

NORWOOD

MASSACHUSETTS



2018 ANNUAL TOWN REPORT



**To the Citizens of Norwood:**

On behalf of the Board of Selectmen, it is my privilege to submit our 2018 Annual Town Report for your review. Herein you will find briefings from the various committees, boards, and departments that comprise the breadth of civic life in our town. You will also discover a trove of financial data that testifies to our overall financial health.

Throughout our organization, we are well served by a remarkable group of public servants, many of whom have served their entire careers in the town. Yet, truly it can be said at the same time that the spirit of volunteerism is alive and strong in Norwood. If you seek evidence, turn these pages.

Norwood is blessed in so many ways. We benefit from a wide array of local services while enjoying a relatively low property tax base. We own our light department and broadband division. Norwood Hospital, now in its centennial year, safeguards the lives and health of our people as well as it ever has. We take pride in our excellent school system.

We note the passing of time. In 2018, we bid farewell to retiring Fire Chief Tony Greeley, and we welcomed his successor, George Morrice. For twenty-three years, Chief Greeley gave everything he had in the service of the department and the town he loved. We thank him for his dedication.

We recently said goodbye to Human Resources Director, Michelle Pizzi, who left for an opportunity in another municipality. Michelle brought stability and professionalism to a still-young HR Department when she took over in 2006. We thank her and wish her well.

To all who have retired from the town's service over the past year, we thank you for your devotion to this town and her people.

In closing, we would like to thank our dedicated Executive Assistant, Christina Mulvehill, and her recently retired, never-to-be forgotten predecessor, Fran Jessoe, for capably and generously assisting the Board in its duties.

Sincerely,

Thomas F. Maloney, Chairman
Norwood Board of Selectmen

ABOUT THE COVER

George Morrice was sworn in as Norwood's newest Fire Chief on September 4, 2019, in a ceremony held at the Town Hall. His wife Therese pinned his badge during an event which saw Memorial Hall overflowing with well-wishers.

George has been a Norwood firefighter since 1989, and he has served as lieutenant and captain for the department before rising to the rank of Chief. He becomes the tenth fire chief for the Town of Norwood, replacing Tony Greeley who recently retired.

The Town wishes Chief Morrice all the best in his newest position.

Photos by Max Bowen, Wicked Local Norwood

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BOARD OF SELECTMEN

NORWOOD BOARD of SELECTMEN - 2018



Seated left to right:

William J. Plasko; Helen Abdallah Donohue; Thomas F. Maloney, Chairman;
Allan D. Howard; Paul A. Bishop

BOARD OF SELECTMEN

REPORT OF THE SELECTMEN FOR THE YEAR 2018

Thomas F. Maloney 28 Geraldine Drive	2019
William J. Plasko 507 Nahatan Street	2021
Helen Abdallah Donohue 1027 Washington Street	2019
Paul A. Bishop 44 Hawthorne Street	2020
Allan D. Howard 30 Blossom Street	2020

ORGANIZATION

Thomas F. Maloney, Chairman

Frances L. Jessoe, Clerk
Christina K. Mulvehill, Assistant

The Meetings of the Board of Selectmen during the year 2018 were held primarily in the Harry B. Butters Chambers, Room 34, Norwood Memorial Municipal Building, on Tuesday evenings, with some meetings being conducted in other locations and on other days, from time to time, as required.

During regular meetings and a number of special or emergency meetings in calendar year 2018, the Board of Selectmen conducted public hearings as mandated by statute or policy. They also held innumerable public meetings and conferences on specific problems and subjects of interest and concern to the community. The Board also met monthly with Department Heads.

The Board of Selectmen signed the Purchase and Sales agreement for the Forbes Hill Property in January 2018. On January 9, 2018, the following were appointed by Chairman Plasko to the Forbes Hill Task Force: Peter McFarland, Jean Taylor, Ernie Paciorkowski, Judy Langone, John Colbert, Edmund Clark, Stephen Keefe and Selectman Howard.

The Board of Selectmen and the Planning Board had a joint meeting on March 27, 2018, to fill the vacancy on the Planning Board resulting from the retirement of long-time member Paul Donohue. Robert J. Bamber was chosen to replace Mr. Donohue.

William J. Plasko was reelected at the Annual Election, which took place on Monday, April 2, 2018. The Board elected Thomas F. Maloney Chairman.

Paul Halkiotis, Director of Planning and Economic Development for the Town of Norwood, was appointed to serve as Norwood's representative to the MBTA Advisory Board. Assistant General Manager Bernard S. Cooper was appointed to serve as Norwood's Alternate.

Director of Public Works/Town Engineer Mark Ryan, and Assistant Superintendent Gary Schorer, continue to serve as Designees to the Neponset River Watershed Association.

There was a joint meeting on Saturday, April 14, 2018, in the Police/Fire Community Room involving the Selectmen, Finance Commissioners and School Committee members, to review the draft financial policies of the Town, which will be a revision of the policies adopted in 2018.

Student Government Day was held on Tuesday, April 11th. The students spent the morning with Town Department Heads and then participated in a mock Town Meeting held at the Community Room at the Police/Fire Station. This was followed by a luncheon at the Olde Colonial Cafe. Town employees as well as the students have always enjoyed this day.

Final approval of the new Town Clerk position was received from the state, and Chairman Maloney administered the oath of office to Mary Lou Folan, as the Town of Norwood's first Town Clerk, on July 1, 2018.

The Board of Selectmen interviewed candidates for Town Counsel on June 13, 2018, and on July 10th voted to retain Murphy Hesse Toomey & Lehane as General Counsel, and to engage Mirick & O'Connell for Labor and Employment Counsel.

The Boch Family presented to the Board a check in the amount of \$30,500 on July 24th, which was the yearly donation named in honor of Andrew and Ernest Boch. The Board reviewed and considered each grant request. This year's recipients included many worthy local organizations.

Selectman Helen Abdallah Donohue was appointed, as the Board's representative, to the Norfolk County Advisory Board, Capital Outlay Committee, and Community Preservation Committee. Selectman Donohue continued her excellent work on the South Norwood Committee.

On July 24th Town Manager Tony Mazzucco introduced to the Board and the residents of Norwood the new Fire Chief Captain George Morrice. He is a 28-year veteran of the Norwood Fire Department. Chief Morrice was sworn in on September 4, 2018. He is replacing Chief Anthony Greeley, who gave many dedicated years to the Town of Norwood. Congratulations to Chief Greeley on his retirement, and a sincere welcome to Captain Morrice.

Norwood Day festivities began on Friday evening, September 7, 2018, at the Coakley Middle School field with a display of fireworks sponsored by David Spiegel. This was the 15th Annual Norwood Day. Saturday's festivities were attended by many Norwood residents and a great time was had by all. The event is put together by the Town under the sponsorship of the Norwood Day Committee, and Recreation Superintendent Travis Farley and his staff. They worked all year getting this event together. Norwood Day features local entertainment, games, prizes, crafts,

BOARD OF SELECTMEN / LICENSES & PERMITS

local businesses, sidewalk sales, and kiddie rides.

The Forbes Hill Task Force continued to meet during the year and a recommendation of the Forbes Hill Task Force was discussed at the September 25, 2018 Selectmen's Meeting.

Chairman Thomas Maloney continued as the Board's representative to the Personnel Board and Capital Outlay Committee. Chairman Maloney and Selectman Plasko also represent the Board on the Budget Balancing Committee.

The Clerk of the Board, Frances L. Jessoe, submitted her letter of retirement in October, after more than 25 years as the Administrative Assistant/Clerk to the Board. The Board thanked her for her years of service to the Board and the residents of Norwood, and wished her well on her retirement.

The Special Town Meeting convened on November 8, 2018, and consisted of two warrants; one specifically dealing with the new Light Department Building on Access Road. Town Meeting also addressed the issue of Forbes Hill, and the members voted to sell the entire property for a minimum bid of \$11 million.

The Board of Selectmen would like to express our sincere gratitude to the citizens who volunteer their time and energy on committees and commissions. These residents make Norwood the wonderful town that it is.

We are very grateful to the dedicated service rendered by the Town's work force. These employees are dedicated to the ideals of public service.

Finally, the Board expresses its sincere appreciation to its department heads, our staff and the General Manager for their leadership and hard work.

LICENSES AND PERMITS

On application therefore and after appropriate investigation, licenses and permits were granted, renewed or transferred for various activities as delineated under Massachusetts General Laws, as amended, including, but not limited to, the following: on and off-premises liquor licenses, common victualler licenses, one-day all alcoholic beverages and wine and malt beverages licenses, dance permits, music and entertainment licenses, juke box and automatic amusement device licenses, lodging house licenses, licenses for storage of volatile inflammable fluids, taxi-cab and limousine licenses, Class I, II and III Motor vehicle licenses, billiard parlor licenses, tag days, parades, and other special event permits.

LICENSES 2018

RETAIL PACKAGE STORE --

All Alcoholic Beverages

Yankee Spirits, Inc., dba Yankee Spirits, Inc.,

942 Boston Providence Turnpike

Route 1 Liquor Mart, Inc., dba Baystate Wine & Spirits,

426 Walpole Street

Folsom Companies, Inc., dba Broadway Liquors, 50 Broadway

Olga A., Nicholas Abdallah and Helen Abdallah Donohue,

1041 Washington Street

Shree Yamunama Inc., dba Norwood Wines & Liquors,

140 Nahatan Street

The Compagnone Group, dba Rama Wine and Spirits,

898 Washington Street

RETAIL PACKAGE STORE --

Wines & Malt Beverages

Cedar Markets, Inc., 13 E. Cottage Street

Leonard Fabiano, dba North End Style Deli, 445 Walpole Street

Mohammad A. Rahman, dba Convenient Food Mart,

492 Walpole Street

Norwood Mobil, Inc., 971 Boston Providence Turnpike

S& H Supreme Norwood Fuel, dba Supreme Gas,

145 Broadway

Soung Lee, Inc., dba Shurfine Market, 448 Nahatan Street

RESTAURANTS -- All Alcoholic Beverages

Anelise, Inc., dba Acapulo's Mexican Family Restaurant,

500 Boston Prov. Tnpk.

Bamboo Café Inc., DbA Bamboo Café, 663 Washington Street

Bertucci's Restaurant Corporation,

1405 Boston Providence Turnpike

Bobcon, Inc., dba Conrad's Pub II, 728 Washington Street

Boncaldo, Inc., dba Bon Caldo's, 1381 Boston Prov. Turnpike

Byblos Restaurant, Inc., dba Byblos, 678 Washington Street

The Chateau Restaurant of Norwood, Inc.,

404 Boston Providence Turnpike

The Colonial House Restaurant, Inc., 33 Savin Avenue

Charminar Spice, dba Paradise Biryani Pointe,

1200 Boston Providence Tnpk.

LICENSES & PERMITS

Claddagh House, LLC, dba Shamrock Pub,
175 Railroad Avenue
Four Provinces Realty Inc., dba Napper Tandy's,
46-48 Day Street
Grand Slam Restaurant Concepts, LLC, dba Jake n JOES,
475 Boston Prov. Tnpk.
Hibachi Steakhouse, Inc., dba Hibachi Steak House,
315 Morse St.
KE Restaurant, Inc., dba New Golden Abacus,
1275 Boston Providence Turnpike
Let's Eat (Norwood) LLC, dba Sky Restaurant Bar,
1369 Boston Prov. Turnpike
Lewis Restaurant & Grille, Inc., 86-92 Central Street
Limey's Norwood, Inc., dba Limey's Pub, 659 Washington Street
Lou & Deb's Inc., dba Lou & Deb's, 198 Central Street
Norwood Country Club, Inc., 400 Boston Providence Turnpike
Olde Colonial Café, Inc., 171 Nahatan Street
Outback Steakhouse Florida, LLC, dba Outback Steakhouse,
1210 Boston Prov. Tnpk.
Ali Lee, LLC, dba Cafe Venice, 1086 Washington Street
YKLU Food Inc., Dba Olivio's Grille & Pizzeria,
1210 Boston Providence Turnpike
Yamato Hibachi & Sushi Bar, Inc.,
1200 Boston Providence Turnpike

RESTAURANTS -- Wines and Malt Beverages

Chipotle Mexican Grill of Colorado, LLC,
1415 Boston Providence Turnpike
Daunia, Inc., dba Vico Ristorante Italiano, 89B Central Street
Fatsimare Corp., dba Feisty Greek, 38 Vanderbilt Avenue
Minas Café, Inc., dba Minas Café Brazilian Steak House
1241 Washington Street
MBR Group, Inc. dba Minerva Indian Cuisine,
500 Boston Providence Turnpike
Shabu Lee, Inc., dba Shabu Lee, 654 Washington Street
Siam Lotus, Inc., 1331 Boston Providence Turnpike
Storyboard, LLC, dba Norwood Theatre, 109 Central Street
Taso's Euro Café, Corp., dba Taso's Euro Café,
125 Access Road
Thai Boo LLC, dba Thai Boo Cuisine, 712 Washington Street
To Beirut, Inc., dba To Beirut, 15 Cottage Street East
ILC Ventures, LLC, dba Little Bird Events,
Morse Street, Bldg. 4, Unit F
Grass Roots Cultural and Performing Arts Center, Inc.,
61 Endicott Street, #46

INNHOLDER -- All Alcoholic Beverages

Courtyard Management Corp., dba Courtyard by Marriott,
300 River Ridge Road
Neponset River LLC, dba Four Points Hotel-Norwood,
1151 Boston Providence Tnpk.
Norwood Hotel Operator LLC, dba Hampton Inn,
434 Boston Providence Tnpk.
32 Guild Street Inc., 32 Guild Street

CLUB -- All Alcoholic Beverages

Norwood Lodge B.P.O. Elks, #1124, 152 Winslow Avenue
Veterans of Foreign Wars Building Association, Post #2452,
193 Dean Street
Workmen's Hall of Norwood, Inc., 99½ Wilson Street

POURING PERMITS

Castle Island Brewing Company, LLC, dba Castle Island
Brewing Co., 31 Astor Ave.
Percival Brewing Company, LLC, 83 Morse Street

Respectfully submitted,

Thomas F. Maloney, Chairman
William J. Plasko
Helen Abdallah Donohue
Paul A. Bishop
Allan D. Howard



AIRPORT COMMISSION

2018 ANNUAL REPORT OF THE NORWOOD AIRPORT COMMISSION

The Norwood Airport Commission (NAC) is pleased to submit its annual report for calendar year 2018.

A five-member commission, the NAC is appointed by the Board of Selectmen, with individual members serving three-year terms. NAC's responsibilities include overseeing the stewardship, development, operations and management of Norwood Memorial Airport, which encompasses some 672 acres. Day-to-day management is handled by Airport Manager, Russ Maguire, and his assistant, Mark Raymond.

Norwood Memorial Airport is one of 30 public use airports within the Commonwealth that exclusively provides general aviation (non-military, non-airline) services. These offerings include transportation alternatives for corporate officers and business persons, television and sports personalities, as well as local, state, national and international officials and statesmen. Other airport services include: charter flights, electronic newsgathering for three major Boston news stations (Channels 5 and 25, and the NBC affiliate), traffic reporting, pipeline patrol, aerial spraying by the Norfolk County Mosquito Control, personal transport, flight instruction, plus air cargo services. The State Police Air Wing, though no longer a tenant at the Norwood Airport, still relies on our fueling and maintenance support. And our weather station provides up-to-the-minute meteorological conditions reported throughout the day by both national and regional news stations.

Our facility operates 24 hours a day, seven days a week. This is especially critical for residents throughout the Commonwealth and northeastern United States who depend on emergency medical transports from the Norwood Airport. In particular, our air ambulance and inter-hospital organ donor flights provide time-critical, life-saving access to specialized medical centers in Boston, Providence and New York.

Several years ago, the Massachusetts Department of Transportation (MassDOT) released the findings of its study on the economic impact of the state's public use airports. Accordingly, Norwood Airport annually generates more than \$51 million in total economic activity, second only to Westfield-Barnes among the state's 30 general aviation airports. Regarding visitor-related economic impacts, in particular, Norwood Airport ranked first. The study found that more than 9,800 transient aircraft—based outside the local area—use the airport annually. This translates to more than 23,000 visitors arriving at the Norwood Airport each year, visitors who in turn spend money off-airport. Norwood Airport users take advantage of our hotels, restaurants and retail outlets. And according to MassDOT's study, visitor-related spending alone, when re-circulated in the local economy, totals more than \$12.8 million annually in economic output.

As for the airport's diversity of service, in addition to the private, corporate and charter aircrews/passengers who utilize our facility for personal and profession-related transport, a number of companies also call Norwood Memorial Airport home. The following is a list of companies and agencies based here in 2018, to include the services provided by each:

MassDOT/Aeronautics - State aircraft for industry support, inspections, investigations

Flight Level - Line services, aircraft maintenance, fueling, hangar services, terminal operations, car rentals (through AVIS)

Kestrel Aviation - Charter services

New Horizon Aviation - Fixed-wing flight training, sightseeing tours, aircraft rentals

Norwood Air Multi Training - Fixed-wing flight training, aircraft rentals

Aspire Aviation - Aircraft rentals

Blue Hill Helicopters - Helicopter flight training/aircraft rentals

Boston Executive Helicopters - Sightseeing tours, charter, helicopter flight training, hangar services, aerial photo and survey

Aerial Productions - Video production; Dept. of Defense support, power line surveys

Elite Aero Services - Aircraft detailing

New England Aircraft Detailing - Aircraft detailing

Midwest Air Traffic Services - Air traffic control (under FAA's purview)

East Coast Aero Club - Fixed-wing and helicopter flight training/aircraft rentals

Waltzing Matilda Aviation - Charter services, fixed-wing flight training

Tuckamore Aviation - Charter services, sightseeing tours, aerial photo and survey

Taso's Euro-Café - Airport restaurant (through Flight Level)

In December, the Airport Commission voted to re-name its snow removal equipment/administration building in honor of retired U.S. Marine Corps Major Mark C. Welch. Major Welch was the son of Joe and Anita Welch, who still live in Norwood. He grew up on Barberry Lane and attended St. Catherine's School, before moving on to Xaverian High School in Westwood, then the U.S. Naval Academy at Annapolis, where he graduated in 1993. As a helicopter pilot in the Marine Corps, Major Welch served two tours of duty in Iraq, with other assignments that included Afghanistan, Bosnia and Kosovo. While closer to home, his was the first naval air attachment to provide relief to Hurricane Katrina victims in 2005. Over the course of his 20-year career, Major Welch received four Presidential Unit Citation awards for heroism, plus the National Defense Service Medal, Naval and Marine Achievement Medal and Kosovo Service Medal.

The Major Mark C. Welch Administration Building carries the name of someone we can all be proud of - a highly decorated helicopter pilot and veteran, who was a native son.

AIRPORT COMMISSION

In 2018, the Airport Department also addressed the following special projects:

1. We completed the taxiway A re-location/construction grant project with 97.5% federal/state grant financing.
2. We secured 100% MassDOT grant financing for security/access control system upgrades.
3. We performed a technical master plan update, with 95% federal/state grant financing.
4. We upgraded the department's rolling stock with three new vehicles, using 80% MassDOT grant financing.

Other activities this year included:

- The implementation of landing fees to increase airport revenues;
- More coordination between airport management and federal agents to monitor and manage the airport's resident wildlife population;
- Community outreach — when, for two days in September, we hosted the *Collings Foundation Wings of Freedom Tour*.

In spite of another busy winter season, to keep flight operations moving, airport management conducted snow removal operations—day and night—clearing snow from our runways, taxiways, aircraft aprons, as well as the municipal parking lot. These activities were managed along with our daily airport inspections, safety and security oversight, infrastructure maintenance, government liaison work, business development, financial and accounting support.

We also had a hand in the following:

- We joined other Town departments for the annual Student Government Day.
- We worked with MassDOT to update the agency's 2014 economic impact study, to get a better understanding of the businesses that utilize Norwood Airport.
- Airport management was again pro-active in its efforts to protect the continued operation of Norwood's air traffic control tower. Our government relations work included coordinating support with MassDOT—plus state and federal legislators.

Looking ahead, we plan to:

1. Complete a fit-out of the *Major Mark C. Welch Administration Building*. With a MassDOT grant expected to cover 95% of the total cost, this will eliminate the department's need to lease space at the Town's airport, resulting in an annual savings of more than \$23,000;
2. Construct a 20,000 linear foot wildlife/perimeter fence, with 95% federal/state grant financing;

3. Oversee construction of a new hangar for business development. For community relations, we continue to pursue a comprehensive noise education/abatement program consisting of airfield signage and a flight publication insert for both our based and transient pilots. This remains a high priority program. Not surprisingly, the piloting community has also embraced our efforts, and this is reflected in the overall decrease in noise complaints. Throughout 2018, noise complaints continued to decline.

The success of Norwood Memorial Airport is due to many. But we would be remiss if we did not thank the Board of Selectmen, Finance Commission, Town Meeting members, our U.S. Congressman, Rep. Stephen Lynch, along with State Rep. John Rogers and State Sen. Mike Rush. All of these parties recognize the great importance of this airport to the regional and national air transportation system, as well as its critical value to the economy of Norwood and the Commonwealth. Through the years, we've also been grateful for the support—financial and otherwise—that the MassDOT Aeronautics Division and FAA have provided to our airport. We look forward to continuing this productive partnership.

For flight enthusiasts and natural lovers alike, the wide open spaces here at Norwood Airport provide an ideal viewing locale, especially with the surrounding vista that includes the Blue Hills. We invite all to pay a visit to this tremendous asset known as NORWOOD MEMORIAL AIRPORT. The airport administration office is located at 125 Access Road. Please feel free to contact the Airport Manager's office with your questions or comments at 781-255-5615/5616, or: rmaguire@norwoodma.gov. For web surfers, check out the airport's web page located at: www.norwoodma.gov. Under 'Departments', click on 'Airport' — and enjoy the ride!

Respectfully submitted,

Norwood Airport Commission

Mark P. Ryan — Chairman
Michael Sheehan — Vice Chairman
Kevin J. Shaughnessy — Clerk
Martin E. Odstrchel
John J. Corcoran



CABLE COMMISSION

2018 ANNUAL REPORT OF THE NORWOOD CABLE COMMUNICATIONS COMMISSION

The Norwood Cable Communications Commission was established by the Board of Selectmen (the Licensing Authority) to serve as their designee and appointed commission for cable operations in the Town of Norwood.

The function of the Cable Commission is largely defined in the contracts between the cable system providers and the Town of Norwood. The Cable Commission is the body intended to supervise the contracts in Norwood's interest. The Cable Commission also has the goal of fostering effective local access television broadcasting and programming. The Norwood Board of Selectmen appoints the Cable Commission's Members to three-year terms.

The Cable Commission Members during 2018 were: Chairman Edward J. Kelliher, Vice Chairman Richard M. Shay, Joan M. Jacob, and Peter Strano. The Commission Secretary was Harriet Simons. The committee has one vacancy. If you would like to help, contact the Board of Selectmen.

The Cable Commission meets monthly at 7:00 p.m. in the Town Hall. The public is invited to attend these meetings. All meetings are posted 2 weeks in advance. Meetings are recorded and broadcast later on the NCM Government channel.

Three companies are contracted to provide cable service for Norwood: Norwood Light Broadband, Comcast and Verizon.

Norwood is one of a few towns in the Commonwealth that has its own cable corporation. The Norwood Light Department runs Norwood Light Broadband, providing cable services, internet access and telephone services. The current contract was renewed in 2012 for another 10 years.

Comcast acquired the very first cable television license granted in Norwood. It also provides internet access and telephone services. Comcast's current contract runs through 2024.

Verizon originally provided telephone and internet services in Norwood, but after installing a new fiber optic based network and negotiating a contract with Norwood, has been providing cable service in Norwood since 2007. The new contract was renewed in 2017 for another 5 years.

Customers of cable services in Norwood may report issues with the providers by calling the Town Hall (781.762.1240) and leaving a message at extension 222. There is also an email address at cablecommission@norwoodma.gov. The Cable Commission cannot respond to outages and equipment failures, but would like to hear about unresolved customer complaints.

Financial, outage and customer complaint reports required by contract and law to be submitted to the Cable Commission by the service providers have been received and reviewed and all licensees have met their license requirements.

It is important to note that although neither the Board of Selectmen nor the Cable Commission has any control over rate changes instituted by the providers or their channel selections, cable subscribers can raise their objections and/or comments to the Mass State Commission and the Federal Communications Commission. For further information contact the Norwood Cable Communications Commission.

Each of the cable companies pays money to the Town of Norwood as required by their contracts. These revenues are provided to the Norwood Community Media Corporation (NCM) to be used for local programming. NCM is a non-profit corporation formed by the Board of Selectmen in 2003 to provide quality public access, educational and governmental programming over all of the town's cable television systems.

The Cable Commission, in cooperation with NCM and Jack Tolman - Norwood Schools TV Director, encourages the continued expansion of locally produced programming. Also, we will continue to inform the cable companies at our monthly meetings of all requests, comments and recommendations offered by the subscribers with the goal of improving the Norwood Cable TV systems for all subscribers.

The Cable Commission thanks the members of the Board of Selectmen, Town Manager Tony Mazzucco, the Selectmen's Administrative Assistant Fran Jessoe, and all other town officials for their assistance to the Cable Commission members.

Respectfully submitted,

Edward J. Kelliher, Chairman
Norwood Cable Communications Commission

2018 REPORT OF TOWN CLERK AND ACCOUNTANT'S STATEMENT TO THE BOARD OF SELECTMEN

TOWN OF NORWOOD

The Honorable Board of Selectmen:

The annual report of the Town Clerk and Accountant for 2018 is hereby respectfully submitted. Included in this report is a summary of the major activities that transpired in the Office of the Town Clerk and Accountant during fiscal 2018.

TOWN CLERK'S REPORT

The following represents a summary of some of the significant events in the Town Clerk's facet of this department during 2018.

Elections:

During fiscal 2018, the Town Clerk's Office presided over One (1) Election, the Annual Town Election in April, 2018. The complete results are listed elsewhere in this report.

Census and Voter Registration:

The results of the January 2018 census conducted by this office revealed that there were 27,384 residents in Norwood. The number of registered voters in Norwood in 2018 was 18,228. The following analysis of the population and number of registered voters in Norwood in the last five (5) years reveals a continued condition of stability, with negligible growth or decline patterns noted.

Year	Population	Registered Voter
2018	27,384	18,228
2017	27,949	19,016
2016	28,388	17,702
2015	28,742	17,244
2014	29,248	17,449

Town Meetings:

The results of the votes taken at town meetings were recorded and made a part of the town's permanent records by this office. During Fiscal 2018, there were three (3) Special Town Meetings held in addition to the Annual Town Meeting held in May. A complete listing of each town meeting held during the fiscal year is incorporated as part of this report.

Vital Statistics:

The Town Clerk's office is responsible for recording, issuing and maintaining all records relating to births, deaths and marriages in the town. A summary of the last three (3) years' vital statistic records accumulated in this office is as follows:

Births:	2016	2017	2018
Norwood Residents born in Norwood	88	89	81
Norwood residents born out of town	229	228	227
Sub total - Norwood Resident	<u>317</u>	<u>317</u>	<u>308</u>
Non-residents born in Norwood	261	283	278
Total Births	<u>578</u>	<u>600</u>	<u>586</u>

Deaths:

Norwood residents dying in Norwood	218	237	222
Norwood residents dying out of town	<u>82</u>	<u>88</u>	<u>82</u>
Sub total - Norwood Residents	300	325	304
Non-residents dying in Norwood	352	372	365
Total Deaths	<u>652</u>	<u>697</u>	<u>669</u>

Marriages:

Total # of marriage certificates issued	<u>194</u>	<u>158</u>	<u>193</u>
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A complete detailed listing of this vital statistic information is included in this report.

TOWN ACCOUNTANT'S REPORT

Separate accounting reports and the town's audited financial statements for Fiscal 2018 are filed hereunder after the conclusion of the Clerk's report.

CONCLUSION

I would like to publicly acknowledge and thank the entire staff of the office of the Town Clerk and Accountant for their continued dedication, courtesy and patience in serving the public in 2018. Their efficiency in responding to the many telephone calls, letters and personal requests for the various public documents, licenses, and financial data that this office maintains is sincerely appreciated.

Thank you also to the Board of Selectmen for their continued support to this office during this past year.

Respectfully submitted,

Thomas J. McQuaid
Town Clerk and Accountant

SPECIAL TOWN MEETING - NOVEMBER 6, 2017

COMMONWEALTH OF MASSACHUSETTS

SPECIAL TOWN MEETING

(SEAL)

TOWN OF NORWOOD

Norfolk, ss.

In pursuance with the foregoing warrant, the inhabitants of the Town of Norwood and Town Meeting Members qualified to vote in elections and Town affairs, to meet in the Auditorium of the Norwood High School on Nichols Street in said Town on Monday, November 6, 2017, at 7:30 o'clock in the afternoon.

The Moderator, David Hern Jr. declared a quorum present and called the meeting to order. The Warrant calling the meeting to order was read by the Town Clerk and Accountant. Tellers being appointed and sworn the following action was taken on the articles of the foregoing warrant.

ARTICLE 1. To see if the Town will approve the \$84,862,768 borrowing authorized by the Blue Hills Regional Technical High School District for the purpose of paying costs of renovating, reconstructing and making extraordinary repairs to the Blue Hills Regional Technical High School, located at 800 Randolph Street, in Canton, Massachusetts 02021, and for the payment of all other costs incidental and related thereto, (the "Project"), which proposed repair project would materially extend the useful life of the school and preserve an asset that otherwise is capable of supporting the required educational program, and for which the District may be eligible for a school construction grant from the Massachusetts School Building Authority ("MSBA"), said amount to be expended at the direction of the School Committee. The MSBA's grant program is a non-entitlement, discretionary program based on need, as determined by the MSBA, and any Project costs the District incurs in excess of any grant approved by and received from the MSBA shall be the sole responsibility of the District and its member municipalities. Any grant that the District may receive from the MSBA for the Project shall not exceed the lesser of (1) fifty-five and eighty-nine hundredths percent (55.89%) of eligible, approved project costs, as determined by the MSBA, or (2) the total maximum grant amount determined by the MSBA.

On petition of Blue Hills Regional Technical High School District

On a motion offered by Judith Langone, duly seconded by Alan Slater, it was

Recommended by the Finance Commission:

VOTED: That the Town hereby approves the \$84,862,768 borrowing authorized by the Blue Hills Regional Technical High School District for the purpose of paying costs of renovating, reconstructing and making extraordinary repairs to the Blue Hills Regional Technical High School District High School, located at 800 Randolph Street, in Canton, Massachusetts, 02021, and for the payment of all other costs incidental and related thereto, (the "Project"), which proposed repair project would materially extend the useful life of the school and preserve an asset that otherwise is capable of supporting the required educational program, and for which the District may be eligible for a school construction grant from the Massachusetts School Building Authority ("MSBA"), said amount to be expended at the direction of the School Committee; that the Town acknowledges that the MSBA's grant program is a non-entitlement, discretionary program based on need, as determined by the MSBA, and any Project costs the District incurs in excess of any grant approved by and received from the MSBA shall be the sole responsibility of the District and its member municipalities; provided further that any grant that District may receive from the MSBA for the Project shall not exceed the lesser of (1) fifty-five and eighty-nine hundredths percent (55.89%) of eligible, approved project costs, as determined by the MSBA or (2) the total maximum grant amount determined by the MSBA; and that the amount of borrowing authorized by the District shall be reduced by any grant amount set forth in the Project Funding Agreement that may be executed between the District and the MSBA.

Motion declared Carried by Unanimous Vote.

ARTICLE 2. To see if the Town will vote to authorize the Board of Selectmen to acquire by gift, purchase or eminent domain all or a portion of the land with any improvements thereon owned now or formerly by Trumbull Center Limited Partnership and Fairfield Mortgage Partners Limited Partnership and shown on the Assessors' Plans as Lot 1A on Map 14, Sheet 9, containing 27.00 acres, more or less; and, further, to see what sum of money the Town will vote to transfer and appropriate from Surplus Revenue or other available funds, or borrow, for said purpose; provided that any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with Chapter 44, Section 20 of the General Laws, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount; or take any other action in the matter.

On a Motion offered by Alan D. Slater duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: Indefinite Postponement

SPECIAL TOWN MEETING - NOVEMBER 6, 2017

SUBSTITUTE MOTION

ARTICLE 2. To see if the Town will vote to authorize the Board of Selectmen to acquire by gift, purchase or eminent domain all or a portion of the land with any improvements thereon owned now or formerly by Trumbull Center Limited Partnership and Fairfield Mortgage Partners Limited Partnership and shown on the Assessors' Plans as Lot 1A on Map 14, Sheet 9, containing 27.00 acres, more or less; and, further, to see what sum of money the Town will vote to transfer and appropriate from Surplus Revenue or other available funds, or borrow, for said purpose; provided that any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with Chapter 44, Section 20 of the General Laws, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount; or take any other action in the matter.

Amended motion offered by William J. Plasko duly seconded by Paul A. Bishop:

Moved by the Board of Selectmen:

That the Recommendation of the Finance Commission of Indefinite Postponement be deleted and that the following be substituted therefor:

VOTED: That the Board of Selectmen is authorized to acquire by purchase or eminent domain, for general municipal purposes, the land with any improvements thereon owned now or formerly by Trumbull Center Limited Partnership and Fairfield Mortgage Partners Limited Partnership and shown on the Assessors' Plans as Lot 1A on Map 14, Sheet 9, containing 27.00 acres, more or less; and, further, to appropriate \$13,000,000 for the purposes of this article, and to meet said appropriation the Treasurer, with the approval of the Board of Selectmen, is authorized to borrow \$13,000,000 under the provisions of Chapter 44, Section 8 of the Massachusetts General Laws, as amended, or any other enabling authority, and to issue bonds or notes therefor aggregating not more than \$13,000,000 in principal amount; provided that any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with Chapter 44, Section 20 of the General Laws, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount.

Main motion as amended by the Board of Selectmen declared Carried:

Yes: 99; No: 47

Meeting Adjourned.

A True Record.

Attest: Thomas J. McQuaid
Town Clerk and Accountant

ADJOURNED SPECIAL TOWN MEETING

TOWN OF NORWOOD

Pursuant to the provisions of the by-laws of the town of Norwood, notice is hereby given that at the Adjourned Special Town Meeting of the inhabitants of the town of Norwood held on Monday evening, November 6, 2017, it was voted that the meeting stand adjourned to meet at 7:30 P.M. on Thursday, November 9, 2017, in the Auditorium of the Norwood High School on Nichols Street. It was further voted that Article 1 through Article 19 be laid on the table and acted upon at the adjourned session of this meeting.

Thomas J. McQuaid
Town Clerk and Accountant

November 7, 2017

Norwood, Norfolk November 7, 2017

By virtue of the within Notice I have posted the same as directed. The posting was completed November 8, 2017.

James A. Perry, Constable
Town of Norwood

A True Copy.

Attest: Thomas J. McQuaid
Town Clerk and Accountant

SPECIAL TOWN MEETING - NOVEMBER 9, 2017

COMMONWEALTH OF MASSACHUSETTS

SPECIAL TOWN MEETING

(SEAL)

TOWN OF NORWOOD

Norfolk, ss.

In pursuance with the foregoing warrant, the inhabitants of the Town of Norwood and Town Meeting Members qualified to vote in elections and Town affairs, to meet in the Auditorium of the Norwood High School on Nichols Street in said Town on Thursday, November 9, 2017, at 7:30 o'clock in the afternoon.

The Moderator, David Hern Jr. declared a quorum present and called the meeting to order. The Warrant calling the meeting to order was read by the Town Clerk and Accountant. Tellers being appointed and sworn the following action was taken on the articles of the foregoing warrant.

ARTICLE 1. To see if the Town will vote to petition the Massachusetts Legislature for a special law which would empower the Board of Selectmen, as local licensing authority, to issue additional licenses, for the sale of wine and beer for on-premises consumption in the Town of Norwood.

On petition of Angela Marengi, et al.

On a motion offered by Katie Neal-Rizzo, seconded by Julie Barbour-Issa it was

VOTED: That the Town votes to authorize the Board of Selectmen to petition the General Court to enact legislation which would authorize the Board of Selectmen, acting as licensing authority, to issue one (1) additional license for the sale of wine and malt beverages to be consumed on premise, in the Town of Norwood, provided that the General Court may reasonably vary the form and substance of the requested legislation within the general public objectives of the petition.

A first motion to amend offered by Debbie Holmwood, seconded by Paul W. Eysie

MOVED: To change one (1) additional license to three (3) additional licenses.

First motion to amend declared Carried by Voice Vote.

A second motion to amend offered by Peter Bamber, seconded by Ernest E. Paciorkowski, it was

MOVED: That three (3) additional licenses be changed to five (5) additional licenses in the main motion or presently under consideration.

Second motion to amend declared Carried by Voice Vote.

Main motion as amended by Second Amendment for (5) five additional licenses declared Carried

Yes: 110; No: 1

ARTICLE 2. To see if the Town will vote to petition the Massachusetts Legislature for a special law which would empower the Board of Selectmen, as local licensing authority, to issue up to a maximum of 2 licenses for the sale of wine and malt for on-premises consumption at the Norwood Commerce Center complex located at 61 Endicott Street; or take any other action in the matter.

Recommended On request of Steve Kitay, Grass Roots Cultural and Performing Arts Center

On a motion offered by Peter Bamber, duly seconded by Ernest Paciorkowski, it was

VOTED: I move that the Town vote to authorize the Board of Selectmen to petition the General Court to enact legislation which would authorize the Board of Selectmen, acting as licensing authority, to issue a maximum of two (2) additional licenses for the sale of wine and malt beverages to be consumed on the premises of restaurants located the Norwood Commerce Center complex located at 61 Endicott Street in the Town of Norwood, provided that the General Court may reasonably vary the form and substance of the requested legislation within the scope of the general public objectives of the petition.

Motion was Withdrawn.

ARTICLE 3. To see if the Town will vote to supplement each prior vote of the Town that authorizes the borrowing of money to pay costs of capital projects to provide that, in accordance with Chapter 44, Section 20 of the General Laws, the premium received by the Town upon the sale of any bonds or notes thereunder, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to pay project costs and the amount authorized to be borrowed for each such project shall be reduced by the amount of any such premium so applied, or take any other action in the matter.

On a motion offered by William Plasko, duly seconded by Paul Bishop, it was

Recommended by the Board of Selectmen:

SPECIAL TOWN MEETING - NOVEMBER 9, 2017

VOTED: That the Town votes to supplement each prior vote of the Town that authorizes the borrowing of money to pay costs of capital projects to provide that, in accordance with Chapter 44, Section 20 of the General Laws, the premium received by the Town upon the sale of any bonds or notes thereunder, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to pay project costs and the amount authorized to be borrowed for each such project shall be reduced by the amount of any such premium so applied.

Motion declared Carried by Unanimous Vote.

ARTICLE 4. To see what sum of money the Town will vote to transfer and appropriate from surplus revenue or other available funds for an update to the Open Space and Recreation Master Plan for the Fiscal 2018 budget, or take any other action in the matter.

On a motion offered by Alan Slater, duly seconded by David Hajjar, it was

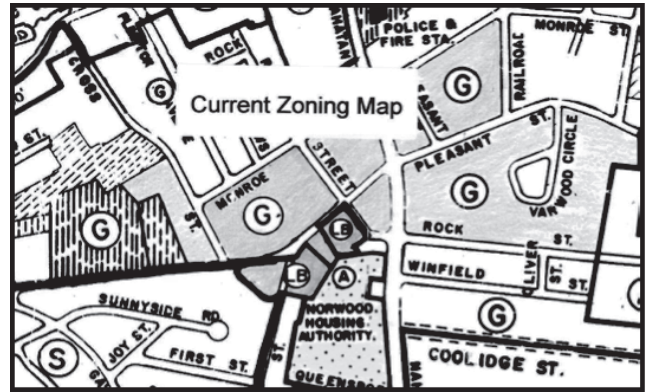
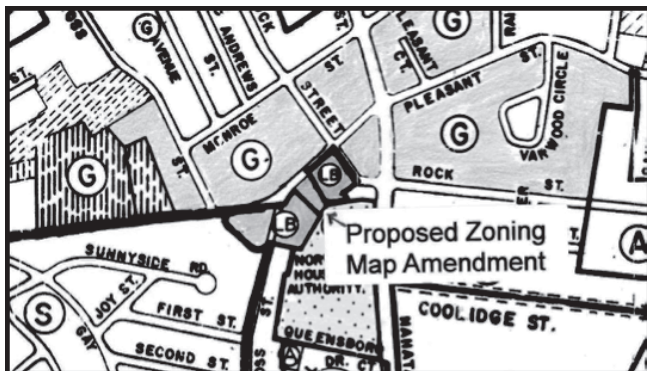
Recommended by the Finance Commission:

VOTED: That the sum of \$30,000 be transferred from the following accounts and appropriated for the purpose of updating the Open Space and Recreation Master Plan:

<u>Description</u>	<u>Amount</u>
FY16 Group Health Insurance	\$9,400
FY17 General Manager Incidentals	\$4,000
FY17 Refuse Removal	\$6,600
FY17 Recreation Maintenance of Building	\$10,000

Motion declared Carried by Voice Vote.

ARTICLE 5. To see if the Town will vote to amend the Official Zoning Map by changing the Zoning designation on a portion of a property located at 238 Pleasant Street from the General Residence Zoning District (G) to the Limited Business Zoning District (LB) as shown below.



On a motion offered by Ernest Paciorkowski, duly seconded by Joseph Sheehan, it was

Recommended by the Planning Board:

VOTED: To amend the Official Zoning Map by changing the Zoning designation on a portion of a property located at 238 Pleasant Street from the General Residence Zoning District (G) to the Limited Business Zoning District (LB), as shown in the warrant.

Motion declared Carried by 2/3 Vote:

Yes: 98; No: 2

ARTICLE 6. To see if the Town will vote to raise and appropriate, transfer from available funds, or otherwise provide funds to pay for additional Preschool Staff for the Fiscal 2018 School Department budget, or take any other action in the matter.

On a motion offered by Alan Slater, duly seconded by David Hajjar, it was

Recommended by the Finance Commission:

VOTED: That the sum of \$12,623 be transferred from Free Cash and that \$36,977 be transferred from FY17 School funds and that \$6,300 be transferred from FY16 School funds and appropriated for the purpose of hiring Preschool staff for Fiscal 2018.

Motion declared Carried by Voice Vote.

ARTICLE 7. To see if the Town will vote to raise and appropriate, transfer from available funds, or otherwise provide funds to pay for an additional English Language Learner Teacher for the Fiscal 2018 School Department budget, or take any other action in the matter.

On a motion offered by Alan Slater, duly seconded by David Hajjar, it was

Recommended by the Finance Commission:

SPECIAL TOWN MEETING - NOVEMBER 9, 2017

VOTED: Indefinite Postponement

Motion declared Carried by Voice Vote.

ARTICLE 8. To see if the Town will vote to raise and appropriate, transfer from available funds, or otherwise provide funds for expenses related to the renovation of a portion of the Savage Center to accommodate the relocation of the preschool program from the Willett School, or take any other action in the matter.

On a motion offered by Alan Slater, duly seconded by David Hajjar, it was

Recommended by the Finance Commission:

VOTED: That the Town appropriates the following unexpended amount of money that was initially borrowed to finance capital projects that are now complete, and for which no further liability remains, to pay costs related to the renovation of a portion of the Savage Center to accommodate the relocation of the preschool program from the Willett School, as permitted by Chapter 44, Section 20 of the General laws:

<u>Unexpended Amount</u>	<u>Date of Approval</u>	<u>Warrant Article</u>	<u>Original Purpose</u>
\$82,963.00	May 9, 2016	Article 11	Cleveland Floor Tile Replacement
\$8,699.00	May 11, 2015	Article 11	Coakley Driveway
\$4,328.00	November 17, 2014	Article 12	Callahan Boiler
\$32.00	May 12, 2014	Article 11	Prescott Floor Tile Replacement
\$16,500.00	May 9, 2016	Article 11	Coakley Portable Classroom
\$112,522.00	Total		

Motion declared Carried by Unanimous Vote.

ARTICLE 9. To see what sum of money the Town will vote to transfer and appropriate from surplus revenue or other available funds for the Fiscal 2018 Library Salaries and Library Incidentals accounts, or take any other action in the matter.

On a motion offered by Alan Slater, duly seconded by David Hajjar, it was

Recommended by the Finance Commission:

VOTED: Indefinite Postponement

Motion declared Carried by Voice Vote.

ARTICLE 10. To see what sum of money the Town will vote to transfer and appropriate from surplus revenue or other available funds for replacement of two roof-top air conditioning units at the Morrill Memorial Library, or take any other action in the matter.

On a motion offered by Alan Slater, duly seconded by David Hajjar, it was

Recommended by the Finance Commission:

VOTED: That the sum of \$45,000 be transferred from Free Cash and be appropriated for the purpose of replacement of 2 rooftop HVAC units at the Morrill Memorial Library.

Motion declared Carried by Voice Vote.

ARTICLE 11. To see what sum of money the Town will vote to transfer and appropriate from surplus revenue or other available funds for expenses related to litigation involving the construction of the Public Works Yard, or take any other action in the matter.

On a motion offered by Alan Slater, duly seconded by David Hajjar, it was

Recommended by the Finance Commission:

VOTED: That the sum of \$60,000 be transferred from Free Cash and be appropriated for the purpose of DPW litigation involving the construction of the Public Works Yard.

Motion declared Carried by Voice Vote.

ARTICLE 12. To see what sum of money the Town will vote to transfer and appropriate from surplus revenue or other available funds for the purpose of hiring an independent consultant to review our current Information Technology system and make any recommendations, or take any other action in the matter.

On a motion offered by Alan Slater, duly seconded by David Hajjar, it was

Recommended by the Finance Commission:

VOTED: That the sum of \$35,000 be transferred from Free Cash and be appropriated for the purpose of hiring a consultant to review our current Information Technology system and make any recommendations.

Motion declared Carried by Voice Vote.

SPECIAL TOWN MEETING - NOVEMBER 9, 2017

ARTICLE 13. To see what sum of money the Town will vote to transfer and appropriate from surplus revenue or other available funds for a patient transport loading system for the Fire Department ambulance, or take any other action in the matter.

On a motion offered by Alan Slater, duly seconded by David Hajjar, it was

Recommended by the Finance Commission:

VOTED: That the sum of \$45,000 be transferred from the following FY2018 accounts and appropriated for the purpose of purchasing a patient transport loading system for the Fire Department ambulance.

<u>Description</u>	<u>Amount</u>
Elec/Registration Voting Machines	\$19,500
FD Department Incidentals	\$25,500

Motion declared Carried by Voice Vote.

ARTICLE 14. To see what sum of money the Town will vote to raise by taxation and/or transfer from surplus revenue or other available funds and appropriate for Fiscal 2018 salaries and other costs related to settlement of the Fire Department contract, or take any other action in the matter.

On a motion offered by Alan Slater, duly seconded by David Hajjar, it was

Recommended by the Finance Commission:

VOTED: Indefinite Postponement

Motion declared Carried by Voice Vote.

ARTICLE 15. To see what sum of money the Town will vote to transfer and appropriate from surplus revenue or other available funds for replacement of the air conditioning system in the Computer Department at the Town Hall, or take any other action in the matter.

On a motion offered by Alan Slater, duly seconded by David Hajjar, it was

Recommended by the Finance Commission:

VOTED: That the sum of \$60,000 be transferred from Free Cash and be appropriated for the purpose of replacement of the air conditioning system in the Computer Department at the Town Hall.

Motion declared Carried by Voice Vote.

ARTICLE 16. To see what sum of money the Town will vote to transfer and appropriate from surplus revenue or other available funds for F.Y. 2018 General Government Wages & Salaries, or take any other action in the matter.

On a motion offered by Alan Slater, duly seconded by David Hajjar, it was

Recommended by the Finance Commission:

VOTED: That the sum of \$6,709 be transferred from the following accounts and appropriated for the purpose of Government Wages and Salaries.

<u>Description</u>	<u>Amount</u>
FY17 Refuse Removal	\$1,700
FY18 General Manager Incidentals	\$3,606
FY18 Human Resources Incidentals	\$150
FY18 Muni Office Incidentals	\$1,253

Motion declared Carried by Voice Vote.

ARTICLE 17. To see what sum of money the Town will vote to transfer and appropriate from surplus revenue or other available funds for adjustments to the F.Y. 2018 General Manager's Salary account, or take any other action in the matter.

On a motion offered by Alan Slater, duly seconded by David Hajjar, it was

Recommended by the Finance Commission:

VOTED: That the sum of \$50,000 be transferred from Free Cash and be appropriated for the purpose of General Manager's Salary.

Motion declared Carried by Voice Vote.

ARTICLE 18. To see what sum of money the Town will vote to transfer and appropriate from surplus revenue or other available funds for FY18 Wiring Inspector Salaries, or take any other action in the matter.

On a motion offered by Alan Slater, duly seconded by David Hajjar, it was

Recommended by the Finance Commission:

VOTED: That the sum of \$39,600 be transferred from Free Cash and be appropriated for the purpose of Wiring Inspector's Salary.

Motion declared Carried by Voice Vote.

SPECIAL TOWN MEETING - NOVEMBER 9, 2017

ARTICLE 19. To see what sum of money the Town will vote to transfer and appropriate from surplus revenue or other available funds for payment of unpaid bills, compensation and other obligations from prior fiscal periods, or take any other action in the matter.

On a motion offered by Alan Slater, duly seconded by David Hajjar, it was

Recommended by the Finance Commission:

VOTED: That the sum of \$9,284 be transferred from Free Cash and that \$11,209 be transferred from the following FY18 accounts and appropriated for unpaid bills, compensation and other obligations.

<u>Description</u>	<u>Amount</u>
Maintenance Police Fire Building	\$613
Town Counsel Legal	\$3,423
HR Incidentals	\$115
Library Incidentals	\$168
Muni Building Office Expense	\$155
Recreation Salaries	\$200
Police Salaries	<u>\$6,535</u>
	\$11,209

Motion declared Carried by Voice Vote.

Meeting Adjourned.

A True Record.

Attest: Thomas J. McQuaid
Town Clerk and Accountant

TOWN OF NORWOOD

ANNUAL TOWN ELECTION

(SEAL)

APRIL 2, 2018

Norfolk, ss.

In pursuance with the foregoing warrant, the inhabitants of the Town qualified to vote in elections met in the various voting precincts designated for their districts in Norwood on Monday, the Second Day of April, 2018, at 7:00 AM.

The following election officers were sworn by the Warden in each precinct to the faithful performance of their duty.

District 1 and 2 - Oldham School: Marcia A. Priano, Frances M. Kenney, Frances C. Sullivan, Janet E. Taylor, Virginia Downing, Arlene J. Grinavic, Ellen Marie Baker, Anne White Scoble, Shirley A. Praino, Ellen Hansen, Jill Bugeau and Robert T. Sullivan.

District 3 and 5 - Civic Center: Harriet Simons, Helen M. Wyche, Joan M. McKeon, Byron C. Wyche, Janet R. Hern, Elinor M. Dillon, Carol Ann Quintiliani, Christina Bowles, Gloria J. Lind, Albert D. Marchionda and James P. Conley.

