | \$131,216   |              |
| FACILITIES             | SMITH-PUNGITORE | LINDA       | \$43,784    |              |
| FACILITIES             | SOARES          | JOSE        | \$48,881    |              |
| FACILITIES             | THORNTON        | MICHAEL     | \$48,537    |              |
| FACILITIES             | TRAVERS         | JOSEPH      | \$58,409    |              |
| FACILITIES             | WETA            | PAUL        | \$49,557    |              |
| FINANCE AND ACCOUNTING | AHEARN          | MOLLY       | \$71,922    |              |
| FINANCE AND ACCOUNTING | CHAMBERS        | EMILY       | \$66,983    |              |
| FINANCE AND ACCOUNTING | CLARKIN         | LINDA       | \$58,636    |              |
| FINANCE AND ACCOUNTING | LAMAY           | MARGARET    | \$163,941   |              |
| FINANCE AND ACCOUNTING | LIU             | DEBORAH     | \$3,089     |              |
| FINE ARTS              | CAMPBELL        | ALLISON     | \$10,505    |              |
| FINE ARTS              | CUNNINGHAM      | MATTHEW     | \$1,146     |              |
| FINE ARTS              | DIMAURO         | SAMANTHA    | \$508       |              |
| FINE ARTS              | MATHEWS         | SIUYIEN     | \$1,015     |              |
| FINE ARTS              | MCCARVILLE      | MARIE       | \$1,150     |              |
| FIRE                   | ABBOUD          | ALEXANDER   | \$32,344    |              |
| FIRE                   | BAILEY          | TIMOTHY     | \$63,569    |              |



# EARNINGS REPORT

| Work Location | Last Name       | First Name  | Town Amount | Work Details |
|---------------|-----------------|-------------|-------------|--------------|
| FIRE          | BENT            | GEORGE      | \$86,775    |              |
| FIRE          | BEYER           | DOUGLAS     | \$66,909    |              |
| FIRE          | BOSSE           | STEVEN      | \$32,344    |              |
| FIRE          | BOUDREAU        | STEVEN      | \$51,084    |              |
| FIRE          | BREVARD-JACKSON | JERMAL      | \$51,123    |              |
| FIRE          | BROWN           | KEVIN       | \$66,909    |              |
| FIRE          | BROWN           | PAUL        | \$59,178    |              |
| FIRE          | BURTON          | GEORGE      | \$65,510    |              |
| FIRE          | CAMPILIO        | JEFFREY     | \$80,682    |              |
| FIRE          | CAMPILIO        | CHRISTOPHER | \$79,745    |              |
| FIRE          | CAMPISANO       | JONATHAN    | \$63,723    |              |
| FIRE          | CHISHOLM        | MICHAEL     | \$63,723    |              |
| FIRE          | CHISHOLM        | STEPHEN     | \$32,344    |              |
| FIRE          | CODY            | JOHN        | \$136,652   |              |
| FIRE          | COLOMBO         | STEVEN      | \$59,335    |              |
| FIRE          | COVEN           | BENJAMIN    | \$64,343    |              |
| FIRE          | CREEN           | RYAN        | \$27,093    |              |
| FIRE          | CULLEN          | BRIAN       | \$65,635    |              |
| FIRE          | DAFONTE         | MATTHEW     | \$62,585    |              |
| FIRE          | DIBLASI         | COLLEEN     | \$64,378    |              |
| FIRE          | DOHERTY         | ANDREW      | \$56,116    |              |
| FIRE          | DOLINER         | MICHAEL     | \$55,413    |              |
| FIRE          | DONOGHUE        | BRIAN       | \$63,723    |              |
| FIRE          | DOWNING         | MICHAEL     | \$65,510    |              |
| FIRE          | DOYLE           | JOSEPH      | \$55,143    |              |
| FIRE          | ELLARD          | NICHOLAS    | \$60,517    |              |
| FIRE          | FAGAN           | MICHAEL     | \$53,066    |              |
| FIRE          | FARRELL         | JOHN        | \$63,723    |              |
| FIRE          | FITZGERALD      | EDMOND      | \$65,635    |              |
| FIRE          | FULLER          | CHRISTOPHER | \$65,510    |              |
| FIRE          | GOVER           | JENNIFER    | \$65,635    |              |
| FIRE          | GREELEY         | RYAN        | \$58,204    |              |
| FIRE          | GRIFFIN         | CHRISTOPHER | \$63,723    |              |
| FIRE          | GULLA           | NICHOLAS    | \$63,723    |              |
| FIRE          | GUNSCHER        | JOSHUA      | \$65,510    |              |
| FIRE          | HANSEN          | PAUL        | \$66,909    |              |
| FIRE          | HARKINS         | DANIEL      | \$125,962   |              |
| FIRE          | HARRINGTON      | ANN         | \$77,341    |              |
| FIRE          | HARTLEY         | SEAN        | \$55,413    |              |
| FIRE          | HAYES           | DAVID       | \$168,903   |              |
| FIRE          | HENRY           | ERIC        | \$65,635    |              |
| FIRE          | HITCHCOCK       | JUSTIN      | \$63,723    |              |
| FIRE          | HOGAN           | PAUL        | \$65,635    |              |
| FIRE          | KEWRIGA         | ADAM        | \$58,204    |              |
| FIRE          | KING            | CHARLES     | \$65,055    |              |
| FIRE          | KUIETAUSKAS     | CHARLES     | \$58,204    |              |
| FIRE          | LANZONI         | RONALD      | \$59,191    |              |
| FIRE          | LAZZARO         | DAVID       | \$57,131    |              |
| FIRE          | LENTO           | NICHOLAS    | \$57,580    |              |
| FIRE          | MAHONEY         | GERALD      | \$66,909    |              |
| FIRE          | MAWN            | DENNIS      | \$50,502    |              |
| FIRE          | MAWN            | JOSEPH      | \$71,571    |              |
| FIRE          | MCBRIDE         | SHANE       | \$77,304    |              |
| FIRE          | MCCARTHY        | MARK        | \$66,909    |              |
| FIRE          | MCDONOUGH       | PATRICK     | \$80,582    |              |

# EARNINGS REPORT

| Work Location | Last Name      | First Name  | Town Amount | Work Details |
|---------------|----------------|-------------|-------------|--------------|
| FIRE          | MCDONOUGH      | STEVEN      | \$65,510    |              |
| FIRE          | MOLONEY        | PATRICK     | \$62,502    |              |
| FIRE          | MORRICE        | GEORGE      | \$30,560    |              |
| FIRE          | MORRISSEY      | KEVIN       | \$63,723    |              |
| FIRE          | MURPHY         | NICHOLAS    | \$52,980    |              |
| FIRE          | MURPHY         | JAMES       | \$56,917    |              |
| FIRE          | OMALLEY        | JOSEPH      | \$63,723    |              |
| FIRE          | PIZZI          | MARIA       | \$53,784    |              |
| FIRE          | QUEALLY        | CHRISTOPHER | \$79,724    |              |
| FIRE          | QUINN          | ANDREW      | \$66,909    |              |
| FIRE          | RAFTERY        | TIMOTHY     | \$56,318    |              |
| FIRE          | ROBIE          | JOSHUA      | \$32,344    |              |
| FIRE          | RONCO          | PAUL        | \$66,909    |              |
| FIRE          | ROSE           | ALEXANDER   | \$62,585    |              |
| FIRE          | SHEA           | JOHN        | \$35,121    |              |
| FIRE          | SHOCKLEY       | JEFFREY     | \$66,909    |              |
| FIRE          | ST CYR         | SCOTT       | \$67,235    |              |
| FIRE          | WHITE          | JOSEPH      | \$59,299    |              |
| FOOD SERVICES | ARPINO         | ALICIA      | \$6,855     |              |
| FOOD SERVICES | CAHOON         | CHERYL      | \$365       |              |
| FOOD SERVICES | CHISHOLM       | TERRI       | \$19,249    |              |
| FOOD SERVICES | CONSTANTINOU   | ELLI        | \$17,093    |              |
| FOOD SERVICES | DENEHY         | KERRY       | \$26,955    |              |
| FOOD SERVICES | DIGIANDOMENICO | PAULA       | \$20,256    |              |
| FOOD SERVICES | DOKO           | LUDMILLA    | \$432       |              |
| FOOD SERVICES | FERNANDES      | JYOTHSNA    | \$7,145     |              |
| FOOD SERVICES | FORD           | KAITLYN     | \$425       |              |
| FOOD SERVICES | FREESTONE      | MARIA       | \$8,404     |              |
| FOOD SERVICES | GERBUTAVICH    | LISA        | \$17,082    |              |
| FOOD SERVICES | GIAMMARCO      | MAUREEN     | \$46,303    |              |
| FOOD SERVICES | GORDON         | VERONICA    | \$11,377    |              |
| FOOD SERVICES | GREELEY        | LISA        | \$18,681    |              |
| FOOD SERVICES | HELMAR         | JULIE       | \$9,457     |              |
| FOOD SERVICES | HERNON         | GERRIANNE   | \$13,455    |              |
| FOOD SERVICES | KATSINIS       | MARIA       | \$8,647     |              |
| FOOD SERVICES | KELLEHER       | JULIA       | \$317       |              |
| FOOD SERVICES | KELLEHER       | LORI        | \$32,533    |              |
| FOOD SERVICES | KELLY-OSTER    | APRIL       | \$1,677     |              |
| FOOD SERVICES | LEDUC          | DEBORAH     | \$30,392    |              |
| FOOD SERVICES | LORE           | ANNA        | \$19,303    |              |
| FOOD SERVICES | LOUD           | JUDITH      | \$12,584    |              |
| FOOD SERVICES | MAHMOUDI       | DJAMEL      | \$59        |              |
| FOOD SERVICES | MARTIN         | PAGE        | \$21,108    |              |
| FOOD SERVICES | MASCIULLI      | CHRISTINE   | \$10,930    |              |
| FOOD SERVICES | MCGETTIGAN     | MARSHA      | \$34,026    |              |
| FOOD SERVICES | MCGOURTY       | MARY        | \$177       |              |
| FOOD SERVICES | MCGOWAN        | JEAN        | \$17,917    |              |
| FOOD SERVICES | MCGRATH        | LINDA       | \$18,506    |              |
| FOOD SERVICES | MICHAEL        | DEBRA       | \$12,521    |              |
| FOOD SERVICES | MITCHELL       | DEBRA       | \$8,595     |              |
| FOOD SERVICES | NASSIF         | DOLA        | \$37,024    |              |
| FOOD SERVICES | NAUGHTON       | BRENDA      | \$14,711    |              |
| FOOD SERVICES | NEVES          | MARIA       | \$14,316    |              |
| FOOD SERVICES | OLSON          | PAULA       | \$464       |              |
| FOOD SERVICES | OMALLEY        | CATHLEEN    | \$34,941    |              |

# EARNINGS REPORT

| Work Location          | Last Name    | First Name | Town Amount | Work Details |
|------------------------|--------------|------------|-------------|--------------|
| FOOD SERVICES          | RANSOW       | ELLEN      | \$30,593    |              |
| FOOD SERVICES          | RODGER       | DIANE      | \$52,704    |              |
| FOOD SERVICES          | SALVUCCI     | ALLYSON    | \$1,242     |              |
| FOOD SERVICES          | VAN PUTTEN   | JEAN       | \$7,224     |              |
| GENERAL MANAGERS       | BARBOUR-ISSA | JULIE      | \$2,363     |              |
| GENERAL MANAGERS       | BRODERICK    | KEVIN      | \$1,670     |              |
| GENERAL MANAGERS       | CARTIER      | SHARON     | \$82,968    |              |
| GENERAL MANAGERS       | CIANCIARULO  | JOHN       | \$721       |              |
| GENERAL MANAGERS       | COLLINS      | JOSEPH     | \$85,764    |              |
| GENERAL MANAGERS       | CULLEN       | XAVIER     | \$2,491     |              |
| GENERAL MANAGERS       | LEONE        | JOHN       | \$1,972     |              |
| GENERAL MANAGERS       | MANNING      | EMILY      | \$10,865    |              |
| GENERAL MANAGERS       | MAZZUCCO     | ANTONIO    | \$201,211   |              |
| GENERAL MANAGERS       | MCDONOUGH    | KATHERINE  | \$14,162    |              |
| GENERAL MANAGERS       | MCQUAID      | THOMAS     | \$24,321    |              |
| GENERAL MANAGERS       | NEE          | HENRY      | \$3,218     |              |
| GENERAL MANAGERS       | ROSEN        | MICHAEL    | \$123,866   |              |
| GENERAL MANAGERS       | RUGGIERO     | DAVID      | \$86,528    |              |
| GENERAL MANAGERS       | SCHICK       | PATRICIA   | \$6,282     |              |
| GENERAL MANAGERS       | ZALDIVAR     | DANTE      | \$4,394     |              |
| HUMAN RESOURCES        | FRUCI        | GIANNA     | \$1,774     |              |
| HUMAN RESOURCES        | HAMWEY       | LORRAINE   | \$21,696    |              |
| HUMAN RESOURCES        | KEAN         | MOLLY      | \$119,207   |              |
| HUMAN RESOURCES        | KOLAWOLE     | OLAYINKA   | \$62,080    |              |
| HUMAN RESOURCES        | MEEHAN       | ROSEMARIE  | \$65,776    |              |
| HUMAN RESOURCES        | SPENCER      | KELLI      | \$63,601    |              |
| INFORMATION TECHNOLOGY | DIETZ        | JENNIFER   | \$70,362    |              |
| INFORMATION TECHNOLOGY | HALL         | LEAH       | \$3,779     |              |
| INFORMATION TECHNOLOGY | REDLICH      | MARK       | \$127,813   |              |
| INFORMATION TECHNOLOGY | RUGGIERO     | FRANK      | \$63,581    |              |
| INFORMATION TECHNOLOGY | SALVAGGIO    | JOSEPH     | \$76,886    |              |
| INFORMATION TECHNOLOGY | WARNOCK      | SEAN       | \$95,124    |              |
| LIBRARY ADMINISTRATION | ANDRILENAS   | VICTORIA   | \$13,615    |              |
| LIBRARY ADMINISTRATION | ARGYROU      | CASEY      | \$55,290    |              |
| LIBRARY ADMINISTRATION | CAILLE       | JAMES      | \$821       |              |
| LIBRARY ADMINISTRATION | CHEEVER      | CLAYTON    | \$108,146   |              |
| LIBRARY ADMINISTRATION | CORZILIUS    | PATRICIA   | \$3,208     |              |
| LIBRARY ADMINISTRATION | GOUGH        | VIVIENNE   | \$3,212     |              |
| LIBRARY ADMINISTRATION | KESSLER      | ROBIN      | \$11,816    |              |
| LIBRARY ADMINISTRATION | MERCHANT     | DARSHANA   | \$11,478    |              |
| LIBRARY ADMINISTRATION | OCARROLL     | FERDIA     | \$3,638     |              |
| LIBRARY ADMINISTRATION | REED         | ELIZABETH  | \$63,624    |              |
| LIBRARY ADMINISTRATION | SAMPSON      | LYDIA      | \$72,866    |              |
| LIBRARY ADMINISTRATION | YOUNG        | STEPHANIE  | \$1,858     |              |
| LIBRARY CIRCULATION    | ALEXANDER    | JACQUELYN  | \$8,894     |              |
| LIBRARY CIRCULATION    | BUNKER       | SUSAN      | \$12,899    |              |
| LIBRARY CIRCULATION    | CORJAY       | MARGARET   | \$6,869     |              |
| LIBRARY CIRCULATION    | DEGRAZIO     | MICHELE    | \$64,299    |              |
| LIBRARY CIRCULATION    | DELIC        | DINA       | \$50,104    |              |
| LIBRARY CIRCULATION    | FRAONE       | FRANK      | \$3,263     |              |
| LIBRARY CIRCULATION    | GUERRA-COON  | NICOLE     | \$45,432    |              |
| LIBRARY CIRCULATION    | HARROLD      | GERALDINE  | \$4,593     |              |
| LIBRARY CIRCULATION    | HECKMANN     | CALLIE     | \$3,302     |              |
| LIBRARY CIRCULATION    | HOGAN        | LAURA      | \$981       |              |
| LIBRARY CIRCULATION    | HOWARD       | CARLA      | \$52,396    |              |

# EARNINGS REPORT

| Work Location        | Last Name   | First Name | Town Amount | Work Details |
|----------------------|-------------|------------|-------------|--------------|
| LIBRARY CIRCULATION  | KARIAIAN    | SARAH      | \$9,301     |              |
| LIBRARY CIRCULATION  | LOOMBA      | GAURI      | \$3,817     |              |
| LIBRARY CIRCULATION  | PETRIE      | MARIANNE   | \$6,015     |              |
| LIBRARY CIRCULATION  | PORTER      | ELIZABETH  | \$950       |              |
| LIBRARY CIRCULATION  | PUZEY       | JENNIFER   | \$189       |              |
| LIBRARY CIRCULATION  | RABBITT     | JOANNE     | \$43,066    |              |
| LIBRARY CIRCULATION  | RAGHUPATHY  | CHANDRIKA  | \$6,142     |              |
| LIBRARY CIRCULATION  | RIORDAN     | MAUREEN    | \$143       |              |
| LIBRARY CIRCULATION  | SHAH        | KHUSHI     | \$2,194     |              |
| LIBRARY CIRCULATION  | TIGUE       | KATE       | \$70,172    |              |
| LIBRARY CIRCULATION  | UMBREIT     | HILARY     | \$61,170    |              |
| LIBRARY CIRCULATION  | VARDARO     | GAIL       | \$3,262     |              |
| LIBRARY CIRCULATION  | VELAVAN     | RACEJA     | \$150       |              |
| LIBRARY CIRCULATION  | WARREN      | JOANNE     | \$2,446     |              |
| LIBRARY CIRCULATION  | WIGANDT     | STEPHEN    | \$5,108     |              |
| LIBRARY LITERACY     | BLOOD       | BETTINA    | \$12,941    |              |
| LIBRARY LITERACY     | DAVID       | KIRSTIE    | \$60,824    |              |
| LIBRARY LITERACY     | DOWNER      | DONNA      | \$1,565     |              |
| LIBRARY LITERACY     | LOGAN       | NORMA      | \$61,075    |              |
| LIBRARY LITERACY     | WYLER       | BONNIE     | \$4,876     |              |
| LIBRARY TECH SUPPORT | BAILEY      | PATRICIA   | \$49,833    |              |
| LIBRARY TECH SUPPORT | DALTON      | FRANCES    | \$7,261     |              |
| LIBRARY TECH SUPPORT | DANA        | NICOLE     | \$28,815    |              |
| LIBRARY TECH SUPPORT | DEFELICE    | BRIAN      | \$20,156    |              |
| LIBRARY TECH SUPPORT | GOTOVICH    | IRENE      | \$49,488    |              |
| LIBRARY TECH SUPPORT | PERLMAN     | JAMES      | \$33,708    |              |
| LIBRARY TECH SUPPORT | SHEEHAN     | KATHERINE  | \$47,174    |              |
| LIGHT ADMINISTRATION | BARTLETT    | SUZANNE    | \$107,473   |              |
| LIGHT ADMINISTRATION | CADET       | NAGNER     | \$61,918    |              |
| LIGHT ADMINISTRATION | COLLINS     | JAMES      | \$77,065    |              |
| LIGHT ADMINISTRATION | COX         | KELLIE     | \$67,071    |              |
| LIGHT ADMINISTRATION | DRUMMEY     | SHEILA     | \$82,900    |              |
| LIGHT ADMINISTRATION | LOWRE       | JOANNE     | \$61,918    |              |
| LIGHT ADMINISTRATION | MCKAY       | JOANNE     | \$39,637    |              |
| LIGHT ADMINISTRATION | MINAHAN     | NANCY      | \$61,918    |              |
| LIGHT ADMINISTRATION | MITCHELL    | KATHLEEN   | \$61,918    |              |
| LIGHT ADMINISTRATION | MORRISSEY   | DANIEL     | \$173,705   |              |
| LIGHT ADMINISTRATION | MURRAY      | AIDAN      | \$11,465    |              |
| LIGHT ADMINISTRATION | ROBERTS     | ROBERTA    | \$61,918    |              |
| LIGHT ADMINISTRATION | SHAUGHNESSY | KEVIN      | \$197,754   |              |
| LIGHT ADMINISTRATION | TRAIETTI    | CATHY      | \$149,605   |              |
| LIGHT BROADBAND      | ANDERSON    | JOHN       | \$46,865    |              |
| LIGHT BROADBAND      | BARRON      | PAUL       | \$116,883   |              |
| LIGHT BROADBAND      | COTTON      | TIMOTHY    | \$7,096     |              |
| LIGHT BROADBAND      | DEVENEY     | DONNA      | \$61,918    |              |
| LIGHT BROADBAND      | DORSEY      | SCOTT      | \$84,649    |              |
| LIGHT BROADBAND      | DUSTIN      | RANDALL    | \$90,083    |              |
| LIGHT BROADBAND      | HANSON      | DARRYL     | \$142,584   |              |
| LIGHT BROADBAND      | IVORY       | AMY        | \$61,918    |              |
| LIGHT BROADBAND      | JEFFREY     | THOMAS     | \$82,466    |              |
| LIGHT BROADBAND      | LAZARO      | JOAO       | \$1,718     |              |
| LIGHT BROADBAND      | OREILLY     | RICHARD    | \$89,475    |              |
| LIGHT BROADBAND      | ROCHE       | DAVID      | \$116,967   |              |
| LIGHT ENGINEERING    | DOHERTY     | JACK       | \$13,153    |              |
| LIGHT ENGINEERING    | GEARTY      | COLIN      | \$100,723   |              |

# EARNINGS REPORT

| Work Location        | Last Name  | First Name  | Town Amount | Work Details |
|----------------------|------------|-------------|-------------|--------------|
| LIGHT ENGINEERING    | HABER      | JASON       | \$149,713   |              |
| LIGHT ENGINEERING    | PUZEY      | NATHANIEL   | \$86,185    |              |
| LIGHT ENGINEERING    | YEUNG      | MICHAEL     | \$132,797   |              |
| LIGHT GENERAL        | CAULFIELD  | JOHN        | \$95,879    |              |
| LIGHT GENERAL        | COLLINS    | STEVEN      | \$29,470    |              |
| LIGHT GENERAL        | CONNORS    | JAMES       | \$412       |              |
| LIGHT GENERAL        | DALY       | PATRICK     | \$97,690    |              |
| LIGHT GENERAL        | DRUMMEY    | JOHN        | \$100,763   |              |
| LIGHT GENERAL        | FALCONE    | PAUL        | \$110,205   |              |
| LIGHT GENERAL        | FOLAN      | ROBERT      | \$14,508    |              |
| LIGHT GENERAL        | GRIFFIN    | CHRISTOPHER | \$13,049    |              |
| LIGHT GENERAL        | GRIFFIN    | ROBERT      | \$97,631    |              |
| LIGHT GENERAL        | GRIFFIN    | THOMAS      | \$110,205   |              |
| LIGHT GENERAL        | HANSON     | JEREMY      | \$66,656    |              |
| LIGHT GENERAL        | HOLM       | MATTHEW     | \$110,205   |              |
| LIGHT GENERAL        | IPPOLITO   | DAVID       | \$98,058    |              |
| LIGHT GENERAL        | JACKSON    | RYAN        | \$38,747    |              |
| LIGHT GENERAL        | JOHNSON    | MARC        | \$88,116    |              |
| LIGHT GENERAL        | LOVELL     | RICHARD     | \$38,785    |              |
| LIGHT GENERAL        | MADDEN     | CHARLES     | \$3,930     |              |
| LIGHT GENERAL        | MCCOLGAN   | RICHARD     | \$113,638   |              |
| LIGHT GENERAL        | PORTANOVA  | PAUL        | \$39,589    |              |
| LIGHT GENERAL        | SERRATORE  | GIACAMO     | \$110,205   |              |
| LIGHT GENERAL        | TRASK      | KEVIN       | \$86,951    |              |
| LIGHT GENERAL        | WIGANDT    | DOUGLAS     | \$67,955    |              |
| MULTIPLE JOBS        | BREEN      | RICHARD     | \$7,688     |              |
| MULTIPLE JOBS        | DUFFY-KIDD | MARIE       | \$41,581    |              |
| MULTIPLE JOBS        | MUELLER    | KAREN       | \$29,431    |              |
| MULTIPLE JOBS        | GILLETTE   | KAITLIN     | \$3,612     |              |
| MULTIPLE JOBS        | HAGLUND    | OLIVIA      | \$855       |              |
| MULTIPLE JOBS        | KEADY      | SHAYLA      | \$9,664     |              |
| MULTIPLE JOBS        | KELLY      | CHARLOTTE   | \$4,262     |              |
| MULTIPLE JOBS        | MANNERING  | JAKE        | \$4,042     |              |
| MULTIPLE JOBS        | MUELLER    | JESSICA     | \$1,873     |              |
| MULTIPLE JOBS        | MURPHY     | CLAIRE      | \$504       |              |
| MULTIPLE JOBS        | REDDICK    | DEBORAH     | \$4,633     |              |
| MULTIPLE JOBS        | SANDSTRUM  | GRETCHEN    | \$3,149     |              |
| MULTIPLE JOBS        | TAGGART    | MARY        | \$36,720    |              |
| MULTIPLE JOBS        | VENUTO     | ANTHONY     | \$3,182     |              |
| NHS GRANT PROGRAM    | BUSA       | AUDREY      | \$21,086    |              |
| NHS GRANT PROGRAM    | JEANNETTI  | MATTHEW     | \$4,452     |              |
| NHS GRANT PROGRAM    | LEAL       | CARLOS      | \$20,990    |              |
| NHS GRANT PROGRAM    | MILLAR     | JOANNA      | \$120       |              |
| NHS STUDENT SERVICES | MATCHAK    | MARJORIE    | \$104,921   |              |
| NHS STUDENT SERVICES | BLACKBURN  | MELISSA     | \$108,457   |              |
| NHS STUDENT SERVICES | BOTELHO    | JENNIFER    | \$27,168    |              |
| NHS STUDENT SERVICES | BOWEN      | SEAN        | \$70,634    |              |
| NHS STUDENT SERVICES | BRIERLEY   | MICHAEL     | \$54,325    |              |
| NHS STUDENT SERVICES | BURESH     | RYAN        | \$11,926    |              |
| NHS STUDENT SERVICES | CARTLAND   | RORY        | \$84,990    |              |
| NHS STUDENT SERVICES | COLELLA    | MARIE       | \$27,623    |              |
| NHS STUDENT SERVICES | COOLEY     | BRANDI      | \$3,888     |              |
| NHS STUDENT SERVICES | CROWLEY    | KATHLEEN    | \$96,409    |              |
| NHS STUDENT SERVICES | DAVIS      | CAMERON     | \$3,428     |              |
| NHS STUDENT SERVICES | DELUCA     | DANIEL      | \$99,376    |              |



# EARNINGS REPORT

| Work Location        | Last Name      | First Name  | Town Amount | Work Details |
|----------------------|----------------|-------------|-------------|--------------|
| NHS STUDENT SERVICES | DOLINER        | SHELBE      | \$34,667    |              |
| NHS STUDENT SERVICES | EHRlich        | DIANNE      | \$27,770    |              |
| NHS STUDENT SERVICES | FLAHERTY       | MICHAEL     | \$27,770    |              |
| NHS STUDENT SERVICES | HARTERY        | JENNIFER    | \$58,929    |              |
| NHS STUDENT SERVICES | HILLEY         | MICHELE     | \$87,475    |              |
| NHS STUDENT SERVICES | HUNT           | MATTHEW     | \$28,592    |              |
| NHS STUDENT SERVICES | JOYCE          | AMY         | \$59,907    |              |
| NHS STUDENT SERVICES | LAFERRIERE     | SARAH       | \$56,723    |              |
| NHS STUDENT SERVICES | LARAIA         | CHRISTINE   | \$97,433    |              |
| NHS STUDENT SERVICES | LINEHAN        | SUZANNE     | \$30,298    |              |
| NHS STUDENT SERVICES | LYNCH          | CHRISTINE   | \$98,950    |              |
| NHS STUDENT SERVICES | MACTAVISH      | DONNA       | \$79,163    |              |
| NHS STUDENT SERVICES | MAHONEY        | CASSIDY     | \$25,692    |              |
| NHS STUDENT SERVICES | MALETE         | LESEDI      | \$581       |              |
| NHS STUDENT SERVICES | MANNING        | THOMAS      | \$27,135    |              |
| NHS STUDENT SERVICES | MARTINELLI     | BRIAN       | \$92,775    |              |
| NHS STUDENT SERVICES | MCDONNELL      | KRISTEN     | \$98,057    |              |
| NHS STUDENT SERVICES | MITCHELL       | JANE        | \$98,672    |              |
| NHS STUDENT SERVICES | MOLLOY         | ELLEN       | \$32,239    |              |
| NHS STUDENT SERVICES | NOBLE          | GREGORY     | \$97,962    |              |
| NHS STUDENT SERVICES | NOGUEIRA       | JONATHAN    | \$832       |              |
| NHS STUDENT SERVICES | NOTTEBART      | CAITLIN     | \$90,561    |              |
| NHS STUDENT SERVICES | OROURKE        | MADISON     | \$3,875     |              |
| NHS STUDENT SERVICES | QUINN          | KERRI-ANN   | \$105,065   |              |
| NHS STUDENT SERVICES | REED           | LEAH        | \$87,139    |              |
| NHS STUDENT SERVICES | REGAN          | ERIN        | \$102,997   |              |
| NHS STUDENT SERVICES | SAPRU          | AMRITA      | \$22,036    |              |
| NHS STUDENT SERVICES | SATTER         | MOLLY       | \$27,770    |              |
| NHS STUDENT SERVICES | SHILO          | KAREN       | \$99,116    |              |
| NHS STUDENT SERVICES | STAMIDES       | GEORGE      | \$103,332   |              |
| NHS STUDENT SERVICES | STANDRING      | BETH        | \$81,825    |              |
| NHS STUDENT SERVICES | SULLIVAN       | KELLY       | \$51,240    |              |
| NHS STUDENT SERVICES | TARTUFO        | LISA        | \$94,730    |              |
| NHS STUDENT SERVICES | THIBEAULT      | CHRISTOPHER | \$2,245     |              |
| NORWOOD HIGH SCHOOL  | ALLEN          | HOWARD      | \$90,711    |              |
| NORWOOD HIGH SCHOOL  | ANDALO         | JASON       | \$98,672    |              |
| NORWOOD HIGH SCHOOL  | ANDERSON       | CAMERON     | \$25,032    |              |
| NORWOOD HIGH SCHOOL  | ANGELINI       | STEPHEN     | \$88,538    |              |
| NORWOOD HIGH SCHOOL  | ANNIS          | KENDRA      | \$73,348    |              |
| NORWOOD HIGH SCHOOL  | BARROS         | MARIO       | \$10,227    |              |
| NORWOOD HIGH SCHOOL  | BENSON         | KATHRYN     | \$98,672    |              |
| NORWOOD HIGH SCHOOL  | BETZ           | PAUL        | \$102,004   |              |
| NORWOOD HIGH SCHOOL  | BLASE          | MICHAEL     | \$581       |              |
| NORWOOD HIGH SCHOOL  | BRADLEY        | JENNIFER    | \$77,291    |              |
| NORWOOD HIGH SCHOOL  | BUHLER         | PHILIPP     | \$95,908    |              |
| NORWOOD HIGH SCHOOL  | BURRILL        | STEPHEN     | \$57,947    |              |
| NORWOOD HIGH SCHOOL  | BUSLER         | ANNE MARIE  | \$107,694   |              |
| NORWOOD HIGH SCHOOL  | CALLIGAN       | ANNE        | \$44,215    |              |
| NORWOOD HIGH SCHOOL  | CAMPOS SANCHEZ | ELENA       | \$22,598    |              |
| NORWOOD HIGH SCHOOL  | CASALI         | JOHN        | \$96,691    |              |
| NORWOOD HIGH SCHOOL  | CHURCHILL      | JOHN        | \$92,775    |              |
| NORWOOD HIGH SCHOOL  | COHN           | JAN         | \$98,892    |              |
| NORWOOD HIGH SCHOOL  | COLAHAN        | ELIZABETH   | \$97,069    |              |
| NORWOOD HIGH SCHOOL  | COLOSIMO       | LISA        | \$62,440    |              |
| NORWOOD HIGH SCHOOL  | CONANT         | STEVEN      | \$96,272    |              |

# EARNINGS REPORT

| Work Location       | Last Name     | First Name | Town Amount | Work Details |
|---------------------|---------------|------------|-------------|--------------|
| NORWOOD HIGH SCHOOL | CONNOLLY      | LINDSEY    | \$94,332    |              |
| NORWOOD HIGH SCHOOL | CONNOR-MOEN   | CATHERINE  | \$127,208   |              |
| NORWOOD HIGH SCHOOL | COSCARELLA    | KELLY      | \$83,755    |              |
| NORWOOD HIGH SCHOOL | CRIMMINGS     | ELIZA      | \$81,815    |              |
| NORWOOD HIGH SCHOOL | CROTEAU       | ELIZABETH  | \$9,342     |              |
| NORWOOD HIGH SCHOOL | CROWLEY       | MICHAEL    | \$107,302   |              |
| NORWOOD HIGH SCHOOL | CROWLEY       | BRENDAN    | \$74,656    |              |
| NORWOOD HIGH SCHOOL | CURLEY        | PAULA      | \$86,179    |              |
| NORWOOD HIGH SCHOOL | CURRAN        | MATTHEW    | \$102,665   |              |
| NORWOOD HIGH SCHOOL | CURTIN        | KATE       | \$75,700    |              |
| NORWOOD HIGH SCHOOL | CYR           | WILLIAM    | \$103,643   |              |
| NORWOOD HIGH SCHOOL | DANNER        | KATE       | \$97,697    |              |
| NORWOOD HIGH SCHOOL | DERRANE       | CYNTHIA    | \$139,864   |              |
| NORWOOD HIGH SCHOOL | DRUMMEY       | TERESA     | \$102,004   |              |
| NORWOOD HIGH SCHOOL | DWYER         | JENNIFER   | \$89,966    |              |
| NORWOOD HIGH SCHOOL | FLYNN         | JESSICA    | \$19,219    |              |
| NORWOOD HIGH SCHOOL | GALLEGO       | GLORIA     | \$53,165    |              |
| NORWOOD HIGH SCHOOL | GALLIGAN      | HUGH       | \$144,500   |              |
| NORWOOD HIGH SCHOOL | GANSON        | NATASHA    | \$98,672    |              |
| NORWOOD HIGH SCHOOL | GARCZYNSKI    | ANDREW     | \$89,340    |              |
| NORWOOD HIGH SCHOOL | GONCALVES     | TYLER      | \$69,322    |              |
| NORWOOD HIGH SCHOOL | HARRIS        | ROBERT     | \$94,215    |              |
| NORWOOD HIGH SCHOOL | HARTNETT      | JENNIFER   | \$87,474    |              |
| NORWOOD HIGH SCHOOL | HOLMES        | MORIAH     | \$96,718    |              |
| NORWOOD HIGH SCHOOL | HOLMES        | OLIVIA     | \$29,701    |              |
| NORWOOD HIGH SCHOOL | HOYE          | CATHERINE  | \$23,136    |              |
| NORWOOD HIGH SCHOOL | JEAN-NOEL     | MELAURIE   | \$70,040    |              |
| NORWOOD HIGH SCHOOL | JOHN          | LAURA      | \$75,752    |              |
| NORWOOD HIGH SCHOOL | KAPLAN        | JESSICA    | \$103,670   |              |
| NORWOOD HIGH SCHOOL | KEADY         | ALANNA     | \$57,713    |              |
| NORWOOD HIGH SCHOOL | KELLEY        | MICHELLE   | \$98,263    |              |
| NORWOOD HIGH SCHOOL | LEE           | JAMES      | \$99,956    |              |
| NORWOOD HIGH SCHOOL | LEICHTMAN     | ALLISON    | \$98,870    |              |
| NORWOOD HIGH SCHOOL | LEMIEUX       | STEPHANIE  | \$101,234   |              |
| NORWOOD HIGH SCHOOL | LOGAN         | ANGELA     | \$99,075    |              |
| NORWOOD HIGH SCHOOL | LOJA          | JEFFREY    | \$92,775    |              |
| NORWOOD HIGH SCHOOL | LONGLEY       | JONATHAN   | \$127,879   |              |
| NORWOOD HIGH SCHOOL | LOWE-MCLAURIN | SAQUORA    | \$75,442    |              |
| NORWOOD HIGH SCHOOL | MAINULI       | MICHAEL    | \$67,844    |              |
| NORWOOD HIGH SCHOOL | MALINGE       | SARAH      | \$92,775    |              |
| NORWOOD HIGH SCHOOL | MANNERING     | WENDY      | \$39,850    |              |
| NORWOOD HIGH SCHOOL | MCGOWAN       | KELLY      | \$43,492    |              |
| NORWOOD HIGH SCHOOL | MEAD MCGRORY  | LAURIE     | \$102,004   |              |
| NORWOOD HIGH SCHOOL | MERENDA       | JUSTIN     | \$99,333    |              |
| NORWOOD HIGH SCHOOL | MORRISON      | JEANNE     | \$42,483    |              |
| NORWOOD HIGH SCHOOL | MULLANEY      | ELIZABETH  | \$101,742   |              |
| NORWOOD HIGH SCHOOL | MULLANEY      | EMILY      | \$80,061    |              |
| NORWOOD HIGH SCHOOL | MULLEN        | LAURA      | \$100,804   |              |
| NORWOOD HIGH SCHOOL | NEWMAN        | REBECCA    | \$86,242    |              |
| NORWOOD HIGH SCHOOL | OLIVEIRA      | DONALD     | \$100,572   |              |
| NORWOOD HIGH SCHOOL | ORLINSKI      | JENNIFER   | \$105,099   |              |
| NORWOOD HIGH SCHOOL | PENNINGTON    | ELIZABETH  | \$78,502    |              |
| NORWOOD HIGH SCHOOL | PINOLA        | JOSEPH     | \$83,148    |              |
| NORWOOD HIGH SCHOOL | PRIETO        | NANCY      | \$14,052    |              |
| NORWOOD HIGH SCHOOL | QUIGLEY       | RYAN       | \$93,818    |              |