District 4 - Cleveland School: Margaret M. Bonvouloir, Catherine Marie Hale, Porta Fruci, Dolores A. Medwar, Mary E. Pudsey, Anna Murphy, and Lee B. Leach.

District 6 & 7 - Balch School: Martha A. Pellowe, Nancy E. Foley, Ellen J. Carver, Annmarie Fellini, Ann Louise Page, Irene F. Reilly, Juliana P. Dauphinee, Barbara D. Ahern, Mary E. Burgoyne, Shirley M. Krohto, Paul F. Bougoyne, Sr., and Gretchen Ann Rowell.

District 8 - Callahan School: Emily W. Tibbetts, Sandra Johnson, Elizabeth Goonan, Mary E. Jasinski, Sally S. Buttinger, Marcia Gearty and Jacquelyn J. Giusti.

District 9 - Prescott School: Maureen P. MacEachern, Mary Susan Quinn, Duncan MacEachern, Elaine Groh, Mary Ann Naumann, Mary F. Grassia, and Eileen Keohane.

In accordance with the laws of the Commonwealth of Massachusetts governing elections, the voting precincts designated for their districts were fitted up as polling places, a place railed off and compartments provided for the convenience of voters in marking their ballots, and each compartment was supplied with cards of instruction and other necessary facilities.

ANNUAL TOWN ELECTION - APRIL 2, 2018

Cards of instruction and specimen ballots were posted in five different parts of each polling place outside the railing. The Town Clerk and Accountant delivered to the ballot clerks packages marked "Official Ballots April 2, 2018" and their receipts thereof.

The ballot Clerks were provided with duplicate sets of registered voters of the Town, as prepared by the Registrars of Voters for use at this election. They were supplied with official ballots taken from the packages received from the Town Clerk and were stationed by the entrances and exits of the polling places with instructions to deliver such ballots only to voters whose names were found and checked on the voting list. The ballot boxes used in elections were opened in public meeting, examined by the Wardens and other officials and found to be empty. The registers were then set to zero.

The polls were declared open for the reception of ballots at 7:00 A.M. and were declared closed at 8:00 P.M. At the close of the polls an actual canvass of the ballots showed that two thousand one hundred seventy-five (2,175) votes were cast.

The names checked on the voting list by the ballot clerks at the entrances of each polling place were counted and found to agree, and the total number of names so checked equaled the same as above.

The vote is as follows:

SELECTMEN (For Three Years – Vote For Not More Than One)

William J. Plasko – 1,439

Blanks – 658

Write-Ins – 78

MODERATOR (For One Year – Vote For Not More Than One)

David Hern, Jr. – 1,588

Blanks – 576

Write-Ins – 11

MEMBER OF BOARD OF HEALTH

(For Three Years – Vote For Not More Than One)

Kathleen F. Bishop – 1,568

Blanks – 602

Write-ins – 5

MEMBER OF SCHOOL COMMITTEE

(For Three Years – Vote For Not More Than One)

Patrick Joseph McDonough – 522

David Raymond Catania – 1,634

Blanks – 15

Write-Ins – 4

MEMBERS OF FINANCE COMMISSION

(For Three Years – Vote For Not More Than Two)

Robert G. Donnelly – 1,476

David E. Hajjar – 1,391

Blanks – 1,475

Write-Ins – 8

TRUSTEES OF MORRILL MEMORIAL LIBRARY

(For Three Years – Vote For Not More Than Two)

Sarah E. Begg – 1,432

Deborah Anne Henry – 1,422

Blanks – 1,487

Write-Ins – 9

MEMBER OF TOWN PLANNING BOARD

(For Five Years – Vote for Not More Than One)

Ernest Paciorkowski – 1,470

Blanks – 691

Write-Ins – 14

MEMBER OF NORWOOD HOUSING AUTHORITY

(For Five Years – Vote for Not More Than One)

Judith A. Langone – 1,475

Blanks – 694

Write-Ins – 6

TOWN MEETING MEMBERS– DISTRICT 1

(For Three Years- Vote for Not More Than Ten)

Michal F. Bergeron – 192

Robert J. Ferrini – 178

Eric J. Henry – 191

Victoria A. Henry - 183

Joan M. Jacobs – 186

Martin E. Kenney – 163

William J. Plasko - 182

Cassandra L. Russo – 167

Mary J. Wesley – 149

Blanks – 1,455

Write-Ins – 64

Heather Ann Miller – 40 Write-In Votes

Scattering - 24

TOWN MEETING MEMBER– DISTRICT 1

(For One Year- To Fill A Vacancy - Vote for Not More Than One)

Julie Ann Barbour-Issa – 218

Blanks – 90

Write-Ins - 3

ANNUAL TOWN ELECTION - APRIL 2, 2018

TOWN MEETING MEMBERS – DISTRICT 2

(For Three Years - Vote for Not More Than Ten)

Catherine M. Barnicle – 214
Paul A. Bishop – 191
John Philip Fanning – 158
Christopher P. Griffin – 204
John F. Lydon – 179
Sarah N. Quinn – 182
Marion C. Sullivan – 172
Rebecca C. Deeks – 158
Denise A. Flynne – 159
Anne Poce Watson – 175
Blanks – 1,345
Write-Ins 13

TOWN MEETING MEMBERS – DISTRICT 3

(For Three Years - Vote for Not More Than Ten)

Joseph Anthony Colella – 157
Paul W. Eysie – 165
Arthur W. Gearty – 174
Deborah A. Holmwood – 168
Judith A. Howard - 155
David Raymond Catania – 184
Christopher C. Randall – 21 Write-In Votes
Blanks – 1,689
Write-Ins – 38
Scattering – 17

TOWN MEETING MEMBER – DISTRICT 3

(For Two Years (To Fill A Vacancy) – Vote for Not More Than One)

Blanks – 258
Write-Ins – 15

TOWN MEETING MEMBERS – DISTRICT 4

(For Three Years - Vote for Not More Than Ten)

David J. Butters - 208
Gerald F. Miller – 232
Maria L. Muller - 194
Alan D. Slater - 222
Gerri S. Slater – 213
Amy E. Sobchuk - 218
Gregg J. Sullivan – 211
Jonathan Jones – 166
Kristin M. McQuaid – 107 Write-In Votes
Kathleen A. Spillane – 25 Write-In Votes
Blanks – 2,187
Write-Ins – 198
Scattering - 66

TOWN MEETING MEMBERS – DISTRICT 5

(For Three Years - Vote for Not More Than Ten)

Steven J. Eosco – 71
Mark Paul Joseph – 68
Barry C. Keady – 68
Matthew E. Lane – 62
Jane Ellen Phalen - 66
Jody M. Smith – 62
Maura A. Smith – 64
Carl E. Smith, Jr. – 58
Kellie Noumi – 17 Write-In Votes
Blanks – 558
Write-Ins – 23
Scattering – 6

TOWN MEETING MEMBERS – DISTRICT 5

(For Two Years – To Fill A Vacancy – Vote for Not More Than Four)

Blanks – 434
Write-Ins – 6

TOWN MEETING MEMBERS – DISTRICT 5

(For One Year – To Fill A Vacancy - Vote for Not More Than Two)

Blanks – 220
Write-Ins – 0

TOWN MEETING MEMBERS – DISTRICT 6

(For Three Years - Vote for Not More Than Ten)

Helen Abdallah Donohue – 54
Christina Kenefick Mulvehill - 50
Edmund W. Mulvehill, Jr. – 54
Michael J. Nemeskal – 48
Mark Ryan – 57
Kevin J. Shaughnessy – 58
Patricia A. Sterritt – 49
David J. Tuttle – 50
Jonathan R. Cain – 46
Alyssa Rae Abrams - 6 Write-In Votes
Blanks – 512
Write-Ins – 12
Scattering – 6

TOWN MEETING MEMBER – DISTRICT 6

(For Two Years – To Fill A Vacancy – Vote for Not More Than One)

Blanks – 93
Write-Ins - 6

TOWN MEETING MEMBER – DISTRICT 6

(For One Year – To Fill A Vacancy – Vote for Not More Than One)

John J. Aprea III – 58
Blanks – 41
Write-Ins – 0

ANNUAL TOWN ELECTION - APRIL 2, 2018

TOWN MEETING MEMBERS – DISTRICT 7

(For Three Years - Vote for Not More Than Ten)

John J. Colamaria – 125
Martha E. Colamaria - 126
Cheryl Lynn Doyle – 110
Carole M. Duffy – 120
Robyn Elizabeth Gilchrist – 105
Jean M. Hubbard – 118
Rose M. Murphy – 114
Mark A. Rano – 115
Allison M. Pike – 93
Robert Randall – 21 Write-In Votes
Blanks – 776
Write-Ins – 68
Scattering - 47

TOWN MEETING MEMBERS – DISTRICT 7

(For Two Years (To Fill A Vacancy) – Vote for Not More Than Two)

Michael Eugene Dooley – 9 Write-In Votes
James D. Bowers – 5 Write-In Votes
Blanks – 353
Write-ins – 21
Scattering – 7

TOWN MEETING MEMBERS – DISTRICT 8

(For Three Years - Vote for Not More Than Ten)

Edward Ferris - 122
Vincent Fruci – 125
Maria Henry – 128
Judith A. Langone – 124
Dennis P. Mawn – 120
Brian W. Morrison - 114
Sandra L. Sansone – 124
Joseph I. Phillips – 21 Write-In Votes
Anne Marie Mazzola – 20 Write-In Votes
Clyde John Icuspit – 18 Write-In Votes
Blanks – 1,211
Write-Ins – 82
Scattering – 23

TOWN MEETING MEMBER – DISTRICT 8

(For One Year - To Fill A Vacancy – Vote for Not More Than One)

Deana J. Ritchie – 3 Write-In Votes
Blanks - 203
Write-Ins – 12
Scattering - 9

TOWN MEETING MEMBERS – DISTRICT 9

(For Three Years - Vote for Not More Than Ten)

Myev A. Bodenhofer - 172
Brian P. Fitzsimmons - 171
George J. Hawley - 162
James M. Keady, Jr. – 166
Sarah E. Sullivan – 168
Joseph M. White – 148
Maria C. Lopez – 55 Write-In Votes
Amanda R. Roffi – 41 Write-In Votes
Edmund Clark – 31 Write-In Votes
Eric W. Fleming – 4 Write-In Votes
Blanks – 1,453
Write-Ins – 160
Scattering – 29

A True Record.

Attest: Thomas J. McQuaid
Town Clerk & Accountant

SPECIAL TOWN MEETING - MAY 14, 2018

COMMONWEALTH OF MASSACHUSETTS

ADJOURNED ANNUAL TOWN MEETING

ANNUAL TOWN MEETING

TOWN OF NORWOOD

TOWN OF NORWOOD

Norfolk, ss.

In pursuance with the foregoing warrant, the inhabitants of the Town of Norwood and Town Meeting Members qualified to vote in elections and Town affairs, to meet in the Auditorium of the Norwood High School on Nichols Street in said Town on Monday, May 14, 2018, at 7:30 o'clock in the afternoon.

The Moderator, David Hern declared a quorum present and called the meeting to order. The Warrant calling the meeting to order was read by the Town Clerk and Accountant. Tellers being appointed and sworn the following action was taken on the articles of the foregoing warrant.

First item of business was to adjourn the Annual Town Meeting until the conclusion of the Special Town Meeting that was scheduled for May 14, 2018.

Motion to Adjourn Annual Town Meeting offered by Kevin Connolly, duly seconded by William J. Plasko:

MOVED: That the 2018 Annual Town Meeting be adjourned until the conclusion of the Special Town Meeting that was scheduled for May 14, 2018.

Motion declared Carried by Voice Vote.

Meeting adjourned until the conclusion of the Special Town Meeting.

A True Record.

Attest: Thomas J. McQuaid
Town Clerk and Accountant

Pursuant to the provisions of the by-laws of the town of Norwood, notice is hereby given that at the Adjourned Annual Town Meeting of the inhabitants of the town of Norwood held on Monday, May 14, 2018, it was voted that the meeting stand adjourned to meet at 7:30 P.M. on Thursday, May 17, 2018 in the Auditorium of the Norwood High School on Nichols Street. It was further voted that Article 1 through Article 15 be laid on the table and acted upon at the adjourned session of this meeting.

Thomas J. McQuaid
Town Clerk and Accountant

May 15, 2018

Norwood, Norfolk May 15, 2018

By virtue of the within Notice I have posted the same as directed. The posting was completed Tuesday, May 15, 2018.

James A. Perry, Constable
Town of Norwood

A True Copy.

Attest: Thomas J. McQuaid
Town Clerk and Accountant

SPECIAL TOWN MEETING - MAY 14, 2018

COMMONWEALTH OF MASSACHUSETTS

SPECIAL TOWN MEETING

(SEAL)

TOWN OF NORWOOD

Norfolk, ss.

In pursuance with the foregoing warrant, the inhabitants of the Town of Norwood and Town Meeting Members qualified to vote in elections and Town affairs, to meet in the Auditorium of the Norwood High School on Nichols Street in said Town on Monday, May 14, 2018, at 7:30 o'clock in the afternoon.

The Moderator, David Hern Jr. declared a quorum present and called the meeting to order. The Warrant calling the meeting to order was read by the Town Clerk and Accountant. Tellers being appointed and sworn the following action was taken on the articles of the foregoing warrant.

The first item of business conducted was Mr. Hern stepped down acting as Moderator on Articles 1, 4, and 5. Mr. Mike Reilly was nominated as Temporary Moderator by Unanimous Voice Vote.

ARTICLE 1. To see if the Town will vote to amend the Zoning Bylaw, section 7.0 Special Regulations, by inserting a new section 7.6 Open Lot Vehicle Storage, as printed below.

7.6 Special Regulations Open Lot Vehicular Storage

7.6.1 Purpose – In an effort to provide the thriving auto dealerships with land area to temporarily store vehicle inventory in close proximity to their retail sales locations, the following Zoning regulations shall apply.

7.6.2 Applicability – For Auto Storage parking lots containing fewer than 50 vehicles, Site Plan Approval from the Planning Board is required, in accordance with the provisions of Section 10.5 Site Plan Approval of this Bylaw. For auto storage lots with 50 or more vehicles, a Special Permit from the Planning Board is required.

7.6.3 Use of Existing parking lots – For existing businesses located in the M, HB, LM and O Zoning Districts that believe that they have a surplus of existing paved parking spaces, they may enter into lease agreements for up to 25% of their existing parking lots, to temporarily store vehicles. The business must have a parking lot that is in compliance with section 6.1 of this Bylaw. The business owner may not lease surplus parking spaces if it results in an overflow of the business's parking on to any public or private streets or neighboring private property.

7.6.4 Responsibility - Landlord is responsible for providing a copy of the lease agreement between themselves and the auto dealer to the Planning Board as part of the application process. The Landlord is also responsible for adhering to all associated regulations provided below.

7.6.5 Property changes use – When the business associated with the land changes use, resulting in new parking requirements, the landlord must receive approval from the Building Inspector in order to continue their auto storage lease agreement.

7.6.6 Expansion of Parking Lots for new buildings – Parking lots for proposed new businesses may be expanded by up to 25%, if it is in compliance with Section 6.1 Off Street Parking & Loading Requirements of this Bylaw. All parking lot expansions shall comply with the requirements of the regulations provided below.

7.6.7 Landscaping – Vehicle storage parking lots shall be screened from view utilizing a combination of fencing and landscape plantings. Solid fencing shall be a minimum of 6' feet in height. Landscape plantings shall be provided as required in section 6.1 Off Street Parking & Loading Requirements and Section 6.4 Landscaping & Screening. Additional plantings may be required for auto storage lots that are visible from public streets and abutting residential properties. Landscaping shall comply with Section 4.2.2 Corner Visibility.

7.6.8 Lighting – Lighting for the parking lots shall be provided. Parking lot light poles shall not exceed 20' in height. Lighting shall not spill over on to adjacent properties. After 11:00PM, lighting levels shall be reduced to minimum levels required for security.

7.6.9 Setbacks – Auto storage lots shall comply with the setback requirements in the applicable Zoning District.

7.6.10 Parking Stalls and Aisles – Vehicle storage shall be exempt from the parking stall and aisle requirements listed in section 6.1.10 Typical Parking Dimensions. However, vehicle storage shall not create any unsafe ingress or egress, in the event of emergency services.

7.6.11 Drainage – Storm water management facilities shall be required for all parking lot expansions. Drainage calculations prepared by a Massachusetts licensed civil engineer shall be submitted that meet the performance and design requirements of the Mass DEP Storm Water Management policy and the Article XXV of the Town General Bylaws - Wetlands Protection Bylaw.

7.6.12 Vehicles for Sale – No vehicles shall be shown for sale or sold from an approved auto storage lot. Vehicles may only be sold from licensed auto dealer properties.

SPECIAL TOWN MEETING - MAY 14, 2018

7.6.13 Loading Requirements – Auto storage lots shall be designed so that trucks shall not be required to back-up onto public or private ways, or be parked on a public or private way while loading or unloading or waiting to do so.

Or take any other action in the matter.

On a motion offered by Ernest Paciorkowski, duly seconded by Joseph Sheehan it was

Recommended by the Planning Board:

VOTED: Indefinite Postponement

Motion declared Carried Unanimously by Voice Vote.

Next item of business was requested by Mr. Hern, in the interest of continuity Mr. Hern asked Mr. Reilly to handle Articles 2 and 3. There was no objection to this request.

ARTICLE 2. To see if the Town will vote to amend the Zoning Bylaw, section 10.3 Planning Board, to establish a new Associate Planning Board member position. The proposed amendment is shown in red.

10.3.1 Establishment – A Planning Board is established under the provisions of General Laws Chapter 41, Section 81A to consist of five (5) members and one Associate Member, appointed by the Planning Board to act as needed on Special Permit Applications.

Or take any other action in the matter.

On a motion offered by Ernest Paciorkowski, duly seconded by Joseph Sheehan, it was

Recommended by the Planning Board:

VOTED: That the Town amend the Zoning Bylaw, section 10.3 Planning Board, to read as follows:

10.3.1 Establishment. A Planning Board is established under the provisions of General Laws Chapter 41, Section 81A to consist of five (5) members and one Associate Member, appointed by the Planning Board to act as needed on Special Permit Applications.

Motion declared Carried by Standing Vote:

Yes: 165; No: 6

ARTICLE 3. To see if the Town will vote to amend the Zoning Bylaw, section 3.0 Use Regulations; subsection I. Manufacturing, Processing and Related Uses, by inserting new use categories numbers 6 and 7, shown below.

1. Laboratory engaged in research, experimental or testing activities

S	S1	S2	G	A	GB	CB	HB	LB	O	LM	LMA	M
N	N	N	N	N	N	N	N	N	Y	Y	Y	Y

2. Food processing, bottling or packaging

S	S1	S2	G	A	GB	CB	HB	LB	O	LM	LMA	M
N	N	N	N	N	N	N	N	N	Y	BA	BA	BA

3. Light Manufacturing¹¹

S	S1	S2	G	A	GB	CB	HB	LB	O	LM	LMA	M
N	N	N	N	N	N	N	N	N	N	Y	Y	Y

4. Manufacturing

S	S1	S2	G	A	GB	CB	HB	LB	O	LM	LMA	M
N	N	N	N	N	N	N	N	N	N	N	N	Y

5. Earth removal (see Section 7.2)

S	S1	S2	G	A	GB	CB	HB	LB	O	LM	LMA	M
BA	BA	BA	BA	BA	BA	BA	BA	BA	BA	BA	BA	BA

6. Manufacturing: Asphalt, cement, bituminous concrete

S	S1	S2	G	A	GB	CB	HB	LB	O	LM	LMA	M
N	N	N	N	N	N	N	N	N	N	N	N	N

7. Commercial Enterprise: rock crushing & processing cement & concrete crushing

S	S1	S2	G	A	GB	CB	HB	LB	O	LM	LMA	M
N	N	N	N	N	N	N	N	N	N	N	N	N

Or take any other action in the matter.

On a motion offered by Ernest Paciorkowski, duly seconded by Joseph Sheehan, it was

Recommended by the Planning Board:

VOTED: That the Town amend the Zoning Bylaw, section 3.0 Use Regulations; subsection 3.1.5 Table of Use Regulations, I. Manufacturing, Processing and Related Uses, by inserting new use categories numbers 6 and 7 to read as follows:

6. Manufacturing: Asphalt, cement, bituminous concrete

S	S1	S2	G	A	GB	CB	HB	LB	O	LM	LMA	M
N	N	N	N	N	N	N	N	N	N	N	N	N

7. Commercial Enterprise: rock crushing & processing cement & concrete crushing

S	S1	S2	G	A	GB	CB	HB	LB	O	LM	LMA	M
N	N	N	N	N	N	N	N	N	N	N	N	N

Motion declared Carried Unanimously by Voice Vote.

SPECIAL TOWN MEETING - MAY 14, 2018

ARTICLE 4. To see if the Town will vote to amend the Official Zoning Map to change the Zoning District designation from Manufacturing (M) to General Residence (G) for the Following properties: Norwood Assessor's Map as Map 9, Sheet 7C, Lot 121, Map 9, Sheet 7C, Lot 114, Map 9, Sheet 7C, Lot 115 and a portion of Map 9, Sheet 7C, Lot 101 or act on anything relative thereto. **On petition of Michael Saad.**

On a motion offered by Michael Nemeskal, duly seconded by Patricia Bailey, it was

VOTED: To amend the Official Zoning Map to change the Zoning District designation from Manufacturing (M) to General Residence (G) for the following properties: Norwood Assessor's Map as Map 9, Sheet 7C, Lot 121, Map 9, Sheet 7C, Lot 114, Map 9, Sheet 7C, Lot 115 and a portion of Map 9, Sheet 7C, Lot 101 or act on anything relative thereto.

Motion declared Lost by Standing Vote:
Yes: 61; No: 101

ARTICLE 5. To see if the Town will vote to accept the provisions of Chapter 148, Section 56 of the Massachusetts General Laws, which would authorize the Board of Selectmen to require a license to engage in the business of conducting or maintaining an open-air parking space for parking or storing vehicles, subject to approval by the Chief of the Fire Department; to establish fees for such a license, and to classify such licenses and fees; or take any other action in the matter.

On a motion offered by Thomas Maloney, duly seconded by William Plasko, it was

Recommended by the Board of Selectmen:

VOTED: To accept the provisions of Chapter 148, Section 56 of the Mass. General Laws, which would authorize the Board of Selectmen to require a license to engage in the business of conducting or maintaining an open-air parking space for parking or storing vehicles, subject to approval by the Chief of the Fire Department; to establish fees for such a license, and to classify such licenses and fees.

Motion declared Carried Unanimously by Voice Vote.

Meeting Adjourned until Thursday, May 17, 2018.

A True Record.

Attest: Thomas J. McQuaid
Town Clerk and Accountant

ADJOURNED SPECIAL TOWN MEETING

TOWN OF NORWOOD

Pursuant to the provisions of the by-laws of the town of Norwood, notice is hereby given that at the Adjourned Special Town Meeting of the inhabitants of the town of Norwood held on Monday evening, May 14, 2018, it was voted that the meeting stand adjourned to meet at 7:30 P.M. on Thursday, May 17, 2018 in the Auditorium of the Norwood High School on Nichols Street. It was further voted that Article 6 through Article 24 be laid on the table and acted upon at the adjourned session of this meeting.

Thomas J. McQuaid
Town Clerk and Accountant

May 15, 2018

Norwood, Norfolk May 15, 2018

By virtue of the within Notice I have posted the same as directed. The posting was completed Tuesday, May 15, 2018

James A. Perry, Constable
Town of Norwood

A True Copy.

Attest: Thomas J. McQuaid
Town Clerk and Accountant

SPECIAL TOWN MEETING - MAY 17, 2018

THE COMMONWEALTH OF MASSACHUSETTS

SPECIAL TOWN MEETING

(SEAL)

TOWN OF NORWOOD

Norfolk, ss.

In pursuance with the foregoing warrant, the inhabitants of the Town of Norwood and Town Meeting Members qualified to vote in elections and Town affairs, to meet in the Auditorium of the Norwood High School on Nichols Street in said Town on Thursday, May 17, 2018, at 7:30 o'clock in the afternoon.

The Moderator, David Hern Jr. declared a quorum present and called the meeting to order. The Warrant calling the meeting to order was read by the Town Clerk and Accountant. Tellers being appointed and sworn the following action was taken on the articles of the foregoing warrant.

ARTICLE 6. To see if the Town will vote to authorize the Board of Selectmen to petition the General Court to enact legislation in substantially the following form, provided that the General Court may reasonably vary the form and substance of the requested legislation within the scope of the general public objectives of this petition.

AN ACT FURTHER REGARDING THE POSITIONS OF TOWN CLERK AND TOWN ACCOUNTANT IN THE TOWN OF NORWOOD

Be it enacted in the Senate and House of Representatives in General Court assembled, and by the authority of the same as follows:

Section 1. Section 11 of Chapter 541 of the Acts of 1947 is hereby amended by inserting "and" between "finance commission" and "the chairman of the school committee" and by striking out the words, "and the town clerk and accountant".

Section 2. This act shall take effect upon its passage.

Or take any other action in the matter.

On a motion offered by Thomas Maloney, duly seconded by William Plasko, it was

Recommended by the Board of Selectmen:

VOTED: To authorize the Board of Selectmen to petition the General Court to enact legislation in substantially the following form, provided that the General Court may reasonably vary the form and substance of the requested legislation within the scope of the general public objectives of this petition:

AN ACT FURTHER REGARDING THE POSITIONS OF TOWN CLERK AND TOWN ACCOUNTANT IN THE TOWN OF NORWOOD

Be it enacted in the Senate and House of Representatives in General Court assembled, and by the authority of the same as follows:

Section 1. Section 11 of Chapter 541 of the Acts of 1947 is hereby amended by inserting "and" between "finance commission" and "the chairman of the school committee" and by striking out the words, "and the town clerk and accountant".

Section 2. This act shall take effect upon its passage.

Motion declared Carried Unanimously by Voice Vote.

ARTICLE 7. To see if the Town will vote to amend the General By-Laws as follows:

1. In Article VII, Section 10, delete "Clerk and". As amended, Article VII, Section 10 shall read: "On or before November first of each year, each board, committee or officer of the Town authorized by law to expend money shall file with the Town Accountant, who shall transmit the same to the Finance Commission, a signed detailed estimate of the appropriation or appropriations recommended by such board, committee or officer for the work under its or his charge for the ensuing year".

2. In Article XV, Section 3, first sentence, delete "Clerk and". As amended, the first sentence of Article XV, Section 3 shall read: "The General Manager, Town Accountant, Town Treasurer, and the Librarian shall be ex-officio members of the Committee": or take any other action in the matter.

On a motion offered by Thomas Maloney, duly seconded by William Plasko, it was

Recommended by the Board of Selectmen:

VOTED: To amend the General By-Laws as follows:

1. In Article VII, Section 10, delete "Clerk and". As amended, Article VII, Section 10 shall read: "On or before November first of each year, each board, committee or officer of the Town authorized by law to expend money shall file with the Town Accountant, who shall transmit the same to the Finance Commission, a signed detailed estimate of the appropriation or appropriations recommended by such board, committee or officer for the work under its or his charge for the ensuing year".

SPECIAL TOWN MEETING - MAY 17, 2018

2. In Article XV, Section 3, first sentence, delete "Clerk and". As amended, the first sentence of Article XV, Section 3 shall read: "The General Manager, Town Accountant, Town Treasurer, and the Librarian shall be ex-officio members of the Committee".

Motion declared Carried Unanimously by Voice Vote.

ARTICLE 8. To see if the Town will vote, pursuant to Chapter 59 Section 38H (b) of the Massachusetts General Laws, to authorize the Board of Selectmen to enter into a payment in lieu of taxes (PILOT) agreement with MAP Energy Funding Solutions regarding a solar array located at the Norwood Central MBTA Station; or take any other action in the matter.

On a motion offered by Thomas Maloney, duly seconded by William Plasko, it was

Recommended by the Board of Selectmen:

VOTED: To authorize the Board of Selectmen to enter into a payment in lieu of taxes (PILOT) agreement with MAP Energy Funding Solutions regarding a solar array located at the Norwood Central MBTA Station.

A motion to amend offered by Joseph Greeley, duly seconded by James Bowers, it was

VOTED: To strike out "with MAP Energy Funding Solutions" from this motion.

Motion to amend declared Carried Unanimously by Voice Vote.

Main motion, as amended, declared Carried Unanimously by Voice Vote.

ARTICLE 9. To see if the Town will vote to authorize the Board of Selectmen to acquire by gift, purchase, eminent domain or otherwise, an easement for sidewalk purposes on land owned now or formerly by Norwood Plaza LLC and located at the intersection of Lenox Street and Nahatan Street in Norwood. Said easement is shown on a plan prepared by Mark P. Ryan, Town Engineer, a copy of which is on file with the office of the Norwood Engineering Department; and further, to see what sum of money the Town will vote to raise or transfer from taxation or from surplus revenue or other available funds, or borrow, for the purposes of this article; or take any other action in the matter.

On a motion offered by Thomas Maloney, duly seconded by William Plasko, it was

Recommended by the Board of Selectmen:

VOTED: To authorize the Board of Selectmen to acquire by gift, purchase, eminent domain or otherwise, an easement for sidewalk purposes on land owned now or formerly by Norwood Plaza LLC and located at the intersection of Lenox Street and Nahatan Street in Norwood. Said easement is shown as "Sidewalk Easement 402 SF" on a plan entitled "Reconstruction of Lenox Street at Nahatan Street, Norwood, Massachusetts" Scale 1"=30', dated March 14, 2018, prepared by Mark P. Ryan, Town Engineer.

Motion declared Carried by Hand Count:

Yes: 100; No: 1

ARTICLE 10. To see what sum of money the Town will vote to transfer and appropriate from funds surplus to the requirements of the F.Y. 2018 Group Insurance account to the Other Post-Employment Benefits ("OPEB") Trust Fund, established to provide future offsets to health care and other liabilities for future retirees, or take any other action in the matter.

On a motion offered by Anne Marie Haley, duly seconded by David Hajjar, it was

Recommended by the Finance Commission:

VOTED: That the sum of \$50,000 be transferred from Group Health Insurance - Account 9220, P7811-18, to OPEB - Account 9220, 1019-18 and appropriated for the purpose of Other Post-Employment Benefits ("OPEB") Trust Fund, established to provide offsets to health and dental cost for retirees.

Motion declared Carried Unanimously by Voice Vote.

ARTICLE 11. To see what sum of money the Town will vote to transfer and appropriate from surplus revenue or other available funds for Veterans Services, or take any other action in the matter.

On a motion offered by Anne Marie Haley, duly seconded by David Hajjar, it was

Recommended by the Finance Commission:

VOTED: That the sum of \$55,000 be transferred from the following surplus revenue and appropriated for the purpose of Veterans Services:

FY2015	\$ 7,350
FY2016	\$42,424
FY2017	\$ 5,226

Motion declared Carried by Voice Vote.

SPECIAL TOWN MEETING - MAY 17, 2018

ARTICLE 12. To see what sum of money the Town will vote to transfer and appropriate from surplus revenue or other available funds for the acquisition and implementation of an Enterprise Resource Program (ERP) and related expenses, which is a Town-wide suite of financial, accounting, and administrative software, or take any other action in the matter.

On a motion offered by Anne Marie Haley, duly seconded by David Hajjar, it was

Recommended by the Finance Commission:

VOTED: That the sum of \$1,700,000 be transferred from Free Cash and appropriated for the purpose of purchasing, implementing and maintaining an Enterprise Resource Planning (ERP) program; a Town-wide suite of financial, accounting, and administrative software.

Motion declared Carried Unanimously by Voice Vote.

ARTICLE 13. To see what sum of money the Town will vote to transfer and appropriate from surplus revenue or other available funds to supplement the School Department's FY2018 appropriation, or take any other action in the matter.

On a motion offered by Anne Marie Haley, duly seconded by David Hajjar, it was

Recommended by the Finance Commission:

VOTED: That the sum of \$350,000 be transferred from the FY2018 Group Health Insurance Account and appropriated for the purpose of School Department's FY2018 Special Education Account.

Motion declared Carried Unanimously by Voice Vote.

ARTICLE 14. To see if the Town will vote to raise and appropriate, transfer from available funds, or otherwise provide funds to pay for an additional English Language Learner Teacher for the FY2018 School Department budget, or take any other action in the matter.

On a motion offered by Anne Marie Haley, duly seconded by David Hajjar, it was

Recommended by the Finance Commission:

VOTED: That the sum of \$60,000 be transferred from Free Cash and appropriated for the FY2018 School Budget.

Motion declared Carried Unanimously by Voice Vote.

ARTICLE 15. To see what sum of money the Town will vote to transfer from surplus revenue or other available funds and appropriate for Snow & Ice Removal Expenses, or take any other action in the matter.

On a motion offered by Anne Marie Haley, duly seconded by David Hajjar, it was

Recommended by the Finance Commission:

VOTED: That the sum of \$673,000 be transferred from the Free Cash and appropriated for the following Accounts:

\$440,000 Snow & Ice – Public Works
 \$205,000 Snow & Ice – Schools
\$28,000 Snow & Ice – Airport
 \$673,000

Motion declared Carried Unanimously by Voice Vote.

ARTICLE 16. To see what sum of money the Town will vote to transfer and appropriate from surplus revenue or other available funds for Public Works and Cemetery Overtime and for Garage Maintenance, or take any other action in the matter.

On a motion offered by Anne Marie Haley, duly seconded by David Hajjar, it was

Recommended by the Finance Commission:

VOTED: That the following sums be transferred from the accounts listed below and appropriated for the purpose of Public Works Overtime and Garage Maintenance.

FROM:		TO:	
Descr.	Amt.	Descr.	Amt.
Refuse Removal	\$25,000		
Highway Maintenance	\$18,520	Public Works Overtime	\$43,520
Public Works Laborers	\$15,000		
Tree Care Incidentals	\$ 7,500		
Sewer Maintenance	\$15,000		
Particular Sewers	\$ 2,375		
Permanent Sidewalks	\$ 1,445	Public Works Garage Maint.	\$41,320

Motion declared Carried Unanimously by Voice Vote.

SPECIAL TOWN MEETING - MAY 17, 2018

ARTICLE 17. To see what sum of money the Town will vote to transfer and appropriate from surplus revenue or other available funds for Electric Light Department Overtime, or take any other action in the matter.

On a motion offered by Anne Marie Haley, duly seconded by David Hajjar, it was

Recommended by the Finance Commission:

VOTED: That the sum of \$35,000 be transferred from Light Department Wages and appropriated for the purpose of Light Department Overtime.

Motion declared Carried Unanimously by Voice Vote.

ARTICLE 18. To see what sum of money the Town will vote to transfer and appropriate from surplus revenue or other available funds for Norwood Light Broadband Overtime, or take any other action in the matter.

On a motion offered by Anne Marie Haley, duly seconded by David Hajjar, it was

Recommended by the Finance Commission:

VOTED: That the sum of \$8,000 be transferred from Broadband Operations and appropriated for the purpose of Broadband Overtime.

Motion declared Carried Unanimously by Voice Vote.

ARTICLE 19. To see what sum of money the Town will vote to transfer and appropriate from surplus revenue or other available funds for Police Incidentals, or take any other action in the matter.

On a motion offered by Anne Marie Haley, duly seconded by David Hajjar, it was

Recommended by the Finance Commission:

VOTED: That the sum of \$80,000 be transferred from Police Salaries and appropriated for the purpose of Police Incidentals.

Motion declared Carried Unanimously by Voice Vote.

ARTICLE 20. To see what sum of money the Town will vote to transfer and appropriate from surplus revenue or other available funds for the Fire Department Overtime and Recall, Substitution Pay, and Dispatcher Pay accounts, or take any other action in the matter.

On a motion offered by Anne Marie Haley, duly seconded by David Hajjar, it was

Recommended by the Finance Commission:

VOTED: That the following sums be transferred from the following accounts and appropriated for the following purposes:

FROM:		TO:	
Descr.	Amt.	Descr.	Amt.
Fire Salaries	\$15,000	Fire Substitution	\$15,000
Fire Salaries	\$10,000	Fire Dept. OT & Recall	\$10,000
EMT Pay	\$10,000	Fire Dispatch OT Pay	\$10,000

Motion declared Carried Unanimously by Voice Vote.

ARTICLE 21. To see what sum of money the Town will vote to transfer from Surplus Revenue or other available funds and appropriate for payment of Wage and Salary increases and related costs for the Fire Department collective bargaining unit for FY 2018, or take any other action in the matter.

On a motion offered by Anne Marie Haley, duly seconded by David Hajjar, it was

Recommended by the Finance Commission:

VOTED: That the following sums be appropriated

Fire Dept. Salaries	\$109,742
Fire Dept. Holiday Pay	\$4,760
Fire Dept. O/T & Recall	\$2,750
Fire Dept. Substitution	\$17,125
Fire Dept. Incentive Pay	\$3,708
Fire Dept. EMT Pay	\$16,915

From the following sources

FD Building Maintenance	\$8,585
FY18 Article 1 Wage Adj.	\$69,819
FY 17 Broadband Deprec Account	\$76,596

for the purpose of funding the firefighter retroactive pay.

Motion declared Carried Unanimously by Voice Vote.

ARTICLE 22. To see what sum of money the Town will vote to transfer and appropriate from surplus revenue or other available funds for the Town Counsel litigation and outside counsel accounts, or take any other action in the matter.

On a motion offered by Anne Marie Haley, duly seconded by David Hajjar, it was

Recommended by the Finance Commission:

VOTED: That the sum of \$35,000 be transferred from Application Software Maintenance and appropriated for the purpose of Town Counsel Litigation.

Motion declared Carried Unanimously by Voice Vote.

ANNUAL TOWN MEETING - MAY 17, 2018

ARTICLE 23. To see what sum of money the Town will vote to borrow at no interest from the Massachusetts Water Resources Authority, in accordance with the rules and regulations of the MWRA's Local Water System Assistance Program, and appropriate for the rehabilitation and replacement of water mains and related expenses, and for other water system improvements; and further, to see if the Town will vote to authorize the Treasurer to borrow the loan amount from the Massachusetts Water Resources Authority; and to authorize the Board of Selectmen to expend said sum for said purpose; or take any other action in the matter.

On a motion offered by Anne Marie Haley, duly seconded by David Hajjar, it was

Recommended by the Finance Commission:

VOTED: That the sum of \$1,654,200.00 be appropriated for the cost of the rehabilitation and replacement of water mains and other water system improvements, in accordance with the rules and regulations of the MWRA Local Water System Assistance Program; and that to meet this appropriation, the Treasurer with the approval of the Board of Selectmen is authorized to borrow the sum of \$1,654,200.00 at no interest from the Massachusetts Water Resources Authority in accordance with the provisions of M.G.L. Chapter 44 or any other enabling authority; and further, that the Board of Selectmen is authorized to expend said sum for said purposes and to take any other action necessary to carry out these projects.

Motion declared Carried Unanimously by Voice Vote.

ARTICLE 24. To see what sum of money the Town will vote to transfer from surplus revenue or other available funds and appropriate for payment of unpaid bills, compensation and other obligations from prior fiscal periods, or take any other action in the matter.

On a motion offered by Anne Marie Haley, duly seconded by David Hajjar, it was

Recommended by the Finance Commission:

VOTED: That the sum of \$50 be transferred from Gen. Mgr. Incidentals and appropriated for the purpose of Unpaid Bills.

Motion declared Carried Unanimously by Voice Vote.

Meeting Adjourned.

A True Record.

Attest: Thomas J. McQuaid
Town Clerk and Accountant

THE COMMONWEALTH OF MASSACHUSETTS

ANNUAL TOWN MEETING

TOWN OF NORWOOD

Norfolk s.s.

In pursuance with the foregoing warrant, the inhabitants of the Town of Norwood and Town Meeting Members qualified to vote in elections and Town affairs, to meet in the Auditorium of the Norwood High School on Nichols Street in said Town on Thursday, May 17, 2018, at 7:30 o'clock in the afternoon.

The Moderator, David Hern declared a quorum present and called the meeting to order. The Warrant calling the meeting to order was read by the Town Clerk and Accountant. Tellers being appointed and sworn the following action was taken on the articles of the foregoing warrant.

ARTICLE 1. To hear and act on the reports of Town Officers and Committees.

On a motion offered by Thomas Maloney, duly seconded by William Plasko, it was

Recommended by the Board of Selectmen:

VOTED: That the Annual Report of the town officials of the Town of Norwood be received and accepted as printed.

Motion declared Carried by Voice Vote.

ARTICLE 2. To see if the Town will vote to authorize the Collector of Taxes to use the same means as a Town Treasurer may use when acting as Collector.

On a motion offered by Thomas Maloney, duly seconded by William Plasko, it was

Recommended by the Board of Selectmen:

VOTED: That the Town Treasurer and Collector of Taxes, as Collector of Taxes be and hereby is authorized to use all means of collecting taxes which a Town Treasurer may use, according to law, when acting as Collector of Taxes.

Motion declared Carried Unanimously by Voice Vote.

ANNUAL TOWN MEETING - MAY 17, 2018

ARTICLE 3. To see if the Town will vote to authorize the Board of Selectmen to accept and enter into contract for the expenditure of funds allotted by the Commonwealth and/or County for the construction, reconstruction and improvement of public ways under the provisions of Section 34, Chapter 90 of the General Laws, Ter. Ed., and acts in amendments thereof and in addition thereto, or take any action in the matter.

On a motion offered by Thomas Maloney, duly seconded by William Plasko, it was

Recommended by the Board of Selectmen:

VOTED: That the Board of Selectmen is hereby authorized to accept and enter into contract for the expenditure of any funds allotted by the Commonwealth and/or County for the construction, reconstruction and improvement of public roads under the provisions of Section 34, Chapter 90 of the General Laws or any provisions of law enacted in amendment thereof or in addition thereto.

Motion declared Carried Unanimously by Voice Vote.

ARTICLE 4. To see if the Town will vote to allow the Treasurer (from time to time) to enter into compensating balance agreements with banks in accordance with General Law, Chapter 44, Section 53F with the approval of the Board of Selectmen, or take any other action in the matter. (On petition of Town Treasurer and Tax Collector)

On a motion offered by Anne Marie Haley, duly seconded by David Hajjar, it was

Recommended by the Finance Commission:

VOTED: That the Town hereby votes to allow the Treasurer (from time to time) to enter into compensating balance agreements with banks in accordance with General Law, Chapter 44, Section 53F with the approval of the Board of Selectmen, or take any other action in the matter. (On petition of Town Treasurer and Tax Collector).

Motion declared Carried Unanimously by Voice Vote.

ARTICLE 5. To see if the Town will vote to authorize the Town Treasurer with the approval of the Board of Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 2018, in accordance with the provisions of General Laws, Chapter 44, Section 4, and to issue a note or notes therefor, payable within one year, and to renew any note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17.

On a motion offered by Anne Marie Haley, duly seconded by David Hajjar, it was

Recommended by the Finance Commission:

VOTED: That the Town hereby authorize the Town Treasurer with the approval of the Board of Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 2018, in accordance with the provisions of General Laws, Chapter 44, Section 4, and to issue a note or notes therefor, payable within one year, and to renew any note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17.

Motion declared Carried Unanimously by Voice Vote.

ARTICLE 6. To see if the Town will vote to authorize the use of Revolving Funds in Fiscal Year 2019 in accordance with the provisions of MGL Chapter 44, Section 53E ½ for the purpose of funding programs administered by the various departments, or take any other action in the matter.

On a motion offered by Thomas Maloney, duly seconded by William Plasko, it was

Recommended by the Board of Selectmen:

VOTED: That the Town hereby votes to authorize the use of Revolving Funds in Fiscal Year 2019 in accordance with the provisions of MGL Chapter 44, Section 53E ½ for the purpose of funding programs administered by:

Council on Aging Spending Limit - \$125,000

And

Norwood Public Library Spending Limit - \$50,000

Motion declared Carried Unanimously by Voice Vote.

ARTICLE 7. To see what sum or sums of money the Town will vote to raise by taxation and/or transfer from Surplus Revenue for the purpose of appropriating such sum or sums for wage increases for all Town employees, including the School Department, or take any other action in the matter.

On a motion offered by Anne Marie Haley, duly seconded by David Hajjar, it was

Recommended by the Finance Commission

VOTED: Indefinite Postponement.

Motion declared Carried Unanimously by Voice Vote.

ANNUAL TOWN MEETING - MAY 17, 2018

ARTICLE 8. To see what sum of money the Town will vote to raise, borrow, or transfer from available funds in the treasury and appropriate for the fiscal year beginning July 1, 2018 through June 30, 2019 for the following purposes, or take any other action in the matter. "All sums voted for salaries are to be expended in conformance with the official budget of the Finance Commission unless otherwise voted by the Town Meeting. All sums voted for New Equipment shall be expended for items listed in the budgets approved by the Finance Commission and voted by the Town Meeting."

A. GENERAL GOVERNMENT

101. Selectmen

On a motion offered by Anne Marie Haley, duly seconded by David Hajjar, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

1011.	Salaries	\$155,752
1012.	Incidentals	\$14,850
1014.	Negotiating Services	\$75,000
	TOTAL	\$245,602

Motion declared Carried Unanimously by Voice Vote.

ARTICLE 8. A-102. General Manager

On a motion offered by Anne Marie Haley, duly seconded by David Hajjar, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

1021.	Salaries	\$626,006
1022.	Incidentals	\$37,775
	TOTAL	\$ 663,781

Motion declared Carried Unanimously by Voice Vote.

ARTICLE 8. A-103. Town Clerk

On a motion offered by Anne Marie Haley, duly seconded by David Hajjar, it was
Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the following purposes:

1031.	Salaries	\$190,760
1032.	Incidentals	\$15,300
	TOTAL	\$206,060

Motion declared Carried Unanimously by Voice Vote.

ARTICLE 8. A-104. Human Resources

On a motion offered by Anne Marie Haley, duly seconded by David Hajjar, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the following purposes:

1040.	Human Resource Salaries	\$259,841
1042.	Human Resources Incidentals	\$38,630
1044.	H.R. Tuition Reimbursement	\$10,000
	TOTAL	\$ 308,471

Motion declared Carried Unanimously by Voice Vote.

ARTICLE 8. A-105. Town Treasurer and Collector of Taxes

On a motion offered by Anne Marie Haley, duly seconded by David Hajjar, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the following purposes:

1051.	Salaries	\$532,859
1052.	Incidentals	\$117,160
1054.	Tax Foreclosures	\$20,000
1055.	Bond Certification	\$1,000
1056.	Collection Agent	\$68,000
	TOTAL	\$739,019

Motion declared Carried Unanimously by Voice Vote.

ANNUAL TOWN MEETING - MAY 21, 2018

ARTICLE 8. A-106.

Accounting

ADJOURNED ANNUAL TOWN MEETING

On a motion offered by Anne Marie Haley, duly seconded by David Hajjar, it was

TOWN OF NORWOOD

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the following purposes:

1061.	Salaries	\$400,262
1062.	Incidentals	\$15,400
	TOTAL	\$415,662

Pursuant to the provisions of the by-laws of the town of Norwood, notice is hereby given that at the Adjourned Annual Town Meeting of the inhabitants of the town of Norwood held on Thursday, May 17, 2018, it was voted that the meeting stand adjourned to meet at 7:30 P.M. on Monday, May 21, 2018 in the Auditorium of the Norwood High School on Nichols Street. It was further voted that Article 8-107 through Article 15 be laid on the table and acted upon at the adjourned session of this meeting.

Thomas J. McQuaid
Town Clerk and Accountant

Motion declared Carried Unanimously by Voice Vote.

Meeting adjourned until Monday, May 21, 2018.

A True Record.

Attest: Thomas J. McQuaid
Town Clerk and Accountant

May 18, 2018

Norwood, Norfolk May 18, 2018

By virtue of the within Notice I have posted the same as directed. The posting was completed Friday, May 18, 2018.

James A. Perry, Constable
Town of Norwood

A True Copy.

Attest: Thomas J. McQuaid
Town Clerk and Accountant

ANNUAL TOWN MEETING - MAY 21, 2018

COMMONWEALTH OF MASSACHUSETTS

ANNUAL TOWN MEETING

TOWN OF NORWOOD

Norfolk, ss.

In pursuance with the foregoing warrant, the inhabitants of the Town of Norwood and Town Meeting Members qualified to vote in elections and Town affairs, to meet in the Auditorium of the Norwood High School on Nichols Street in said Town on Monday, May 21, 2018, at 7:30 o'clock in the afternoon.

The Moderator, David Hern declared a quorum present and called the meeting to order. The Warrant calling the meeting to order was read by the Town Clerk and Accountant. Tellers being appointed and sworn the following action was taken on the articles of the foregoing warrant.

First item of business was a motion made by Kevin Connolly, duly seconded by Jean Taylor to take Articles 12, 13, and 14 out of order. Motion made and voted.

ARTICLE 12. To see what sums of money the Town will vote to set aside and reserve for later spending from Community Preservation Fund revenues, pursuant to M.G.L. Chapter 44B, for the following purposes:

- Open Space
- Historic Resources
- Community Housing
- Administrative and Operating Expenses
- Budgeted Reserve Account

Or take any other action in the matter.

(On recommendation of the Community Preservation Committee)

On a motion offered by Alan Slater, duly seconded by David Hajjar, it was

Recommended by the Finance Commission:

VOTED: Based upon the recommendation of the Community Preservation Committee, the Finance Commission moves that the following sums be transferred from Community Preservation Fund revenues and appropriated for the purposes indicated:

#G84-3174-0000 CPF Reserved for Open Space.....	\$66,864
#G84-3173-0000 CPF Reserved for Preservation Of Historic Resources	\$66,864
#G84-3175-0000 CPF Reserved for Community Housing	\$66,864

#G84-3172-0000 CPF Reserved for Administrative and Operating Expenses	\$33,432
#G84-3171-0000 CPF Unreserved Fund Balances.....	\$434,619
	\$668,643

Motion declared Carried Unanimously by Voice Vote.

ARTICLE 13. To see what sum of money the Town will vote to appropriate from the Community Preservation Fund - Administrative Reserve account, established pursuant to M.G.L. Chapter 44B, for administrative and operating expenses, or take any other action in the matter.

(On recommendation of the Community Preservation Committee)

On a motion offered by Alan Slater, duly seconded by David Hajjar, it was

Recommended by the Finance Commission:

VOTED: Based upon the recommendation of the Community Preservation Committee, The Finance Commission moves that the following sums be transferred from Account #G84-3172-0000 CPF Reserved for Administrative Expenses and appropriated for the following purposes:

FY 2019 CPC Administrative and Operating Expenses.....	\$33,432
-----------------------------------------------------------	----------

Motion declared Carried Unanimously by Voice Vote.