# EARNINGS REPORT

| Work Location            | Last Name    | First Name | Town Amount | Work Details |
|--------------------------|--------------|------------|-------------|--------------|
| NORWOOD HIGH SCHOOL      | QUINLAN      | EMILY      | \$39,947    |              |
| NORWOOD HIGH SCHOOL      | QUINN        | AMY        | \$86,480    |              |
| NORWOOD HIGH SCHOOL      | QUINN        | EARL       | \$99,956    |              |
| NORWOOD HIGH SCHOOL      | REYES        | DANIEL     | \$96,569    |              |
| NORWOOD HIGH SCHOOL      | ROMAINE      | MELISSA    | \$72,084    |              |
| NORWOOD HIGH SCHOOL      | SANDSTRUM    | BRIGID     | \$55,168    |              |
| NORWOOD HIGH SCHOOL      | SCANNELL     | TAYMYS     | \$61,724    |              |
| NORWOOD HIGH SCHOOL      | SCHNATTERLY  | PAMELA     | \$70,930    |              |
| NORWOOD HIGH SCHOOL      | SHEFFIELD    | ANN        | \$98,672    |              |
| NORWOOD HIGH SCHOOL      | SOTO         | JALYSSA    | \$69,034    |              |
| NORWOOD HIGH SCHOOL      | STEIN        | ELSA       | \$78,502    |              |
| NORWOOD HIGH SCHOOL      | SWEENEY      | JAMES      | \$95,908    |              |
| NORWOOD HIGH SCHOOL      | TOLMAN       | JOHN       | \$91,400    |              |
| NORWOOD HIGH SCHOOL      | TRELOAR      | JULIE      | \$102,665   |              |
| NORWOOD HIGH SCHOOL      | TRES         | MICHAEL    | \$30,785    |              |
| NORWOOD HIGH SCHOOL      | UPPENKAMP    | MOLLY      | \$100,786   |              |
| NORWOOD HIGH SCHOOL      | VACCARO      | SUSAN      | \$94,513    |              |
| NORWOOD HIGH SCHOOL      | WAGNER       | ANNE MARIE | \$43,808    |              |
| NORWOOD HIGH SCHOOL      | WALLACE      | BRANDON    | \$60,046    |              |
| NORWOOD HIGH SCHOOL      | WILLETT      | JOHN       | \$38,758    |              |
| OLDHAM ELEMENTARY SCHOOL | ANDREWS      | STEPHANIE  | \$96,691    |              |
| OLDHAM ELEMENTARY SCHOOL | BERUBE       | MARIANNE   | \$42,130    |              |
| OLDHAM ELEMENTARY SCHOOL | BROWN        | MAURA      | \$62,290    |              |
| OLDHAM ELEMENTARY SCHOOL | DUBOIS       | MICHELLE   | \$720       |              |
| OLDHAM ELEMENTARY SCHOOL | FENTON       | LISA       | \$77,159    |              |
| OLDHAM ELEMENTARY SCHOOL | GOLDEN       | KATHLEEN   | \$95,908    |              |
| OLDHAM ELEMENTARY SCHOOL | HABERLIN     | CAROLINE   | \$94,733    |              |
| OLDHAM ELEMENTARY SCHOOL | HAYES        | SAMANTHA   | \$8,181     |              |
| OLDHAM ELEMENTARY SCHOOL | HENDERSON    | MEGHAN     | \$74,097    |              |
| OLDHAM ELEMENTARY SCHOOL | IGNACHUCK    | JACLYN     | \$81,815    |              |
| OLDHAM ELEMENTARY SCHOOL | LANG         | KAITLYN    | \$79,955    |              |
| OLDHAM ELEMENTARY SCHOOL | LARIVIERE    | MONIQUE    | \$94,733    |              |
| OLDHAM ELEMENTARY SCHOOL | LORANCE      | ELANA      | \$102,383   |              |
| OLDHAM ELEMENTARY SCHOOL | LYNN         | LAUREN     | \$76,530    |              |
| OLDHAM ELEMENTARY SCHOOL | MAFFEI       | SCOTT      | \$101,259   |              |
| OLDHAM ELEMENTARY SCHOOL | MANNING      | KARYN      | \$96,569    |              |
| OLDHAM ELEMENTARY SCHOOL | MICHENZIE    | DEBORAH    | \$78,002    |              |
| OLDHAM ELEMENTARY SCHOOL | MILLER       | DONNA      | \$101,234   |              |
| OLDHAM ELEMENTARY SCHOOL | OLSEN        | STEVEN     | \$113,050   |              |
| OLDHAM ELEMENTARY SCHOOL | PERRY        | STEPHEN    | \$112,170   |              |
| OLDHAM ELEMENTARY SCHOOL | PRITCHARD    | KERRI      | \$107,356   |              |
| OLDHAM ELEMENTARY SCHOOL | SHOOK        | DEBORAH    | \$111,400   |              |
| OLDHAM ELEMENTARY SCHOOL | STEVENS      | GINA       | \$98,593    |              |
| OLDHAM ELEMENTARY SCHOOL | VAZQUEZ      | SHEILA     | \$48,606    |              |
| OLDHAM ELEMENTARY SCHOOL | WASSERMAN    | LEAH       | \$99,664    |              |
| OLDHAM GRANT PROGRAM     | COLLINS      | OLIVIA     | \$49,196    |              |
| OLDHAM GRANT PROGRAM     | HURLEY       | KAREN      | \$74,710    |              |
| OLDHAM GRANT PROGRAM     | KURDI        | WAFI       | \$7,207     |              |
| OLDHAM GRANT PROGRAM     | RIEMER       | LORAIN     | \$25,005    |              |
| OLDHAM STUDENT SERVICES  | BRENT        | ERIC       | \$24,492    |              |
| OLDHAM STUDENT SERVICES  | COLLINS      | LISA       | \$70,667    |              |
| OLDHAM STUDENT SERVICES  | COLLINS      | RIELY      | \$23,592    |              |
| OLDHAM STUDENT SERVICES  | COOGAN-COYNE | BRONA      | \$22,036    |              |
| OLDHAM STUDENT SERVICES  | D AMATO      | JENNIFER   | \$111,924   |              |
| OLDHAM STUDENT SERVICES  | DEMARAIS     | TERESA     | \$29,234    |              |

# EARNINGS REPORT

| Work Location                | Last Name      | First Name  | Town Amount | Work Details |
|------------------------------|----------------|-------------|-------------|--------------|
| OLDHAM STUDENT SERVICES      | GOMES          | SARAH       | \$27,057    |              |
| OLDHAM STUDENT SERVICES      | GRIFFIN        | SARAH       | \$63,899    |              |
| OLDHAM STUDENT SERVICES      | KILEY          | KEVIN       | \$24,906    |              |
| OLDHAM STUDENT SERVICES      | LITTLE         | CHRISTOPHER | \$16,463    |              |
| OLDHAM STUDENT SERVICES      | MCDONOUGH      | CAROL       | \$102,833   |              |
| OLDHAM STUDENT SERVICES      | MEALEY-FREY    | CAROL       | \$27,770    |              |
| OLDHAM STUDENT SERVICES      | MEYERS BERTONE | LINDSEY     | \$67,232    |              |
| OLDHAM STUDENT SERVICES      | MURRAY         | ANN         | \$24,906    |              |
| OLDHAM STUDENT SERVICES      | NORD           | MEGHAN      | \$25,533    |              |
| OLDHAM STUDENT SERVICES      | PETERS         | AVA         | \$30,140    |              |
| OLDHAM STUDENT SERVICES      | SMITH          | JOAN        | \$99,779    |              |
| OLDHAM STUDENT SERVICES      | TEEHAN         | MARIE       | \$104,172   |              |
| PLANNING AND ECC DEVELOPMENT | BOUCHARD       | SARAH       | \$75,119    |              |
| PLANNING AND ECC DEVELOPMENT | HALKIOTIS      | PAUL        | \$112,251   |              |
| PLANNING AND ECC DEVELOPMENT | JONES          | HOLLY       | \$62,945    |              |
| PLANNING AND ECC DEVELOPMENT | MARCHAND       | LYNN        | \$54,341    |              |
| PLANNING AND ECC DEVELOPMENT | PHELPS         | KRISTEN     | \$12,468    |              |
| POLICE                       | ANTONIOU       | MARIA       | \$19,948    |              |
| POLICE                       | BAEZ-SALDANA   | DELVIS      | \$595       |              |
| POLICE                       | BAGUMA         | GEOFFREY    | \$97,569    |              |
| POLICE                       | BAKER          | BRETT       | \$105,421   |              |
| POLICE                       | BAKER          | TYLER       | \$62,120    |              |
| POLICE                       | BENEDETTI      | MICHAEL     | \$159,121   |              |
| POLICE                       | BENTON         | DAVID       | \$157,877   |              |
| POLICE                       | BETHONEY       | MARK        | \$9,107     |              |
| POLICE                       | BISHOP         | PATRICK     | \$83,763    |              |
| POLICE                       | BROOKS         | WILLIAM     | \$206,237   |              |
| POLICE                       | BROOKS         | MARK        | \$61,034    |              |
| POLICE                       | CALLAHAN       | SHAUN       | \$78,681    |              |
| POLICE                       | CARAMANICA     | DAVID       | \$25,270    |              |
| POLICE                       | CAREY          | THOMAS      | \$111,655   |              |
| POLICE                       | CAREY          | THOMAS      | \$1,889     |              |
| POLICE                       | CARMICHAEL     | JENNIFER    | \$60,083    |              |
| POLICE                       | CEDRONE        | BRYAN       | \$90,708    |              |
| POLICE                       | CHRISTIANO     | ROBERT      | \$11,084    |              |
| POLICE                       | CIAVATTONE     | JONATHAN    | \$78,820    |              |
| POLICE                       | COLLINS        | CARA        | \$9,370     |              |
| POLICE                       | CONDRAIN       | SHEILA      | \$41,642    |              |
| POLICE                       | CONLIN         | MELANIE     | \$87,120    |              |
| POLICE                       | COSTA          | MARIO       | \$103,446   |              |
| POLICE                       | CUNNINGHAM     | DONNA       | \$11,741    |              |
| POLICE                       | EKBORG         | ELIZABETH   | \$296       |              |
| POLICE                       | FEIBELMAN      | JAMES       | \$65,810    |              |
| POLICE                       | FERGUSON       | STARLING    | \$8,893     |              |
| POLICE                       | FISKE          | PETER       | \$79,587    |              |
| POLICE                       | FLANAGAN       | CHRISTOPHER | \$151,990   |              |
| POLICE                       | FUNDORA        | WILLIAM     | \$114,766   |              |
| POLICE                       | GAMEL          | GREGORY     | \$95,795    |              |
| POLICE                       | GEORGE         | THOMAS      | \$71,838    |              |
| POLICE                       | GLASER         | AUSTIN      | \$87,120    |              |
| POLICE                       | GLASSMAN       | JERILYN     | \$11,365    |              |
| POLICE                       | GOVER          | JOHN        | \$104,635   |              |
| POLICE                       | GRASSO         | KEVIN       | \$96,840    |              |
| POLICE                       | GREENE         | BRENDEN     | \$99,445    |              |
| POLICE                       | HENNESSEY      | RICHARD     | \$11,080    |              |

# EARNINGS REPORT

| Work Location              | Last Name  | First Name  | Town Amount | Work Details |
|----------------------------|------------|-------------|-------------|--------------|
| POLICE                     | HOYLE      | JENNIFER    | \$95,083    |              |
| POLICE                     | HWANG      | SUNYUB      | \$90,708    |              |
| POLICE                     | IVORY      | MATTHEW     | \$79,015    |              |
| POLICE                     | JENNINGS   | SEAN        | \$77,196    |              |
| POLICE                     | JONES      | RHONDA      | \$13,391    |              |
| POLICE                     | JOSEPH     | KEVIN       | \$104,218   |              |
| POLICE                     | JUREWICH   | ANDREW      | \$101,229   |              |
| POLICE                     | KEADY      | CYNTHIA     | \$70,323    |              |
| POLICE                     | KING       | CONSTANCE   | \$20,446    |              |
| POLICE                     | KNIGHT     | MATTHEW     | \$14,566    |              |
| POLICE                     | LANDRY     | JEFFREY     | \$78,820    |              |
| POLICE                     | LAROCHE    | JUSTIN      | \$88,343    |              |
| POLICE                     | LOPES      | ANTHONY     | \$101,229   |              |
| POLICE                     | LYDEN      | SARAH       | \$132,764   |              |
| POLICE                     | MACEACHERN | DAVID       | \$87,931    |              |
| POLICE                     | MAHONEY    | JAMES       | \$99,403    |              |
| POLICE                     | MARONEY    | JAMES       | \$68,724    |              |
| POLICE                     | MARCHANT   | RYAN        | \$85,998    |              |
| POLICE                     | MAROTTA    | JUNE        | \$11,693    |              |
| POLICE                     | MAZZOLA    | JAIME       | \$90,285    |              |
| POLICE                     | MCCARTHY   | JENNA       | \$57,635    |              |
| POLICE                     | MCDONAGH   | TIMOTHY     | \$130,296   |              |
| POLICE                     | MCDONOUGH  | KEVIN       | \$89,050    |              |
| POLICE                     | MCGOWAN    | RICHARD     | \$87,120    |              |
| POLICE                     | MCKEE      | ALENA       | \$34,061    |              |
| POLICE                     | MONTESANO  | JOSEPH      | \$59,161    |              |
| POLICE                     | OBRIEN     | MATTHEW     | \$97,600    |              |
| POLICE                     | OBRIEN     | MICHAEL     | \$79,942    |              |
| POLICE                     | OSOWSKI    | ADAM        | \$85,124    |              |
| POLICE                     | PADDEN     | CHRISTOPHER | \$189,345   |              |
| POLICE                     | PAYNE      | JAMES       | \$116,574   |              |
| POLICE                     | POND       | JULIA       | \$9,059     |              |
| POLICE                     | REGAN      | MICHAEL     | \$55,585    |              |
| POLICE                     | RILEY      | BRIAN       | \$103,446   |              |
| POLICE                     | RILEY      | KEVIN       | \$98,191    |              |
| POLICE                     | ROGERS     | SHARON      | \$10,847    |              |
| POLICE                     | ROONEY     | JOHN        | \$90,708    |              |
| POLICE                     | RYAN       | JAKE        | \$73,992    |              |
| POLICE                     | RYAN       | PAUL        | \$105,046   |              |
| POLICE                     | SABHA      | VIKTOR      | \$73,080    |              |
| POLICE                     | SABOURIN   | DANIELLE    | \$11,833    |              |
| POLICE                     | SAMPSON    | JOSEPH      | \$68,724    |              |
| POLICE                     | SAVAGE     | BRENDA      | \$14,199    |              |
| POLICE                     | SCOPA      | SUSAN       | \$11,365    |              |
| POLICE                     | SHORE      | GREGORY     | \$41,533    |              |
| POLICE                     | SILVA      | DIEGO       | \$87,120    |              |
| POLICE                     | SINCLAIR   | RYAN        | \$74,327    |              |
| POLICE                     | STANTON    | ROBERT      | \$81,169    |              |
| POLICE                     | STAPLETON  | THOMAS      | \$49,056    |              |
| POLICE                     | STEFANOU   | HARRIET     | \$14,492    |              |
| POLICE                     | SWEENEY    | BRENDAN     | \$91,566    |              |
| POLICE                     | VALZOVANO  | MARCO       | \$20,869    |              |
| POLICE                     | WILMAN     | SHAWN       | \$86,202    |              |
| POLICE                     | ZORZI      | PAUL        | \$94,342    |              |
| PRESCOTT ELEMENTARY SCHOOL | BELANGER   | MAURA       | \$100,452   |              |



# EARNINGS REPORT

| Work Location               | Last Name        | First Name  | Town Amount | Work Details |
|-----------------------------|------------------|-------------|-------------|--------------|
| PRESCOTT ELEMENTARY SCHOOL  | BELL             | LINDSEY     | \$100,783   |              |
| PRESCOTT ELEMENTARY SCHOOL  | BISHOP           | SARAH       | \$82,432    |              |
| PRESCOTT ELEMENTARY SCHOOL  | CONDON           | MAUREEN     | \$101,989   |              |
| PRESCOTT ELEMENTARY SCHOOL  | CROAK            | DONNA       | \$42,130    |              |
| PRESCOTT ELEMENTARY SCHOOL  | ELBACH           | JANICE      | \$98,672    |              |
| PRESCOTT ELEMENTARY SCHOOL  | FICCO            | JULIA       | \$101,378   |              |
| PRESCOTT ELEMENTARY SCHOOL  | FITZGERALD       | MICHELLE    | \$98,432    |              |
| PRESCOTT ELEMENTARY SCHOOL  | GAUTHIER         | SARAH       | \$893       |              |
| PRESCOTT ELEMENTARY SCHOOL  | HACHEY           | MARY        | \$102,004   |              |
| PRESCOTT ELEMENTARY SCHOOL  | HEALY            | ELIZABETH   | \$98,432    |              |
| PRESCOTT ELEMENTARY SCHOOL  | KING             | ANNE        | \$113,842   |              |
| PRESCOTT ELEMENTARY SCHOOL  | MARCOTTE         | JENNIFER    | \$95,577    |              |
| PRESCOTT ELEMENTARY SCHOOL  | MARSHALSEA       | ROBERT      | \$116,827   |              |
| PRESCOTT ELEMENTARY SCHOOL  | OBARA            | CHRISTOPHER | \$63,653    |              |
| PRESCOTT ELEMENTARY SCHOOL  | ORPHANOS         | NIKI        | \$106,993   |              |
| PRESCOTT ELEMENTARY SCHOOL  | OSMARS           | LINDSAY     | \$11,129    |              |
| PRESCOTT ELEMENTARY SCHOOL  | PLATT            | CATHERINE   | \$88,739    |              |
| PRESCOTT ELEMENTARY SCHOOL  | PUTNAM           | GEORGE      | \$17,849    |              |
| PRESCOTT ELEMENTARY SCHOOL  | RATHIER          | JILLIAN     | \$94,756    |              |
| PRESCOTT ELEMENTARY SCHOOL  | RILEY            | BRYAN       | \$116,056   |              |
| PRESCOTT ELEMENTARY SCHOOL  | SINIS            | MOLLY       | \$40,342    |              |
| PRESCOTT ELEMENTARY SCHOOL  | THORNTON         | CAROL       | \$114,001   |              |
| PRESCOTT GRANT PROGRAM      | ATKINSON         | KAREN       | \$73,644    |              |
| PRESCOTT GRANT PROGRAM      | MCWHA            | ABIGAIL     | \$57,588    |              |
| PRESCOTT STUDENT SERVICES   | BLACKADAR        | JESSICA     | \$23,138    |              |
| PRESCOTT STUDENT SERVICES   | CAWLEY           | LAUREL      | \$98,560    |              |
| PRESCOTT STUDENT SERVICES   | COLES            | LINDA       | \$24,906    |              |
| PRESCOTT STUDENT SERVICES   | DASARI           | KEZIA       | \$25,533    |              |
| PRESCOTT STUDENT SERVICES   | DOHERTY          | KERRY       | \$57,384    |              |
| PRESCOTT STUDENT SERVICES   | DUMBAUGH         | REBECCA     | \$25,161    |              |
| PRESCOTT STUDENT SERVICES   | HAMILTON-BUIKEMA | JEAN        | \$20,130    |              |
| PRESCOTT STUDENT SERVICES   | KELLEY           | MADISON     | \$24,906    |              |
| PRESCOTT STUDENT SERVICES   | LEONARD          | NORMA       | \$23,592    |              |
| PRESCOTT STUDENT SERVICES   | LYONS            | KATHERINE   | \$86,813    |              |
| PRESCOTT STUDENT SERVICES   | MILLIGAN         | JILLIAN     | \$12,833    |              |
| PRESCOTT STUDENT SERVICES   | MUZZEY           | TIFFANEY    | \$24,299    |              |
| PRESCOTT STUDENT SERVICES   | NICHOLS          | REBECCA     | \$98,560    |              |
| PRESCOTT STUDENT SERVICES   | RENAUD           | ERICA       | \$103,135   |              |
| PRESCOTT STUDENT SERVICES   | TWOHIG           | DONNA       | \$100,403   |              |
| PRESCOTT STUDENT SERVICES   | WEBB             | MICHAELA    | \$24,299    |              |
| PRESCOTT STUDENT SERVICES   | WINN             | STEPHANIE   | \$63,192    |              |
| PUBLIC WORKS ADMINISTRATION | BILOTTA          | PATRICIA    | \$62,419    |              |
| PUBLIC WORKS ADMINISTRATION | CASAVANT         | ROBERT      | \$75,768    |              |
| PUBLIC WORKS ADMINISTRATION | DRISCOLL         | MICHAEL     | \$14,571    |              |
| PUBLIC WORKS ADMINISTRATION | FRUCI            | JAY         | \$80,643    |              |
| PUBLIC WORKS ADMINISTRATION | GOLDEN           | CHERYL      | \$64,463    |              |
| PUBLIC WORKS ADMINISTRATION | MANNING          | RYAN        | \$97,806    |              |
| PUBLIC WORKS ADMINISTRATION | MULVEHILL        | CHRISTINA   | \$94,387    |              |
| PUBLIC WORKS ADMINISTRATION | RYAN             | MARK        | \$153,559   |              |
| PUBLIC WORKS ADMINISTRATION | SCHORER          | GARY        | \$42,763    |              |
| PUBLIC WORKS ADMINISTRATION | SERENA           | VICTOR      | \$48,770    |              |
| PUBLIC WORKS ADMINISTRATION | WINTHROP         | SARA        | \$100,613   |              |
| PUBLIC WORKS CEMETARY       | ADUBI            | ALFRED      | \$11,914    |              |
| PUBLIC WORKS CEMETARY       | CIAVATTONE       | FRANCIS     | \$7,167     |              |
| PUBLIC WORKS CEMETARY       | CONNELL          | JARED       | \$6,493     |              |

# EARNINGS REPORT

| Work Location         | Last Name   | First Name     | Town Amount | Work Details |
|-----------------------|-------------|----------------|-------------|--------------|
| PUBLIC WORKS CEMETARY | CONNELL     | SHANE          | \$6,597     |              |
| PUBLIC WORKS CEMETARY | DELANEY     | ANDREW         | \$1,995     |              |
| PUBLIC WORKS CEMETARY | DEMARAIS    | JOSEPH         | \$2,684     |              |
| PUBLIC WORKS CEMETARY | DONLIN      | SAMUEL         | \$6,567     |              |
| PUBLIC WORKS CEMETARY | FAIRWEATHER | TIMOTHY        | \$30,963    |              |
| PUBLIC WORKS CEMETARY | HIXSON      | FREDERICK      | \$36,675    |              |
| PUBLIC WORKS CEMETARY | LANE        | HARRISON       | \$4,834     |              |
| PUBLIC WORKS CEMETARY | RANALLI     | PAUL           | \$81,363    |              |
| PUBLIC WORKS CEMETARY | REYNOLDS    | MICHAEL        | \$54,485    |              |
| PUBLIC WORKS CEMETARY | RUSSO       | JOSEPH         | \$50,796    |              |
| PUBLIC WORKS CEMETARY | SCAVOTTO    | ANTHONY        | \$53,489    |              |
| PUBLIC WORKS CEMETARY | WALSH       | CHARLES        | \$59,369    |              |
| RECREATION            | ABRUZZESE   | JULIA          | \$2,566     |              |
| RECREATION            | ALEXOPOULOS | ATHENA         | \$2,026     |              |
| RECREATION            | ALEXOPOULOS | AGAMEMNON      | \$1,772     |              |
| RECREATION            | AUGUSTE     | DANIKA         | \$1,968     |              |
| RECREATION            | BADGER      | CAMERON        | \$356       |              |
| RECREATION            | BAKER       | BRIANNA        | \$1,840     |              |
| RECREATION            | BARRY       | MADELYN        | \$271       |              |
| RECREATION            | BEGLEY      | DYLAN          | \$1,230     |              |
| RECREATION            | BENJAMIN    | LAUREN         | \$2,301     |              |
| RECREATION            | BRADY       | JACK           | \$171       |              |
| RECREATION            | BRADY       | JOSEPH         | \$355       |              |
| RECREATION            | BRAY        | NATALIE        | \$363       |              |
| RECREATION            | BROWN       | TRUDY          | \$1,854     |              |
| RECREATION            | BROWN       | CAELEIGH       | \$2,387     |              |
| RECREATION            | BROWN       | MICAELA        | \$150       |              |
| RECREATION            | BURGESS     | CHARLES        | \$1,178     |              |
| RECREATION            | BURGESS     | QUINN          | \$385       |              |
| RECREATION            | BUSSIERE    | CAROLINE       | \$3,478     |              |
| RECREATION            | BUSSIERE    | ROBERT         | \$2,318     |              |
| RECREATION            | CAMPBELL    | COLIN          | \$1,418     |              |
| RECREATION            | CAPARROTTA  | THEODORE       | \$2,398     |              |
| RECREATION            | CARROLL     | JENNIFER       | \$3,185     |              |
| RECREATION            | CASTROVINCI | KRISTEN        | \$3,610     |              |
| RECREATION            | CAVANAUGH   | JOHN           | \$363       |              |
| RECREATION            | CLARK       | KELLY          | \$1,245     |              |
| RECREATION            | CONNOLLY    | RYAN           | \$11,919    |              |
| RECREATION            | COX         | CHRISTOPHER    | \$1,780     |              |
| RECREATION            | CREAMER     | AMY            | \$2,028     |              |
| RECREATION            | CROPPER     | MAXWELL        | \$2,957     |              |
| RECREATION            | CURRAN      | CONNOR         | \$1,716     |              |
| RECREATION            | DALOIA      | MARCELLO       | \$5,659     |              |
| RECREATION            | DANEHY      | LAURA          | \$2,066     |              |
| RECREATION            | DAVEY       | GEORGIA        | \$1,190     |              |
| RECREATION            | DECKARD     | RYNE           | \$3,037     |              |
| RECREATION            | DELAMERE    | SHANE          | \$371       |              |
| RECREATION            | DELAMERE    | KAYLIE         | \$314       |              |
| RECREATION            | DELARIA     | TIMOTHY        | \$1,345     |              |
| RECREATION            | DEMARAIS    | JONATHAN       | \$1,447     |              |
| RECREATION            | DEMATTIA    | GEORGE-STANELY | \$2,753     |              |
| RECREATION            | DEVINGO     | JOSEPH         | \$3,219     |              |
| RECREATION            | DIBLASI     | JOSEPH         | \$1,889     |              |
| RECREATION            | DIBLASI     | DANIEL         | \$2,559     |              |
| RECREATION            | DONNELLY    | JOHN           | \$17,105    |              |

# EARNINGS REPORT

| Work Location | Last Name    | First Name  | Town Amount | Work Details |
|---------------|--------------|-------------|-------------|--------------|
| RECREATION    | DUHAMEL      | LOGAN       | \$4,535     |              |
| RECREATION    | DUHAMEL      | ETHAN       | \$3,213     |              |
| RECREATION    | DUHAMEL      | DYLAN       | \$3,835     |              |
| RECREATION    | DUHAMEL      | LANDON      | \$214       |              |
| RECREATION    | DYCKES       | OLIVIA      | \$1,068     |              |
| RECREATION    | EARLE        | CATHERINE   | \$906       |              |
| RECREATION    | ECKHARDT     | MATTHEW     | \$5,035     |              |
| RECREATION    | FANIZZI      | DOMINIC     | \$2,650     |              |
| RECREATION    | FARLEY       | TRAVIS      | \$99,127    |              |
| RECREATION    | FARMER       | KATHLEEN    | \$6,372     |              |
| RECREATION    | FONTES-LOPES | ELIANA      | \$3,442     |              |
| RECREATION    | GALE         | SAMANTHA    | \$2,567     |              |
| RECREATION    | GALE         | NATALIE     | \$2,523     |              |
| RECREATION    | GAY          | LEAH        | \$880       |              |
| RECREATION    | GETGANO      | NEO         | \$114       |              |
| RECREATION    | GILLETTE     | DANIELLE    | \$756       |              |
| RECREATION    | GRANDE       | CHRISTINA   | \$3,478     |              |
| RECREATION    | GREENE       | VICTOR      | \$2,789     |              |
| RECREATION    | GREENE       | JOSEPH      | \$3,027     |              |
| RECREATION    | GREENE       | KATHRYN     | \$157       |              |
| RECREATION    | GRENHAM      | TIMOTHY     | \$1,128     |              |
| RECREATION    | GUNNING      | MARY        | \$1,366     |              |
| RECREATION    | HACHEM       | HADI        | \$328       |              |
| RECREATION    | HAGLUND      | ISABEL      | \$4,159     |              |
| RECREATION    | HAIR         | DEBORAH     | \$18,617    |              |
| RECREATION    | HAJAR        | CHRISTINE   | \$12,519    |              |
| RECREATION    | HARTMAN      | BROOKE      | \$3,007     |              |
| RECREATION    | HENRY        | VICTORIA    | \$8,037     |              |
| RECREATION    | HINKSON      | ELIZABETH   | \$270       |              |
| RECREATION    | HURLEY       | MIKHAILA    | \$3,263     |              |
| RECREATION    | IBRAHIM      | PATRICK     | \$2,515     |              |
| RECREATION    | INZODDA      | ALEXANDRA   | \$1,118     |              |
| RECREATION    | JEFFERY      | DANIELLE    | \$2,716     |              |
| RECREATION    | JENKINS      | GWENDOLYNNE | \$3,111     |              |
| RECREATION    | JENKINS      | ZACKARY     | \$496       |              |
| RECREATION    | JONES        | DIANNE      | \$16,181    |              |
| RECREATION    | KATELYN      | FLYNNE      | \$171       |              |
| RECREATION    | KEADY        | AISLINN     | \$2,065     |              |
| RECREATION    | KEADY        | FRANCIS     | \$3,274     |              |
| RECREATION    | KEATS        | MOLLY       | \$2,793     |              |
| RECREATION    | KEENAN       | MARCUS      | \$19,873    |              |
| RECREATION    | KELLEY       | NEVIN       | \$995       |              |
| RECREATION    | KENNEDY      | ADELIA      | \$855       |              |
| RECREATION    | KIDD         | MYLES       | \$3,147     |              |
| RECREATION    | KREISBERG    | JAY         | \$900       |              |
| RECREATION    | LEBLANC      | JAKE        | \$2,398     |              |
| RECREATION    | LEE          | MARY        | \$2,921     |              |
| RECREATION    | LIMON        | CHRISTINA   | \$6,080     |              |
| RECREATION    | LINDBERG     | BETH        | \$671       |              |
| RECREATION    | LOVELL       | TYLER       | \$948       |              |
| RECREATION    | LYONS        | PATRICK     | \$2,678     |              |
| RECREATION    | MACDOUGALL   | MEGHAN      | \$2,854     |              |
| RECREATION    | MACDOUGALL   | BENJAMIN    | \$1,236     |              |
| RECREATION    | MAHEUX       | AMANDA      | \$953       |              |
| RECREATION    | MALINOWSKI   | ERICA       | \$4,248     |              |

# EARNINGS REPORT

| Work Location    | Last Name     | First Name | Town Amount | Work Details |
|------------------|---------------|------------|-------------|--------------|
| RECREATION       | MCCAHOH       | AIDAN      | \$1,559     |              |
| RECREATION       | MCCAREY       | SARAH      | \$1,483     |              |
| RECREATION       | MCCARTHY      | KEEGAN     | \$2,396     |              |
| RECREATION       | MCCARTHY      | JAKE       | \$496       |              |
| RECREATION       | MCDONAGH      | KYLIE      | \$1,912     |              |
| RECREATION       | MCDONALD      | CAROLINE   | \$760       |              |
| RECREATION       | MCDONOUGH     | ALLISON    | \$4,868     |              |
| RECREATION       | MCLAIN        | MALIYA     | \$861       |              |
| RECREATION       | MCTEAGUE      | KATHRYN    | \$2,869     |              |
| RECREATION       | MEYER         | CALVIN     | \$6,652     |              |
| RECREATION       | MICHIEZI      | BRIAN      | \$2,827     |              |
| RECREATION       | MILLS         | KATHLEEN   | \$1,168     |              |
| RECREATION       | MONTEROSSO    | VERONICA   | \$2,064     |              |
| RECREATION       | MOREAU        | NOAH       | \$342       |              |
| RECREATION       | MOYNIHAN      | GAVIN      | \$1,588     |              |
| RECREATION       | MOYNIHAN      | MICHAEL    | \$356       |              |
| RECREATION       | MULLIGAN      | AIDAN      | \$3,020     |              |
| RECREATION       | NASSIF        | JAMES      | \$14,735    |              |
| RECREATION       | O'NEIL        | BRADY      | \$1,316     |              |
| RECREATION       | O'REILLY      | EILEEN     | \$1,778     |              |
| RECREATION       | OKEEFE        | MADELYN    | \$3,212     |              |
| RECREATION       | PARISE        | MARK       | \$86        |              |
| RECREATION       | PENZA         | ALLISON    | \$53,309    |              |
| RECREATION       | PETRUCCI      | MARISSA    | \$3,371     |              |
| RECREATION       | POWERS OZYURT | NIALL      | \$1,271     |              |
| RECREATION       | PRICE         | MELISSA    | \$1,117     |              |
| RECREATION       | RAIMONDI      | VICTORIA   | \$1,400     |              |
| RECREATION       | REARDON       | AIDAN      | \$1,560     |              |
| RECREATION       | REARDON       | DELANEY    | \$3,114     |              |
| RECREATION       | REILLY        | HEATHER    | \$589       |              |
| RECREATION       | REILLY        | LINDA      | \$11,961    |              |
| RECREATION       | REYNOLDS      | ELIZABETH  | \$3,259     |              |
| RECREATION       | RUIZ          | JESSICA    | \$378       |              |
| RECREATION       | RYAN          | TESSA      | \$4,927     |              |
| RECREATION       | RYAN          | THERESA    | \$3,060     |              |
| RECREATION       | RYAN          | JADEN      | \$2,689     |              |
| RECREATION       | RYAN          | JOHN       | \$2,599     |              |
| RECREATION       | SEASTEDT      | CATHERINE  | \$84,959    |              |
| RECREATION       | SEASTEDT      | TYE        | \$3,171     |              |
| RECREATION       | SHEEHAN       | PAUL       | \$584       |              |
| RECREATION       | SILVA         | DANIEL     | \$57        |              |
| RECREATION       | SMELSTOR      | JACOB      | \$2,556     |              |
| RECREATION       | SMELSTOR      | GRACE      | \$3,349     |              |
| RECREATION       | SPADORCIA     | NICHOLAS   | \$3,118     |              |
| RECREATION       | SPAULDING     | KAILEEN    | \$2,085     |              |
| RECREATION       | STANDRING     | DAVID      | \$3,147     |              |
| RECREATION       | SULLIVAN      | RYLEY      | \$972       |              |
| RECREATION       | WALSH         | MICHAEL    | \$702       |              |
| RECREATION       | WEINSTEIN     | HOWARD     | \$61,845    |              |
| RECREATION       | WHITE         | SAMUEL     | \$32,369    |              |
| RECREATION       | WHOLEY        | MATTHEW    | \$3,432     |              |
| RECREATION       | WLADKOWSKI    | ROBERT     | \$2,093     |              |
| RECREATION       | WLADKOWSKI    | JAMES      | \$4,613     |              |
| RETIREMENT BOARD | FARIOLI       | PATRICIA   | \$29,435    |              |
| RETIREMENT BOARD | FLAHERTY      | MARGARET   | \$640       |              |

# EARNINGS REPORT

| Work Location             | Last Name  | First Name  | Town Amount | Work Details |
|---------------------------|------------|-------------|-------------|--------------|
| RETIREMENT BOARD          | LORENZO    | HAYLEY      | \$45,027    |              |
| RETIREMENT BOARD          | SHEA       | JOHN        | \$30,214    |              |
| RETIREMENT BOARD          | WILKES     | DEBRA       | \$99,653    |              |
| SAVAGE BUILDING & GROUNDS | SMITH      | RICHARD     | \$1,074     |              |
| SAVAGE CENTER             | BARRY      | SUSAN       | \$5,736     |              |
| SAVAGE CENTER             | BEAUDOIN   | STEPHANIE   | \$70,100    |              |
| SAVAGE CENTER             | BROWN      | DANA        | \$80,951    |              |
| SAVAGE CENTER             | BRUCKMANN  | KATHERINE   | \$2,374     |              |
| SAVAGE CENTER             | BUGDEN     | RHONDA      | \$65,625    |              |
| SAVAGE CENTER             | CURRAN     | MELANIE     | \$30,529    |              |
| SAVAGE CENTER             | DERRANE    | PAUL        | \$2,477     |              |
| SAVAGE CENTER             | DOLINER    | DONNA       | \$18,501    |              |
| SAVAGE CENTER             | DONNELLY   | LAURA       | \$88,995    |              |
| SAVAGE CENTER             | ELLIS      | ADAM        | \$1,725     |              |
| SAVAGE CENTER             | FOGG       | ANNA        | \$68,500    |              |
| SAVAGE CENTER             | FORCHUE    | MOISES      | \$81,000    |              |
| SAVAGE CENTER             | HAYES      | NICOLE      | \$2,340     |              |
| SAVAGE CENTER             | KIDD       | ROBERT      | \$130,000   |              |
| SAVAGE CENTER             | LAHAISE    | ALYSSA      | \$2,100     |              |
| SAVAGE CENTER             | LEONARD    | LEO         | \$2,352     |              |
| SAVAGE CENTER             | LOWE       | CHERYL      | \$66,752    |              |
| SAVAGE CENTER             | MAHONEY    | ALLISON     | \$1,148     |              |
| SAVAGE CENTER             | MENG       | JINA        | \$65,000    |              |
| SAVAGE CENTER             | OSULLIVAN  | CONNOR      | \$3,178     |              |
| SAVAGE CENTER             | PASTERNAK  | BRYNN       | \$65,000    |              |
| SAVAGE CENTER             | PERRY      | JADE        | \$2,352     |              |
| SAVAGE CENTER             | REARDON    | PRISCILLA   | \$76,500    |              |
| SAVAGE CENTER             | SHERIDAN   | KARIN       | \$145,628   |              |
| SAVAGE CENTER             | SMITH      | JAMIE       | \$26,093    |              |
| SAVAGE CENTER             | STONE      | SAMANTHA    | \$27,231    |              |
| SAVAGE CENTER             | SULLIVAN   | SHERYL      | \$60,665    |              |
| SAVAGE CENTER             | TAGGART    | SARAH       | \$51,679    |              |
| SAVAGE CENTER             | TAYLOR     | CHARISSE    | \$6,738     |              |
| SAVAGE CENTER             | THOMSON    | DAVID       | \$194,272   |              |
| SAVAGE CENTER             | WARREN     | ELIZABETH   | \$108,693   |              |
| SAVAGE CENTER             | WEST       | STEFANIE    | \$126,336   |              |
| SAVAGE CENTER             | WYETH      | T ALEXANDER | \$159,700   |              |
| SAVAGE EXTENDED DAY       | BAUM       | LEAH        | \$3,590     |              |
| SAVAGE EXTENDED DAY       | BONAKDAR   | SHADI       | \$5,571     |              |
| SAVAGE EXTENDED DAY       | BOUTROS    | VIVIANE     | \$15,436    |              |
| SAVAGE EXTENDED DAY       | CASANOVA   | DESTINY     | \$7,735     |              |
| SAVAGE EXTENDED DAY       | DEJESUS    | ISABEL      | \$7,320     |              |
| SAVAGE EXTENDED DAY       | DILEO      | GRACE       | \$1,341     |              |
| SAVAGE EXTENDED DAY       | EL DOUEIHY | HALLOUN     | \$10,609    |              |
| SAVAGE EXTENDED DAY       | FERRIS     | CAROLYN     | \$5,559     |              |
| SAVAGE EXTENDED DAY       | FLAGG      | JENNA       | \$1,901     |              |
| SAVAGE EXTENDED DAY       | FOYE       | KRISTY      | \$2,660     |              |
| SAVAGE EXTENDED DAY       | GADALLA    | NEVINE      | \$15,092    |              |
| SAVAGE EXTENDED DAY       | GRUBENSKAS | PAULA       | \$15,940    |              |
| SAVAGE EXTENDED DAY       | HATCH      | LILLA       | \$4,655     |              |
| SAVAGE EXTENDED DAY       | HEFFERNAN  | GRACE       | \$4,501     |              |
| SAVAGE EXTENDED DAY       | HOLZENDORF | DEBORAH     | \$58,558    |              |
| SAVAGE EXTENDED DAY       | HORTON     | KAYLA       | \$6,731     |              |
| SAVAGE EXTENDED DAY       | ILONGO     | IMMANUELLA  | \$4,444     |              |
| SAVAGE EXTENDED DAY       | ISIDORE    | JUDLIE      | \$10,916    |              |