ARTICLE 14. To see what sum or sums of money the Town will vote to raise or transfer from taxation or from surplus revenue or other available funds, or appropriate from the Community Preservation Fund, or borrow, in addition to the \$1,100,000 previously appropriated by vote of the 2017 Annual Town Meeting under Article 11, Motion 5, for the purpose of planning, design and construction of the preservation, rehabilitation and restoration of the St. Gabriel the Archangel Chapel at Highland Cemetery, including the payment of costs incidental or related thereto;

And further, to see if the Town will vote to authorize the Treasurer with the approval of the Board of Selectmen to borrow such sums required by the aforesaid funds for the specified purposes; any premium received upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with Chapter 44, Section of the General Laws, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount; or take any other action in the matter.

(On recommendation of the Community Preservation Committee)

ANNUAL TOWN MEETING - MAY 21, 2018

On a motion offered by Alan Slater, duly seconded by David Hajjar, it was

Recommended by the Finance Commission:

VOTED: Based upon the recommendation of the Community Preservation Committee, the Finance Commission moves that \$400,000 is appropriated, in addition to the \$1,100,000 previously appropriated by vote of the 2017 Annual Town Meeting under Article 11, Motion 5, to pay costs to rehabilitate and preserve the St. Gabriel the Archangel Chapel at Highland Cemetery, including the payment of costs incidental or related thereto; that to meet this appropriation, the following sums shall be transferred from the accounts indicated:

#G84-3173-0000 FY 18 CPF Reserved for Historic Projects.....	\$54,500
#G84-3171-0000 FY 18 CPF Unreserved Fund Balance	\$345,500

Motion declared Carried by Voice Vote.

ARTICLE 8. A-107. Assessors

On a motion offered by Anne Marie Haley, duly seconded by David Hajjar, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the following purposes:

1071. Salaries	\$270,480
1072. Incidentals	\$12,160
1073. New Equipment.....	\$500
1074. Expense of defense of Assessors- Legal Counsel	\$50,000
1077. Revaluation Update.....	\$150,000
TOTAL	\$483,140

Motion declared Carried Unanimously by Voice Vote.

ARTICLE 8. A-109. Engineering

On a motion offered by Anne Marie Haley, duly seconded by David Hajjar, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

1091. Salaries	\$177,871
1092. Incidentals	\$8,600
1095. Co-op Student Salary.....	\$18,512
1096. Overtime.....	\$500
1098. Street Acceptance	\$1,000
1099. Engineering Aerial Photo/GIS	\$10,000
TOTAL	\$216,483

Motion declared Carried by Voice Vote.

ARTICLE 8. A-111. Town Counsel

On a motion offered by Alan Slater, duly seconded by David Hajjar, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

1114. Town Counsel Legal Services	\$177,000
TOTAL	\$177,000

Motion declared Carried by Voice Vote.

ARTICLE 8. A-113. Election and Registration

On a motion offered by Alan Slater, duly seconded by David Hajjar, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

1131. Salaries	\$71,144
1132. Incidentals	\$90,700
TOTAL	\$161,844

Motion declared Carried by Voice Vote.

ANNUAL TOWN MEETING - MAY 21, 2018

ARTICLE 8. A-117. Municipal Building Expenses

On a motion offered by Alan Slater, duly seconded by David Hajjar, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

1171.	Custodial Salaries	\$132,517
1172.	Incidentals	\$165,600
1174.	Munic Bldg Repairs/Maint	\$3,000
1177.	Town Common Maint	\$1,000
1179.	New Equipment.....	\$7,500
	TOTAL	\$309,617

Motion declared Carried by Voice Vote.

ARTICLE 8. A-119. Municipal Building – Office Expenses

On a motion offered by Alan Slater, duly seconded by David Hajjar, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

1191.	Salaries	\$59,980
1192.	Office Expenses	\$28,750
	TOTAL	\$88,730

Motion declared Carried by Voice Vote.

ARTICLE 8. A-121. Council on Aging

On a motion offered by Alan Slater, duly seconded by David Hajjar, it was

Recommended by the Finance Commission;

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

1211.	Salaries	\$347,882
1212.	Incidentals	\$19,100
1214.	COA Building Maint.....	\$54,650
	TOTAL	\$421,632

Motion declared Carried by Voice Vote.

ARTICLE 8. A-124. Veterans Services

On a motion offered by Alan Slater, duly seconded by David Hajjar, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

1241.	Salaries	\$146,192
1242.	Incidentals	\$329,600
1244.	Fuel Assistance	\$100
	TOTAL	\$475,892

Motion declared Carried by Voice Vote.

ARTICLE 8. A-130. Finance Commission:

On a motion offered by Alan Slater, duly seconded by David Hajjar, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

1302.	Incidentals	\$13,777
1305.	Audit Services	\$105,000
	TOTAL	\$118,777

Motion declared Carried by Voice Vote.

ARTICLE 8. A-131. Planning Board

On a motion offered by Alan Slater, duly seconded by David Hajjar, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

1311.	Planning Board Salaries.....	\$66,590
1312.	Incidentals	\$34,075
1313.	Salary-Planner	\$119,287
	TOTAL	\$219,952

Motion declared Carried by Voice Vote.

ANNUAL TOWN MEETING - MAY 21, 2018

ARTICLE 8. A-132. Board of Appeal

On a motion offered by Alan Slater, duly seconded by David Hajjar, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

1321.	Salary	\$56,275
1322.	Incidentals	\$11,900
TOTAL		\$68,175

Motion declared Carried by Voice Vote.

ARTICLE 8. A-134. Commission on Disability

On a motion offered by Alan Slater, duly seconded by David Hajjar, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purpose indicated:

1342.	Handicapped Commission	\$100
TOTAL		\$100

Motion declared Carried by Voice Vote.

ARTICLE 8. A-135. Cable TV Commission Expenses

On a motion offered by Alan Slater, duly seconded by David Hajjar, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

1350.	Cable TV Commission	\$4,000
TOTAL		\$4,000

Motion declared Carried by Voice Vote.

ARTICLE 8. A-136 Conservation Land Fund

On a motion offered by Alan Slater, duly seconded by David Hajjar, it was

Recommended by the Finance Commission:

VOTED: That the following sum be raised by taxation and appropriated for the purposes indicated:

1369.	Conservation Land Fund	\$10,000
TOTAL		\$10,000

A motion to amend offered by Julie Donnelly Mathews, duly seconded by Susan Davis, it was

VOTED: Indefinite Postponement

Motion to amend declared Lost by Voice Vote.

Main Motion offered by Finance Commission declared Carried by Voice Vote.

ARTICLE 8. A-137. Conservation Commission

On a motion offered by Alan Slater, duly seconded by David Hajjar, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

1370.	Salaries	\$55,125
1372.	Incidentals	\$10,715
1373.	Ellis Pond Project	\$14,000
1375.	Consulting Services	\$2,000
1378.	Property Maint.....	\$25,000
TOTAL		\$106,840

Motion declared Carried by Voice Vote.

ARTICLE 8. A-138. Permanent Building Committee

On a motion offered by Alan Slater, duly seconded by David Hajjar, it was

Recommended by the Finance Commission:

ANNUAL TOWN MEETING - MAY 21, 2018

VOTED: That the following sums be raised by taxation and appropriated for the purpose indicated:

1382.	Incidentals	\$9,500
		\$9,500

Motion declared Carried by Voice Vote.

ARTICLE 8. A-139. Historical Commission

On a motion offered by Alan Slater, duly seconded by David Hajjar, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purpose indicated:

1392.	Incidentals	\$1,000
		\$1,000

Motion declared Carried by Voice Vote.

ARTICLE 8. A-140. Worker's Compensation Benefits

On a motion offered by Alan Slater, duly seconded by David Hajjar, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purpose indicated:

1401.	Worker's Compensation Benefits..	\$500,000
		\$500,000

Motion declared Carried by Voice Vote.

ARTICLE 8. A-141. Moderator Expenses

On a motion offered by Alan Slater, duly seconded by David Hajjar, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purpose indicated:

1410.	Moderator Expenses	\$50
		\$50

Motion declared Carried Unanimously by Voice Vote.

ARTICLE 8. A-143. Personnel Board Expenses

On a motion offered by Alan Slater, duly seconded by David Hajjar, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purpose indicated:

1430.	Personnel Board Expenses.....	\$2,500
		\$2,500

Motion declared Carried by Voice Vote.

ARTICLE 8. A-144. Economic Development Committee

On a motion offered by Alan Slater, duly seconded by David Hajjar, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purpose indicated:

1440.	Economic Development Committee..	\$2,000
		\$2,000

Motion declared Carried by Voice Vote.

ARTICLE 8. A-145. Cultural Council

On a motion offered by Alan Slater, duly seconded by David Hajjar, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purpose indicated:

1450.	Cultural Council.....	\$2,000
		\$2,000

Motion declared Carried by Voice Vote.

ANNUAL TOWN MEETING - MAY 21, 2018

ARTICLE 8. A-150. Print Town Report

On a motion offered by Alan Slater, duly seconded by David Hajjar, it was

Recommended by the Finance Commission:

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

1500.	Print Town Report.....	\$9,000
	TOTAL	\$9,000

Motion declared Carried by Voice Vote.

ARTICLE 8. A-151. Parking Ticket Expenses

On a motion offered by Alan Slater, duly seconded by David Hajjar, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

1512.	Incidentals.....	\$9,700
	TOTAL	\$9,700

Motion declared Carried by Voice Vote.

ARTICLE 8. A-152. Elderly Handicapped Transportation Program

On a motion offered by Alan Slater, duly seconded by David Hajjar, it was

Recommended by the Finance Commission:

VOTED: That the sum of \$11,500 be transferred from Account 26-3262-000 Res'd. Transfare Receipts and that the sum of \$26,520 be raised by taxation and appropriated for the purpose indicated:

1522.	Elderly/Handicapped Transportation..	\$38,020
	TOTAL	\$38,020

Motion declared Carried by Voice Vote.

ARTICLE 8. A-153. Information Technology

On a motion offered by Alan Slater, duly seconded by David Hajjar, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the following purposes:

1531.	Salaries	\$393,225
1535.	Operating Costs	\$464,716
1536.	New Equipment.....	\$52,500
1537.	Comp Mgmt-Voip	\$30,000
	TOTAL	\$940,441

Motion declared Carried by Voice Vote.

ARTICLE 8. A-154. Carillon Concerts

On a motion offered by Alan Slater, duly seconded by David Hajjar, it was

Recommended by the Finance Commission:

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

1540.	Carillon Concerts.....	\$6,950
	TOTAL	\$6,950

Motion declared Carried by Voice Vote.

ARTICLE 8. A-155. Emergency Management/Civil Defense

On a motion offered by Alan Slater, duly seconded by David Hajjar, it was

Recommended by the Finance Commission:

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

1552.	Emergency Mgmt./Civil Defense.....	\$25,800
	TOTAL	\$25,800

Motion declared Carried by Voice Vote.

ANNUAL TOWN MEETING - MAY 21, 2018

ARTICLE 8. A-156.	Holidays	1651. Forbes Estate.....	\$225,000
On a motion offered by Alan Slater, duly seconded by David Hajjar, it was		1652. Morse House.....	\$6,000
		1653. 171 Nahatan Street.....	\$1,000
Recommended by the Finance Commission:		TOTAL	\$232,000

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

1564.	Memorial Day	\$5,000
1565.	4th of July.....	\$21,700
1566.	Christmas	\$10,000
1569.	Holiday Festival.....	\$2,500
	TOTAL	\$39,200

Motion declared Carried by Voice Vote.

ARTICLE 8. A-160. Other General Government Expenses

On a motion offered by Alan Slater, duly seconded by David Hajjar, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

1600.	General Government Other Expenses	\$18,200
1602.	General Government Incidentals	\$83,400
1604.	Capital Outlay Committee	\$400
1607.	Summerfest Program	\$6,900
	TOTAL	\$108,900

Motion declared Carried by Voice Vote.

ARTICLE 8. A-165. Misc. Public Properties

On a motion offered by Alan Slater, duly seconded by David Hajjar, it was

Recommended by the Finance Commission:

VOTED: That the sum of \$225,000 be transferred from Free Cash and that the sum of \$7,000 be raised by taxation and appropriated for the purposes indicated:

Motion declared Carried by Voice Vote.

ARTICLE 8. B. PROTECTION OF PERSONS AND PROPERTY
B-201. Police Department

On a motion offered by Alan Slater, duly seconded by David Hajjar, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

2011.	Salaries	\$7,305,856
2012.	Incidentals	\$339,800
2015.	Telephone.....	\$23,000
2016.	Transportation	\$78,500
2017.	New Equipment.....	\$169,502
	TOTAL	\$7,916,658

Motion declared Carried by Voice Vote.

ARTICLE 8. B-202. Traffic Control

On a motion offered by Alan Slater, duly seconded by David Hajjar, it was

Recommended by the Finance Commission:

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

2023.	Traffic Control - ELD.....	\$117,300
	TOTAL	\$117,300

Motion declared Carried by Voice Vote.

ANNUAL TOWN MEETING - MAY 21, 2018

ARTICLE 8. B-203. Fire Department Medical

On a motion offered by Alan Slater, duly seconded by David Hajjar, it was

Recommended by the Finance Commission:

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

2038.	Fire Dept. Medical	\$50,000
	TOTAL	\$50,000

Motion declared Carried by Voice Vote.

ARTICLE 8. B-204. Fire Department

On a motion offered by Alan Slater, duly seconded by David Hajjar, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

2041.	Salaries	\$4,746,806
2042.	Incidentals	\$296,210
2043.	Training	\$179,000
2044.	Holiday Pay	\$197,474
2045.	Overtime & Recall	\$115,000
2046.	Substitution Pay	\$735,000
2047.	Incentive Pay	\$89,900
2048.	EMT Pay	\$373,985
2049.	Dispatcher Pay	\$330,571
	TOTAL	\$7,063,946

Motion declared Carried by Voice Vote.

ARTICLE 8. B-205. Fire Alarm System

On a motion offered by Alan Slater, duly seconded by David Hajjar, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

2052.	Maintenance.....	\$39,600
	TOTAL	\$39,600

Motion declared Carried by Voice Vote.

ARTICLE 8. B-206. Police/Fire Bldg. Maintenance

On a motion offered by Alan Slater, duly seconded by David Hajjar, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

2064.	Maintenance of the Police/Fire Building	\$451,050
	TOTAL	\$451,050

Motion declared Carried by Voice Vote.

ARTICLE 8. B-220. Building Inspector

On a motion offered by Alan Slater, duly seconded by David Hajjar, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

2201.	Salaries	\$422,078
2202.	Incidentals	\$26,430
2204.	Overtime.....	\$4,000
	TOTAL	\$452,508

Motion declared Carried by Voice Vote.

ANNUAL TOWN MEETING - MAY 21, 2018

ARTICLE 8. B-240. Insect Pest Extermination

On a motion offered by Alan Slater, duly seconded by David Hajjar, it was

Recommended by the Finance Commission:

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

2402.	Insect/Pest Extermination	\$9,500
	TOTAL	\$9,500

Motion declared Carried by Voice Vote.

ARTICLE 8. B-250. Tree Care Incidentals

On a motion offered by Alan Slater, duly seconded by David Hajjar, it was

Recommended by the Finance Commission:

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

2500.	Tree Care Incidentals	\$53,350
	TOTAL	\$53,350

Motion declared Carried by Voice Vote.

ARTICLE 8. B-260. Animal Control

On a motion offered by Alan Slater, duly seconded by David Hajjar, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

2601.	Salary	\$88,482
	2602. Incidentals	\$8,045
	TOTAL	\$96,527

Motion declared Carried by Voice Vote.

ARTICLE 8. C. HEALTH AND SANITATION
C-301. Board of Health

On a motion offered by Alan Slater, duly seconded by David Hajjar, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

3011.	Salaries	\$430,042
	3012. Incidentals	\$17,750
	3014. Hazardous Waste Program	\$40,000
	3015. Contracted Serv	\$56,220
	TOTAL	\$544,012

Motion declared Carried by Voice Vote.

ARTICLE 8. C-310. Sewers

On a motion offered by Alan Slater, duly seconded by David Hajjar, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

3104.	Maintenance.....	\$58,050
	3106. Particular Sewers	\$2,375
	3108. MWRA Sewer I & I	\$42,500
	TOTAL	\$102,925

Motion declared Carried by Voice Vote.

ANNUAL TOWN MEETING - MAY 24, 2018

ARTICLE 8. C-320.

Drain Maintenance

ADJOURNED ANNUAL TOWN MEETING

On a motion offered by Alan Slater, duly seconded by David Hajjar, it was

TOWN OF NORWOOD

Recommended by the Finance Commission:

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

3204.	Drain Maintenance	\$40,900
	TOTAL	<u>\$40,900</u>

Motion declared Carried by Voice Vote.

Thomas J. McQuaid
Town Clerk and Accountant

ARTICLE 8. C-330.

Materials Recycling Center

On a motion offered by Alan Slater, duly seconded by David Hajjar, it was

Pursuant to the provisions of the by-laws of the Town of Norwood, notice is hereby given that at the Adjourned Annual Town Meeting of the inhabitants of the town of Norwood held on Monday, May 21, 2018, it was voted that the meeting stand adjourned to meet at 7:30 P.M. on Thursday, May 24, 2018, in the Auditorium of the Norwood High School on Nichols Street. It was further voted that Article D-401 through Article 11 and Article 15 be laid on the table and acted upon at the adjourned session of this meeting.

Recommended by the Finance Commission:

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

3304.	Materials Recycling Ctr. Maintenance.....	\$57,700
	TOTAL	<u>\$57,700</u>

May 22, 2018

Norwood, Norfolk May 22, 2018

By virtue of the within Notice I have posted the same as directed. The posting was completed Tuesday, May 22, 2018.

James A. Perry, Constable
Town of Norwood

Motion declared Carried by Voice Vote.

A True Copy.

Attest: Thomas J. McQuaid
Town Clerk and Accountant

ARTICLE 8. C-340.

Refuse Removal

On a motion offered by Alan Slater, duly seconded by David Hajjar, it was

Recommended by the Finance Commission:

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

3400.	Refuse Removal.....	\$1,778,295
	TOTAL	<u>\$ 1,778,295</u>

Motion declared Carried by Voice Vote.

Meeting Adjourned to Thursday, May 24, 2018.

A True Record.

Attest: Thomas J. McQuaid
Town Clerk and Accountant

ANNUAL TOWN MEETING - MAY 24, 2018

COMMONWEALTH OF MASSACHUSETTS

ANNUAL TOWN MEETING

TOWN OF NORWOOD

Norfolk, ss.

In pursuance with the foregoing warrant, the inhabitants of the Town of Norwood and Town Meeting Members qualified to vote in elections and Town affairs, to meet in the Auditorium of the Norwood High School on Nichols Street in said Town on Thursday, May 24, 2018, at 7:30 o'clock in the afternoon.

The Moderator, David Hern declared a quorum present and called the meeting to order. The Warrant calling the meeting to order was read by the Town Clerk and Accountant. Tellers being appointed and sworn the following action was taken on the articles of the foregoing warrant.

ARTICLE 8. D. PUBLIC WORKS
D-401. Public Works

On a motion offered by Alan Slater, duly seconded by David Hajjar, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

4011.	Administration Salaries	\$622,171
4012.	Incidentals	\$167,275
4014.	Garage Maintenance.....	\$301,204
4015.	Public Works Laborers	\$2,339,184
4016.	Overtime.....	\$130,782
	TOTAL	\$3,560,616

Motion declared Carried by Voice Vote.

ARTICLE 8. E. WATER DEPARTMENT
E-410. Water Maintenance

On a motion offered by Alan Slater, duly seconded by David Hajjar, it was

Recommended by the Finance Commission:

VOTED: That \$450,000 be transferred from Account 99-2213-000 Automatic Meter Reader Fund and that \$1,300 be raised by taxation and appropriated for the purposes indicated:

4104.	Maintenance.....	\$120,050
4105.	Operations.....	\$199,750
4106.	Service Connection.....	\$6,000
4107.	Construction.....	\$80,500
	TOTAL	\$406,300

Motion declared Carried by Voice Vote.

ARTICLE 8. F CEMETERIES
F-420. Cemetery Department

On a motion offered by Alan Slater, duly seconded by David Hajjar, it was

Recommended by the Finance Commission:

VOTED: That the sum of \$153,500 be transferred from Account #26-1420-0000 (Cemetery Sale of Lots Receipts) and that the sum of \$406,536 be raised by taxation and appropriated for the purposes indicated:

4201.	Salaries	\$448,520
4202.	Incidentals	\$66,416
4204.	Cemetery Chapel Renovations	\$100
4205.	Cemetery Overtime	\$30,000
4206.	Cemetery Office Renov	\$15,000
	TOTAL	\$560,036

Motion declared Carried by Voice Vote.

ARTICLE 8. F-421. Cemetery Improvements

On a motion offered by Alan Slater, duly seconded by David Hajjar, it was

Recommended by the Finance Commission:

ANNUAL TOWN MEETING - MAY 24, 2018

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

4212.	Cemetery Improvement.....	\$61,400
TOTAL		\$61,400

Motion declared Carried by Voice Vote.

ARTICLE 8. G. HIGHWAYS
G-430. Highway Maintenance

On a motion offered by Alan Slater, duly seconded by David Hajjar, it was

Recommended by the Finance Commission:

VOTED: That the sum of \$626,200 be raised by taxation and appropriated for the purposes indicated:

4300.	Highway Maintenance.....	\$276,200
4305.	Highway Construction	\$350,000
TOTAL		\$626,200

Motion declared Carried by Voice Vote.

ARTICLE 8. G-431. Permanent Sidewalks

On a motion offered by Alan Slater, duly seconded by David Hajjar, it was

Recommended by the Finance Commission:

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

4310.	Permanent Sidewalks	\$41,000
TOTAL		\$41,000

Motion declared Carried by Voice Vote.

ARTICLE 8. G-432. Street Lights

On a motion offered by Alan Slater, duly seconded by David Hajjar, it was

Recommended by the Finance Commission:

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

4320.	Street Lights	\$195,097
TOTAL		\$195,097

Motion declared Carried by Voice Vote.

ARTICLE 8. G-433. Snow and Ice Removal

On a motion offered by Alan Slater, duly seconded by David Hajjar, it was

Recommended by the Finance Commission:

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

4330.	Snow and Ice Removal	\$625,000
TOTAL		\$625,000

Motion declared Carried by Voice Vote.

ARTICLE 8. H. PARKS, PLAYGROUNDS AND RECREATION
H-434. Parks Maintenance

On a motion offered by Alan Slater, duly seconded by David Hajjar, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purpose indicated:

4342.	Parks-Maintenance	\$180,000
4343.	Parks-New Equipment	\$14,000
TOTAL		\$194,000

Motion declared Carried by Voice Vote.

ARTICLE 8. H-501. Recreation Department - Civic Center

On a motion offered by Alan Slater, duly seconded by David Hajjar, it was

Recommended by the Finance Commission:

ANNUAL TOWN MEETING - MAY 24, 2018

VOTED: That the following sums of be raised by taxation and appropriated for the purposes indicated:

5011.	Salaries - (Admin.)	\$430,634
5012.	Incidentals	\$21,800
5014.	Maintenance of Bldg	\$275,750
5017.	Salaries - (Part-Time)	\$97,970
TOTAL		\$826,154

Motion declared Carried by Voice Vote.

ARTICLE 8. H-510. Playground Maintenance

On a motion offered by Alan Slater, duly seconded by David Hajjar, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

5102.	Playground Maintenance	\$146,750
5104.	Playground Improvements	\$35,000
5106.	Special Recreation Programs	\$44,500
TOTAL		\$226,250

Motion declared Carried by Voice Vote.

ARTICLE 8. H-521. Outdoor Recreation

On a motion offered by Alan Slater, duly seconded by David Hajjar, it was

Recommended by the Finance Commission:

VOTED: That the following sum be raised by taxation and appropriated for the purposes indicated:

5212.	Outdoor Recreation Wages.....	\$244,994
TOTAL		\$244,994

Motion declared Carried by Voice Vote.

ARTICLE 8. I. SCHOOLS, GENERAL AND VOCATIONAL

On a motion offered by Alan Slater, duly seconded by David Hajjar, it was

Recommended by the Finance Commission:

VOTED: That the following sum be raised by taxation and appropriated for the following purpose:

School Department Operations	\$45,024,649
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Motion declared Carried Unanimously by Voice Vote.

ARTICLE 8. J. ELECTRIC LIGHT DEPARTMENT
701. Light Department

On a motion offered by Alan Slater, duly seconded by David Hajjar, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised from Electric Light Department rates and other revenues and appropriated for the following purposes:

7010.	Light Department.....	\$38,711,000
7011.	Administration Salaries	\$1,473,655
7012.	Administration Expenses.....	\$1,068,300
7013.	Light Depreciation	\$2,572,700
7014.	Maintenance and Operations	\$1,052,900
7015.	Wages	\$1,925,829
7016.	Overtime.....	\$464,200
7018.	Standby Pay.....	\$121,700
7019.	Longevity Pay.....	\$18,900
TOTAL		\$47,409,184

Motion declared Carried Unanimously by Voice Vote.

ARTICLE 8. J. ELECTRIC LIGHT DEPARTMENT
703. Broadband Division

On a motion offered by Alan Slater, duly seconded by David Hajjar, it was

Recommended by the Finance Commission:

ANNUAL TOWN MEETING - MAY 24, 2018

VOTED: That the following sums be raised from Broadband Receipts and appropriated for the following purposes:

7030.	Broadband Program/ISP Costs...	\$3,951,700
7031.	Salaries (Administration).....	\$570,827
7032.	Administration Expenses.....	\$1,237,600
7033.	Depreciation & Capital Improvements	\$706,800
7034.	Maintenance & Operations.....	\$134,800
7035.	Wages	\$348,404
7036.	Overtime.....	\$114,800
7037.	Standby Pay.....	\$68,000
7038.	Longevity Pay.....	\$5,850
	TOTAL	\$7,138,781

Motion declared Carried by Voice Vote.

ARTICLE 8. K. LIBRARY
K-801. Library

On a motion offered by Alan Slater, duly seconded by David Hajjar, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

8011.	Salaries	\$1,409,582
8012.	Incidentals	\$379,349
8014.	Maintenance and Repair of Library Buildings.....	\$33,000
8016.	New Equipment.....	\$12,000
	TOTAL	\$1,833,931

Motion declared Carried by Voice Vote.

ARTICLE 8. L. RETIREMENT FUND
L-901. Retirement

On a motion offered by Alan Slater, duly seconded by David Hajjar, it was

Recommended by the Finance Commission:

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

9010.	Retirement Fund	\$4,879,431
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Motion declared Carried by Voice Vote.

ARTICLE 8. M. NORWOOD MUNICIPAL AIRPORT
M-902. Airport

On a motion offered by Alan Slater, duly seconded by David Hajjar, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the following purposes:

9020.	Incidentals	\$14,100
9021.	Salaries	\$192,379
9023.	Operation Expenses.....	\$127,800
	TOTAL	\$334,279

Motion declared Carried Unanimously by Voice Vote.

ARTICLE 8. M. NORWOOD MUNICIPAL AIRPORT
M-903. Airport Security

On a motion offered by Alan Slater, duly seconded by David Hajjar, it was

Recommended by the Finance Commission:

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

9030.	Airport Security.....	\$6,000
9033.	Airport Constr. – Independent Est.....	\$6,000
9038.	Airport – Snow & Ice	\$46,000
	TOTAL	\$58,000

Motion declared Carried Unanimously by Voice Vote.

Meeting Adjourned to Thursday, May 31, 2018.

A True Record.

Attest: Thomas J. McQuaid
Town Clerk and Accountant

ANNUAL TOWN MEETING - MAY 31, 2018

ADJOURNED ANNUAL TOWN MEETING

TOWN OF NORWOOD

Pursuant to the provisions of the by-laws of the town of Norwood, notice is hereby given that at the Adjourned Annual Town Meeting of the inhabitants of the town of Norwood held on Thursday, May 24, 2018, it was voted that the meeting stand adjourned to meet at 7:30 P.M. on Thursday, May 31, 2018 in the Auditorium of the Norwood High School on Nichols Street.

It was further voted that Article N-910 through Article 11 and Article 15 be laid on the table and acted upon at the adjourned session of this meeting.

Thomas J. McQuaid
Town Clerk and Accountant

May 25, 2018
Norwood, Norfolk May 25, 2018
By virtue of the within Notice I have posted the same as directed. The posting was completed Friday, May 25, 2018.

Thomas O'Toole, Constable
Town of Norwood

A True Copy.

Attest: Thomas J. McQuaid
Town Clerk and Accountant

THE COMMONWEALTH OF MASSACHUSETTS

ANNUAL TOWN MEETING

TOWN OF NORWOOD

Norfolk s.s.

In pursuance with the foregoing warrant, the inhabitants of the Town of Norwood and Town Meeting Members qualified to vote in elections and Town affairs, to meet in the Auditorium of the Norwood High School on Nichols Street in said Town on Thursday, May 31, 2018, at 7:30 o'clock in the afternoon.

The Moderator, David Hern declared a quorum present and called the meeting to order. The Warrant calling the meeting to order was read by the Town Clerk and Accountant. Tellers being appointed and sworn the following action was taken on the articles of the foregoing warrant.

ARTICLE 8. N. INTEREST AND DEBT REQUIREMENT N-910. Interest and Debt Requirements

On a motion offered by Alan Slater, duly seconded by David Hajjar, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

9105.	Interest	\$4,085,532
9106.	Debt.....	\$13,768,818
	TOTAL	<u>\$17,854,350</u>

Motion declared Carried Unanimously by Voice Vote.

ARTICLE 8. O. INSURANCE O-920. Insurance Account

On a motion offered by Alan Slater, duly seconded by David Hajjar, it was

Recommended by the Finance Commission:

VOTED: That the following sum be raised by taxation and appropriated for the following purpose:

9200.	Insurance Account.....	\$711,000
	TOTAL	<u>\$711,000</u>

Motion declared Carried Unanimously by Voice Vote.

ARTICLE 8. P. GROUP INSURANCE

On a motion offered by Alan Slater, duly seconded by David Hajjar, it was

Recommended by the Finance Commission:

VOTED: That the sum of \$13,502,500 be raised by taxation and that the sum of \$150,000 be transferred from the School Grant /Health Insurance Account (#99-6020-2018) and appropriated for the purpose indicated:

9220.	Group Insurance	\$13,652,500
	TOTAL	<u>\$13,652,500</u>

Motion declared Carried Unanimously by Voice Vote.

ANNUAL TOWN MEETING - MAY 31, 2018

ARTICLE 8. P. MEDICARE
Medicare Emp Share

On a motion offered by Alan Slater, duly seconded by David Hajjar, it was

Recommended by the Finance Commission:

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

9230.	Medicare Emp. Share	\$925,000
		\$925,000
TOTAL		\$925,000

Motion declared Carried Unanimously by Voice Vote.

ARTICLE 8. R. RESERVE FUND

On a motion offered by Alan Slater, duly seconded by David Hajjar, it was

Recommended by the Finance Commission:

VOTED: That the following be raised by taxation and appropriated for the purpose indicated:

9310.	Reserve Fund.....	\$125,000
		\$125,000
TOTAL		\$125,000

Motion declared Carried Unanimously by Voice Vote.

ARTICLE 8. S. RETIRED POLICE/FIRE MEDICAL
(Chapter 41, Section 100B)

On a motion offered by Alan Slater, duly seconded by David Hajjar, it was

Recommended by the Finance Commission:

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

9330.	Retired Police/Fire Medical	\$75,000
		\$75,000
TOTAL		\$75,000

Motion declared Carried Unanimously by Voice Vote.

ARTICLE 8. T. STABILIZATION FUND

On a motion offered by Alan Slater, duly seconded by David Hajjar, it was

Recommended by the Finance Commission:

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

9340.	Stabilization Fund.....	\$428,571
		\$428,571
TOTAL		\$428,571

Motion declared Carried Unanimously by Voice Vote.

ARTICLE 8. U. BLUE HILLS REG./NORFOLK AGGIE

On a motion offered by Alan Slater, duly seconded by David Hajjar, it was

Recommended by the Finance Commission:

VOTED: That the following sum be raised by taxation and appropriated for the following purpose:

9400.	Blue Hills Regional	\$1,073,811
9401.	Norfolk Agricultural School	\$21,615
		\$1,095,426
TOTAL		\$1,095,426

Motion declared Carried by Voice Vote.

ARTICLE 8. V. MASS. WATER RESOURCES AUTHORITY
V-960. MWRA

On a motion offered by Alan Slater, duly seconded by Anne Marie Haley, it was

Recommended by the Finance Commission:

VOTED: That the sum of \$11,803,315 be taken from the receipts of the Water and Sewer Departments and appropriated for the purpose indicated:

9605.	MWRA Water/Sewer Assessment.....	\$11,803,315
		\$11,803,315
TOTAL		\$11,803,315

Motion declared Carried by Voice Vote.

ANNUAL TOWN MEETING - MAY 31, 2018

ARTICLE 8. W. Article 1 Wage/Salary Adjustments

On a motion offered by Alan Slater, duly seconded by David Hajjar, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

9902.	Tuition Reimbursement	\$1,500
	TOTAL	\$1,500

Motion declared Carried by Voice Vote.

ARTICLE 8. X. Capital Projects

On a motion offered by Alan Slater, duly seconded by David Hajjar, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

9925.	Capital Projects	\$250,000
	TOTAL	\$250,000

Motion declared Carried by Voice Vote.

ARTICLE 9. To see what sum the Town will vote to authorize the Board of Assessors to apply from free cash in the treasury in offset to the amount appropriated to be raised by taxation for the fiscal year beginning July 1, 2018 through June 30, 2019.

On a motion offered by Alan Slater, duly seconded by David Hajjar, it was

Recommended by the Finance Commission:

VOTED: That the sum of \$1,266,500 be transferred from Free Cash and appropriated for the purpose of offsetting the amount appropriated to be raised by taxation for the fiscal year beginning July 1, 2018 through June 30, 2019.

Motion declared Carried by Voice Vote.

ARTICLE 10. (Capital Outlay) Motion 1 of 5 (\$84,000 from Cemetery Perpetual Care Funds and \$633,000 from Free Cash)

To see what sum or sums of money the Town will vote to raise or transfer from taxation or from surplus revenue or other available funds, or borrow, and to appropriate for the costs of capital projects not otherwise provided for elsewhere on the Annual Town Meeting Warrant, including construction, reconstruction and major renovations and repairs to buildings, facilities, and other public works; the purchase of new equipment; and engineering, design and other costs incidental and related to such capital projects; and for other capital projects not otherwise specified.

And further, to see if the Town will vote to authorize the Treasurer with the approval of the Board of Selectmen to borrow such sums required by the aforesaid funds for the specified purposes; or take any other action in the matter.

On a motion offered by Alan Slater, duly seconded by David Hajjar, it was

Recommended by the Finance Commission:

VOTED: That the following sums be appropriated for the said purposes indicated in order to finance the following capital projects of the Town:

Cemetery Vehicles \$84,000

That the sum of \$84,000 is appropriated from Cemetery Perpetual Care for vehicles for the cemetery.

General Government Revaluation, Vehicles and Equipment - \$633,000

That the sum of \$633,000 is appropriated from Surplus Revenue and that \$250,000 is appropriated from Acct. 9925 Capital Projects for items on the following list:

Assessor's Revaluation	\$275,000
Police / Fire Dispatch Center	\$300,000
Public Works Vehicles	\$158,000
Cemetery Improvements-Chip Sealing	\$65,000
Airport Matching Grant Funds	<u>\$85,000</u>
Total cost of items	\$883,000
Less Appropriated through Art. 8 Item 9925	<u>(\$250,000)</u>
Total this action	\$633,000

Motion declared Carried by Voice Vote.

ANNUAL TOWN MEETING - MAY 31, 2018

ARTICLE 10. (Capital Outlay) Motion 2 of 5 (\$30,000 for Schools from Free Cash)

To see what sum or sums of money the Town will vote to raise or transfer from taxation or from surplus revenue or other available funds, or borrow, and to appropriate for the costs of capital projects not otherwise provided for elsewhere on the Annual Town Meeting Warrant, including construction, reconstruction and major renovations and repairs to buildings, facilities, and other public works; the purchase of new equipment; and engineering, design and other costs incidental and related to such capital projects; and for other capital projects not otherwise specified.

And further, to see if the Town will vote to authorize the Treasurer with the approval of the Board of Selectmen to borrow such sums required by the aforesaid funds for the specified purposes; or take any other action in the matter.

On a motion offered by Alan Slater, duly seconded by David Hajjar, it was

Recommended by the Finance Commission:

VOTED: That \$30,000 is appropriated from Surplus Revenue for the purpose of purchasing two new Building & Grounds Tractor for the School Department.

Motion declared Carried by Voice Vote.

ARTICLE 10. (Capital Outlay) Motion 3 of 5 (\$1,030,000 of borrowing for General Government)

To see what sum or sums of money the Town will vote to raise or transfer from taxation or from surplus revenue or other available funds, or borrow, and to appropriate for the costs of capital projects not otherwise provided for elsewhere on the Annual Town Meeting Warrant, including construction, reconstruction and major renovations and repairs to buildings, facilities, and other public works; the purchase of new equipment; and engineering, design and other costs incidental and related to such capital projects; and for other capital projects not otherwise specified.

And further, to see if the Town will vote to authorize the Treasurer with the approval of the Board of Selectmen to borrow such sums required by the aforesaid funds for the specified purposes; or take any other action in the matter.

On a motion offered by Alan Slater, duly seconded by David Hajjar, it was

Recommended by the Finance Commission:

VOTED: That the following sums be appropriated for the said purposes indicated in order to finance the following capital projects of the Town:

1. Fire Department Replacement of Engine 1 - \$650,000

That the sum of \$650,000 is appropriated for the purchase of new Fire Engine for the Fire Department

and that to meet this appropriation the Treasurer with the approval of the Board of Selectmen is authorized to borrow \$650,000 under Chapter 44 of the General Laws or any other enabling authority.

2. Public Works Vehicles - \$130,000

That the sum of \$130,000 is appropriated for the purchase of Public Works Vehicles

and that to meet this appropriation the Treasurer with the approval of the Board of Selectmen is authorized to borrow \$130,000 under Chapter 44 of the General Laws or any other enabling authority.

3. Library HVAC Chiller - \$250,000

That the sum of \$250,000 is appropriated for a Library HVAC Chiller

and that to meet this appropriation the Treasurer with the approval of the Board of Selectmen is authorized to borrow \$250,000 under Chapter 44 of the General Laws or any other enabling authority.

Motion declared Carried by Hand Count Vote:

Yes: 90; No: 2

ARTICLE 10. (Capital Outlay) Motion 4 of 5 (\$560,000 of borrowing for Schools)

To see what sum or sums of money the Town will vote to raise or transfer from taxation or from surplus revenue or other available funds, or borrow, and to appropriate for the costs of capital projects not otherwise provided for elsewhere on the Annual Town Meeting Warrant, including construction, reconstruction and major renovations and repairs to buildings, facilities, and other public works; the purchase of new equipment; and engineering, design and other costs incidental and related to such capital projects; and for other capital projects not otherwise specified.

And further, to see if the Town will vote to authorize the Treasurer with the approval of the Board of Selectmen to borrow such sums required by the aforesaid funds for the specified purposes; or take any other action in the matter.

ANNUAL TOWN MEETING - MAY 31, 2018

On a motion offered by Alan Slater, duly seconded by David Hajjar, it was

Recommended by the Finance Commission:

VOTED: That the following sums be appropriated for the said purposes indicated in order to finance the following capital projects of the Town:

1. Chrome Books & Other Technology - \$560,000

That the sum of \$560,000 is appropriated for the purchase of Chrome Books and Other Technology for the School Department

and that to meet this appropriation the Treasurer with the approval of the Board of Selectmen is authorized to borrow \$560,000 under Chapter 44 of the General Laws or any other enabling authority.

Motion declared Carried by Hand Count Vote:

Yes: 95 No: 2

ARTICLE 10. **(Capital Outlay) Motion 5 of 5 (\$800,000 of borrowing for Broadband)**

To see what sum or sums of money the Town will vote to raise or transfer from taxation or from surplus revenue or other available funds, or borrow, and to appropriate for the costs of capital projects not otherwise provided for elsewhere on the Annual Town Meeting Warrant, including construction, reconstruction and major renovations and repairs to buildings, facilities, and other public works; the purchase of new equipment; and engineering, design and other costs incidental and related to such capital projects; and for other capital projects not otherwise specified.

And further, to see if the Town will vote to authorize the Treasurer with the approval of the Board of Selectmen to borrow such sums required by the aforesaid funds for the specified purposes; or take any other action in the matter.

On a motion offered by Alan Slater, duly seconded by David Hajjar, it was

Recommended by the Finance Commission:

VOTED: That the following sums be appropriated for the said purposes indicated in order to finance the following capital projects of the Town:

1. Network Equipment - \$800,000

That the sum of \$800,000 is appropriated for the purchase of Network Equipment for the Broadband Department

and that to meet this appropriation the Treasurer with the approval of the Board of Selectmen is authorized to borrow \$800,000 under Chapter 44 of the General Laws or any other enabling authority.

Motion declared Carried by Voice Vote.

ARTICLE 11. To see what sum of money the Town will vote to raise and appropriate to meet overdrafts and unpaid bills incurred for the period July 1, 2016 to June 30, 2017 and fiscal years prior, or take any other action in the matter.

On a motion offered by Alan Slater, duly seconded by David Hajjar, it was

Recommended by the Finance Commission:

VOTED: Indefinite Postponement

Motion declared Carried by Voice Vote.

ARTICLE 15. To see if the Town will vote to transfer the care, custody and control of two parcels of land in the vicinity of the Coakley Middle School from the Recreation Department, pursuant to the provisions of Massachusetts General Laws, Chapter 40, Section 15A, and to place said lands under the care, custody and control of the Norwood School Committee, or take any other action in the matter.

(On Petition of Irene Gotovich, et. al)

On a motion offered by Alan Slater, duly seconded by David Hajjar, it was

Recommended by the Finance Commission:

This Motion was ruled out of order by the Moderator because the parcel specifics were not given.

Motion declared Carried by Voice Vote.

Meeting Adjourned.

A True Record.

Attest: Thomas J. McQuaid
Town Clerk and Accountant

Town Clerk and Accountant Vital Statistics

- 81** Were residents of Norwood whose birth occurred in Norwood.
- 278** Were non-residents of Norwood whose birth occurred in Norwood.
- 227** Were residents of Norwood whose birth occurred in other towns.
- 586** Total Number of Births

BIRTHS RECORDED IN THE TOWN OF NORWOOD - 2018

1/1/2018	GONWENYONSE ADELAIDE LYONS	MONTGOMERY C. AND WAYVA W.	1/25/2018	MICAH GAO	JIA BAO AND JUN FANG
1/2/2018	SILA ELMARMRI	MOHAMED AND CARINE A.	1/26/2018	MCKENNA HARPER BRIGGS	MICHAEL F. AND JENNIE L.
1/2/2018	CARITA ANGELINA ADWO ABENA ESSIEH	JOHN H. AND MERCY	1/26/2018	COLE WALTER GORMLEY	LUCAS W. AND LAURA B.
1/2/2018	BILASHA KARKI	BIDUR AND BIJUTA	1/30/2018	LONDON ALEXANDER LI	ALEXANDER L. AND CONNIE A.
1/3/2018	JACKSON RICHARD DUFFY	SEAN P. AND DANA C.	1/30/2018	LOGAN RONNIE POPP	JASON T. AND KATELINN I.
1/3/2018	CALVIN ANDREW KASTANOTIS	ANDREW J. AND KATRINA M.	2/1/2018	LAYLA JEAN FALCONE	MICHAEL J. AND LAUREN E.
1/3/2018	ABIGAIL ISLA ROSE	JOHN R. AND JAMIE N.	2/1/2018	PENELOPE FAYE KIDD	PATRICK F. AND OZARAY A.
1/4/2018	EVELYN GRACE GREEN	ROBERT W. AND BRENNNA M.	2/1/2018	ALICE JOSEPHINE MITCHELL	MATTHEW F. AND BETH A.
1/4/2018	VAAYU PELLORE	ADITYA AND MANISHA	2/2/2018	PEARSE WILLIAM KELLY	THOMAS AND KRISTA C.
1/4/2018	CHRISTOPHER-DRAYVEN PEREZ	SAMUEL AND SHARI L.	2/2/2018	MICHAEL THOMAS O'SHEA	MICHAEL P. AND ARIANNE E.
1/4/2018	LIAM CHARLES PUDDISTER	BRAD W. AND NICOLE M.	2/3/2018	CHARLOTTE LYNN LEDO	JASON J. AND LAURA L.
1/5/2018	JAXSON MURPHY RICCI	MATTHEW K. AND KAITLYN M.	2/3/2018	BARTHY MIKHAEL RIZK	MIKHAEL S. AND MARIAM O.
1/5/2018	MATHIEU PATRICK THOMAS VERSTRAETE	CEDRIC L. AND JENNIFER A.	2/4/2018	LORENZO DEMINICO GEARY	JONATHAN K. AND LAUREN M.
1/7/2018	AVEER VIRENDER GOEL	VIJEET AND TANU	2/5/2018	BENJAMIN THOMAS PERRY	JASON R. AND MICHELLE M.
1/10/2018	HARLEIGH MARION HOLLAND	ANDREW J. AND SHAWNA	2/7/2018	KATHERINE VICTORIA ALVES	MARCOS A. AND JAQUELINE L.
1/10/2018	RILEY LYNN LARIVIERE	ADAM P. AND JOANNA M.	2/8/2018	TESSA MARIELLA MCCARTHY	BRENDAN F. AND SHANNON M.
1/10/2018	FRIDA LOZANO FRANCO	JULIO C. AND YADIRA	2/8/2018	RYAN MATTHEW NYAKAHUMA	ROBERT S. AND MOUREEN K.
1/11/2018	KEYANSH SHUKLA	SHIVANSHU AND SHAMPA	2/8/2018	DEAN JAMES WEBB	WILLIAM E. AND EMILY C.
1/12/2018	MASON JAMES SOLDEN	ANDREW J. AND KATE L.	2/8/2018	CLAIRE RUI NING ZHAO	YIDA AND YIXUAN
1/12/2018	TYLER MING YIM	ALAN D. AND KELSEY B.	2/9/2018	SASWATHAN THOPPA RAJENDRAN	RAJENDRAN AND PADMALAYA
1/13/2018	AMIR JAMES EL HASNI	FOUAD AND MARIEM	2/11/2018	LAILA IMANI-ZANE TELFORT-MAHABIR	JAVON G. AND MARIANNE
1/14/2018	LUKE MORGAN DEMARCO	SALVATORE L. AND ERIN M.	2/12/2018	KYRAH ARORA	PUNEET AND SHILPA
1/16/2018	MICHAEL DAVID ATTON	MICHAEL L. AND KAYLA P.	2/13/2018	REESE JAYE HOUSTON	JOHN E. AND JACQUELYN J.
1/16/2018	GEORGE REMUS COLE-KELLY	JEREMIAH A. AND CHELSEA I.	2/13/2018	ZACHARY ROBERT NADEAU	ROBERT A. AND LAUREN E.
1/16/2018	EMILIA MICHELS	GUSTAVO AND FERNANDA A.	2/15/2018	ANAIHA RUTH ODEKE	CYPRIAN Z. AND TINA A.
1/16/2018	RISHIK SATHAPPAN MURUGAPPAN	MURUGAPPAN AND NAGU	2/15/2018	COLTON MALCOLM PAWLOWSKI	STANISLAW K. AND JAMIE L.
1/16/2018	EKAGRA SHARMA	NAVEEN KUMAR AND RENU	2/16/2018	WESTLAND KNIGHT HEVERT	MARK C. AND KAELYN M.
1/17/2018	KIAAN MITESH BHATT	MITESH D. AND YESHA H.	2/16/2018	JAMES HUGH PHELPS	JAMES H. AND JACQUELINE M.
1/17/2018	MAX EVAN JONES	DAVID R. AND MALLORY A.	2/17/2018	AUSTIN MICHAEL FREER	RUSSELL R. AND AIMEE L.
1/17/2018	CHARLOTTE MARIE PLANTE	DANIEL R. AND MARY K.	2/18/2018	GAVIN NICHOLAS MAXFIELD	NICHOLAS B. AND FRANCESCA
1/17/2018	RHYS VAUGHN SCHELLER	ERICH V. AND SHANNON M.	2/19/2018	JAMES CHRISTOS ROVALDI	MATTHEW B. AND CHRISTINA E.
1/18/2018	EVERETT COLE BOWRING	PETER M. AND CAITLIN C.	2/20/2018	PHILOPATER RASLA	MICHAEL AND MARY
1/18/2018	HARPER GRACE MURPHY	MICHAEL A. AND KAILEE M.	2/21/2018	YOUSUF ABDELRAHMAN ATTIA	ABDELRAHMAN M. AND MAY A.
1/18/2018	QUINTON RAY PETERSON	ERIC N. AND AMY B.	2/21/2018	CHARBEL SALIBA SUKKAR	SALIBA K. AND MIRA E.
1/18/2018	AMELIA MARIA SMITH	KEVIN M. AND GUISELL	2/22/2018	DANIEL THOMAS ANDRUSKEVICH	WILLIAM J. AND CAILIN M.
1/19/2018	IAN CORNELIOUS MANGAN	PAUL AND ARGIRO A.	2/22/2018	ALLI EMILY JOHNSON	BRIAN M. AND KATHERINE A.
1/19/2018	ELLIE PEIXUAN ZHANG	CHAOXI T. AND YIFEI	2/22/2018	DEAN MICHAEL LOCKE	DANIEL P. AND KRITSY I.
1/21/2018	OLYMPIA NIHARIKA MAITRA	DIPANKAR AND RACHEL L.	2/22/2018	GAVIN EMMANUEL STEACY	BRANDON C. AND MORGAN M.
1/22/2018	ZAIN MUNIF MANSOUR	MUNIF O. AND RANA J.	2/24/2018	TANUSH GIRI	THAMAN B. AND ROJINA
1/23/2018	THOMAS STEVEN BETHONEY	MATTHEW T. AND DANA L.	2/25/2018	NOUR WASSIM BADR	WASSIM S. AND MIREILLE N.
1/24/2018	GIANNA MAE HILLERY	SCOTT F. AND DIANA J.	2/25/2018	AMEY KALE	PARAG AND DEEPA
1/24/2018	SHIRA MOLLY HOADLEY	BENJAMIN D. AND EMILY F.	2/26/2018	ELIAS REED BIESSEL	WYATT E. AND MINA E.
1/24/2018	UKSIT MISHRA	RANJAN AND SWOYAMPRAVA	2/26/2018	KALMAN JEFFREY FLEMING	RYAN M. AND CHRISTINE I.
			2/27/2018	JAMES CHRISTOPHER BARTLETT	EDWARD J. AND ELLEN R.
			2/27/2018	SAMANTHA PIMENTEL ANICETO CARMO	THARCISIO H. AND ELIDA P.
			2/27/2018	SRINIVAS PADAMATA	RAMAKRISHNA AND NARMADA
			2/27/2018	DYLAN MARIE ROGERS	BENJAMIN S. AND ANGELINA R.
			2/27/2018	NORA LILLIAN RON	DAN AND DEBRAH A.
			2/28/2018	RILEY KATHLEEN BECKER	DYLAN C. AND HAILEY M.
			2/28/2018	ANDREW STEVEN PATTERSON	STEVEN W. AND JILL M.
			3/1/2018	RYAN DAVID ABRAMOVITZ	CHRISTOPHER R. AND ELIZABETH S.

BIRTHS

3/1/2018	COLIN JAMES GREENE	STEPHEN J. AND JULIE M.	3/30/2018	SAMUEL WAEL GHALY	WAEI B. AND LUCY W.
3/2/2018	ELINA ANDRENISE LOTIN	JEAN D. AND JULIA R.	4/2/2018	JOSEPH STEVEN AURITE-MUSTO	SALVATORE A. AND ELENA M.
3/2/2018	TARAN HOUGAS MCFEETERS	TYLER J. AND JULIE A.	4/2/2018	MUSA MUHAMMAD MOHSIN	MOHSIN AND AMNA
3/2/2018	HARPER ELIZABETH NEGRINI	PATRICK W. AND SAMANTHA A.	4/3/2018	CASEY PIERCE WENDELL	EDWARD E. AND KRISTIN A.
3/3/2018	LOUIS OTTAVIANI, IV	LOUIS AND LAURA A.	4/4/2018	LAUREN ANNA JACOBS	MICHAEL K. AND AIMEE B.
3/5/2018	ABIOYE DARASIMI AKANDE	ONAOLAPO W. AND MOPELOLA A.	4/5/2018	JACK STEPHEN REGGIANNINI	BRIAN P. AND LISA J.
3/5/2018	ZARA MARY MRANI ALAOUI	YOUNESS AND HALEY A.	4/5/2018	WESLEY DAVID SULHAM	NICHOLAS E. AND MICHELLE K.
3/5/2018	VICTORIA LEONIE MACLEOD	BENTON W. AND ALEXANDRA A.	4/5/2018	NOAH-JO VARJABEDIAN	RALPH AND LEA
3/6/2018	EVA VICTORIA GUIFARRO	WILMER A. AND ALISON R.	4/6/2018	MIKAYLA LEHNA NJI	CHRISTOPHE AND MERCY N.
3/6/2018	EAMON CODY MAFFEI	GLENN C. AND KATHERINE B.	4/7/2018	ZAKIYA WAITHERA ABRAMS	JESSE J. AND MARTHA W.
3/7/2018	ELIZABETH CLAIRE ARMSTRONG	STEVEN D. AND NORA E.	4/7/2018	BRIAN DAVIS CULLINANE	KEVIN M. AND CAROLINE M.
3/7/2018	DASHIEL ARTHUR BURT	RYAN T. AND JESSICA C.	4/7/2018	LISA JUNIVA LAURARD	JOSEPH C. AND NATIVA
3/7/2018	CAROLINA ROCHA MAHER	PAUL F. AND FLAVIANA D.	4/7/2018	LILYA SOPHIA VODONOS	VALERY AND IVY M.
3/8/2018	QUINN ALEXIS BECK	STEPHEN J. AND TORREY A.	4/8/2018	EFTHYMIA MARINA KOURIS	GEORGE O. AND DESPINA
3/8/2018	RACHEL MOUATASSEM ELAWAD	MOUATASSEM A. AND RANA R.	4/9/2018	ARJUN KIRTI ZINJUWADIA	KIRTI M. AND SNEHI K.
3/8/2018	PETER EDUARDO SAUNDERS	NICHOLAS L. AND CAMILLA M.	4/11/2018	MADELYNNE GRACE BRIDGES	ALEXANDER T. AND CATHERINE-
3/9/2018	JAD M ATWI	MAHMOUD AND NOUR	4/11/2018	LISSA ABIGAIL DE LA O MACHADO	MIGUEL A. AND CLAUDIA P.
3/9/2018	JAX THOMAS KELLY-FLYNN-OBRIEN-CROWE	KILLIAN M. AND JORDAN S.	4/11/2018	GIOVANNI JOSEPH SPINELLI	JOSEPH A. AND CHRISTINA J.
3/9/2018	EMME LYNN WALSH	TIMOTHY J. AND LISA M.	4/12/2018	SOFIA AGLAIA ALEXIADI	CHRISTOS AND MARIA ELENI
3/11/2018	ETHAN JOSEPH LAWSON	LUCAS A. AND JANICE E.	4/12/2018	SCARLET MONROE DACRUZ	CHRISTOPHER J. AND MELISSA S.
3/12/2018	ALESSANDRO GUERINO GAROFALO	FRANK AND DANIELA	4/12/2018	NOELLE ROSE KILLILEA	GREGORY P. AND MICHELLE M.
3/12/2018	ADA WALTON PANZARELLA	BERNARD M. AND TRACY H.	4/13/2018	ISABEL MARIA CASTRO	JAIME L. AND KATELYN M.
3/12/2018	ARIANA LETICIA YANES	ERNESTO C. AND LORENA L.	4/13/2018	KILIAN MICHAEL RESENDES	GEOFFREY M. AND KYLIE A.
3/13/2018	LEVI JAMES DECELLE	JAMES M. AND EILEEN	4/15/2018	ABIGAIL JEANNE GABRIEL	EDDY AND MAXDALLA
3/14/2018	BADRI ARJUN MADIRAJU	BADARI REVANTH AND SOWMYA	4/15/2018	GRACE YASHODA PRASAD	NARAYANA G. AND GENEVIEVE
3/14/2018	MILAN SATHVIK	SATHVIK AND SHIKHA	4/15/2018	DECKER RYAN SULLIVAN	GREGORY P. AND KENDALL L.
3/15/2018	JAD EL RASSI	JIHAD AND LAURENCE	4/17/2018	SAMUEL LEE HENDRICKSON	JOSHUA S. AND STELLA
3/15/2018	MAGNOLIA DAWN HARRIS FEINBERG	BENJAMIN E. AND SARA J.	4/17/2018	JOSEPHINE MARIE SARAN	JEFFREY P. AND AMANDA M.
3/15/2018	VERONIKA LEAH RAPPAPORT	JOSEPH G. AND ANNA A.	4/17/2018	GERARD JOSEPH TOCCI	JARED D. AND VANESSA A.
3/15/2018	MATHEUS OLIVEIRA SILVA	SIDINEY AND EDILENE O.	4/17/2018	TARAS ISAIAH TUCZKEWYCZ III	TARAS J. AND MARIA G.
3/16/2018	SAMHITH BORIGAMA	PRAVEEN KUMAR AND SEETA RAMA	4/18/2018	THOMAS JOSEPH BURKE	ANTHONY T. AND ANN K.
3/16/2018	DEXTER RYAN SHEETS	ADAM M. AND JESSICA R.	4/18/2018	NIRVAN REDDY KEESARA	VEKRAM R. AND NITISHA
3/16/2018	ANNA SHKURTI	ARTAN AND ALBANA	4/18/2018	EMMA ELIZABETH RAY	MICHAEL C. AND KATELYN M.
3/19/2018	BENNETT JAMES MCCORMACK	TIMOTHY R. AND NICOLE C.	4/20/2018	ALEXANDRA KINZEL AHNGER-PIER	DAVID L. AND KATHRYN K.
3/21/2018	SERENA BILAL NASSER	BILAL K. AND FARAH Z.	4/20/2018	AREN VAHE RESTIKIAN	VAHE H. AND TALAR J.
3/22/2018	SCARLETT BEA EVERETT	ANDREW C. AND REBECCA A.	4/20/2018	JACOB MICHAEL RODAS LOPEZ	JOSUE F. AND BRENDA M.
3/22/2018	CAROLINA LAYFETTE-SEABROOK FLYNN	PETER J. AND REBECCA K.	4/21/2018	JAMES RICHARD ARNOLD	RICHARD M. AND JACQUILYNN M.
3/22/2018	JAMES FRANCIS THIES	TIMOTHY P. AND DIANE E.	4/21/2018	ZAYN ASIL RAYAN	YOUNESS AND ERIN N.
3/22/2018	ABIGAIL TEMPERANCE MORRIS WALSH	TIMOTHY M. AND JOANA F.	4/22/2018	KEVIN JOSHUA SILVEIRA	JOSHUA AND TRACEY M.
3/23/2018	MARGRET ELIZABETH SLOAN	DANIEL J. AND VANNESSA P.	4/23/2018	BERNARDO SOUSA DA SILVA	BRUNO G. AND DANIELA C.
3/24/2018	KIERAN ADELINO MENDES	DANIEL J. AND CATHLEEN M.	4/24/2018	LEO ANTHONY BOGNANNO	MICHAEL J. AND ERIN P.
3/25/2018	LEELA IRENE LAMICHHANE	SHREE K. AND CHRISTINE J.	4/24/2018	RAYMOND RAY BOU SHEHADE	DORY AND MANALE
3/25/2018	LEO RAMROOPSINGH	MARLON AND OLEYSY	4/24/2018	CONOR JERRY JOHNSTONE	KEVIN M. AND BRITTANY E.
3/26/2018	FINN THOMAS BRUHL	SHAWN A. AND MARY M.	4/25/2018	ANNA MARY KREISBERG	JAY G. AND HEATHER M.
3/27/2018	AQSA IBRAR	ROOH U. AND MINA	4/26/2018	LOUIS MANUEL LOPES, III	LOUIS M. AND LAURA J.
3/27/2018	HARRISON STEELE STEVERMAN	ROBERT S. AND MARIANNE C.	4/26/2018	HANNAH LOUISE SANDY	TIMOTHY W. AND BRITTANI B.
3/28/2018	LOUISA JOY BOUCHARD	IAN M. AND SARAH D.	4/26/2018	PRAJITH SATHISHKUMAR	SATHISHKUMAR AND REVATHY
3/28/2018	PAIGE JENNIFER MCGUIRK	SEAN R. AND HANNAH L.	4/26/2018	EDWARD ENDI WANG	JINDONG AND XI
3/29/2018	ISABELLE LOUISE JANOW	EVAN M. AND JUDITH E.	4/27/2018	SYLAS CARTER ANDRADE	SHANE AND ASHLEY M.
3/29/2018	OWEN RICHARD MORRISON	MATTHEW M. AND NEALIA E.	4/28/2018	SIENA ROSE BAYAS	LUKE J. AND JESSICA
3/30/2018	MAE JEAN BENNALLACK	PHILIP R. AND KAYLEE J.	4/29/2018	AMELIA ANNE CORBETT	CHRISTOPHER C. AND MEGHAN M.

BIRTHS

4/30/2018	ASHLYNN LOUISE FLOYD	ROBERT J. AND MEGAN E.	5/28/2018	MORGAN KATHLEEN KENNEY	CHRISTOPHER F. AND KATHLEEN H.
4/30/2018	STEVEN ROMEL JABBOURY	ROMEL A. AND NOUHAD P.	5/29/2018	MELINDA FAIOLI GUIMARAES	PABLO S. AND SCHEILA JORDANY F.
4/30/2018	AVERY REY TOURTELLOTT	BRIAN A. AND ASHLEY M.	5/29/2018	CHARLES HABRE	MARK AND MIREILLE
5/1/2018	ROWAN PAUL ARGYROU	GEORGE A. AND CASEY A.	5/30/2018	ELIANA HUSAM BAHNAM	HUSAM B. AND VIVIAN F.
5/1/2018	TESS MARIE BULLOCK	BRENT A. AND LYNNE M.	5/30/2018	GIULIANA ELIZABETH FOLINO	JAMES J. AND PATRICIA A.
5/1/2018	HARRY PERRY TREON	PERRY H. AND LUIGINA C.	5/30/2018	PRIYANKA GANAPATHY	BALAKRISHNAN AND KRISHNAVENI
5/3/2018	AVERY SHAY FERRIS	TIMOTHY P. AND COREY H.	5/31/2018	HANNAH KAREN CHADWICK	DAVID N. AND TINA M.
5/3/2018	JOHN HARB	TALAL AND DONNA	5/31/2018	BRIANNA LYNN HANNANT	BRIAN K. AND CARMENYIVETTE
5/4/2018	MALCOLM CHARLES DAWSON	WILLIAM C. AND MAUREEN R.	5/31/2018	LYDIA JAYDE SMITH	BRET W. AND AMANDA J.
5/4/2018	STEVEN PAUL RITUCCI, III	STEVEN P. AND JANNAINA C.	6/1/2018	BREE ELIZABETH PAXTON	MICHAEL W. AND JENNIFER H.
5/5/2018	DANIEL MARC FERNANDES	MARC A. AND DAWN-MARIE C.	6/3/2018	REMAN ADHIKARI	RUPAK AND KAMALA
5/6/2018	AIMEE XU	ZEJING AND MANYAO	6/3/2018	JUSTIN ADEL BOTROS	ADEL E. AND JAKLEEN S.
5/7/2018	YOSHIRO ELIAS TORRES	ELIAS AND ETSUKO	6/5/2018	ELIZA ANNE SHANMUGHAN	SURYANARAYANAN AND HARLEIGH
5/8/2018	VICTOR ISAIAH CARTER	JASON A. AND JENNIFER M.	6/5/2018	JAMIE ELIZABETH YAWN	JUSTIN G. AND ASHLEY E.
5/8/2018	EMILY MAE MULCAHY	KEVIN M. AND KRISTEN M.	6/6/2018	ELINOR KATE POTTER	DEREK B. AND KATHLEEN M.
5/9/2018	ALI YASSER KEHAIL	YASSER A. AND JANAN R.	6/6/2018	NATHAN VINCENT POTTER	DEREK B. AND KATHLEEN M.
5/9/2018	NIMIT PAI	NIKHIL AND SWATHI A.	6/6/2018	SAIYUGAN SUNDARAM	MUTHU AND CHITTUKALA
5/10/2018	DAVID ENOC ARGUETA BONILLA	JOSEDAVID AND WENDY NOHEMY	6/7/2018	YANA RABIH BECHARA	RABIH N. AND SANDRA K.
5/10/2018	MARK OWEN GOUGH, JR	MARK O. AND RACHEL M.	6/13/2018	BETHLYSA NESHAMAH FONTAINE	JOSE AND JASELINE C.
5/10/2018	JAMES ROCKWELL MILLER	COREY J. AND STEPHANIE M.	6/14/2018	LEO THOMAS O'LEARY	THOMAS L. AND SHANNON M.
5/11/2018	SRIAANVI KRISHNAVAJALA	SUBRAMANYAM R. AND NAGA	6/15/2018	RYLIE ELIZABETH CIAMPA	THOMAS P. AND REBECCA L.
5/11/2018	SHIZA EARL THEBAUD	MARC W. AND RONALDE C.	6/16/2018	GABRIEL ADJETEY	THEOPHILUS AND NADA
5/14/2018	LEON LOUIE ISABELLA	SEAN C. AND JENNIFER R.	6/16/2018	GIANCARLO VINCENT CACCAVALE	PETER G. AND CHRISTINA M.
5/15/2018	GABRIEL KENNETH BURHOE	WESLEY D. AND AMY E.	6/16/2018	AXTON MAOU TORRES	JIYO P. AND AALIYAH M.
5/16/2018	AYAH SOFIA CURRIER	PAUL G. AND ZAHRA A.	6/17/2018	JAMES GRISWOLD ROBBINS	JOSHUA N. AND LISA G.
5/16/2018	ELSIE EVELYN MERZIGIAN	BRADFORD J. AND ELIZABETH T.	6/17/2018	DAWSON JOHN SULLIVAN	VINCENT G. AND NOELLE K.
5/17/2018	FIONA LOUISE CASASSA	JOSEPH H. AND BONNIE K.	6/18/2018	RUDY CHARLES CANCELLIERI	ROBERT C. AND VANESSA M.
5/17/2018	RYAN JUDE CAVANAGH	ANDREW L. AND STEFANI M.	6/18/2018	CIARA MARIE KENNEDY	SEAMUS P. AND KRISTEN M.
5/17/2018	PENELOPE FAYE DULUDE	JASON P. AND MEGAN R.	6/19/2018	RYKER LINCOLN CYBULSKI	CHRISTOPHER M. AND KELLY E.
5/18/2018	JUNE ELIZABETH CABRAL	JOHN E. AND NICOLE	6/19/2018	CONALL ROBERT CYBULSKI	CHRISTOPHER M. AND KELLY E.
5/19/2018	MADISON ANNE GLADDING	DAVID K. AND JENNIFER C.	6/19/2018	IRENE MARIE DESPRES	OWEN C. AND KATHRYN M.
5/19/2018	ANORA ROSE TOCCI	ADAM E. AND DRESDEN K.	6/19/2018	KEVIN EMMANUEL FOLEY	KEVIN P. AND TRIANDAFILIA
5/20/2018	KAYLEE MELISSA ARRIOLA RAMOS	MARIO Y. AND CLAUDIA B.	6/21/2018	GRANT NIKOLA MICHALOS	THEODORE J. AND TINA
5/20/2018	ADRIAN JOSHUA ICUSPIT LIM	ALDRICK NICHOLAS Y. AND IRENE	6/22/2018	ELENA WAEL KEFEL	WAEL A. AND ZAMZAM
5/21/2018	AVA LOPES	LUCIO P. AND SUELY A.	6/22/2018	ANTHONY JACK LOPES	ANTHONY A. AND CHRISTY E.
5/21/2018	JACKIE TOUFIC NABBOUT	TOUFIC J. AND SANDY A.	6/22/2018	GABRIELLY EDUARDA SALES MAGALHAES	GUIBSON D. AND GRAZIELA
5/22/2018	BOUSSO BASSE	MAME B. AND YANDE	6/24/2018	PARKER THEODORE MICHAEL DESANTY	COLE S. AND KELLYN M.
5/22/2018	MAEVE KATHLEEN HURLEY	EOIN W. AND LAUREN C.	6/25/2018	SOPHIA VALENTINA BIAS	JOHN C. AND MERCEDES C.
5/24/2018	KATHERINE MAUREEN DEMONE	EDWARD J. AND KERRY E.	6/26/2018	JONATHAN IVANILDO NEVES MONTEIRO	IVANDINO L. AND LEONILDE H.
5/24/2018	MALACHI MELVIN DENNIS	MARCUS A. AND THERESA N.	6/27/2018	EVY JUNE PIZARRO	DUSTIN L. AND MARY M.
5/24/2018	MATTHEW MOTTIN GONCALVES CHAVES	JOHNATAN AND INGRID	6/27/2018	DYLAN JOHANNA RHODES	BRIAN B. AND ADRIENNE E.
5/24/2018	NAYSHA JALLU	RAVINDER AND PRIYA	6/28/2018	AUSTIN AUGUSTE	MARIO AND ALEXANDRA
5/24/2018	SHANVITHRAJ OMRAJ	OMRAJ AND PREETHI	6/29/2018	MARK BRIAN LUNDBOHN	MARK C. AND JENNIFER B.
5/24/2018	MADELINE ISLA SMITH	STEVEN D. AND MOLLY J.	6/29/2018	SHRIYA TANGIRALA	RAVI S. AND GIRIJA K.
5/25/2018	GAVIN TIMOTHY BOWEN	MATTHEW E. AND MEAGHAN K.	6/30/2018	GABRIEL SCHNELLE VIANA	ROGERIO D. AND CAITLIN M.
5/25/2018	VASILIKI GERDHUQI	JORGAQ AND LENICA	7/1/2018	BODEN THOMAS FLAHERTY	THOMAS J. AND MELISSA L.
5/25/2018	YVIONCHKA ROSE-CAMILLE MICHEL	JN SYLVIO AND ANOUCHKA	7/1/2018	NAJI HAMZA MOHD	HAMZA N. AND ISSRA T.
5/25/2018	LUCAS PAN	JUNZHOU AND DULAN	7/2/2018	BRYCE GREGORY DURANT	FRANK N. AND MAURA J.
5/25/2018	CHARLOTTE ROSE SALTIS	JEREMY R. AND CYNTHIA D.	7/3/2018	IVY MARIE HATHOUT	RAMSEY AND MARY H.
5/25/2018	AVERY ROSE WARREN	ADAM R. AND JENNIFER E.	7/5/2018	ROBERT ANDREAS CROWNINSHIELD	CHRISTOPHER D. AND GEORGIA P.
5/26/2018	ISAAC CONS BAZILE	CONSALESTE AND MARIE E.	7/5/2018	TIMOTHY LUCAS YOUNG	JEROME AND SANDRA C.

BIRTHS

7/5/2018	WILLIAM JOSEPH ZIMMERMAN	ANDREW J. AND MEGAN E.	8/2/2018	JULENE MICHAEL ASAAD	MICHAEL S. AND CHRISTINA A.
7/6/2018	PADHRAIC JOHN GALLAGHER	SEAN P. AND ERIN L.	8/2/2018	BENICIO FERREIRA CORNEO	HELIEL AND ELIANE F.
7/6/2018	CAMILLE IVY GARCIA-MURRAY	RAYMOND V. AND LORANE	8/3/2018	DOMINIC SANTINO FLORES	RAFAEL AND OLGA I.
7/6/2018	SURENA PARSA	ALI AND MARYAM	8/3/2018	KALILAH NODIANA IYALEKHUE	NOSAYAMEN A. AND FADIA J.
7/7/2018	HALLIE JAMES VIENS	JEREMY J. AND JESSICA L.	8/3/2018	COLE FRANCIS KOVACH	JOSEPH P. AND REBECCA M.
7/8/2018	NICHOLAS AARON ADAMS, JR	NICHOLAS A. AND SARA W.	8/3/2018	ROBERT NAKHEL	ROMEO AND LAURA
7/8/2018	JAHMAICA MAJESTY SERENITY WALLOCK	SAUNJAY X. AND SAQUAVIA Q.	8/3/2018	CONNOR JAMES PHILPOTT	JAMES S. AND JULIE M.
7/9/2018	JAXTON JOSEPH MACHADO	FRANK AND SHARA A.	8/4/2018	EMMA RUBO ANGELL	CHRISTOPHER B. AND RUBO
7/9/2018	STEPHEN WENTWORTH TYO	STEPHEN W. AND REBECCA A.	8/4/2018	EMMA LOUISE CROWLEY	MATTHEW J. AND MELISSA V.
7/10/2018	JOHN LUCCA CONSTANCE OLIVEIRA	ANDRE M. AND KARON A.	8/4/2018	JOSEPH MICHAEL	ANISH D. AND MELBY
7/10/2018	KIYAAN GUPTA	HIMANSHU AND KANGNA	8/4/2018	VEDANTH ANAND SHRIVATS	ANAND AND SANGEETHA
7/11/2018	SAVANNAH MARIE BRATTIN	CHRISTOPHER D. AND LISA M.	8/5/2018	ARIA MARJORIE FREITAS	MAURO V. AND MEGHAN M.
7/11/2018	HARLOW JAMES BROWN	MARK N. AND KIMBERLY G.	8/7/2018	JOHN JOSEPH GLENNON	BRYAN E. AND KELLY A.
7/11/2018	CHRISTOPHER JOSEPH DAABOUL	RAMI AND YVONNE	8/7/2018	VEDA SRI THATI	RAVI BABU AND SWATHI
7/11/2018	HANA SUBODH	MUNJAL AND NATALIA G.	8/8/2018	HALEIGH CELESTE HENRY	BRIAN R. AND LISA M.
7/13/2018	JULIAN LI	JUN AND YINI	8/8/2018	MICHAEL JOHN RASANEN	JEFFREY M. AND JODIE M.
7/14/2018	MAE ELIZABETH LEAVER	GERALD J. AND CASEY A.	8/8/2018	ISAAC JOHN SMITH	DREW M. AND SHANNON C.
7/15/2018	ANNA KHAN	OMAR AND SARAH	8/9/2018	ROBERT PATRICK GROVES	RONALD E. AND PATRICIA A.
7/17/2018	ALEXANDER NGOC VU	JIMMY T. AND ROSE H.	8/9/2018	DAISY MARIE ROBINSON	PAUL T. AND KRISTINA L.
7/18/2018	LILIANA JANE CORNONI	MICHAEL A. AND JULIE E.	8/9/2018	NORREN KINYIU YU	YOU L. AND WAI P.
7/18/2018	LUCIE LEVESQUE	PHILIPPE AND SARA A.	8/12/2018	ADDISON SEPPA LYONS	PAUL H. AND KATHERINE A.
7/19/2018	QUINN ALEXANDER DREW	THOMAS W. AND JENNIFER E.	8/12/2018	JASON CHARBEL SUCCAR	CHARBEL K. AND RANA
7/19/2018	SANDRA NAGY HAKIM	NAGY S. AND AHLAM S.	8/13/2018	GIORGIO ABOU RAHAL	ABDALLAH AND SANDRA
7/19/2018	ANDREW ROBERT WATTS	STEPHEN R. AND MELANIE A.	8/13/2018	STEVEN MICHAEL HASKELL, III	STEVEN M. AND KRYSTN E.
7/20/2018	CALLUM MICHAEL COYLE	KEVIN J. AND NICHOLE L.	8/13/2018	ISLA JANE HUGHES	JAMES R. AND JENNIFER L.
7/20/2018	REVA ANNA REDDY	PAVAN AND BHARGAVI	8/13/2018	AIDEN KRUM IGOE	TIMOTHY J. AND VALERIA K.
7/20/2018	EMILIA ROSE SMUSZ	KAMIL AND ALLYSON M.	8/14/2018	ELLA GRACE SOUSA	MASON L. AND JENNIFER A.
7/20/2018	TYLER JOHN STANOVITCH	JOHN A. AND ALLISON N.	8/15/2018	PALOMA ROSE COLON	WILMER J. AND LAUREN A.
7/21/2018	LAYLA RAQUEL ELISE	RANDOLPH AND MELISSA A.	8/15/2018	AARYA SINGH RAGHAV	RAJAT AND SRASHTI
7/21/2018	PARKER GRACE HURLEY	JORDAN K. AND JENNIFER M.	8/15/2018	CHARLOTTE MAE WILLIAMS	OWEN D. AND AMY E.
7/22/2018	MILA ROSE COLLAZO-RIVERA	CARLOS L. AND CHRISTINA M.	8/16/2018	AUSTIN PATRICK BRISCOE	JAMES P. AND DENISE M.
7/22/2018	KEERIT KAUR TAMBER	SUKHJINDER P. AND MANPREET K.	8/16/2018	KEVIN THOMAS COADY, III	KEVIN T. AND WENDY A.
7/23/2018	VICTORIA ALEJANDRA CASTRO-FEREDA	PEDRO J. AND MARIA F.	8/16/2018	CALI JETTA MCGRATH	KYLE G. AND REBECCA L.
7/23/2018	SAMUEL ROBERT MAHEGAN	HENRY R. AND ALYSSA M.	8/16/2018	MAREN LEE SCHAFFER	JONATHON P. AND MICHELLE L.
7/23/2018	LYLA MARYN MCCARTHY	RICHARD M. AND COURTNEY L.	8/17/2018	PAIGE AVERY BENTLEY	BRIAN G. AND KATELYN A.
7/24/2018	QUINN LUNA LYNCH	MICHAEL J. AND HUSUK	8/18/2018	BODHI ALEXANDER JONES	WILLIAM R. AND KELLY D.
7/25/2018	PREPETUA BADROUS	MAGED AND ERINY	8/18/2018	NIHITH LOGANATHAN	LOGANATHAN AND UDAYASURIYA
7/25/2018	DWANS BOURSQUOT	WANSES AND JOBETY B.	8/20/2018	DELILAH LEE LAVELLE	MATTHEW J. AND MEREDITH L.
7/26/2018	KAVYA REDDY TUPAKULA	JAGADISHWAR R. AND SHRUTHI N.	8/20/2018	ELENA MARIE O'BRIEN	JOHN P. AND RIE U.
7/26/2018	SAANVI YATHU	YATHU AND ANUSHA	8/21/2018	ELLE SIMONE PALLANG	NATHAN A. AND JENNIFER J.
7/27/2018	TYLER JAMES CHRISTENSEN	JASON V. AND KATRINIA A.	8/21/2018	VIVIAN CARMEN PALLANG	NATHAN A. AND JENNIFER J.
7/27/2018	ISABELLA GRACE NELSON	NICOLAS J. AND SAMANTHA M.	8/21/2018	LEILA MOSTAFA SALEM	MOSTAFA M. AND MENNATALLA M.
7/28/2018	ALEXANDER TRIFON ALEXOPOULOS	FRANK T. AND KRISTINA A.	8/21/2018	AITHAN JAMAL TEIXEIRA	NATHANIEL F. AND AKWEN N.
7/29/2018	COLTON JAMES ADAMS	BRIAN R. AND MARIE C.	8/23/2018	LEVI LANGE SEIPP	KURT L. AND STEPHANIE A.
7/29/2018	BRAYDEN ANTHONY BUCCIERI	ANTHONY J. AND SANDRA L.	8/24/2018	OLIVIA GRACE CUNNIFFE	SEAN M. AND KAITLYN I.
7/30/2018	LOGAN WILLIAM MCCARTHY	DAVID D. AND SARA A.	8/24/2018	HARPER QUINN DEAN	PHILIP P. AND KRISTEN N.
7/31/2018	NATALIE AMELIA FILLIPPELLI	CHRISTOPHER H. AND KAYLIN A.	8/26/2018	MARC GEORGES EL CHARTOUNY	GEORGES J. AND MARIA T.
7/31/2018	FIONA GRACE FRAERE	NATHAN R. AND KIMBERLY R.	8/26/2018	ZAYLEE GRACE RODAS	ANTHONY AND ZULEYKA
7/31/2018	JACKSON EDWARD WEBBER	COLLINS E. AND CHRISTIE F.	8/27/2018	ARISH FAHAD KHAN	FAHAD AND SHARIA
8/1/2018	EMMETT DRISCOLL BETZ	GERRIT V. AND ASHLEY Y.	8/28/2018	DISHA RAO	DEEPAK P. AND AKSHATHA
8/1/2018	JOHN FRANCIS MARCIELLO	MICHAEL R. AND JENNIFER M.	8/29/2018	CONNOR JOSEPH CUSACK	SCOTT J. AND MARY M.

BIRTHS

8/29/2018	ALEX NABEL SABA	NABEL H. AND SALLY A.	9/25/2018	NORA NIKOLE SCHOONMAKER	MICHAEL R. AND KIMBERLY R.
8/29/2018	CHARLOTTE RAINE WAGNER	SETH M. AND CARISSA L.	9/26/2018	COLTON JOHN BROOKS	JOHN W. AND AMANDA E.
8/30/2018	LOTECHUKWU JEREMY NOWORAH ISAAC	EMEKA I. AND MARGARET E.	9/26/2018	ROSHNA UPRETY	NABIN AND RITA
8/30/2018	NICOLE MINA THARWAT SHOUKRY	MINA T. AND FEBY A.	9/27/2018	OLIVIA SKY DAVID	KEVIN M. AND LINDSEY S.
8/31/2018	KATHERINE MARY JOSEPH	KEVIN M. AND KATLYN M.	9/27/2018	HENRI BOAZ JEUNE	VLADIMIR Y. AND PHABIOLA J.
9/2/2018	ALEXANDER SVIATOSLAV MALOVANYI	SVIATOSLAV AND OLENA	9/28/2018	MAGGIE ELIZABETH CURRAN	CHRISTOPHER J. AND MICHAELA S.
9/3/2018	MARIA CHARLOTTE BACHIOCHI	DANIEL J. AND ERIKAA.	9/28/2018	ELIZABETH GRACE FRENCH	JAMES J. AND ERICA A.
9/3/2018	TIMUR YEDILBAYEV	ASKAR AND ELGA	9/28/2018	KAMILLE ELISE MARTIN	BENJAMIN L. AND KORINA R.
9/4/2018	RIVER THOMAS ALLEN	JOSHUA R. AND KEENA N.	9/28/2018	FRANCIS OWAN MCGOWAN	RICHARD O. AND NICOLE R.
9/5/2018	ANASTASIA MINA DEMIAN	MINA Z. AND MERAY S.	9/28/2018	MADELINE JOLIE VIARD	JULIAN V. AND GINA S.
9/5/2018	ISABELLA GRACE DONAHUE	KYLE P. AND KRISTEN M.	9/29/2018	VICTORIA KRUSH	VALERY AND AKSANA
9/5/2018	KHADIJA NAWARA MANSALLY	ABDOULIE AND ALIMATOU	9/29/2018	FRANKLIN JEFFREY-LENOX MIVILLE	TIMOTHY R. AND MARY-ASHLEY M.
9/5/2018	CAYDE HUNTER SALDANA	MARK A. AND AUDREY A.	10/1/2018	SIAR MIMANI	SAMET AND ARDITA
9/5/2018	KAHRIE NOVA WRIGHT	KENTON T. AND SHAWNA M.	10/1/2018	SALAM NASSER	AHMAD AND HAYAT
9/5/2018	KESLA JEAN WRIGHT	KENTON T. AND SHAWNA M.	10/2/2018	ADAM KADDOURH	AMJAD AND REHAM B.
9/6/2018	MARVIN SHEHATA	SAMEH AND ERIS	10/2/2018	CONNOR TOY RICHARDSON	ERIC M. AND ANN W.
9/7/2018	SADIE FRANCES HENDERSON	FRANCIS C. AND DELETTA M.	10/2/2018	MIA BARBARA SERRATORE	VITO V. AND MELISSA C.
9/8/2018	HOPE MARLEY CHAISSON	STEVEN M. AND APRIL A.	10/3/2018	REHAAN BHAGAT	SAURAV AND TRIPTI
9/8/2018	NOA DELANEY GOLDMAN	BENJAMIN C. AND CRISTINE M.	10/4/2018	RHAEGAR ARON GOYETTE	JASON M. AND ERIN S.
9/10/2018	SALIM HABIB ELIAS	HABIB S. AND ROULA	10/4/2018	LUCAS ADEL MARZOUK	ADEL G. AND HANAA R.
9/10/2018	ALORA Q. LI	RONGCHEN AND YING	10/4/2018	RAFAEL RODRIGUES SIQUEIRA	LEONARDO B. AND ELIANE R.
9/11/2018	MIRA NGUYEN OLSON	ZACHARY R. AND DAO T.	10/5/2018	CHARLES DENIS MARTLAND	ANDREW S. AND AMORY B.
9/12/2018	NOELLE VITTORIA ACERRA	PAUL J. AND MARIA T.	10/7/2018	JACOB RUSSELL TULLOCH	LEROY A. AND JENNIFER C.
9/13/2018	ANNALESSA GALLESYAN	ERNEST K. AND MARIA L.	10/8/2018	ELANY CHARBEL ATALLAH	CHARBEL E. AND JOELLE W.
9/14/2018	MICHAEL CHRISTIAN FECK, JR	MICHAEL C. AND AMY M.	10/8/2018	WESTON MATTHEW BIELSKI	MICHAEL G. AND ABIGAIL A.
9/14/2018	AARON TIMOTHY FRITZ	MATTHEW A. AND THERESA M.	10/9/2018	WESLEY GRAHAM CARTER	DAVID G. AND MEREDITH E.
9/14/2018	NOVAH NJOKI KAHUHA	BONFACE K. AND CHRISTINE N.	10/9/2018	ABIGAIL DEBORAH GEMMA	ROBERT W. AND ROSALIE B.
9/15/2018	BRADLEY FRANK CALDERWOOD	JASON C. AND LAUREN E.	10/9/2018	CAMERON NATHANIEL LEMAR	ANTHONY L. AND TAJAHNEA M.
9/15/2018	ANDREW MICHAEL CARROLL	CHRISTOPHER M. AND ASHLEY M.	10/10/2018	LEONARDO GUIMARAES NETO	JOSE G. AND JENNIFER F.
9/15/2018	BROOKE MARIE JACOBSON	ERIK M. AND MELISSA C.	10/11/2018	MASON CARTER ACCIARDO	MICHAEL D. AND TRANG V.
9/15/2018	ZOEY MARIE NOELTE	KURT W. AND JENNA L.	10/11/2018	LWAZI ELIJAH FOUST	ROBERT J. AND COLLETTE N.
9/17/2018	EMILY JEAN BERGERON	THOMAS P. AND JOCELYN R.	10/11/2018	TANVIK POTHINENI	CHAITANYA AND SNEHA
9/17/2018	MACKENZIE PEARL CONLEY	WILLIAM M. AND SAMANTHA A.	10/11/2018	NEVAAN SUKESH SHETTY	SUKESH B. AND NIDHI
9/17/2018	SOPHIA DANIELLE ALEXANDRE PINTO	WELITON P. AND LUDMILLA NEIDE	10/11/2018	MICAELA VERA	WILSON E. AND ZULEIKA
9/18/2018	GRAYSON DAVID REDING	ERIC M. AND CAREN M.	10/11/2018	ABDEEL JOHVANY VINCENT	ALTERNE AND JOSMANIE
9/18/2018	GIULIANA CELESTE RINALDI	DANIEL T. AND ISABELLA E.	10/12/2018	MAIRA HASEEB	ABDUL HASEEB AND AFSHA
9/18/2018	WOODROW TIMOTHY WILSON	NICHOLAS C. AND JORDAN A.	10/12/2018	CARTER MICHAEL WAUGH	MICHAEL C. AND AMANDA K.
9/19/2018	FRANCESCO ALEXANDER BROWN	SAMUEL A. AND SARAH A.	10/15/2018	CLARE DAVIS KJELLBERG	SCOTT A. AND CHASE D.
9/19/2018	LUCAS WAYNE JACKSON	CHRISTOPHER W. AND ELIZABETH A.	10/16/2018	LEONIDAS ANTHONY ACHLADIS	THEODORE A. AND LISA A.
9/21/2018	DANI-LYNN DUTRA	GUSTAVO AND SARAH A.	10/16/2018	JOSEPH JAMES HEISE	JOSEPH A. AND SHANA M.
9/21/2018	EESHA HARINI HARIDAS	HARIDAS AND RENUKA	10/16/2018	RYAN FRANCIS SLEEMAN	JOSEPH J. AND KAREN R.
9/22/2018	BAILEY ELIZABETH BAULIER	MICHAEL L. AND KATHERINE H.	10/17/2018	GEORGE CHARBEL ELKHOURY	CHARBEL AND RITA
9/22/2018	AYRA HAYAT	WASIB AND KOMAL	10/17/2018	MYRA MANISH JOSHI	MANISHKUMAR D. AND MEGHAVI N.
9/22/2018	GRAHAM EDWARD JENNESS	DERICK M. AND JASMINE L.	10/18/2018	ADRIAN LUCA ANDRONIC	ANDREI N. AND LILIYA F.
9/23/2018	SOPHIA ELIZABETH TOBON	DIEGO AND CHRISTINA E.	10/18/2018	BRADLEY VINCENT TESTA	BRANDEN D. AND JESSICA B.
9/24/2018	MASON WILLIAM FRALICK	WILLIAM C. AND PHORNSY	10/19/2018	VISHNU IRUKULAPATI	NAVEEN K. AND CHAITANYA
9/24/2018	CHARBEL GEORGE ROUHANA	GEORGE R. AND CHRISTINA M.	10/20/2018	ARMIN SAEED AMINI	AMIR AND SHOKAT
9/24/2018	MICHAEL ALEXANDER SALOIS	NICHOLAS M. AND ELIZABETH A.	10/20/2018	SUJITH KARTIKEYA ANNAPRAGADA	SARATH C. AND LAKSHMISRUJANA
9/25/2018	VENKATA VIANSI ALLAGADDA	VENKATA VINAY KUMAR AND SARVANI RAJA	10/20/2018	EMMA ISABELLE MALENA	MIGUEL A. AND RUTH V.

BIRTHS

10/22/2018	ADDISON HOPE TIERNEY	BRIAN J. AND COURTNEY N.	12/3/2018	JAD HOUSSAM HOURAIBI	HOUSSAM A. AND FATIMA H.
10/23/2018	ALISON XINYING REN	NING AND YANG	12/3/2018	AIDAN JOSE O'HARA	RENIERY J. AND MEAGHAN R.
10/25/2018	JANA ANNE DAABOUL	HAMID N. AND SALAM E.	12/3/2018	CORINNE KANE ST. CYR	SCOTT K. AND CAITLIN C.
10/25/2018	CONNOR NOLAN FORTUNE	ERIC M. AND ASHLEY M.	12/5/2018	JAYDEN JAMES LAGRASSO	KEITH M. AND KRISTY L.
10/28/2018	MAISIE SHAY DENEHY	TIMOTHY D. AND SHAY K.	12/6/2018	CHRISTINA BARKACHI	MAURICE B. AND VERA
10/30/2018	RORY THOMAS CAMERON	BRIAN J. AND CAILIN R.	12/6/2018	OLIVIA CAROLINE WHITWORTH	DAVID J. AND BRITTANY J.
10/30/2018	SOPHIA M HACHEM	MOHAMMAD A. AND NANCY	12/7/2018	DESMOND DAVID KHATIB	MOHAMED M. AND AMANDA L.
11/1/2018	EVELYN KATHERINE BARNES	RIBARCH L. AND KIMBERLY S.	12/7/2018	OLIVIA LEE MILLER	SCOTT O. AND COURTNEY A.
11/1/2018	CALLAN MARX KELLEY	RYAN F. AND STACEY L.	12/8/2018	LOLA GRACE POLVADO	MATTHEW L. AND ASHLEIGH C.
11/1/2018	SOPHIA LYNN MULLEN	PATRICK J. AND COURTNEY L.	12/9/2018	DHRUVI HITESH SALIAN	HITESH HEMANT AND SHRUTHI
11/2/2018	MONROE ELYSE DAYE	LEERIC AND DANA C.	12/9/2018	CHARBEL ARZ SUCCAR	ARZ M. AND NANCY
11/2/2018	CHLOE SANDRA MCCUE	JONATHAN M. AND ANGELA M.	12/9/2018	SWARA AVDHOOOT WALVEKAR	AVDHOOOT V. AND AVANTI A.
11/2/2018	VIOLET ISABELLA MCLAUGHLIN	ANDREW S. AND JESSICA L.	12/10/2018	BIANCA VICTORIA POWELL	BENJAMIN AND BARBARA W.
11/2/2018	EVA JOY SANTIAGO	JOSEPH J. AND DANICA E.	12/10/2018	KAREEM H. SHABAYTA	HOUSSAM I. AND NOHA I.
11/3/2018	TESSA MARIA BARRILE	BRYAN W. AND MELISSA A.	12/11/2018	TIMILEHIN EMMANUEL OLADEJO	OLATUNJI I. AND OLUFUNMILOLA A.
11/3/2018	NOAH WILLIAM BRAND	MICHAEL J. AND ABBEY V.	12/14/2018	MIA PATRICIA MARCHANT	MATTHEW J. AND CAITLIN C.
11/3/2018	ARTHUR GARCIA DA FONSECA	JULIANO G. AND KELLI A A.	12/15/2018	OLIVIA BARBARA PYBUS	CHRISTOPHER R. AND DANIELLE P.
11/5/2018	NIKO PAPADOGIANNIS	GEORGE AND KRISTINA	12/16/2018	ABIGAIL ANN GONCALO	ERIC J. AND JESSICA L.
11/7/2018	CHARLOTTE VIOLET JEFFS	EDWARD M. AND KRISTI K.	12/16/2018	LEO EDWIN KNELL	JONATHAN R. AND NICOLE M.
11/8/2018	RICHARD WAYNE WATSON, III	RICHARD W. AND LAUREN A.	12/17/2018	MILA ELYSE BRITO	MICHAEL A. AND KELLIE M.
11/9/2018	DAKOTA THOMAS LOVEJOY	KYLE E. AND KELLY A.	12/20/2018	OLIVIA NOELLE JOHNSON	KEVIN R. AND CHELSEA M.
11/9/2018	ISABELLA MARIE MAZZOLA	MICHAEL J. AND JENNIFER M.	12/20/2018	WILLIAM PATRICK MCDERMOTT, IV	WILLIAM P. AND CARLEIGHANN J.
11/10/2018	TIMOTHY JAMES GORMAN	RYAN T. AND MICHELLE I.	12/22/2018	LIAM HENRY GORIN	MICHAEL E. AND CHERIE C.
11/11/2018	WYNNE MARIE DEMPSEY	PATRICK R. AND KIMBERLY A.	12/22/2018	CHARLOTTE ROSE QUINTINA	MICHAEL J. AND ERIN L.
11/11/2018	NOELLE ELIZABETH DEPUE	MICHAEL J. AND EVA L.	12/22/2018	HATTIE ELIZABETH SINGELAIS	JAMIE K. AND CLAIRE C.
11/13/2018	MIA MAE DUQUETTE	JESSE H. AND SHAYLA M.	12/24/2018	IAN JAFET VELASQUEZ GALLARDO	GERMAN AND MAREYLI J.
11/14/2018	RYAN ALTAWIL	TAREK AND NAGHAM	12/26/2018	MARIA SOPHIA DREIK	DANI AND TATIANA S.
11/14/2018	HASSAN MOHAMAD HAMMOUD	MOHAMAD H. AND HUDA K.	12/27/2018	THEODORE JONATHAN GEORGE HOLLIS	MICAH F. AND LAURA C.
11/14/2018	CONNOR DAVID KEURULAINEN	ERIC J. AND KERRIANN F.	12/27/2018	RYAN JAMES HUSSEY	KEVIN L. AND VALERIE A.
11/15/2018	SAIGAUTAM KARTHI	KARTHI A. AND HEMALATHA R.	12/28/2018	MAXWELL PAUL BERDOS	PHILIP N. AND JACLYN M.
11/15/2018	PAIGE MARIE MANGINI	ANDREW J. AND NICOLE M.	12/28/2018	OWEN JOSEPH DEPORTER	SHAUN J. AND SUSAN M.
11/15/2018	JUSTINE MARIE ROOT	KYLE S. AND CORRY A.	12/28/2018	OLIVER ANDRES SANCHEZ FLORES	ANDRES E. AND ROSA E.
11/16/2018	OLIVER CHARBEL MENAYARJI	MARC R. AND RACHELLE E.	12/28/2018	ATHARV REDDY SURAVARAM	SRIKANTH AND VISHNU PRIYA
11/16/2018	HANNAH MARIE MORIN	MARK W. AND COLLEEN E.	12/29/2018	ILYA TSIBIN	SERGEY AND VLADLENA
11/18/2018	TYLER SCOTT MOWRY	MATTHEW S. AND SARAH R.	12/30/2018	MAEVE MARIE RANDALL	JUSTIN R. AND COLLEEN T.
11/19/2018	RONAN JACK HEANY	SETH T. AND MOLLY E.	12/30/2018	SARAH EMILY REINHART	JONATHAN J. AND TRICIA A.
11/20/2018	VIVIAN SHARON CAMPBELL	WILLIAM A. AND JACQUELINE A.	12/31/2018	AINSLEY LYNN JAMISON	STEVEN T. AND CYNTHIA D.
11/20/2018	SIDDHANT VIVEK PATIL	VIVEK AND POOJA V.	12/31/2018	ODELYAH EVE KUZYAK	IVAN AND NATALIIA
11/21/2018	CATHERINE ELIZABETH MARY DANFORTH	LEON J. AND DEANNA M.	12/31/2018	EMMA YANXIN LIU	WEI AND NAN
11/21/2018	COLIN PAUL WARNOCK	SEAN J. AND LYNNE M.			
11/22/2018	ELIZABETH ANNE CRAVEN	STEPHEN F. AND COLLEEN M.			
11/23/2018	WYATT MARTIN FRITZ	BRADLEY J. AND EILIZABETH K.			
11/23/2018	BRYCE PATRICK KASPUTIS	PATRICK W. AND HOLLY A.			
11/23/2018	JOHN VINCENT PAQUETTE	JOSHUA M. AND MICHELLE L.			
11/26/2018	ERIC DU	YUNFEI AND XIAOWEN			
11/27/2018	REESE MARIE HEENEHAN	PATRICK B. AND CHRISTINE M.			
11/28/2018	RAYMOND ISRAEL AVEDISIAN	JEFFREY I. AND ALEXANDRA M.			
11/28/2018	JOSHUA ALEXANDER MAIER	JAMES A. AND GRACE S.			
12/2/2018	SRINIDHI DINDU	VIDYA SAGAR AND SRIVIDHYA			

MARRIAGES

Total Marriages: 193

MARRIAGES RECORDED IN THE TOWN OF NORWOOD - 2018

01/05/2018	MELISSA ANGELA REYNOLDS JOSEPH R COLOROSO Married by EILEEN M. KEOUGH, JUSTICE OF THE PEACE	03/09/2018	JOHN ANTUNES SOUSA CHRISTY CANTO NEVES Married by ALEX GEOURNTAS, JUSTICE OF THE PEACE
01/06/2018	ARZ M. SUCCAR NANCY SHAFIE Married by GEORGES EL-KHALLI, CATHOLIC PRIEST	03/17/2018	CHRISTAL MARIE JONES PATRICK J. WALSH Married by THOMAS SULLIVAN, PRIEST
01/08/2018	KAYLA PATRICIA SHEEHAN MICHAEL LANCE ATTON Married by ANTHONY GAUL, ORDINANCE MINISTRIES UNIVERSAL	03/17/2018	ERIK ARVIDS KUCERIS CHRISTINE ALLISON DELANEY Married by DONALD F MACEACHERN, JUSTICE OF THE PEACE
01/12/2018	MOHAMMAD FATHI ABO-SHARKH OLA F.M. ABOHASSIRA Married by MICHELE R. MULLEN, JUSTICE OF THE PEACE	03/25/2018	PAUL ANTONIO JADUSINGH SHAKIRA ALEXANDRA MORENO Married by PAUL W. EYSIE, JUSTICE OF THE PEACE
01/13/2018	SEAN GRIFFIN BARNICLE ERIN ELIZABETH CRONAN Married by ROBERT D BRUSO, PRIEST	03/27/2018	JENNIFER LESLIE MARIN HAROLD JESUS RAMOS PEREIRA Married by MAUREEN FEENEY, JUSTICE OF THE PEACE
01/18/2018	HANNAH VIRGINIA TILLOTSON GRAHAM CONNOR STANFORD Married by PATRICIA L. DUBEY, JUSTICE OF THE PEACE	03/31/2018	RHAYMISSOM LUCARELLI RIBEIRO RHAYANE KISSILA FAUSTINA DOS ANJOS OLIVEIRA Married by VARLEY CASSIMIRO DASILVA, PASTOR
01/20/2018	ERICA DOC FERNANDES RICHARD FRANCIS MULCAHY, JR. Married by DONNA W SPENCER, CLERGY	04/04/2018	GLADYS MIREYA CASIANO RYAN ANDREW WILLIAM GERMAN Married by MILAGROS CRUZ, JUSTICE OF THE PEACE
01/22/2018	MARTHA F. KING ROBERT JONES Married by MICHELE R. MULLEN, JUSTICE OF THE PEACE	04/07/2018	CRISTIAN DANIEL BENNETT BRIDGETTE ELIZABETH FLYNN Married by PAUL W EYSIE, JUSTICE OF THE PEACE
01/27/2018	RACHEL SARAH FITTERMAN RAYMOND JOHN GIBSON Married by JEREMY ST. MARTIN, PRIEST	04/20/2018	PAMELA JEAN BHATTI JOSEPH JAMAL WILBOURNE Married by PAUL W EYSIE, JUSTICE OF THE PEACE
02/05/2018	BEAUTIFUL LENORA BROWN DARQUIS EDWARD SMITH Married by MICHELE R. MULLEN, JUSTICE OF THE PEACE	04/21/2018	SAMANTHA NICOLE NYREN MARCO ESTEVAM Married by THOMAS A DEVINE, ONE DAY DEGISNATION
02/14/2018	RANDI VERONICA VELARDE ALIRAZA WAGAN Married by TIMOTHY J. SWEENEY, JUSTICE OF THE PEACE	04/21/2018	AMY MARY FAHEY JOHN HENRY KIBBEE Married by CLAIRE MILLER, JUSTICE OF THE PEACE
02/24/2018	BRIAN DAVID CARSON CATHERINE FAITH O'NEIL Married by BEVERLY ANN BONNER, JUSTICE OF THE PEACE	04/27/2018	VALERIO SERINO ESTHEFANIA ROME CASTRO Married by PAUL W. EYSIE, JUSTICE OF THE PEACE
02/28/2018	KEVIN MICHAEL JOSEPH KATLYN MARIE MCSWEENEY Married by MICHAEL J LEMENAGER, ONE DAY SOLEMNIZER	04/28/2018	JEAN THEVENIN PATRICIA JEAN BAPTISTE Married by PAUL W. EYSIE, JUSTICE OF THE PEACE
03/03/2018	CHRISTINE ESTELLE TANSEY LESLIE CHARLES MUIR Married by THOMAS SULLIVAN, PRIEST	04/28/2018	DIMITRIOS VASILADIIS ALYCIA KAZIS Married by FR. VASSILIOS BEBIS, PRIEST
03/05/2018	ELIAS ISSAM SARKIS PASCALE M. ELMASSIH Married by JOHN F. SUGDEN, JR., JUSTICE OF THE PEACE	04/29/2018	REBECCA LINDSAY KEMP STEVEN DANIEL ST. MARTIN Married by SUSAN F. MARCUS, NON-DENOMINATIONAL MINISTER
03/09/2018	ANNE CLARICE TEE VERA CRUZ PAUL EDWARD MADDEN Married by ALEX GEOURNTAS, JUSTICE OF THE PEACE	04/29/2018	TAYLOR ALEXANDRA O'BRIEN MICHAEL THOMAS CIRIELLO Married by MICHELE R. MULLEN, JUSTICE OF THE PEACE
		04/29/2018	LEAH MARISSA GAY TYLER JAMES WHITEHORN Married by SHERI L GAY, JUSTICE OF THE PEACE