# EARNINGS REPORT

| Work Location           | Last Name     | First Name | Town Amount | Work Details |
|-------------------------|---------------|------------|-------------|--------------|
| SAVAGE EXTENDED DAY     | ISUFAJ        | ELVISA     | \$5,126     |              |
| SAVAGE EXTENDED DAY     | JEAN          | DJUTHLENE  | \$4,658     |              |
| SAVAGE EXTENDED DAY     | JEANNOT       | KEYSHAWN   | \$7,656     |              |
| SAVAGE EXTENDED DAY     | MAHONEY       | PATRICIA   | \$3,535     |              |
| SAVAGE EXTENDED DAY     | MARCHANT      | KAREN      | \$4,814     |              |
| SAVAGE EXTENDED DAY     | MARSHALSEA    | SAMANTHA   | \$8,254     |              |
| SAVAGE EXTENDED DAY     | MCLEAN        | CAREEN     | \$3,255     |              |
| SAVAGE EXTENDED DAY     | MERCED        | AYXIA      | \$5,842     |              |
| SAVAGE EXTENDED DAY     | OBRIEN        | MADISON    | \$2,201     |              |
| SAVAGE EXTENDED DAY     | PAUL          | THEBEAU    | \$5,420     |              |
| SAVAGE EXTENDED DAY     | PRECOURT      | SHERRY     | \$2,242     |              |
| SAVAGE EXTENDED DAY     | PUNGITORE     | OLIVIA     | \$18,308    |              |
| SAVAGE EXTENDED DAY     | SANDSTRUM     | DEIRDRE    | \$7,948     |              |
| SAVAGE EXTENDED DAY     | SCHATZ        | LINDA      | \$7,210     |              |
| SAVAGE EXTENDED DAY     | SHERMAN       | LISA       | \$2,383     |              |
| SAVAGE EXTENDED DAY     | SOLOMON       | KAYLA      | \$2,751     |              |
| SAVAGE EXTENDED DAY     | STENSTROM     | MARGARET   | \$3,723     |              |
| SAVAGE EXTENDED DAY     | TAGGART       | ALLISON    | \$9,329     |              |
| SAVAGE EXTENDED DAY     | UGOCHUKWU     | JAMES      | \$3,139     |              |
| SAVAGE GRANTS           | BORTECK       | PATRICIA   | \$34,940    |              |
| SAVAGE GRANTS           | BOUDREAU      | BEVERLY    | \$59,082    |              |
| SAVAGE GRANTS           | BOURGEOIS     | LISA       | \$94,917    |              |
| SAVAGE GRANTS           | THOMPSON      | MARCIA     | \$7,373     |              |
| SAVAGE GRANTS           | ZAMMITO       | VICKI      | \$24,299    |              |
| SAVAGE STUDENT SERVICES | BERNARD       | MARION     | \$98,672    |              |
| SAVAGE STUDENT SERVICES | BLAKE         | EMILY      | \$99,911    |              |
| SAVAGE STUDENT SERVICES | CAILLE        | EMILY      | \$98,263    |              |
| SAVAGE STUDENT SERVICES | CHOJNOWSKI    | JOHN       | \$58,113    |              |
| SAVAGE STUDENT SERVICES | CIMENO        | LORI       | \$139,500   |              |
| SAVAGE STUDENT SERVICES | COLLADO       | JENNIFER   | \$53,906    |              |
| SAVAGE STUDENT SERVICES | CRONAN        | DOROTHY    | \$66,642    |              |
| SAVAGE STUDENT SERVICES | DAVEY         | KATHERINE  | \$35,336    |              |
| SAVAGE STUDENT SERVICES | DRISCOLL      | JEANNE     | \$96,988    |              |
| SAVAGE STUDENT SERVICES | FINNERTY      | MICHAEL    | \$24,993    |              |
| SAVAGE STUDENT SERVICES | FLANAGAN      | DINA       | \$46,947    |              |
| SAVAGE STUDENT SERVICES | FORMICA       | ELIZABETH  | \$52,518    |              |
| SAVAGE STUDENT SERVICES | GERVAIS       | SUZANNE    | \$125,316   |              |
| SAVAGE STUDENT SERVICES | GOULD         | KATHLEEN   | \$41,814    |              |
| SAVAGE STUDENT SERVICES | HANNON-PERERA | DENICE     | \$100,599   |              |
| SAVAGE STUDENT SERVICES | KINDYA        | STEPHANIE  | \$64,860    |              |
| SAVAGE STUDENT SERVICES | LADUE         | ROBERT     | \$85,705    |              |
| SAVAGE STUDENT SERVICES | MITCHELSON    | MAURA      | \$44,142    |              |
| SAVAGE STUDENT SERVICES | MOTTAU        | MEGHAN     | \$84,249    |              |
| SAVAGE STUDENT SERVICES | SWEENEY       | KAREN      | \$24,186    |              |
| SAVAGE TRANSPORTATION   | ANDERER       | JAMES      | \$27,380    |              |
| SAVAGE TRANSPORTATION   | ANDERSON      | ERIC       | \$33,736    |              |
| SAVAGE TRANSPORTATION   | BARBARA       | GRETTA     | \$32,306    |              |
| SAVAGE TRANSPORTATION   | BISHOP        | ALLEN      | \$65,000    |              |
| SAVAGE TRANSPORTATION   | BOTTO         | JENNIFER   | \$34,738    |              |
| SAVAGE TRANSPORTATION   | BRIERLEY      | IMELDA     | \$12,209    |              |
| SAVAGE TRANSPORTATION   | BRION         | PAULA      | \$20,123    |              |
| SAVAGE TRANSPORTATION   | BROOKS        | RICHARD    | \$7,956     |              |
| SAVAGE TRANSPORTATION   | BUSH          | BENJAMIN   | \$10,395    |              |
| SAVAGE TRANSPORTATION   | CARR          | ANN        | \$19,294    |              |
| SAVAGE TRANSPORTATION   | CLOUTIER      | KURT       | \$4,048     |              |

# EARNINGS REPORT

| Work Location         | Last Name       | First Name    | Town Amount | Work Details |
|-----------------------|-----------------|---------------|-------------|--------------|
| SAVAGE TRANSPORTATION | COOK            | ANTHONY       | \$12,436    |              |
| SAVAGE TRANSPORTATION | CURRAN          | WILLIAM       | \$32,648    |              |
| SAVAGE TRANSPORTATION | DACY            | MILOU         | \$5,170     |              |
| SAVAGE TRANSPORTATION | DALLESSANDRO    | NANCY         | \$16,783    |              |
| SAVAGE TRANSPORTATION | DAMAA           | ROSE          | \$20,833    |              |
| SAVAGE TRANSPORTATION | DAVENPORT       | BARBARA       | \$152       |              |
| SAVAGE TRANSPORTATION | DEROSE          | ROBERT        | \$40,877    |              |
| SAVAGE TRANSPORTATION | DORCEMOND       | JUDE          | \$28,448    |              |
| SAVAGE TRANSPORTATION | DOYLE           | MARLENE       | \$13,714    |              |
| SAVAGE TRANSPORTATION | EASTER          | BRIAN         | \$26,793    |              |
| SAVAGE TRANSPORTATION | FENNEL          | GERALD        | \$26,116    |              |
| SAVAGE TRANSPORTATION | FRANCOIS        | JEAN MARIE    | \$26,346    |              |
| SAVAGE TRANSPORTATION | FRASER          | RICHARD       | \$46,874    |              |
| SAVAGE TRANSPORTATION | GAETA           | MICHAEL       | \$11,942    |              |
| SAVAGE TRANSPORTATION | HOCKMAN         | EARL          | \$30,959    |              |
| SAVAGE TRANSPORTATION | HOLZMAN         | WILLIAM       | \$14,807    |              |
| SAVAGE TRANSPORTATION | HYPPOLITE       | FRANTZ        | \$42,727    |              |
| SAVAGE TRANSPORTATION | HYPPOLITE LOUIS | NADEGE        | \$5,885     |              |
| SAVAGE TRANSPORTATION | JONES           | KAREN         | \$21,376    |              |
| SAVAGE TRANSPORTATION | KANE            | CAROL         | \$14,626    |              |
| SAVAGE TRANSPORTATION | KNIGHT          | PHILIP        | \$22,545    |              |
| SAVAGE TRANSPORTATION | LOMINY          | BREDY         | \$43,995    |              |
| SAVAGE TRANSPORTATION | LONG            | CHARLES       | \$19,959    |              |
| SAVAGE TRANSPORTATION | MANNING         | JOSEPH        | \$27,676    |              |
| SAVAGE TRANSPORTATION | MCDERMOTT       | JOSEPH        | \$14,659    |              |
| SAVAGE TRANSPORTATION | MENELAS         | CLYDE         | \$9,911     |              |
| SAVAGE TRANSPORTATION | MICH            | BRIAN         | \$5,323     |              |
| SAVAGE TRANSPORTATION | MURILLO         | SANDRA        | \$28,540    |              |
| SAVAGE TRANSPORTATION | OLSSON          | STANLEY       | \$18,495    |              |
| SAVAGE TRANSPORTATION | PASIONEK        | JOHN          | \$17,592    |              |
| SAVAGE TRANSPORTATION | PIERRE          | CLIFFORD      | \$3,058     |              |
| SAVAGE TRANSPORTATION | RIKER           | AMY           | \$16,664    |              |
| SAVAGE TRANSPORTATION | SANON           | JEAN BAPTISTE | \$40,697    |              |
| SAVAGE TRANSPORTATION | SAXE            | JANET         | \$21,205    |              |
| SAVAGE TRANSPORTATION | SEMAAN          | SALWA         | \$29,543    |              |
| SAVAGE TRANSPORTATION | SHAUGHNESSY     | MARIE         | \$58,423    |              |
| SAVAGE TRANSPORTATION | SHIROSKY        | CHRISTINE     | \$34,136    |              |
| SAVAGE TRANSPORTATION | SOARES          | ANTONIO       | \$25,651    |              |
| SAVAGE TRANSPORTATION | TOLLEY          | PAULA         | \$4,013     |              |
| SAVAGE TRANSPORTATION | TRAN-BURGER     | HUE           | \$33,853    |              |
| SAVAGE TRANSPORTATION | UKA             | KUJTIME       | \$15,232    |              |
| SAVAGE TRANSPORTATION | WESTCOTT        | MARY          | \$29,449    |              |
| SAVAGE TRANSPORTATION | WHITMARSH       | DANIEL        | \$36,144    |              |
| SAVAGE TRANSPORTATION | WOOTEN          | JUDITH        | \$10,112    |              |
| SAVAGE TRANSPORTATION | ZICHER          | ROBERT        | \$26,125    |              |
| SCHOOL ATHLETICS      | BARKSDALE       | ROBERT        | \$4,369     |              |
| SCHOOL ATHLETICS      | DALTON          | DAVID         | \$1,133     |              |
| SCHOOL ATHLETICS      | DENEHY          | TIMOTHY       | \$1,510     |              |
| SCHOOL ATHLETICS      | DURE            | BERLENDAH     | \$1,718     |              |
| SCHOOL ATHLETICS      | FLYNN           | JAMES         | \$1,754     |              |
| SCHOOL ATHLETICS      | HAMILTON        | AMBER         | \$877       |              |
| SCHOOL ATHLETICS      | HEALY           | THOMAS        | \$4,156     |              |
| SCHOOL ATHLETICS      | IGOE            | KEVIN         | \$3,567     |              |
| SCHOOL ATHLETICS      | KATES           | WILLIAM       | \$1,583     |              |
| SCHOOL ATHLETICS      | LODGE           | MICHAEL       | \$2,107     |              |

# EARNINGS REPORT

| Work Location      | Last Name     | First Name      | Town Amount | Work Details |
|--------------------|---------------|-----------------|-------------|--------------|
| SCHOOL ATHLETICS   | MALOOF        | MICHAEL         | \$877       |              |
| SCHOOL ATHLETICS   | MCDERMOTT     | WILLIAM         | \$0         |              |
| SCHOOL ATHLETICS   | NARDELLI      | MARK            | \$2,107     |              |
| SCHOOL ATHLETICS   | ORTEGA        | ERNEST          | \$2,265     |              |
| SCHOOL ATHLETICS   | PESSA         | KRISTEN         | \$2,810     |              |
| SCHOOL ATHLETICS   | PLASKO        | LAUREN          | \$1,448     |              |
| SCHOOL ATHLETICS   | SAVINO        | CAROL           | \$3,567     |              |
| SCHOOL ATHLETICS   | SMITH         | CARL            | \$1,448     |              |
| SCHOOL ATHLETICS   | WYMAN         | SETH            | \$2,810     |              |
| SCHOOL SUBSTITUTES | BARNICLE      | CATHERINE       | \$1,170     |              |
| SCHOOL SUBSTITUTES | BEAUDET       | OLIVIA          | \$1,796     |              |
| SCHOOL SUBSTITUTES | BENSON        | SUSAN           | \$634       |              |
| SCHOOL SUBSTITUTES | BHALLA        | EKTA            | \$3,379     |              |
| SCHOOL SUBSTITUTES | BRADLEY       | JUDITH          | \$1,768     |              |
| SCHOOL SUBSTITUTES | BRIGHAM       | MEGAN           | \$5,169     |              |
| SCHOOL SUBSTITUTES | BROWN         | MOLLY-CATHERINE | \$240       |              |
| SCHOOL SUBSTITUTES | CAMPBELL      | CAROLINE        | \$1,296     |              |
| SCHOOL SUBSTITUTES | CAREY         | ZACHARY         | \$1,161     |              |
| SCHOOL SUBSTITUTES | CICCOLO       | LAURIE          | \$2,444     |              |
| SCHOOL SUBSTITUTES | COETZEE       | NICOLE          | \$5,101     |              |
| SCHOOL SUBSTITUTES | COLLINS       | TEAGAN          | \$3,799     |              |
| SCHOOL SUBSTITUTES | COSCARELLA    | TESS            | \$618       |              |
| SCHOOL SUBSTITUTES | COTTER        | KATHERINE       | \$1,782     |              |
| SCHOOL SUBSTITUTES | CROSS         | LEANNE          | \$3,806     |              |
| SCHOOL SUBSTITUTES | CURLEY        | MICHAEL         | \$882       |              |
| SCHOOL SUBSTITUTES | DALLESANDRO   | LOIS            | \$13,656    |              |
| SCHOOL SUBSTITUTES | DEANGELIS     | OLIVIA          | \$1,594     |              |
| SCHOOL SUBSTITUTES | DELLI CARPINI | JESSICA         | \$3,439     |              |
| SCHOOL SUBSTITUTES | DION          | SYDNEY          | \$2,009     |              |
| SCHOOL SUBSTITUTES | ELIOPOULOS    | THEODORA        | \$5,997     |              |
| SCHOOL SUBSTITUTES | FLAHERTY      | MATTHEW         | \$2,286     |              |
| SCHOOL SUBSTITUTES | GAETANI       | JEANNA          | \$3,419     |              |
| SCHOOL SUBSTITUTES | GEARTY        | ZARINA          | \$1,500     |              |
| SCHOOL SUBSTITUTES | GOSS          | GEORGE          | \$3,761     |              |
| SCHOOL SUBSTITUTES | GUERRERO      | AMY             | \$630       |              |
| SCHOOL SUBSTITUTES | HADDAD-HAJJAR | ELAINE          | \$255       |              |
| SCHOOL SUBSTITUTES | HAFFEY        | BEVERLY         | \$2,534     |              |
| SCHOOL SUBSTITUTES | HANLON        | THERESA         | \$900       |              |
| SCHOOL SUBSTITUTES | INZODDA       | ISABELLA        | \$1,813     |              |
| SCHOOL SUBSTITUTES | JOHNSTON      | SAMANTHA        | \$4,004     |              |
| SCHOOL SUBSTITUTES | KELLER        | JESSICA         | \$560       |              |
| SCHOOL SUBSTITUTES | LEE           | MIRANDA         | \$3,477     |              |
| SCHOOL SUBSTITUTES | MAHONEY       | KARA            | \$1,255     |              |
| SCHOOL SUBSTITUTES | MAKAR         | SHOUKRY         | \$9,183     |              |
| SCHOOL SUBSTITUTES | MALONEY       | CAROL           | \$5,020     |              |
| SCHOOL SUBSTITUTES | MANCINI       | DOREEN          | \$2,983     |              |
| SCHOOL SUBSTITUTES | MCAULEY       | KIMBERLY        | \$24,906    |              |
| SCHOOL SUBSTITUTES | MCCORD        | TANYA           | \$12,183    |              |
| SCHOOL SUBSTITUTES | MCDONOUGH     | LAUREN          | \$1,218     |              |
| SCHOOL SUBSTITUTES | MCDONOUGH     | JAMES           | \$320       |              |
| SCHOOL SUBSTITUTES | MCNALLY       | MARCY           | \$1,320     |              |
| SCHOOL SUBSTITUTES | MORAN         | EMILY           | \$686       |              |
| SCHOOL SUBSTITUTES | MURPHY        | KAREN           | \$258       |              |
| SCHOOL SUBSTITUTES | NARDELLI      | LORI            | \$2,499     |              |
| SCHOOL SUBSTITUTES | NAUGHTON      | ABIGAIL         | \$1,215     |              |

# EARNINGS REPORT

| Work Location                  | Last Name       | First Name | Town Amount | Work Details |
|--------------------------------|-----------------|------------|-------------|--------------|
| SCHOOL SUBSTITUTES             | NAUMANN         | ALYSSA     | \$1,540     |              |
| SCHOOL SUBSTITUTES             | OCONNOR         | JOHN       | \$86,217    |              |
| SCHOOL SUBSTITUTES             | OCONNOR         | MAEVE      | \$686       |              |
| SCHOOL SUBSTITUTES             | OHIMOR          | STEPHEN    | \$85        |              |
| SCHOOL SUBSTITUTES             | OTOOLE          | JESSICA    | \$2,771     |              |
| SCHOOL SUBSTITUTES             | OVANDO GARCIA   | SILVIA     | \$4,980     |              |
| SCHOOL SUBSTITUTES             | PERUMALSWAMY    | ANUSHA     | \$7,605     |              |
| SCHOOL SUBSTITUTES             | PINGETON        | SARAH      | \$784       |              |
| SCHOOL SUBSTITUTES             | QOKU            | INVA       | \$80        |              |
| SCHOOL SUBSTITUTES             | QUINN           | MEGHAN     | \$926       |              |
| SCHOOL SUBSTITUTES             | REESE           | PEGGY      | \$618       |              |
| SCHOOL SUBSTITUTES             | ROBERTS         | NANCY      | \$2,018     |              |
| SCHOOL SUBSTITUTES             | SANTABARBARA    | DONNA      | \$3,081     |              |
| SCHOOL SUBSTITUTES             | SAWYERS         | NICOLE     | \$35,064    |              |
| SCHOOL SUBSTITUTES             | SGALIA          | JANET      | \$9,166     |              |
| SCHOOL SUBSTITUTES             | SWIDERSKI       | ANDREW     | \$6,119     |              |
| SCHOOL SUBSTITUTES             | THAXTER         | KYRIAKI    | \$8,817     |              |
| SCHOOL SUBSTITUTES             | THEODORIDIS     | ELVIRA     | \$855       |              |
| SCHOOL SUBSTITUTES             | TIMMINS         | JACQUELINE | \$4,958     |              |
| SCHOOL SUBSTITUTES             | VITIELLO        | KAITLYN    | \$490       |              |
| SCHOOL SUBSTITUTES             | WHOLEY          | JULIANN    | \$13,749    |              |
| SCHOOL SUBSTITUTES             | WILLIAMS        | JEAN       | \$2,897     |              |
| SCHOOL SUBSTITUTES             | WYCHE           | HELEN      | \$972       |              |
| SCHOOL SUBSTITUTES             | XU              | KATHERINE  | \$686       |              |
| SCHOOL SUBSTITUTES             | ZHENG           | FANGYI     | \$1,176     |              |
| TOWN CLERK                     | FOLAN           | MARY LOU   | \$90,775    |              |
| TOWN CLERK                     | HOUSTON         | JENEVIEVE  | \$51,209    |              |
| TOWN CLERK                     | MATHEWS         | CHARLOTTE  | \$2,001     |              |
| TOWN CLERK                     | ODONNELL        | KEIRA      | \$150       |              |
| TOWN CLERK                     | RALPH           | PATRICIA   | \$67,389    |              |
| TOWN CLERK                     | ROSSI           | MARCY      | \$43,695    |              |
| TOWN CLERK                     | ZHANG           | JACOB      | \$150       |              |
| TREASURER & COLLECTOR          | CERQUEIRA       | FERNANDA   | \$52,969    |              |
| TREASURER & COLLECTOR          | CLAUDIO         | PRISCILLA  | \$52,275    |              |
| TREASURER & COLLECTOR          | GOOD            | MARK       | \$73,719    |              |
| TREASURER & COLLECTOR          | HAGGERTY        | ALEXANDER  | \$25,685    |              |
| TREASURER & COLLECTOR          | HICKEY          | EILEEN     | \$86,595    |              |
| TREASURER & COLLECTOR          | KING            | JUDITH     | \$57,122    |              |
| TREASURER & COLLECTOR          | KOUTROUBA       | SANDRA     | \$24,947    |              |
| TREASURER & COLLECTOR          | OREILLY-RAYMOND | MARGARET   | \$54,355    |              |
| TREASURER & COLLECTOR          | SASS            | SUSAN      | \$56,852    |              |
| TREASURER & COLLECTOR          | WALDMAN         | MARC       | \$11,610    |              |
| VETERAN'S SERVICE              | MULVEHILL       | EDMUND     | \$80,784    |              |
| VETERAN'S SERVICE              | POSTLER         | CYNTHIA    | \$57,029    |              |
| WILLETT EARLY CHILDHOOD CENTER | BAILEY          | KELLI      | \$96,173    |              |
| WILLETT EARLY CHILDHOOD CENTER | BEAUDET         | KIMBERLY   | \$63,932    |              |
| WILLETT EARLY CHILDHOOD CENTER | BILLHARDT       | STEPHEN    | \$119,000   |              |
| WILLETT EARLY CHILDHOOD CENTER | BRUNNER         | JOCELYN    | \$54,455    |              |
| WILLETT EARLY CHILDHOOD CENTER | CARR            | AMY        | \$31,702    |              |
| WILLETT EARLY CHILDHOOD CENTER | CAULFIELD       | RITA       | \$57,240    |              |
| WILLETT EARLY CHILDHOOD CENTER | CORCORAN        | MARGARET   | \$77,159    |              |
| WILLETT EARLY CHILDHOOD CENTER | DOHERTY         | LYNNE      | \$107,655   |              |
| WILLETT EARLY CHILDHOOD CENTER | DOUCETTE        | PATRICIA   | \$108,863   |              |
| WILLETT EARLY CHILDHOOD CENTER | DUGGAN          | KELLY      | \$49,633    |              |
| WILLETT EARLY CHILDHOOD CENTER | FOLAN           | HEATHER    | \$61,389    |              |

# EARNINGS REPORT

| Work Location                  | Last Name     | First Name       | Town Amount | Work Details |
|--------------------------------|---------------|------------------|-------------|--------------|
| WILLETT EARLY CHILDHOOD CENTER | GAETANI       | MARY ANN         | \$93,736    |              |
| WILLETT EARLY CHILDHOOD CENTER | GIFFIN        | LAURI            | \$103,952   |              |
| WILLETT EARLY CHILDHOOD CENTER | GREALISH      | LAUREN           | \$81,701    |              |
| WILLETT EARLY CHILDHOOD CENTER | GUILD         | HEATHER          | \$72,337    |              |
| WILLETT EARLY CHILDHOOD CENTER | HANLEY        | JENNIFER         | \$96,766    |              |
| WILLETT EARLY CHILDHOOD CENTER | HORTON        | DIANE            | \$31,137    |              |
| WILLETT EARLY CHILDHOOD CENTER | JENKINS       | CHRISTINA        | \$102,054   |              |
| WILLETT EARLY CHILDHOOD CENTER | LAMBRENOS     | KATIE            | \$102,004   |              |
| WILLETT EARLY CHILDHOOD CENTER | LAMPRON       | JULIE            | \$107,329   |              |
| WILLETT EARLY CHILDHOOD CENTER | LANDRY        | ASHLEY           | \$77,159    |              |
| WILLETT EARLY CHILDHOOD CENTER | MACLEAN       | JOAN             | \$92,800    |              |
| WILLETT EARLY CHILDHOOD CENTER | MACLEAN       | LISA             | \$83,148    |              |
| WILLETT EARLY CHILDHOOD CENTER | MICHIZENI     | AMY              | \$94,733    |              |
| WILLETT EARLY CHILDHOOD CENTER | POWERS-DELUCA | MICHELLE         | \$2,181     |              |
| WILLETT EARLY CHILDHOOD CENTER | REYNOLDS      | COLLEEN          | \$94,920    |              |
| WILLETT EARLY CHILDHOOD CENTER | RYAN          | EILEEN           | \$49,565    |              |
| WILLETT EARLY CHILDHOOD CENTER | SILVA         | ALICIA           | \$59,510    |              |
| WILLETT EARLY CHILDHOOD CENTER | SILVA         | ALICIA           | \$356       |              |
| WILLETT EARLY CHILDHOOD CENTER | SMITH         | DIANE            | \$119,899   |              |
| WILLETT EARLY CHILDHOOD CENTER | STENSTROM     | ANNEMARIE        | \$35,546    |              |
| WILLETT EARLY CHILDHOOD CENTER | TOLMAN        | LAURA            | \$99,222    |              |
| WILLETT EARLY CHILDHOOD CENTER | WATSON        | ANNE             | \$99,412    |              |
| WILLETT EARLY CHILDHOOD CENTER | WILSON        | KAREN            | \$104,875   |              |
| WILLETT GRANT PROGRAM          | BARNEY        | LAUREN           | \$67,498    |              |
| WILLETT GRANT PROGRAM          | BURKE         | KELLEY           | \$39,942    |              |
| WILLETT GRANT PROGRAM          | COUGHLIN      | STEPHANIE        | \$29,730    |              |
| WILLETT GRANT PROGRAM          | GOSS          | MARY             | \$22,771    |              |
| WILLETT GRANT PROGRAM          | HARRINGTON    | MEGHAN           | \$31,710    |              |
| WILLETT GRANT PROGRAM          | LOVELL        | KELLY            | \$19,439    |              |
| WILLETT GRANT PROGRAM          | MOHAMED       | ZAINAB           | \$10,352    |              |
| WILLETT GRANT PROGRAM          | SIMON         | VICTORIA         | \$8,870     |              |
| WILLETT GRANT PROGRAM          | SPADORCIA     | KELLEIGH         | \$27,094    |              |
| WILLETT GRANT PROGRAM          | SURESH        | SANTHANA LAKSHMI | \$25,330    |              |
| WILLETT STUDENT SERVICES       | AIELLO        | TERESA           | \$62,290    |              |
| WILLETT STUDENT SERVICES       | AUSTIN        | EMILY            | \$25,533    |              |
| WILLETT STUDENT SERVICES       | BEDARD        | KATHRYN          | \$90,362    |              |
| WILLETT STUDENT SERVICES       | BRENT         | LAUREN           | \$9,592     |              |
| WILLETT STUDENT SERVICES       | BROWN         | JESSLYN          | \$3,272     |              |
| WILLETT STUDENT SERVICES       | CARDACI       | RACHEL           | \$66,047    |              |
| WILLETT STUDENT SERVICES       | COLLINS       | ALISSA           | \$30,884    |              |
| WILLETT STUDENT SERVICES       | DEMPSEY       | KRISTIN          | \$21,156    |              |
| WILLETT STUDENT SERVICES       | DICKERSON     | KATHLEEN         | \$24,906    |              |
| WILLETT STUDENT SERVICES       | EARLE         | KELLEY           | \$24,299    |              |
| WILLETT STUDENT SERVICES       | ENGEL         | JENNIFER         | \$41,983    |              |
| WILLETT STUDENT SERVICES       | FOLINO        | PATRICIA         | \$500       |              |
| WILLETT STUDENT SERVICES       | FREDERICKS    | KERI             | \$18,513    |              |
| WILLETT STUDENT SERVICES       | GLASER        | ABIGAIL          | \$25,322    |              |
| WILLETT STUDENT SERVICES       | GOMEZ         | ANA              | \$34,045    |              |
| WILLETT STUDENT SERVICES       | GUGLIELMI     | LISA             | \$26,013    |              |
| WILLETT STUDENT SERVICES       | HEIL          | ELAIDE           | \$26,433    |              |
| WILLETT STUDENT SERVICES       | HURWITZ       | KIMBERLY         | \$22,771    |              |
| WILLETT STUDENT SERVICES       | KELLEY        | NINA             | \$23,746    |              |
| WILLETT STUDENT SERVICES       | LOVECCHIO     | DANIELLE         | \$23,592    |              |
| WILLETT STUDENT SERVICES       | MACCREADY     | MAGGIE           | \$23,592    |              |
| WILLETT STUDENT SERVICES       | MACPHERSON    | ELAINE           | \$16,155    |              |



# EARNINGS REPORT

| <b>Work Location</b>            | <b>Last Name</b> | <b>First Name</b> | <b>Town Amount</b>  | <b>Work Details</b> |
|---------------------------------|------------------|-------------------|---------------------|---------------------|
| WILLETT STUDENT SERVICES        | MCCARTHY         | MICHELLE          | \$99,191            |                     |
| WILLETT STUDENT SERVICES        | MCPMAHON         | JUDITH            | \$23,439            |                     |
| WILLETT STUDENT SERVICES        | MULLALY          | SHANNON           | \$4,407             |                     |
| WILLETT STUDENT SERVICES        | OKEEFE           | AMY               | \$20,330            |                     |
| WILLETT STUDENT SERVICES        | OTOOLE           | JEAN              | \$30,365            |                     |
| WILLETT STUDENT SERVICES        | PORTER           | SIMONE            | \$25,533            |                     |
| WILLETT STUDENT SERVICES        | RIKER            | ASHLEY            | \$22,549            |                     |
| WILLETT STUDENT SERVICES        | RILEY            | CAROLE            | \$38,018            |                     |
| WILLETT STUDENT SERVICES        | SCHIAVO          | ERIN              | \$23,318            |                     |
| WILLETT STUDENT SERVICES        | SERRATORE        | KRISTEN           | \$29,802            |                     |
| WILLETT STUDENT SERVICES        | SHAUGHNESSY      | ERIN              | \$80,216            |                     |
| WILLETT STUDENT SERVICES        | SIEKMAN          | CAROL             | \$89,471            |                     |
| WILLETT STUDENT SERVICES        | SKUNCIK          | LESLIE            | \$29,461            |                     |
| WILLETT STUDENT SERVICES        | STODDARD         | SEANNA            | \$75,251            |                     |
| WILLETT STUDENT SERVICES        | SULLIVAN         | DAISHA            | \$68,472            |                     |
| WILLETT STUDENT SERVICES        | VENUTO           | CHRISTINE         | \$31,655            |                     |
| WILLETT STUDENT SERVICES        | WALSH            | KELLY             | \$15,827            |                     |
| <b>TOTAL CALENDAR 2022 COMP</b> |                  |                   | <b>\$73,922,991</b> |                     |

# AGENCY FUND DETAIL

TOWN OF NORWOOD, MASSACHUSETTS  
 Agency Fund Detail  
 as of June 30, 2022  
 (Unaudited)

| Fund Number          | Fund Name                     | Accounts Receivable | Deferred Revenue | Balance 6/30/22 | Receipts thru 9/30/22 | Remaining Deficit 6/30/22 |
|----------------------|-------------------------------|---------------------|------------------|-----------------|-----------------------|---------------------------|
| 7500                 | AGENCY-TAX-COMPOST BINS       |                     |                  | 159.00          |                       | 0.00                      |
| 7502                 | AGENCY-GIC EMPLOYEE SHARE     |                     |                  | -               |                       | 0.00                      |
| 7506                 | AGENCY-A/P GRANTS LCL SHARE   |                     |                  | 3,752.00        |                       | 0.00                      |
| 7508                 | AGENCY-GUN LICENSE FEE        |                     |                  | 2,647.00        |                       | 0.00                      |
| 7511                 | AGENCY-FIRE STATION           |                     |                  | 4,113.00        |                       | 0.00                      |
| 7512                 | AGENCY-POLICE DETAILS         |                     |                  | (121,391.00)    | 0.00                  | (121,391.00)              |
| 7513                 | AGENCY-SAVING BONDS W/H       |                     |                  | -               |                       | 0.00                      |
| 7514                 | AGENCY-RETIREMENT PAYROLL     |                     |                  | (120,666.00)    |                       | (120,666.00)              |
| 7515                 | AGENCY-SELF HELP INC          |                     |                  | 400.00          |                       | 0.00                      |
| 7516                 | AGENCY-WESTERN NE COLLEGE     |                     |                  | 850.00          |                       | 0.00                      |
| 7517                 | AGENCY-ENABLE INC             |                     |                  | 1,232.00        |                       | 0.00                      |
| 7518                 | AGENCY-BILLINGS SVCS          |                     |                  | 833.00          |                       | 0.00                      |
| 7519                 | AGENCY-CABLE ACCESS CORP      |                     |                  | 7,316.00        |                       | 0.00                      |
| 7520                 | AGENCY-DEBORAH SANTOR TRUST   |                     |                  | 2,500.00        |                       | 0.00                      |
| 7521                 | AGENCY-TAILINGS               |                     |                  | 266,637.00      |                       | 0.00                      |
| 7522                 | AGENCY-COOLIDGE ESTATE BOND   |                     |                  | 1,872.00        |                       | 0.00                      |
| 7524                 | AGENCY-FIRE DETAILS           |                     |                  | 18,373.00       |                       | 0.00                      |
| 7526                 | AGENCY-FIRE HAZMAT            |                     |                  | 3,987.00        |                       | 0.00                      |
| 7527                 | AGENCY-BOND PREM ISSUE COST   |                     |                  | -               |                       | 0.00                      |
| 7528                 | AGENCY-NORWOOD ANNIVERSARY    |                     |                  | 106,668.00      |                       | 0.00                      |
| 8219                 | TRUST F D IN-SHS STUDENT ACT  |                     |                  | 55,653.00       |                       | 0.00                      |
| 8220                 | TRUST F D IN-IHS STUDENT ACT  |                     |                  | 12,433.00       |                       | 0.00                      |
| 8508                 | TRUST - SUNSET AV PERFORMANCE |                     |                  | 62,466.00       |                       | 0.00                      |
| Total Agency Balance |                               |                     |                  | 309,834         | 0                     | (242,057)                 |

# AGENCY FUND DETAIL

**TOWN OF NORWOOD, MASSACHUSETTS**  
 Agency Fund Detail  
 as of June 30, 2022  
 (Unaudited)

| Fund Number                 | Fund Name                     | Accounts Receivable | Deferred Revenue | Balance 6/30/22 | Receipts thru 9/30/22 | Remaining Deficit 6/30/22 |
|-----------------------------|-------------------------------|---------------------|------------------|-----------------|-----------------------|---------------------------|
| 7500                        | AGENCY-TAX-COMPOST BINS       |                     |                  | 159.00          |                       | 0.00                      |
| 7502                        | AGENCY-GIC EMPLOYEE SHARE     |                     |                  | -               |                       | 0.00                      |
| 7506                        | AGENCY-A/P GRANTS LCL SHARE   |                     |                  | 3,752.00        |                       | 0.00                      |
| 7508                        | AGENCY-GUN LICENSE FEE        |                     |                  | 2,647.00        |                       | 0.00                      |
| 7511                        | AGENCY-FIRE STATION           |                     |                  | 4,113.00        |                       | 0.00                      |
| 7512                        | AGENCY-POLICE DETAILS         |                     |                  | (121,391.00)    | 0.00                  | (121,391.00)              |
| 7513                        | AGENCY-SAVING BONDS W/H       |                     |                  | -               |                       | 0.00                      |
| 7514                        | AGENCY-RETIREMENT PAYROLL     |                     |                  | (120,666.00)    |                       | (120,666.00)              |
| 7515                        | AGENCY-SELF HELP INC          |                     |                  | 400.00          |                       | 0.00                      |
| 7516                        | AGENCY-WESTERN NE COLLEGE     |                     |                  | 850.00          |                       | 0.00                      |
| 7517                        | AGENCY-ENABLE INC             |                     |                  | 1,232.00        |                       | 0.00                      |
| 7518                        | AGENCY-BILLINGS SVCS          |                     |                  | 833.00          |                       | 0.00                      |
| 7519                        | AGENCY-CABLE ACCESS CORP      |                     |                  | 7,316.00        |                       | 0.00                      |
| 7520                        | AGENCY-DEBORAH SANTOR TRUST   |                     |                  | 2,500.00        |                       | 0.00                      |
| 7521                        | AGENCY-TAILINGS               |                     |                  | 266,637.00      |                       | 0.00                      |
| 7522                        | AGENCY-COOLIDGE ESTATE BOND   |                     |                  | 1,872.00        |                       | 0.00                      |
| 7524                        | AGENCY-FIRE DETAILS           |                     |                  | 18,373.00       |                       | 0.00                      |
| 7526                        | AGENCY-FIRE HAZMAT            |                     |                  | 3,987.00        |                       | 0.00                      |
| 7527                        | AGENCY-BOND PREM ISSUE COST   |                     |                  | -               |                       | 0.00                      |
| 7528                        | AGENCY-NORWOOD ANNIVERSARY    |                     |                  | 106,668.00      |                       | 0.00                      |
| 8219                        | TRUST F D IN-SHS STUDENT ACT  |                     |                  | 55,653.00       |                       | 0.00                      |
| 8220                        | TRUST F D IN-IHS STUDENT ACT  |                     |                  | 12,433.00       |                       | 0.00                      |
| 8508                        | TRUST - SUNSET AV PERFORMANCE |                     |                  | 62,466.00       |                       | 0.00                      |
| <b>Total Agency Balance</b> |                               |                     |                  | <b>309,834</b>  | <b>0</b>              | <b>(242,057)</b>          |

# GENERAL FUND TOWN EXPENSES

GENERAL FUND - TOWN EXPENSES  
FY22

| ORG    | ACCOUNT DESCRIPTION            | ORIGINAL APPROP | TRNFRS/ADJSMTS | REVISED BUDGET | YTD EXPENDED |
|--------|--------------------------------|-----------------|----------------|----------------|--------------|
| 011221 | EX-SELECTMEN - SALARIES        | 134,127         | 6,827          | 140,954        | 140,954      |
| 011222 | EX-SELECTMEN - EXPENSE         | 9,700           | 2,181          | 11,881         | 5,755        |
| 011231 | EX-GENERAL MANAGER - SALARIES  | 741,903         | 5,221          | 747,124        | 750,574      |
| 011232 | EX-GENERAL MANAGER - EXPENSE   | 55,075          | 5,380          | 60,455         | 42,127       |
| 011311 | EX-FINANCE COMM - SALARIES     | 2,500           | 0              | 2,500          | 3,089        |
| 011312 | EX-FINANCE COMM - EXPENSE      | 107,250         | 0              | 107,250        | 79,275       |
| 011351 | EX-ACCOUNTING - SALARIES       | 354,823         | 35,050         | 389,873        | 391,416      |
| 011352 | EX-ACCOUNTING - EXPENSE        | 14,150          | 49,144         | 63,294         | 52,746       |
| 011411 | EX-ASSESSORS - SALARIES        | 292,439         | 34,070         | 326,509        | 321,319      |
| 011412 | EX-ASSESSORS - EXPENSE         | 168,050         | -55,775        | 112,275        | 108,770      |
| 011451 | EX-TREASURER - SALARIES        | 382,265         | 71,194         | 453,459        | 401,352      |
| 011452 | EX-TREASURER - EXPENSE         | 206,010         | 174,497        | 380,507        | 275,808      |
| 011512 | EX-TOWN COUNSEL - EXPENSE      | 342,240         | 202,166        | 544,406        | 530,890      |
| 011521 | EX-HUMAN RESOURCES - SALARIES  | 340,179         | 3,192          | 343,371        | 352,334      |
| 011522 | EX-HUMAN RESOURCES - EXPENSE   | 75,380          | 2,432          | 77,812         | 54,290       |
| 011551 | EX-INFORMATION TECH - SALARIES | 416,554         | 3,373          | 419,927        | 419,927      |
| 011552 | EX-INFORMATION TECH - EXPENSE  | 859,451         | 62,246         | 921,697        | 876,099      |
| 011556 | EX-INFORMATION TECH - CAPITAL  | 52,500          | 9,780          | 62,280         | 42,656       |
| 011611 | EX-TOWN CLERK - SALARIES       | 302,972         | 1,776          | 304,748        | 293,576      |
| 011612 | EX-TOWN CLERK - EXPENSE        | 13,750          | 1,295          | 15,045         | 12,611       |
| 011621 | EX-ELECTIONS & REG - SALARIES  | 50,608          | 0              | 50,608         | 25,735       |
| 011622 | EX-ELECTIONS & REG - EXPENSE   | 67,950          | 0              | 67,950         | 61,389       |
| 011751 | EX-COMMUNITY DEV - SALARIES    | 344,226         | 2,664          | 346,890        | 347,343      |
| 011752 | EX-COMMUNITY DEV - EXPENSE     | 99,190          | 25,932         | 125,122        | 67,000       |
| 011756 | EX-COMMUNITY DEV - CAPITAL     | 10,000          | -10,000        | 0              | -            |
| 011922 | EX-MUNICIPAL BLDG - EXPENSE    | 0               | 16,694         | 16,694         | 7,479        |
| 011931 | FACILITIES (TOWNWIDE)-SALARIES | 3,397,769       | 99,507         | 3,497,276      | 3,609,258    |
| 011932 | FACILITIES (TOWNWIDE)-EXPENSE  | 4,095,766       | 7,067          | 4,102,833      | 3,491,469    |
| 011952 | EX-ANNUAL TOWN RPT - EXPENSE   | 3,000           | 0              | 3,000          | 2,993        |
| 011991 | EX-GENERAL GOV'T- SALARIES     | 10,100          | 0              | 10,100         | 600          |
| 011992 | EX-GENERAL GOV'T - EXPENSE     | 127,650         | 25,268         | 152,918        | 110,438      |
| 012101 | EX-POLICE - SALARIES           | 8,145,444       | 1,633          | 8,147,077      | 8,131,816    |
| 012102 | EX-POLICE - EXPENSES           | 590,161         | 56,204         | 646,365        | 627,914      |
| 012106 | EX-POLICE - CAPITAL            | 226,000         | 8,720          | 234,720        | 177,159      |
| 012201 | EX-FIRE - SALARIES             | 7,246,462       | 52,463         | 7,298,925      | 7,298,925    |
| 012202 | EX-FIRE - EXPENSES             | 379,981         | 70,529         | 450,510        | 446,919      |
| 012411 | EX-BUILDING COMM - SALARIES    | 473,807         | 1,951          | 475,758        | 481,852      |
| 012412 | EX-BUILDING COMM - EXPENSE     | 8,980           | 6,181          | 15,161         | 2,948        |
| 012492 | EX-PUBLIC SAFETY MNT- EXPENSE  | 0               | 19,358         | 19,358         | 19,288       |

# GENERAL FUND TOWN EXPENSES

| ORG    | ACCOUNT DESCRIPTION                   | ORIGINAL APPROP | TRANSFRS/ADJSMTS | REVISED BUDGET | YTD EXPENDED |
|--------|---------------------------------------|-----------------|------------------|----------------|--------------|
| 012496 | 012496 EX-PUBLIC SAFETY MNT - CAPITAL | 0               | 37,000           | 37,000         | 25,610       |
| 012912 | 012912 EX-EMERGENCY MGMT - EXPENSE    | 28,800          | 1,616            | 30,416         | 13,294       |
| 012931 | 012931 EX-TRAFFIC CNTL/FIRE- SALARIES | 10,200          | 50,000           | 60,200         | 48,651       |
| 012932 | 012932 EX-TRAFFIC CNTL/FIRE- EXPENSE  | 159,157         | 9,055            | 168,212        | 31,370       |
| 014011 | 014011 EX-PUBLIC WORKS - SALARIES     | 2,207,246       | 2,760            | 2,210,006      | 2,089,698    |
| 014012 | 014012 EX-PUBLIC WORKS - EXPENSE      | 309,525         | 53,884           | 363,409        | 407,799      |
| 014101 | 014101 EX-ENGINEERING - SALARIES      | 217,771         | 1,979            | 219,750        | 207,103      |
| 014102 | 014102 EX-ENGINEERING - EXPENSE       | 19,350          | 1,661            | 21,011         | 18,575       |
| 014222 | 014222 EX-HIGHWAY MAINT - EXPENSE     | 250,200         | 9,258            | 259,458        | 242,542      |
| 014226 | 014226 EX-HIGHWAY MAINT - CAPITAL     | 680,000         | 0                | 680,000        | 276,893      |
| 014231 | 014231 EX-SNOW&ICE REMOVAL - SALARIES | 150,000         | 0                | 150,000        | 155,725      |
| 014232 | 014232 EX-SNOW&ICE REMOVAL - EXPENSE  | 825,200         | 3,408            | 828,608        | 719,938      |
| 014242 | 014242 EX-STREET LIGHTING - EXPENSE   | 132,329         | 0                | 132,329        | 132,326      |
| 014302 | 014302 EX-WASTE COLLECTION/DISPOSAL   | 66,200          | 38,221           | 104,421        | 96,053       |
| 014332 | 014332 EX-WASTE REMOVAL               | 1,998,164       | 105,000          | 2,103,164      | 1,934,789    |
| 014402 | 014402 EX-SEWERAGE - EXPENSES         | 0               | 19,716           | 19,716         | 1,288        |
| 014821 | 014821 EX-AIRPORT - SALARIES          | 204,544         | 34,913           | 239,457        | 228,881      |
| 014822 | 014822 EX-AIRPORT - EXPENSES          | 139,180         | 41,965           | 181,145        | 116,873      |
| 014826 | 014826 EX-AIRPORT - CAPITAL           | 6,000           | 998              | 6,998          | 1,973        |
| 014911 | 014911 EX-CEMETERY - SALARIES         | 528,650         | 25,864           | 554,514        | 554,514      |
| 014912 | 014912 EX-CEMETERY - EXPENSES         | 101,698         | 2,656            | 104,354        | 100,704      |
| 014916 | 014916 EX-CEMETERY - CAPITAL          | 0               | 16,500           | 16,500         | 9,500        |
| 015121 | 015121 EX-BOARD OF HEALTH - SALARIES  | 615,913         | 4,101            | 620,014        | 603,481      |
| 015122 | 015122 EX-BOARD OF HEALTH - EXPENSE   | 137,015         | 591              | 137,606        | 123,462      |
| 015411 | 015411 EX-COUNCIL ON AGING - SALARIES | 328,700         | 15,670           | 344,370        | 292,963      |
| 015412 | 015412 EX-COUNCIL ON AGING - EXPENSE  | 46,020          | 10,305           | 56,325         | 19,654       |
| 015431 | 015431 EX-VETERANS SERVICES- SALARIES | 157,949         | 871              | 158,820        | 152,266      |
| 015432 | 015432 EX-VETERANS SERVICES- EXPENSE  | 259,000         | 5,136            | 264,136        | 192,348      |
| 016101 | 016101 EX-LIBRARY - SALARIES          | 1,366,457       | 4,225            | 1,370,682      | 1,337,567    |
| 016102 | 016102 EX-LIBRARY - EXPENSES          | 271,800         | 17,426           | 289,226        | 289,216      |
| 016106 | 016106 EX-LIBRARY - CAPITAL           | 12,000          | 3,307            | 15,307         | 15,307       |
| 016301 | 016301 EX-RECREATION - SALARIES       | 813,747         | 3,112            | 816,859        | 724,867      |
| 016302 | 016302 EX-RECREATION - EXPENSE        | 132,300         | 47,908           | 180,208        | 176,771      |
| 016306 | 016306 EX-RECREATION - CAPITAL        | 55,000          | 0                | 55,000         | 35,175       |
| 016502 | 016502 EX-PARKS MAINTENANCE- EXPENSE  | 236,350         | 38,126           | 274,476        | 267,958      |
| 016922 | 016922 EX-CELEBRATIONS - EXPENSE      | 53,050          | 4,287            | 57,337         | 51,413       |
| 017502 | 017502 EX-INTEREST                    | 6,263,660       | -844,097         | 5,419,563      | 5,286,463    |
| 018202 | 018202 EX-LOCAL CHARGES               | 2,274,466       | 16,069           | 2,290,535      | 2,305,530    |
| 018302 | 018302 EX-COUNTY ASSESSMNT - EXPENSE  | 245,562         | 0                | 245,562        | 245,562      |
| 018402 | 018402 EX-REGIONAL SCHOOLS - EXPENSE  | 2,027,146       | 0                | 2,027,146      | 2,020,546    |
| 019112 | 019112 EX-RETIREMNT CONTRIB           | 5,736,677       | 0                | 5,736,677      | 5,727,677    |
| 019122 | 019122 EX-WORKER'S COMP - EXPENSE     | 595,000         | 58,905           | 653,905        | 647,810      |



# GENERAL FUND TOWN EXPENSES

| ORG    | ACCOUNT DESCRIPTION                            | ORIGINAL APPROP      | TRANSFERS/ADJSMTS   | REVISED BUDGET       | YTD EXPENDED         |
|--------|--|----------------------|---------------------|----------------------|----------------------|
| 019142 | 019142 EX-HEALTH INSURANCE - EXPENSE           | 15,265,706           | 1,517               | 15,267,223           | 15,232,311           |
| 019162 | 019162 EX-MEDICARE - EXPENSES                  | 1,125,000            | 0                   | 1,125,000            | 1,145,064            |
| 019316 | 019316 EX-CAPITAL EQUIPMENT -                  | 500,000              | 0                   | 500,000              | 279,693              |
| 019452 | 019452 EX-LIABILITY INS - EXPENSE              | 995,000              | 80,000              | 1,075,000            | 845,635              |
| 019512 | 019512 EX-RESERVE FUND                         | 175,000              | -29,000             | 146,000              | -                    |
| 019905 | 019905 TRANSFERS OUT                           | 0                    | 6,680,506           | 6,680,506            | 6,680,506            |
| 019942 | 019942 TRANSFERS OUT - PERM FUNDS              | 1,141,000            | 0                   | 1,141,000            | 1,141,000            |
|        | <b>FY22 GENERAL FUND (TOWN) EXPENSE TOTALS</b> | <b>\$ 79,512,144</b> | <b>\$ 7,073,638</b> | <b>\$ 86,585,782</b> | <b>\$ 83,320,435</b> |

# GENERAL FUND SCHOOL EXPENSES

GENERAL FUND - SCHOOL EXPENSES  
FY22

| DESE/CTRL | ACCOUNT DESCRIPTION            | ORIGINAL APPROP | TRANFRS/ADJSMTS | REVISED BUDGET | YTD EXPENDED |
|-----------|--------------------------------|-----------------|-----------------|----------------|--------------|
| 1110      | 1110 SCHOOL COMMITTEE          | 39,561          | 33,969          | 73,530         | 63,136       |
| 1210      | 1210 SUPERINTENDENT            | 389,626         | 63,998          | 453,624        | 448,931      |
| 1220      | 1220 ASSISTANT SUPERINTENDENTS | 156,212         | 4,688           | 160,900        | 160,900      |
| 1230      | 1230 OTHER DISTRICT-WIDE ADMIN | 9,000           | 92,291          | 101,291        | 96,407       |
| 1410      | 1410 BUSINESS AND FINANCE      | 501,134         | 24,308          | 525,442        | 505,903      |
| 1420      | 1420 HUMAN RESOURCES AND BENEF | 21,329          | 0               | 21,329         | 20,784       |
| 1430      | 1430 LEGAL SERVICE SCHOOL COMM | 71,000          | 6,856           | 77,856         | 76,681       |
| 1435      | 1435 LEGAL SETTLEMENTS         | 922,633         | -922,633        | 0              | 0            |
| 1450      | 1450 DW INFO MGMT & TECH       | 48,125          | -472            | 47,653         | 38,775       |
| 2110      | 2110 CURRICULUM DIRECTORS (SUP | 421,343         | 163,645         | 584,988        | 530,508      |
| 2120      | 2120 DEPARTMENT HEADS (NON-SU  | 694,769         | -35,125         | 659,644        | 633,734      |
| 2210      | 2210 SCHOOL LEADERSHIP         | 1,861,747       | 48,345          | 1,910,092      | 1,901,091    |
| 2250      | 2250 ADMIN TECHNOLOGY (SCH LEV | 31,077          | -1,351          | 29,726         | 19,914       |
| 2305      | 2305 TEACHERS, CLASSROOM       | 26,290,203      | 2,239           | 26,292,442     | 26,149,461   |
| 2320      | 2320 MEDICAL/ THERAPEUTIC SERV | 1,348,904       | 183,163         | 1,532,067      | 1,473,336    |
| 2324      | 2324 SUBSTITUTES, LONG TERM    | 0               | 366,017         | 366,017        | 350,197      |
| 2325      | 2325 SUB TEACHERS, SHORT TERM  | 402,000         | -208,642        | 193,358        | 193,358      |
| 2330      | 2330 PARAPROFESSIONALS         | 2,503,452       | -144,854        | 2,358,598      | 2,358,616    |
| 2340      | 2340 LIBRARIANS/MEDIA CENTER D | 616,275         | 60,664          | 676,939        | 675,721      |
| 2356      | 2356 COSTS-STAFF TO PROF DEV   | 180,413         | -23,579         | 156,834        | 99,013       |
| 2358      | 2358 OUTSIDE PROF DEV FOR STAF | 168,550         | -6,017          | 162,533        | 115,717      |
| 2410      | 2410 TEXTBOOKS, RELATED SOFTWA | 460,983         | 270,383         | 731,366        | 603,536      |
| 2415      | 2415 OTHER INSTRUCTIONAL MATLS | 218,477         | 55,183          | 273,660        | 204,443      |
| 2420      | 2420 INSTRUCTIONAL EQUIPMENT   | 129,482         | 20,441          | 149,923        | 78,177       |
| 2430      | 2430 GENERAL CLASSROOM SUPPLIE | 142,760         | 6,570           | 149,330        | 97,080       |
| 2440      | 2440 OTHER INSTRUCTIONAL SERVI | 126,000         | 15,010          | 141,010        | 72,876       |
| 2451      | 2451 CLASSROOM INSTRUCTIONAL T | 192,250         | 75,184          | 267,434        | 224,741      |
| 2453      | 2453 OTHER INSTR HARDWARE      | 60,004          | 27,630          | 87,634         | 84,602       |
| 2455      | 2455 INSTRUCTIONAL SOFTWARE    | 292,644         | -10,033         | 282,611        | 226,454      |
| 2710      | 2710 GUIDANCE AND ADJ COUNSELO | 1,845,745       | 30,369          | 1,876,114      | 1,881,229    |
| 2720      | 2720 TESTING AND ASSESSMENT    | 142,212         | -3,280          | 138,932        | 129,690      |
| 2800      | 2800 PSYCHOLOGICAL SERVICES    | 338,662         | -41,656         | 297,006        | 297,867      |
| 3100      | 3100 ATTENDANCE & PARENT LIAIS | 6,663           | 2,601           | 9,264          | 6,410        |
| 3200      | 3200 MEDICAL/HEALTH SERVICES   | 945,543         | 29,759          | 975,302        | 971,526      |
| 3300      | 3300 TRANSPORTATION SERVICES   | 1,862,813       | 18,491          | 1,881,304      | 2,225,852    |
| 3400      | 3400 FOOD SERVICES             | 98,766          | 0               | 98,766         | 123,900      |
| 3510      | 3510 ATHLETICS                 | 743,735         | 6,897           | 750,632        | 713,227      |



# GENERAL FUND REVENUE - BUDGET TO ACTUAL

## GENERAL FUND REVENUE - BUDGET TO ACTUAL FY22

| ORG      | OBJ    | ACCOUNT DESCRIPTION                   | PROJECTED REVENUE | YTD REVENUE      |
|----------|--------|---------------------------------------|-------------------|------------------|
| 00512400 | 474100 | INTERMUNI WALPOLE-ANIMAL CONT         | -                 | 101,383          |
| 00820600 | 461501 | LOCAL AID - MVE REIMB                 | -                 | 1,928            |
|          |        | <b>TOTAL INTERMUNICIPAL</b>           | <b>-</b>          | <b>103,311</b>   |
| 00145150 | 415000 | M/V EXCISE                            | -                 | 5,436            |
| 00145150 | 415018 | M/V EXCISE 2018                       | -                 | 3,987            |
| 00145150 | 415019 | M/V EXCISE 2019                       | -                 | 9,250            |
| 00145150 | 415020 | M/V EXCISE 2020                       | -                 | 40,703           |
| 00145150 | 415021 | M/V EXCISE 2021                       | -                 | 1,365,336        |
| 00145150 | 415022 | M/V EXCISE 2022                       | 4,714,446         | 3,504,274        |
|          |        | <b>TOTAL MOTOR VEHICLE EXCISE</b>     | <b>4,714,446</b>  | <b>4,928,986</b> |
| 00145179 | 417200 | INT ON R/E TAX                        | 172,000           | 169,639          |
| 00145179 | 417300 | INT ON TAX TITLE                      | 14,507            | 29,379           |
| 00145179 | 417400 | INT ON MV EXCISE TAX                  | 54,000            | 48,459           |
|          |        | <b>TOTAL PENALTIES AND INTEREST</b>   | <b>240,507</b>    | <b>247,477</b>   |
| 00123179 | 418100 | RV-GM-AUTO RENTAL SURCHARGE           | 15,000            | 15,650           |
| 00145179 | 418000 | SKATING CLUB PILOT                    | 70,000            | 86,738           |
| 00145179 | 418100 | HOUSNG F IN LIEU TAX                  | 15,000            | 40,154           |
| 00145179 | 418300 | MBTA SOLAR CANOPY PILOT               | -                 | 4,545            |
|          |        | <b>TOTAL PAYMENT IN LIEU OF TAXES</b> | <b>100,000</b>    | <b>147,087</b>   |
| 00220229 | 433300 | AMBULANCE FEES                        | 1,580,883         | 2,130,771        |
|          |        | <b>TOTAL AMBULANCE</b>                | <b>1,580,883</b>  | <b>2,130,771</b> |
| 00199400 | 436100 | REV-OCC RENTAL                        | -                 | 23,488           |
| 00199400 | 436200 | REV-MBTA PARKING RENTAL               | 24,000            | 24,000           |
| 00199400 | 436800 | REV-MORSE HOUSE RENT                  | -                 | 20               |
| 00199400 | 436900 | REV-COA GARAGE LEASE                  | 2,552             | 1,111            |
| 00199400 | 439600 | REV-WATER TOWER RENTAL                | 198,908           | 204,839          |
| 00482248 | 436300 | AIRPT SHORT TERM LEASES               | 96,863            | 94,526           |
| 00482248 | 436500 | AIRPT LONG TERM LEASES                | 169,110           | 170,090          |
|          |        | <b>TOTAL RENTALS</b>                  | <b>491,433</b>    | <b>518,074</b>   |
| 00300400 | 438500 | SCHOOL MISC RECEIPTS                  | -                 | 80,259           |
|          |        | <b>TOTAL SCHOOL DEPT REVENUE</b>      | <b>-</b>          | <b>80,259</b>    |
| 00491400 | 485001 | CEM INTERMENT FEES                    | 165,006           | 133,574          |
| 00491400 | 485002 | CEM PERP CARE                         | -                 | 3,285            |
| 00491400 | 485003 | CEM GRAVE REMOVAL                     | 950               | 1,350            |
| 00491400 | 485004 | CEM GRAVE MAINTENANCE                 | 98,810            | 139,268          |
| 00491400 | 485005 | CEM CREMATION                         | 38,670            | 48,220           |
|          |        | <b>TOTAL CEMETERY FEES</b>            | <b>303,436</b>    | <b>325,697</b>   |
| 00630400 | 432502 | REC DAILY FEES                        | 3,000             | 13,221           |
| 00630400 | 432601 | REC PLAY CAMP FEES                    | 97,000            | 117,602          |
| 00630400 | 432602 | REC FIELD USER FEES                   | 29,000            | 65,650           |
| 00630400 | 432603 | REC FACILITY USAGE FEE                | 4,000             | 8,228            |
| 00630400 | 432604 | REC POOL FEE                          | 32,000            | 44,396           |
| 00630400 | 436000 | REC HALL RENTAL                       | -                 | 330              |
|          |        | <b>TOTAL RECREATION FEES</b>          | <b>165,000</b>    | <b>249,426</b>   |
| 00122400 | 477600 | BOS-MED MARIJUANA                     | -                 | 10,200           |
| 00145400 | 421800 | CERT OF LIENS                         | 40,000            | 36,015           |
| 00145400 | 432000 | TREA DUPL TAX RECORD                  | -                 | 2,966            |
| 00145400 | 475100 | APPORTD STREET ASSMT                  | -                 | 681              |
| 00145400 | 484000 | TREAS/COLL MISC RECEIPTS              | -                 | 140,744          |
| 00145400 | 484001 | TREAS OVER/UNDER                      | -                 | 861              |
| 00145820 | 493000 | BOND PREMIUM                          | -                 | (9,012)          |
| 00161400 | 432700 | TC REC/CERTI FEES                     | 10,000            | 58,525           |
| 00161400 | 432800 | TC MARRIAGE INTENTIONS                | 60,000            | 4,050            |
| 00161400 | 433000 | TC RAFFLE APPL FEES                   | -                 | 30               |
| 00161400 | 433100 | TC STRT LISTING FEES                  | 500               | 520              |
| 00161400 | 447600 | TC VIF GAS LICENSE                    | 5,500             | 5,250            |
| 00161400 | 447800 | TC AMUSE/MUS ENT LIC                  | -                 | 3,055            |
| 00175400 | 432400 | CONCOM HEARING FEES                   | 25,000            | 40,816           |
| 00175400 | 437700 | BD APPL HEAR/ZONE                     | 16,000            | 400              |
| 00175400 | 437800 | PLAN BOARD SALES                      | 4,000             | 3,200            |
| 00199400 | 461600 | REV-HOUSING GAS REIMB                 | 3,000             | 8,143            |
| 00199400 | 484000 | REV-ESTIMATED RECEIPTS                | -                 | 827              |
| 00199600 | 461700 | STATE HOMELESS TRANSP REIMB           | 25,000            | 22,280           |
| 00210400 | 484000 | POLICE-MISC RECEIPTS                  | -                 | 12,617           |
| 00210400 | 486000 | POLICE DETAILS ADMIN FEE              | 295,942           | 282,089          |

# GENERAL FUND REVENUE - BUDGET TO ACTUAL

| ORG      | OBJ    | ACCOUNT DESCRIPTION                      | PROJECTED REVENUE | YTD REVENUE      |
|----------|--------|--|-------------------|------------------|
| 00430247 | 424000 | RR APPLIANCE PICK UP FEE                 | 13,000            | 15,838           |
| 00430247 | 424100 | RECYC REVENUE                            | 15,000            | 23,883           |
| 00430247 | 432000 | REFU REM BULK ITEMS                      | 14,000            | 17,727           |
| 00482248 | 433200 | AIRPT LANDING FEES                       | 27,000            | 46,248           |
| 00482248 | 436600 | AIRPT FLOWAGE FEE                        | 32,000            | 45,523           |
| 00482248 | 449100 | AIRPT SECURITY PASSES                    | 6,700             | 7,100            |
| 00482248 | 454100 | AIRPT MISC REVENUES                      | 3,000             | 350              |
| 00512400 | 438000 | A/C OFC REVENUE                          | 5,600             | 8,007            |
| 00512600 | 458000 | BOH MEDICARE REIMB/IMMUNIZATIO           | 7,000             | 71               |
|          |        | <b>TOTAL OTHER DEPARTMENTAL REVENUE</b>  | <b>608,242</b>    | <b>789,002</b>   |
| 00122400 | 441000 | BOS-LIQUOR LICENSE                       | 64,500            | 110,568          |
| 00122400 | 443300 | BOS-MISC LICENSES                        | 9,700             | 12,261           |
| 00122400 | 445300 | BOS-OUTDOOR DINING PERMIT                | -                 | 200              |
| 00123400 | 445200 | RV-GM-PARKING PERMIT                     | -                 | 5,556            |
| 00145400 | 432100 | TAX TITLE RELEASE FEES                   | 6,600             | 212              |
| 00161400 | 443100 | TC DOG LICENSE FEES                      | 19,900            | 1,072            |
| 00161400 | 443300 | TC MISC LICENSES                         | 807               | 20,519           |
| 00161400 | 443301 | TC BOWL&POOL LICENSE                     | 800               | 672              |
| 00161400 | 443302 | TC JUNK COL LICENSES                     | 165               | 270              |
| 00161400 | 443303 | TC COM VICTL LICENSE                     | 6,500             | 8,600            |
| 00161400 | 443304 | TC LODGING HS LICENSES                   | -                 | 950              |
| 00161400 | 443305 | TC PBALL MACHI LICENSES                  | 1,300             | 500              |
| 00161400 | 443306 | TC CAR DEALER LICENSES                   | 7,800             | 8,600            |
| 00161400 | 443307 | TC 1 DAY LIQR LICENSES                   | -                 | 800              |
| 00161400 | 443308 | TC TAXI LICENSES                         | -                 | 205              |
| 00220400 | 447000 | FIRE PERMITS                             | 54,088            | 58,229           |
| 00220400 | 447100 | F ALARM MONITER PERMITS                  | 39,000            | 30,800           |
| 00241400 | 422000 | BLDG GAS PERMITS                         | 85,000            | 16,045           |
| 00241400 | 432200 | BLDG PLUMB/GAS FEES                      | 41,700            | 34,036           |
| 00241400 | 447200 | BLDG INSP PERMITS                        | 1,200,000         | 2,428,272        |
| 00241400 | 447300 | BLDG WIRING PERMITS                      | 109,741           | 118,145          |
| 00401400 | 445000 | HWY FEE CURB CUT PERMIT                  | 3,450             | 11,293           |
| 00401400 | 445100 | HWY FEE STREET OPENING PERMIT            | 37,205            | 1,600            |
| 00512400 | 447400 | BOH MISC PERMITS                         | 10,145            | 70,885           |
| 00512400 | 447402 | BOH BURIAL PERMITS                       | 2,500             | 2,090            |
| 00512400 | 447403 | BOH TOBACCO PERMITS                      | 6,450             | 200              |
| 00512400 | 447404 | BOH FOOD/MILK PERMIT                     | 50,000            | 3,200            |
|          |        | <b>TOTAL LICENSES &amp; PERMITS</b>      | <b>1,757,351</b>  | <b>2,945,780</b> |
| 00145400 | 415300 | RMV CIVIL FINES                          | 13,719            | 23,207           |
| 00145400 | 427000 | INSUF FUNDS CHARGE                       | 790               | 1,490            |
| 00145400 | 472800 | CONSTABLE FEES                           | 11,820            | 1,420            |
| 00145400 | 477000 | COSTS/DEMDS MV, PP, RE                   | 70,900            | 78,493           |
| 00145400 | 477100 | PARKING FINES                            | 21,600            | 20,970           |
| 00210400 | 477300 | COURT FINES & RESTITUTION                | 400               | 3,220            |
|          |        | <b>TOTAL FINES AND FORFEITS</b>          | <b>119,229</b>    | <b>128,801</b>   |
| 00145820 | 482000 | INVESTMENT INCOME                        | 55,407            | 36,865           |
|          |        | <b>TOTAL INVESTMENT INCOME</b>           | <b>55,407</b>     | <b>36,885</b>    |
| 00199600 | 458400 | MEDICAID REIMB-TOWN                      | 199,345           | 578,991          |
|          |        | <b>TOTAL MEDICAID REIMBURSEMENT</b>      | <b>199,345</b>    | <b>578,991</b>   |
| 00220400 | 486100 | FIRE DETAIL ADMIN FEE                    | -                 | 1,694            |
|          |        | <b>TOTAL MISCELLANEOUS RECURRING</b>     | <b>-</b>          | <b>1,694</b>     |
| 00199400 | 481000 | REV-SALE OF SURPLUS                      | -                 | 500              |
|          |        | <b>TOTAL MISCELLANEOUS NON-RECURRING</b> | <b>-</b>          | <b>500</b>       |
| 00145199 | 419000 | C MASS MEALS TAX                         | 587,456           | 848,543          |
|          |        | <b>TOTAL MEALS TAX</b>                   | <b>587,456</b>    | <b>848,543</b>   |
| 00145191 | 419100 | C MASS-ROOM OCCUPANCY                    | 478,090           | 1,013,131        |
|          |        | <b>TOTAL ROOMS TAX</b>                   | <b>478,090</b>    | <b>1,013,131</b> |
| 00482600 | 454300 | JET FUEL OPTION                          | 20,809            | 36,808           |
|          |        | <b>TOTAL JET FUEL EXCISE</b>             | <b>20,809</b>     | <b>36,808</b>    |
| 00145110 | 411000 | PP PRIOR YEARS                           | -                 | 288              |
| 00145110 | 411018 | PP TAX 2018                              | -                 | 1,446            |
| 00145110 | 411019 | PP TAX 2019                              | -                 | 305              |
| 00145110 | 411020 | PP TAX 2020                              | -                 | 12,392           |
| 00145110 | 411021 | PP TAX 2021                              | -                 | 80,516           |
| 00145110 | 411022 | PP TAX 2022                              | 3,411,354         | 3,352,061        |
| 00145110 | 414200 | TAX TITLE                                | -                 | 113,698          |
| 00145120 | 412017 | RE TAX 2017                              | -                 | (2,453)          |



# GENERAL FUND REVENUE - BUDGET TO ACTUAL

| ORG                  | OBJ    | ACCOUNT DESCRIPTION                                    | PROJECTED REVENUE     | YTD REVENUE           |
|----------------------|--------|--|-----------------------|-----------------------|
| 00145120             | 412018 | RE TAX 2018  | -                     | (30,186)              |
| 00145120             | 412019 | RE TAX 2019  | -                     | (21,528)              |
| 00145120             | 412020 | RE TAX 2020  | -                     | 36,798                |
| 00145120             | 412021 | RE TAX 2021  | -                     | 350,445               |
| 00145120             | 412022 | RE TAX 2022  | 87,855,738            | 86,831,832            |
|                      |        | <b>TOTAL REAL ESTATE &amp; PERSONAL PROPERTY TAXES</b> | <b>91,267,092</b>     | <b>90,725,613</b>     |
| 0001                 | 497000 | RV-GF XFER IN  | -                     | 26,513                |
| 0001                 | 497004 | RV-GF XFER FROM LIGHT                                  | 7,300,000             | 7,300,000             |
| 0001                 | 497020 | RV-GF XFER FROM SRF                                    | 812,606               | 812,606               |
|                      |        | <b>TOTAL TRANSFERS IN</b>                              | <b>1,912,606</b>      | <b>8,139,119</b>      |
| 00543600             | 466300 | VETERANS STATE REIMB                                   | -                     | -                     |
| 00820600             | 461500 | REV-LOCAL AID ELDERLY                                  | 91,677                | 213,289               |
| 00820600             | 464100 | REV-LOCAL AID CHARTER SCHOOLS                          | 303,590               | 359,791               |
| 00820600             | 464200 | REV-LOCAL AID CH 70 SCHOOLS                            | 9,271,812             | 9,271,812             |
| 00820600             | 466000 | REV-UGGA   | 5,112,126             | 5,112,126             |
| 00820600             | 466300 | VETERANS BENES - STATE REIMB                           | 147,224               | 123,957               |
|                      |        | <b>TOTAL STATE AID</b>                                 | <b>14,926,429</b>     | <b>15,080,975</b>     |
| <b>REVENUE TOTAL</b> |        |  | <b>\$ 119,527,761</b> | <b>\$ 129,057,002</b> |

# CAPITAL PROJECT FUND BALANCE DETAIL

TOWN OF NORWOOD, MASSACHUSETTS  
Capital Project Fund Balance Detail  
as of June 30, 2022  
(Unaudited)

| Fund Number                                | Fund Name                    | Accounts Receivable | Deferred Revenue | Fund Balance 6/30/22 | Receipts thru 9/30/22 | BAN's    | Remaining Deficit 6/30/22 |
|--|------------------------------|---------------------|------------------|----------------------|-----------------------|----------|---------------------------|
| 5048                                       | SRF-MWRA PIPELINE ASST 5/03  |                     |                  | 8,518.00             |                       |          | 0.00                      |
| 5049                                       | SRF-MWRA 5/13 ATM CLEAN/LNG  |                     |                  | 1,152.00             |                       |          | 0.00                      |
| 5053                                       | SRF-3/15 MWRA MANHOLE REHAB  |                     |                  | 38,719.00            |                       |          | 0.00                      |
| 5054                                       | SRF 8/15 MWRA VERNON, FLRNCE |                     |                  | 75,731.00            |                       |          | 0.00                      |
| 5056                                       | SRF-3/17 MWRA CR/RR SWR I/I  |                     |                  | 36,134.00            |                       |          | 0.00                      |
| 5059                                       | SRF-MWRA 5/17 STM MWBRK S/L  |                     |                  | 632,673.00           |                       |          | 0.00                      |
| 5060                                       | SRF-MWRA 5/18 STM COT&CCSS   |                     |                  | (3,846.00)           |                       |          | (3,846.00)                |
| 6001                                       | SCHOOL CAPITAL PROJECTS      |                     |                  | (769,689.00)         | 1,006,986.00          |          | 0.00                      |
| 6003                                       | MWRA LOANS                   | 51,123.00           |                  | 16,451.00            |                       |          | (34,672.00)               |
| 6004                                       | FD 54 BORR-SCH BLDG          |                     |                  | 455,692.00           |                       |          | 0.00                      |
| 6005                                       | FD 55 BORR-GEN GOV BLDG      |                     |                  | 2,484,231.00         |                       |          | 0.00                      |
| 6006                                       | FD 56 BORR-GEN GOV EQP       |                     |                  | 221,251.00           |                       |          | 0.00                      |
| 6007                                       | FD 57 BORR-SCH NEW EQP       |                     |                  | 59,318.00            |                       |          | 0.00                      |
| 6008                                       | FD 58 BORR-BB CAPITAL PROJ   |                     |                  | 2,621,252.00         |                       |          | 0.00                      |
| 6009                                       | FD 59 BORR-POL/FIRE VEH      |                     |                  | 72,448.00            |                       |          | 0.00                      |
| 6010                                       | FD 60 GEN GOV OTHER          |                     |                  | 3,434,077.00         |                       |          | 0.00                      |
| 6012                                       | FD 62 BORR-AIRPORT           |                     |                  | 32,940.00            |                       |          | 0.00                      |
| 6013                                       | HIGHWAY-ROAD REPAIR PROGRAM  |                     |                  | 3,074,566.00         |                       |          | 0.00                      |
| 6014                                       | WATER-IMPROVEMENT PROGRAM    |                     |                  | 4,469,905.00         |                       |          | 0.00                      |
| 6022                                       | FY22 CAPITAL                 |                     |                  | 4,473,567.00         |                       |          | 0.00                      |
| 6100                                       | REPLACE HVAC                 |                     |                  | 3,769,920.00         |                       |          | 0.00                      |
| 6101                                       | COAKLEY MSBA                 |                     |                  | 182,100.00           |                       |          | 0.00                      |
| <b>Total Capital Projects Fund Balance</b> |                              | <b>51,123</b>       | <b>0</b>         | <b>25,387,110</b>    | <b>1,006,986</b>      | <b>0</b> | <b>(38,518)</b>           |

# COMBINED BALANCE SHEET

Town of Norwood, Massachusetts  
**Combined Balance Sheet - All Fund Types and Account Groups**  
as of June 30, 2022  
(Unaudited)

|                                    | Governmental Fund Types |                 | Proprietary Fund Types | Fiduciary Fund Types | Account Groups | Totals (Memorandum Only) |
|------------------------------------|-------------------------|-----------------|------------------------|----------------------|----------------|--------------------------|
|                                    | General                 | Special Revenue |                        |                      |                |                          |
| <b>ASSETS</b>                      |                         |                 |                        |                      |                |                          |
| Cash and cash equivalents          | 17,051,086              | 16,968,951      | 26,782,492             | 22,861,069           | 26,750,640     | 110,414,238.00           |
| Investments                        |                         |                 |                        |                      |                | 0.00                     |
| Receivables:                       |                         |                 |                        |                      |                |                          |
| Personal property taxes            | 270,884                 |                 |                        |                      |                | 270,884.00               |
| Real estate taxes                  | 857,417                 | 12,928          |                        |                      |                | 870,345.00               |
| Deferred taxes                     |                         |                 |                        |                      |                | 0.00                     |
| <b>Overlay</b>                     | <b>(2,907,167)</b>      |                 |                        |                      |                | <b>(2,907,167.00)</b>    |
| PILOTS                             | 33,184                  |                 |                        |                      |                | 33,184.00                |
| Tax liens                          | 306,502                 |                 |                        |                      |                | 306,502.00               |
| Tax foreclosures                   | 77,988                  |                 |                        |                      |                | 77,988.00                |
| Motor vehicle excise               | 837,869                 |                 |                        |                      |                | 837,869.00               |
| Other excises                      |                         |                 |                        |                      |                | 0.00                     |
| User fees                          | 920,248                 |                 | 3,595,227              |                      |                | 4,515,475.00             |
| Utility liens added to taxes       | 0                       |                 | 730                    |                      |                | 730.00                   |
| Departmental                       | 709,767                 | 19,887.00       | 122,166                |                      |                | 851,820.00               |
| Other receivables                  |                         |                 |                        |                      |                | 0.00                     |
| Due from other governments         |                         |                 | 51,123                 |                      |                | 51,123.00                |
| Due to/from other funds            |                         |                 |                        |                      |                | 0.00                     |
| Working deposit                    |                         |                 |                        |                      |                | 0.00                     |
| Prepays                            |                         |                 |                        |                      |                | 0.00                     |
| Inventory                          |                         |                 |                        |                      |                | 0.00                     |
| Fixed assets, net of depreciation  |                         |                 |                        |                      |                | 0.00                     |
| Payment of Bonds                   |                         |                 |                        |                      |                | 0.00                     |
| Vacation/Sick Buyback              |                         |                 |                        |                      |                | 0.00                     |
| Total Assets                       | 18,157,778.00           | 17,001,766.00   | 26,833,615.00          | 26,579,192.00        | 26,750,640.00  | 220,953,317.00           |
|                                    |                         |                 |                        |                      |                |                          |
| <b>LIABILITIES AND FUND EQUITY</b> |                         |                 |                        |                      |                |                          |
| Liabilities:                       |                         |                 |                        |                      |                |                          |
| Accounts payable                   |                         |                 |                        |                      |                | 0.00                     |
| Warrants payable                   | 964,521                 |                 | 439,519                | 1,368,586            | 1.00           | 3,366,335.00             |
| Accrued payroll and withholdings   | 3,343,102               |                 |                        |                      |                | 3,343,102.00             |
| Accrued claims payable             |                         |                 |                        |                      |                | 0.00                     |
| IBNR                               |                         |                 |                        |                      |                | 0.00                     |
| Other liabilities                  |                         | 1,094.00        |                        | 444,119              |                | 445,213.00               |
| Agency Funds                       |                         |                 |                        |                      | 309,834        | 309,834.00               |
| Deferred revenue:                  |                         |                 |                        |                      |                | (1,746,050.00)           |
| Real & personal property taxes     |                         | 32,816          |                        |                      |                | 0.00                     |
| Deferred taxes                     |                         |                 |                        |                      |                | 0.00                     |
| Prepaid taxes/fees                 | 130,446                 |                 |                        |                      |                | 130,446.00               |
| PILOT                              | 33,184                  |                 |                        |                      |                | 33,184.00                |
| Tax liens                          | 306,502                 |                 |                        |                      |                | 306,502.00               |
| Tax foreclosures                   | 77,988                  |                 |                        |                      |                | 77,988.00                |
| Motor vehicle excise               | 837,869                 |                 |                        |                      |                | 837,869.00               |
| Other excises                      |                         |                 |                        |                      |                | 0.00                     |
| User fees                          | 920,246                 |                 |                        | 3,708,575            |                | 4,628,821.00             |
| Utility liens added to taxes       |                         |                 |                        |                      |                | 6,858.00                 |
| Departmental                       | 709,767                 |                 |                        | 2,692                |                | 712,459.00               |
| Deposits receivable                |                         |                 |                        |                      |                | 0.00                     |
| Other receivables                  |                         |                 |                        |                      |                | 0.00                     |
| Due from other governments         |                         |                 |                        |                      |                | 0.00                     |
| Due to other governments           |                         |                 |                        |                      |                | 0.00                     |
| Bonds payable                      |                         |                 |                        |                      |                | 0.00                     |
| Due to/from other funds            |                         |                 |                        |                      |                | 0.00                     |
| Notes payable                      |                         |                 | 1,006,986              |                      |                | 1,006,986.00             |
| Vacation and sick leave liability  |                         |                 |                        |                      |                | 0.00                     |
| Total Liabilities                  | 5,544,759.00            | 627,618.00      | 1,446,505.00           | 5,530,830.00         | 309,835.00     | 119,089,873.00           |