MARRIAGES

05/01/2018	CHERICE NICOLE ALEJANDRO GILBERTO GOLDNER Married by PAUL W. EYSIE, JUSTICE OF THE PEACE	05/31/2018	DOMINIQUE MACHADO MATIAS DIONES MACIEL FERRAZ Married by PAUL W EYSIE, JUSTICE OF THE PEACE
05/05/2018	MERYL TATE HOFFMAN JUSTIN PAUL MCGRATH Married by BRIANNA RICE, MINISTER	05/31/2018	ELIZABETH ANN KEEFE MICHELLE ANNE COLLINS Married by PRAJNA M. AVALON, ONE DAY SOLEMNIZER
05/05/2018	MEGAN CATHRYN NOLASCO DANIEL EDWARD BROWN Married by NICHOLAS DOOLAN, ONE DAY SOLEMNIZER	06/02/2018	KATELYN PATRICIA HARRIS JUSTIN KYLE LABONTE Married by ROBERTA A BLACK, JUSTICE OF THE PEACE
05/11/2018	MARINNA MENDES FERREIRA VINICIUS RODRIGUES PERIN Married by HELIO FERREIRA, MINISTER OF THE GOSPEL	06/02/2018	EDWARD P REARDON, JR BARBARA JEAN THISSELL Married by FR. JOHN HEALY, PRIEST
05/11/2018	LEAH MARIE CASTELLANO REGINALD EVERETT ALLEYNE, JR. Married by MAUREEN FEENEY, JUSTICE OF THE PEACE	06/02/2018	JONATHAN WALKER SOLOMON KRISTEN MARIE JONES Married by R. DIANNE SPAULDING, JUSTICE OF THE PEACE
05/16/2018	CHRISTINE LUCY BELACHEW CIPRIAN OSVALDO CABRERA PERALTA Married by BEVERLY ANN BONNER, JUSTICE OF THE PEACE	06/06/2018	SANDRA W. MAJOR JACKSON ONIELL ROCHA Married by PAUL W EYSIE, JUSTICE OF THE PEACE
05/19/2018	EMILY ANNE RUSSO JOSEPH MICHAEL DYDZAK Married by DEACON MICHAEL MARKHAM, DEACON ROMAN	06/08/2018	DOUGLAS CLARK REEVES ANDREA MAGILL WEIDKNECHT Married by STODDARD H. MELHADO, JUSTICE OF THE PEACE
05/19/2018	TAMICAA. DAILEY KADIAN N. MULLINGS Married by WALLACE BROWN, PASTOR	06/08/2018	TOMAS VASICEK VITALIJA TYRNOVA Married by ILYA REYZIN, UNIVERSAL LIFE CHURCH
05/20/2018	MICHELE ANN MELE JOSEPH THOMAS DAMORE, JR. Married by MICHELE DECEILES, JUSTICE OF THE PEACE	06/09/2018	JENNIFER CORMIER FROHN IAN JOSEPH ARTHUR TITCOMB Married by ROBERT E. NEE, PRIEST
05/20/2018	ABRAM SAMIR AGAYBY RACHAEL OLIVIA BOYLE Married by FR MINA KADDIS, PRIEST	06/13/2018	ERILIA PIERRE LOUIS EVENSON ST HILAIRE Married by PAUL W. EYSIE, JUSTICE OF THE PEACE
05/23/2018	NICOLE SEIDE SHOLEMSON CHRISTOPHER LEE JACBOS Married by BEVERLY ANN BONNER, JUSTICE OF THE PEACE	06/15/2018	KAREN BONIFAZI BROOKS WARREN L. MOHN Married by DOREEN MARIE JAMROSS, JUSTICE OF THE PEACE
05/26/2018	LAURA PEPDJONOVIC NATHAN JOSEPH FALKIEWICZ Married by REV MARTIN DZENGELESKI, CLERGY	06/16/2018	CAITLIN ANNE DRUMMEY STEVEN PAUL BARTON Married by REV JOHN A CURRIE, ROMAN CATHOLIC PRIEST
05/26/2018	JUSTIN DANIEL FRIEL OLIVIA ROSE DUFFY Married by STEPHEN S. DONOHOE, PRIEST	06/16/2018	ANDREW WANSUP KIM GIGI WONG Married by LILY LINN YEE CONWAY, ONE DAY SOLEMNIZER
05/26/2018	ROBERT THOMAS STANTON STEPHANIE ELIZABETH PERRY Married by BRYAN CURLEY, ONE DAY SOLEMNIZER	06/16/2018	ROBERT FRANCIS EGAN KELLY MARIE KUROPATKIN Married by WILLIAM J. GIRVAN LETTS, ONE DAY SOLEMNIZER
05/26/2018	JOSE LUCIVALDO CLARO DA SILVA DELCEINIRA RODRIGUES DOS SANTOS Married by CRISTIANO FIGUEIREDO, PASTOR	06/17/2018	LIANA KATHERINE BURNS ANTHONY MICHAEL INANGELO Married by GARRETT BURNS, ONE DAY SOLEMNIZER
05/27/2018	CAITLIN ELIZABETH RYAN JUSTIN NICHOLAS NIHON Married by REV. JOHN C. DEVIN, PRIEST	06/17/2018	MARCYA ANDREIA SOARES MACHADO CARLOS GILMAR SILES BENGOLEA Married by CARLOS R DOS SANTOS, JUSTICE OF THE PEACE
05/27/2018	MATTHEW JOSEPH FALLON ERIN LEIGH MULVEHILL Married by JOSEPH P. MCDERMOTT, PRIEST	06/22/2018	ARNALDO LUIS RONDA JENNIFER MARYANNE DE LEON Married by FR. LENNY NELSON, PRIEST

MARRIAGES

06/23/2018	CHRISTINE MARY TOWER LEO FRANCIS MCNEIL, III Married by LEO F. MCNEIL, JR, SOLEMNIZER	07/14/2018	LINDSAY MARIE SPAULDING MICHAEL STEPHEN KAVANAUGH Married by REBECCA SCAPELLI, ONE DAY SOLEMNIZER
06/23/2018	JOANNA CATHERINE MCDONOUGH MICHAEL EDWARD MILLAR Married by KATHLEEN MCDONOUGH, ONE DAY SOLEMNIZER	07/20/2018	JOSHUA JAMES SLATER ELIZABETH RODRIGUEZ Married by MICHELE R. MULLEN, JUSTICE OF THE PEACE
06/28/2018	CLIFFORD PIERRE CHRISTA VILLARD Married by JEAN LEONARD VILLARD, PASTOR	07/21/2018	CRISTINA ROFFO JOHN WILLIAM YOUNG, JR Married by ANTONIO V NARDOIANNI OFM, R.C. PRIEST
06/28/2018	MARIE K. REMY JEAN JONAS JOLY Married by MAUREEN FEENEY, JUSTICE OF THE PEACE	07/21/2018	WILLIAM RUSSELL MIRANDA LEANDA BROOK FERLAND Married by SUSAN BONANNO, MEMBER OF THE CLERGY
06/28/2018	MANOJ KUMAR RAVIKUMAR THRISHA KASULA Married by SANDHYA MOHANRAJ, PRIEST	07/28/2018	JESSE DAVID BEMBEN MORIAH ELIZABETH WRIGHT Married by SUSAN B GREEN, JUSTICE OF THE PEACE
06/29/2018	CARLY FLYNN CHUBET TIMOTHY PATRICK WYSOCZANSKI Married by REV CHRISTOPHER J HELLER, PRIEST	07/29/2018	JULIA AGUIAR DE CASTRO ABNER ANTHONY SILVA SIMAO Married by CRISTIANO FIGUEIREDO, PASTOR
06/30/2018	KERRI CATINA TENAGLIA JOHN JOSEPH CIANCIARULO Married by REV MELANIE L MCCARLEY, CLERGY	08/07/2018	FABIOLA BIANCA BINETTE KADEEM ROBERT RICHARD WINSPEARE Married by LINDA DALE BROWN, JUSTICE OF THE PEACE
07/01/2018	ROBERT J. CARNES III MARIA D. TASSIOPOULOS Married by REV FR DEMETRIOS E TONIAS PHD, PRIEST	08/10/2018	YELENA M OSTROVSKAYA SERGEY TITARENKO Married by ADRIENNE T. ALBANI, JUSTICE OF THE PEACE
07/01/2018	SHEBA G. DELILE JEAN RONALD B. VALEUR Married by MICHELE R MULLEN, JUSTICE OF THE PEACE	08/11/2018	KEVIN JOSEPH DAVIS MEGAN ELIZABETH GLYNN Married by FR. RON COYNE, PRIEST
07/07/2018	MOLLY JESSICA ALPER ANDREW EARL JONES Married by THOMAS N TERRELL, PASTOR	08/25/2018	LEONARD THOMAS CARR CHELSEA LEA FONTAINE Married by THOMAS A WELCH, JUSTICE OF THE PEACE
07/08/2018	REINA HAYDEE TURCIOS YANES WILFREDO GARCIA TURCIOS Married by MILAGROS CRUZ, JUSTICE OF THE PEACE	08/11/2018	JUSTIN MATU DOROTHY SSEMAKULA TURNER Married by MICHELE R. MULLEN, JUSTICE OF THE PEACE
07/08/2018	CHARLES ARTHUR HUGHES MARIE BIONDI-LIEBER Married by THOMAS T. GALLEN, CLERGY	08/12/2018	MICHAEL CHRISTOPHER PIERCE KATHERNE RYCE TAYLOR Married by DEBRA A. BUNSZEL, ORDAINED MINISTER
07/11/2018	CAMBRIA JANETTE STUBELT JESSE ADLER GATLING Married by PAUL W. EYSIE, JUSTICE OF THE PEACE	08/12/2018	ARIELLA LAURIE FISHKIN DANIEL PAUL MAKIN Married by KEZIA BACON, MINISTER
07/12/2018	CHRISTOPHER MAXWELL JOSEPH YUE HU Married by MAUREEN FEENEY, JUSTICE OF THE PEACE	08/12/2018	MICHAEL DAVID WARE VALERIE ELAINE HILL Married by ANNETTE HILL GREEN, JUSTICE OF THE PEACE
07/14/2018	CHRISTOPHER WILFRED CARLSON LORENA PATRICIA ANDEXLER Married by KEVIN SMITH, PASTOR	08/17/2018	ELIZABETH GOODROW GLASSON BRIAN JAMES DRISCOLL Married by BEVERLY ANN BONNER, JUSTICE OF THE PEACE
07/14/2018	MATTHEW DALE STEVENSON ERICA ANNE MCCANN Married by WESLEY ALTON BETHUNE, ONE DAY SOLEMNIZER	08/18/2018	MARIA ROSALIA BUCCELLATO ALESSANDRO LEMBO Married by FR. RICHARD CURRAN, PRIEST
07/14/2018	VICTORIA ANN SCHROEDER MATTHEW SEAN REYEL Married by KATHLEEN E WORTHINGTON, ORDAINED MINISTER	08/18/2018	DONNA M STARR RONALD ANDREW YANKUM Married by FRANCES CODY, JUSTICE OF THE PEACE

MARRIAGES

08/18/2018	JOHN PAUL JAROWSKI KARIELYS ANAIS ARTEAGA CALLES Married by ISAYA O OLEPORUO, JUSTICE OF THE PEACE	09/02/2018	SHANE EVANS ADELINO CALLAH ELIZABETH SPONHEIMER Married by TORIE TYSON, JUSTICE OF THE PEACE
08/18/2018	BAILEY ELISE LAMBERT RYAN CAONAN LENHARDT Married by JEFFREY J. QUINN, ONE DAY SOLEMNIZATION	09/05/2018	MIA NICOLE ALLEN ERLANIO COSTANCIA RIBEIRO Married by MICHELE R. MULLEN, JUSTICE OF THE PEACE
08/18/2018	JESSICA DAWN BIBEAU ERIC ROBERT GROSS Married by DONNA B HIXON, JUSTICE OF THE PEACE	09/05/2018	HELENE CHARITY MARCUM PETER THOMAS KELLEY Married by BEVERLY ANN BONNER, JUSTICE OF THE PEACE
08/18/2018	VALERIE JEAN CHOBANIAN WILLIAM CHARLES HENDERSON Married by SHAWN EDWARD BOYLE, MINISTER	09/08/2018	AUDREY LYNN LAWRENCE ERIC LEBARON DAVIS Married by MARK C. LAWRENCE, ONE DAY SOLEMNIZER
08/18/2018	JESSICA ANDREA KERR JONATHAN ESTUARDO COTZOJAY Married by APRIL WARD-STANBROOK, JUSTICE OF THE PEACE	09/08/2018	CHRISTOPHER GERARD TEMPLE MELISSA MARIE PARKER Married by REV GERARD PETRINGA, PRIEST
08/24/2018	EMILY JUDITH TUCKER CHRISTOPHER WHIDDEN HUDACS Married by SAMUEL MOSES JONES, ONE DAY SOLEMNIZER	09/09/2018	JESSICA DEBORAH MULLEN CHRISTOPHER M CONCEPCION Married by REV. LAUREN J. HOLM, ORDAINED MINISTER
08/25/2018	JOHN JOSEPH MCKENZIE ERIN MARIE WELLS Married by REV MARK STOREY, PRIEST	09/09/2018	JASON LIMA PEREIRA ELIZABETH ROSEMARIE WELCOME Married by JOHN L WELLS, JR., REVERAND
08/25/2018	ADAM WARD KASKEY ALISON LAINE GUGLIOTTA Married by TERRY M CRAVEN, ONE DAY SOLEMNIZER	09/11/2018	RAYAN ALI MARHAMO ANEURY DE JESUS TAVAREZ TRINIDAD Married by ABDULLAH FAARUUQ, IMAM
08/25/2018	KARYN ELISE PLANTE WILLIAM JOSEPH HICKEY, III Married by GREG LANDRY, JUSTICE OF THE PEACE	09/13/2018	SWETHA KRISHNAMURTHY RAO VAMSI KRISHNA NUGALA Married by MICHELE R. MULLEN, JUSTICE OF THE PEACE
08/26/2018	PAULO CESAR OLIVEIRA FABIANA MATOSO CALAZANS Married by MICHELE R. MULLEN, JUSTICE OF THE PEACE	09/15/2018	MICHAEL PAUL PFUSCH CHELSEA MAY BERRY Married by PAMELA R. SWEENEY, MINISTER
08/31/2018	YVONNE KATHERINE HAZZARD DANIEL NGOZI ANYANWU Married by MICHELE R. MULLEN, JUSTICE OF THE PEACE	09/15/2018	PAOLA SHEILA YERXA AUSTIN WAYNE BUCHANAN Married by CHARLES P.O. OMOLO, PRIEST
09/01/2018	ERIN ASHLEY STETSON HARRISON WAYNE DONAHUE Married by JILL MEYER, JUSTICE OF THE PEACE	09/15/2018	VALERIE JEAN DWYER DEIDRE GAYLE BEASLEY Married by REV. R. JOHN BROCKMANN, CLERGY
09/01/2018	LAURA ANN NEDERHOFF MATTHEW PAUL COSTANZA Married by THOMAS E. MAEHL, CLERGY	09/15/2018	AMANDA M. ARMY WALTER N. NALEPA Married by NORMAND DEMERS, MINISTER UNIVERSAL LIFE CHURCH
09/01/2018	BRITNEY MORGAN DAVIS DAVID FERRIERO Married by STEPHEN S DONOHOE, PRIEST	09/15/2018	VALERIE ANN WEST JOSEPH WILLIAM MASTAJ Married by CHRISTIAN MCGOWAN, JUSTICE OF THE PEACE
09/02/2018	LAUREN ELIZABETH SHEEHAN KYLE ROBERT JENKS Married by STEPHEN CESSO, JUSTICE OF THE PEACE	09/22/2018	JONATHAN MICHAEL BOUDREAU LAUREN ELIZABETH CHERRY Married by SUSAN V. RODDEN, ONE DAY SOLEMNIZER
09/02/2018	TONY DO NASCIMENTO CARDOSO SONIA LUCIA DE MOURA Married by REINNER S. FIDELIS, PASTOR	09/22/2018	KIMBERLY ANNE RIZZITANO JOHN ROBERT DEFLURIN Married by THOMAS A. WELCH, JUSTICE OF THE PEACE
09/02/2018	ERIN LEIGH HULVERSON JAMES ROBERT KING Married by JANELLE L. PEICZARKA, ONE DAY SOLEMNIZER	09/22/2018	JESSE WALTER ASPINWALL-REZENDE PAULA CARDOSO ONOFRI Married by LINDA JANE ASPINWALL, ONE DAY SOLEMNIZER

MARRIAGES

09/22/2018	KEITH LAWRENCE MURPHY HEATHER ANN SHERMAN Married by SUSAN B. GREEN, JUSTICE OF THE PEACE	10/14/2018	NIKKI LEE CIGNARELLA EDWARD CHARLES MURPHY IV Married by THOMAS KITCHEN, ONE DAY SOLEMNIZER
09/22/2018	JUSTINA LEANNA LAFRENIERE WILLIAM EDWIN NOLAN Married by JOSEPH JAMES FRUCI, ONE DAY SOLEMNIZER	10/15/2018	CAROL ANN KING JOSEPH E BOPP Married by BARBARA A PHILLIPS, JUSTICE OF THE PEACE
09/24/2018	ALEXANDRA LOREN O'CONNOR BRIAN PATRICK SUGRUE Married by MAUREEN FEENEY, JUSTICE OF THE PEACE	10/20/2018	MATTHEW JAMES GOODRICH JESSICA JOANNE ELLIOTT Married by JAMES M. D'ATTILIO, JUSTICE OF THE PEACE
09/27/2018	DANA KUNEVA IOSEB ODIKADZE Married by LESLIE ANN RISES, JUSTICE OF THE PEACE	10/21/2018	SEINI FERREIRA LEMES JAMES JOSEPH FAULKNER, JR. Married by BEVERLY ANN BONNER, JUSTICE OF THE PEACE
09/28/2018	TIMOTHY JOHN LINEHAN JENNIFER RITA PARSONS Married by STEPHEN S. DONOHOE, PRIEST	10/21/2018	SHANNON KAYLA BUTLER MICHAEL PATRICK LANDRY Married by RV MONSEIGNEUR WILLIAM M HELMICK, PRIEST
09/29/2018	MEGHAN ELIZABETH CURLEY JAMES JONATHAN CASEY Married by KRZYSZTOF STANIBULA, PRIEST	10/26/2018	MEREDITH MARIE MACKENZIE GREGORY DAVID MARTIN Married by KENNETH QUINN, PRIEST
09/29/2018	KRYSTAL MARIE ARRUDA NICHOLAS MATTHEAU KROUZEK Married by REV. KEITH PLANTE, MEMBER OF THE CLERGY	10/27/2018	SEAN PATRICK DOHERTY MARYKATE MCINERNEY Married by FR. PHILIP DABNEY, CATHOLIC PRIEST
10/05/2018	DANIEL J. DRISCOLL WENDY LEE MARCINKEVICIUS Married by PAUL W EYSIE, JUSTICE OF THE PEACE	10/27/2018	SALISA M BAINES JOHNSON OSAGIE OGBEIDE Married by MICHELE R. MULLEN, JUSTICE OF THE PEACE
10/06/2018	ERIC PETER NORRIS REBECCA GOODING ALLEN Married by JENNIFER M PHILLIPS, PRIEST	10/27/2018	RASHAUN NELSON LAING CRISBELI BAEZ Married by BEVERLY ANN BONNER, JUSTICE OF THE PEACE
10/06/2018	BRENDAN MICHAEL LANE ALISON ELIZABETH WEISS Married by REV. THOMAS B. CORCORAN, PRIEST	10/27/2018	NICOLAS DANIEL HOUSTON JENEVIEVE MARIA GRAVES Married by DONNA M CUNIO, MINISTER
10/06/2018	KATHERINE ELIZABETH SCHULTE MICHAEL CHARLES LANCASTER Married by KENNETH P. HARRINGTON, ONE DAY SOLEMNIZER	10/27/2018	JANET LYNNE SULLIVAN MICHAEL G. SOUZA Married by BEVERLY ANN BONNER, JUSTICE OF THE PEACE
10/07/2018	JOSHUA HARRY BUTLER RACHEL ILENE AKIBA Married by ELAINE ZECHER, RABBI	10/29/2018	LYNITA DOMONIQUE CLARK RICHARDO ARCHANGELO HENRY Married by MAUREEN FEENEY, JUSTICE OF THE PEACE
10/07/2018	ALLISON RAE CUMMINGS MICHAEL PATRICK O'CONNOR, III Married by REV. STEPHEN J MADDEN, CATHOLIC PRIEST	10/30/2018	EDWIN AMOBI NDUKWE EMMANUELLA UZOAMAKA OKEKE Married by BEVERLY ANN BONNER, JUSTICE OF THE PEACE
10/07/2018	SHANE MICHAEL MCBRIDE MEAGHAN MARY TROIANO Married by ANTHONY RISTUCCIA, ONE DAY SOLEMNIZER	11/02/2018	JACK F. VORWALD JENNA IRENE WURSTER Married by STEVEN MARTINS, JUSTICE OF THE PEACE
10/13/2018	SARAH MARIE O'BRIEN BRENDAN P. SLEAN Married by DAVID G. CORLETT, MEMBER OF THE CLERGY	11/02/2018	RACHEL ANNE UREMOVICH LEIGH ANNE FRYXELL Married by MARGARET MORTON, ONE DAY SOLEMNIZER
10/13/2018	RUSSELL COLE DORSEY NANCY ANN BABINO Married by PAMELA DORSEY, ONE DAY SOLEMNIZER	11/03/2018	JOSHUA MATTHEW KANTER SARAH CAMBRI NEY WEISSKOPF Married by HANNAH GYOVAI, CLERGY
10/14/2018	DEBRA CARRIE MORRIS MICHAEL F. HURWITZ Married by RACHEL SILVERMAN, RABBI	11/03/2018	DANIEL ROBERT GUERINO CHELSEA MARIE DUBE Married by RICHARD A SCIOLI, PRIEST

MARRIAGES

11/03/2018	DANIEL SHAHINE MCLAUGHLIN ASHLEE LORRAINE JABBOUR Married by STEPHEN CESSO, JUSTICE OF THE PEACE	12/14/2018	KATHLEEN BUSA JOHN TIMOTHY MOYNIHAN Married by THOMAS SULLIVAN, PRIEST
11/04/2018	CAROLYN MARIE DANDURAND JAMES PETER KONDEL Married by JOHN J GRIMES, PRIEST	12/18/2018	YURHI DESROSIERS ORENISE ALCIDAS Married by BEVERLY ANN BONNER, JUSTICE OF THE PEACE
11/08/2018	BRIAN RAMONE LAMBERT CRYSTAL ANDREA MITCHELL Married by JOSEPH W FITZGERALD, JUSTICE OF THE PEACE	12/22/2018	CHRISTOPHER RUSSELL DALE LANDIS JOSEPH ANTHONY MICHENZIE, JR. Married by JACLYN FRIEDMAN, ONE DAY SOLEMNIZER
11/10/2018	MARK ANTHONY NARDELLI DANIELLE ALEXANDRA DIAZ Married by ELIZABETH MORELLI, ONE DAY SOLEMNIZER	12/23/2018	ALFRED GEORGE WYNER MONISOLA AJOKI COKER Married by BEVERLY ANN BONNER, JUSTICE OF THE PEACE
11/11/2018	FRANCIS J. VITIELLO, JR CHERYL A. ZIINO Married by JOHN VITIELLO, ONE DAY SOLEMNIZER	12/28/2018	LOUIS K BONNEAU JAMES SAMSON Married by NICOLE L. CRISPO, JUSTICE OF THE PEACE
11/13/2018	ANDREAS D MUEHLBAUER KY YOON BUGAJ Married by ALEX GEOURNTAS, JUSTICE OF THE PEACE	12/28/2018	STEPHEN PHILIP KEANE LAUREN ELIZABETH BELMONT Married by REV TIMOTHY A HARRISON, PRIEST
11/15/2018	REYNA GUADAKUPE REYES REYES FRANCISCO JAVIER VELASQUEZ ROMERO Married by PAUL W. EYSIE, JUSTICE OF THE PEACE	12/31/2018	FRANK J MICHENZI JODI ANN CIFELLI Married by JOSEPH W FITZGERALD, JUSTICE OF THE PEACE
11/15/2018	KARINA DAMARI AMAYA DE BONILLA RONALD A GARCIA RIVERA Married by PAUL W. EYSIE, JUSTICE OF THE PEACE		
11/15/2018	RIGAUD SYLVAINCE MARIE FLORE LOUIS JEAN Married by PAUL W. EYSIE, JUSTICE OF THE PEACE		
11/16/2018	SEAN PATRICK MONAHAN KEELIN MARIE QUINN Married by RONALD D. COYNE, CATHOLIC PRIEST		
11/17/2018	MAURICENIA APARECIDA VIEIRA CILEDSON CHAVES DIAS Married by SALLO H DALLA BENETTA, PASTOR		
11/19/2018	FRANKIE L WINN RAMON FERREIRA DA SILVA Married by PHYLLIS A SPIRO, JUSTICE OF THE PEACE		
11/25/2018	JOSEPH ABDALLAH KAMMOUJ ANDREEA MIHAELA OPRICA Married by STODDARD H MELHADO, JUSTICE OF THE PEACE		
12/01/2018	LAUREN CAROL BERLINGER DONALD THOMAS REARDON Married by REV. JOHN R. CARROLL, CATHOLIC PRIEST		
12/01/2018	ERIN ELIZABETH MEEHAN SCOTT ALAN BURLISON, JR Married by REV. JOHN A. CURRIE, ROMAN CATHOLIC PIREST		
12/08/2018	IOANNIS VASILIOS ROUSSOS ALISON RENEE PARENT Married by REV FR NIKOLAS D PELEKODAS, PRIEST		
12/08/2018	JESSICA POWER PILKINGTON JORDAN ERIC BRAXTON Married by DAVID T. BRAXTON, CLERGY		

DEATHS

Vital Statistics

222 Were residents whose death occurred in Norwood.
 365 Were non-residents of Norwood whose death occurred in Norwood.
 82 Were residents of Norwood whose death occurred in other towns.
 669 Total Number of Deaths

DEATHS RECORDED IN THE TOWN OF NORWOOD - 2018

01/01/2018	NICHOLAS BARTONE	100 YEARS	01/23/2018	WILLIAM M. CARNES	80 YEARS
01/01/2018	TOMMASO SERRATORE	92 YEARS	01/23/2018	ZELMA SAVELLE	90 YEARS
01/02/2018	JOSEPH A. IANTOSCA	88 YEARS	01/23/2018	GALEN LUTHER STONE, II	96 YEARS
01/04/2018	WILLIAM JOSEPH CREHAN, JR.	64 YEARS	01/24/2018	MARY K. MALONEY PECHULIS	82 YEARS
01/05/2018	MARGARET F. DICKSON	93 YEARS	01/25/2018	FRANCIS M. FOLAN	69 YEARS
01/06/2018	KATHLEEN E. MCCANN	84 YEARS	01/25/2018	BRENDA J. MCNULTY	69 YEARS
01/06/2018	DENNIS W. ZABLOWSKY	68 YEARS	01/26/2018	MARY THERESA BRADY	93 YEARS
01/07/2018	ROBERT F. FLAVIN	90 YEARS	01/28/2018	GRACE LOUISE BROWN	86 YEARS
01/07/2018	NANCY MARIE HERRMANN	93 YEARS	01/28/2018	GLORIA L. GRASSO	80 YEARS
01/07/2018	JOHN E. MCGRATH	83 YEARS	01/29/2018	CAROLINA ABUCEVITCH	94 YEARS
01/09/2018	ALICE P. JULIAN	89 YEARS	01/30/2018	FRANCES VERONICA EICHIN	79 YEARS
01/09/2018	EFTHALIA MARMANIDIS	85 YEARS	01/30/2018	SHIRLEY J. RICHARDSON	91 YEARS
01/10/2018	SARA M. ATENCIO	89 YEARS	01/31/2018	SAMUEL DONALD CLEAVER	89 YEARS
01/10/2018	MICHAEL C. LENNON	47 YEARS	01/31/2018	VICTORIA L. CODY	20 YEARS
01/10/2018	TEODORO SERRATORE	87 YEARS	01/31/2018	JAMES E. FITZGERALD	74 YEARS
01/10/2018	JUDITH R. TUCKER	87 YEARS	01/31/2018	KATHERINE J. FULLER	95 YEARS
01/11/2018	THERESA M. FEENEY	79 YEARS	01/31/2018	RUTHANN C. MAHONEY	89 YEARS
01/11/2018	ROMEO W. GODIN, JR	95 YEARS	01/31/2018	ALEXANDER D. PANDOLFO	22 YEARS
01/12/2018	STEVEN R. AYOUB	60 YEARS	02/01/2018	JOYCE A. MURLEY	81 YEARS
01/12/2018	WILLIAM FREDERICK BOYDEN	91 YEARS	02/02/2018	JOSEPH ROBERT GANTERT	81 YEARS
01/12/2018	FRANCES REATHER HOLLMAN	92 YEARS	02/02/2018	LISA J. WALSH	55 YEARS
01/12/2018	BRIDGET P. LYDON	90 YEARS	02/03/2018	JOSEPH R. WENZEL	87 YEARS
01/12/2018	JANE A. MYERS	89 YEARS	02/04/2018	THOMAS JOSEPH BISSONNETTE	2 MONTHS
01/12/2018	ULYSSE THIBODEAU	77 YEARS	02/04/2018	SHANNON M. MANEY	35 YEARS
01/13/2018	MARY D. BORIS	95 YEARS	02/04/2018	JUNE FRANCES ROSADO	84 YEARS
01/13/2018	JOHN DEMARCO	73 YEARS	02/05/2018	THOMAS J. GALVIN	57 YEARS
01/13/2018	CATHERINE M. DIGREGORIO	93 YEARS	02/06/2018	VIOLET C. COX	92 YEARS
01/13/2018	TIMOTHY GALVIN	91 YEARS	02/06/2018	JOSEPH J. DINICOLA	85 YEARS
01/14/2018	PETER J. CARCHEDI	96 YEARS	02/06/2018	RUSSELL B. DOW	95 YEARS
01/14/2018	ROBERT GALLAGHER, SR.	83 YEARS	02/07/2018	MARY I. REED	88 YEARS
01/14/2018	ALDO PAGLIA	84 YEARS	02/08/2018	MADONNA M. LYONS	65 YEARS
01/15/2018	JOHN EDWARD FREITAS	59 YEARS	02/09/2018	MARIE E. PALIE	90 YEARS
01/15/2018	CAROL ELIZABETH HUNT	79 YEARS	02/09/2018	JACK SAUNDERS PARKER	94 YEARS
01/15/2018	LUCY C. JEANNETTI	93 YEARS	02/10/2018	VERNON C. MCNEIL	74 YEARS
01/15/2018	EMILIA MICHELS	1 DAY	02/10/2018	FRANCES K. TAGLIONE	83 YEARS
01/15/2018	JOHN J. PERRY, JR.	87 YEARS	02/10/2018	ERMENEGILDO CAMOZZI	77 YEARS
01/18/2018	MARGARET M. CRAVEN	94 YEARS	02/11/2018	LINDA L. ELFMAN	53 YEARS
01/18/2018	WILLIAM C. MCDONOUGH	68 YEARS	02/11/2018	LOUIS R. SANTORO	83 YEARS
01/20/2018	HELEN B. LUTKUS	98 YEARS	02/12/2018	JANE M. LIBERTINE	57 YEARS
01/20/2018	PAUL THOMAS MOORE, SR	94 YEARS	02/13/2018	DANIEL DEPRISCO	40 YEARS
01/20/2018	RITA R. RILEY	91 YEARS	02/13/2018	LINDA L. EVANS	76 YEARS
01/20/2018	CAROL F. RYAN	86 YEARS	02/13/2018	KENNETH F. GEMELLI	89 YEARS
01/21/2018	PAUL J. DUNN	78 YEARS	02/13/2018	WILLIAM J. O'DONNELL, JR	87 YEARS
01/21/2018	ELLEN NANCY MCLAUGHLIN	70 YEARS	02/13/2018	JOHN WILLIAM WALKER	82 YEARS
01/21/2018	MARY F. OCONNELL	88 YEARS	02/13/2018	CHERYL ANNE WILLIAMS	49 YEARS
01/22/2018	DONALD G. MCQUARRIE	76 YEARS	02/14/2018	PAULINE M. ERKER	94 YEARS
01/22/2018	ROSE G. NOTARANGELO	92 YEARS	02/14/2018	FLORENECE C. MARTIN	89 YEARS
01/23/2018	MARY PATRICIA BELLIVEAU	87 YEARS	02/14/2018	TAREK K. MROUE	37 YEARS
			02/14/2018	MICHAEL K.. OSEI-MENSAH, JR	33 YEARS
			02/15/2018	HAROLD F. MACKINNON	90 YEARS
			02/16/2018	MARY S. FASANO	95 YEARS
			02/16/2018	WILLIAM F. GALLE	76 YEARS
			02/17/2018	EDWARD H. GOSS	85 YEARS
			02/17/2018	KAREN L. HANSSSEN	47 YEARS
			02/17/2018	JANE ANN PEREDNIA	93 YEARS
			02/18/2018	FRANCINE BERARDINELLI	89 YEARS
			02/18/2018	RACHEL A. MELEMED	65 YEARS

DEATHS

02/18/2018	MICHAEL J. PORAZZO	86 YEARS	03/20/2018	ALICE M. HOUSTON	91 YEARS
02/19/2018	ROBERT H. DAVIDSON	87 YEARS	03/20/2018	MARY C. KRICK	97 YEARS
02/19/2018	PATRICK FITZPATRICK	93 YEARS	03/20/2018	JOHN P. RENNIE	82 YEARS
02/19/2018	PAUL ANDREW LANE	93 YEARS	03/21/2018	EDWARD J. MCDONOUGH	88 YEARS
02/20/2018	THOMAS M. CONNOLLY	59 YEARS	03/22/2018	FRANCIS H. KANE	94 YEARS
02/20/2018	LORRAINE RUTH LAPPEN	83 YEARS	03/22/2018	JOSEFA MONTERO	104 YEARS
02/21/2018	JOSEPH ANTHONY EGAN	64 YEARS	03/23/2018	RICHARD L. D'ENTREMONT	84 YEARS
02/21/2018	PETER J. HARRISON, JR	70 YEARS	03/24/2018	MARILYN R. CAREY	89 YEARS
02/21/2018	VERONICA I. KELLEY	89 YEARS	03/24/2018	ROBERT J. MUCCIARONE	91 YEARS
02/21/2018	ALBERT JOSEPH MCDAVITT	89 YEARS	03/25/2018	ROBERT L. HARRIS, JR	73 YEARS
02/21/2018	CRAIG S. SULLIVAN	74 YEARS	03/25/2018	THELMA KATHLEEN OCHS	89 YEARS
02/22/2018	BERNIECE B. KNOX	97 YEARS	03/26/2018	LEO J. MURRAY	85 YEARS
02/22/2018	ELIZABETH A. TURLEY	81 YEARS	03/27/2018	NEAL M. ARONSON	58 YEARS
02/24/2018	MARIAN T. KAVOLIUS	86 YEARS	03/28/2018	EDNA M. AVERY	97 YEARS
02/24/2018	ELIZABETH A. SENIOR	85 YEARS	03/29/2018	ANNA M. MASTRORILLI	86 YEARS
02/25/2018	ANNA W. BRYANT	84 YEARS	03/30/2018	JANE M. HURLEY	86 YEARS
02/25/2018	LILIA R. DIBIASIO	97 YEARS	03/30/2018	KENNETH MICHAEL	65 YEARS
02/26/2018	ARLENE P. JENSEN	75 YEARS	03/30/2018	ADIN J. TOSCHES	32 YEARS
02/26/2018	PHILIP R. MOLLOY	89 YEARS	04/01/2018	ROBERT LEE KIMPEL	85 YEARS
02/26/2018	SANDRA A. SIMOLE	59 YEARS	04/01/2018	DAVID R. SULLIVAN	83 YEARS
02/27/2018	DONALD F. ACKERMAN	85 YEARS	04/01/2018	MALCOLM WILLIAMS	58 YEARS
02/27/2018	MARIE E. MCGREGOR	94 YEARS	04/03/2018	ALAN E. LANG	84 YEARS
03/01/2018	MURIEL ALPERT MELTZER	92 YEARS	04/04/2018	LILLIAN T. CLANCY	90 YEARS
03/02/2018	EILEEN M. MORRISSEY	95 YEARS	04/05/2018	JEAN FRANCIS ALTOBELLO	74 YEARS
03/02/2018	JOHN J. WOOLLEY	58 YEARS	04/06/2018	VITHALDAS HEMDAS PATEL	93 YEARS
03/03/2018	JOSEPH PERONE, JR.	82 YEARS	04/08/2018	ANN T. CLOUGHER	58 YEARS
03/04/2018	ROSE S. CARUSO	99 YEARS	04/08/2018	HELEN T. MCCAFFREY	83 YEARS
03/04/2018	ALFRED E. HAGGMAN	69 YEARS	04/09/2018	WILLIAM E. BROWN	86 YEARS
03/04/2018	ANNA M. HENNESSEY	91 YEARS	04/09/2018	GAIL JEAN KELLER	60 YEARS
03/05/2018	ALLEN V. MALONEY	88 YEARS	04/09/2018	PATRICIA M. QUINN	89 YEARS
03/06/2018	MARGARET M. CARROLL	97 YEARS	04/10/2018	WILLIAM R. GOOLEY	81 YEARS
03/06/2018	ARTHUR PHILIP CONNELLY, JR.	87 YEARS	04/11/2018	CAMILLE ROSE KLEIN	78 YEARS
03/07/2018	NANCY CLAIRE CAPONE	77 YEARS	04/11/2018	ANTHONY J. MINGOLLA	93 YEARS
03/09/2018	HERBERT G. DUNPHY, JR.	88 YEARS	04/11/2018	JOANN MARIE PARKER	74 YEARS
03/09/2018	MARTIN E. GEHER	76 YEARS	04/12/2018	GERALD M. GALLIGAN, SR.	93 YEARS
03/09/2018	ANTONETTA P HINES	95 YEARS	04/13/2018	MARY ANN KARAIAN	83 YEARS
03/10/2018	PAUL LOUIS D'ENTREMONT	79 YEARS	04/13/2018	JOSEPH R. SPARROW, JR.	86 YEARS
03/10/2018	ANDREW D. STARKEY	92 YEARS	04/14/2018	JOSEPH TIMOTHY DRISCOLL	61 YEARS
03/10/2018	LOUISE BEATRICE TUCKER	90 YEARS	04/14/2018	DONNA M. KENDALL	62 YEARS
03/11/2018	CAROLINE M. HAMILTON	24 YEARS	04/14/2018	FRANK J. MANGANELLO	88 YEARS
03/11/2018	CAROL MAE STOCKMAN	84 YEARS	04/15/2018	MICHEL HOMSI	76 YEARS
03/11/2018	CYNTHIA STUART	89 YEARS	04/15/2018	FUNDADOR MORALES	79 YEARS
03/11/2018	STEVEN ALAN WINER	78 YEARS	04/15/2018	MARY F. PULSTER	95 YEARS
03/12/2018	ELAINE ROSENBERG	65 YEARS	04/16/2018	DAVID DEROCHEMONT NORTON	86 YEARS
03/13/2018	RONALD A. MANCINI	72 YEARS	04/17/2018	ALBERT ASSAD DAVID	82 YEARS
03/13/2018	BEATRICE F. WENTWORTH	95 YEARS	04/17/2018	BARBARA M. FLODIN	90 YEARS
03/14/2018	HELEN T. DRAKE	89 YEARS	04/17/2018	ALBERT J. TRABUCCO	95 YEARS
03/15/2018	JEANNE M. DAVID	66 YEARS	04/18/2018	JOSEPH B. LYONS	93 YEARS
03/15/2018	RICHARD C. LAWLER	90 YEARS	04/18/2018	JASON C. VITO	38 YEARS
03/17/2018	ZILPHA CLARK BUCHANAN	97 YEARS	04/19/2018	HELEN LOUISE LEHNER	93 YEARS
03/18/2018	GREGORIO COSTA	83 YEARS	04/20/2018	BARBARA A. BADDOCK	91 YEARS
03/18/2018	GEORGE OTIS GOLDWAIT	90 YEARS	04/20/2018	CARMINE CRUGNALE	68 YEARS
03/18/2018	MARY L HAGAN	81 YEARS	04/20/2018	BRIAN HODGMAN	69 YEARS
03/18/2018	FRANCIS W PENSIVY	76 YEARS	04/21/2018	DAVID W. BOOTH	79 YEARS
03/19/2018	LILIA CICERONE	90 YEARS	04/21/2018	FREDERICK ARNOLD REYNOLDS	90 YEARS
03/19/2018	ALICE F. O'CONNELL	89 YEARS	04/22/2018	JOSEPH G. MCCARTNEY	71 YEARS
03/20/2018	OLGA ALEXOPOULOU	62 YEARS	04/23/2018	LILLIAN R. HALLORAN	93 YEARS

DEATHS

04/23/2018	DOUGLAS P. MICHAUD	71 YEARS	05/24/2018	LOIS S. DEMARCO	84 YEARS
04/23/2018	WILLIAM D. REED	68 YEARS	05/24/2018	PAUL B. TURGEON	46 YEARS
04/24/2018	BARBARA ANN CONNOLLY	87 YEARS	05/26/2018	ARTHUR J. COLLIAS	80 YEARS
04/24/2018	LEE ANN MCGRATH	82 YEARS	05/26/2018	JERRY KAYE	85 YEARS
04/25/2018	HAROLD E. NOREN	92 YEARS	05/26/2018	DANIEL J. MACERO	89 YEARS
04/25/2018	ROBERT MICHAEL PERITE, JR.	47 YEARS	05/27/2018	JEAN WALLET BUCK	90 YEARS
04/25/2018	DAWN SHIRLEY WHITNEY	81 YEARS	05/27/2018	MARTIN J. CROWLEY	96 YEARS
04/26/2018	DOROTHY MOSKOWITZ	83 YEARS	05/28/2018	JOHN C. KENNEDY	93 YEARS
04/26/2018	GEORGE A. MULREY	90 YEARS	05/28/2018	ROBERT ROOSEVELT PARROW	84 YEARS
04/26/2018	ROBERT E. PERRON	63 YEARS	05/29/2018	CONSTANCE M. CURRAN	92 YEARS
04/26/2018	ARISTIDES F. SERRA	70 YEARS	05/29/2018	KIMBERLY A. GRACI	52 YEARS
04/26/2018	CHARLES FRANCIS STAULA	90 YEARS	05/29/2018	IDA D. SHEPHERD	87 YEARS
04/28/2018	JEANNE FRANCES EAGLES	88 YEARS	05/30/2018	CATHERINE MARIE KING	92 YEARS
04/28/2018	JOSEPH KINOSIAN	88 YEARS	05/30/2018	CONSTANDINE MACHAKOS	91 YEARS
04/29/2018	VIRGINIA M. CLINE	81 YEARS	05/31/2018	ANN MARIE BURNS	63 YEARS
04/30/2018	THOMAS S. DESISTO	94 YEARS	05/31/2018	GENEVIEVE R. HUBBARD	98 YEARS
04/30/2018	JOHN OLIVER LEAVITT, JR	94 YEARS	06/01/2018	ROBERT A. COUGHLIN	74 YEARS
04/30/2018	SHIRLEY IRMA SWAIN	84 YEARS	06/01/2018	DOLORES M. JOHNSON	95 YEARS
05/01/2018	COSMO R. CARRAGGI	95 YEARS	06/01/2018	VITALY VOITEKH	51 YEARS
05/01/2018	MICHAEL P. JORDAN	64 YEARS	06/02/2018	BARBARA A. CAMERON	89 YEARS
05/01/2018	JOHN EDSON MANDIGO	95 YEARS	06/02/2018	JOHN STEVEN ELLIOTT	30 YEARS
05/01/2018	FREDERICK RUSSELL MILLIN	96 YEARS	06/02/2018	JOSEPH WILSON PITTS	88 YEARS
05/01/2018	JEAN F. SANTOS	91 YEARS	06/03/2018	NANCY MAE GOMES	85 YEARS
05/02/2018	JOHN M. ANNAIAN	87 YEARS	06/03/2018	HELEN STAVROS	97 YEARS
05/03/2018	CAROL A. SCOLLINS	76 YEARS	06/04/2018	CARMELA A. LEVY	80 YEARS
05/03/2018	DUNG A. VUONG	56 YEARS	06/06/2018	GERALDINE BORBA HAWES	77 YEARS
05/04/2018	ANN T. CUMMINGS	84 YEARS	06/06/2018	AMEDEE JOSEPH	92 YEARS
05/04/2018	FLORENCE BARNES MCINTYRE	96 YEARS	06/06/2018	ELEANOR MARIE MUSSI	91 YEARS
05/06/2018	LORRAINE MARIE BRACKETT	80 YEARS	06/06/2018	FLORENCE B. STACK	93 YEARS
05/06/2018	ANTHONY F. DEFALCO	72 YEARS	06/07/2018	NORMA L. MOULTON	85 YEARS
05/07/2018	JOAN E. WIGGIN	85 YEARS	06/08/2018	CARL LUNDBERG	69 YEARS
05/08/2018	DORIS L. MALONEY	89 YEARS	06/08/2018	THOMAS J. SWINDELLS	83 YEARS
05/08/2018	MARGARET L. PEDROLI	94 YEARS	06/09/2018	CHARLES KEARNEY	87 YEARS
05/09/2018	GERALDINE DEBENEDICTIS	94 YEARS	06/09/2018	WILLIAM P. MCMAHON	75 YEARS
05/09/2018	WILLIAM R. FEARNLEY, JR.	57 YEARS	06/09/2018	MARY B. SCHAILLER	78 YEARS
05/09/2018	PAUL ALEXANDER KLEIN	74 YEARS	06/10/2018	JAMES P. CONCANNON	92 YEARS
05/10/2018	LAWRENCE D. MARZUOLO	90 YEARS	06/10/2018	LISA KOULOURIS	42 YEARS
05/12/2018	DAVIS KEENE HAMER	91 YEARS	06/11/2018	DIANE JEAN PELLEGRINI	59 YEARS
05/12/2018	OLEG LEBEDEV	85 YEARS	06/12/2018	RICHARD J. JENKS	47 YEARS
05/12/2018	JUDITH C. ROGERS	84 YEARS	06/12/2018	VICTORIA PEARL WESTGARD	96 YEARS
05/13/2018	NANCY M. DELFINO	96 YEARS	06/14/2018	CHARLES J. LENHART, III	76 YEARS
05/13/2018	CHEUK WU	57 YEARS	06/15/2018	SHIRLEY H. LEGASKI	71 YEARS
05/14/2018	ELLEN BARNSTEIN	74 YEARS	06/16/2018	JENKA CABRAL	92 YEARS
05/14/2018	BRIAN MICHAEL COBB	40 YEARS	06/16/2018	GERALDINE GUCCIONE	90 YEARS
05/15/2018	LUCIA J. ANDERSON	97 YEARS	06/16/2018	GENFA XU	67 YEARS
05/16/2018	FELIPE DEJESUS OSORIO	65 YEARS	06/17/2018	TERESA CONROY	100 YEARS
05/17/2018	SUSAN CLARK-COOK	71 YEARS	06/17/2018	THOMAS FRANCIS KERRIGAN	84 YEARS
05/17/2018	EDWARD WILLIAM HOYT	57 YEARS	06/18/2018	NORMAN H. BLOOM	67 YEARS
05/17/2018	JOSEPH P. KILLILEA	86 YEARS	06/18/2018	JOHN FOLAN	91 YEARS
05/17/2018	LOIS ANN SCARLATELLI	81 YEARS	06/18/2018	HARVEY MINTZER	82 YEARS
05/17/2018	MICHAEL MARCEL WARNY	56 YEARS	06/19/2018	RAYMOND R BRUNET	74 YEARS
05/18/2018	ANTHONY DEL GRASSO	86 YEARS	06/19/2018	ARLENE L. CARROLL	86 YEARS
05/18/2018	MARY ALICE KILMARTIN	63 YEARS	06/19/2018	ANN M PORAZZO	87 YEARS
05/18/2018	DAVID ALBERT LOWNES	87 YEARS	06/20/2018	MARION L. BOCH	89 YEARS
05/19/2018	ROBERT SHELDON BURROUGHS	79 YEARS	06/20/2018	MARY R. REGAN	92 YEARS
05/22/2018	SHERRI BRAMS	48 YEARS	06/23/2018	CLAIRE AGNES CAPSTICK	92 YEARS
05/22/2018	KAREN M. CARTEN	61 YEARS	06/25/2018	JANET ANNE HASTINGS	83 YEARS