# COMBINED BALANCE SHEET

|  | Governmental Fund Types |                      | Proprietary Fund Types |                      | Fiduciary Fund Types |                      | Account Groups     |  | Totals (Memorandum Only) |
|--|-------------------------|----------------------|------------------------|----------------------|----------------------|----------------------|--------------------|--|--------------------------|
|  | General                 | Special Revenue      | Capital Projects       | Enterprise           | Internal Services    | Trust and Agency     | Long-term Debt     |  |                          |
| <b>Fund Equity:</b>                        |                         |                      |                        |                      |                      |                      |                    |  |                          |
| Reserved for encumbrances                  | 2,550,106               |                      |                        |                      |                      |                      |                    |  | 2,550,106.00             |
| Reserved for expenditures                  | 805,000                 |                      |                        |                      |                      |                      |                    |  | 805,000.00               |
| Reserved for continuing appro              | 1,229,005               |                      |                        |                      |                      |                      |                    |  | 1,229,005.00             |
| Reserved for petty cash                    |                         |                      |                        |                      |                      |                      |                    |  | 0.00                     |
| Reserved for Storm relief                  | 90,924                  |                      |                        |                      |                      |                      |                    |  | 90,924.00                |
| Reserved for snow and ice deficit          |                         |                      |                        |                      |                      |                      |                    |  | 0.00                     |
| Reserved for COVID-19 deficit              |                         |                      |                        |                      |                      |                      |                    |  | 0.00                     |
| Reserved for debt service                  |                         |                      |                        |                      |                      |                      |                    |  | 0.00                     |
| Reserved for premiums                      |                         |                      |                        |                      |                      |                      |                    |  | 0.00                     |
| Reserved for charter school assess         | 44,112.00               |                      |                        |                      |                      |                      |                    |  | 44,112.00                |
| Undesignated fund balance                  | 7,893,872               | 16,374,148           | 25,387,110             | 21,048,362           |                      | 26,440,805           |                    |  | 76,095,935.00            |
| Unreserved retained earnings               |                         |                      |                        |                      |                      |                      |                    |  | 21,048,362.00            |
| Investment in capital assets               |                         |                      |                        |                      |                      |                      |                    |  | 0.00                     |
| <b>Total Fund Equity</b>                   | <b>12,613,019</b>       | <b>16,374,148.00</b> | <b>25,387,110.00</b>   | <b>21,048,362.00</b> | <b>0.00</b>          | <b>26,440,805.00</b> | <b>0.00</b>        |  | <b>101,863,444.00</b>    |
| <b>Total Liabilities &amp; Fund Equity</b> | <b>18,157,778</b>       | <b>17,001,766</b>    | <b>26,833,615</b>      | <b>26,579,192</b>    | <b>-</b>             | <b>26,750,640</b>    | <b>105,630,326</b> |  | <b>220,953,317</b>       |

# SPECIAL REVENUE FUND BALANCE DETAIL

Town of Norwood, Massachusetts  
 Special Revenue Fund Balance Detail  
 as of June 30, 2022  
 (Unaudited)

| Fund Number | Fund Name                      | Accounts<br>Receivable | Deferred<br>Revenue | Fund Balance<br>6/30/22 | Receipts<br>through<br>9/30/22 | Remaining<br>Deficit<br>6/30/22 |
|-------------|--------------------------------|------------------------|---------------------|-------------------------|--------------------------------|---------------------------------|
| 1000        | REVOLVING-SCH LUNCH            |                        |                     | 1,400,958.00            |                                | 0.00                            |
| 1001        | REVOLVING-SPED CIRCUIT BRKR    |                        |                     | 2,791,208.00            |                                | 0.00                            |
| 1002        | REVOLVING-SCH CUSTODIAL O/T    |                        |                     | 32,198.00               |                                | 0.00                            |
| 1003        | REVOLVING-SCH ATHLETICS        |                        |                     | 28,416.00               |                                | 0.00                            |
| 1004        | REVOLVING-SUMMER SCHOOL        |                        |                     | 5,763.00                |                                | 0.00                            |
| 1005        | REVOLVING-SCH INS RECOVERY     |                        |                     | 2,519.00                |                                | 0.00                            |
| 1006        | REVOLVING-SCH BOOKS/MAT'L      |                        |                     | 3,017.00                |                                | 0.00                            |
| 1007        | REVOLVING-SCH JHN RENTAL       |                        |                     | 16,391.00               |                                | 0.00                            |
| 1008        | REVOLVING-SCH ACTIVITY FEES    |                        |                     | 95,163.00               |                                | 0.00                            |
| 1009        | REVOLVING-SCHOOL BUS FEES      |                        |                     | 455,142.00              |                                | 0.00                            |
| 1010        | REVOLVING-SCH ATHLETIC FEES    |                        |                     | 121,097.00              |                                | 0.00                            |
| 1011        | REVOLVING-SCH CHROME BK INS    |                        |                     | 42,835.00               |                                | 0.00                            |
| 1012        | REVOLVING-SCH BLDG RENTAL      |                        |                     | 26,252.00               |                                | 0.00                            |
| 1013        | REVOLVING-SCH EXTD DAY PGM     |                        |                     | 474,888.00              |                                | 0.00                            |
| 1014        | REVOLVING-SCH P/S TUITION      |                        |                     | 131,278.00              |                                | 0.00                            |
| 1015        | DONATIONS-SCH MUSIC FUND       |                        |                     | 26,053.00               |                                | 0.00                            |
| 1017        | DONATIONS-NHS-NOLET-JOHNSON    |                        |                     | 24,601.00               |                                | 0.00                            |
| 1019        | DONATIONS-SCHOOL NURSES        |                        |                     | 4,250.00                |                                | 0.00                            |
| 1020        | DONATIONS-SCH SCHOLARSHIPS     |                        |                     | 12,744.00               |                                | 0.00                            |
| 1022        | DONATIONS-SCH DRAMA OPER       |                        |                     | 37,369.00               |                                | 0.00                            |
| 1024        | FBU-DONATIONS-SCH CFCE         |                        |                     | 219.00                  |                                | 0.00                            |
| 1025        | DONATIONS-WIL/EARLY LEARN      |                        |                     | 4,646.00                |                                | 0.00                            |
| 1026        | DONATIONS-BALCH GIFT FD        |                        |                     | 5,861.00                |                                | 0.00                            |
| 1027        | DONATIONS-CALLAHAN GIFT FD     |                        |                     | 1,984.00                |                                | 0.00                            |
| 1028        | DONATIONS-CLEVELAND GIFTS      |                        |                     | 1,057.00                |                                | 0.00                            |
| 1029        | DONATIONS-OLDHAM GIFT FD       |                        |                     | 2,583.00                |                                | 0.00                            |
| 1030        | DONATIONS-PRESCOTT GIFT FD     |                        |                     | 2,681.00                |                                | 0.00                            |
| 1031        | DONATIONS-JHS GIFTS            |                        |                     | 3,560.00                |                                | 0.00                            |
| 1032        | DONATIONS-SHS GIFTS            |                        |                     | 8,824.00                |                                | 0.00                            |
| 1033        | DONATIONS-SCH SYSTEM GIFTS     |                        |                     | 3,536.00                |                                | 0.00                            |
| 1035        | SPECIAL EDUCATION RESERVE FUND |                        |                     | 850,000.00              |                                | 0.00                            |
| 1036        | SCH ERATE                      |                        |                     | 369.00                  |                                | 0.00                            |
| 1300        | OSR-SCH-LIP AVALON             |                        |                     | (247,500.00)            | 247,500.00                     | 0.00                            |
| 2102        | GRANT-SCH-MCC BIG YELLOW BUS   |                        |                     | 900.00                  |                                | 0.00                            |
| 2103        | GRANT-SCH ESHS MENTOR/PRTNR    |                        |                     | 3,214.00                |                                | 0.00                            |
| 2104        | GRANT-SCHOOL PROM SAFETY       |                        |                     | 51.00                   |                                | 0.00                            |
| 2108        | GRANT-SCH MISC FED & STATE     |                        |                     | 1,310.00                |                                | 0.00                            |
| 2110        | GRANT-SBIRT ESHS GRANT         |                        |                     | 1,645.00                |                                | 0.00                            |
| 2115        | GR-SCH-ESSER II                |                        |                     | (95,116.00)             | 125,605.00                     | 0.00                            |
| 2118        | GR-SCH-REMOTE LEARNING         |                        |                     | -                       |                                | 0.00                            |
| 2119        | ESSER III                      |                        |                     | 47,420.00               |                                | 0.00                            |
| 2120        | GR-SCH-SUM SCH EXPAND FY22     |                        |                     | -                       |                                | 0.00                            |
| 2121        | GR-SCH-SUM ACCEL FY22          |                        |                     | 1.00                    |                                | 0.00                            |
| 2125        | GR-SCH-MATH ACCEL 2022         |                        |                     | (13,516.00)             | 13,741.00                      | 0.00                            |
| 2140        | GRANT-SCH EDUC QUAL PR#140     |                        |                     | (6,730.00)              | 13,190.00                      | 0.00                            |
| 2147        | GR-SCH-DIGITAL LITERACY II     |                        |                     | 359.00                  |                                | 0.00                            |
| 2152        | GR-SCH-DIGITAL LITERACY NOW    |                        |                     | -                       |                                | 0.00                            |
| 2180        | GRANT-SCH LEP SUP PROJ #180    |                        |                     | (4,610.00)              | 7,268.00                       | 0.00                            |
| 2186        | GR-SCH-TITLE IIIA IMMIGRANT    |                        |                     | (9,917.00)              | 9,981.00                       | 0.00                            |
| 2190        | GR-SCH-SPECIAL OLYMPICS UCS    |                        |                     | -                       |                                | 0.00                            |
| 2191        | SCH COMPR HEALTH SERVICES      |                        |                     | 57,846.00               |                                | 0.00                            |
| 2231        | GR-SCH-#231 LEAP               |                        |                     | -                       |                                | 0.00                            |
| 2237        | GRANT-SCH #237 CFCE CRD FAM    |                        |                     | 2,824.00                |                                | 0.00                            |
| 2240        | GRANT-SCH PL94-142 SPEC ED     |                        |                     | (92,018.00)             | 369,991.00                     | 0.00                            |
| 2252        | GR-AM RESC IDEA FY22           |                        |                     | (7,974.00)              | 12,382.00                      | 0.00                            |
| 2258        | GR- SPED TARGETED FED IMPRV    |                        |                     | 1,500.00                |                                | 0.00                            |
| 2262        | GRANT-#262 SCH SPED EEC        |                        |                     | (3,320.00)              | 5,573.00                       | 0.00                            |
| 2264        | GR-ARP IDEA SPED FY22          |                        |                     | (9,944.00)              | 11,925.00                      | 0.00                            |
| 2305        | GRANT-SCHOOL TITLE I           |                        |                     | (18,920.00)             | 37,028.00                      | 0.00                            |
| 2309        | GRANT-SCH #309 T/IV PART A     |                        |                     | 11,878.00               |                                | 0.00                            |
| 2391        | GRANT-SCH-#391 PS LRN ENVIR    |                        |                     | (870.00)                |                                | (870.00)                        |
| 2416        | GR-SCH-INNOVATIVE PATHWAYS     |                        |                     | (23,918.00)             |                                | (23,918.00)                     |
| 2726        | GRANT-SCH SUMMER EATS GRANT    |                        |                     | 1,575.00                |                                | 0.00                            |
| 2801        | GRANT-HPHC MINI-CLEVELAND      |                        |                     | 181.00                  |                                | 0.00                            |
| 2803        | GRANT-HPHC MINI GRANT          |                        |                     | 2,250.00                |                                | 0.00                            |
| 2804        | GRANT-SCH BLUE HILLS BANK      |                        |                     | 121.00                  |                                | 0.00                            |
| 2807        | GRANT-SCHOOL-I STRONG TASC     |                        |                     | 2,050.00                |                                | 0.00                            |
| 2808        | GRANT-SCH HPHC NHS TECH ED     |                        |                     | 393.00                  |                                | 0.00                            |
| 2809        | GRANT-SCH-PPG INDUSTRY FND     |                        |                     | 2,369.00                |                                | 0.00                            |
| 2810        | GRANT-SCH PROJECT LEAD THE WAY |                        |                     | -                       |                                | 0.00                            |
| 2812        | GR-SCH-ESSER (113)             |                        |                     | 11,631.00               |                                | 0.00                            |
| 2814        | GR-SCH-CvRF (102)              |                        |                     | -                       |                                | 0.00                            |
| 2816        | GR-SCH-COVID PREVENTION        |                        |                     | -                       |                                | 0.00                            |
| 2817        | GR-SCH-MENTAL HEALTH SUPPORT   |                        |                     | 10.00                   |                                | 0.00                            |
| 2818        | GR-SCH-GEN                     |                        |                     | 39,922.00               |                                | 0.00                            |
| 4003        | REVOLVING-VOIP RGLTRY FEE      |                        |                     | 392,329.00              |                                | 0.00                            |
| 4005        | REVOLVING-WETLANDS PROT ACT    |                        |                     | 12,373.00               |                                | 0.00                            |
| 4006        | REVOLVING-CABLE SALES TAX      |                        |                     | 234.00                  |                                | 0.00                            |
| 4007        | REVOLVING-CABLE FRANCH FEES    |                        |                     | 54,833.00               |                                | 0.00                            |
| 4009        | REVOLVING-LIBRARY RESTITUT     |                        |                     | 45,435.00               |                                | 0.00                            |
| 4010        | REVOLVING-INS REIMBT-POLICE    |                        |                     | 44.00                   |                                | 0.00                            |
| 4011        | REVOLVING-INS REIMBT-ENGIN     |                        |                     | 625.00                  |                                | 0.00                            |
| 4012        | REVOLVING-INS REIMB DPW DPT    |                        |                     | 7,090.00                |                                | 0.00                            |
| 4014        | REVOLVING-INS REIMB REC DPT    |                        |                     | 3,952.00                |                                | 0.00                            |
| 4015        | REVOLVING-INS RCVRY LIBRARY    |                        |                     | 1,654.00                |                                | 0.00                            |
| 4016        | REVOLVING-COA FUND             |                        |                     | 79,704.00               |                                | 0.00                            |
| 4017        | REVOLVING-CONSERV/RENEW ENERGY |                        |                     | 2,764,387.00            |                                | 0.00                            |
| 4018        | REVOLVING-53G PEER REVIEW      |                        |                     | 69,243.00               |                                | 0.00                            |
| 4100        | COMMUNITY PRESERVATION FUND    | 12,928.00              | 12,928.00           | 1,168,059.00            |                                | 0.00                            |
| 4101        | F/B RESERVED-OPEN SPACE        |                        |                     | 121,525.00              |                                | 0.00                            |
| 4102        | F/B RESERVED-HISTORIC RS       |                        |                     | 131,311.00              |                                | 0.00                            |



# SPECIAL REVENUE FUND BALANCE DETAIL

Special Revenue Fund Balance Detail  
as of June 30, 2022  
(Unaudited)

| Fund Number | Fund Name                      | Accounts<br>Receivable | Deferred<br>Revenue | Fund Balance<br>6/30/22 | Receipts<br>through<br>9/30/22 | Remaining<br>Deficit<br>6/30/22 |
|-------------|--------------------------------|------------------------|---------------------|-------------------------|--------------------------------|---------------------------------|
| 4103        | F/B RESERVED-COMM HOUSING      |                        |                     | 360,085.00              |                                | 0.00                            |
| 4104        | F/B RESERVED-CPA BDG           |                        |                     | 848,594.00              |                                | 0.00                            |
| 4110        | F/B RESERVED-ENCUMBRANCES      |                        |                     | 261,404.00              |                                | 0.00                            |
| 4201        | DONATIONS-POLICE HONOR GRD     |                        |                     | 170.00                  |                                | 0.00                            |
| 4203        | DONATIONS-SAFETY EQUIP PROG    |                        |                     | 6,149.00                |                                | 0.00                            |
| 4204        | DONATIONS-CONSULT HSNG PLN     |                        |                     | 281.00                  |                                | 0.00                            |
| 4206        | DONATIONS-JULY 4TH             |                        |                     | 9,926.00                |                                | 0.00                            |
| 4207        | DONATIONS-POLICE BICYCLES      |                        |                     | 1,297.00                |                                | 0.00                            |
| 4208        | DONATIONS-BETTERMENT POUND     |                        |                     | 10,014.00               |                                | 0.00                            |
| 4209        | DONATIONS-CULTURAL COUNCIL     |                        |                     | 1,088.00                |                                | 0.00                            |
| 4210        | DONATIONS-FIRE DEPT GIFTS      |                        |                     | 22,532.00               |                                | 0.00                            |
| 4212        | DONATIONS-HOL LIGHT CELEB      |                        |                     | 1,676.00                |                                | 0.00                            |
| 4213        | DONATIONS-CONCERTS ON COMM     |                        |                     | 9,541.00                |                                | 0.00                            |
| 4214        | DONATIONS-DPW 50/50 BRM PRG    |                        |                     | 4,084.00                |                                | 0.00                            |
| 4215        | DONATIONS-ERNEST BOCH FUND     |                        |                     | 32,150.00               |                                | 0.00                            |
| 4216        | DONATIONS-HISTORICAL COMM      |                        |                     | 2,812.00                |                                | 0.00                            |
| 4217        | DONATIONS-ELEANOR H MONAHAN    |                        |                     | 59,919.00               |                                | 0.00                            |
| 4218        | DONATIONS-MORRILL MEM GIFTS    |                        |                     | 15,200.00               |                                | 0.00                            |
| 4219        | DONATIONS-MGRS ASSISTANCE      |                        |                     | 1,623.00                |                                | 0.00                            |
| 4220        | DONATIONS-CARILLON FUND        |                        |                     | 5,769.00                |                                | 0.00                            |
| 4221        | DONATIONS-ST SEIZURE -DRUGS    |                        |                     | 13,745.00               |                                | 0.00                            |
| 4222        | DONATIONS-SPRING PLANT FD      |                        |                     | 306.00                  |                                | 0.00                            |
| 4223        | DONATIONS-REC SPEC PROGRAMS    |                        |                     | 217,940.00              |                                | 0.00                            |
| 4224        | DONATIONS-KAZULIS XMAS FD      |                        |                     | 2,506.00                |                                | 0.00                            |
| 4225        | DONATIONS-BOH RECYCLING DAY    |                        |                     | 25,835.00               |                                | 0.00                            |
| 4226        | DONATIONS-NORWOOD DAY          |                        |                     | 20,832.00               |                                | 0.00                            |
| 4228        | DONATIONS-VETERANS MEM CRNR    |                        |                     | 1,034.00                |                                | 0.00                            |
| 4229        | DONATIONS-ECONOMIC DEVELOP     |                        |                     | 2,764.00                |                                | 0.00                            |
| 4230        | DONATIONS-VETERAN FMLY SUPP    |                        |                     | 26,127.00               |                                | 0.00                            |
| 4231        | DONATIONS-REFUSE CONTAINERS    |                        |                     | 25,590.00               |                                | 0.00                            |
| 4233        | DONATIONS-PLUMER-AUTHOR NIT    |                        |                     | 11.00                   |                                | 0.00                            |
| 4234        | DONATIONS-RECYCLER OF MONTH    |                        |                     | 1,736.00                |                                | 0.00                            |
| 4235        | DONATIONS-DPW ROADWAY PAVING   |                        |                     | 302,215.00              |                                | 0.00                            |
| 4236        | DONATIONS-I & I REMOVAL        |                        |                     | -                       |                                | 0.00                            |
| 4237        | DONATIONS-POLICE CMMTY PROG    |                        |                     | 9,396.00                |                                | 0.00                            |
| 4238        | DONATIONS-COA GARAGE           |                        |                     | 425.00                  |                                | 0.00                            |
| 4241        | DONATIONS-UNV AVE/CANTON ST    |                        |                     | 49,351.00               |                                | 0.00                            |
| 4242        | DONATIONS-TREE PLANTING        |                        |                     | 400.00                  |                                | 0.00                            |
| 4243        | DONATIONS-COMPOSTING BINS      |                        |                     | 4,640.00                |                                | 0.00                            |
| 4244        | DONATIONS-MEMORIAL BENCHES     |                        |                     | 4,196.00                |                                | 0.00                            |
| 4245        | DONATIONS-COA GIFT FUND        |                        |                     | 31,953.00               |                                | 0.00                            |
| 4246        | DONATIONS-CONS-MAINT/IMPRV     |                        |                     | 5,297.00                |                                | 0.00                            |
| 4250        | DONATIONS-NAT'L GRID RESURF    |                        |                     | 47,325.00               |                                | 0.00                            |
| 4251        | DONATIONS-REGL PR SMRT GRTH    |                        |                     | 4,234.00                |                                | 0.00                            |
| 4252        | DONATIONS-UPLAND ROAD          |                        |                     | 7,514.00                |                                | 0.00                            |
| 4253        | DONATIONS-NORFOLK ASPHALT      |                        |                     | 145,892.00              |                                | 0.00                            |
| 4254        | DONATIONS-ST GABRIEL CHAPEL    |                        |                     | 180.00                  |                                | 0.00                            |
| 4256        | AUTOMATIC METER READER FUND    |                        |                     | 1,042,928.00            |                                | 0.00                            |
| 4257        | DONATIONS-ANNETTE WEBBER       |                        |                     | 1,434.00                |                                | 0.00                            |
| 4259        | DONATIONS - SR TAX RELIEF      |                        |                     | 26,608.00               |                                | 0.00                            |
| 4260        | DONATIONS-VETERANS TAX RELIEF  |                        |                     | 27,131.00               |                                | 0.00                            |
| 4261        | DONATIONS - CIVIC BOOSTERS     |                        |                     | 3,165.00                |                                | 0.00                            |
| 4262        | DONATIONS - BOH IMPACT NORWOOD |                        |                     | 3,910.00                |                                | 0.00                            |
| 4263        | DONATIONS-NORWOOD FUND         |                        |                     | 27,139.00               |                                | 0.00                            |
| 4264        | DONATIONS-WALKER PEER REVIEW   |                        |                     | -                       |                                | 0.00                            |
| 4265        | DOWNTOWN PUBLIC BENEFITS       |                        |                     | 6,600.00                |                                | 0.00                            |
| 4901        | RESERVED-CEM SALE LOT/GRAVE    |                        |                     | 201,590.00              |                                | 0.00                            |
| 4902        | RESERVED-TRANSFARE RECEIPTS    |                        |                     | 8,561.00                |                                | 0.00                            |
| 4903        | RESERVED-BOND PREMIUMS         |                        |                     | 111,988.00              |                                | 0.00                            |
| 4904        | RESERVED-SALE OF R/E PROCEEDS  |                        |                     | -                       |                                | 0.00                            |
| 5000        | DFW CHAPTER 90 FY22            |                        |                     | (667,767.00)            | 778,795.00                     | 0.00                            |
| 5001        | GRANT-COA FORMULA              |                        |                     | 57,937.00               |                                | 0.00                            |
| 5002        | GRANT-BOH FDA GRANT            |                        |                     | (1.00)                  |                                | (1.00)                          |
| 5004        | GRANT-LIB MUNI EQUILIZATION    |                        |                     | 141,621.00              |                                | 0.00                            |
| 5006        | GRANT-TRAFFIC SAFETY ENFORC    |                        |                     | 16,495.00               |                                | 0.00                            |
| 5007        | GRANT-NPD BULLETPROOF VESTS    |                        |                     | 20,195.00               |                                | 0.00                            |
| 5008        | GRANT-SAFE PROGRAM             |                        |                     | 11,238.00               |                                | 0.00                            |
| 5009        | GRANT-FIRE MDU TRAILER         |                        |                     | 113.00                  |                                | 0.00                            |
| 5010        | GRANT-BOH EMER PREP (FEDL)     |                        |                     | 29,597.00               |                                | 0.00                            |
| 5012        | GRANT-BOH DFC IMPACT NRWOOD    |                        |                     | 32,749.00               |                                | 0.00                            |
| 5013        | GRANT-LIBRARY LSTA             |                        |                     | 4,987.00                |                                | 0.00                            |
| 5014        | GRANT-AP RE-CONSTR TWXY C      |                        |                     | 2,437.00                |                                | 0.00                            |
| 5016        | GRANT-AP OBSTRCT ANLYS/AGIS    |                        |                     | 1,809.00                |                                | 0.00                            |
| 5019        | GRANT-AP RE-CONSTRCT TWXY A    |                        |                     | 2,292.00                |                                | 0.00                            |
| 5021        | GRANT-RECYCL DIVIDENDS PROG    |                        |                     | 48,467.00               |                                | 0.00                            |
| 5030        | GRANT-TREAS RIDE SHRE SRCHG    |                        |                     | 37,463.00               |                                | 0.00                            |
| 5034        | GRANT-STATE 911 POLICE         |                        |                     | 31,154.00               |                                | 0.00                            |
| 5037        | GRANT-GM WORK FORCE            |                        |                     | 39,552.00               |                                | 0.00                            |
| 5038        | GRANT-LITERACY VOUNTEERS       |                        |                     | 11,721.00               |                                | 0.00                            |
| 5041        | GRANT-BOH MENTAL HEALTH SVS    |                        |                     | 674.00                  |                                | 0.00                            |
| 5045        | SRF-COMM DEV BLOCK GR INT      |                        |                     | 221.00                  |                                | 0.00                            |
| 5062        | SRF-CDBG RECAPTURE PROGRAM     |                        |                     | 91,922.00               |                                | 0.00                            |
| 5063        | GRANT-MASSDOT AIRPORT ADMN BLD |                        |                     | 3,518.00                |                                | 0.00                            |
| 5064        | GRANT-BOH IMMUNIZATION REIMBUR |                        |                     | -                       |                                | 0.00                            |
| 5066        | GRANT-VANDERBILT               |                        |                     | (18,120.00)             |                                | (18,120.00)                     |
| 5068        | GRANT-COMCAST TECH             |                        |                     | 1,501.00                |                                | 0.00                            |
| 5069        | GRANT-DOWNTOWN MARKETING       |                        |                     | 75,000.00               |                                | 0.00                            |
| 5070        | SRF-COVID-19                   |                        |                     | -                       |                                | 0.00                            |
| 5071        | GR-COMM COMP-REG HOUSING       |                        |                     | 10,000.00               |                                | 0.00                            |
| 5074        | GR-GREEN COMMUNITIES           |                        |                     | 13,169.00               |                                | 0.00                            |
| 5076        | GR-40R BONUS PAY REGAL PRESS   |                        |                     | 120,000.00              |                                | 0.00                            |

# SPECIAL REVENUE FUND BALANCE DETAIL

Special Revenue Fund Balance Detail  
as of June 30, 2022  
(Unaudited)

| Fund Number                               | Fund Name                      | Accounts<br>Receivable | Deferred<br>Revenue | Fund Balance<br>6/30/22 | Receipts<br>through<br>9/30/22 | Remaining<br>Deficit<br>6/30/22 |
|---|--------------------------------|------------------------|---------------------|-------------------------|--------------------------------|---------------------------------|
| 5078                                      | GR-SHARED STREETS              |                        |                     | 11,749.00               |                                | 0.00                            |
| 5081                                      | GR-NORWOOD SHARON WATER        |                        |                     | 450,000.00              |                                | 0.00                            |
| 5082                                      | SRF-CONCOM PEER REVIEW         |                        |                     | 408.00                  |                                | 0.00                            |
| 5083                                      | GR-BOH-PUB HEALTH EXCELLENCE   |                        |                     | 500.00                  |                                | 0.00                            |
| 5084                                      | GR-ENERGY MANAGER              | 19,887.00              | 19,887.00           | 1,382.00                |                                | 0.00                            |
| 5087                                      | GRANT-NPD-COVID CESF           |                        |                     | -                       |                                | 0.00                            |
| 5088                                      | GRANT-CTCL ELECTIONS           |                        |                     | 4.00                    |                                | 0.00                            |
| 5089                                      | GR-AP-AIP ENVIRONMENTAL ASSESS |                        |                     | 4,000.00                |                                | 0.00                            |
| 5090                                      | GR-FIRE-FEMA URBAN S&R         |                        |                     | 2,125.00                |                                | 0.00                            |
| 5091                                      | GR-NPD-BYRNE JUSTICE LLE       |                        |                     | (3.00)                  |                                | (3.00)                          |
| 5092                                      | GRANT-LIB-IMLS CARES           |                        |                     | -                       |                                | 0.00                            |
| 5093                                      | GR-AP-AIRPORT CARES            |                        |                     | 2,551.00                |                                | 0.00                            |
| 5094                                      | GR-LIB-NCC                     |                        |                     | 1,025.00                |                                | 0.00                            |
| 5095                                      | GR-NFD-FF SAFETY EQUIPMENT     |                        |                     | (24,990.00)             | 24,990.00                      | 0.00                            |
| 5096                                      | GR-FEMA PA COVID               |                        |                     | 374.00                  |                                | 0.00                            |
| 5097                                      | GR-BOH-PHE SHARED SERVICES     |                        |                     | 136,948.00              |                                | 0.00                            |
| 5098                                      | GR-BOH-TOBACCO FY22            |                        |                     | 44,996.00               |                                | 0.00                            |
| 5099                                      | SRF-ARPA GRANT                 |                        |                     | 551,119.00              |                                | 0.00                            |
| 5101                                      | GRANT-MILL POND DAM REMOVAL    |                        |                     | (1,281,406.00)          | 1,270,426.00                   | (10,980.00)                     |
| 5104                                      | GR-BOH-CONTACT TRACING 22      |                        |                     | 199,901.00              |                                | 0.00                            |
| 5107                                      | GR-BOH-MENTAL HLTH AWARENESS   |                        |                     | 24,532.00               |                                | 0.00                            |
| 5108                                      | GR-AP-TAXIWAY C RELOCATION     |                        |                     | 4,000.00                |                                | 0.00                            |
| 5111                                      | GR-MASS SAVE EVERSOURCE        |                        |                     | 15,138.00               |                                | 0.00                            |
| 5112                                      | GR-MUNI ROAD SAFETY            |                        |                     | (8,951.00)              |                                | (8,951.00)                      |
| 5113                                      | GR-MWRA SEWER I/I              |                        |                     | 392,500.00              |                                | 0.00                            |
| 5114                                      | GR-EOAF REGIONAL FIRE TRAIN    |                        |                     | 200,000.00              |                                | 0.00                            |
| 5116                                      | GR-NFD-OGF DEFIBRILLATOR       |                        |                     | 7.00                    |                                | 0.00                            |
| 5117                                      | GR-NFD-ARPA AMBO REPAIR        |                        |                     | 51,653.00               |                                | 0.00                            |
| 5118                                      | GR-NPD-DMH CO-RESPONSE         |                        |                     | (10,993.00)             | 10,993.00                      | 0.00                            |
| 5119                                      | GR-COA-ARPA EARMARK            |                        |                     | 44,134.00               |                                | 0.00                            |
| 5120                                      | NORFOLK COUNTY ARPA            |                        |                     | 254,451.00              |                                | 0.00                            |
| 5122                                      | GR-NPD-HOMELAND SECURITY       |                        |                     | (5,119.00)              |                                | (5,119.00)                      |
| <b>Total Special Revenue Fund Balance</b> |                                | <b>32,815.00</b>       | <b>32,815.00</b>    | <b>16,374,148.00</b>    | <b>2,939,388.00</b>            | <b>(67,962.00)</b>              |

# TRUST FUND BALANCE DETAIL

**TOWN OF NORWOOD, MASSACHUSETTS**  
Trust Fund Balance Detail  
as of June 30, 2022  
(Unaudited)

| Fund Number | Fund Name                   | Accounts Receivable | Deferred Revenue | Fund Balance 6/30/22 | Receipts thru 9/30/22 | Remaining Deficit 6/30/22 |
|-------------|-----------------------------|---------------------|------------------|----------------------|-----------------------|---------------------------|
| 4255        | SRF-SEP INV FED SEIZED PROP |                     |                  | 1,460.00             |                       | 0.00                      |
| 5044        | SRF-SEP INV ARTS LOTT INT   |                     |                  | 450.00               |                       | 0.00                      |
| 5050        | SRF-ARTS LOTTERY FD BAL     |                     |                  | 17,895.00            |                       | 0.00                      |
| 5061        | SRF-SEP INV MWRA I/1 GR/LN  |                     |                  | 141,202.00           |                       | 0.00                      |
| 8101        | TRUST FD PR-NORWOOD EDUC    |                     |                  | 1,236.00             |                       | 0.00                      |
| 8102        | TRUST FD PR-VIOLA SASTAVCKS |                     |                  | 40,000.00            |                       | 0.00                      |
| 8103        | TRUST FD PR-LANE            |                     |                  | 800.00               |                       | 0.00                      |
| 8104        | TRUST FD PR-HS ENGLISH      |                     |                  | 500.00               |                       | 0.00                      |
| 8105        | TRUST FD PR-WHEDON          |                     |                  | 500.00               |                       | 0.00                      |
| 8106        | TRUST FD PR-SWAIN           |                     |                  | 500.00               |                       | 0.00                      |
| 8107        | TRUST FD PR-CUDWORTH        |                     |                  | 500.00               |                       | 0.00                      |
| 8108        | TRUST FD PR-MORSE           |                     |                  | 500.00               |                       | 0.00                      |
| 8109        | TRUST FD PR-ANNA DAY        |                     |                  | 5,000.00             |                       | 0.00                      |
| 8110        | TRUST FD PR-CEM PERP CARE   |                     |                  | 616,153.00           |                       | 0.00                      |
| 8111        | TRUST FD PR-POST WAR REHAB  |                     |                  | 337.00               |                       | 0.00                      |
| 8112        | TRUST FD PR-CHARLES HAYDEN  |                     |                  | 10,958.00            |                       | 0.00                      |
| 8113        | TRUST FD PR-INVESTD OPEB TR |                     |                  | 4,514,466.00         |                       | 0.00                      |
| 8114        | TRUST FD PR-CONSERV LAND    |                     |                  | 94,079.00            |                       | 0.00                      |
| 8115        | TRUST FD PR-J KAESTA MENGES |                     |                  | 109.00               |                       | 0.00                      |
| 8116        | TRUST FD PR-CUSHING         |                     |                  | 33,219.00            |                       | 0.00                      |
| 8117        | TRUST FD PR-ANNE M FRANCIS  |                     |                  | 176.00               |                       | 0.00                      |
| 8201        | TRUST FD IN-CUSHING         |                     |                  | 83,506.00            |                       | 0.00                      |
| 8202        | TRUST FD IN-ANNE M FRANCIS  |                     |                  | 1,732.00             |                       | 0.00                      |
| 8203        | TRUST FD IN-LANE            |                     |                  | 7,496.00             |                       | 0.00                      |
| 8204        | TRUST FD IN-HS ENG PRIZE    |                     |                  | 4,617.00             |                       | 0.00                      |
| 8205        | TRUST FD IN-WHEDON          |                     |                  | 80.00                |                       | 0.00                      |
| 8206        | TRUST FD IN-SWAIN           |                     |                  | 59.00                |                       | 0.00                      |
| 8207        | TRUST FD IN-CUDWORTH        |                     |                  | 66.00                |                       | 0.00                      |
| 8208        | TRUST FD IN-MORSE           |                     |                  | 87.00                |                       | 0.00                      |
| 8209        | TRUST FD IN-ANNA DAY        |                     |                  | 48,775.00            |                       | 0.00                      |
| 8210        | TRUST FD IN-CEM PERP CARE   |                     |                  | 134,608.00           |                       | 0.00                      |
| 8211        | TRUST FD IN-POST WAR        |                     |                  | 3,969.00             |                       | 0.00                      |
| 8212        | TRUST FD IN-CHARLES HAYDEN  |                     |                  | 6,929.00             |                       | 0.00                      |
| 8213        | TRUST FD IN-VIOLA SASTAVCKS |                     |                  | 3,485.00             |                       | 0.00                      |
| 8214        | TRUST FD IN-J KAESTA MENGES |                     |                  | 0.00                 |                       | 0.00                      |
| 8215        | TRUST FD IN-CONSERVATN LAND |                     |                  | 3,130.00             |                       | 0.00                      |
| 8216        | TRUST FD IN-NON CONTRIB RTR |                     |                  | 26,037.00            |                       | 0.00                      |
| 8217        | TRUST FD IN-LIBRARY ENDOWMT |                     |                  | 48,245.00            |                       | 0.00                      |

# TRUST FUND BALANCE DETAIL

**Trust Fund Balance Detail  
as of June 30, 2022  
(Unaudited)**

| Fund Number                                | Fund Name                     | Accounts<br>Receivable | Deferred<br>Revenue | Fund Balance<br>6/30/22 | Receipts thru<br>9/30/22 | Remaining Deficit<br>6/30/22 |
|--|-------------------------------|------------------------|---------------------|-------------------------|--------------------------|------------------------------|
| 8218                                       | TRUST FD IN-ELLIE GALLNT FD   |                        |                     | 78.00                   |                          | 0.00                         |
| 8301                                       | EXP TRUST FLEMING LATIN JR SC |                        |                     | 10,054.00               |                          | 0.00                         |
| 8506                                       | STABILIZATION FUND            |                        |                     | 9,683,538.00            |                          | 0.00                         |
| 8507                                       | TRUST-STABILIZATION DPW FD    |                        |                     | 0.00                    |                          | 0.00                         |
| 8509                                       | OVERRIDE STABILIZATION FUND   |                        |                     | 4,694,274.00            |                          | 0.00                         |
| 8510                                       |                               |                        |                     | 6,200,000.00            |                          | 0.00                         |
| <b>Total Expendable Trust Fund Balance</b> |                               | 0                      | 0                   | 26,440,805              | 0                        | 0                            |