DEATHS

06/25/2018	SANDRIA A. KAMEL	77 YEARS	07/25/2018	VELIA T. DICESARE	101 YEARS
06/26/2018	JOSEPH A. DESTITO	74 YEARS	07/26/2018	JEAN CHAGNON	72 YEARS
06/26/2018	HENRY WONG MOONCAI	87 YEARS	07/26/2018	SHEILA GALLIGAN	94 YEARS
06/27/2018	HALLIE B. PIERCY	97 YEARS	07/26/2018	DONNA S. MARTIN	60 YEARS
06/28/2018	JAMES A. PECKHAM	84 YEARS	07/26/2018	ANDREW JAMES MITCHELL	31 YEARS
06/29/2018	EDWARD ALBERT CARTER	73 YEARS	07/26/2018	REBECCA B. ZAMANSKY	97 YEARS
07/01/2018	SAMUEL CONSTANTINO	93 YEARS	07/27/2018	ALFONSO JIMENEZ FERNANDEZ	61 YEARS
07/01/2018	THOMAS J. HARDMAN	70 YEARS	07/27/2018	SEAN E. PARKER	44 YEARS
07/01/2018	JEAN M. MCMAHON	83 YEARS	07/28/2018	SIMON J. LAHAM	57 YEARS
07/01/2018	NANCY RUTH PARSONS	84 YEARS	07/29/2018	DOMENIC VINCENT MASTRO	80 YEARS
07/01/2018	JOHN HENRY NIXON, JR.	91 YEARS	07/29/2018	MARY PUOPOLO	74 YEARS
07/02/2018	MYRON JOSEPH MILLER	87 YEARS	07/30/2018	JOAN E. ESTEY	81 YEARS
07/02/2018	FLORENCE KATHERINE WEBBER	93 YEARS	07/30/2018	STEPHEN KIRBY	54 YEARS
07/03/2018	LAWRENCE COLANTONI	82 YEARS	07/30/2018	MAUREEN A. WOODS	65 YEARS
07/03/2018	JOSEPH NORTON	62 YEARS	07/31/2018	JUDITH B. GRENIER	77 YEARS
07/04/2018	MAUREEN V. CIANNAVEI	83 YEARS	08/01/2018	RICKEY DAVIS	65 YEARS
07/04/2018	MICHAEL F. GRENDAI	64 YEARS	08/04/2018	SHAUN MICHAEL COFFEY	47 YEARS
07/04/2018	JAMES WILLIAM REMOS	83 YEARS	08/04/2018	DAVID ELLIS	57 YEARS
07/05/2018	BARABRA MARY ANN BERRY	81 YEARS	08/07/2018	CHERYL A. LOWE	56 YEARS
07/05/2018	JAMES P. KANE	56 YEARS	08/07/2018	MARK WILLS	63 YEARS
07/05/2018	RUTH LEONA LOHRER	97 YEARS	08/09/2018	DOROTHY E. BUCKLES	89 YEARS
07/06/2018	RICHARD J. ALLENDORF	77 YEARS	08/09/2018	KEVIN TIMOTHY MCKENZIE, SR.	63 YEARS
07/06/2018	WALTER M. HALAMAJ	63 YEARS	08/11/2018	MARGARET J. BARNICLE	95 YEARS
07/06/2018	FRANCIS CHARLES RICE	81 YEARS	08/11/2018	SOPHIE MARIE DEGRAZIO	94 YEARS
07/06/2018	TIMOTHY FREDERICK YOUNG	62 YEARS	08/11/2018	WARNER J. LOWEY	87 YEARS
07/07/2018	ROBERT B. LOMUS	69 YEARS	08/12/2018	AARON J. BERNSTEIN	81 YEARS
07/07/2018	ABRAHAM RICHARD SHAGOURY	100 YEARS	08/12/2018	CAROL LILLIAN PACKARD	89 YEARS
07/08/2018	MARILYN E. GREENFIELD	95 YEARS	08/13/2018	RICHARD HERBERT NOONAN	87 YEARS
07/08/2018	JOSEPH F. MCDONOUGH REV	92 YEARS	08/14/2018	STEVEN CONSOLO	61 YEARS
07/08/2018	AUDREY C. WHEELER	85 YEARS	08/14/2018	RICHARD L. ORDWAY	60 YEARS
07/10/2018	BARBARA A. BAKER	85 YEARS	08/16/2018	MARGUERITE N. KELLY	81 YEARS
07/10/2018	LORETTA E. DUBE	99 YEARS	08/16/2018	MARGUERITE S. LADAS	87 YEARS
07/10/2018	MARY E. MACKINNON	74 YEARS	08/16/2018	PATRICK A. MORIARTY	86 YEARS
07/10/2018	FRANCIS ANTHONY TONDORF JR	82 YEARS	08/17/2018	MARILYN VIRIGINIA COMEAU	90 YEARS
07/11/2018	TIMOTHY MICHAEL BURNS	50 YEARS	08/19/2018	CATHERINE KECHES	86 YEARS
07/11/2018	MARILYN E. STARR	89 YEARS	08/19/2018	WILLIAM JAMES MACKINNON	68 YEARS
07/12/2018	LUIS M. PRIETO	25 YEARS	08/19/2018	NIKOLAOS MICHAELIDIS	80 YEARS
07/12/2018	JANE ANN SHEEHAN	74 YEARS	08/20/2018	VIRGINIA A. SCOTT	74 YEARS
07/13/2018	JOHN PAUL BEAUDOIN	20 YEARS	08/21/2018	WILLIAM FRANCIS BERGEN	91 YEARS
07/13/2018	ROBERT J. PIGNATELLI, SR.	92 YEARS	08/21/2018	DAVID A. CARTER	28 YEARS
07/13/2018	SAMUIL M. VERDOMITSKIY	91 YEARS	08/21/2018	PAUL F. O'BRIEN	85 YEARS
07/14/2018	EDITH M. QUALTERS	88 YEARS	08/21/2018	CATHERINE L. POILLUCCI	81 YEARS
07/15/2018	NORMAND P. BUGEAU	85 YEARS	08/26/2018	MARGARITA FLORES	69 YEARS
07/15/2018	ELIZABETH VINA GLEICHAUF	90 YEARS	08/26/2018	FRANK J. SAIA	94 YEARS
07/15/2018	ROBERT N. PARKER	81 YEARS	08/27/2018	RICHARD L. GEORGETTE	64 YEARS
07/20/2018	ROBERTA EDITH GATELY	90 YEARS	08/27/2018	ANTHONY M. NICOLAZZO	79 YEARS
07/21/2018	MICHAEL ANDREW MELVIN	86 YEARS	08/27/2018	STELLA T. VLAHOS	99 YEARS
07/22/2018	CYNTHIA A. ELA	65 YEARS	08/28/2018	VINCENT L. KUNTZ	97 YEARS
07/22/2018	GEORGE J. KALIL	67 YEARS	08/28/2018	NORMAN S. LOOKNER	90 YEARS
07/22/2018	KATHLEEN MOORE	55 YEARS	08/29/2018	DAVID J. FULLER	83 YEARS
07/22/2018	EDWARD P. MORSE	93 YEARS	08/29/2018	INEZ C. JACKSON	87 YEARS
07/22/2018	DAWN M. SAWDY	51 YEARS	08/29/2018	JAMES T. MCHUGH	92 YEARS
07/23/2018	ROBERT A. BROWN	87 YEARS	08/29/2018	SHIYOU YANG	47 YEARS
07/23/2018	PETER GEORGE VALLAS	81 YEARS	09/01/2018	JOHN M. EAGAN	66 YEARS
07/24/2018	ELEANOR D. CHRONOPOULOS	81 YEARS	09/01/2018	GORDON W. HAINE	69 YEARS
07/24/2018	WILLIAM C. GUANCI	73 YEARS	09/02/2018	INEZ E. REARDON	96 YEARS
07/24/2018	MAXINE FRANCES SLOAN	95 YEARS	09/03/2018	BARBARA ELIZABETH BARNES	92 YEARS

DEATHS

09/03/2018	AOUDE DAHER	81 YEARS	10/05/2018	HEATHER MARIE HANCOCK	48 YEARS
09/03/2018	MARION EBURN	96 YEARS	10/05/2018	GEORGE WALTER ROSS, JR.	93 YEARS
09/04/2018	NELSON L. GRAY	93 YEARS	10/06/2018	CONCETTA M. AIELLO	88 YEARS
09/05/2018	CHESTER J. WAITE	68 YEARS	10/06/2018	MARY ESTHER COHEN	84 YEARS
09/06/2018	ALYS MARIE LABARGE	96 YEARS	10/06/2018	NATHAN D. MATTHEWS	41 YEARS
09/07/2018	THEODORE JOHN ADAMS	94 YEARS	10/07/2018	VELMA F. WARD	77 YEARS
09/08/2018	ALFREDO G. DAMORE	82 YEARS	10/08/2018	JOANNE L. AVERY	63 YEARS
09/08/2018	JOHN WILLIAM HAYES	86 YEARS	10/08/2018	PETER JAMES MCMULLEN	39 YEARS
09/08/2018	THOMAS CHARLES KURTH	75 YEARS	10/08/2018	LOUISE J. STUPAK	76 YEARS
09/10/2018	JEROME F. SCHMITT, JR.	64 YEARS	10/10/2018	LINDA M. CARROLL	55 YEARS
09/12/2018	MICHAEL A. CHAPMAN	57 YEARS	10/10/2018	JOHN G. FRANCIS	84 YEARS
09/12/2018	MARY S. MORTELL	98 YEARS	10/11/2018	SHIRLEY C. COLLINS	88 YEARS
09/13/2018	ROSALIND SALLY SMITH	91 YEARS	10/11/2018	JOANN CORZILIUS	85 YEARS
09/13/2018	LILLIAN P. SPERO	90 YEARS	10/11/2018	JUDITH A. GORMLEY	72 YEARS
09/15/2018	MARLENE M. MCLEISH	61 YEARS	10/12/2018	MYRON J. LAPP	89 YEARS
09/15/2018	MICHAEL KEVIN SMITH	68 YEARS	10/12/2018	JOHN T. RAMPINO	81 YEARS
09/16/2018	KEITH A. MASTERS	81 YEARS	10/13/2018	MARJORIE BRENNAN	92 YEARS
09/16/2018	EVELYN D. PERRY	89 YEARS	10/13/2018	VIDAR HAUGLAND	72 YEARS
09/17/2018	SANDRA J. MICHAUD	77 YEARS	10/13/2018	MARGARET O'ROURKE	80 YEARS
09/18/2018	NICHOLAS F. SANTORO	90 YEARS	10/13/2018	GEORGE J. SHAHEEN	89 YEARS
09/19/2018	LUCIA R. TREGGIARI	52 YEARS	10/13/2018	MICHAEL T. TRACEY	55 YEARS
09/20/2018	THOMAS MICHAEL JORDAN	9 MONTHS	10/15/2018	NANCY J. FLEMING	85 YEARS
09/20/2018	ROBERT A. RUSSELL, SR.	86 YEARS	10/15/2018	IRMA A. PEKKANEN	94 YEARS
09/21/2018	ROSE A. BOYAJIAN	92 YEARS	10/15/2018	MARY LOUISE SORROW	82 YEARS
09/21/2018	JOHN E. KERVIN, JR.	90 YEARS	10/16/2018	MARY E. BARTORELLI	84 YEARS
09/21/2018	HERBERT ARTHUR ROBERTS	67 YEARS	10/16/2018	JANET D. JOHNSON	89 YEARS
09/23/2018	NELLY L. BITHONEY	83 YEARS	10/17/2018	THOMAS J. DUNN	83 YEARS
09/23/2018	JOSEPH E. LYNCH, JR.	58 YEARS	10/17/2018	BARBARA ANN KELLY	82 YEARS
09/25/2018	PAUL L. COUGHLIN	78 YEARS	10/17/2018	MOUAWAD N. MELHEM	65 YEARS
09/25/2018	CHARLES L. DOHERTY, JR.	84 YEARS	10/18/2018	TIMOTHY P. GOLDEN	58 YEARS
09/25/2018	ANGELIKI K. RAFTOPOULOS	88 YEARS	10/19/2018	ROSALIE M. CORKERY	101 YEARS
09/25/2018	RANDALL RUSSO	65 YEARS	10/20/2018	CHARLES J. BARBAGALLO	91 YEARS
09/25/2018	JUDITH ANN SMITH	57 YEARS	10/20/2018	JOHN RICHARD CASLER	71 YEARS
09/26/2018	WILLIAM G. COGGAN	95 YEARS	10/21/2018	CAROL A. JOHNSON	79 YEARS
09/26/2018	TIMOTHY CONNOLLY	82 YEARS	10/22/2018	MARIA LAMARCA	93 YEARS
09/27/2018	MARJORIE ALEXANDRA SAGE	98 YEARS	10/22/2018	RAMON E. PIAZZA	91 YEARS
09/27/2018	MARY E. SCOTT	76 YEARS	10/23/2018	FRANTZ PIERRE BLASS	73 YEARS
09/28/2018	ANN M. BETHONY	69 YEARS	10/23/2018	JOSEPH J. GRELLA	83 YEARS
09/28/2018	BRUCE P. HAYES	70 YEARS	10/23/2018	CLAIRE L. SHOCKLEY	83 YEARS
09/28/2018	FREDERICK C. PICARD	84 YEARS	10/24/2018	JOHN PAUL CANTWELL	66 YEARS
09/29/2018	STEPHEN E. BURNS	56 YEARS	10/24/2018	PAULA I. FORGET	63 YEARS
09/29/2018	CAMELIA CORBESCU	58 YEARS	10/25/2018	CURTIS G HUDSON, SR.	80 YEARS
09/30/2018	MARIANNA PIECHOWSKI	92 YEARS	10/25/2018	CONCETTA SCARPELLINI	96 YEARS
09/30/2018	JOSEPH S. REMIESIEWICZ	91 YEARS	10/25/2018	MARJORIE SINMAN	83 YEARS
09/30/2018	JOHN E. RODGERS	73 YEARS	10/25/2018	MARGARET T. WALSH	90 YEARS
09/30/2018	RUTH M. SULLIVAN	92 YEARS	10/26/2018	ALMA DIANA BERKMAN	86 YEARS
10/01/2018	PHILOMENA I. ANGELINI	90 YEARS	10/26/2018	SALVATORE SALTALAMACCHIA	94 YEARS
10/01/2018	FRANCES T. CASER	81 YEARS	10/28/2018	JOAN M. CARVER	87 YEARS
10/02/2018	DONNA M. O'CONNOR	64 YEARS	10/28/2018	BARBARA MARY GRANT	81 YEARS
10/02/2018	MARY J. PELLETIER	85 YEARS	10/29/2018	GRACE T. REED	80 YEARS
10/03/2018	KEVIN R. FITZGERALD	66 YEARS	10/30/2018	MICHAEL W. DUGGAN	57 YEARS
10/03/2018	ROBERT F. WENNERSTRAND	63 YEARS	10/31/2018	HARVEY LESLIE HOWELL	92 YEARS
10/04/2018	MONTY BILL COFFMAN	58 YEARS	11/01/2018	ALFRED J. CARNES	96 YEARS
10/04/2018	WENDY ANN EVERSON	52 YEARS	11/01/2018	OLIVER M. MELVIN	90 YEARS
10/04/2018	DAVID J. KENNEY, JR.	88 YEARS	11/01/2018	ANN E. MURPHY	83 YEARS
10/05/2018	ANN T. DAY	81 YEARS	11/02/2018	CECILE DEMARTIN	95 YEARS
10/05/2018	KENNETH GRASSO	78 YEARS	11/02/2018	FREDERICK W. MADDEN	87 YEARS

DEATHS

11/02/2018	NAYIBE ZUBIETA	46 YEARS	12/05/2018	THOMAS MOLONEY	79 YEARS
11/03/2018	KAREN A. HANSEN	72 YEARS	12/05/2018	SUSAN E. MULCAHY	51 YEARS
11/04/2018	LUCKSON EWHIEKPAMARE	90 YEARS	12/06/2018	ANN LOUISE MCCARTHY	87 YEARS
11/04/2018	MARIE KING	95 YEARS	12/07/2018	KATHLEEN SHIELDS	64 YEARS
11/04/2018	KELLY M. SHEEHAN	56 YEARS	12/08/2018	NELLO A. ALLEGREZZA	95 YEARS
11/05/2018	BRIAN S. MCCARTHY	64 YEARS	12/08/2018	ERNEST GEORGE CARDILLO	97 YEARS
11/06/2018	JOSE NELSON CARDONA	55 YEARS	12/08/2018	WALTER H. DANIEL, JR.	77 YEARS
11/06/2018	BEVERLY F. CHESLOCK	73 YEARS	12/08/2018	STEVEN C. DELUCA	49 YEARS
11/06/2018	WILLIAM G. ROWEAN	80 YEARS	12/08/2018	WILLIAM RAYMOND DION	90 YEARS
11/07/2018	CATHERINE SARAH BESSETTE	95 YEARS	12/08/2018	ALVIN KOTLER	94 YEARS
11/07/2018	IRENE MARIE CURRIER	70 YEARS	12/08/2018	DIANNE MAE MACDONALD	75 YEARS
11/08/2018	WILLIAM BOONE, JR.	92 YEARS	12/08/2018	ELEFThERIAA. SIDIROPOULOU	78 YEARS
11/08/2018	MILDRED ARLETA DICKINSON	88 YEARS	12/09/2018	BEVERLY J. EDLUND	83 YEARS
11/08/2018	JOAN M. HAYNES	81 YEARS	12/09/2018	MARGARET R. WEISKER	92 YEARS
11/09/2018	KATHLEEN H. MCDONALD	65 YEARS	12/10/2018	THOMAS JOSEPH GRIFFIN, JR.	39 YEARS
11/10/2018	ELIZABETH MORRIS	93 YEARS	12/10/2018	ALVIN SAFREN	82 YEARS
11/11/2018	ANDREW D. DORR	87 YEARS	12/11/2018	JOSE S. ROSA	62 YEARS
11/12/2018	CARLO CHARLES CICCHETTI	97 YEARS	12/12/2018	JEFFREY C. ALEXANDER	60 YEARS
11/14/2018	JOSEPH ANTHONY ANTONELLI	76 YEARS	12/12/2018	RUTH S. BOULGER	68 YEARS
11/14/2018	JAMES R. MACKENZIE	86 YEARS	12/12/2018	HERBERT M. NORRIS	79 YEARS
11/14/2018	DORIS MARTHA PEARSON	92 YEARS	12/12/2018	KENNETH R. TIERNAN	79 YEARS
11/14/2018	JOHN V. WHELAN, III	78 YEARS	12/13/2018	LYDIA LYNN COBB	61 YEARS
11/15/2018	MICHAEL F. COYLE	88 YEARS	12/14/2018	JOHN J. WIESS, SR.	79 YEARS
11/17/2018	BRIAN MICHAEL COGNETTA	41 YEARS	12/16/2018	SHIRLEY F. DEMOS	89 YEARS
11/17/2018	RUTH MARY HUNTER	89 YEARS	12/16/2018	DONNA M. PERRY	66 YEARS
11/18/2018	JAMES WALTER DARLING	84 YEARS	12/17/2018	FERNANDO L. DECOSTA	57 YEARS
11/19/2018	JAMES J. CHIANO	76 YEARS	12/17/2018	LEONARD E. DONOVAN, JR	84 YEARS
11/19/2018	CHARLES S.A. CRESPI	83 YEARS	12/17/2018	CONCETTA GULLO	88 YEARS
11/20/2018	BRIAN S. APRIL	66 YEARS	12/17/2018	DIANNE J. RANNO	54 YEARS
11/20/2018	GEORGE L. KILNAPP	66 YEARS	12/17/2018	HERSCHEL H. TOVSKY	90 YEARS
11/21/2018	WAYNE A. GILL	77 YEARS	12/17/2018	JOHN J. RIOLO	94 YEARS
11/21/2018	CATHERINE M. SAVAGE	87 YEARS	12/18/2018	ROBERT J. BOUCHER	68 YEARS
11/23/2018	MADLYN R. MCGRATH	85 YEARS	12/19/2018	CHRISTINA MCLEAN	89 YEARS
11/24/2018	JOANNE M. STEERE	62 YEARS	12/19/2018	EDWARD C. PARSONS	93 YEARS
11/25/2018	WINNIFRED JORDAN	87 YEARS	12/19/2018	JANE MARTHA GULLA	89 YEARS
11/25/2018	THERESA M. SPEVOCK	84 YEARS	12/20/2018	MONICA R. MULVEHILL	92 YEARS
11/26/2018	ELIAS ALMAARI	66 YEARS	12/20/2018	MICHAEL T. CURTIS, JR.	26 YEARS
11/26/2018	AGNES M. DAUPHINAIS	78 YEARS	12/22/2018	SARAH A. GILLIS	86 YEARS
11/26/2018	SHEILA ANN O'MALLEY	74 YEARS	12/22/2018	DIANE ELIZABETH MAURINO	89 YEARS
11/26/2018	DARLENE V. SPARKS	49 YEARS	12/24/2018	JACQUELINE VIGOLA	86 YEARS
11/27/2018	EDWARD R. KELLEY	83 YEARS	12/24/2018	KEVIN MICHAEL BOUTET	46 YEARS
11/27/2018	BARBARA MICHIZENZI	86 YEARS	12/25/2018	VIRGINIA CLEMANS	82 YEARS
11/28/2018	MIGUEL T. MENA	74 YEARS	12/25/2018	ROBERT C. IVERSON	63 YEARS
11/28/2018	BERNARD A. STRIPINIS	84 YEARS	12/25/2018	LINDA J. BEATON	60 YEARS
11/28/2018	GLADYS GERTRUDE VOSE	97 YEARS	12/27/2018	STELLA P. VENTEROSA	91 YEARS
11/30/2018	TOMAS FRAGA	87 YEARS	12/27/2018	WINSTON S. KELLY	53 YEARS
11/30/2018	JOHN DAVID MULHANE	86 YEARS	12/28/2018	MARIA A. AFONSO	91 YEARS
12/01/2018	RUSSELL J. PROCTOR	66 YEARS	12/29/2018	PETER FERRI	81 YEARS
12/02/2018	MARIYA KUPCHA	80 YEARS	12/29/2018	TSEZAR YAMPOLSKIY	80 YEARS
12/02/2018	ANTHONY JAMES LACOBELLI	54 YEARS	12/29/2018	DOROTHY OLIVE COTTER	89 YEARS
12/02/2018	RUTH C. ROBINSON	66 YEARS	12/30/2018	JUDITH M. HEZLITT	66 YEARS
12/02/2018	MARY L. SEGREVE	63 YEARS			
12/03/2018	MARGUERITE C. GIBSON	88 YEARS			
12/04/2018	MARILYN F. FOLEY	93 YEARS			
12/04/2018	FRANCES J. HARWOOD	88 YEARS			
12/04/2018	PETER O. JOHNSON	82 YEARS			
12/05/2018	BARBARA A. JOHNSON	96 YEARS			



NORWOOD PUBLIC SCHOOLS

NORWOOD SCHOOL COMMITTEE

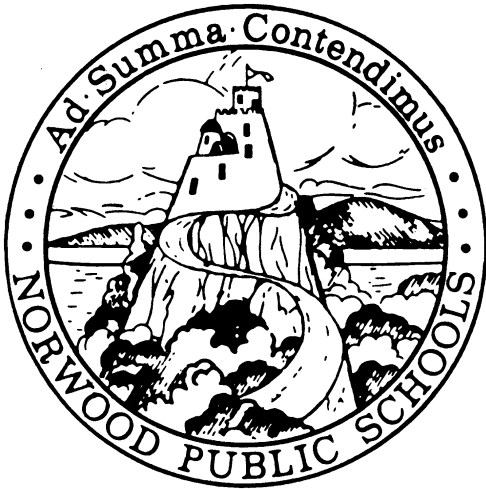


2018 NORWOOD SCHOOL COMMITTEE

Seated: Teresa Stewart (Member); Michele Eysie Mullen (Vice Chair), David Catania (Member)

Standing: Maura Smith (Member); Myev Bodenhofer (Chairperson)

NORWOOD PUBLIC SCHOOLS 2018 SYSTEM-WIDE ANNUAL REPORT



Dear Town Meeting Members:

This section of the Superintendent's Annual Report covers the calendar year January 1, 2018, through December 31, 2018, and summarizes major system-wide initiatives and activities. Following this section are reports from each of the Building Principals.

SCHOOL COMMITTEE

The Norwood Public Schools is led by a five member School Committee consisting of the following: Chair Myev Bodenhofer, Michele Eysie Mullen, Vice Chair, David Catania, Maura Smith and Teresa Stewart. During the year, some of the issues the School Committee undertook were:

- (1) Started to work on the FY20 budget early in the fall.
- (2) Approved the 2018-2019 School Handbooks.
- (3) Reviewed the 2018-2019 School Improvement Plans for all schools.
- (4) Opened the Little Mustang Preschool Academy at the Savage Center.
- (5) Opened a satellite Extended Day Program at the Cleveland School.
- (6) Welcomed new principals at the High School and the Prescott School.
- (7) Approved a new 5 year (2019-2024) Strategic Plan for the District.

The Norwood School Department operating budget for the 2018-2019 school year (FY19), as voted by Town Meeting, was \$45,054,648.98. While the support of the Town of Norwood is central to our continued success, the increased level of demands on our system is outstripping the available financial resources. This reality is exacerbated by a reduction of federal grants and a leveling off in state funding. We will continue to work diligently with all boards and Town Meeting members to provide budgets that prepare our students for the future and represent the high quality of education the citizens of Norwood expect.

ADMINISTRATIVE PERSONNEL

For the period January 1, 2018 through December 31, 2018, the following changes were at the administrative level: Jonathan Bourn High School Principal was replaced with Dr. Hugh Galligan; Purnima Vadhera, Vice Principal Norwood High School was replaced with interim Cynthia Derrane, Brianne Killion, Prescott Principal retired and was replaced with Bryan Riley; Carole Poirier, Assistant to the Superintendent retired and was replaced with Grants Manager Brian Abdallah; Sylvia Delaney, Director Extend Day replaced with interim Deborah Holzendorf.

RETIREMENTS

For the period January 1, 2018 through December 31, 2018, the following individuals retired: **High School** – Susan Fox (Spanish), John Barnicle (Custodian); **Balch School** – Lora Roberts (Library Media Specialist); **Callahan School** – Denise Kascavitch (Para Professional); **Oldham School** – Catherine Barnicle (Gr. 3 Teacher); **Willett School** – Debra Curran (Para Professional), Eileen Ferrini (Para Professional).

RESIGNATIONS

For the period January 1, 2018 through December 31, 2018, the following individuals resigned: **High School** – Colleen Cormier (Dean/Social Studies), Beth Doyle (Inclusion), Tracy Maziarz (Library Assistant), Tara Noyes (Health/Wellness); **Coakley Middle School** – Kathleen Bousquet (Science), Craig Chisholm, (Music), Tye Seastedt (Health Wellness), Eileen Siegel (Inclusion); **Cleveland School** – Amanda Baker (Gr. 3 PLC), **Willett School** – Erin Fuller (Occupational Therapist), Dale O'Neill (Physical Therapist); **Para-Professionals** Teresa Aiello (LMPA), Joshua Brooks-Ramsdell (High), Susan Daly (Oldham), Kellyann Dougias (Callahan), Mary Harn (Cleveland), Sarah Kelly (Prescott), Jaclyn Manning (Prescott), Kelly Ricci (Cleveland), Karen Sweeney (High), Kathleen Walsh (Balch), Allison Weston-Murphy (Prescott) **Savage Center**: Lynda Gundlach (Technology Administrative Assistant)

NEW STAFF

The 2018-2019 school year started with the following new staff to fill vacancies created by retirements, resignations, promotions and new positions: **High School** – Stephen Angelini (English), Daniel Costigan (Social Studies), Tyler Goncalves (Spanish), Kendra Leavitt (English), Wendy Mannering (Library Assistant), Ryan Quigley (Health/Wellness), Jalyssa Soto (Spanish), Beth Standing (Inclusion); **Middle School** – Lisa Fenton (PACS), John Gilbert (Health/Physical Ed), Suzanne Ryan (Science), Courtney Schick (Music); **Balch School** – Ulla Duffy (Library Media Specialist), Chanley Salvucci (Gr. 4 Teacher); **Willett School** – Heather Guild (ESL Teacher), Tammy Kirsch (Nurse), Erin Shaughnessy (DLC), Diane Horton (Administrative Assistant), Jennifer Engel (Occupational Therapist); **Para Professionals**: **High School** – Suzanne Linehan, Stephen Burrill, Brandon Davis, Kevin Myles, Brigid Sandstrum; **Coakley Middle School** – Merritt Garofalo, Connor O'Sullivan; **Callahan School** – Timothy Randall, Abigail Gay, Lyndsey Rasicot, Mark Powers, Alana Sennett; **Cleveland School** – Shannon Keady, Adele Keohan, Anthony Lopez, Abby Brown, Lindsay McDonald, Lisa Murphy; **Oldham School** – Meghan Nord; **Prescott School** – Kezia Dasari, Rachel DeMelin, Meghan Pestana, Deana Ritchie; **Willett School** – Emily Austin, Denisha Crawley, Kayla Quagan, Annemarie Stenstrom, Meghan Osborne; **Little Mustang Preschool Academy** – Madison Kelley, Kayla Mellor

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ENROLLMENTS

The District provides services for three thousand four hundred twenty-six (3,426) students. Enrollments by grade as reported October 1, 2018 were: Pre-School-106; Kindergarten-263; Gr. 1-284; Gr. 2-280; Gr. 3-266; Gr. 4-261; Gr. 5-226; Gr. 6-256; Gr. 7-238; Gr. 8-259; Gr. 9-255; Gr. 10-242; Gr. 11-246 and Gr. 12-242. Of this population, six hundred fifty (650) students qualify for Special Education services which represent 19% of the total enrollment and three hundred fifty (350) students received ELL services which represent 10.21% of the total enrollment.

SPECIAL EDUCATION DEPARTMENT

The Norwood Public Schools provides a comprehensive array of services and programs to meet the needs of students ages 3 to 22. Local funds, as well as state and federal grants, permit the Department to provide specialized instruction to students who meet eligibility standards under Individual Education Programs Plans. Special Education services are provided to approx. 650 students. The range of services offered within the system continues to expand as new technology, programs and curriculum offerings develop. The range of services also varies to meet the individual needs of each identified student. The Student Services Department, in conjunction with its staff, students and parents, continuously assesses the ever-changing needs of our students to explore new program development and to meet the needs of the students in the 21st century. The district has an inclusive model for students with special needs with placements in the least restrictive settings. Through professional development, training and collaboration, teachers are implementing inclusive support throughout the district.

Special Education students in Grades Pre-K-12 have access to the services of Special Education teachers, Speech/Language Pathologists, Occupational and Physical Therapists, and Adjustment Counselors. The Board Certified Behaviorists consult with both the special needs programs and staff throughout the district. Guidance Counselors in both the Middle and Senior High Schools work with students on course selection, learning and social issues, career and vocational planning and college placements. The Guidance staff plays a key role in transitioning students from the Elementary Schools to the Middle School, the Middle School to the Senior High and Senior High to college or the work environment. In addition, there are full-time nurses in each building who address the increasing medical issues facing our students. These nurses, under the direction of the Nurse Leader for the Department, conduct regular health and dental screenings throughout the school year.

MCAS

MCAS was administered to 5, 8 & 10th graders in April and May, 2018, the Dept. of Education released the test results. The following chart shows the percentage of students scoring at each Performance Level:

	Advanced		Proficient		Needs Improvement		Warning/Failing	
	NPS	State	NPS	State	NPS	State	NPS	State
Grade 5								
Science & Tech/Eng.	25%	18%	33%	30%	36%	39%	6%	13%
Grade 8								
Science & Tech/Eng.	3%	4%	32%	31%	49%	44%	16%	21%
Grade 10								
English/Language Arts	43%	51%	50%	40%	5%	6%	2%	3%
Mathematics	53%	51%	22%	27%	18%	14%	7%	8%
Science & Tech/Eng.	33%	32%	49%	43%	13%	21%	5%	5%

NEXT GENERATION MCAS 2018

NEXT GENERATION MCAS is a revised MCAS achievement test for ELA and Math which was administered to 3, 4, 5, 6, 7 & 8th graders in April and May, 2018

	Exceeding Expectations		Meeting Expectations		Partially Meeting Expectations		Not Meeting Expectations	
	NPS	State	NPS	State	NPS	State	NPS	State
Grade 3								
English/								
Language Arts	5%	9%	47%	43%	41%	41%	7%	7%
Mathematics	11%	10%	44%	40%	33%	38%	11%	12%
Grade 4								
English/								
Language Arts	9%	10%	46%	43%	35%	38%	9%	9%
Mathematics	10%	7%	46%	41%	30%	39%	14%	13%
Grade 5								
English/								
Language Arts	3%	6%	52%	48%	41%	38%	4%	8%
Mathematics	9%	5%	55%	41%	32%	44%	4%	10%
Grade 6								
English/								
Language Arts	13%	10%	48%	40%	30%	37%	9%	12%
Mathematics	5%	7%	43%	41%	44%	42%	8%	11%
Grade 7								
English/								
Language Arts	1%	8%	26%	38%	54%	39%	18%	15%
Mathematics	3%	7%	32%	39%	47%	40%	18%	14%
Grade 8								
English/								
Language Arts	4%	10%	42%	41%	42%	34%	13%	15%
Mathematics	8%	8%	49%	41%	35%	38%	8%	12%

TECHNOLOGY

This year our school system is working through the sixth year of our Strategic Technology Plan that focuses on supporting teachers, staff and students by providing high quality, engaging learning experiences for all students while creating an infrastructure of always-on, everywhere learning. We have also committed to enhancing systems that inform teachers, students and families with real-time information that is useful and relevant. It is in accordance with this plan, and through the capital budget given to us from the Town, that we made a number of improvements in all schools over the past year.

The district was fortunate to apply for and receive and grant award through the State of Massachusetts "Digital Connections Grant" last spring. As part of the award, the district was able to install new wireless infrastructure at the middle school and high school at no cost to the district. The Norwood Public Schools also worked with Norwood Light and Broadband to significantly increase network bandwidth to all buildings in the district in anticipation of a 1:1 Chromebook project that was approved by Town meeting Members in May. Using capital funding, the district has deployed approximately 1,750 Chromebook laptops computers to each student in grades six through twelve this year. These 1:1 Chromebooks have allowed teachers to embed technology into their everyday lessons while providing increased opportunity to personalize learning and differentiate instruction for all students in the middle and high school. Students bring their Chromebooks home with them so that learning does not end after the school day ends. The 1:1 Chromebook program has also allowed us to repurpose the Chromebook carts that were located in the middle and high school for use in the elementary schools, increasing their access to technology throughout the school day. At the high school, we replaced all teacher and administrative desktops with new Windows 10 computers for the start of the school year.

The increased amount of available student devices allows us to better prepare students to take the MCAS 2.0 assessment online. All students in grades 3 through 8 will take the MCAS 2.0 tests online during the 2018-2019 school year, as well as the 10th grade students at the high school. Moving to a 1:1 Chromebook program and having more devices available will increase learning time and cut down on testing days. For example, because of the number of devices we had last year, the Coakley Middle School had to use 14 days for MCAS testing. This year, they will only have to use six days for MCAS testing, which will greatly increase classroom learning time.

Over the past year, the district has set aside professional development hours specifically dedicated to incorporating technology into instruction. Trainings have been held at each level and teachers have had a menu of options to choose from depending on what their goal is for using technology in their instruction. Teachers have taken trainings from other Norwood Public School teachers and administrators on a number of different topics including using Google Apps for Education, incorporating virtual reality into lessons, using different subject-

area applications on Chromebooks, video editing, teacher website creation, Google Classroom, and other various instructional applications available to them and their students.

The Norwood Public Schools is now beginning its third year of using the Aspen Student Information System. Last year, we introduced the use of the Special Education module in Aspen which allowed teachers to see student IEP's easily and digitally. We now offer the ability for parents to be able to see their student's IEP's online in their family portal. We have also created Aspen SIS accounts for all students in grades 6-8 to match the students in grades 9-12. With a Chromebook at their disposal, students in grades 6-12 can log into their Aspen account anytime to view grades and schedules. They also use their Chromebooks to communicate with teachers and hand in assignments online using Google Classroom. We are also identifying ways to use Aspen in order to eliminate some paper processes throughout the district. For example, we moved the athletic registration online through Aspen as well as staff leave requests online through Aspen. We will continue to look for ways we can use existing technology to improve efficiencies across the district.

The Norwood Public Schools continues to appreciate the members of town government, fincom, and town meeting who support the technology programming within our schools.

BUILDINGS & GROUNDS

The Buildings & Grounds crews worked extremely hard this summer in the heat and humidity. We can report that the schools are in great condition and ready to welcome back the students, staff and faculty. Besides the cleaning and routine maintenance the following jobs were completed: gym lights in both the Coakley and Savage Center were replaced with LED lights; HVAC unit at one of the portable classrooms at the Oldham was replaced; Several doors, both inside and outside, were replaced or repaired at the Callahan; LED lights were installed in all the bathrooms at the Oldham; New Emergency Generator was installed at the Savage Center; New fencing and brush clearing at the Oldham. In all it was a very successful 10 weeks.

CURRICULUM DEVELOPMENT

Our District Strategic Plan and School Improvement Plans are the engines for our work around curriculum development and professional development. We use student performance data, such as PSAT, SAT, AP, MCAS and ACCESS for English Language Learners (ELLs), district common assessments, school report card grades, and feedback from state reports, audits, and NEASC reports to inform our decisions for improving our school system, the town's most important long-term investment asset. In addition to summer professional development, Norwood educators used their available in-service and other meeting times to update and align their curriculum with the State's Standards, with the new History and Social Science frameworks coming online in 2019. At the elementary level, our 4-year old math program, Pearson's enVisions Math 2.0, is beginning to yield positive results which should carry over as students move up the high school. This year we adopted a new phonics program (Foundations by

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Wilson Reading) at the Kindergarten level, and next year we will implement the program fully in grades 1 and 2. Next year we also hope to be able to fund a new district-wide elementary literacy program. Our science and technology engineering (STE) programs K-12 are being aligned with the new state standards and, with assistance from our elementary library/media teachers and additional PPG grant funding, we are implementing exciting new 6-12 STEM projects and robotics and coding units in each elementary school. Our History, English, and Foreign Language Departments continue to collaborate on interdisciplinary projects, with an eye toward more project-based learning, and our state-certified Global Studies Program continues to expand, offering more students the opportunity to participate in this pathway. The English language learner (ELL) curriculum is being updated to align with the new WIDA Standards. Our SEL Task Force and Health and Wellness programs continue to strengthen their social and emotional wellbeing components to meet the increasing needs of our students.

PROFESSIONAL DEVELOPMENT

Norwood has a comprehensive Professional Development Program that is designed to support our District and School Improvement Plans and provide Norwood educators with opportunities for professional growth in-district and out-of-district to expand their content knowledge and pedagogical skills in order to be relicensed every five years. The main goals of our professional development program are to assist educators in meeting the state requirements for licensure and re-licensure and to improve student performance and achievement through high quality classroom instruction. Each teacher new to the Norwood Public Schools is assigned a mentor to assist with his/her transition to the school system and our curriculum expectations. To support our District Improvement Plan, we have targeted our limited professional development funds around the following key initiatives:

- Fully implement our new K-12 math programs with a focus on the new mathematical practices (year 4).
- Implement the new K-12 science and technology engineering standards with a focus on science practices in collaboration with the Museum Institute of Teaching Science (MITS) (year 2).
- Continue 6-12 focus on writing (evidence-based topic development) across the curriculum.
- Provide training on Social Emotional teaching and learning strategies.
- Offer technology integration training for blended and personalized learning through our FUSE Fellowship Program and trainings provided by our own staff on the Google Suite and other digital learning tools at each level.
- Provide annual civil rights, bullying, suicide prevention, school safety, and physical restraint (CPI) training.
- Provide as much common planning time as resources allow for educators to collaborate and share best practices in their content areas.

While we are proud of the curricula we offer our students and the professional development programming we provide our staff, accomplishing many of these goals is extremely challenging, and often not achievable, without additional funding. It is therefore vital that Norwood secure the resources to develop its human capital (our students and educators), to continually innovate our programs in order to meet our students' rapidly evolving needs within a global economy, and to ensure that all our students are prepared for college, careers, and ethical citizenship.

CONCLUSION

The Mission of the Norwood Public Schools has been updated and accepted by the school committee and now reads; The Norwood Public Schools is committed to providing each student with a comprehensive and innovative education in an inclusive, safe, and supportive environment. This combined with a new strategic five-year plan, has detailed the direction and improvements for the district. In short it is time to refocus and commit to investing in our classrooms, and preparing our students for a future that will require unique skills.

I would like to thank the Town of Norwood for their continued support and partnership as we work to create a positive future for the citizens of Norwood.

Respectfully submitted,
David L. Thomson, Ed. D.

NORWOOD HIGH SCHOOL 2017-2018 ANNUAL REPORT

The 2017-2018 school year was marked by some changes, additions, and movements to increase the quality of our offerings for students. The year began with professional development on the topic of Cultural Proficiency. Partnering with the state's Attorney General's Office, NHS arranged for professional development opportunities; one with the Anti-Defamation League and the other with Wheelock College sociology professor and Norwood parent Dr. William Rodriguez. These workshops expanded the dialogue among staff and students about our impact and our role as educators address systemic inequalities for the benefit of all. In addition to the professional development and community forums, NHS implemented weekly homerooms to create a formal opportunity for students to connect with a member of the staff. These homerooms were extended and used for other dialogues related to cultural proficiency and social emotional learning throughout the year as well. This was a big year for Global Citizenship at Norwood High School, with two international trips and one to the United Nations in New York City. Students joined a Spanish teacher on a service trip to a girl's shelter in the Dominican Republic. Another group travelled to Italy in conjunction with their Latin courses to learn Roman history from local experts. A passionate and dedicated group of sophomores took their newly minted model UN club to the actual UN in New York City, meeting with students from all around the globe. Finally, Norwood High School will be welcoming in a new

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principal as I wrap up my three year tenure here. I look back fondly on the past three years, and can confidently say that the school and staff have made definite strides in improving their instruction and creating a positive productive learning environment where teachers send the message that this is hard work, you can do it, and I can help you. I am confident that the new leadership in the building will be able to capitalize on the great work of a dedicated and passionate teaching staff.

VISUAL ARTS DEPARTMENT

The Art Department has developed a strong Standards Based Curriculum at NHS for all of the art courses. New supplies and curricula materials were purchased. We worked on a new curricula benchmarks and intended Understanding by Design frameworks for grades 1-12. There were several student accomplishments this year. This year's "Albie" Award recipients were Ryan Garczynski and Gretchen Sandstrum. The Visual Arts Award for outstanding work as an artist and scholar was awarded to Christina MacKenzie. The class award recipients are: Foundations of Art Making-Richard Maffeo, Drawing and Painting II –Tara Billota, 2D Digital Design II-Jasmine James, 3D Design II-Frances Fadrigalan, Drawing and Painting III- Sarah Mohiuddin, 2D Digital Design III-Nariya Benjamin, 3D Design III-Catherine Martin & AP Drawing-Kayla Rowan, Photography-Ceide Alverado.

Exhibition and Community Connections: 2018 Boston Globe Scholastic Art Awards winners were: Cole Beades (11) Honorable Mention, Sculpture: Self Portrait; Mya Tomlinson's piece, *American Dream* won the 8th district of Massachusetts Congressional art contest. In March, we exhibited work at the Artists' Studio and Gallery in Foxborough, MA. In April, the 14th annual "Art in Bloom" exhibition was held at the Morse House. Some 8th grade CMS students went on a field trip to see the exhibit. The 21th Annual Fine Arts Festival was on April 28th at NHS. The annual Interpretation of F. Holland Day exhibit took place at the Norwood Historical Society in November. In May at the Sunken Garden of Grace Episcopal, the Visual Arts Department had the Sculpture Show. NHS students' artwork was exhibited at Savage Center, Morrill Memorial Library and Perks through the year. In May, the annual student-run National Art Honor Society Exhibit was held at the Custom Art Framing in Norwood. The annual Friends of the Visual Arts, Norwood Youth Art Month Benefit took place at the NHS Library.

SOCIAL STUDIES DEPARTMENT

Throughout the core classes in the NHS Social Studies Department, teachers emphasized student research, writing, and argument skills, with a focus on the 5 Civics Skills. Ninth graders participated in a "Who Gets the Baguette" activity where they had to develop rationales within the French Estate system for who was most deserving and then present their arguments to the class. In similar fashion, freshmen in World History also practiced using evidence-based reasoning within short answer responses. This was built upon in grade 10 where students researched Antebellum Reform Movements and juxtaposed them with modern issues in need of reform. This was used as the base of a research paper where students developed and defended their arguments. A new research paper process was implemented in grade 10 which will continue into the Junior Research Paper. Teachers in grade 11 US History II worked to expand that assignment to make it span

the year instead of one term, giving students further opportunities for refinement of their work. Additionally, our electives had some memorable moments, such as the new Budget Project in Economics which emphasizes the importance of applied economics in our everyday lives and the incredible third place in the state achievement for our Honors Civics students at the We the People competition in January. Teachers were also able to get students out of the classroom for some excellent experiences. Mr. Sarianides took the law classes on the annual field trip to the Norfolk County Correctional Facility where they met with both law enforcement agents as well as current inmates to gain insight into the corrections process. US History II students were invited to apply to go on a field trip sponsored by the State Archives to learn about Prohibition through primary sources and argue points of view at the Edward Kennedy Institute. Teachers are looking forward to continuing to develop our Civics initiative, creating more meaningful experiential learning opportunities for students, and examining the midterm elections in the coming school year.

ENGLISH DEPARTMENT

Mrs. Colahan's junior classes became adept at reading and analyzing poetry this year with many students reporting that they felt more confident reading and understanding poetry than ever before! Her senior classes engaged in real-life critical thinking work through their study of NPR's *Serial* podcast. Ms. Connolly's freshmen across all levels expressed pride in their newfound and hard-earned ability to read, understand, and discuss Shakespeare independently, with decreasing teacher support. Her sophomores piloted a new Shakespearean unit with *The Tempest*. Ms. Gonzalez' ELL population doubled, making the mid-year hire of a paraprofessional so essential. She continued to emphasize independent reading for additional exposure to English syntax and vocabulary. Ms. Hurley's sophomores wrote a budget and reflection simulating a peasant or noble during the French Revolution while reading *A Tale of Two Cities*. Juniors studied the poetry of resilience with Maya Angelou's "Still I Rise." Ms. Leavitt's juniors explored morality, relationships, and self-identity in *Perks of Being a Wallflower* and *Lord of the Flies*. Sophomores improved writing by finding substantial quotations to strengthen arguments using *Of Mice and Men*. Mr. Lee was encouraged to see students making insightful connections between poetry and core literature and recognizing the real-life power of poetry as his senior class did with Yeats' "Easter 1916" by using the TPDASTT model of poetry analysis. Mrs. Logan's students enjoyed blended/personalized learning experiences through regular technology integration and some choice of texts, tasks, and assessments. Juniors focused on critical reading and grammar while seniors grappled to understand the human condition. Mrs. Paine's classes routinely practiced close-reading skills to answer essential questions about literary craft and the world around us. From *Julius Caesar* to *To Kill a Mockingbird*, students deduced what each author relayed about the timeless struggle of what it means to be human. Ms. Phelan's freshmen analyzed *Othello* and *To Kill a Mockingbird*, contextualized SAT words, and reviewed grammar with diligence. Seniors practiced film analysis and explored text-to-world literary themes in *Alive*, *Hamlet*, and *In Cold Blood*. Mrs. Treloar's senior class took a field trip to Walden Pond to further their reading of Henry David Thoreau's *Walden* and wrote nature journals in the style of Thoreau.

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FOREIGN LANGUAGE

Latin students participated in an international postcard exchange known as the *Epistulae* (Letters) Project. They were paired with students from a school in France and sent and received postcards written entirely in Latin. In addition to writing and reading their postcards, students also explored the history of letters in ancient Rome. They studied famous letters from Latin authors and learned about the evolution of the Roman equivalent to a postal system. In April, Ms. Holmes, Ms. Bradley, and Mr. Stamides along with 20 students traveled to Sorrento, Pompeii, Capri, Naples, Ostia Antica, Vatican City, and Rome to learn what life was like during the height of the Roman Empire. They learned about daily life in Roman times by visiting museums and exploring ancient ruins such as the Colosseum and Roman Forum. Additionally, Mrs. Kaplan along with eight students traveled to the Dominican Republic as part of a service learning experience in which students worked at the Mariposa Center for Girls. Students attended classes with the students and helped with math, reading, swimming, sports, sewing, arts and crafts, and cooking classes. Students also worked collaboratively to build a wall to help protect the property. Throughout the school year, teachers presented to MaFLA and EMFLA on the program changes that they have made. As a result, several districts have reached out to ask the Norwood teachers help them make similar changes to their own programs. Michelle Kelley's Spanish 3 students showcased their social action projects at Norwood Community Service Day May 5th. Sixty-three students in grades 9-12 took the AAPPL test to test for the Seal of Biliteracy passed into law in November, 2017. Twenty seniors tested and nineteen earned the Seal. Eight earned the Platinum Seal, earning Advanced in Spanish, French, and Haitian Creole. Seven earned the Gold Seal, earning Intermediate High in Spanish and French, and five earned a Silver seal, earning Intermediate Mid in Spanish and French. The juniors, freshmen, and sophomores who tested will have the opportunity to test again next Spring to improve their scores should they choose to do so.

HEALTH AND WELLNESS

The Wellness Department continues to provide opportunities for optimum growth in physical, emotional and social education. Our department focus on curriculum that provides a variety of life long skills in spirit, mind and body. We strive to have our students feel safe, respected, supported, active, engaged, and academically challenged. We understand and value that strong emotional and physical health affect the total outcome and overall performance of our students to be productive citizens in and out of school. Our High School program promotes so many skills such as: positive decision making processes, disease prevention, resilience, positive attitudes, communication skills, stress management, nutrition choices, addiction awareness, teamwork, and lots of social skills. In physical education we implemented a new curriculum called Teaching Games for Understanding. This year our major goal was to focus on Mindfulness and Stress Reduction for our seniors in health class. We worked on teaching student about breathing techniques, identification of positive vs negative stressors, meditation skills, mindful eating and journaling. This curriculum piece was so well absorbed by most students and we will continue more in depth lessons for all grades 6-12 next year. Our junior classes main focus was positive decision making skills which included reviewing eating disorders, addictions,

cancer awareness, suicide prevention, teen relationship and teen pregnancy. We had our SRO officers come and talk with our students about making better choices on driving distracted whether being high, drunk or texting. Our sophomores took on the challenge of goal setting in their daily nutrition and created meal plans along with fitness workout plans. Setting goals for improvement in amounts of sugar intake, fat intake and caloric intake. The 10th grade was also exposed to a new online evidence based alcohol education program called Alcohol Edu. This programs main objective have student truly reflect on drinking habits and awareness for future decisions. Freshman were all about Project Adventure to work on interpersonal skills. Lots of focus on communication skills, teamwork, respect, and positive self-esteem through game play and fitness activities. Throughout the year our Wellness team also ran the Wild Wellness Week which incorporated meditation, healthy snacks and fitness activities for staff and students, Energy Exercise Bursts for MCAS testing, guest speakers on marijuana education and nutrition. Overall, great year lots of positive lifelong learning skills taught to create a healthier lifestyle physically and emotionally.

SCIENCE AND TECHNOLOGY EDUCATION

The 2017 – 2018 school year has been a productive one for Norwood High School's Science and Technology Education Department. Core department courses prepare students for the subject based Science and Engineering MCAS Exams: Introductory Physics, Biology, Chemistry, or Engineering. To better serve the students of Norwood, department teachers maintain reflective teaching practices that include data analysis, revision of common assessments and/or instructional materials, as well as the selection of guest presenters and engaging student activities. Professional and curriculum development for the N.H.S. Science and Technology Education Department focused on planning and revising course curricula to align with the new MCAS 2.0 Science and Engineering Standards. Teachers collaboratively completed new curriculum maps that meet the MCAS 2.0 Science and Engineering Content Standards. Teachers also revised and implemented student lab investigations and engineering design projects to meet the new Science Practices Standards. All departmental teachers participated in professional development on Embedding Inquiry in the Science Classroom as presented by the Museum Institute for Teaching Science. In the Biology lab classroom, students investigated a variety of topics: plant pigment chromatography, enzymatic reactions, blood typing, osmosis in plant cells, respiration rates in peas, natural selection in simulated populations, and heart rate factors. Honors chemistry students visited Seimens Diagnostics to see first-hand Seimens Healthineers. In the lab, students applied science practices to investigate: the separation of mixtures, the identification of the unknown (chemical and physical properties), flame tests, chemical reaction types, Boyle's Law, and the thickness aluminum foil, estimated as atomic layers thick. Physics students utilized electronic measurement devices to collect data on simulated car crashes and on Newton's second law of motion. Students also solved Physics investigation challenges: making your own thermometer, insulating a soda can, marble launchers, and egg drops. Anatomy classes were visited by special presenters from Maine Medical Center and New England Organ Bank who spoke about their respective career experiences. Anatomy students honed their skill in dissection as they invested

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the anatomy and physiology of rates, sheep hearts, sheep brains, and eyes. Engineering, Robotics, and CAD students learn content standards through a variety of design problem challenges and capstone projects: mars pathfinder rovers, Tesla autonomous vehicles, 3-D printed filament spools, automated bridge designs (Arduino controlled) and small house designs (Autodesk Revit). Norwood Hospital practitioners presented to both anatomy and engineering students the structure, function, and design process for robotic knee replacements. The process of change and continual growth has enriched the Science and Technology Education Department, students and teachers alike.

GUIDANCE

The NHS guidance staff works with students and their families to help maintain a stable social/emotional balance that allows them the opportunity to be successful in school. In addition, counselors work collaboratively with students in all grades to develop an appropriate post-secondary plan. In an effort to help ensure that students have the best chance to gain admission to prospective colleges, Guidance meets with students and families to provide a clear understanding of the requirements and standards of each school. Guidance counselors help in administering various practice tests to all students in grades 10 and 11 (i.e. the PSAT). Test scores help us guide students to additional resources and they aid in developing realistic college/program goals. In addition, our staff runs numerous classroom and small-group lessons based around the analysis and interpretation of student scores and consequent needs. Counselors also meet individually with all students several times throughout the year to formulate an appropriate post-secondary plan. Senior Seminar is a course built into seniors' schedules that provides the opportunity to work regularly and closely and with students in the post-graduate planning process. This includes students who aspire to four- or two-year colleges/universities, vocational programs, military service, or employment. This year we also implemented Freshman Academy, an initiative to help freshman better transition to high school. We created a Freshman Academy webpage with various information, policies, and procedures to help students and parents navigate freshman year. In addition, we ran Freshman Seminar in the first term to better acquaint freshmen with the grading policies and expectations in regards to communication, organization, etc. Guidance continued to run bi-weekly Student Support Team meetings to identify and support our at-risk students. We take referrals from teachers, other staff members, coaches, and parents (along with our own concerns). This team includes all guidance and adjustment counselors, deans, an administrator, a school nurse, and school psychologist. The guidance staff organizes several evening presentations throughout the year to effectively inform students and parents/guardians of the college planning and admission process. These programs include Senior College Planning Night, MEFA College Financing Seminar, Junior College Planning Night, and Early College Readiness Night. In addition to evening programs, counselors have organized events to help students gain exposure to various post-secondary programs and career options. The junior class attended a Career Interest Seminar, where over 30 professionals in different fields visited NHS to speak to students. There was also a post-secondary fair hosted by NHS in which all grades were invited to attend.

FINE ARTS DEPARTMENT

The Music and Drama departments collaborated throughout the summer for their annual musical theater production. The classic children's story, *Peter Pan* was presented at Norwood High School in September. The Drama department, under the direction of John Quinn opened its regular season with a Sherlock Holmes comic mystery; *Baskerville*, by Ken Ludwig and closed with a light-hearted spoof, *High School (Non) Musical*, by Jonathan Dorf. This year's entrance to the METG Drama Festival was an adaptation of the play, *The Realm* by Sarah Myers. *The Realm* advanced to the semi-finals and received awards in Costume, Lighting, and Set Design. All-Star Acting Awards were presented to Allie Campbell and Brady Sheehan, and Mea Sangiacomo received the David Dooley "Unsung Hero" Award. *The Realm* went on to represent Massachusetts at the 90th Annual New England Regional Theater Festival in Gilford New Hampshire. The NHS-TV program, under the guidance of teacher Jeb Brunt enjoyed a successful year. Highlights include four Honorable Mentions from the National Academy of Television Arts & Sciences in *Short-Form Fiction*, *Sports Feature*, *Public Affairs* and *On-Camera Talent*. At the Student Television Network's national conference in Nashville, TN, students received an Honorable Mention in the category *Weather Report*, and 3rd place in the category *Lifestyle Feature Story*. A national 1st place award was presented to Tim Rose, Robert Bussiere and Ryan Kelley in the category of *Live Interview*. The NHS music ensembles performed for evaluation and ratings at a number of regional and state festivals. The NHS Mustang Marching Band received a gold medal at the MICCA Marching Band Festival and placed 1st in the NESBA Division III Championships. The Wind Ensemble received a Gold Medal and Orchestra a Silver Medal at the MICCA Concert Festival. The Wind Ensemble was honored to perform at the MICCA Gold Medal Showcase in Boston's acclaimed Symphony Hall. The Jazz Ensemble received a Silver Medal at MAJE. All instrumental ensembles are under the direction of Steven Conant. Under the direction of Jennifer Hartnett, the Madrigal Choir was awarded a Silver Medal and the Women's Choir received a Bronze Medal at the MICCA Choral Festival. Congratulations to the following NHS students who auditioned for, and were selected to participate in the Southeast Senior District Music Festivals: Jason Amis, Liana Aspinwall, Claire DeSouza, Joseph DiBlasi, Carolyn Ferris, Kalee Hansen, Alexander Ice, Aristides Koktsidis, Gabriel Labell, Harrison Lane, Mark Larrivee, Matthew Murphy, Ryan O'Connell, Tom O'Malley, Giovana Rodriguez, Erin Ryan, Emili Serratore, and Allison Silletti. Accepted to the Southeast Junior District Festival were Kristen Campbell, Marianna Carey, Jennifer Ciarletto, Jessica Delli Carpini, Diana Ekechukwu, Alexander Khalil, Mary Lee, Laura Maloney, Evelyn Mathews, Gabriella Rodriguez, Khushi Shah, Casey Smith, Justin Smith, Jayda Taylor, and Pyotr Umbay-Guliaeff. Accepted to the Massachusetts All-State Festival were Jason Amis, Gabriel Labell, Mark Larrivee, Matthew Murphy, Giovana Rodriguez, Erin Ryan, and Allison Silletti.

Respectfully submitted,

Jonathan Bourn, Principal

COAKLEY MIDDLE SCHOOL ANNUAL REPORT

DR. PHILIP O. COAKLEY MIDDLE SCHOOL 2017-2018 ANNUAL REPORT

STUDENT SERVICES

This year at the Coakley Middle School we worked on building a positive and inclusive school culture. We added a Friday Forum to create conversations at a school wide level about a wide range of topics. Mr. Anthony Freeman, our new assistant principal, created weekly lessons that included a short film with discussion questions to get the entire school talking about high interest areas. Some topics included the Special Olympics, the Rubik's cube, and new art installations. Our enrichment programs both during and after school continued to provide our Coakley students additional educational opportunities. We were able to revive the CMS musical with an excellent production of *Guys and Dolls*. We also added a student run yearbook club in 2017-2018 along with the many clubs that have been at CMS for years! There were many exciting academic projects this year as well. Many students participated in our National History Day club with several groups being selected to go to regional and state competitions and one group went on to the National Competition in Maryland. Additionally, our CMS Geography Bee winner went on to the state competition this year as well. Our seventh grade science students conducted many lab activities, including dissecting jellyfish with the support of the New England Aquarium. Students in our English classes were able to view live action plays of *A Christmas Carol* and *A Midsummer Night's Dream* after reading the plays in class. This year's School Council worked hard to collect data from parents, teachers, and students in order to create a draft for next year's school improvement plan. Much of the plan was based upon the three year professional development plan created this winter at the completion of the principal's entry plan. This three year plan includes a focus on increasing rigor across the curriculum, embedding cultural relevance into every classroom, and creating and implementing a Positive Behavior Intervention and Support program (PBIS) for CMS. We were also able to include some great movement based opportunities for students this year, the main addition being lunchtime recess. During the fall and spring students were able to go outside to the football field for the final 15 minutes of their lunch time and play tag, throw around the football, play soccer, or take a walk on the track. We were also able to purchase a few standing desks, which allow students to stand during class. Standing can be very helpful for students that need a lot of movement in their day. For the second year in a row, approximately 150 grade 8 students went to Washington DC in late May. Students visited the Capital, the Library of Congress, Arlington National Cemetery, the Newseum, and many other sites. This culminating trip for grade 8 students is an excellent way to engage our burgeoning high school students into American democracy with a better understanding of how their government works. Finally, the middle school held several CMS pride activities this year. We had several great spirit days that helped the long winter months feel active and warm, we did several fundraisers for charitable organizations like Breast Cancer Awareness and Hoops for Hearts, and we had some great competitions on field day.

PTO

Once again the CMS PTO was an incredible support system for the Coakley Middle School. They conducted several fundraisers (bulbs, car wash, hat day) and were able to help support a wide range of events at CMS. Two of the most notable events the PTO supported were our enrichment speakers this spring Richard Hackenson and Scott Backovich. Both speakers were aimed at helping our middle school students make good decisions at a time in their life when so many bad choices are tempting and available. The students enjoyed both presentations that were dynamic and inspiring. We would like to thank the Elks for co-sponsoring Scott Backovich and the wellness department for co-sponsoring Robert Hackinson. Additionally, the PTO sponsored two Game Nights at CMS where students came to the middle school to play games (including a school wide version of manhunt) and have fun on a Friday night. They also sponsored the grade eight dinner and dance that followed the award and promotion ceremony.

ENGLISH/LANGUAGE ARTS DEPARTMENT

Sixth Grade read two novels, *Wonder* and *Daniel's Story*. Important lessons from these novels include treating others kindly, respecting and embracing differences, and standing up for what is right. Students developed skills through independent and collaborative reading while also annotating and identifying textual evidence to support their thinking and claims. Much of the year was also dedicated to different types of writing. Students learned how to write analytical, narrative, and research-based essays. Students also engaged in student-led discussions and presentations which cultivated confidence, independence, and maturity. In 7th Grade, students analyzed poetry during "Corpse Month" using the newly-integrated TPDASTT method. They read short stories and myths combined with relevant and related nonfiction pieces. Students read *A Christmas Carol* and attended a live-stage adaptation. They finished the year with *Romeo and Juliet*. Students spent much of their year honing analytical and creative writing skills and completing research-based projects such as "Holidays Around the World" greeting cards and a "*Romeo and Juliet* Family Shield Project." Eighth Grade began the year with an introduction to literature through short stories, emphasizing how authors such as Edgar Allan Poe create unique writing using literary devices. All 8th grade classes followed the adventurous Bilbo Baggins in *The Hobbit* as they journeyed across Middle Earth. Students performed William Shakespeare's comedy *A Midsummer Night's Dream*, complete with props and costumes of course! The unit was followed by a dramatic performance from the Shakespeare Now! Theater Company. Throughout the year students were also introduced to a new method for analyzing poetry, which was used through all units to build analysis and synthesis skills. Literacy and Language students developed their vocabulary through the study of a "Word of the Week," or Greek/Latin roots. **ELL** students enhanced their listening, speaking, reading, and writing skills using National Geographic's INSIDE Language Development Curriculum. Instruction for all grades is based on the "Keys to Literacy" method (main idea, note taking, summarizing, question generation for higher-order thinking) as well as reading and comprehending different genres with scaffolding available for all levels of literacy and English proficiency.

COAKLEY MIDDLE SCHOOL ANNUAL REPORT

FOREIGN LANGUAGE DEPARTMENT

All CMS Foreign Language staff continued in Pathways to Proficiency professional development and continued to create Integrated Performance Assessments for French and Spanish classes in grade 7. For proficiency based professional development, we joined worked with Melrose and Whitman Hanson teachers on creating interpretive assessments in the target language. We thoroughly enjoyed reworking our curriculum in grade 7 as the additional instructional time in grade six gave us the chance to revise our grade 7 topics and themes. We are so pleased to see that the data from our integrated performance assessments shows that this additional time has led to an increase in student proficiency. Coakley Middle School Foreign Language staff also worked together to plan activities National Foreign Language Week at the Coakley organizing a language swap and cultural activities that took place throughout the week. Coakley staff helped to plan and organize as well as to attend our annual Celebration of Languages and Cultures honoring the rich, ethnic diversity of our schools and our community. Kate Pfluke helped to organize some of the Coakley Ambassadors to present at Mass CUE and the Global Education Conference in the Fall. Mrs. Pfluke also presented to the Mass Foreign Language Association and at the Eastern Massachusetts Foreign Language Association. She and some of her high school colleagues presented on the changes that we have made to our curriculum. Both presentations were well received and we have been asked to work with other districts to help them make similar changes to their programs as well. We ended our school year helping the Social Studies Department to organize a visit from Earthview through Bridgewater State College for the 7th graders. A tour of the world by entering an inflatable globe was exactly as awe - inspiring as it sounds! The kids loved it.

HISTORY/SOCIAL STUDIES DEPARTMENT

Sixth grade social studies teachers at the Coakley Middle School emphasized blended learning in an effort to increase student independence. Teachers utilized chromebooks and Google classroom, getting students used to the idea of using these tools as we approach the 1:1 learning initiative for next school year. Teachers also emphasized connections between ancient world history and modern events. Students were encouraged to become "news junkies" and analysis of the news as it relates to our curriculum became commonplace in classrooms. Seventh grade social studies teachers also developed students' real world application skills by encouraging them to analyze sources, research, and defend arguments. This regularly resulted in class debates and evidence-based writing. Debates ranged in topics from immigration debates in the students' studies of Central America to mock Security Council meetings for the United Nations in which students needed to create an aid budget and defend their budgetary requests. Eighth grade teachers also emphasized decision making and argument skills in their classrooms. They also continued to develop student primary source analysis skills and evidence-based writing. We had an excellent group of students participate in the annual National History Day competition, with several groups moving on to the regional and state level and one group going all the way to Washington, D.C. with their teacher and mentor Mr. Terry Martin. CMS Social Studies is looking

forward to analyzing the new frameworks that are coming down from the state level and continuing to educate students to be better at Civics Skills through positive debate and discussion.

MATHEMATICS AND COMPUTER DEPARTMENT

With the full implementation of the new math textbooks and resources, math instruction is advancing to include more engaging lessons, clear and illustrative visual information, and more reliable measures of student achievement. Teachers are more proficient with the use of these materials and have moved to assignment of online homework on a regular basis. Google assessments and quizzlets are also becoming more commonplace. Math teachers are incorporating higher-order problem solving and more critical thinking in classroom instruction. Common assessments have been revised and implemented and common grading schemes are in effect. Revising curriculum maps was a major accomplishment this year as these curriculum documents have now been updated to reflect the new curriculum standards and lesson materials. The MCAS 2.0 exam was given via an electronic format in all grades in mathematics this school year at the middle school. Teachers had students practice taking the electronic version of the MCAS throughout the year in order to gain familiarity with the electronic tools and navigation system of the new test. Mary Parlato took over the running of the Math Team this year. Regular weekly practice sessions led to several competitions at area schools and the Coakley hosted one such event. The Math team earned an award for their successes this year. With more technology integration taking place, Cristina Serradas is busy helping teachers utilize computers for daily instruction. She is also helping with the administration of the MCAS exams and teaches essential computer skills to 6th and 7th graders for a few weeks each. Growth in student learning is measurable as end of unit scores are compared to baseline data. Data analysis provides insight and rationale for curriculum and teaching decisions. Throughout the year, math teachers are very productive, meeting regularly to look at data, revise lesson plans, and devise assessments. Next year, math teachers will look to incorporate more student dialog about math and will partake of professional development in the teaching of mathematics.

SCIENCE AND TECHNOLOGY DEPARTMENT

Middle School Science and Technology Education department teachers have collaboratively completed new curriculum maps to meet the MCAS 2.0 Science and Engineering Standards. All departmental teachers participated in professional development on Embedding Inquiry in the Science Classroom as presented by Museum Institute for Teaching Science. To better meet the new Science and Engineering Practice Standards, teachers began implementing revisions to student lab investigations and to student engineering design projects. Departmental teachers also worked in grade level/subject groups to analyze student results from the Eighth-Grade Science MCAS exam. In order to enhance classroom instruction, department teachers facilitated student projects, engineering design challenges, and scientific investigations as well as provided special presentations. This year the sixth-grade teachers and students traveled to the New England Aquarium and welcomed back presenter, Carl Geden, who demonstrated for the students the many wonders of Conduction,

COAKLEY MIDDLE SCHOOL ANNUAL REPORT

Convection, and Radiation of Heat. In the classroom, sixth grade science teachers worked with their students to investigate and study water samples from Hawes Pond, to measure heat transfer with infrared thermometers, to determine angles of light reflected, and to observe deposition and erosion in stream table models. Sixth grade technology education teachers worked with their students on catapult and boat design challenges. Seventh grade teachers worked with their students to dissect squid as presented by the New England Aquarium and traveled to the Museum of Science to explore a variety of exhibits. In class; science teachers investigated with their students' stearic acid and changes in states of matter, explored the law of inertia, completed DNA models, investigated factors associated with heart rate, made "Design a Kid" projects, and explored how pathogens spread through every day experiences. In seventh grade technology education classes students used the engineering design process to build and to test bridge strength and bionic hand function. Eighth grade science teachers had their student's complete and present projects on volcanoes, elements of the periodic table, invasive species, and endangered species. Students used the scientific method to investigate mixtures, density, fossils, and population genetics. The Coakley eighth grade students prepared for the 8th grade MCAS Exam by competing on JogNog's review challenge. Eighth grade technology education teachers worked with their students to explore engineering design challenges for cargo ships, magnetic levitation vehicles, and egg crash cars.

VISUAL ARTS

The Visual Arts Departments taught a strong Standards Based Curriculum at CMS for all of the art courses. New curriculum supplementary visual materials were purchased. This year, with the continued reduction in meeting times for students, we decided to re-evaluate our curriculum to see if it met the current needs of our students. To begin the process, we decided to develop benchmarks for student learning. We will be using Backwards by Design to evaluate and improve upon our curriculum and instruction. This year, we began a set of CMS students learning benchmarks. Ms. Swanson was the advisor for the Artists' Circle, an after-school program for middle school students who are passionate about the creation of 2D art. The membership of the group comprises 6th, 7th and 8th grade students. The 8th Grade Visual Arts Awards were given to Christina Christian, Anthony Demera Morales, and Tiye Ngachoko. The Art Citizen of the month was Gauri Loomba. The 21st Annual Fine Arts Festival was held on April 28th at Norwood High School. Artwork representing the 1-12 Visual Arts program was featured. Over 150 pieces of artwork has been displayed from Coakley Middle School over the course of the year. Other exhibitions include: FoVA's Youth Art Month benefit, Perks, the James Savage Educational Center, Morrill Memorial Public Library, Perks Coffee House, & the Sculpture Show at Grace Episcopal Church's Sunken Garden. In January, the Middle school art program participated in the Massachusetts Scholastic Art Awards. Sanaai Watson received a gold key in the printmaking category. Natalie Bray and Tiye Ngachoko received Honorable Mentions also in the printmaking category.

HEALTH/PHYSICAL EDUCATION DEPARTMENT

The CMS Wellness Department continues to focus on building personal skills that will reflect healthy and active choices on a daily basis. We continue to emphasize greater independence and self-initiative through our wellness program. Students in these transitional years are guided in becoming self-motivated and self-disciplined students, equipped with the knowledge and experience they will need to meet the expectations of the Coakley Middle School. Our main mission is to have student find the balance of all 7 wellness components that will promote lifetime movement, solid decision making skills and healthy habits. Physical education classes continue to offer a variety of activities that appeal to all students. This year we focused on, integrating our new Interactive Heart Rate Monitor and teaching students about resting heart rate, target heart rate and recovery. We were able to start with fifteen heart rate monitors where students can check to see if they are getting enough physical movement during class to keep them in a target zone to help increase their heart rate and burn a solid amount of calories. Students can see their data on the computer screen each class as well as over a term or semesters time. Other lifelong activities offered yoga, dance, fitness fun circuits and disc golf course. We participated in our second annual Hoops For Heart program raising \$647.00 for the American Heart Association. In Health we continued to explore the evidenced based Life Skills curriculum and Healthy Habits from Project Adventure as well as the Great Body Shop. Here we focused on suicide prevention, bullying, communication skills, drug education and prevention, refusal skills, goal setting, mental health and nutrition. We had a strong focus on Vaping Education this year and students created Public Service Announcement for their peers assess. Our department also held their first ever Family Wellness night. Here we had our staff and administration lead a family nutrition presentation, a vaping information and education session as well as a bit of family dancing and fitness games. We look forward to expanding this night with more families involved. We also had a school wide assembly with guest speaker Robert Hackenson who shared a variety of messages about bullying, social media landmines as well as drug and alcohol prevention and awareness.

Respectfully submitted,

Margo Fraczek, Ph.D.
Principal

ELEMENTARY SCHOOLS ANNUAL REPORT

BALCH, CALLAHAN, CLEVELAND, OLDHAM AND PRESCOTT ELEMENTARY SCHOOLS 2017-2018 ANNUAL REPORT

It is with great pleasure that we submit the following combined Annual Report for the Balch, Callahan, Cleveland, Oldham and Prescott Elementary Schools. The school year saw many accomplishments that could not have been attained without the support of the community, School Councils, PTO/PTA's and volunteers, the talents of our teachers and support staff, and the involvement of parents/guardians. The following is a summary of these efforts.

BALCH SCHOOL COUNCIL

Each year we rely on the School Council to fulfill an advisory role in the administration of Balch Elementary School. Our council members this year are Diane Ferreira- Chair, Elisabeth Kelly-Teacher rep, Dimitra Karypidis- Teacher rep, Darlene Follett-Teacher rep, Emily Caille- Parent and Denise Begley- Parent. The group has discussed and brainstormed a number of strategies to enhance the educational experience of both students and their families. The council has participated in sessions focused on communication and community building. This group contributes to the overall success of our school with a sharing of ideas and concepts. Our school council has collaborated to reflect upon our school's successes and challenges and to create our school improvement plan. Looking ahead our school improvement plan continues to encourage a positive environment at the Balch School. We strive to ensure that students have the social and emotional skills that enable them to form positive relationships with peers, make good choices, and manage their actions appropriately. Our school improvement plan also states the goals that students will improve both their ELA scores and math scores by 5% as measured by a combined increase in the percentage of students scoring at proficient and advanced levels on the MCAS ELA test in grades 3, 4 and 5.

BALCH SCHOOL PTO

The Balch Elementary School PTO continues to be an active and integral part of our school community. The members enhance our school environment with educational, enriching and enjoyable community building activities. The officers of the PTO are: Nicole Sawyer- President, Kristen Serratore - Vice President, Kathy McTernan - Treasurer, and Cheryl Adams- Secretary. This year the PTO sponsored a number of activities including an ice cream social and Back To School Night, a Monster Mash Family Dance in October, a family game night, a pancake breakfast, musical and dance presentations and a number of book fairs. The PTO also supports our grade level field trips which make it possible for our children to visit places such as the LEGO Museum, Plimoth Plantation, the Museum of Science, the Massachusetts State House, Duxbury Maritime Organization and the Commonwealth Archives Museum. We also have a wonderful group of parents who volunteer at our school and provide daily support. Our PTO and School Council collaborated to offer a variety of after school enrichment classes including: science, arts and crafts, cooking and building with legos. These activities were well attended and very popular. The PTO brought in wonderful enrichment programs throughout our school year, Brazilian Beats, a music and dance group, a Chinese Acrobat, Irish Step Dancers, and Eth-No-Tec. We are thankful for our caring and active PTO.

CALLAHAN SCHOOL COUNCIL

The C.M. Callahan School Council includes the following stakeholders during the 2017-2018 school year: Donna Brown (Principal/Co-Chair), Marci Drummey (Parent/Co-Chair), Laura MacDonald (Parent), Jennifer DePillo (Teacher), Dorothy Druker (Teacher). Our School council meets monthly to discuss the needs and accomplishments of our school. In addition, the school council reviewed data and district wide initiatives to develop the school improvement plan. The School Council collected feedback from staff and parents as they prepared the school improvement plan. The school improvement plan will address the following priority areas: To meet the needs of all learners; To develop respectful partnerships; To establish a physically and emotionally safe environment; To include blended learning and 21st century skills

CALLAHAN SCHOOL PTA

The Callahan School PTA continues to play an integral role in our school community. They provide educational and enrichment programs for all to enjoy. The officers of the PTA include: Amy O'Keefe (President), Kristen Carreiro (Vice-President), Laura MacDonald (Secretary), and Betsy Maguire (Treasurer). This year the PTA sponsored a number of activities including an ice cream social and Back to School Night, Monster Mash Family Dance/Games, Bingo Night, several book fairs, Holiday Shop and the annual Basket Raffle. The PTA also sponsors field trips which enhance the curriculum. This year students visited a local farm, Museum of Science, Moosehill and rode in Duck Boats. Fourth and fifth grade students attended the Nutcracker at the Norwood Theatre. Assemblies include: Irish Step Dancers, Math's Amazing, The Magic of Communication, Voci Angelica Tri, and NE Aquarium's Whale Day. We are extremely grateful to our PTA and our parent volunteers for all they do.

CLEVELAND SCHOOL COUNCIL

The F.A. Cleveland School Council included the following members during the 2017-2018 school year: Nancy H. Coppola (Principal), Mary Ganley (Parent), Amy MacDougall (Parent), Manny Parisirakis (Parent), Gail Howell (Teacher), Nora Galvin (Teacher), Mary Wesley (Teacher). Our School Council meets monthly and discusses the needs and accomplishments of our school. This year they were instrumental in organizing a new fundraising initiative called the Fun Run. The funds earned were used for making improvements in the areas of curriculum, facilities and technology. We have a Student Council that includes students in grades 4 & 5. The Student Council has run various activities including, but not limited to: gathering cards for service people, collecting candy for service personnel, and working with graduating seniors for a Clap-Out. The Cleveland School also has a school store run by students and the proceeds have been used to improve our school. This year, the Cleveland School participated in statewide online MCAS 2.0 Testing for English Language Arts, Mathematics, and Science and Technology.

This year, all of our classrooms were provided with Tech Tubs for student use. These are being used throughout the day for all subject areas. All classrooms also have SmartBoards and Ladybug cameras. We have 3 Chrome Carts for student use throughout the school. Our library has 12 eBooks that students are able to borrow for classroom or home use. We also have an iPad station that is shared with our Pragmatic Language Classrooms.

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Our staff participates in PLC (Professional Learning Community) meetings once a month and RTI (Response to Intervention) meetings every Friday. The Cleveland staff participates in many activities such as: Character Day, Talent Show, Field Trips, Vocabulary Parade, Drop Everything and Read, Read Across America, and Poem in your Pocket Day. For Dr. Seuss' birthday, we have "celebrity readers" in all of our classrooms. We have a number of afterschool activities called "Cleveland Clubs" which are sponsored by our PTA. Activities include yoga, drama, computers, cooking, poetry, puzzles, crafts, knitting and art. We have a holiday concert, a year end concert and a Grade 5 graduation. We have several food drives for the local food pantry, host a Dessert Spectacular for two Nursing Home Facilities, support "pay" dress down days to support philanthropic endeavors, and enjoy a school wide field day. Staff members host "lunch bunch" to help students working on socialization issues. We also have students participating in Honor Chorus, Honor Orchestra and Honor Band. The Cleveland School is totally inclusive and works together as a family.

CLEVELAND SCHOOL PTO

The Cleveland School has a very active PTA. It meets monthly to discuss school events and fundraisers. They sponsor two book fairs each year and several enrichment assemblies. The PTA fundraisers help support the enrichment activities, as well as helping to finance the buses for our field trips. The PTA also sponsors the following activities: Ice Cream Social, Monster Mash, Cleveland Café, Game Night, Math and Science Night, Staff Appreciation functions, and the Talent Show. Most recently, our PTA has funded a number of different websites for students to subscribe to both in school and at home. Their support and funds are crucial to our school enrichment.

OLDHAM SCHOOL COUNCIL

The School Council members were: Dr. Wesley Manaday (Principal/Co-Chair), Elizabeth Gassoway (Community Member, Co-Chair), Catherine Barnicle (Lead Teacher), Candice DeBoer (Literacy Specialist), Stephen Perry and Kerri Pritchard (Teachers), Elliut De Jesus, Nancy Doherty, Lexa Sullivan, and Darrin Reynolds (Parents). The following goals were identified and completed:

English Language Arts

1. The computer lab and carts were used to publish student writing using a variety of digital tools including the use of Chromebooks, iPads and Google Drives.
2. Built consistency in vocabulary development.
3. Refined our Response to Intervention (RTI) model so that each student made at least one year's worth of progress within the school year as determined by the Developmental Reading Assessment (DRA).
4. Built consistency to have teachers meet with at least 3 small groups in Reading Workshop each day.
5. Used common planning time to discuss best practices to improve topic development.

Math

1. Built consistency at all grade levels in implementing "Problem of the Day" math calendars on a monthly basis.
2. Improved on our Tier 1 Response to Intervention (RTI) model by developing grade level common math centers time in which teachers differentiated instruction using

manipulatives, technology, games, and problem solving activities to address the individual needs of students.

3. Maintained no less than 75 minutes of uninterrupted math instructional time each day.
4. Met twice monthly to discuss curriculum alignment for the EnVisions 2.0 Math Program in its third year of implementation throughout the school district.

Science

1. Increased science instruction and activities from 90 to 120 minutes per week by teaching science across the curriculum.

Assessments

1. Continually worked to increase student achievement at the proficient level and reduce the numbers of students in both the warning and needs improvement levels on the MCAS 2.0 2018 English Language Arts Assessment as compared to the results of the MCAS 2.0 2017. There was no Department of Elementary and Secondary Education (DESE) status rating for the 2016-2017 school year.
2. Continually worked to increase student achievement at the proficient level and reduce the numbers of students in both the warning and needs improvement levels on the MCAS 2.0 2018 Math Assessment as compared to the results of the MCAS 2.0 2017. There was no DESE status rating for the 2016-2017 school year.
3. Continually worked to increase student achievement at the proficient level and reduce the numbers of students in both the warning and needs improvement levels on the MCAS 2.0 2018 Science and Technology Assessment as compared to the results of the MCAS 2.0 2017. There was no DESE status rating for the 2016-2017 school year.

OLDHAM SCHOOL PTO

The Oldham PTO was an integral part of the our school community and worked hard to enhance the school culture, community, and instruction by supporting staff through enrichment programs, fundraising, and gifts. The PTO was led by Kat Hair and Katie Neal-Rizzo (Co-Presidents), Jen Carey (Vice President), Samantha Bradley and Tricia O'Brien (Co-Secretaries), Eavan Monahan and Tricia O'Malley (Co-Treasurers) Rebecca Deeks (Enrichment), Colleen Reynolds (Random Acts of Kindness), Allison McDonnell (Volunteer Coordinator), Sarah Eberly (Dine Outs), Michelle Sweeney (Oldham Merchandise), Lexa Sullivan (Room Parent Coordinator) and Kelly Farewell (5th Grade Parents Committee). The year kicked off with the much anticipated *Back to School Night/ Ice Cream Social* with supplies again donated by our friends at Bubbling Brook. The successful night was followed by the year's biggest fundraising effort, *The Boosterthon and Fun Run*. The school was shrouded in enthusiasm, team building, optimism and medieval chivalry. The *Boosterthon* earned well over \$19,000. On the heels of the October event, the calendar year was rounded out with a *Halloween Dance*, *Fall Kids Club*, *Coin Drive for Puerto Rico*, *Mom's Night Out*, *Papa John's Fundraiser*, *Holiday Traditions Drive*, coordinated by Colleen Reynolds, and the ever popular *Scholastic Book Fair*, organized by Nicole McCann. The new calendar year added to the momentum as January events included a free *Family Movie Night (Captain Underpants)* and a *Welcome Back Breakfast for Teachers*. February followed with the *Spring Kid's Club*, an afterschool *Valentines Workshop*, and the philanthropic *100th Day of School Food Drive*. The advent of spring in March saw the annual *Read Across America Week*, with

ELEMENTARY SCHOOLS ANNUAL REPORT

visits from an array of guest readers, coordinated by Candice DeBoer, Literacy Specialist, and *The Math and Science Night* planned by Kelly Grenham. In April, the all time family favorite *Spring Fair* was held, organized by Lexa Sullivan, as well as an *Earth Day Clean Up* and wonderful activities for celebrating *Teacher Appreciation Week*. As a result of all the hard work by the PTO in raising funds, including the collection of annual dues, the Oldham School Students were able to experience a wide variety of curriculum aligned enrichment programs throughout the year. The many programs, organized by Rebecca Deeks, included: Jed Doherty's "*Bully Free is the Choice for Me*", an informative *CBS Meteorology Program* by Pam Gardner, insightful *Visit from Author Suzy Becker*, the unfolding talents of *Origami Artist Michael LaFosse*, relaxing *Shine Bright Workshop*, and the invigorating *Bamidele Dancers and Drummers*. PTO funds also supplemented field trip busses, provided teacher allotments for extra supplies, paid fees for the *National Geographic Geography Bee*, installed two new swing sets and buddy bench, renewed magazine subscriptions, purchased library books, supplies for team building, "lock boxes", bags of new playground supplies, organized by Kim Frey, provided for the publication "News To You", and bought copies of [Teaching with Poverty in Mind: What Being Poor Does to Kids' Minds and What Schools Can Do About It](#) by Eric Jensen for the teacher's professional book club. Additionally, the PTO purchased balance chairs for the Occupational Therapist Karen Atkinson, provided three scholarships awards for Norwood High School graduates who attended the Oldham, bought bins to organize the PTO closet, and supplied the tree planted in the school yard to commemorate Mrs. Barnicle's service to the Norwood Public Schools and her retirement. The PTO hoped to host a summer picnic for Oldham families. Parents kept up to date with events by joining the PTO Facebook Group. They also read the minutes on the Oldham website, reviewed the PTO newsletters, organized by Michelle Sweeney, looked out for flyers in backpacks and attend meetings!

PRESCOTT SCHOOL COUNCIL

The following people comprised the Prescott School Council: Brianne Killion (Principal and Co-Chair), Mr. Rob Marshalsea (Teacher and Co-Chair) Mrs. Signe Pagliuca (Teacher), Paula Flanagan (Parent), Nancy Wladkowski (Parent), Scott Murphy (Community Rep), Joan Briggs (Community Rep), and Pat Rose (Community Rep). We would like to thank Scott Murphy and Pat Rose for all their years of service on the School Council.

Goal of the School Council to improve student achievement through a well-rounded education for all students at the Prescott School.

1. **Math:** We continue to use the Envisions math program this year including guided math groups into weekly instruction. Fact fluency is a goal of all grade levels. The Prescott continues to celebrate proficiency of math facts with the Math Fact Hall of Fame.
2. **Reading:** Mrs. Carol Thornton our Literacy Specialist provided modeling and instruction in all grade levels for good reading strategies. She also continues to use the Leveled Literacy program providing RTI support for first and second graders. We continued our "Share our Books" program with an all school book read. This year we read two books "Because of Winn Dixie" and "Stuart Little".

An all school field trip to the Wheelock Family Theatre took place in May after the reading of "Stuart Little". Our annual "Battle of the Books" as held in June. Thanks to Mr. and Mrs. Bodenhofer for bringing this program to our school.

3. **Science:** This year we continue to incorporate the next generation science standards with lessons in Grades 1-5 that integrate the engineering process into the units. Mrs. Lockwood and Mr. Goulet modeled these lessons with our teachers. Our teachers are doing stem lessons and have written grants to procure robotics to use with these lessons. We had a resident seismologist from the Boston College Educational Seismology project with us for 4 weeks again this year. She taught lessons in grades 3 and 4 using our seismogram. This year the seismology program was funded by our very generous PTO.
4. **Technology:** Integration of technology at the Prescott School continues to be strong. This year with the help of capital projects funding, tech tubs with chrome books were brought into grades 2-5 and 6 iPads were distributed to each first grade and our PACs classroom. We are leaders in the district for the use of technology with our students. At the traveling school committee in March students showcased the many ways technology is used for learning in our building.
5. **Community of Learners:** We continue to use and practice the components of the Open Circle Social Competency program at the Prescott School. We celebrate good character traits through our "Always an All Star" program where students are nominated monthly for being kind, hardworking, respectful, and a good friend. Our student council continued to promote activities that build community.
6. **Retirements:** In June 2018, Brianne Killion, the principal retired after 29 years at the Prescott School. Mrs. Killion started as an instructional aide then taught first, second and fourth grades until in 2004 becoming the principal. She has enjoyed many years of academic achievement and bringing the school into the 21st century learning with technology integration.

PRESCOTT PTO

The Prescott PTO is an integral part of our school. They work hard to provide programs and programs that will enrich and expand the educational, social, and cultural opportunities for the Prescott School students. The PTO generously fund field trip buses for our students, thus keeping the costs of field trips down for our students. The PTO co-presidents are Leigh Crevling and Amanda Roffi. Thanks to Leigh and Amanda for all their hard work organizing the many events the PTO runs. The PTO also includes many hard working volunteers on various boards and committees who give many hours to the children and staff in our school. Some of the other activities sponsored throughout the year by the PTO are the Back to School BBQ, Ice Cream Social, Annual Book Fair, All School Field Trip to the Wheelock Family Theatre, Math and Science Night, Halloween Party, 5th Grade Pasta Supper, and the end of the year Field Day and Family Fun Day. The PTO also brings enrichment programs into the school with the help of grants through the Norwood Cultural Council. This year we had the following quality programs; Ball in the House Acapella, The Game Show, Chinese acrobat, Digging

ELEMENTARY SCHOOLS ANNUAL REPORT

for Dinosaurs from the Museum of Science, Pamela Gardner WBZ weather, and Mad Science at our math and science night. Our school store, part of the PTO, helps to fund activities for the students such as playground equipment and indoor and outdoor recess games and activities. This year our PTO also sponsored a "Teacher Appreciation" luncheon and dedicated an outdoor classroom to Mrs. Killion when she retired in June.

ELL PROGRAM

The ELL Program serviced 350 students from many different countries who speak 36 different languages. Upon entry to the schools, the ELL staff addresses the students' language abilities. After testing is completed, English support services are scheduled according to the student's need. Pullout and inclusion services are provided on an ongoing basis through ELL and classroom support. Every ELL class focuses on increasing vocabulary, rhyming ability, reading and writing skills and supporting classroom subjects. All ESL students are assessed by the State for English proficiency using the ACCESS test administered mid-winter and the MCAS state testing in the spring. This data is used in addition to building based data to design instruction appropriate for each student. For the last three years, the district has met all three of its Annual Measurable Achievement Objectives (AMA) targets.

LIBRARY

The mission of the Library Media Program is to foster the development of skills, strategies, and proficiencies that enable students to become lifelong, independent learners by accessing various information technologies. It is also the responsibility of the program to provide the services and resources that will meet this objective. This year the librarians have been refining a Gr. 1-5 research curriculum and ways to assess that knowledge. The librarians also continue to build and update their school library's website which allows students, teachers, and families to access relevant and appropriately categorized websites, electronic databases, award-winning children's literature and information and resources specific to each school library. Our school librarians are also essential partners in collaborating with all our content area teachers in using various instructional technologies and developing interdisciplinary curricula designed to meet literacy standards. In addition, our school librarians work in cooperation with the Morrill Memorial librarian staff to coordinate various programs, such as summer reading. The Norwood Public Schools sincerely thank all our PTO/PTA's who were once again very active in raising money to purchase new books to help students become enthusiastic and habitual independent readers.

READING PROGRAM & TITLE ONE

The Norwood Public Schools uses a balanced literacy approach for literacy instruction. Literacy Specialist and Title I teachers work within each classroom and in pull-out models to offer reading modifications to students who need extra support for the regular classroom curriculum to improve reading, writing, listening, and speaking. Small group instruction is used for students who need additional help aside from the regular classroom curriculum, as well as other individualized programs, as necessary. The Literacy Specialist and Title I teachers help to administer many assessments and all testing results are graphed and presented to the classroom teachers to help further their students' instruction. The classroom teachers use individual assessments to better understand the needs of each student; evaluate the student's strengths and weaknesses; and provide classroom modifications.

Also, there are many additional activities arranged by the Literacy Specialist and Title I teachers in each school to increase family participation and make reading enjoyable so our students strive to become proficient readers and writers.

STUDENT SUPPORT TEAM

The Student Support Team (SST) is a general education resource available to meet with classroom teachers to discuss ways to help children who are experiencing difficulty achieving success. The team consists of a classroom teacher, Literacy Specialist, Adjustment Counselor and Principal. The SST provides an alternative for teachers, other than the Special Education referral process, for obtaining input from colleagues on ways to help children achieve success.

INCLUSION

The Inclusion Specialist is a member of the Special Education Evaluation TEAM and is responsible for academic instruction, support, testing, and interpretation of test results and development of Individual Educational Plans (IEPs). Students are supported in a variety of ways including one-on-one, small group, and/or inclusion settings depending upon their individual needs. Students may need modification of classroom materials; extra time to complete class work; repetition of material with several demonstrations; special visual reinforcements; a separate setting to take tests; or tasks broken down into more manageable steps.

RESOURCE ROOM

The Resource Room services children who have a wide variety of needs and meet the criteria for Special Education services with disabilities ranging from autism, communication, neurological disability, mild to severe specific learning disabilities and behavioral/emotional issues. The TEAM meets annually to discuss whether the child is making effective progress with this support. Children are serviced in the Resource Room according to the service delivery that is written into their IEP that requires small group instruction and/or one-on-one assistance and instruction in one or more academic areas. It is also available for students to take tests and complete unfinished work. The Resource Room teacher collaborates with the classroom teacher to provide instruction and work on the grade level curriculum, provide modifications and accommodations within the classroom and to include the student in the classroom routine.

THERAPEUTIC/ACDEMIC SUPPORT CLASSROOM (TASC)

The TASC program exists for students with severe, behavioral and emotional needs, who require specific teaching strategies for implementing IEP goals and objectives. Academic support and specialized instruction with regular education curriculum is delivered to a student that is appropriate to meet their individual needs. Teachers work closely with clinical staff to develop a therapeutic learning environment to assure appropriate learning experiences for all students.

LANGUAGE-BASED LEARNING DISABILITY CLASSROOM (LBLD)

The LBLD program exists for students who have substantial difficulty with language-based concepts, including but not limited to, decoding, fluency, reading comprehension, writing and sound-symbol relationships. Classrooms are centered around direct systematic multi-sensory approach and focus on executive functioning skills such as planning, flexibility, tolerance, methods,

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social and problem-solving skills. This is a highly structured language-based program that implements specially designed instruction which is individualized according to the specific goals and benchmarks of the student's IEP. In addition, all academic instruction is aligned with the State Curriculum Frameworks and a Speech/Language Pathologist is assigned to the classroom to collaborate with teachers and service providers to develop the best strategies for a successful program.

PRAGMATIC LEARNING CENTER (PLC)

The PLC at the Cleveland Elementary, Middle School and High School exists for students who require additional support with social pragmatic skills or behavior. The services include a combination of supported inclusion, discrete trial sessions, small group activities and incidental teaching strategies to students on the Autism spectrum. The program is based on the principles of Applied Behavior Analysis with a focus on reinforcement systems and consistent behavior management programs. Accommodations and/or modifications to the academic program are individually tailored, as needed. Students attend their grade level classroom, visit the PLC as needed, participate in a social group with peers, and receive direct instruction in social skills by the Speech/Language Pathologist.

PRACTICAL APPLICATION OF CURRICULUM AND SKILLS PROGRAM (PACS)

The PACS classroom at the Oldham and Prescott Elementary Schools and the High School, provide students with basic academic skills, functional living skills and pre-vocational to vocational training. The Special Education Teacher, Speech/Language Pathologist, Occupational Therapist and Physical Therapist collaborate to create programming that embeds all therapies into the program per each student's IEP throughout the day.

SCHOOL ADJUSTMENT COUNSELOR

The Adjustment Counselor services students who have emotional problems, social issues or exhibit behavior problems in school. Classroom teachers, who are in a position to recognize symptoms of emotional upset, unusual behavior or poor social adjustments, usually refer these students. The Counselor meets with students individually or in a group setting on a regular basis; is in regular contact with parents and teachers regarding concerns they may have; and will provide individualized behavior plans, as needed. The Counselor is part of the Special Education Evaluation Team and meets with parents of incoming Kindergarteners sharing information about the screening process and helps parents prepare their child for Kindergarten.

SPEECH/LANGUAGE PROGRAM

The Speech/Language Program provides supportive services to children individually or in small groups, depending on the child's need. The responsibilities of the Speech Therapist include participation on the SST as well as performing recommended speech and language evaluations; and a formal report with test results, observations and recommendations is written and presented at the evaluation meetings. The Therapist also works closely with teachers, parents and other specialists to coordinate programs suited to the individual needs of a given student and are part of a team that provides a screening process annually for students entering Kindergarten.

ADAPTIVE PHYSICAL EDUCATION (APE)

Adaptive Physical Education is in place for students with disabilities with large motor skills. Each student who is recommended for APE receives an individualized plan which offers students the chance to improve their gross motor skills in a small group setting. The APE Program also works on developing student self-confidence so that they are better able to handle a regular physical education class.

ELEMENTARY PHYSICAL EDUCATION

The Norwood Elementary Physical Education Departments believes in developing the child from a variety of methods physically, socially and emotionally. The concept belief is to build each year through elementary school challenging the students as they progress from K-5. In 2018, some of the new ideas will focus on using video analysis to teach and assess students during class time. Physical Education Teachers will use video in the areas of Ball Skills, Gymnastics and Dance in order to help students follow their progress. Teachers will also use video analysis for end of unit assessment

MUSIC PROGRAM

The Norwood Public Schools Elementary General Music Program is a comprehensive, sequential curriculum based on the Massachusetts Curriculum Frameworks and taught by music specialists. Skills developed include singing, playing instruments, movement, critical listening and the learning and reading of musical notation. Interested students may elect to take violin lessons in the 3rd grade; all other band instruments are introduced in the 4th grade and continued through 5th grade. All students are offered the opportunity to audition for and participate in the district-wide Honor Orchestra, 5th Grade Honor Band and 5th Grade Honor Chorus.

VISUAL ART PROGRAM

The Norwood Public Schools Elementary Visual Art Program begins in 1st grade and is a comprehensive, sequential curriculum based on the Massachusetts Curriculum Frameworks and taught by visual art specialists. Through the study and creation of visual art, students improve their fine motor skills and develop critical and creative thinking habits. Skills explored and developed include drawing, painting, 3D, design and printmaking. Examples of student artwork are displayed in all the individual elementary schools, as well as at the Morrill Memorial Library, the Savage Center, and the annual Fine Arts Festival.

CONCLUSION

We would like to express our appreciation to the School Committee, Central Office Administrators, teachers, all support staff, School Councils and PTO/PTA's for all their hard work which contributed to another successful year.

Respectfully submitted,

Diane Ferreira, Principal Balch School
Donna Brown, Principal Callahan School
Nancy Coppola, Principal Cleveland School
Wesley Manaday, Principal Oldham School
Brienne Killion, Principal Prescott School (*Retired 6/30/18*)

GEORGE F. WILLETT EARLY CHILDHOOD CENTER

GEORGE F. WILLETT EARLY CHILDHOOD CENTER 2017-2018 ANNUAL REPORT

The Willett Early Childhood Center and Little Mustangs Preschool Academy are home to the educational programs for Norwood's youngest students. The Little Mustangs Preschool Academy which opened February 2018 at the Savage Center houses our Integrated Preschool Program. This program consists of five integrated classrooms for three and four-year-old children and one smaller special education classroom for students with significant developmental delays or disabilities. The Full Day Kindergarten Program located at the Willett Early Childhood Center services five-year-old students with a wide range of abilities and linguistic backgrounds. In late August, prior to the opening of school, Parent Information Nights provided families an opportunity to learn more about our school.

INTEGRATED PRE-SCHOOL PROGRAM

The Norwood Integrated Preschool is a developmentally appropriate, language-based program that serves children with special needs and typically developing peer role models. This is a tuition-based program for those students who do not have special education needs. In September 2017, there were six (5) Preschool classrooms. Students were enrolled in a two (2) three (3) or four (4) half-day program, or an extended day, five (5) hour program. In these classrooms, a certified special education teacher leads each room, assisted by two paraprofessional aides. At the start of school, 103 preschoolers were enrolled in our preschool. This number increased to 118 by January 2018, and finally ended the year with 120 students in June 2018. Each November, an Open House provides parents of prospective preschoolers the opportunity to visit our school to learn more about this program. In late December, a public lottery is held at the school at which time typically developing peer role models are selected for classes to start the following September. This lottery system insures that all applicants have an equal chance for enrollment into the program. Throughout the year, the Willett teachers and therapists conduct screenings of preschool-aged children about whom parents have concerns. These screenings are required by law, as part of the Department of Education's child-find mandate.