# LIGHT DEPARTMENT EXPENSES

LIGHT DEPARTMENT EXPENSES - FY22

| FUND   | PROG/FERC | ACCOUNT DESCRIPTION            | ORIGINAL APPROP | TRANSFRS/ADJSMTS | REVISED BUDGET | YTD EXPENDED |
|--------|-----------|--------------------------------|-----------------|------------------|----------------|--------------|
| 000000 |           | TRANSFERS OUT                  | 3,031,402       | 0                | 3,031,402      | 10,231,402   |
| 361000 |           | 361000 STRUCTURES/IMPROVEMENT  | 0               | 0                | 0              | 7,740        |
| 362000 |           | 362000 STATION EQUIPMENT       | 0               | 0                | 0              | 4,450        |
| 364000 |           | 364000 POLES & FIXTURES        | 0               | 0                | 0              | 131,090      |
| 365000 |           | 365000 OVERHEAD CONDUCTORS & D | 0               | 0                | 0              | 397,367      |
| 366000 |           | 366000 UNDERGROUND CONDUIT     | 0               | 0                | 0              | 8,285        |
| 367000 |           | 367000 UNDERGROUND CONDUCTORS  | 0               | 0                | 0              | 20,312       |
| 368000 |           | 368000 LINE TRANSFORMERS       | 0               | 0                | 0              | 22,283       |
| 369000 |           | 369000 SERVICES DISTRIBUTION   | 0               | 0                | 0              | 42,394       |
| 370000 |           | 370000 METERS & INSTALLATIONS  | 0               | 0                | 0              | 6,167        |
| 373000 |           | 373000 STREET LIGHTING/SIGNAL  | 0               | 0                | 0              | 11,662       |
| 427000 |           | 427000 INTEREST ON LONG TERM D | 1,232,167       | 0                | 1,232,167      | 1,232,167    |
| 435000 |           | 435000 APPROP-RET'D ERNGS (PI  | 1,100,000       | 0                | 1,100,000      | 1,100,000    |
| 436000 |           | 436000 PRINCIPAL ON LTD        | 7,822,000       | 0                | 7,822,000      | 7,822,000    |
| 555000 |           | 555000 PURCHASED POWER         | 32,414,550      | 2,760,291        | 35,174,841     | 31,831,779   |
| 574000 |           | 574000 MAINT OF TRANSMISSION P | 249,570         | 19,829           | 269,399        | 153,727      |
| 580000 |           | 580000 OPERATION SUPERVISION   | 554,178         | 0                | 554,178        | 421,961      |
| 582000 |           | 582000 STATION EXPENSES DISTRI | 306,200         | 27,399           | 333,599        | 740,137      |
| 583000 |           | 583000 OVERHEAD LINE EXPENSE   | 97,300          | 20,974           | 118,274        | 258,032      |
| 584000 |           | 584000 UNDERGROUND LINE EXPENS | 50,950          | 12,314           | 63,264         | 57,979       |
| 585000 |           | 585000 STREET LIGHTING/SIGNAL  | 10,000          | 0                | 10,000         | 12,273       |
| 586000 |           | 586000 METER EXPENSE           | 27,600          | 6,002            | 33,602         | 47,582       |
| 587000 |           | 587000 CUSTOMER INSTALLATION E | 250             | 0                | 250            | 0            |
| 588000 |           | 588000 MISC DISTRIBUTION EXPEN | 254,475         | 5,684            | 260,159        | 84,246       |
| 589000 |           | 589000 RENTS                   | 1,770           | 0                | 1,770          | 945          |
| 590000 |           | 590000 MAINT SUPERVISION/ENGIN | 452,848         | 0                | 452,848        | 530,063      |
| 591000 |           | 591000 MAINTENANCE OF STRUCTUR | 96,200          | 6,838            | 103,038        | 99,391       |
| 592000 |           | 592000 MAINT OF STATION EQUIPM | 98,850          | 1,957            | 100,807        | 146,116      |
| 593000 |           | 593000 MAINTENANCE OF OVERHEAD | 291,264         | 16,540           | 307,804        | 787,848      |
| 594000 |           | 594000 MAINT OF UNDERGROUND LI | 32,000          | 11,575           | 43,575         | 49,710       |
| 595000 |           | 595000 MAINT OF LINE TRANSFORM | 42,200          | 57,919           | 100,119        | 165,987      |
| 596000 |           | 596000 MAINT OF STREET LIGHT S | 4,675           | 0                | 4,675          | 16,924       |
| 597000 |           | 597000 MAINTENANCE OF METERS   | 5,300           | 0                | 5,300          | 125,397      |
| 725070 |           | 725070 LIGHT WAGES CONTROL     | 2,108,974       | 0                | 2,108,974      | 45,301       |
| 727000 |           | 727000 LIGHT OT-CONTROL        | 591,211         | 0                | 591,211        | 2,768        |
| 902000 |           | 902000 METER READING EXPENSES  | 24,600          | 0                | 24,600         | 52,575       |

# LIGHT DEPARTMENT EXPENSES

| FUND | PROG/FERC | ACCOUNT DESCRIPTION             | ORIGINAL APPROP      | TRANFRS/ADJSMTS     | REVISED BUDGET       | YTD EXPENDED         |
|------|-----------|---------------------------------|----------------------|---------------------|----------------------|----------------------|
|      | 903000    | CUSTOMER RECORDS & COLL         | 1,172,366            | 48,690              | 1,221,056            | 1,388,098            |
|      | 903300    | BANK CHARGES & FEES             | 0                    | 0                   | 0                    | 73,558               |
|      | 912000    | DEMO&SELLING EXP(CONSER         | 175,000              | 0                   | 175,000              | 13,544               |
|      | 913000    | ADVERTISING EXPENSES            | 20,000               | 4,651               | 24,651               | 20,907               |
|      | 920000    | ADMIN & GENERAL SALARIE         | 604,387              | 0                   | 604,387              | 608,339              |
|      | 921000    | OFFICE SUPPLIES                 | 10,000               | 1,695               | 11,695               | 15,887               |
|      | 923000    | OUTSIDE SERVICES                | 285,000              | 33,588              | 318,588              | 155,063              |
|      | 925000    | INJURIES & DAMAGES              | 1,000                | 0                   | 1,000                | 200                  |
|      | 926000    | EMPLOYEE BENEFITS               | 468,000              | 0                   | 468,000              | 462,230              |
|      | 926100    | OPEB EXPENSE                    | 50,000               | 0                   | 50,000               | 50,000               |
|      | 926200    | PENSION LIABILITY EXPEN         | 572,214              | 0                   | 572,214              | 572,214              |
|      | 930000    | MISC GENERAL EXPENSE            | 96,851               | 0                   | 96,851               | 51,760               |
|      | 932000    | MAINTENANCE OF GENERAL          | 24,500               | 0                   | 24,500               | 0                    |
|      | 933000    | TRANSPORTATION EXPENSE          | 327,188              | 74                  | 327,262              | 161,730              |
|      |           | <b>FY22 LIGHT DEPT EXPENSES</b> | <b>\$ 54,707,040</b> | <b>\$ 3,036,019</b> | <b>\$ 57,743,059</b> | <b>\$ 60,241,590</b> |

0004

## BROADBAND DEPARTMENT EXPENSES - FY22

| FUND | PROG/FERC | ACCOUNT DESCRIPTION     | ORIGINAL APPROP | TRANFRS/ADJSMTS | REVISED BUDGET | YTD EXPENDED |
|------|-----------|-------------------------|-----------------|-----------------|----------------|--------------|
|      | 000000    | TRANSFERS OUT           | 653,000         | 0               | 653,000        | 2,876,705    |
|      | 312000    | PLANT EQUIPMENT         | 0               | 0               | 0              | 26,113       |
|      | 415000    | MISC JOB & CONTRACT WOR | 0               | 0               | 0              | 5,468        |
|      | 555100    | PURCHASE PWR RT STABILI | 3,484,191       | 69,997          | 3,554,188      | 3,138,131    |
|      | 555200    | ISP CONNECTIVITY        | 516,939         | 0               | 516,939        | 393,375      |
|      | 557100    | CABLE EQUIPMENT SUPPORT | 86,206          | 0               | 86,206         | 35,344       |
|      | 557200    | ISP EQUIPMENT SUPPORT S | 361,438         | 0               | 361,438        | 232,644      |
|      | 580000    | OPERATION SUPERVISION   | 57,852          | 0               | 57,852         | 54,118       |
|      | 582000    | STATION EXPENSES DISTRI | 12,565          | 57              | 12,622         | 21,312       |
|      | 583000    | OVERHEAD LINE EXPENSE   | 17,600          | 13              | 17,613         | 21,790       |
|      | 584000    | UNDERGROUND LINE EXPENS | 8,000           | 0               | 8,000          | 0            |
|      | 586010    | METER EQUIP & REPAIR    | 20,000          | 0               | 20,000         | 0            |
|      | 588000    | MISC DISTRIBUTION EXPEN | 33,500          | 377             | 33,877         | 46,793       |
|      | 590000    | MAINT SUPERVISION/ENGIN | 473,993         | 0               | 473,993        | 409,860      |
|      | 591000    | MAINTENANCE OF STRUCTUR | 1,458           | 0               | 1,458          | 0            |
|      | 593000    | MAINTENANCE OF OVERHEAD | 46,812          | 10              | 46,822         | 235,486      |
|      | 594000    | MAINT OF UNDERGROUND LI | 17,995          | 0               | 17,995         | 101,160      |
|      | 597000    | MAINTENANCE OF METERS   | 4,000           | 0               | 4,000          | 0            |

# LIGHT DEPARTMENT EXPENSES

| FUND | PROG/FERC | ACCOUNT DESCRIPTION            | ORIGINAL APPROP     | TRANFRS/ADJSMTS   | REVISED BUDGET      | YTD EXPENDED        |
|------|-----------|--------------------------------|---------------------|-------------------|---------------------|---------------------|
|      | 772570    | BROADBAND WAGES CONTROL        | 361,318             | 0                 | 361,318             | 8,408               |
|      | 772580    | BROADBAND OT-CONTROL           | 124,173             | 0                 | 124,173             | 7,505               |
|      | 902000    | METER READING EXPENSES         | 14,000              | 0                 | 14,000              | 0                   |
|      | 903000    | CUSTOMER RECORDS & COLL        | 125,009             | 0                 | 125,009             | 148,850             |
|      | 903100    | CUST RECORDS & COLLECTI        | 103,900             | 3,877             | 107,777             | 85,113              |
|      | 903300    | BANK CHARGES & FEES            | 0                   | 0                 | 0                   | 24,014              |
|      | 904000    | BAD DEBT EXPENSE               | 7,000               | 9                 | 7,009               | 703                 |
|      | 913000    | ADVERTISING EXPENSES           | 590,920             | 54,559            | 645,479             | 545,227             |
|      | 920000    | ADMIN & GENERAL SALARIE        | 140,981             | 0                 | 140,981             | 236,223             |
|      | 921000    | OFFICE SUPPLIES                | 4,000               | 0                 | 4,000               | 2,495               |
|      | 923000    | OUTSIDE SERVICES               | 10,000              | 1,091             | 11,091              | 18,089              |
|      | 926000    | EMPLOYEE BENEFITS              | 39,750              | 0                 | 39,750              | 4,350               |
|      | 932000    | MAINTENANCE OF GENERAL         | 27,750              | 974               | 28,724              | 16,099              |
|      | 933000    | TRANSPORTATION EXPENSE         | 996,195             | 1,824             | 998,019             | 993,890             |
| 0006 |           | <b>FY22 BROADBAND EXPENSES</b> | <b>\$ 8,340,545</b> | <b>\$ 132,787</b> | <b>\$ 8,473,332</b> | <b>\$ 9,689,264</b> |

## WATER/SEWER EXPENSES - FY22

| FUND | ORG    | ACCOUNT DESCRIPTION              | ORIGINAL APPROP      | TRANFRS/ADJSMTS  | REVISED BUDGET       | YTD EXPENDED         |
|------|--------|----------------------------------|----------------------|------------------|----------------------|----------------------|
|      | 084401 | EX-SEWER-SALARIES                | 516,960              | 1,399            | 518,359              | 500,511              |
|      | 084402 | EX-SEWER-EXPENSES                | 1,340,159            | 27,798           | 1,367,957            | 1,247,436            |
|      | 084412 | EX-DRAIN MAINTENANCE-EX          | 63,400               | 2,938            | 66,338               | 48,026               |
|      | 084501 | EX-WATER-SALARIES                | 704,621              | 1,607            | 706,228              | 639,786              |
|      | 084502 | EX-WATER-EXPENSES                | 1,398,214            | 33,121           | 1,431,335            | 1,182,522            |
|      | 084512 | EX-MWRA ASSESSMENTS-EXP          | 12,963,108           | 0                | 12,963,108           | 12,912,262           |
| 0008 |        | <b>FY22 WATER/SEWER EXPENSES</b> | <b>\$ 16,986,462</b> | <b>\$ 66,863</b> | <b>\$ 17,053,325</b> | <b>\$ 16,530,544</b> |

# LIGHT DEPT. REVENUES BUDGET TO ACTUAL

## LIGHT DEPARTMENT REVENUES BUDGET TO ACTUAL FY22

| FUND | ORG      | ACCOUNT DESCRIPTION              | PROJECTED REVENUE    | YTD REVENUE          |
|------|----------|----------------------------------|----------------------|----------------------|
|      | 00044    | TRANSFERS IN                     | 0                    | 1,023,705.00         |
|      | 44601420 | 44601420 RV-LIGHT A/R RECEIPTS   | 58,200,000           | 54,858,545.68        |
|      | 44601422 | 44601422 RV-LIGHT LIENS          | 0                    | 17,597.01            |
|      | 44604150 | 44604150 RV-NL-MISC JOB & CONT   | 0                    | 133,862.55           |
|      | 44604180 | 44604180 RV-LIGHT DEPT RENTAL    | 0                    | 14,777.97            |
|      | 44604290 | 44604290 RV-NLD/NSTAR BORR MON   | 952,323              | 1,101,579.20         |
|      | 44604560 | 44604560 RV-N/STAR SERVICE REV   | 1,800,000            | 1,873,128.00         |
|      | 44605550 | 44605550 RV-PURCHASE POWER REF   | 0                    | 106,100.55           |
|      | 44609300 | 44609300 LIGHT ADMIN FEE         | 0                    | 59.17                |
| 0004 |          | <b>TOTAL LIGHT DEPT REVENUES</b> | <b>\$ 60,952,323</b> | <b>\$ 59,129,355</b> |

## BROADBAND DEPARTMENT REVENUES BUDGET TO ACTUAL FY22

| FUND | ORG      | ACCOUNT DESCRIPTION             | PROJECTED REVENUE   | YTD REVENUE         |
|------|----------|---------------------------------|---------------------|---------------------|
|      | 44651422 | 44651422 RV-CABLE LIENS         | 0                   | 4,426.70            |
|      | 44651423 | 44651423 RV-CABLE RECIPTS       | 8,000,000           | 7,783,179.60        |
|      | 44651424 | 44651424 RV-VOIP RECEIPTS       | 400,000             | 323,499.79          |
|      | 44652362 | 44652362 RV-CABLE SUBSCRIBER F  | 0                   | 2,624.50            |
|      | 44654150 | 44654150 REV-BB JOB & CONTRACT  | 0                   | 27,469.07           |
|      | 44654564 | 44654564 RV-BROADBAND ADVERTIS  | 19,255              | 3,115.54            |
| 0006 |          | <b>TOTAL BROADBAND REVENUES</b> | <b>\$ 8,419,255</b> | <b>\$ 8,144,315</b> |

## WATER/SEWER REVENUES BUDGET TO ACTUAL FY22

| FUND | ORG      | ACCOUNT DESCRIPTION               | PROJECTED REVENUE    | YTD REVENUE          |
|------|----------|-----------------------------------|----------------------|----------------------|
|      | 0008     | TRANSFERS IN                      | 3,006                | 673,005.50           |
|      | 08440246 | 08440246 RV-SEWER CHARGES         | 10,280,752           | 10,342,692.23        |
|      | 08450211 | 08450211 RV-WATER CHARGES         | 7,127,303            | 6,949,958.45         |
| 0008 |          | <b>TOTAL WATER/SEWER REVENUES</b> | <b>\$ 17,411,061</b> | <b>\$ 17,965,656</b> |

# COMMUNITY PRESERVATION FUND

**COMMUNITY PRESERVATION FUND REPORT**  
**City/Town of Norwood**  
**Fiscal Year Ended June 30, 2022**  
**Surcharge % 1**

1 Total fund balance from prior year (PY) report (Form CP-2) \$2,202,845.00

**New Revenues/OFS**

|   |   |                            |  |
|---|---|----------------------------|--|
| 2 | Proceeds from bonds and notes                     | <u>-</u>                   |  |
| 3 | Collections from community preservation surcharge | <u>767,006.00</u>          |  |
| 4 | Distributions from State trust fund               | <u>323,844.00</u>          |  |
| 5 | Earnings on investments                           | <u>11,178.00</u>           |  |
| 6 | Gifts, Grants, Donations                          | <u>0.00</u>                |  |
| 7 | Other - Tax Liens                                 | <u>935,314.00</u>          |  |
|   | <b>Total New Revenue:</b>                         | <b><u>2,037,342.00</u></b> |  |

**Expenditures/OFU**

|    |                                |                            |              |
|----|--------------------------------|----------------------------|--------------|
| 8  | Expenditures:                  |                            |              |
|    | Open Space                     | <u>607,481.00</u>          |              |
|    | Historic Resources             | <u>724,980.00</u>          |              |
|    | Community Housing              | <u>-</u>                   |              |
|    | Other (Community Recreation)   | <u>-</u>                   | 1,332,461.00 |
| 9  | Expenditures for Debt Service: |                            |              |
|    | Open Space                     | <u>-</u>                   |              |
|    | Historic Resources             | <u>-</u>                   |              |
|    | Community Housing              | <u>-</u>                   |              |
|    | Other (Community Recreation)   | <u>-</u>                   |              |
| 10 | Administrative Expenses        | <u>16,748.00</u>           | 16,748.00    |
| 11 | Other                          | <u>-</u>                   |              |
|    | <b>Total Expenditures/OFU:</b> | <b><u>1,349,209.00</u></b> |              |

**Total Fund Balance June 30, 2022 (Detail Following):** **\$2,890,978.00**

**City/Town of Norwood**  
**Detail of Community Preservation Total Fund Equity**

|   |   |                                   |  |
|---|---|-----------------------------------|--|
| 1 | Fund Balance Reserved for Encumbrances (3211)                                   | <u>261,404.00</u>                 |  |
| 2 | Fund Balance Reserved for Expenditures (3240)                                   | <u>-</u>                          |  |
| 3 | Fund Balance Reserved for Open Space (3241)                                     | <u>121,525.00</u>                 |  |
| 4 | Fund Balance Reserved for Historic Resources (3242)                             | <u>131,311.00</u>                 |  |
| 5 | Fund Balance Reserved for Community Housing (3243)                              | <u>360,085.00</u>                 |  |
| 6 | Fund Balance Reserved for Special Purposes (3280)                               | <u>-</u>                          |  |
| 7 | Fund Balance Reserved for Community Preservation Act (3320)/Undesignated (3590) | <u>2,016,653.00</u>               |  |
| 8 | <b>Total Community Preservation Fund Balance June 30, 2022</b>                  | <b><u><u>2,890,978.00</u></u></b> |  |





# STATEMENT OF INDEBTEDNESS

| Authorized and Unissued Debt                |                    |                   |                      |                                      |                         |  |
|---|--------------------|-------------------|----------------------|--------------------------------------|-------------------------|--|
| Purpose                                     | Date of<br>Vote    | Article<br>Number | Amount<br>Authorized | - Issued<br>- Retired<br>- Rescinded | = Unissued<br>6/30/2022 |  |
| School (EXEMPT)                             | 3/23/09 & 4/6/09   | 1, Q1             | 64,742,776           | 64,732,514                           | 10,262                  |  |
| Sewer                                       | 5/20/13            | 36                | 2,825,000            | 2,810,127                            | 14,873                  |  |
| Sewer (CWP-15-08)                           | 5/11/15            | 24                | 2,700,000            | 2,700,000                            | -                       |  |
| Land Acquisition                            | 11/6/17            | 2                 | 13,000,000           | 13,000,000                           | -                       |  |
| Police - Design Services Community Room     | 5/13/19            | 11                | 12,000               | 12,000                               | -                       |  |
| Public Safety Building - HVAC Design        | 5/13/19            | 11                | 150,000              | 150,000                              | -                       |  |
| LED Lighting for Schoos and Gen Governm     | 5/13/19            | 11                | 100,000              | 100,000                              | -                       |  |
| Library - Upgrade LED Lighting              | 5/13/19            | 11                | 60,000               | 60,000                               | -                       |  |
| Coakley Middle School Feasibility Study     | 10/7/19            | 7                 | 1,500,000            | 1,500,000                            | -                       |  |
| Neponset St./Access Rd. Traffic Study       | 11/12/20           | 3                 | 75,000               | 75,000                               | -                       |  |
| Westover Parkway Bridge Design and Const    | 11/12/20           | 3                 | 500,000              | 500,000                              | -                       |  |
| Meadowbrook Area 5B Sewer Relining          | 11/12/20           | 3                 | 2,000,000            | 2,000,000                            | -                       |  |
| Cemetery Office Bathroom Upgrade            | 11/12/20           | 3                 | 60,000               | 60,000                               | -                       |  |
| Design Improvements – Meadowbrook Chan      | 11/12/20           | 3                 | 250,000              | 120,000                              | 130,000                 |  |
| Design of Box Culverts from Meadowbrook     | 11/12/20           | 3                 | 250,000              | 120,000                              | 130,000                 |  |
| Fire Dept. Large Diameter Supply Hose       | 11/12/20           | 3                 | 85,000               | 85,000                               | -                       |  |
| School IT Upgrades/Replacements             | 11/12/20           | 3                 | 160,000              | 160,000                              | -                       |  |
| Replace Desktop Computers                   | 11/12/20           | 3                 | 310,000              | 310,000                              | -                       |  |
| Replace Public Safety Infrastructure        | 11/12/20           | 3                 | 90,000               | 90,000                               | -                       |  |
| Oldham School Tile Replacement              | 11/12/20           | 3                 | 180,000              | 180,000                              | -                       |  |
| Elementary School Intercom and Clock Syst   | 11/12/20           | 3                 | 400,000              | 400,000                              | -                       |  |
| School Door Access Systems                  | 11/12/20           | 3                 | 165,000              | 165,000                              | -                       |  |
| Update Police Community Room                | 11/12/20           | 3                 | 200,000              | 200,000                              | -                       |  |
| Replace Exhaust Vent System for Fire Truck  | 11/12/20           | 3                 | 50,000               | 50,000                               | -                       |  |
| Upgrade Fire Dept. Kitchen                  | 11/12/20           | 3                 | 450,000              | 450,000                              | -                       |  |
| Replace Fire Alarm Panel at Public Safety B | 11/12/20           | 3                 | 50,000               | 50,000                               | -                       |  |
| Exterior Repairs to Civic Center            | 11/12/20           | 3                 | 500,000              | 500,000                              | -                       |  |
| Replace Elevator at Civic Center            | 11/12/20           | 3                 | 225,000              | 225,000                              | -                       |  |
| Library Interior Painting                   | 11/12/20           | 3                 | 120,000              | 120,000                              | -                       |  |
| Replace Truck #15 - Utility                 | 11/12/20           | 3                 | 50,000               | 50,000                               | -                       |  |
| Replace Truck #34 – One Ton Dump            | 11/12/20           | 3                 | 55,000               | 55,000                               | -                       |  |
| Replace Truck #39 – One Ton Dump            | 11/12/20           | 3                 | 55,000               | 55,000                               | -                       |  |
| Replace #59 Asst. Superintendent Vehicle    | 11/12/20           | 3                 | 35,000               | 35,000                               | -                       |  |
| Replace Truck #46 – Dump                    | 11/12/20           | 3                 | 55,000               | 55,000                               | -                       |  |
| Midsize Pick-Up Truck                       | 11/12/20           | 3                 | 30,000               | 30,000                               | -                       |  |
| Midsize Pick-Up Truck                       | 11/12/20           | 3                 | 30,000               | 30,000                               | -                       |  |
| Replace Truck #CEM3 – One Ton Dump          | 11/12/20           | 3                 | 60,000               | 60,000                               | -                       |  |
| Utility Vehicle                             | 11/12/20           | 3                 | 25,000               | 25,000                               | -                       |  |
| Replace NC-3 Vehicle                        | 11/12/20           | 3                 | 65,000               | 65,000                               | -                       |  |
| Replace Ambulance (NA3) with Stryker and    | 11/12/20           | 3                 | 550,000              | 550,000                              | -                       |  |
| Replace Fire – NC-4 Vehicle                 | 11/12/20           | 3                 | 65,000               | 65,000                               | -                       |  |
| Recreation Dept. SUV                        | 11/12/20           | 3                 | 45,000               | 45,000                               | -                       |  |
| COA – Sedan for Medical Transport           | 11/12/20           | 3                 | 40,000               | 40,000                               | -                       |  |
| Pick Up Truck – Recreation Department       | 11/12/20           | 3                 | 55,000               | 55,000                               | -                       |  |
| Forde E-150 Van -2 (School)                 | 11/12/20           | 3                 | 60,000               | 60,000                               | -                       |  |
| Facilities Vehicle (fleet addition)         | 11/12/20           | 3                 | 45,000               | 45,000                               | -                       |  |
| Facilities Vehicle (fleet addition)         | 11/12/20           | 3                 | 45,000               | 45,000                               | -                       |  |
| Water Improvement Program (First Year)      | 11/12/20           | 3                 | 4,500,000            | 4,500,000                            | -                       |  |
| Road Repair Program (First Year)            | 11/12/20           | 3                 | 2,800,000            | 2,800,000                            | -                       |  |
| MWRA Local Water System Assistance Pro      | 5/10/21            | 12                | 629,600              | 629,600                              | -                       |  |
| Light Department Switchgear Facilities      | 5/10/21            | 13                | 3,000,000            | 3,000,000                            | -                       |  |
| HVAC System Replacement                     | 10/18/21           | 2                 | 4,000,000            | 4,000,000                            | -                       |  |
| Road Repair Program (Second Year)           | 10/18/21           | 2                 | 2,800,000            | 2,800,000                            | -                       |  |
| Water Improvement Program (Second Year)     | 10/18/21           | 2                 | 4,500,000            | 4,500,000                            | -                       |  |
| Water Main Cleaning and Lining              | 10/18/21           | 2                 | 630,000              | -                                    | 630,000                 |  |
| Coakley Middle School (EXEMPT)              | 3/14/2022 & 4/4/22 | 1 & Q1            | 150,028,844          | -                                    | 150,028,844             |  |
| Broadband Distribution Plant                | 5/9/22             | 9                 | 11,500,000           | -                                    | 11,500,000              |  |
| <b>SUB -TOTAL Additional Sheet(s)</b>       |                    |                   | <b>276,963,220</b>   | <b>114,519,241</b>                   | <b>162,443,979</b>      |  |

# STATEMENT OF INDEBTEDNESS

## BUREAU OF ACCOUNTS, STATEMENT OF INDEBTEDNESS DETAIL

| Long Term Debt        |                                | Outstanding  | + New Debt | - Retirements | Outstanding  | Interest       |
|-----------------------|--------------------------------|--------------|------------|---------------|--------------|----------------|
| Inside the Debt Limit | Report by Issuance             | July 1, 2021 | Issued     |               | July 1, 2022 | Paid in FY2022 |
| 10/15/09              | Building Remodeling - Schoo    | 95,000.00    | -          | 45,000.00     | 50,000.00    | 2,175.00       |
| 10/15/09              | Building Remodeling - Public   | 50,000.00    | -          | 25,000.00     | 25,000.00    | 1,125.00       |
| 10/15/09              | Outdoor Recreational Facility  | 55,000.00    | -          | 30,000.00     | 25,000.00    | 1,200.00       |
| 02/01/11              | Building Construction - Public | 435,000.00   | -          | 435,000.00    | -            | 8,700.00       |
| 02/01/11              | Building Remodeling - Schoo    | 70,000.00    | -          | 70,000.00     | -            | 1,400.00       |
| 01/26/12              | Building Remodeling            | 45,000.00    | -          | 45,000.00     | -            | 1,012.50       |
| 01/26/12              | Building Remodeling            | 30,000.00    | -          | 30,000.00     | -            | 675.00         |
| 01/26/12              | Building Remodeling - Schoo    | 35,000.00    | -          | 35,000.00     | -            | 787.50         |
| 01/26/12              | Departmental Equipment         | 20,000.00    | -          | 20,000.00     | -            | 450.00         |
| 01/26/12              | Departmental Equipment - Pl    | 10,000.00    | -          | 10,000.00     | -            | 225.00         |
| 03/29/12              | Building Remodeling - Schoo    | 70,000.00    | -          | 70,000.00     | -            | 1,400.00       |
| 03/29/12              | Building Remodeling - Schoo    | 40,000.00    | -          | 40,000.00     | -            | 800.00         |
| 06/13/12              | Sewer CW-10-02                 | 1,041,083.00 | -          | 76,869.00     | 964,214.00   | 20,052.97      |
| 05/22/13              | Sewer CW-11-12                 | 1,415,222.00 | -          | 104,494.00    | 1,310,728.00 | 28,304.44      |
| 01/16/14              | Departmental Equipment - Fir   | 525,000.00   | -          | 75,000.00     | 450,000.00   | 15,637.50      |
| 01/16/14              | Building Remodeling - Town I   | 1,705,000.00 | -          | 135,000.00    | 1,570,000.00 | 55,547.50      |
| 06/26/14              | Building Construction - Public | 4,830,000.00 | -          | 210,000.00    | 4,620,000.00 | 171,150.00     |
| 04/23/15              | Building Construction - Public | 91,000.00    | -          | 23,000.00     | 68,000.00    | 2,280.00       |
| 04/23/15              | Building Construction - Public | 177,000.00   | -          | 45,000.00     | 132,000.00   | 4,440.00       |
| 04/23/15              | Building Remodeling - Public   | 59,000.00    | -          | 15,000.00     | 44,000.00    | 1,480.00       |
| 04/23/15              | Building Remodeling - Schoo    | 59,000.00    | -          | 15,000.00     | 44,000.00    | 1,480.00       |
| 04/23/15              | Building Remodeling - Town I   | 99,000.00    | -          | 25,000.00     | 74,000.00    | 2,480.00       |
| 02/11/16              | Sewer CW-11-12-A               | 86,862.00    | -          | 4,960.00      | 81,902.00    | 1,737.24       |
| 02/11/16              | Sewer CWP-13-19                | 2,081,501.00 | -          | 118,864.00    | 1,962,637.00 | 41,630.02      |
| 07/28/16              | Land Acquisition               | 405,000.00   | -          | 30,000.00     | 375,000.00   | 12,562.50      |
| 07/28/16              | Building Construction - Public | 6,000,000.00 | -          | 375,000.00    | 5,625,000.00 | 185,156.25     |
| 07/28/16              | Building Remodeling            | 640,000.00   | -          | 40,000.00     | 600,000.00   | 19,750.00      |
| 07/28/16              | Building Remodeling            | 240,000.00   | -          | 15,000.00     | 225,000.00   | 7,406.25       |
| 07/28/16              | Building Remodeling - Schoo    | 75,000.00    | -          | 5,000.00      | 70,000.00    | 2,318.75       |
| 07/28/16              | Building Remodeling - Schoo    | 165,000.00   | -          | 15,000.00     | 150,000.00   | 5,037.50       |
| 07/28/16              | Building Remodeling - Schoo    | 25,000.00    | -          | 5,000.00      | 20,000.00    | 900.00         |
| 07/28/16              | Building Remodeling - Schoo    | 235,000.00   | -          | 15,000.00     | 220,000.00   | 7,256.25       |
| 07/28/16              | Building Remodeling - Public   | 40,000.00    | -          | 5,000.00      | 35,000.00    | 1,400.00       |
| 07/28/16              | Roads - School                 | 140,000.00   | -          | 15,000.00     | 125,000.00   | 4,612.50       |
| 07/28/16              | Sidewalk Construction          | 170,000.00   | -          | 20,000.00     | 150,000.00   | 5,256.25       |
| 07/28/16              | Departmental Equipment         | 5,000.00     | -          | 5,000.00      | -            | 100.00         |
| 07/28/16              | Departmental Equipment         | 5,000.00     | -          | 5,000.00      | -            | 100.00         |
| 07/28/16              | Departmental Equipment - Sc    | 10,000.00    | -          | 10,000.00     | -            | 200.00         |
| 07/28/16              | Departmental Equipment - Sc    | 10,000.00    | -          | 10,000.00     | -            | 200.00         |
| 07/28/16              | Departmental Equipment - Sc    | 10,000.00    | -          | 10,000.00     | -            | 200.00         |
| 07/28/16              | Departmental Equipment - Pl    | 10,000.00    | -          | 10,000.00     | -            | 200.00         |
| 07/28/16              | Departmental Equipment - Pl    | 30,000.00    | -          | 30,000.00     | -            | 600.00         |
| 07/28/16              | Departmental Equipment - Pl    | 5,000.00     | -          | 5,000.00      | -            | 100.00         |
| 07/28/16              | Engineering Services           | 45,000.00    | -          | 45,000.00     | -            | 900.00         |
| 07/28/16              | Cemetery                       | 10,000.00    | -          | 10,000.00     | -            | 200.00         |
| 07/28/16              | Outdoor Recreational Facility  | 560,000.00   | -          | 60,000.00     | 500,000.00   | 17,968.75      |
| 07/28/16              | Outdoor Recreational Facility  | 220,000.00   | -          | 20,000.00     | 200,000.00   | 6,875.00       |
| 07/28/16              | Outdoor Recreational Facility  | 260,000.00   | -          | 25,000.00     | 235,000.00   | 8,275.00       |
| 07/28/16              | Outdoor Recreational Facility  | 200,000.00   | -          | 20,000.00     | 180,000.00   | 6,425.00       |
| 07/28/16              | Computer Hardware - School     | 65,000.00    | -          | 15,000.00     | 50,000.00    | 2,300.00       |
| 07/28/16              | Building Remodeling - Senior   | 222,000.00   | -          | 74,000.00     | 148,000.00   | 7,400.00       |
| 07/28/16              | Building Remodeling - Schoo    | 63,000.00    | -          | 21,000.00     | 42,000.00    | 2,100.00       |
| 07/28/16              | Outdoor Recreational Facility  | 16,000.00    | -          | 11,000.00     | 5,000.00     | 420.00         |
| 02/27/17              | Sewer                          | 31,449.00    | -          | 31,449.00     | -            | -              |
| 04/13/17              | Engineering Services - Sewer   | 1,842,475.00 | -          | 97,525.00     | 1,744,950.00 | 36,849.50      |
| 08/07/17              | Sewer                          | 413,000.00   | -          | 59,000.00     | 354,000.00   | -              |
| 12/19/18              | Computer Hardware - School     | 265,000.00   | -          | 135,000.00    | 130,000.00   | 13,250.00      |
| 12/19/18              | Building Remodeling - Town I   | 145,000.00   | -          | 20,000.00     | 125,000.00   | 7,250.00       |
| 12/19/18              | Building Remodeling - Town I   | 780,000.00   | -          | 60,000.00     | 720,000.00   | 35,850.00      |
| 12/19/18              | Building Remodeling - Park     | 105,000.00   | -          | 15,000.00     | 90,000.00    | 5,250.00       |
| 12/19/18              | Departmental Equipment - Ar    | 175,000.00   | -          | 60,000.00     | 115,000.00   | 8,750.00       |
| 12/19/18              | Cemetery                       | 990,000.00   | -          | 55,000.00     | 935,000.00   | 42,487.50      |

# STATEMENT OF INDEBTEDNESS

|          |                                |               |              |            |               |            |
|----------|--------------------------------|---------------|--------------|------------|---------------|------------|
| 12/19/18 | Departmental Equipment         | 200,000.00    | -            | 25,000.00  | 175,000.00    | 10,000.00  |
| 12/19/18 | Departmental Equipment         | 565,000.00    | -            | 85,000.00  | 480,000.00    | 28,250.00  |
| 06/25/20 | Bridge Reconstruction          | 375,000.00    | -            | 25,000.00  | 350,000.00    | 14,050.00  |
| 06/25/20 | Roads                          | 10,590,000.00 | -            | 560,000.00 | 10,030,000.00 | 383,762.50 |
| 09/11/20 | Sewer CWP-15-08-A REFUND       | 315,283.00    | -            | 21,248.04  | 294,034.96    | 6,093.18   |
| 06/24/21 | Departmental Equipment - Fir   | 650,000.00    | -            | 65,000.00  | 585,000.00    | 29,152.50  |
| 06/24/21 | Off Street Parking Area        | 950,000.00    | -            | 70,000.00  | 880,000.00    | 38,610.00  |
| 06/24/21 | Traffic Signal Installation    | 590,000.00    | -            | 70,000.00  | 520,000.00    | 26,861.25  |
| 06/24/21 | Off Street Parking Area - Sen  | 230,000.00    | -            | 25,000.00  | 205,000.00    | 10,432.50  |
| 06/24/21 | Engineering Services           | 20,000.00     | -            | 5,000.00   | 15,000.00     | 975.00     |
| 06/24/21 | Building Remodeling            | 300,000.00    | -            | 20,000.00  | 280,000.00    | 11,895.00  |
| 06/24/21 | Engineering Services           | 60,000.00     | -            | 15,000.00  | 45,000.00     | 2,925.00   |
| 06/24/21 | Departmental Equipment - Pu    | 50,000.00     | -            | 15,000.00  | 35,000.00     | 2,437.50   |
| 06/24/21 | Departmental Equipment - Pu    | 13,600.00     | -            | 8,600.00   | 5,000.00      | 663.00     |
| 06/24/21 | Departmental Equipment - Fir   | 20,000.00     | -            | 5,000.00   | 15,000.00     | 975.00     |
| 03/30/22 | Departmental Equipment - Lit   | -             | 75,000.00    | -          | 75,000.00     | -          |
| 03/30/22 | Bridge Construction            | -             | 500,000.00   | -          | 500,000.00    | -          |
| 03/30/22 | Sewer Lining                   | -             | 2,000,000.00 | -          | 2,000,000.00  | -          |
| 03/30/22 | Building Remodeling            | -             | 60,000.00    | -          | 60,000.00     | -          |
| 03/30/22 | Departmental Equipment - Fir   | -             | 68,500.00    | -          | 68,500.00     | -          |
| 03/30/22 | Computer Hardware              | -             | 160,000.00   | -          | 160,000.00    | -          |
| 03/30/22 | Departmental Equipment         | -             | 310,000.00   | -          | 310,000.00    | -          |
| 03/30/22 | Building Remodeling - Schoo    | -             | 180,000.00   | -          | 180,000.00    | -          |
| 03/30/22 | Building Remodeling - Police   | -             | 200,000.00   | -          | 200,000.00    | -          |
| 03/30/22 | Building Remodeling            | -             | 50,000.00    | -          | 50,000.00     | -          |
| 03/30/22 | Building Remodeling - Fire     | -             | 450,000.00   | -          | 450,000.00    | -          |
| 03/30/22 | Fire Alarm Installation        | -             | 50,000.00    | -          | 50,000.00     | -          |
| 03/30/22 | Building Remodeling            | -             | 500,000.00   | -          | 500,000.00    | -          |
| 03/30/22 | Building Remodeling            | -             | 225,000.00   | -          | 225,000.00    | -          |
| 03/30/22 | Building Remodeling - Library  | -             | 120,000.00   | -          | 120,000.00    | -          |
| 03/30/22 | Departmental Equipment - Pu    | -             | 50,000.00    | -          | 50,000.00     | -          |
| 03/30/22 | Departmental Equipment - Pu    | -             | 55,000.00    | -          | 55,000.00     | -          |
| 03/30/22 | Departmental Equipment - Pu    | -             | 55,000.00    | -          | 55,000.00     | -          |
| 03/30/22 | Departmental Equipment - Pu    | -             | 35,000.00    | -          | 35,000.00     | -          |
| 03/30/22 | Departmental Equipment - Pu    | -             | 55,000.00    | -          | 55,000.00     | -          |
| 03/30/22 | Departmental Equipment - Pu    | -             | 30,000.00    | -          | 30,000.00     | -          |
| 03/30/22 | Departmental Equipment - Pu    | -             | 30,000.00    | -          | 30,000.00     | -          |
| 03/30/22 | Departmental Equipment         | -             | 60,000.00    | -          | 60,000.00     | -          |
| 03/30/22 | Departmental Equipment         | -             | 25,000.00    | -          | 25,000.00     | -          |
| 03/30/22 | Departmental Equipment - Fir   | -             | 65,000.00    | -          | 65,000.00     | -          |
| 03/30/22 | Departmental Equipment - Fir   | -             | 65,000.00    | -          | 65,000.00     | -          |
| 03/30/22 | Departmental Equipment         | -             | 45,000.00    | -          | 45,000.00     | -          |
| 03/30/22 | Departmental Equipment - Se    | -             | 40,000.00    | -          | 40,000.00     | -          |
| 03/30/22 | Departmental Equipment - Pu    | -             | 55,000.00    | -          | 55,000.00     | -          |
| 03/30/22 | Departmental Equipment - Sc    | -             | 60,000.00    | -          | 60,000.00     | -          |
| 03/30/22 | Departmental Equipment         | -             | 45,000.00    | -          | 45,000.00     | -          |
| 03/30/22 | Departmental Equipment         | -             | 45,000.00    | -          | 45,000.00     | -          |
| 03/30/22 | Roads                          | -             | 2,800,000.00 | -          | 2,800,000.00  | -          |
| 03/30/22 | Roads                          | -             | 2,800,000.00 | -          | 2,800,000.00  | -          |
| 03/30/22 | Building Repair - Public Safet | -             | 4,000,000.00 | -          | 4,000,000.00  | -          |
|          |                                | -             | -            | -          | -             | -          |

|              |               |               |              |               |              |  |
|--------------|---------------|---------------|--------------|---------------|--------------|--|
|              |               |               |              |               |              |  |
| <b>TOTAL</b> | 42,681,475.00 | 15,363,500.00 | 4,177,009.04 | 53,867,965.96 | 1,389,159.10 |  |
|              |               |               |              | Must equal    | page         |  |

# STATEMENT OF INDEBTEDNESS

| Long Term Debt                            | Outstanding       | + New Debt        | - Retirements     | Outstanding       | Interest         |
|---|-------------------|-------------------|-------------------|-------------------|------------------|
| Outside the Debt Limit Report by Issuance | July 1, 2021      | Issued            |                   | July 1, 2022      | Paid in FY2022   |
| 10/15/09 Electric                         | 1,200,000.00      | -                 | 300,000.00        | 900,000.00        | 32,625.00        |
| 02/01/11 CATV                             | 385,000.00        | -                 | 385,000.00        | -                 | 7,700.00         |
| 08/08/11 Water                            | 50,167.80         | -                 | 50,167.80         | -                 | -                |
| 03/29/12 CATV                             | 140,000.00        | -                 | 140,000.00        | -                 | 2,800.00         |
| 08/23/12 Water                            | 100,000.00        | -                 | 50,000.00         | 50,000.00         | -                |
| 07/15/13 Water                            | 150,000.00        | -                 | 50,000.00         | 100,000.00        | -                |
| 01/16/14 School Project                   | 2,120,000.00      | -                 | 165,000.00        | 1,955,000.00      | 69,132.50        |
| 08/25/14 Water                            | 200,000.00        | -                 | 50,000.00         | 150,000.00        | -                |
| 04/23/15 CATV                             | 316,000.00        | -                 | 80,000.00         | 236,000.00        | 7,920.00         |
| 04/23/15 Electric                         | 9,124,000.00      | -                 | 4,462,000.00      | 4,662,000.00      | 275,720.00       |
| 08/10/15 Water                            | 250,000.00        | -                 | 50,000.00         | 200,000.00        | -                |
| 07/28/16 Water                            | 240,000.00        | -                 | 15,000.00         | 225,000.00        | 7,406.25         |
| 07/28/16 Electric                         | 4,725,000.00      | -                 | 315,000.00        | 4,410,000.00      | 146,081.25       |
| 07/28/16 CATV                             | 195,000.00        | -                 | 195,000.00        | -                 | 3,900.00         |
| 07/28/16 Electric                         | 5,028,000.00      | -                 | 1,260,000.00      | 3,768,000.00      | 175,920.00       |
| 07/28/16 School Project                   | 2,362,500.00      | -                 | 240,000.00        | 2,122,500.00      | 76,228.13        |
| 07/28/16 School Project                   | 11,158,500.00     | -                 | 834,000.00        | 10,324,500.00     | 347,525.63       |
| 08/08/16 Water                            | 300,000.00        | -                 | 50,000.00         | 250,000.00        | -                |
| 08/07/17 Water                            | 350,000.00        | -                 | 50,000.00         | 300,000.00        | -                |
| 08/27/18 Water                            | 1,323,360.00      | -                 | 165,420.00        | 1,157,940.00      | -                |
| 08/12/19 Water                            | 566,640.00        | -                 | 62,960.00         | 503,680.00        | -                |
| 08/31/20 Water                            | 629,600.00        | -                 | 62,960.00         | 566,640.00        | -                |
| 02/17/21 Electric                         | 7,675,000.00      | -                 | 905,000.00        | 6,770,000.00      | 217,608.19       |
| 06/24/21 Water Mains                      | 301,400.00        | -                 | 16,400.00         | 285,000.00        | 10,452.00        |
| 06/24/21 Water Mains                      | 1,500,000.00      | -                 | 75,000.00         | 1,425,000.00      | 51,918.75        |
| 08/23/21 Water                            | -                 | 629,600.00        | -                 | 629,600.00        | -                |
| 03/30/22 Electric - Remodel/Repair        | -                 | 2,600,000.00      | -                 | 2,600,000.00      | -                |
| 03/30/22 Water Mains                      | -                 | 3,671,500.00      | -                 | 3,671,500.00      | -                |
| 03/30/22 Water Mains                      | -                 | 4,500,000.00      | -                 | 4,500,000.00      | -                |
| <b>TOTAL</b>                              | <b>50,390,168</b> | <b>11,401,100</b> | <b>10,028,908</b> | <b>51,762,360</b> | <b>1,432,938</b> |
|   |                   |                   |                   | Must equal        | page             |



# STATEMENT OF INDEBTEDNESS

| Short Term Debt<br>by Issuance                | Report | Outstanding<br>July 1, 2021 | + New Debt<br>Issued | - Retirements | Outstanding<br>July 1, 2022 | Interest<br>Paid in FY2022 |
|---|--------|-----------------------------|----------------------|---------------|-----------------------------|----------------------------|
| Land Acquisition                              |        | 12,350,000                  | -                    | 12,350,000    | -                           | 123,500                    |
| Police - Design Services Community Room       |        | 12,000                      | -                    | 12,000        | -                           | 120                        |
| Public Safety Building - HVAC Design          |        | 150,000                     | -                    | 150,000       | -                           | 1,496                      |
| LED Lighting for Schools and General Govern   |        | 100,000                     | -                    | 100,000       | -                           | 997                        |
| Library - Upgrade LED Lighting                |        | 60,000                      | -                    | 60,000        | -                           | 598                        |
| Coakley Middle School Feasibility Study       |        | 1,334,869                   | -                    | 1,334,869     | -                           | 13,312                     |
| Traffic Study for Neponset St/Access Rd In    |        | 75,000                      | -                    | 75,000        | -                           | 748                        |
| Westover Parkway Bridge Design and Const      |        | 500,000                     | -                    | 500,000       | -                           | 4,986                      |
| Meadowbrook Area 5B Sewer Re-Lining           |        | 2,000,000                   | -                    | 2,000,000     | -                           | 19,944                     |
| Cemetery – Bathroom Upgrade at Cemetery       |        | 60,000                      | -                    | 60,000        | -                           | 598                        |
| Design Improvements to the Meadowbrook C      |        | 120,000                     | -                    | 120,000       | -                           | 1,197                      |
| Design Box Culverts from Meadowbrook to M     |        | 120,000                     | -                    | 120,000       | -                           | 1,197                      |
| Large Diameter Supply Hose Fire               |        | 85,000                      | -                    | 85,000        | -                           | 848                        |
| IT Upgrades / Replacements (NPS) IT           |        | 160,000                     | -                    | 160,000       | -                           | 1,596                      |
| Replace Desktops (GG) IT                      |        | 310,000                     | -                    | 310,000       | -                           | 3,091                      |
| Replace Public Safety Infrastructure (GG) IT  |        | 90,000                      | -                    | 90,000        | -                           | 898                        |
| Oldham School – Tile Replacement Elementa     |        | 180,000                     | -                    | 180,000       | -                           | 1,795                      |
| All Elementary – Replace Intercom & Clock     |        | 400,000                     | -                    | 400,000       | -                           | 3,989                      |
| All Schools – Replace Door Access Systems     |        | 165,000                     | -                    | 165,000       | -                           | 1,645                      |
| Update Community Room/Police                  |        | 200,000                     | -                    | 200,000       | -                           | 1,994                      |
| Replace Plymovent System                      |        | 50,000                      | -                    | 50,000        | -                           | 499                        |
| Upgrade Kitchen (Including Appliances) (Fire  |        | 450,000                     | -                    | 450,000       | -                           | 4,488                      |
| Replace Fire Alarm Panel                      |        | 50,000                      | -                    | 50,000        | -                           | 499                        |
| Repairs to Exterior of Building Civic         |        | 500,000                     | -                    | 500,000       | -                           | 4,986                      |
| Finish Replacement of Elevator at Civic Buil  |        | 225,000                     | -                    | 225,000       | -                           | 2,244                      |
| Painting of Interior Library                  |        | 120,000                     | -                    | 120,000       | -                           | 1,197                      |
| Replace Truck #15 - Utility Truck DPW         |        | 50,000                      | -                    | 50,000        | -                           | 499                        |
| Replace Truck #34 - 1 Ton Dump Truck DPW      |        | 55,000                      | -                    | 55,000        | -                           | 548                        |
| Replace Truck #39 - 1 Ton Dump Truck DPW      |        | 55,000                      | -                    | 55,000        | -                           | 548                        |
| Replace Asst. Supt. Vehicle #59 DPW           |        | 35,000                      | -                    | 35,000        | -                           | 349                        |
| Replace 1 Truck #46 – Dump Truck DPW          |        | 55,000                      | -                    | 55,000        | -                           | 548                        |
| Midsized Pick-up Truck (fleet addition due to |        | 30,000                      | -                    | 30,000        | -                           | 299                        |
| Midsized Pick-up Truck (fleet addition due to |        | 30,000                      | -                    | 30,000        | -                           | 299                        |
| Truck #CEM3 – 1-Ton Dump Truck Cemetery       |        | 60,000                      | -                    | 60,000        | -                           | 598                        |
| Utility Vehicle Cemetery                      |        | 25,000                      | -                    | 25,000        | -                           | 249                        |
| NC-3 Fire                                     |        | 65,000                      | -                    | 65,000        | -                           | 648                        |
| Replace Ambulance (NA3) w/Stryker and car     |        | 550,000                     | -                    | 550,000       | -                           | 5,485                      |
| NC-4 Fire                                     |        | 65,000                      | -                    | 65,000        | -                           | 648                        |
| Recreation - SUV Vehicle                      |        | 45,000                      | -                    | 45,000        | -                           | 449                        |
| COA Sedan for medical Transport (fleet addi   |        | 40,000                      | -                    | 40,000        | -                           | 399                        |
| Pick Up Truck - Recreation Department         |        | 55,000                      | -                    | 55,000        | -                           | 548                        |
| Ford E-150 Van – 2 School Transportation      |        | 60,000                      | -                    | 60,000        | -                           | 598                        |
| Facilities Vehicle (fleet addition)           |        | 45,000                      | -                    | 45,000        | -                           | 449                        |
| Facilities Vehicle (fleet addition)           |        | 45,000                      | -                    | 45,000        | -                           | 449                        |
| Road Repair Program First Year                |        | 2,800,000                   | -                    | 2,800,000     | -                           | 27,922                     |
| Water Improvement Program First Year          |        | 4,500,000                   | -                    | 4,500,000     | -                           | 44,875                     |
| Coakley Middle School Planning & Desi         |        | -                           | 1,006,986            | -             | 1,006,986                   | -                          |
| <b>TOTAL</b>                                  |        | 28,531,869                  | 1,006,986            | 28,531,869    | 1,006,986                   | 284,869                    |
|   |        |                             |                      |               | Must equal                  | page                       |

# BOARD OF ASSESSORS / MOSQUITO CONTROL

## 2022 ANNUAL REPORT OF THE NORWOOD BOARD OF ASSESSORS

The duties of the Board of Assessors are complex and comply with the Massachusetts General Law Chapter 59. The primary function of the Board of Assessors is to assess property at full and fair cash market value for the purpose of taxation. The Board of Assessors does not determine property taxes. The Town of Norwood itself determines the level of taxation through the action of Town Meeting. The three main sources of tax revenue are Real Estate, Personal Property and Motor Vehicle Excise.

The Board of Assessors is responsible for Real Estate, Personal Property and Motor Vehicle Excise commitments. The Board of Assessors is responsible for granting exemptions on tax bills for all eligible Seniors, Veterans, Blind persons and the Community Preservation Act and also for maintaining these confidential records.

The Assessing Department is responsible for the update and maintenance of various records, including property ownership records, personal property records, exempt property and town owned property record cards. The Board of Assessors is also responsible for reviewing and maintaining building permit records on each property. Maintaining sub-division records, apportioned street and sewer records is also a responsibility of the Board of Assessors. Other duties include motor vehicle excise tax appeals, tax exempt appeals, real estate and personal property tax appeals and Appellate Tax Board cases.

The Fiscal Year 2022 Residential and Open Space tax rate was \$10.75.

The Commercial, Industrial and Personal Property tax rate was \$24.00.

| CLASS             | LEVY%            | VALUATION                 | LEVY                   | PARCEL COUNT |
|-------------------|------------------|---------------------------|------------------------|--------------|
| OPEN SPACE        | 0.0059%          | \$502,200.00              | \$5,398.65             |              |
| RESIDENTIAL       | 57.5925%         | \$4,889,664,545.00        | \$52,563,893.86        | 8,165        |
| COMMERCIAL        | 27.7381%         | \$1,054,801,062.00        | \$25,315,225.49        | 445          |
| INDUSTRIAL        | 10.9256%         | \$415,467,506.00          | \$9,971,220.14         | 194          |
| PERSONAL PROPERTY | 3.7379%          | \$142,139,750.00          | \$3,411,354.00         | 1,091        |
| <b>TOTALS</b>     | <b>100.0000%</b> | <b>\$6,502,575,063.00</b> | <b>\$91,267,092.14</b> | <b>9,895</b> |

### FISCAL YEAR 2021 TAX RATE SUMMARY

|   |                  |
|---|------------------|
| Total Amount To Be Raised                     | \$221,070,295.14 |
| Total Estimated Receipts & Other Sources      | \$129,803,203.00 |
| Total Levy                                    | \$ 91,267,092.14 |
| Average Single Family Dwelling Assessed Value | \$553,628.00     |
| Average Single Family Tax Bill                | \$5,951.50       |

### MOTOR VEHICLE AND TRAILER EXCISE

In the year 2022 there were 31,158 Motor Vehicle and Trailer Excise Tax bills committed in the amount of \$5,000,618.85

Respectfully submitted,  
 Timothy J. McDonough, Chairman  
 Robert M. Thornton  
 James F. Grover

## 2022 NORWOOD REPORT OF THE NORFOLK COUNTY MOSQUITO CONTROL DISTRICT

NCMCD operations apply an Integrated Pest Management (IPM) approach to mosquito control that is rational, environmentally sensitive, and cost effective.

### Surveillance

NCMCD is engaged in an intensive monitoring process through weekly field collections and data analysis in collaboration with the Massachusetts Department of Public Health (MDPH) to detect for disease-vectoring mosquitoes. Virus isolations assist us in focusing our surveillance to hot zones thereby allowing us to alert nearby towns of a potential epidemic. Public requests for service alert us to high numbers of nuisance mosquitoes.

Virus Isolations in the town:  
 9 samples submitted, no isolations in 2022  
 Requests for service: 125

### Water Management

Communication with residents and town/state/federal officials, site visits, monitoring, wildlife management, and land surveys while maintaining regulatory compliance is integral to the management of waterways that may contribute to mosquito breeding. Pre- to post-management documentation allows us to assess the efficacy of our work. Tire collections remove a common breeding site of mosquitoes.

|                                       |             |
|---------------------------------------|-------------|
| Culverts cleared                      | 14 culverts |
| Drainage ditches checked/hand cleaned | 85 feet     |
| Intensive hand clean/brushing*        | 0 feet      |
| Mechanical water management           | 0 feet      |
| Tires collected                       | 1           |

\* *Combination of brush cutting and clearing of severely degraded drainage systems or streams by hand.*

### Larval Control

When mosquito larval habitat management is not possible, larval mosquito abatement is the most environmentally friendly and effective method of mosquito control. An intensive monitoring program, aides in our decision to effectively target culprit locations.

|   |            |
|---|------------|
| Spring aerial larvicide applications (April)                  | 37.8 acres |
| Summer aerial larvicide applications (May – August)           | 0 acres    |
| Larval control -<br>briquette & granular applications by hand | 1.0 acres  |

# MOSQUITO CONTROL / REGISTRY OF DEEDS

Rain basin treatments –  
briquettes by hand (West Nile virus control) 1,883 basins  
Abandoned/unopened pool  
or other manmade structures treated 0

## Adult Control

Adult mosquito control is necessary when public health and/or quality of life is threatened either by disease agents, overwhelming populations, or both. Our surveillance program, along with service request data and state of the art GPS and computer equipment, allows us to focus our treatments to targeted areas.

Adult aerosol ultra-low volume (ULV) applications  
from trucks 2,994 acres  
Barrier applications on municipal property 0 applications

Respectfully submitted,

David A. Lawson, Director

## 2022 ANNUAL REPORT NORFOLK COUNTY REGISTRY OF DEEDS

As the impact of the Covid-19 pandemic lessened in 2022, the Norfolk Registry of Deeds was able to fully resume normal operations and increase its community outreach efforts. I am particularly proud of our staff, who worked diligently throughout the pandemic and enabled the Registry to remain open and operational for the recording of land documents every work day from the onset of the pandemic in 2020.

The year 2022 saw some changes in the Registry's operations, some positive, some not. Despite the increase in the Registry's reliance on its information technology structure due to, among other things, a marked increase in the electronic filing of documents, the Norfolk County Commissioners decided to consolidate the Registry IT staff with the County and eliminate the direct report, on-site Registry IT Department.

I greatly appreciate the voices and efforts of so many attorneys, real estate brokers, assessors, engineers, trade organizations, and just regular citizens, many from **Norwood**, who were concerned about the title to their homes in trying to keep the Registry IT Department as it had been for over 35 years. You have to accept decisions and I and my Registry senior staff are cooperating with the County to envision a plan that will not negatively impact Registry operations and services due to the elimination of its on-site direct report to the Register, a Registry IT staff.

The Registry operates under my supervision and management as the elected Register. I have held the position since 2002. In continuous operation for nearly two hundred and twenty-four years, dating back to President George Washington's

administration, the Registry's mission has remained the same: to maintain and provide for accurate, reliable, and accessible land records to all residents and businesses of Norfolk County. The modernization initiatives implemented during my administration have created a sound business operation oriented toward quality customer service at the Norfolk Registry of Deeds.

## 2022 Norfolk County Registry of Deeds Achievements

- The Registry of Deeds Customer Service and Copy Center continues to provide residents and businesses with quality service. These requests included the filing of Homesteads, accessing deeds, verifying recorded property documents and assisting those in need of obtaining a mortgage discharge notice. Customers can contact the Customer Service and Copy Center at 781-461-6101, Monday through Friday, between the hours of 8:30AM to 4:30PM.
- In calendar year 2022, **the Registry collected approximately \$67.3 million dollars in revenue**. Out of that money, more than \$57.4 million was apportioned to the Commonwealth and more than \$9.9 million was disbursed to Norfolk County in the form of deeds excise taxes and recording fees and surcharges. There was collected \$5,635,350 pursuant to the Community Preservation Act (CPA). The Registry of Deeds continues to address legislative issues to benefit consumers. In 2023, we will continue to advocate for filed legislation that accomplish mortgage transparency by requiring mortgage assignments be recorded at the appropriate Registry of Deeds in a timely manner.
- This year saw a record number of electronic recording files, **approximately 2,600**. The Registry recorded more than **83,000 documents electronically**, accounting for nearly 80% of all recorded land records.
- Norfolk Registry of Deeds was the first registry in Massachusetts to electronically record registered land documents. This started in the Land Court section of the Registry of Deeds in 2017 and was crucial in remaining operational during the coronavirus pandemic. Initially, the percentage of registered land documents recorded electronically was 15%. The percentage of registered land documents recorded via electronic recording has now grown to over 70%.
- In 2022, we shelved Registry of Deeds Book 40401. At the end of 2022, we were processing the documents for Book 41000. These books house land records dating back to 1793 and are available for public research. For the sake of security and redundancy, we store our documents in three different ways: hard copy, electronically, and by microfiche.
- In calendar year 2022, the Registry processed over

# REGISTRY OF DEEDS/ECONOMIC DEVELOPMENT

**11,200 Homestead applications.** The law, Mass General Law Chapter 188, provides limited protection of one's primary residence against unsecured creditor claims.

- The internet library of images, accessible to the public through the Registry of Deeds' online research system at [www.norfolkdeeds.org](http://www.norfolkdeeds.org) continues to expand. Today, all documents dating back to the first ones recorded in 1793 are available for viewing.
- Our website includes a genealogy page and a section highlighting land records of notable people – United States Presidents, military heroes, noted authors, and leaders in their fields of education, the environment, and the law.
- The Registry's website [www.norfolkdeeds.org](http://www.norfolkdeeds.org) routinely updates the public on such news as real estate statistics, answers to frequently asked questions, along with detailing of our consumer programs. Additionally, we also write a monthly column for various Norfolk County newspapers and their online websites. We also distribute a weekly press release to alert residents of the latest happenings as well as to remind them of our consumer services.
- The Registry's free Consumer Notification Service allows any county resident to opt in to this free notification service and be alerted when any land document – fraudulent or otherwise – is recorded against their name. Nearly 2,000 Norfolk County residents have signed up for this free service. For more information, please see our website at: [www.norfolkdeeds.org](http://www.norfolkdeeds.org).
- The Registry was able to fully resume its various community outreach programs. In 2022 we continued our partnerships with, among others, Interfaith Social Services of Quincy, Father Bill's & MainSpring of Quincy, the VA Boston Healthcare System and InnerCity Weightlifting with our 'Suits for Success' program, and with the New Life Furniture Bank of MA in Walpole to assist those who are in need of household items. Our Annual Holiday Food Drive continues to support several food pantries in Norfolk County and our Christmas Toys for Tots campaign in partnership with the United States Marine Corps. was again a success.

## **Norwood Real Estate Activity Report January 1, 2022 – December 31, 2022**

During 2022, **Norwood** real estate activity saw a decrease in total sales volume and an increase in the average sales price. There was a significant decrease in the number of documents recorded at the Norfolk County Registry of Deeds for **Norwood** in

2022; a decrease of 2,561 documents from 6,829 to 4,268.

The total volume of real estate sales in **Norwood** during 2022 was \$ 451,602,046, a 15% decrease from 2021. However, the average sale price of homes and commercial property was up 8% in **Norwood**. The average sale price was \$ 1,154,992.

The number of mortgages recorded (879) on **Norwood** properties in 2022 was down 49% from the previous year. The total mortgage indebtedness increased 2% to \$ 722,366,713 during the same period.

There were 3 foreclosure deeds filed in **Norwood** during 2022, 1 more than the number recorded the previous year. However, the total number of notices to foreclose was 9, down 10% from last year.

Homestead activity decreased by 19% in Norwood during 2022, with 418 homesteads filed compared to 515 in 2021.



## **2022 ANNUAL REPORT OF THE ECONOMIC DEVELOPMENT COMMITTEE**

The Director of Economic Development/Key Accounts Manager, Joseph Collins, also serves as staff support to the Economic Development Committee (EDC). The EDC met four times in CY2022 and discussed the following topics: the Life Sciences Development District, Moderna's Master Plan, the Norwood Hospital redevelopment, the newly created economic development director/key accounts manager position, and workforce trends.

EDC Members:  
Stephen Costello, Chairman  
William Plasko, Vice Chairman  
Scott Murphy  
Thomas Wynne  
Alan Slater



# COMMUNITY PRESERVATION COMMITTEE

## 2022 ANNUAL REPORT OF THE COMMUNITY PRESERVATION COMMITTEE

### FUNCTION & COMPOSITION

The Community Preservation Committee (CPC) is the town board that implements the Community Preservation Act (CPA), which was adopted by Norwood voters in 2016. Through the CPA, state and local funds are collected to fund community housing, historical resources, open space and recreation projects. Each year, the CPC opens a grant application process and receives project proposals from the community, makes determinations as to project eligibility under the CPA statute, and makes recommendations to Annual Town Meeting with respect to the projects they endorse.

The CPC is comprised of nine volunteer members: one member each from the Conservation Commission, Historical Commission, Housing Authority, Planning Board, and Board of Selectmen (in their capacity as Park Commissioners); as well as four at-large members appointed by the Board of Selectmen. There were no changes to the composition of the Committee in 2022, although the role of chair passed from Patty Griffin Starr to Joseph Sheehan and Catherine Walsh took on the vice-chair position. The CPC is staffed by a part-time Coordinator who works out of the Planning Department.



**CPC members and staff at Alevisos Pavilion. From L to R (front): Julie Barbour-Issa, Cheryl Doyle, Maria Gallesyan, (back): Joseph Sheehan, Patty Griffin Starr, Matt Lane, Joe Greeley, John Hall, Kristen Phelps (missing: Catherine Walsh).**

### 2022 ACTIVITY & APPROVED PROJECTS

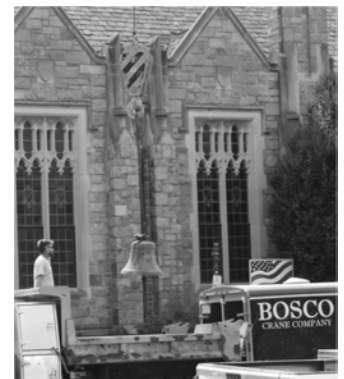
The CPC generally meets on the second and/or fourth Wednesday of each month; a total of 15 public meetings were held by the Committee during 2022. The CPC also held two public hearings early in the year to entertain presentations from project proponents seeking CPA funding. Following a robust application review cycle, the CPC presented six projects to Annual Town

Meeting in May of 2022. The following table summarizes the Committee's FY 23 recommendations:

| PROJECT   | CATEGORY          | CPA FUNDING RECOMMENDATION |
|---|-------------------|----------------------------|
| Regional Housing Services Organization            | Community Housing | \$10,000                   |
| Micro-grants for Affordable Deed Restrictions     | Community Housing | \$20,000                   |
| Preservation of Annual Town Reports               | Historical        | \$14,5000                  |
| Restoration of Town Hall Architectural Rendering  | Historical        | \$10,000                   |
| Stearns & Elliot Pocket Park                      | Open Space/Rec    | \$72,000                   |
| Cooper Park (Riverfront Park at Saint Street Lot) | Open Space/Rec    | \$805,000                  |

Special Town Meeting approved the CPC's recommendations for a total FY '23 appropriation of \$931,500.

There was significant progress made on several projects approved in prior years over the course of calendar 2022. Restoration of the nearly century old Carillon (photo on left) was completed in the summer of 2022, and the project will be closed once signage has been designed and installed. In a somewhat related project, the Washington #7 Fire Bell (photo on right by Mary Ellen Gambon) was removed from the Carillon and placed in storage to await restoration/preservation prior to being placed on public display.



Lastly, feasibility studies of three town assets: the Morse House, the Old Parish Cemetery and the town pools were completed and presented to the CPC. The first two of these planning projects came in under budget and unexpended funds were returned to the CPA fund reserves from which they were appropriated.

In the fall of 2022, the CPC received seven (7) CPA applications requesting just over \$1.1 million in funding. The CPC scheduled public hearings for early in 2023 to provide applicants with the opportunity to share project details with both the CPC and interested residents.

### FINANCIALS

Total CPA revenues in Fiscal Year 2022 (which closed on June 30, 2022) exceeded \$1.1 million. This includes local receipts from the 1% surcharge on property taxes of \$845,313 and a



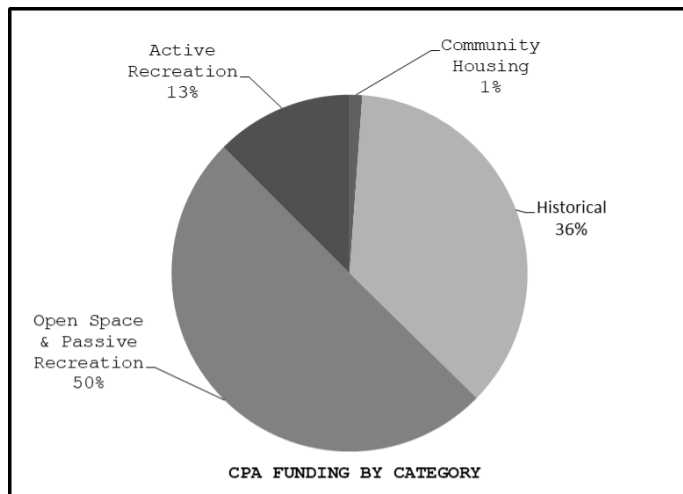
# PRESERVATION COMMITTEE/150TH CELEBRATION

State distribution of \$323,844. The State match increased for the fourth straight fiscal year; however the FY 23 distribution received at the close of 2022 (and applied to FY '23 revenues) fell to \$298,594. Unlike other Town departments, unexpended funds in Community Preservation accounts roll over from year to year and unappropriated funds continue to accumulate in the various CPA accounts.

A summary of the CPA funding commitments to date and a breakdown of spending by CPA category are provided below:

| PROJECT                                       | CATEGORY          | CPA FUNDING        |
|---|-------------------|--------------------|
| Regional Housing Services Org (FY23)          | Community Housing | \$10,000           |
| Micro-Grants for Deed Restrictions (FY23)     | Community Housing | \$20,000           |
| <b>TOTAL COMMUNITY HOUSING</b>                |                   | <b>\$30,000</b>    |
| Preserve Annual Town Reports (FY23)           | Historical        | \$14,500           |
| Preserve Town Hall Rendering (FY23)           | Historical        | \$10,000           |
| Fire Bell Extraction (FY22)                   | Historical        | \$29,125           |
| Old Parish Cemetery Study (FY21)              | Historical        | \$28,000           |
| Morse House Study (FY21)                      | Historical        | \$50,000           |
| Carillon Restoration (FY20&21)                | Historical        | \$415,000          |
| Cemetery Chapel (FY18)                        | Historical        | \$400,000          |
| <b>TOTAL HISTORICAL</b>                       |                   | <b>\$946,625</b>   |
| Riverfront Park at Saint Street Lot (FY23)    | Open Space        | \$805,000          |
| Stearns & Elliot Pocket Park (FY23)           | Open Space        | \$72,000           |
| University Avenue Trail Feasibility (FY22)    | Open Space        | \$49,500           |
| Lower Pond Alevisos Pavilion                  | Open Space        | \$46,965           |
| Saint Street Lot Acquisition (FY20)           | Open Space        | \$338,000          |
| <b>TOTAL OPEN SPACE (+Passive Recreation)</b> |                   | <b>\$1,311,465</b> |
| Town Pool Assessment (FY21)                   | Active Recreation | \$80,000           |
| Murphy Field Basketball Court (FY21)          | Active Recreation | \$17,025           |
| Eliot Field/Lower Balch (FY20)                | Active Recreation | \$142,476          |
| Bond Street Playground (FY20)                 | Active Recreation | \$88,000           |
| <b>TOTAL ACTIVE RECREATION</b>                |                   | <b>\$327,501</b>   |

**TOTAL CPA PROJECT FUNDING TO DATE = \$2,615,591**



## 2022 ANNUAL REPORT OF NORWOOD 150TH CELEBRATION

**JAN to MAR.** Norwood's 150th anniversary celebration kicked off on First Night. Even with tightened COVID precautions and the loss of some entertainers and attendees, the Town still put on a great show. On January 18, the Norwood Historical Society launched a year-long program on books about Norwood history. On February 12, the high school boys and girls hockey teams hosted their counterparts from rival schools at the new Norwood facility of the Boston Skating Club. On February 23, an anniversary banquet – traditional for Norwood anniversaries – was held at Sheraton Four Points. On March 6, the Norwood Historical Society hosted a reception honoring the Town's incorporation.

**APR to JUN.** Norwood launched a series of outdoor programs with an Earth Day clean-up, picnic and fair, on April 24. On May 7, the annual plant sale of the Evening Garden Club featured special items commemorating the Town's anniversary. On May 21, the Friends of Visual Arts hosted a community event on how to add art to a yard. Norwood's police and fire department in-house historians presented the history of the departments, on April 28. On April 30, the schools put on a fine arts festival, featuring artwork and musical and theatrical performances by students. From May 17 to May 26, Norwood hosted the 150th Games. The Little League Alumni played a game on June 26. Norwood's usual parades and other tributes to veterans around Memorial Day (late May), Independence Day (early July), and Veteran's Day (mid-November) added some special anniversary touches, including talks about the history of Memorial Hall and war reenactments. Seven Norwood schools put on a very popular week-long Cultural Diversity celebration in mid-June. On June 18, Norwood joined towns all over the country in celebrating Juneteenth, the date when the word on the freeing of the slaves finally reached the farthest pockets of the south after the Civil War.

**JUL to AUG.** An amazing musical summer launched on June 26, with a concert by the Boston Pops Orchestra. Throughout the summer, three tracks of musical concerts filled the Norwood downtown with classic tunes. From June to August, the Norwood Historical Society conducted seven neighborhood walking tours. On August 13, the Old Parish Preservation Volunteers, in cooperation with Concord Theatricals on behalf of Samuel French, Inc., produced a local production of "Our Town", with a talented cast of local amateurs. The setting of Grover's Corners, New Hampshire, modeled after Peterborough in 1901, a town very like Norwood at its founding.

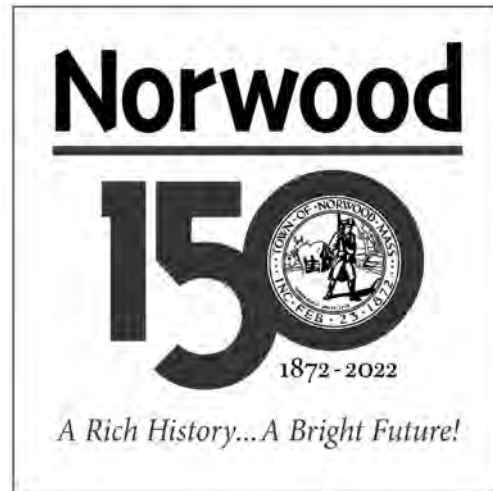
**SEP to DEC.** Norwood Nuggets Youth Hockey staged a game on September 9. Places of faith have played a major role in Norwood history and in the programs for previous Norwood anniversaries. This time, most Norwood churches participated in a rolling tour during September and October, where each church could show visitors their facilities, describe themselves, and provide light refreshments. The tours proved very successful and popular. The year-long sports program wrapped up with the annual Hall of Fame event and a roundtable discussion on women in sports. In late October, the Old Parish Preservation Volunteers staged a week-long event at the Old Parish cemetery, featuring stories about Norwood's first officials, who were buried there, and student artwork.

# 150TH CELEBRATION

## NAMES AS DESIRED AND COMMITTEE/ACTIVITIES THEY PRIMARILY INVOLVED IN

### Norwood 150 Steering Committee

Helen Abdallah Donohue  
Patti Fanning  
Joe Greeley  
Anne Marie Haley  
Thomas Maloney  
Tony Mazzucco  
Tim McDonough  
Ann McGrath  
Jerry Miller  
Bill O'Donnell  
Ernie Paciorkowski  
Liz Reed  
Michael Rosen  
Kate Sibbing-Dunn  
Michael J. Thornton Jr.  
Jack Tolman  
Rev. Veronica Truell



### Publicity Sub-Committee Members

Anne Marie Haley  
Chris Welch  
Katie Neal-Rizzo  
Ann McGrath  
Rachael Webber  
Marguerite Krupp  
Jack Tolman  
Jerry Kelleher  
Peter McFarland  
John R. Hall  
Jean Hall  
Mary Reagan  
Kim Randall

### Cultural Sub-Committee Members

Kate Sibbing-Dunn, Chair  
Denise Kiley, NACF, Mural  
Marguerite Krupp, NACF  
Liz Reed: NACF  
Angela Merenghi, NACF  
Ieshia Karasik, NACF, Mural  
Arati Paranjpe, NACF  
Laurie Shae, NACF  
Lyssa Phillips, NACF  
Sherri McCleish, NACF  
Marypaz, Mural  
Laurie McGrory, Mural  
Aubrey Haberlin, Mural  
Julie Vecchio, Mural  
Charlotte Walsh, Mural  
Angela Whitford, Lightbox Coordinator



*Town Hall Ball Drop*



# 150TH CELEBRATION



# FEDERAL & STATE REPRESENTATIVES

## FEDERAL & STATE REPRESENTATIVES

### **John Rogers, State Rep., 12th Norfolk District**

Office: State House, Room 155  
Boston, MA 02133  
Phone: 617-722-2092  
Email: [John.Rogers@mahouse.gov](mailto:John.Rogers@mahouse.gov)

### **Michael Rush, State Senator (D) Norfolk & Suffolk District**

Office: State House, Room 208  
Boston, MA 02133  
Phone: 617-722-1348  
Email: [Michael.Rush@masenate.gov](mailto:Michael.Rush@masenate.gov)

### **Stephen F. Lynch (D), 8th Congressional District**

Boston Office: 88 Black Falcon Avenue, Suite 340  
Boston, MA 02210  
Phone: 617-428-2000

Wash. Office: 2369 Rayburn HOB  
Washington, DC 20515  
Phone: 202-225-8273  
Email: [Stephen.Lynch@mail.house.gov](mailto:Stephen.Lynch@mail.house.gov)  
Website: [www.house.gov/lynch](http://www.house.gov/lynch)

### **MWRA Advisory Board**

100 First Avenue  
Building 39, 4th Floor  
Boston, MA 02129  
Phone: 617-788-2050  
Email: [mwra.ab@mwra.state.ma.us](mailto:mwra.ab@mwra.state.ma.us)

MWRA  
Charleston Navy Yard  
100 First Avenue  
Boston, MA 02129  
Phone: 617-242-6000  
Website: [www.mwra.state.ma.us/index](http://www.mwra.state.ma.us/index)

## UNITED STATES SENATORS

### **Elizabeth Warren (D)**

Boston Office: 2400 JFK Federal Bldg.  
15 New Sudbury Street  
Boston, MA 02203  
Phone: 617-565-3170

Washington Office: Senate House Office Bldg.  
309 Hart Senate Office Bldg.  
Washington, DC 20510  
Phone: 202-224-4543  
Email: [warren.senate.gov](mailto:warren.senate.gov)

### **Edward Markey (D)**

Boston Office: 975 JFK Federal Building  
15 New Sudbury Street  
Boston, MA 02203  
Phone: 617-565-8519

Washington Office: Senate House Office Building  
255 Dirksen Office Bldg.  
Washington, DC 20510  
Phone: 204-224-2724  
Email: [markey.senate.gov](mailto:markey.senate.gov)

# ELECTED OFFICIALS / APPOINTED OFFICIALS

## ELECTED OFFICIALS

### **SELECTMEN – 3 YEARS**

|                        |      |
|------------------------|------|
| William J. Plasko      | 2024 |
| Robert G. Donnelly     | 2025 |
| Helen Abdallah Donohue | 2023 |
| Amanda Grow            | 2025 |
| Matthew Lane           | 2023 |

### **MODERATOR – ONE YEAR**

|                 |      |
|-----------------|------|
| Gerri S. Slater | 2023 |
|-----------------|------|

### **BOARD OF HEALTH**

|                                 |      |
|---------------------------------|------|
| Kathleen F. Bishop, Chairperson | 2024 |
| Joan M. Jacobs                  | 2023 |
| Carolyn Riccardi                | 2025 |

### **SCHOOL COMMITTEE – 3 YEARS**

|                                 |      |
|---------------------------------|------|
| Teresa Marie Stewart            | 2023 |
| Kathleen J. Sibbing-Dunn        | 2025 |
| Joan E. Giblin                  | 2025 |
| Anne Marie Mazzola, Chairperson | 2023 |
| David Michael Hiltz, Jr.        | 2024 |

### **FINANCE COMMISSION – 3 YEARS**

|                          |      |
|--------------------------|------|
| Anne Marie Haley         | 2025 |
| Myev A. Bodenhofer       | 2024 |
| Kellie Noumi             | 2024 |
| Judith A. Langone        | 2023 |
| Alan D. Slater, Chairman | 2025 |

### **PLANNING BOARD – 5 YEARS**

|                               |      |
|-------------------------------|------|
| Deborah A. Holmwood           | 2026 |
| Ernest Paciorkowski, Chairman | 2023 |
| Joseph F. Sheehan             | 2024 |
| Robert J. Bamber              | 2025 |
| Brian Hachey                  | 2027 |

### **MORRILL MEMORIAL**

#### **LIBRARY TRUSTEES – 3 YEARS**

|                                  |      |
|----------------------------------|------|
| Sarah E. Begg                    | 2024 |
| John Raymond Hall, Jr.           | 2023 |
| Marguerite Cummings, Chairperson | 2023 |
| Sherri A. McLeish                | 2022 |
| Donna R. Montgomery              | 2022 |
| George A. Michalec               | 2024 |

### **ELECTED CONSTABLES – 3 YEARS**

|                |      |
|----------------|------|
| James A. Perry | 2025 |
|----------------|------|

## **NORWOOD HOUSING AUTHORITY – 5 YEARS**

|                                     |      |
|-------------------------------------|------|
| Jennifer M. Polito                  | 2025 |
| Judith A. Langone                   | 2023 |
| Patricia Griffin Starr              | 2026 |
| Anne White Scoble                   | 2024 |
| Kevin P. Flaherty (State Appointed) | 2026 |

## **BLUE HILLS REGIONAL VOCATION SCHOOL DISTRICT COMMISSION**

|                |      |
|----------------|------|
| Kevin Connolly | 2024 |
|----------------|------|

## APPOINTED OFFICIALS

### **GENERAL MANAGER**

Tony Mazzucco

### **BOARD OF ASSESSORS**

|                                |      |
|--------------------------------|------|
| Timothy J. McDonough, Chairman | 2023 |
| Robert M. Thornton             | 2024 |
| James F. Grover                | 2025 |

### **DIRECTOR OF FINANCE**

Meg LaMay

### **TOWN TREASURER & TAX COLLECTOR**

Alexander Haggerty

### **SUPERINTENDENT OF PUBLIC WORKS**

Mark P. Ryan

### **POLICE CHIEF**

William G. Brooks, III

### **FIRE CHIEF**

David Hayes

### **AIRPORT COMMISSION**

|                             |      |
|-----------------------------|------|
| Mark P. Ryan, Chair         | 2023 |
| Michael Sheehan, Vice Chair | 2023 |
| John Corcoran               | 2024 |

### **APPOINTED CONSTABLES**

|                      |      |
|----------------------|------|
| Sheryl I. Miller     | 2023 |
| Donald S. Runnalls   | 2023 |
| Thomas F. O'Toole    | 2025 |
| Brian J. Flavin, Jr. | 2024 |



# APPOINTED OFFICIALS

## ZONING BOARD OF APPEALS

|                      |      |
|----------------------|------|
| Rachel Churchill     | 2025 |
| Mary Kate Daly       | 2024 |
| Alfred P. Porro, Jr. | 2024 |
| Shannon J. Greenwell | 2025 |
| Michael T. Sheehan   | 2023 |

## ASSOCIATE MEMBERS

|               |      |
|---------------|------|
| Paul Eysie    | 2024 |
| Mary Anderson | 2025 |
| Ryan Gorman   | 2023 |

## CULTURAL COUNCIL

|                         |      |
|-------------------------|------|
| Christopher Paddock     | 2025 |
| Mary Paz                | 2025 |
| Arati Paranjpe          | 2025 |
| Kate Sibbing-Dunn       | 2024 |
| Denise Kiley            | 2025 |
| Amy Pfingston           | 2022 |
| Ieshia Karasik          | 2024 |
| Sarah Aprea             | 2024 |
| Angela Whitford-Downing | 2025 |
| Kristin Capezian        | 2025 |

## COUNCIL ON AGING

|                         |      |
|-------------------------|------|
| Martha Colamaria        | 2023 |
| Edmund Mulvehill        | 2024 |
| Fran Kenny              | 2024 |
| Allan Howard            | 2023 |
| Elizabeth T. Mastandrea | 2023 |

## HISTORICAL COMMISSION

|                      |      |
|----------------------|------|
| Judith Howard, Chair | 2023 |
| Marion Gaw           | 2024 |
| Antoinette Eosco     | 2024 |
| Caroline Pannes      | 2024 |
| Charles Burgess      | 2024 |
| Thomas Guiod         | 2023 |
| Cheryl Doyle         | 2024 |

## PERSONNEL BOARD

|                 |      |
|-----------------|------|
| John E. Taylor  | 2023 |
| Willard Krasnow | 2024 |
| Patterson Riley | 2025 |
| Paula Gorin     | 2024 |
| Judy Langone    | 2026 |

## VETERANS AGENT

Edmund W. Mulvehill, Jr.

## BOARD OF REGISTRARS

|                    |      |
|--------------------|------|
| Martha A. Pellowe  | 2024 |
| Juliette A. Bugeau | 2025 |
| Patricia Sterritt  | 2023 |

## BOARD OF HEALTH

Stacey Lane, Director  
 Abigail Atkins, Assistant Director  
 Angelo DeLuca, Sanitarian  
 Francesca Golightly, Impact Norwood Coord.  
 Jennifer Bartucca, Admin. Assistant

## CABLE COMMUNICATIONS COMMISSION

|                        |      |
|------------------------|------|
| Joan M. Jacobs         | 2023 |
| Peter Strano           | 2025 |
| Edward Kelliher, Chair | 2025 |
| Richard M. Shay        | 2024 |

## CONSERVATION COMMISSION

|                    |      |
|--------------------|------|
| Peter Bamber       | 2024 |
| John Gear          | 2024 |
| Stephen Washburn   | 2025 |
| Kristen Capezio    | 2022 |
| Heather Miller     | 2023 |
| Carly Rocklen      | 2023 |
| Catherine Walsh    | 2023 |
| Holly Jones, Agent |      |

## COMMUNITY PRESERVATION COMMITTEE

Patricia Griffin Starr  
 Joseph Sheehan  
 Julie Barbour-Issa  
 Cheryl Doyle  
 Maria Gallesyan  
 Joseph Greeley  
 John Hall  
 Matt Lane  
 Catherine Walsh

## COMMISSION ON DISABILITY

|                            |      |
|----------------------------|------|
| Laura M. Duran, Chair      | 2024 |
| Sarah N. Quinn, Vice Chair | 2024 |
| Michelle P. Sweeney, Clerk | 2024 |
| Marcy Rossi                | 2024 |
| James West                 | 2025 |
| Peter McFarland            | 2025 |

# **TALENT BANK**

## **TOWN OF NORWOOD**

### **SERVE YOUR COMMUNITY – ACT NOW!**

Town Government needs citizens who are willing to contribute time and expertise in the service of their community. Norwood will best be served if as broad a segment of the community as possible is involved in the functioning of our local government.

**A TALENT BANK** has been established by the Selectmen, the General Manager, and the Town Moderator as a means of compiling names of citizens who are interested in serving on boards or committees on a voluntary basis. This file is available at the Office of the Board of Selectmen also for use by the public.

**TALENT BANK** files are continually being updated to indicate categories consistent with the changing needs of the Town. Your order of preference should be indicated and the form below returned to:

**TOWN GOVERNMENT TALENT BANK  
% BOARD OF SELECTMEN  
P.O. BOX 40  
NORWOOD, MA 02062**

Name: \_\_\_\_\_

Address: \_\_\_\_\_

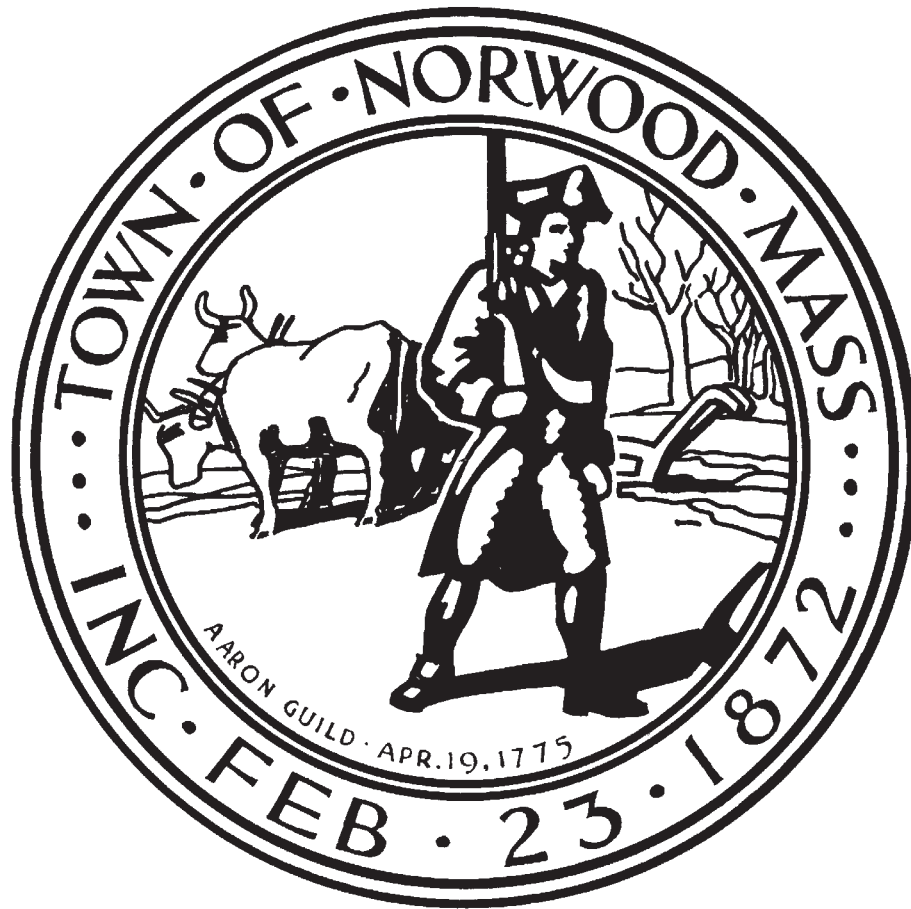
Telephone #: \_\_\_\_\_

Occupation: \_\_\_\_\_

#### INDICATE PREFERENCES

|  |   |
|--|---|
| Airport Commission                         | Historical Commission                     |
| Industrial Development Financing Authority | Housing Committee                         |
| Board of Appeals – Bldg. Code              | Permanent Building Construction Committee |
| Board of Appeals – Zoning                  | Personnel Advisory Board                  |
| Downtown Steering Committee                | Council on Aging                          |
| Civil Defense                              | Conservation Commission                   |
| Cultural Council                           | Cable Communications Commission           |
| Recycling Committee                        |   |
| Economic Development Committee             |   |
| Open Space & Recreation Planning Comm.     |   |

Other – Please indicate your area(s) of interest (i.e., youth activities, planning, financial, etc., for consideration when any special committees are to be appointed for specific problems or projects. An accompanying personal resume when this form is submitted would be appreciated.



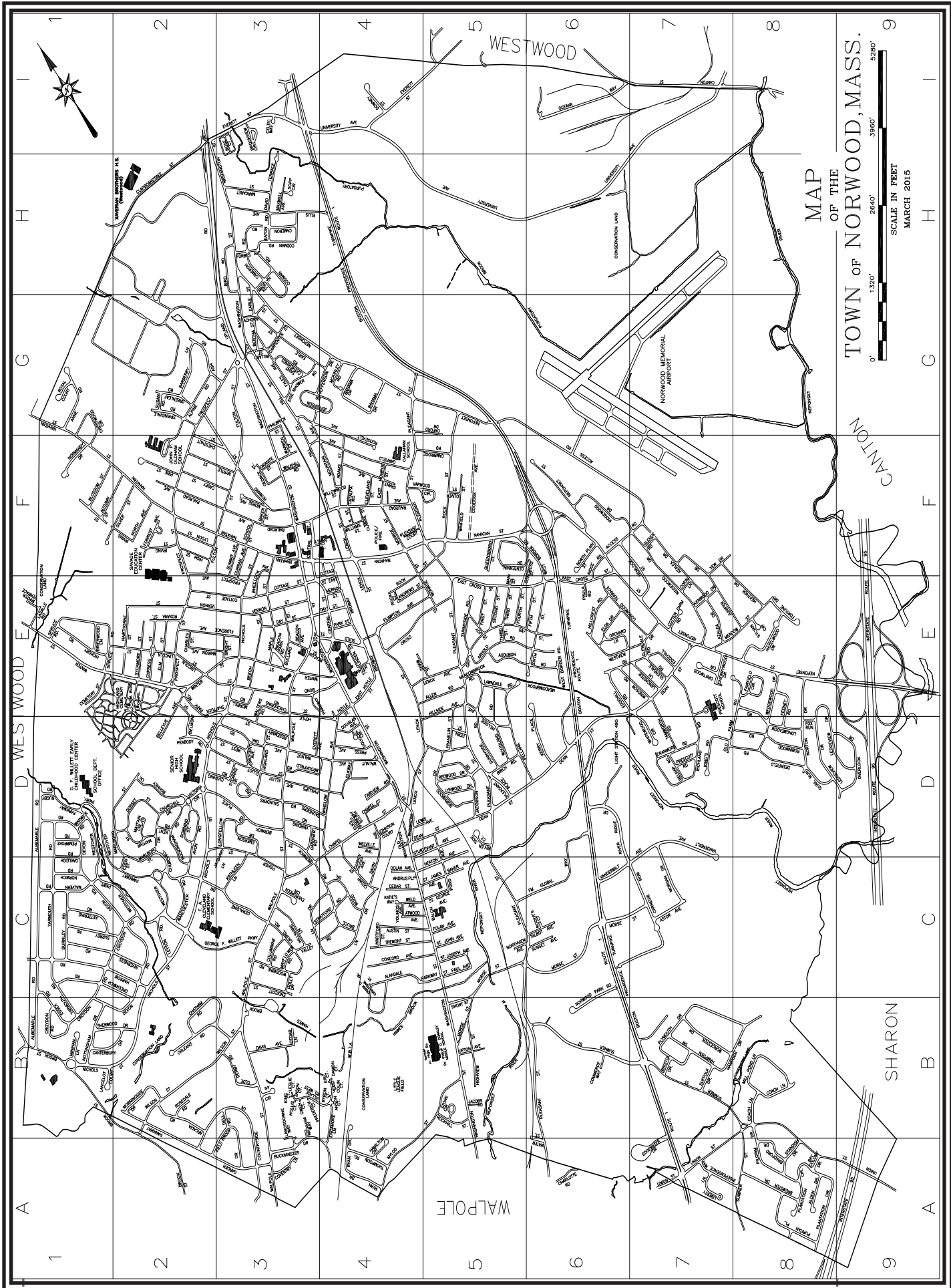
Map of  
Norwood, MA 02062

TOWN of NORWOOD, MASSACHUSETTS  
STREET LIST

**MAP**  
Lat. 42-11-12 North  
Long. 71-12-00 West

|                     |       |                     |             |                      |             |
|---------------------|-------|---------------------|-------------|----------------------|-------------|
| ACORN ROAD          | F6    | FM GLOBAL WAY       | C6          | OAK ROAD             | D3          |
| AGNESS ROAD         | G3    | FAIRFIELD CIRCLE    | E8          | OKLAHOMA ROAD        | D5          |
| ADAMS STREET        | F4    | FAIRVIEW ROAD       | D4          | OLD FARM ROAD        | D8          |
| ALANDALE PKWY       | C4    | FALES AVENUE        | G3          | OLDE DERBY ROAD      | B3          |
| ALBEMARLE ROAD      | B1,D1 | FAENEY ROAD         | E8          | OLIVER STREET        | F5          |
| ALDEN DRIVE         | B5    | FERN STREET         | A5          | OOLAH AVENUE         | E4          |
| ALLEN ROAD          | E5    | FIELDBROOK DRIVE    | A3,B3       | ORCHARD LANE         | E6,E7       |
| ALPINE ROAD         | G2    | FIFTH STREET        | E6          | ORLEANS ROAD         | B2          |
| ANDREWS STREET      | E5    | FISHER STREET       | E5          | OVERLOOK DRIVE       | D9          |
| ANDRUS PLACE        | C4    | FLORENCE AVENUE     | C3,D3       | OXFORD ROAD          | G5          |
| ANNE ROAD           | G1    | FOLAN AVENUE        | C5          |                      |             |
| ANSON COURT         | B4    | FORBES AVENUE       | H3          | PARK STREET          | E4          |
| ARCADIA ROAD        | B2    | FORTUNE DRIVE       | F2          | PARKWAY              | E3          |
| ARNOLD ROAD         | E5    | FORTUNE DRIVE       | F5          | PATLA ROAD           | E6          |
| ASH ROAD            | G2    | FOURTH STREET       | E5          | PEABODY ROAD         | D2          |
| ASTOR AVENUE        | C7    | FOX RUN             | D8          | PELLANA ROAD         | D5          |
| ATWOOD AVENUE       | C4    | FRANK D. CIAVATTONI |             | PEMBROKE ROAD        | D1          |
| AUDUBON ROAD        | E5,B6 | STREET              | C4          | PHILBRICK STREET     | G3          |
| AUSTIN STREET       | C4    | FRANKLIN STREET     | D5          | PHILLIPS AVENUE      | D3          |
| AUTUMN STREET       | F1    | FREDERICK COURT     | B3          | PILGRIM DRIVE        | A8          |
| A'ON ROAD           | D2    | FULTON STREET       | F2-G3       | PINE STREET          | F2          |
| AZALEA DRIVE        | E7,F7 |                     |             | PLANTATION CIR.      | A8          |
|                     |       | GARDEN PARKWAY      | A3-B2       | PLEASANT COURT       | F4          |
| BAHAMA DRIVE        | G4    | GARDNER ROAD        | D3          | PLEASANT PLACE       | D5          |
| BAKER STREET        | F3    | GARFIELD AVENUE     | F4          | PLIMPTON AVENUE      | E4          |
| BAKERS AVENUE       | C5    | GAY STREET          | E5,E6       | PLYMOUTH DRIVE       | B7          |
| BARBERRY LANE       | G2    | GEORGE STREET       | F3          | POWER AVENUE         | C5,D5       |
| BAY COLONY DRIVE    | A8    | GEORGE W. WILLET    |             | POWER LANE           | E7          |
| BEACON AVENUE       | E3    | PARKWAY             | C2,C3       | PRESBURY ROAD        | D4          |
| BEACON PARK ROAD    | E3    | GERALDINE DRIVE     | C3          | PRESS AVENUE         | F3          |
| BEACON STREET       | E3    | GERMIDE ROAD        | E7          | PROSPECT AVENUE      | F3          |
| BEECH STREET        | E3    | GLENDE ROAD         | F7          | PROSPECT ST.         | E2,F2,G2    |
| BELLEVUE AVENUE     | D2,E2 | GRANITE STREET      | F3          | PURITAN PL.          | B8          |
| BELMONT STREET      | D2,E2 | GRANAT AVENUE       | F4          |                      |             |
| BELNAP ROAD         | D7    | GREENLEAF ROAD      | G2          | QUAIL RUN            | D8,D9       |
| BERTHA STREET       | G3    | GUILD STREET        | E8          | QUEENSBORO COURT     | F5          |
| BERWICK PLACE       | D3    | HAND COURT          | B3          | QUINCY AVENUE        | C4          |
| BERWICK STREET      | C3,C5 |                     |             |                      |             |
| BIRCH ROAD          | D5    | HAMPDEN DRIVE       | B7,B8       | RAILROAD AVENUE      | F3,F4       |
| BIRD ROAD           | H3    | HAMILTON CIRCLE     | A4          | REDWOOD DRIVE        | D5          |
| BLOSSOM STREET      | F1    | HARDING ROAD        | D3          | RICHLAND ROAD        | D7          |
| BOND STREET         | E3    | HARRLOW ROAD        | C1,C2       | RIDGE ROAD           | F6          |
| BONNEY LANE         | D2    | HARTFORD STREET     | C4          | RIDGEWOOD DRIVE      | F7,F5       |
| BORNWOOD DRIVE      | D5    | HAWTHORNE STREET    | E2          | RIVER STREET         | C5          |
| BOSTON-PROVIDENCE   | A7-13 | HAZELWOOD DRIVE     | E5          | RIVER RIDGE DRIVE    | D6          |
| TURNPIKE (CIRCL. 1) |       | HEATHER DRIVE       | E8          | RIVERSIDE COURT      | D5          |
| BRADFORD DRIVE      | A8    | HEATON AVENUE       | D5          | ROBINWOOD ROAD       | E1          |
| BREWSTER DRIVE      | E1    | HENRIK DRIVE        | E7,F7       | ROCK COURT           | E4          |
| BRIERWOOD DRIVE     | E3    | HICKORY ROAD        | F1          | ROCK STREET          | F4,F5       |
| BRIGHT STREET       | B7    | HIGH STREET         | E2          |                      |             |
| BRISTOL DRIVE       | E4    | HIGHLAND STREET     | D3          | ROCKHILL STREET      | B5          |
| BROADWAY            | B1    | HIGHVIEW STREET     | G5          | ROGERS COURT         | C8          |
| BROOK STREET        | D3    | HILL STREET         | B3          | ROSEBANK AVENUE      | G4          |
| BROOKFIELD ROAD     | C4    | HILLCREST STREET    | E6          | ROSEDALE ROAD        | B2          |
| BROOKVIEW CIRCLE    | C4    | HILLSHIRE LANE      | C3          | ROSEMARY STREET      | D3          |
| BRUCE ROAD          | D2    | HILLSIDE AVENUE     | E5          | ROYAL COURT          | G1          |
| BUCKINGHAM ROAD     | A3    | HOLLIS COURT        | B3          | ROXANA STREET        | E2          |
| BUCKMINSTER DRIVE   | E3    | HOLLY DRIVE         | C3          | RUGBY ROAD           | D1          |
| BULLARD STREET      | C1    | HOLY STREET         | E4          | RYAN DRIVE           | A4          |
| BURNLEY ROAD        | B4    | HOYLE STREET        | C7          |                      |             |
| BYRON COURT         |       |                     |             | St. CATHERINES ROAD  | G3          |
|                     |       | INDEPENDENCE WAY    | A7          | St. GEORGES AVENUE   | C5          |
| CAMBRIDGE ROAD      | F5    | INDUSTRIAL WAY      | D6          | St. JAMES AVENUE     | C5          |
| CAMERON ROAD        | H3    | INTERSTATE 95       | C9,E9,D9    | St. JOHN AVENUE      | C5          |
| CANTON STREET       | 17    | INVERNESS ROAD      | C2          | St. JOSEPH AVENUE    | C5          |
| CANTERBURY LANE     | B1,B2 | IRVING STREET       | F1,F2       | St. PAUL AVENUE      | C5          |
| CARNEGIE ROW        | C7    | IVY CIRCLE          | B3          | SANDERS ROAD         | D3          |
| CARPENTER STREET    | G3    | JACOBS ROAD         | B5          | SAVIN AVENUE         | C4          |
| CASIEY STREET       | F2    | JACOBSEN DRIVE      | D5          | SCHOOL STREET        | F3          |
| CATALPA ROAD        | F4    | JASON COURT         | B3          | SHANNON STREET       | E8          |
| CEDAR LANE          | B3    | JAYBERRY LANE       | D2          | SHATTUCK PARK ROAD   | E4,E5       |
| CEDAR STREET        | C4    | JEFFERSON DRIVE     | G4          | SHAW STREET          | B1          |
| CELTIC WAY          | I3    | JOHNSON COURT       | D4          | SHERWOOD DRIVE       | B4          |
| CENTIMERY STREET    | E1    | JOHNSON PLACE       | G4          | SHORT STREET         | B5          |
| CENTENNIAL DRIVE    | F5    | JUNIPER DRIVE       | E8          | SILVER STREET        | F1,F2       |
| CENTRAL STREET      | E4,F3 | K STREET            | F4          | SIXTH STREET         | E6          |
| CHAPEL STREET       | D4    | KATHLEEN LANE       | C2          | SPRINGVALE ROAD      | G2          |
| CHAPEL STREET       | E2    | KATIE'S WAY         | C3          | SOPP CIRCLE          | H3          |
| CHARLES STREET      | A6    | KENT ROAD           | D3          | SPRUCE ROAD          | E1          |
| CHARLOTTE ROAD      | A6    | KENTWOOD DRIVE      | E7          | STANDISH DRIVE       | A8          |
| (WALPOLE)           |       | KERRY PLACE         | D6          | STEARNS DRIVE        | D3          |
| CHATHAM ROAD        | B2    | KETHERING ROAD      | C1          | STONE CIRCLE         | B5          |
| CHEERYWOOD DRIVE    | C7    | KING'S ROAD         | B3          | STRATFORD ROAD       | C3,C4       |
| CHESTNUT STREET     | F2    | LANCASTER LANE      | D7          | STURTEVANT AVENUE    | D5          |
| CHESTNUT ROAD       | E3    | LANCELOT COURT      | E7          | SUFFOLK DRIVE        | B7          |
| CHURCHILL DRIVE     | C2,D2 | LANE DRIVE          | B1          | SUNMIT AVENUE        | F3          |
| CLARBOARDTREE ST.   | H2    | LANDSDOWNE WAY      | C3,C4       | SUNNER STREET        | A8,B7,B8    |
| CLARKE STREET       | F4    | LASALLE ROAD        | E1          | SUNNYSIDE ROAD       | D5,E5       |
| CLEVELAND STREET    | F4    | LAUREL ROAD         | E1          | SUNSET AVENUE        | C6          |
| COACH LANE          | B8    | LAWDALE ROAD        | B3          | SURRIS               | C1          |
| CODMAN ROAD         | H3    | LEDGEVIEW DRIVE     | D8,D9       | SUSAN ROAD           | G2          |
| COLIN COURT         | C2    | LENOX AVENUE        | E5          | SYCAMORE STREET      | E2          |
| COLUMBINE ROAD      | C3    | LENOX STREET        | D4-E4       | SYLVAN CIRCLE        | E8          |
| COMMERCE WAY        | B6    | LESLIE COURT        | B3          | TALBOT AVENUE        | C6          |
| CONCORD AVENUE      | E6,F6 | LEWIS AVENUE        | D4          | TAMWORTH ROAD        | D7          |
| CONGRESS STREET     | F8    | LEYTON ROAD         | C2          | TECHNOLOGY WAY       | J4          |
| COOLIDGE AVENUE     | E7    | LIBERTY LANE        | A7          | THIRD STREET         | E5          |
| CORAL LANE          | E3    | LINCOLN STREET      | E2          | THOMPSON ROAD        | A4          |
| COTTAGE STREET      | F4    | LINDEN STREET       | E4          | TREMONT STREET       | C4          |
| COTTAGE ST. EAST    | E7    | LONGFELLOW ROAD     | D2          |                      |             |
| COTTER FARM ROAD    | A3    | LONGMEADOW ROAD     | D8          | UNION STREET         | A7,A9       |
| COVENTRY LANE       | D7    | LONGMEADOW TERR.    | E7          | UNIVERSITY AVENUE    | J3-J7       |
| COUNTRYSIDE LANE    | D3    | LYNDON STREET       | F2          | UPLAND ROAD          | H2          |
| CRANMORE ROAD       | E4,E5 | LYNWOOD DRIVE       | F3,F4       | UPTON ROAD           | B5          |
| CRESANT AVENUE      | B1,C2 | MADLYN ROAD         | D5          | VALLEY ROAD          | C3-C4       |
| CRESTWOOD CIRCLE    | G1    | MAIN STREET         | H3          | VANDERBILT AVENUE    | D7          |
| CROSS STREET        | E4,E5 | MALVERN ROAD        | C1          | VANDERBILT AVENUE    | F5          |
| CROYDON ROAD        | D2,D3 | MANCHESTER ROAD     | C2          | VERNON STREET        | E3          |
| CURRAN AVENUE       | F3    | MARBLE STREET       | H3          | VERNON STREET EAST   | E4          |
| CUSHING ROAD        | E2    | MARGARET STREET     | C2          | VICTORIA CIRCLE      | D2          |
| CYPRESS STREET      | B4    | MARION AVENUE       | E2          | VILLAGE ROAD EAST    | B4          |
|                     |       | MARBORO STREET      | D1,D2       | VILLAGE ROAD WEST    | B3          |
| DAMON COURT         | H3    | MAXWELL AVENUE      | H3          | WALKHILL ROAD        | F3          |
| DAVID TERRACE       | B3    | MAYFAIR AVENUE      | D2          | WALNUT AVENUE        | D3-D4       |
| DAVIS AVENUE        | E3,E4 | MAYFAIR CIRCLE      | D2          | WALNUT COURT         | E4          |
| DAY STREET          | D4-E4 | MAYFAIR STREET      | D2          | WALPOLE STREET       | A3,C3,D3    |
| DEERFIELD ROAD      | B2-D4 | MAYFLOWER ROAD      | C3          | WALTERS ROAD         | E3          |
| DELL ROAD           | D2    | McKINLEY ROAD       | G4          | WARREN STREET        | G3          |
| DEYAN ROAD          | D1    | MEADOW STREET       | E8          | WARWICK ROAD         | D1          |
| DORSET STREET       | D4    | MEADOWBROOK RD.     | E5          | WASHINGTON ST.       | B5,D4,G3,H3 |
| DOUGLAS AVENUE      | D4    | MELVILLE AVENUE     | D4          | WATER STREET         | A8          |
| DOUGLAS CIRCLE      | D2    | MERRIFIELD PLACE    | B8          | WEDGEWOOD DRIVE      | D8-E8       |
| DOWNY STREET        | 14    | MILL POND LANE      | B8          | WELD AVENUE          | C4          |
| DOWNING STREET      | D2    | MINIEN LANE         | B1          | WEST STREET          | D3          |
| DRIFTWOOD CIRCLE    | E7    | MONROE STREET       | E5,F4       | WEST BORDER ROAD     | E6-E7       |
|                     |       | MONROE ST. EAST     | F4          | WESTOVER PARKWAY     | C2-D1       |
| EARLE STREET        | G3    | MORGAN DRIVE        | C2          | WESTVIEW DRIVE       | E6-E7       |
| EAST GROVE ST.      | E3,E6 | MORNINGSIDE DRIVE   | B2          | WHEELLOCK AVENUE     | F3          |
| EAST HOYLE ST.      | E4    | MORRILL ROAD        | E3          | WHITEWOOD CIRCLE     | D7          |
| EATON ROAD          | H3    | MORSE AVENUE        | F3          | WICKHAM WAY          | B3          |
| EDEN STREET         | E6,E7 | MORSE STREET        | B5,C6       | WILLARD STREET       | G3          |
| EDGEHILL ROAD       | A7    | MOUNTAIN AVENUE     | F4,G3       | WILLIAM SHYNE CIRCLE | F2          |
| EDGEWATER DR.       | C3    | MYLOD STREET        | F4          | WILLIAMS STREET      | F4          |
| EISENHOWER RD.      | E6    | MYRTLE STREET       | F2,F3       | WILLOW STREET        | D5          |
| ELDA DRIVE          | D4    |                     |             | WILLOWOOD STREET     | F4          |
| ELKWAY SOUTH        | D4    | NAHATAN COURT       | F3          | WILSON STREET        | B2          |
| ELLIOT STREET       | D3    | NAHATAN ST.         | F2,F4,F5    | WINDSOR ROAD         | E7          |
| ELLIS AVENUE        | H3    | NEPONSET ST.        | F8,F9,G5    | WINFIELD STREET      | F5          |
| ELM STREET          | E2    | NICHOLS ST.         | B1,C2,E2,E3 | WINSLOW AVENUE       | D4          |
| EMERSON DRIVE       | D3    | NORMANDY DRIVE      | G1          | WINTER STREET        | E1-E4       |
| EMOND CIRCLE        | B4    | NORTH AVENUE        | F2          | WOOD DRIVE           | F2          |
| ENGAMORE LANE       | B4    | NORTH PLAIN ST.     | F6          | WOOD DRIVE           | C4          |
| ERIC COURT          | B4    | NORTHVIEW AVE.      | C5          | WOODBINE ROAD        | C3          |
| ESSEX ROAD          | D3    | NORTON DRIVE        | D8          | WOODLAND ROAD        | D5          |
| EVERETT AVENUE      | D3    | NORWICH ROAD        | C1          | WORCESTER DRIVE      | B4          |
| EVERETT STREET      | I3,I4 | NORWOOD PARK SO.    | B1          |                      |             |
| EVERGREEN CIRCLE    | C3    | NOTTINGHAM DRIVE    | B1          | YARMOUTH ROAD        | B1-C1       |
|                     |       |                     |             | YEW DRIVE            | F7          |
|                     |       |                     |             | YOUNGS AVENUE        | C4          |

|                                      |          |                                 |       |                                    |       |                                  |    |
|--------------------------------------|----------|---------------------------------|-------|------------------------------------|-------|----------------------------------|----|
| <b>PUBLIC BUILDINGS</b>              |          | <b>MUNICIPAL SWIMMING POOLS</b> |       | <b>SCHOOLS</b>                     |       | <b>HOUSES OF WORSHIP</b>         |    |
| CIVIC RECREATION                     | F3       | FATHER McALEER                  | F1    | SCHOOL DEPT. OFFICES               | D1    | LIVING WATERS CHRISTIAN CHURCH   | A3 |
| FIRE STATION                         | F4       | HAWES                           | B5    | BALCH                              | C5    | EMMANUEL LUTHERAN CHURCH         | D3 |
| LIGHT DEPARTMENT                     | F3       |                                 |       | CALLAHAN                           | G4    | TRINITY COMMUNITY CHURCH         | E3 |
| LIGHT STATION 49B                    | D6       | <b>PLAYGROUNDS-PARKS</b>        |       | CLEVELAND                          | F2    | FIRST BAPTIST CHURCH             | E3 |
| MORRILL MEM. LIBRARY                 | F3       | BOND STREET                     | E3    | COAKLEY MIDDLE                     | B5    | FIRST CHURCH OF CHRIST SCIENTIST | D3 |
| MUNICIPAL MEMORIAL (TOWN HALL)       | E3       | Alfred H. DOHERTY PLOND         | A8    | OLDHAM                             | F2    | GRACE EPISCOPAL CHURCH           | C3 |
| NORWOOD HOUSING AUTH. ADMINISTRATION | F2       | ELLIS PARK                      | C5    | PEABODY                            | F4    | IGRE JA DO NAZERENO              | A3 |
| NORWOOD HOUSING AUTH. RESIDENCES     | F3,F5,J3 | ELLIS GARDENS                   | H3    | PRESCOTT                           | E7    | St. CATHERINE'S OF SIENA RC      | F3 |
| POLICE STATION                       | F4       | ELLIS POND                      | B2-B3 | SAVAGE EDUC. CENTER                | F3    | St. GEORGE'S ORTHO. (EASTERN)    | C4 |
| PUBLIC WORKS DEPT.                   | G3       | ENDIAN                          | B4    | St. CATHERINE'S HIGH               | D1    | St. GEORGE'S RC                  | C5 |
| J.S. POST OFFICE                     | F3       | Fr. McALEER                     | E1,F1 | XAVIERIAN BROTHERS H.S. (Westwood) | I2    | St. PETER'S RC                   | B1 |
| VETERAN'S HOUSING                    | G3       | HARTSHORNE'S SWALE              | F6    |                                    |       | St. TIMOTHY'S RC                 | C5 |
|                                      |          | Jrns. M. MURPHY MEM. FIELD      | E2    |                                    |       | St. MARY'S SHAFER TEFILAH        | B2 |
|                                      |          | SHATTUCK PARK                   | B2    |                                    |       | UNITED CHURCH OF NORWOOD         | F3 |
| PRIVATE BUILDINGS                    |          | WILSON STREET                   | B2    | <b>CEMETERIES</b>                  |       |                                  |    |
| GUILD MEDICAL                        | E4       | WINSLOW AVENUE                  | D4    | HIGHLAND                           | D1-E1 |                                  |    |
|                                      |          |                                 |       | OLD PARISH                         | F3    | INTERDENOMINATIONAL              |    |



MAP  
OF THE  
TOWN OF NORWOOD, MASS.  
SCALE IN FEET  
MARCH 2015

A B C D E F G H I  
1 2 3 4 5 6 7 8 9

WESTWOOD

NORWOOD MEMORIAL AIRPORT

WALPOLE

SHARON

CANTON

WESWOOD



# TOWN OF NORWOOD - IMPORTANT PHONE NUMBERS

**Fire: 911 (Emergencies)**  
**Business: (781) 762-0080**

**Police: 911 (Emergencies)**  
**Business: (781) 762-6888**

***For Information on:***

|                                       |                                |          |
|---------------------------------------|--------------------------------|----------|
| Animal Control.....                   | Henry Cerqueira .....          | 762-3159 |
| Assessments.....                      | Assessors .....                | 762-1240 |
| Billing (Light & Water) .....         | Light Department.....          | 762-5180 |
| Birth Certificates.....               | Town Clerk.....                | 762-1240 |
| Broadband Cable .....                 | Light Department.....          | 948-1150 |
| Building Permits .....                | Building Inspector.....        | 762-1240 |
| Burial Permits.....                   | Health Department .....        | 762-1240 |
| Cemetery.....                         | Cemetery Department.....       | 762-1149 |
| Death Certificates.....               | Town Clerk.....                | 762-1240 |
| Dog Licenses .....                    | Town Clerk.....                | 762-1240 |
| Dog Officer .....                     | Henry Cerqueira .....          | 762-3159 |
| Drains, Sewers, Streets, Rubbish..... | Public Works Department .....  | 762-1413 |
| Elections.....                        | Town Clerk.....                | 762-1240 |
| Entertainment Licenses .....          | Selectmen.....                 | 762-1240 |
| Fuel Assistance.....                  | General Manager's Office ..... | 762-1240 |
| Fuel Oil Storage .....                | Fire Department .....          | 762-0080 |
| General Manager .....                 | Tony Mazzucco.....             | 762-1240 |
| Housing Authority.....                | William Shyne Circle .....     | 762-8115 |
| Library .....                         | Walpole Street.....            | 769-0200 |
| Light Department .....                | Light Department.....          | 762-3203 |
| Marriage Certificates.....            | Town Clerk.....                | 762-1240 |
| Milk Inspections.....                 | Health Department .....        | 762-1240 |
| Parking Tickets.....                  | General Manager's Office ..... | 762-1240 |
| Planning Board.....                   | Paul Halkiotis.....            | 762-1240 |
| Plumbing Permits.....                 | Building Department.....       | 762-1240 |
| Purchasing Department.....            | General Manager .....          | 762-1240 |
| Resident Listing.....                 | Town Clerk.....                | 762-1240 |
| Recreation.....                       | Civic Center .....             | 762-0466 |
| Schools.....                          | Superintendent.....            | 762-6804 |
| Senior Citizens' Center .....         | Council on Aging .....         | 762-1201 |
| Snow Removal.....                     | Public Works Department .....  | 762-1413 |
| Tax Collections .....                 | Tax Collector.....             | 762-1240 |
| Veterans' Benefits .....              | Veterans' Department.....      | 762-1240 |
| Voting Registration.....              | Town Clerk.....                | 762-1240 |
| Water Service.....                    | Public Works Department .....  | 762-1413 |
| Wiring Permits.....                   | Building Inspector.....        | 762-1240 |