FULL-DAY KINDERGARTEN PROGRAM

The Norwood Public Schools provides tuition-free full-day kindergarten for Norwood resident students attending public school. The program provides students with five (5.5) hours, each day, of developmentally appropriate, center-based learning and is an inclusive program. Most children travel to the Willett on school buses from their neighborhood elementary schools. An instructional aide from the Kindergarten Program acts as monitor and accompanies the children on each bus. In September 2017, two hundred ninety kindergarten students entered the Willett full-day kindergarten program. A certified teacher and an instructional aide staff each of the thirteen (13) full-day classrooms. The Developmental Learning Center (DLC) is led by two special education teachers and an instructional aide. There is one "Cooperative Classroom" that is co-taught by a special education teacher and regular education teacher. Mrs. Anne Watson, literacy specialist, supports all students' efforts to become readers. Students participate in weekly classes in Music,

Gym, and Library. This past year, the Willett saw the addition of a full-time Title 1 reading teacher and an increase to 1.5 FTE English as a Second Language Teachers to support our increasing English Learner population.

TRANSITIONS

A variety of transitional activities were planned for our students prior to the start of school. Children entering the preschool program came to visit school for a short time the day before the official start of school in September, to ease anxieties. New kindergarten students participated in "Welcome to the Willett Day" in June, during which time children and their parents were given a tour of the building, led by members of the kindergarten staff. At the end of the tour children received a copy of the book, The Night Before Kindergarten, as a reminder of their visit. They, too, visited classrooms for a short time the day before the start of school, meeting teachers and classmates. At the opening of school each year the PTO sponsors an Ice Cream Social and Open House for all families and their students to come in, meet the teachers, and visit their classrooms. Those kindergarten students moving on to first grade visited their first grade schools early in June, during the school day, accompanied by our teachers. Building principals welcomed the soon to be first graders and hosted tours of their buildings.

HEALTH

Mrs. Carol Siekman has been the Willett School nurse since February 2017. The Little Mustangs Preschool Academy welcomed a new School Nurse, Mrs. Tammy Kirsch upon its opening in February 2018. Prior to entrance into school, Mrs. Siekman conferred with parents to insure all students had the necessary immunizations and physicals. Individualized Health Care Plans were developed, when appropriate. During the school year, students' hearing and vision were screened and parents were referred to PCPs, if needed. Mrs. Siekman visited each kindergarten class educating our students and families about the importance of healthy foods. The nurse also turned her office into a classroom, where students learned proper hand washing techniques, and infection control. Mrs. Kirsch and Mrs. Siekman provided care for students with a variety of medical issues including allergies, asthma, and seizure disorder. The nurses also supported students with allergies using an Allergy Action Plan based on the Food Allergy and Anaphylaxis Network protocol. The school nurses provide daily care and comfort to students in need.

THERAPY SERVICES

A variety of services are provided for our preschool and kindergarten students, by speech/language pathologists, occupational therapists, physical therapists, and adjustment counselors who work with children according to their individual needs. Therapists also work with children as part of the community outreach program.

SCHOOL COUNCIL

The following people served on the School Council: Carolyn Robbins (Principal and Chair); Julie Barbour-Issa, Paul Serino, Kellie Noumi, and Michelle Sweeney (Parents); Patty Doucette, Amy Michienzi, Tish Donovan, Anne Watson and Lauren Grealish (Teachers). The School Council reviewed the following goals for our School Improvement Plan. 1) Using the CASEL Guide, research

GEORGE F. WILLETT/BLUE HILLS REGIONAL

Social and Emotional Learning programs in order to identify whether there is a program(s) that might best fit the needs of the students at the Willett. 2) Develop four units of study at the kindergarten level in the two-year period that are thematic and project-based. 3) Move the preschool program from the Willett Early Childhood Center to the Savage Center to alleviate the space issues in Kindergarten at the Willett. 4) Create an outdoor learning environment that is shared by the school community.

PTO

The parents of the PTO continued to support our students and staff through a variety of wonderful programs, including the Bike-a-Thon, Craft Night, and Mini Golf Day. Lisa Mulroy and Julie Barbour-Issa served as Co-Presidents. Many parents donated their time to make programs successful. The children were learning while participating in curricula-related programs, such as Wingmasters- Hawk and Owl program, the Bamidele African Drummers and Dancers, and storyteller Len Cabrall. The Willett PTO is committed to helping us create a welcoming, inclusive learning environment for Norwood's youngest students.

SCHOOL/COMMUNITY OUTREACH

Again this year, the Willett community took part in a food drive in November asking families to bring in food products that were donated to the Ecumenical Food Pantry. Staff gave their time and materials for Operation Santa, and donated resulting funds to Norwood's Circle of Hope.

CONCLUSION

The Willett Early Childhood Center and Little Mustangs Preschool Academy continue to be a great place to grow for our early childhood students. Through the dedicated work of all staff, children in our preschool learn and practice developmentally appropriate skills, have extended opportunities to socialize with peers, and play with classmates in a welcoming and nurturing environment. Kindergarten students leave the Willett with the skills they will need to become successful in first grade. I would like to thank the Norwood School Committee, the Central Office Administration, and the other Building Principals for their support, encouragement and guidance. I am also grateful to the staff for their sincere dedication and commitment to the children of Norwood. Finally, I extend sincere and heartfelt thanks to the Willett School Council, PTO and parents for their enthusiasm and hard work throughout the year.

Respectfully submitted,

Carolyn Robbins
Principal

2018 TOWN REPORT OF THE BLUE HILLS REGIONAL TECHNICAL SCHOOL

The following members comprised the 2017-2018 / 2018-2019 District School Committee:

AVON:	Mr. Francis J. Fistori '75
BRAINTREE:	Secretary Eric C. Erskine '81
CANTON:	Mr. Aidan G. Maguire, Jr. '79
DEDHAM:	Vice Chair Thomas R. Polito, Jr.
HOLBROOK:	Mr. Michael C. Franzosa '10
MILTON:	Mr. Festus Joyce / Mr. Matthew P. O'Malley
NORWOOD:	Mr. Kevin L. Connolly
RANDOLPH:	Chair Marybeth Nearen
WESTWOOD:	Mr. Charles W. Flahive

The Blue Hills Regional District School Committee is pleased to submit its Annual Report to the residents of the Town of Norwood. Blue Hills Regional Technical School continues its steadfast commitment to providing the highest caliber academic and vocational instruction to district students in grades nine through twelve, and to those receiving postgraduate training. The nine towns in the district include Avon, Braintree, Canton, Dedham, Holbrook, Milton, Norwood, Randolph, and Westwood.

Mr. James P. Quaglia is the Superintendent-Director of Blue Hills Regional Technical School. Mr. Kevin L. Connolly is the Norwood representative on the Blue Hills Regional District School Committee. The Committee meets on the first and third Tuesday of each month at 7:00 p.m. at the school at 800 Randolph St., Canton. The public is welcome to attend.

We were deeply saddened by the passing on January 27, 2018 of Mr. Festus Joyce, a retired Blue Hills teacher and longtime Milton representative to the District School Committee. His dedication to the school and all of its students distinguished him, as did his generosity, enthusiasm, wisdom and sincere interest in all things connected with career and technical education. Mr. Joyce is greatly missed by everyone in the Blue Hills community and will always be remembered with the greatest esteem and respect. Mr. Matthew P. O'Malley was subsequently appointed to fill the Milton seat on the DSC.

A groundbreaking ceremony to begin our \$84.8 million school renovation project was held on June 25, 2018. Among the distinguished guests were Senator Walter F. Timilty, Rep. William C. Galvin, Rep. Mark J. Cusack, Massachusetts School Building Authority (MSBA) Executive Director Jack McCarthy and State Treasurer / MSBA Chair Deborah Goldberg. The MSBA will be reimbursing approximately 55.89% of the total cost of the project. The construction phase is ongoing and is projected to last approximately fifteen months. Blue Hills is fortunate to be partnered with nine sending communities who strongly support our continued mission of producing quality vocational technical graduates.

BLUE HILLS REGIONAL TECHNICAL SCHOOL

Fifty-five members of the Class of 2018 received John and Abigail Adams Scholarships including Norwood students Nicolas Brown, Dillon Cambria and Nicolas Gudiel.

The annual William A. Dwyer Chapter of the National Honor Society (NHS) Induction Ceremony was held on May 30, 2018. The new inductees included Norwood student Karina Delgado.

Several students from Blue Hills earned medals at the State Leadership and Skills Conference held from April 26-28, 2018, in Marlborough, Mass., by SkillsUSA, a national organization for vocational students that holds competitions in dozens of technical areas. Students can win gold, silver or bronze medals based on their projects and performance at the event. The advisor to the Blue Hills chapter of SkillsUSA was Mr. Robert Foley. Norwood student Zoe Labadie was on a Blue Hills team that earned a silver medal in the Entrepreneurship category. Norwood student Dom Schiavo earned a silver medal in Collision Repair.

The annual breakfast held at Blue Hills to honor selected students with scholarships, opportunities to attend a leadership conference and career assistance awards from the Neponset Valley Rotary Club and Randolph/Avon/Canton Rotary Club was held on May 2, 2018 in the school's student-run restaurant, the Chateau de Bleu. We thank these Rotary Clubs for their generous support of our school and students.

At Senior Scholarship and Awards Night on May 16, 2018, dozens of students were honored for their achievements. Nearly \$18,000 in memorial awards and \$54,000 in civic, state, and industry awards was distributed this year. Recognition awards were given out for academic, vocational and athletic excellence. Blue Hills truly appreciates all the individuals and civic and municipal organizations that recognized these deserving young men and women.

In a ceremony held on May 30, 2018, several Health Assisting students received their Certified Nursing Assistant pins. They also became Geriatric Patient Care Associates, having completed training at Beth Israel Hospital Deaconess Hospital—Milton. Among the honorees was Norwood student Gyanna Atkins.

It was another stellar year in sports for Blue Hills. We take great pride in all its student-athletes and coaches and congratulate them for their tremendous dedication and hard work. We also thank and recognize our cheerleaders and their coach, Ms. Kim Polisenio, the Boosters, and our families for being behind Blue Hills athletics all the way. Among the highlights were Athletic Director Ed Catabia being honored with the President's Award of Merit from the Massachusetts Secondary Schools Athletic Directors Association. Two Norwood students distinguished themselves in their respective sports. Kyra Vitarisi was an All-Star in swimming. Nate Newman scored 104 goals for the lacrosse team.

Commencement was held on June 12, 2018. There were 212 graduates, 9 from Norwood: Gyanna Atkins, Nicolas Brown, Dillon Cambria, Matthew Gil, Nicolas Gudiel, Franck Jean-Baptiste,

Brenna Peterson, Ian Ryan and Taija Traynum-Worrell. The Class Gift was a scholarship called the Class of 2018 Rossetti Scholarship in honor of Principal Jill Rossetti.

The Practical Nursing Program (Postsecondary Programs Division) is a full-time program of study provided to adults on a tuition and fee basis. The Practical Nursing students are prepared upon graduation to take the NCLEX-PN (National Council Licensure Examination for Practical Nursing) through the State Board of Registration in Nursing. The Practical Nursing program (Postsecondary Programs Division) held its 29th Annual Commencement on June 27, 2018 in the auditorium at Norwood High School due to the ongoing renovation project at Blue Hills. We are grateful to the administration of Norwood High School for generously allowing us to use this beautiful facility. Among the graduates was Norwood resident Stephanie Decourcy.

The October 1, 2018 foundation enrollment numbers for Blue Hills show 866 students at the school. Sixty-two (62) students were from Norwood.

On November 7, 2018, Blue Hills Regional hosted its annual Open House. The well-attended event allowed the public to visit classrooms and technical areas, speak with students, teachers, and administrators, and gather information about the school.

NASA astronaut Scott D. Tingle of Randolph, a member of the Blue Hills Class of 1983, launched to the International Space Station (ISS) in 2017 and answered Blue Hills students' questions read to him by Principal Rossetti for thirty minutes in real time from space on February 13, 2018. A segment about the event was broadcast that evening on the WCVB-TV (Channel 5) newscast. Captain Tingle returned to Earth on June 3, 2018. He visited Blue Hills on November 13, 2018 and responded to students' questions about his experience in space and the value of his Blue Hills education.

Blue Hills Regional is proud to offer various services (Cosmetology, Culinary featuring our in-house-student-run restaurant, the Chateau de Bleu, Early Education and Care, Electrical, Metal Fabrication, Design & Visual Communications, Construction Technology, Graphics and Automotive) to district residents – and in some cases, the general public – from a variety of technical programs. This practice allows students to utilize their training in practical, hands-on situations that augment their classroom work. Furthermore, these professional-quality services are available at well below commercial cost. Over the years, residents and civic or municipal groups in the Town of Norwood have saved considerable money by having Blue Hills Regional students perform work for them.

Respectfully submitted,

Mr. Kevin L. Connolly
Norwood Representative
Blue Hills Regional Technical School District
December 31, 2018

I hereby submit the 2018 Annual Report of the Norwood Police Department.

Unfortunately, 2018 began with a fatal head-on crash on Walpole Street where two young people were killed.

In April, a woman crossing Washington Street in front of Norwood Hospital was struck by a car and killed.

In November, a car being pursued by Norwood police officers crashed in Walpole. The operator fired at officers but none were hit. The officers were able to safely arrest the man.

The Department continued with its commitment to the One Mind Campaign of the International Association of Chiefs of Police. Currently, all officers and dispatchers have completed training in mental health first aid, and nearly one third of sworn personnel have completed a 40 hour course in crisis intervention.


The Department continued to offer a number of programs for Norwood residents including Rape Aggression Defense, a self-defense course exclusively for women, a Citizen Police Academy for adults interested in learning more about the Department, two sessions of our popular Youth Academy for middle school students and Bike Safety Day.

This year, the department created the position of school liaison officer. Patrol officers who volunteered for the position work part-time as liaisons to the various elementary schools in town. Their work supplements the work of our two School Resource Officers, who are assigned full-time to the high school and Coakley Middle School. This program was created and is overseen by Lt. Christopher Padden.

Norwood had 32 people overdose on opioids in 2018, with five of them being fatal. This compares with 29 overdoses in 2017, six of which were fatal.

I would like to thank Norwood's residents and town officials for their support this past year, particularly General Manager Tony Mazucco and the Board of Selectmen, and to acknowledge the dedication and hard work of the men and women of the Norwood Police Department.

Respectfully Submitted,



Chief of Police

POLICE DEPARTMENT

CHIEF OF POLICE

William G. Brooks III

DEPUTY CHIEF

Peter F. Kelly Jr.

LIEUTENANTS

Michael Benedetti
David Benton

Christopher Flanagan
Christopher Padden

SERGEANTS

William Fundora
James Payne

Timothy McDonagh Sarah Lyden
Thomas Carey

ADMIN. ASST. TO CHIEF

Kevin J. Grasso

CHIEF RECORDS CLERK

Robert Baker

SCHOOL RESOURCE OFFICERS

Paul Murphy

James Mahoney

BUREAU OF CRIMINAL INVESTIGATION

Det. Sgt. Peter Curran Det. Paul Ryan Det. John Gover
Det. Thomas Stapleton Det. Anthony Lopes

Det. Richard Giacoppo retired 6/30/18

Det. Brenden Greene retired 9/27/18

PATROL OFFICERS

Paul Leear	Robert Harkins	Terrence Connolly
Gregory Gamel	Mario Costa	Brian Riley
Kevin Riley	Gregory Shore	Paul Zorzi
Geoffrey Baguma	Derek Wennerstrand	Matthew O'Brien
Jaime Mazzola	Andrew Jurewich	Michael O'Brien
Shawn Wilman	Patrick Bishop	Brendan Sweeney
Diego Silva	Kyle Cordero	Richard McGowan
Kevin P. McDonough Jr	John Rooney	Jennifer Hoyle
Melanie Wigmore	Jennifer Carmichael	Brian Cedrone
Peter Fiske	Sunyub Hwang	David MacEachern
Justin McKinney	Austin Glaser	Brett Baker
Jonathan Ciavattone	Jeffrey Landry	Ryan Marchant

Adam Osowski hired 1/8/18

Kevin Coffey retired 4/29/18

Kevin Joseph resigned 7/2/18

SPECIAL POLICE OFFICERS

Edward Farioli	James Keady	Joseph Flaherty
Maureen Murphy-Payne	Thomas O'Toole	James Payne
David Papargiris	Robert Rinn	Milton Vega
Brian P. Murphy	Kevin P. McDonough	Clifford Brown
Daniel Kehoe	Martin F. Baker	Robert Doucette
Richard Giacoppo		

CIVILIAN COMMUNICATION PERSONNEL

James Maroney – Dispatcher Supervisor	Joseph Sampson
Sheila Condryn	Michael Regan
Joseph Montesano	James Feibelman

Jenna McCarthy hired 9/27/18

Daniel Leavitt resigned 7/27/18

CIVILIAN SUPPORT PERSONEL

Cynthia Keady Confidential Secretary to the Chief of Police
Susan Wicklund Clerk/Secretary, Bureau of Criminal Investigation

Mark Walsh – Senior Building Custodian

Michael Conley – hired 10/21/18

Michael Kelley – Building Custodian retired 6/30/18

SCHOOL TRAFFIC SUPERVISORS/POLICE MATRONS

Elaine Petherick	Julia Pond	Constance King
Donna Breen	Paula Olson	Donna Gronroos
June Marotta	Catherine Girard	Jerilyn Glassman
Dianne Bragg	Donna Cunningham	Angela Malvone
Susan Scopa	Sharon Rogers	Maria Antoniou
Elizabeth King	Christine Carey	Danielle Sabourin
Cheryl Cahoon	Richard Hennessey	

CALLS FOR SERVICES

	2017	2018	
209A VIOLATION	Total: 33	25	-8
ABANDONED CALL	Total: 150	135	-15
ABANDONED VEHICLE	Total: 14	6	-8
AIRCRAFT INCIDENT	Total: 2	0	-2
ALARM-BURGLAR	Total: 1545	1401	-144
ANIMAL COMPLAINT	Total: 166	206	40
ARSON	Total: 0	0	0
ASSAULTS	Total: 53	28	-25
ASSIST CITIZEN	Total: 920	903	-17
ASSIST FIRE DEPT	Total: 58	59	1
ASSIST MCI/HOSP	Total: 243	256	13
ASSIST OTHER AGENCY	Total: 286	303	17
ASSIST OTHER POLICE DEPARTMENT	Total: 0	0	0
ATTEMPT TO COMMIT CRIME	Total: 9	9	0
ATTEMPTED B & E	Total: 0	0	0
AUTO THEFT	Total: 27	31	4
B & E COMMERCIAL	Total: 9	9	0
B & E OF MOTOR VEHICLE	Total: 44	35	-9
B & E RESIDENCE	Total: 16	10	-6
BE ON THE LOOKOUT	Total: 33	67	34
BOMB THREAT	Total: 1	3	2
BREAKING AND ENTERING	Total: 0	0	0

POLICE DEPARTMENT

	<u>2017</u>	<u>2018</u>			<u>2017</u>	<u>2018</u>	
BUILDING CHECK	Total: 777	703	-74	MOTOR VEHICLE STOP	Total: 1766	2330	564
CHILD ABUSE/NEGLECT	Total: 2	0	-2	NEIGHBOR DISTURBANCE	Total: 47	54	7
CITIZENS COMPLAINT	Total: 68	98	30	NOISE COMPLAINT	Total: 282	262	-20
CIVIL DISPUTE	Total: 72	60	-12	OPEN DOOR/GATE	Total: 51	73	22
COMMUNITY POLICE	Total: 203	336	133	PARADE	Total: 2	9	7
COMPLAINT OF MV	Total: 249	274	25	PARKING VIOLATION	Total: 311	668	357
COURT DOCUMENTS TRANSFER	Total: 3	12	9	PEDESTRIAN ACCIDENT	Total: 25	13	-12
CRIME PREVENTION	Total: 9	3	-6	PHONE HARASSMENT	Total: 14	16	2
DEATH AT HOME	Total: 33	33	0	POWER OUTAGE	Total: 18	19	1
DEBRIS ON ROAD	Total: 49	54	5	PRISONER FED	Total: 174	180	6
DISABLED MV	Total: 306	380	74	PRISONER TRANSPORT	Total: 135	146	11
DISPUTE	Total: 0	0	0	PURSE SNATCH	Total: 1	0	-1
DISTURBANCE	Total: 283	239	-44	RECEIVER OF STOLEN PROPERTY	Total: 1	0	-1
DOG BITE	Total: 5	5	0	RECOVERED M/V PLATE	Total: 6	3	-3
DOMESTIC	Total: 197	208	11	RECOVERED MISSING PERSON	Total: 21	13	-8
DRUG LAW VIOLATION	Total: 31	33	2	RECOVERED MV	Total: 10	18	8
DRUG OVERDOSE	Total: 29	30	1	REPORT OF FIGHT	Total: 38	21	-17
DRUNK DRIVER	Total: 13	12	-1	REPORT OF FIRE	Total: 89	89	0
DRUNK PERSON	Total: 50	40	-10	REPORT OF GAS LEAK	Total: 10	22	12
ESCORT	Total: 0	2	2	REPOSSESSION	Total: 48	43	-5
FIRE ALARM	Total: 66	82	16	ROAD HAZARD	Total: 151	170	19
FIREWORKS	Total: 21	31	10	ROAD RAGE	Total: 0	2	2
FORGE/COUNTERF	Total: 10	12	2	ROBBERY	Total: 1	6	5
FOUND SYRINGE	Total: 42	19	-23	RUNAWAY CHILD	Total: 2	1	-1
FRAUD	Total: 98	122	24	SCHOOL CROSSING	Total: 79	83	4
FUEL SPILL/LEAK	Total: 5	1	-4	SEARCH WARRANT	Total: 4	5	1
FUNERAL ESCORT	Total: 147	142	-5	SERVE RESTRAINING ORDER	Total: 163	142	-21
HANG UP CALL	Total: 140	146	6	SERVE SUMMONS	Total: 57	60	3
HARASSMENT	Total: 48	45	-3	SEX OFFENSES	Total: 14	18	4
HARASSMENT ORDER SERVED	Total: 47	44	-3	SHOPLIFTING	Total: 30	24	-6
HARASSMENT ORDER VIOLATION	Total: 10	6	-4	SOLICITING	Total: 7	6	-1
HARRASSMENT RESTRANING ORDER	Total: 0	0	0	STOLEN BICYCLE	Total: 8	8	0
HAZMAT INCIDENT	Total: 2	0	-2	STOLEN LIC PLATE	Total: 9	11	2
HIT AND RUN	Total: 149	153	4	SUICIDE / OR THREAT	Total: 57	49	-8
HOMICIDE	Total: 0	0	0	SUSP ACTIVITY	Total: 418	406	-12
ILLEGAL TRASH DISPOSAL	Total: 17	9	-8	SUSP PERSON	Total: 226	221	-5
INVESTIGATIVE FOLLOW UP	Total: 367	491	124	SUSP VEHICLE	Total: 357	365	8
JUVENILE OFFENSES	Total: 10	2	-8	STRIKE/LABOR DISPUTE	Total: 0	4	4
KIDS GATHERING	Total: 52	27	-25	THREATS	Total: 38	33	-5
LARCENY	Total: 200	151	-49	TRAFFIC ENFORCEMENT	Total: 3852	4598	746
LIQUOR LAW VIOLATION	Total: 19	25	6	TRAFFIC LIGHT PROBLEM	Total: 42	58	16
LOCKOUT	Total: 24	30	6	TRESPASSING	Total: 24	53	29
LOST AND FOUND	Total: 169	189	20	TTY TEST	Total: 37	46	9
LOUD PARTY	Total: 26	10	-16	UNWANTED PARTY	Total: 138	140	2
MAIL RUN FOR TOWN HALL	Total: 25	20	-5	VANDALISM	Total: 47	29	-18
MALICIOUS DAMAGE	Total: 48	35	-13	VIN VERIFICATION	Total: 15	18	3
MEDICAL EMERGENCY	Total: 1811	1973	162	VIOLATION OF TOWN BYLAW	Total: 36	26	-10
MESSAGE DELIVERY	Total: 95	99	4	WALK AND TALK	Total: 4495	5054	559
MISCHIEF (KIDS)	Total: 63	47	-16	WARRANT of Apprehension	Total: 25	32	7
MISDIALED CALL	Total: 72	113	41	WARRANT SERVICE	Total: 88	85	-3
MISSING PERSON	Total: 39	33	-6	WEAPON	Total: 0	0	0
MOTOR VEHICLE ACCIDENT	Total: 868	836	-32	WEAPONS CHARGES	Total: 0	0	0

POLICE DEPARTMENT

	<u>2017</u>	<u>2018</u>	
WELL BEING CHECK	Total: 656	720	64
WIRES DOWN	Total: 58	129	71
	24861	27482	2621

INCIDENT BASED REPORTING (Arrest/Summons)

	<u>2017</u>	<u>2018</u>	
Murder	0	0	0
Kidnaping/Abduction	1	1	0
Forcible Rape	3	4	1
Forcible Sodomy	1	4	3
Forcible Fondling	4	7	3
Aggravated Assault	37	29	-8
Simple Assault	127	87	-40
Intimidation	45	43	-2
Statutory Rape	0	0	0

TOTAL CRIMES AGAINST PERSONS

	<u>2017</u>	<u>2018</u>	
Robbery	2	7	5
Arson	0	1	1
Burglary/ Break and Entering	28	27	-1
Extortion/Blackmail	0	3	3
Larceny (pick-pocket)	1	0	-1
Larceny (shoplifting)	22	19	-3
Larceny (from Building)	66	34	-32
Larceny (from motor vehicle)	44	35	-9
Larceny (of motor vehicle parts)	20	2	-18
Larceny (all other)	126	151	25
Motor Vehicle Theft	24	30	6
Counterfeit/ Forgery	23	21	-2
Fraud (false pretense; swindle)	50	55	5
Fraud (credit/debit card; ATM)	27	19	-8
Fraud (impersonation)	51	46	-5
Embezzlement	12	3	-9
Stolen Property	9	9	0
Destruction of Property/Vandalism	142	102	-40

TOTAL CRIMES AGAINST PROPERTY

	<u>2017</u>	<u>2018</u>	
Drug/Narcotic Violations	54	56	2
Pornography/Obscene Material	2	3	1
Gambling(operating; promoting)	0	0	0
Prostitution	1	2	1
Weapon Law Violations	7	5	-2

TOTAL CRIMES AGAINST SOCIETY

	<u>2017</u>	<u>2018</u>	
Bad Checks	9	3	-6
Disorderly Conduct	15	11	-4
Driving under influence	69	73	4
Drunkenness	91	103	12
Liquor Law Violations	29	42	13
Trespass of Real Property	8	9	1
All Other Offenses	227	332	105

TOTAL GROUP B CRIMES

CAR CRASHES INVESTIGATED

	<u>2017</u>	<u>2018</u>	
JANUARY	92	100	8
FEBRUARY	89	70	-19
MARCH	82	68	-14
APRIL	82	74	-8
MAY	81	76	-5
JUNE	76	79	3
JULY	83	70	-13
AUGUST	95	91	-4
SEPTEMBER	79	70	-9
OCTOBER	86	101	15
NOVEMBER	97	112	15
DECEMBER	100	91	-9

TOTAL

CITATION OFFENSES 2018

	<u>2018</u>
AFTERMARKET LIGHTING, NONCOMPLIANT	4
ALCOHOL IN MV, POSSESS OPEN CONTAINER OF	18
ALLOWING UNATTENDED MV w/o STOPPING ENGINE	0
ATTACHING PLATES	2
BLIND PEDESTRIAN, FAIL STOP FOR	0
BRAKES VIOLATION, MV	27
BREAKDOWN LANE VIOLATION	164
BICYCLE VIOLATION	1
CHILD 8-12 OR OVER 57 INCHES WITHOUT SEAT BELT	1
CHILD ENDANGERMENT WHILE OUI	1
CHILD UNDER 8 YEARS & UNDER 58 INCHES WITHOUT	6
CROSSWALK VIOLATION	105
DEER, ALLOW DOG TO MOLEST	0
ELECTRONIC MESSAGE, OPERATOR SEND/READ	149
EMERGENCY VEHICLE, OBSTRUCT	5
EMERGENCY VEHICLE, OBSTRUCT STATIONARY	9
EMERGENCY VEHICLE, WILFULLY OBSTRUCT	0
EQUIPMENT VIOLATION, MISCELLANEOUS MV	7
FAIL TO USE CARE EXITING A DRIVEWAY	1
HANDICAP PARKING PLATE MISUSE	0
HEADLIGHTS, FAIL DIM	1
IDENTIFY SELF, MV OPERATOR REFUSE	0

POLICE DEPARTMENT

IMPROPER OPERATION OF MV, ALLOW INSPECTION/STICKER, NO	43	STATE HWAY - OPERATE ON SIDEWALK	0
JUNIOR OPERATOR OP 12-5 W/o PARENT	1	STATE HWAY - WRONG WAY	2
JUNIOR OPERATOR WITH PASSENGER UNDER 18	4	STATE HWAY-FAIL TO USE CARE IN STOP/START/TURN/BACK	0
KEEP RIGHT FOR ONCOMING MV, FAIL TO	1	STATE HWAY-FOLLOWING TOO CLOSELY	0
KEEP RIGHT ON HILL/OBSTRUCTED VIEW, FAIL	1	STOP FOR POLICE, FAIL	10
LEARNERS PERMIT VIOLATION	1	STOP/YIELD, FAIL TO	771
LEAVE SCENE OF PERSONAL INJURY	1	TRAFFIC, TOWN BY-LAW OFFENSES	0
LEAVE SCENE OF PROPERTY DAMAGE	26	TRASH, LITTER FROM MV	1
LEFT LANE RESTRICTION VIOLATION	4	TRUCK FAIL DISPLAY OWNER'S NAME	0
LICENSE CLASS, OPERATE MV IN VIOLATION	0	TURN, IMPROPER	276
LICENSE NOT IN POSSESSION	73	UNINSURED MOTOR VEHICLE	51
LICENSE RESTRICTION, OPERATE MV IN VIOLATION	0	UNLICENSED OPERATION OF MV	55
LICENSE REVOKED AS HTO, OPERATE MV WITH	3	UNLICENSED/SUSPENDED OPERATION OF MV,	
LICENSE REVOKED, OP MV WITH	0	PERMITTING	0
LICENSE SUSPENDED, OP MV WITH	46	UNREGISTERED MOTOR VEHICLE	84
LICENSE SUSPENDED, OP MV WITH, SUBSQ.OFF	11	UNSAFE OPERATION OF MV	20
LIGHTS VIOLATION, MV	552	USE MV WITHOUT AUTHORITY	3
MARKED LANES VIOLATION	229	WINDOW OBSTRUCTED/NONTRANSPARENT	33
MDC WAY \$100 VIOLATION	0	YIELD AT INTERSECTION, FAIL	101
MINOR TRANSPORTING/CARRYING ALCOHOLIC BEVERAGE	1		
MOBILE PHONE, OPERATOR UNDER 18 USE	2	TOTAL CITATION FOR 2018	5128
MOBILE PHONE, OPERATOR USE IMPROPERLY	71		
MISC VIOLATIONS VIOLATION	27		
NAME/ADDRESS CHANGE, FAILURE NOTIFY RMV OF	9		
NEGLIGENT OPERATION OF MOTOR VEHICLE	51		
NUMBER PLATE VIOLATION	103		
NUMBER PLATE VIOLATION TO CONCEAL ID	15		
NUMBER PLATE, MISUSE OFFICAL	0		
OPERATION OF MOTOR VEHICLE, IMPROPER	48		
OUI DRUGS	1		
OUI DRUGS, 3RD OFFENSE	1		
OUI LIQUOR OR .08%	50		
OUI LIQUOR OR .08%, 2ND OFFENSE	13		
OUI LIQUOR OR .08%, 3RD,4TH or 5TH OFFENSE	8		
OVERSIZE MV	0		
PASSING VIOLATION	10		
POSSESSION OF MARIJUANA UNDER AN OUNCE	1		
RECEIVE STOLEN PROPERTY -\$250	0		
RECKLESS OPERATION OF MOTOR VEHICLE	1		
RED/BLUE LIGHT VIOLATION, MV	1		
REGISTRATION NOT IN POSSESSION	52		
REGISTRATION STICKER MISSING	6		
REGISTRATION SUSPENDED/REVOKED, OP MV WITH	31		
RIGHT LANE, FAIL DRIVE IN	7		
SAFETY STANDARDS, MV NOT MEETING RMV	7		
SCHOOL BUS, FAIL STOP FOR	4		
SEAT BELT, FAIL WEAR	117		
SIGNAL, FAIL TO	36		
SLOW, FAIL TO	11		
SPEEDING	1328		
SPEEDING IN VIOL SPECIAL REGULATION	119		
STATE HIGHWAY - FAIL TO OPERATE IN MARKED LANES	93		
STATE HWAY - FAIL TO OPERATE IN RIGHT LANE	0		
STATE HWAY - FAIL TO USE CARE IN PASSING	0		
STATE HWAY - FAILURE TO USE CARE EXIT DRIVEWAY	0		
STATE HWAY - MAKING A PROHIBITED TURN	0		

IN RETIREMENT



Detective Richard Giacoppo began his career in March of 1989. He joined his Father and brother in the law enforcement field with another brother to join them shortly after. His goal was to obtain the rank of Detective and this he achieved in January 2011. He has served in several capacities such as a Crime Prevention Officer, Safety Officer and being the first School Resource Officer at the Norwood High School. Detective Giacoppo has served the Town of Norwood honorably and with distinction for over 29 years. The Norwood Police Department wishes Detective Giacoppo and his family good health and happiness in his retirement.

FIRE DEPARTMENT

2018 ANNUAL REPORT OF THE FIRE DEPARTMENT

I hereby submit the Annual Report of the Fire Department for the year 2018. The firefighters, officers and Chief of the Department would like to thank the Board of Selectmen, Town Meeting Members and residents of Norwood for their support of the Fire Department during 2018. I would also like to express our appreciation of the various town departments for their assistance and cooperation in aiding the Fire Department's operation.

I wish to thank all the personnel of the Fire Department for their devotion and dedication to duty. To the officers and firefighters of Norwood's surrounding towns, I convey Norwood's gratitude for their professional assistance given through our mutual aid agreements.

Respectfully submitted,

George T. Morrice, Chief
Norwood Fire Department



IN MEMORIAM OF

Firefighter Victor Lundsgaard

Born May 7, 1939

Appointed August 18, 1974

Retired December 26, 2002

Died February 2, 2018

Served the citizens of Norwood 28 years

Firefighter Frederick R. "Russ" Millin

Born April 1, 1922

Appointed May 2, 1954

Retired March 1, 1987

Died May 1, 2018

Served the citizens of Norwood 37 years

IN RETIREMENT



Firefighter Dara O'Malley
Appointed March 2, 1987
Retired January 4, 2018
Badge #22

Dara was known as a squared away, progressive firefighter and compassionate EMT. A son of Norwood, Dara served as the department's Public Information Officer for many years and he created and developed the department's Ice/Water rescue program. Dara is very proud to have his son Joe carrying on the O'Malley firefighting legacy. We wish Dara a happy and healthy retirement.



Firefighter Michael Motta
Appointed September 1, 1987
Retired February 4, 2018
Badge #20

Michael was known as an easy going guy who got along with everyone. A son of Norwood, Mike was on the forefront of learning and training the department on the use of our Mass Decontamination Trailer. Mike was a regular in the Norwood Fire Department Honor Guard and in later years became a bagpiper volunteering his time at local ceremonies. We wish Michael a happy and healthy retirement.



Lieutenant Paul L. Butters
Appointed March 12, 1978
Promoted to Lieutenant August 4, 1986
Retired July 4, 2018
Badge # 104

Paul was well respected as a hardnosed firefighter who could always be counted on at a fire scene. A son of Norwood, Paul was the first Fire Prevention Lieutenant for the Norwood Fire Department. Paul's commitment to enforcing the Fire Safety Code enhanced overall safety for the people of Norwood and their properties. We wish Paul a happy and healthy retirement.

FIRE DEPARTMENT



Chief Anthony J. Greeley
Appointed December 31, 1987
Promoted to Lieutenant July 22, 1993
Promoted to Chief February 4, 2013
Retired August 31, 2018
Badge #64

Tony was known for his likeable personality both in town government and among the citizens of Norwood. A son of Norwood, Tony served many years as the department's Fire Prevention Officer and then as Chief of the Department. His skills on the Norwood Fire Department Hockey Team will be greatly missed. We wish Tony a happy and healthy retirement.

CHIEF

George T. Morrice

DEPUTY FIRE CHIEF

Ronald J. Maggio

FIRE PREVENTION OFFICER

Lieutenant John Cody

CAPTAINS

Joseph M. Boyland	Daniel J. Harkins
Michael F. Costello	George Bent

LIEUTENANTS

David J. Hayes	Joseph Mawn
Christopher Campilio	Jeffrey Campilio

FIREFIIGHTERS

Richard Flaherty	Edmond A. Fitzgerald	Patrick Moloney
Michael McDonough	Eric J. Henry	John Farrell
Stephen F. Lydon Jr.	Paul T. Hogan	Patrick McDonough
Robert A. Greeley Jr.	Brian J. Cullen	James Murphy
Michael P. Carr	Jennifer L. Gover	Nicholas Gulla
Mark J. McCarthy	George Burton	Jonathan S. Campisano
William LeBlanc	Michael Downing	Kevin R. Morrissey
Kevin W. Brown	Joshua Gunschel	Nicholas J. Murphy
John R. Shea	Steve McDonough	Justin S. Hitchcock
John A. Bellanti	Christopher Fuller	Charles King
Paul C. Ronco	Benjamin Covin	Timothy Bailey
Gerald F. Mahoney	Christopher Queally	Matthew DaFonte

Michael J. Fagan	Christopher Griffin	Alexander Rose
Paul Hansen	Scott St. Cyr	Nicholas Ellard
Dennis P. Mawn	David Lazzaro	Renae A. Mansfield
Jeffrey A. Shockley	Brian Donoghue	Steven Colombo
Andrew J. Quinn	Michael Chisholm	Douglas C. Beyer
Joseph O'Malley		

CIVILIAN DISPATCHERS

Ronald Lanzoni	Colleen DiBlasi – Supervisor
Paul Brown	Joseph White

PART-TIME CIVILIAN DISPATCHERS

Brian Herman

DEPARTMENT BUSINESS MANAGER

Ann Harrington

FIRE DEPARTMENT MASTER MECHANIC

Michael Waters

PART-TIME CLERK/SECRETARY

FIRE PREVENTION BUREAU

Marianne Pizzi

NORWOOD FIRE DEPARTMENT

RESPONSES 2018

FIRE RESPONSES

Structure Fire	66	Fire Outside Structure	1
Vehicle Fire	9	Grass/Brush Fire	36
Refuse Fire	12	Unauthorized Burning	14
Smoke Scare/Removal	72	Controlled Burning	6

RESCUE RESPONSES

MVA with Injuries	116	MV vs. Pedestrian	5
Lock In	13	EMS	3873

NON-FIRE RESPONSES

Hazardous Condition	2	Spill/Leak	128
Aircraft	3	Water Problem	40
Lock Out	215	Assist Others	124
Power Line Down/Arc	177	Overpressure Rupture	2
CO Response	104	Good Intent	33
Electrical	15		

NON-FIRE/FALSE ALARMS

Alarm Sounding	90	Unintentional	345
System Malfunction	218	Bomb Scare	5
Malicious False Calls	2	Explosion/Other	2
Wind Storm	2		

TOTAL FIRE DEPARTMENT RESPONSES IN 2018 5,730

BUILDING DEPARTMENT

2018 ANNUAL REPORT OF THE BUILDING DEPARTMENT

The Building Department is responsible for reviewing applications and plans to construct, alter or demolish any building or structure, for compliance with applicable Zoning Bylaws, MA State Building Code, MA State Fuel, Gas and Plumbing Code, and the MA State Electrical Code.

For the dates 1/1/2018 to 12/31/2018 the total collected was \$1,098,892

Type	Subtype	Number	Revenue	Estimated Cost
ANNUAL BUILDING				
AMUSEMENT, SOCIAL AND RECREATIONAL		3	\$100	\$0
ASSEMBLY & DAY CARE		2	\$50	\$0
CAFETERIA		5	\$250	\$0
CHURCHES AND OTHER RELIGIONS		2	\$0	\$0
DAY CARE CENTER		7	\$350	\$0
GROUP RESIDENCE/INDEPENDENT LIVING		6	\$300	\$0
HOSPITAL		2	\$100	\$0
HOSPITALS AND INSTITUTIONAL		1	\$50	\$0
HOTELS, MOTELS AND TOURIST CABINS		1	\$220	\$0
LODGING HSE/HOTEL/MOTEL		7	\$532	\$0
NURSING HOMES		4	\$200	
PALCE OF ASSEMBLY		2	\$0	\$0
PLACE OF ASSEMBLY		32	\$1,092	\$0
PLACE OF WORSHIP		13	\$0	\$0
PRIVATE SCHOOLS		8	\$300	\$0
PUBLIC SCHOOL		11	\$0	\$0
RESTAURANT		14	\$750	\$0
WORKSHOP/SOCIAL PROGRAM		4	\$200	\$0
ANNUAL BUILDING/FIRE CO-INSPECTIONS				
LODGING HSE/HOTEL/MOTEL		15	\$2,250	\$0
PLACE OF ASSEMBLY		1	\$0	\$0
PLACE OF ASSEMBLY		40	\$2,200	\$0
RESTAURANT		134	\$8,700	\$0
ANNUAL ELECTRIC				
COMMERCIAL & INDUSTRIAL PROPERTY		68	\$6,950	\$0
PALCE OF ASSEMBLY		3	\$150	\$0
RESTAURANT		1	\$50	
BUILDING				
AMUSEMENT, SOCIAL AND RECREATIONAL		1	\$10,440	\$652,531
CHURCHES AND OTHER RELIGIONS		3	\$0	\$1,131,900
COMMERCIAL ADDITIONS + ALTERATIONS		91	\$183,895	\$11,787,876

BUILDING DEPARTMENT

Type	Subtype	Number	Revenue	Estimated Cost
DEMO - ALL OTHER BUILDINGS + STRUCTURES		6	\$10,369	\$669,500
DEMO - SINGLE FAMILY DWELLING		4	\$560	\$37,500
FIVE OR MORE FAMILY BUILDING		1	\$10,282	\$1,028,200
MISCELLANEOUS		17	\$4,968	\$584,480
NURSING HOMES		1	\$2,250	\$75,000
OFFICES, BANKS AND PROFESSIONAL		2	\$5,800	\$352,500
OTHER NON-RESIDENTIAL BUILDINGS		15	\$14,454	\$12,099,051
PALCE OF ASSEMBLY		20	\$328,673	\$20,555,056
RESIDENTIAL ADDITIONS + ALTERATIONS		720	\$202,480	\$233,860,227
RESTAURANT		1	\$24,400	\$1,520,293
SCHOOLS AND OTHER EDUCATIONAL		2	\$261	\$105,500
SERVICE STATIONS AND REPAIR GARAGES		2	\$22,685	\$1,460,523
SHEET METAL/MECHANICAL PERMIT		20	\$3,334	\$303,459
SHEET METAL/MECHANICAL PERMIT		62	\$12,036	\$975,822
SINGLE FAMILY HOUSES, ATTACHED		4	\$13,100	\$800,000
SINGLE FAMILY HOUSES, DETACHED		4	\$10,471	\$1,007,000
STRUCTURES OTHER THAN BUILDINGS		3	\$3,686	\$229,412
SWIMMING POOLS		4	\$1,067	\$86,025
THREE AND FOUR FAMILY BUILDING		3	\$44,944	\$2,808,962
TWO-FAMILY BUILDINGS		1	\$6,245	\$565,000
ELECTRICAL				
ELECTRICAL		669	\$79,669	\$3,417,681
GAS				
GAS		316	\$15,520	\$0
NAHA				
		1	\$150	\$6,700
PLUMBING				
PLUMBING		460	\$56,392	\$0
SIGN				
SIGN		48	\$5,967	\$423,512
SIGN		1		\$0
TOTALS:		2868	\$1,098,892	\$296,543,709

For the dates 1/1/2018 to 12/31/2018 the total collected was \$1,098,892

For information and applications see BUILDING.NORWOODMA.GOV

DEPARTMENT OF PUBLIC WORKS

2018 ANNUAL REPORT OF THE DEPARTMENT OF PUBLIC WORKS

As Director of Public Works, I hereby submit the Annual report for the Department of Public Works for the year 2018.

The Department of Public Works provides essential services to the residents of Norwood on a daily basis. These services include, but are not limited to maintaining sewer, drain and water mains, maintaining parks and playgrounds, clearing roads of snow and ice, removal of snow in downtown areas, maintenance of signs and pavement markings, repairing damaged roadways and sidewalks, operating and maintaining the Winter Street Composting Facility, managing the central fueling station, operating and maintaining 2 cemeteries, operating and maintaining 3 sewer pump stations and, the removal of dead and dying trees as well as planting of new trees.

During 2017-2018 snow and ice season, there were 26 salt operations, 10 plow operations and 2 snow removal operations. A total of 70 inches of snow was reported in Norwood during this time.

The annual resurfacing project was awarded to M. Susi and Sons. Project involved cold planing existing hot mix asphalt roadway and installing a hot mix asphalt overlay on the following streets: Achorn St, Adams St, Eisenhower Rd, Elks Parkway South, K Street, Nichols St (Nahatan St to Cottage St), Nichols St (West St to Berwick Place), Nichols St (St. Tim's Rotary), Plimpton Ave, Rock Court, Washington St (Hoyle St to Fairview Rd), Westover Parkway (Leyton Rd to Malvern Rd) and Cameron Rd (72 Cameron Rd to Codman Rd).

The Highway and Parks Department supervised the annual roadway cracksealing project on Winter St (Washington St to Walpole St), Walnut Ave (Washington St to Walpole St), Walpole St (Walnut Ave to Washington St), Central St (Guild St to Railroad Ave), Garfield Ave (Hill St to Pleasant St).

The Public Works Department was the host and featured performer at the Recreation Departments Annual "Touch-A-Truck" event.

The Public Works Department hosted the Recreation Departments very "ghoul" Truck or Treat event.

The Public Works Department participated in Earth Day events.

The Highway Department repaired numerous hot mix asphalt berms that have deteriorated or were damaged during the course of 2018.

The Highway and Parks Department worked closely with the Board of Health at the 2 very successful Hazardous Waste Days.

The Highway and Parks Department installed the statue in front of Town Hall honoring recently retired General Manager John J. Carroll.

The Highway Department continued operating the Winter Street Composting Facility providing more hours for the public to use the facility for leaf bag, brush, single stream recycling, bulk items, metals, rigid plastics, fluorescent light bulbs, mattresses, products containing mercury, textiles, books, polystyrene (Styrofoam) and Christmas tree disposal as well as providing quality compost material free of charge to residents.

The Highway Department hosted its 11th Annual Holiday Recycling services at the Winter Street Composting Facility. The Facility was open multiple days for extended hours to allow residents to dispose of all the holiday wrapping paper, cardboard boxes and any other single stream recyclables.

The Highway Department street sweeper is operated on a daily basis, weather permitting, to provide clean streets and to reduce the quantity of sediment that can enter the drain system as well as control particulates being in the air we breathe.

The Highway and Parks Department provided leaf bag and brush pickup on a weekly basis during the months of April through November. The crews also picked up discarded Christmas trees during January and February.

The Highway and Parks Department maintained 24 athletic fields to a very high standard.

Highway and Parks Department installed protective netting and supports between the Oldham rectangular field and the Oldham little league field. This will provide protection for spectators from errant lacrosse balls and baseballs.

The Highway Department continues to manage the very successful Single Stream Recycling program. This program, which began in October, 2008, provides a uniform system of trash and recycling carts that are picked up mechanically by the Towns waste collection contractor. The success of the program has reduced disposal costs to residents as well as increased recycling rates from 14% to 30%±.

The curbside trash and recycling program disposed of 6,032 tons of trash and 2,422 tons of recyclables, a recycling rate of 29%.

The Public Works Department issued 81 notices to residents who were in non-compliance with the town's trash and recycling program.

The Highway Department supervised the installation of pavement markings throughout the Town. Numerous crosswalks, parking stalls, roadway centerlines and stop lines were installed. In addition, the Highway Department provided pavement markings at individual locations.

The Highway and Parks Department provided fertilizing and watering services for flower beds throughout town.

The Highway and Park's Department actively maintains walking trails from Fr. Mac's to the Willett School, Morgan Drive to Sumner

DEPARTMENT OF PUBLIC WORKS

St., within Shattuck Park, Ellis Pump Station on Route One to University Ave and Ryan Drive to Hawes Pool also around the Coakley Athletic Field.

The Highway and Parks Department distributed over 300 tree seedlings to the elementary schools in celebration of Arbor Day.

The Highway and Parks Department installed winter turf blankets at the Coakley rectangular fields, Balch Baseball Field and Fr. Mac's soccer fields.

The Highway and Parks Department actively maintained the "Froggy's" skating area during the winter.

The Highway and Parks Department provided valuable services for the set up and clean up for the 4th of July Parade, Norwood Day, the Little League Parade, Memorial Day Parade, Veterans Day Parade and the Christmas Parade.

The Highway and Parks Department provides assistance to the Community Garden and the Farmer's Market.

The Highway and Parks Department assisted with various road races and car wash events.

The Highway and Parks Department spruced up the Hawes Pool Pond area for the annual fishing derby held in April.

The Highway and Parks Department worked with the Norwood Light Department installing seasonal decorative banners on light poles in Norwood Center and South Norwood.

The Public Works Department coordinated and supervised a comprehensive leak detection survey of the Town's water system. A total of 3 substantial water main leaks were identified and repaired by Water Department crews.

During 2018, the average daily flow discharged to the sanitary sewer system was 5.69 MGD. The months of January thru June had the highest average daily flow with an average flow of 7.29 MGD with a high of 11.3 MGD in March and 12.28 MGD in November. These higher flow rates can be attributed to infiltration and inflow of clean water into the system due to rainfall and periods of high groundwater. In March, the area received 3 nor'easters while the results in November can be attributed to the area receiving over 25" of rain from September thru November.

The Meadowbrook Area 5A Sewer Lining project commenced. The project will line 7,515 feet of sewer mains, 115 building sewer services and 40 sewer manholes. The project includes work on Monroe St, Cross St, Plimpton Ave, Pleasant St and a number of cross country sewer mains.

The Sewer Department provides valuable assistance to residents with blocked sewer lines in 2018. During the year, 134 sewer services and 31 sewer mains were cleared of obstructions ranging from tree roots to objects that are illegally dumped into the sewer system.

The Sewer Department also repaired 7 sewer services and 4 sewer mains that had failed in some capacity. In addition, over 1,200 catch basins were cleared of debris.

The Sewer Department worked diligently to locate broken sewers and illegal sewer connections that contaminate the storm drain system and downstream brooks.

The Sewer and Drain Division installed a 12" drain and catch basins on Bird Rd.

The Town of Norwood receives its water from the MWRA system. The Town of Norwood provides weekly testing of the water to ensure its quality is meeting drinking water standards.

During 2018, the average daily demand in the Town of Norwood was 2.701 million gallons per day (MGD). As expected, the highest demand was during the months of June (3.26 MGD), July (3.34 MGD) and August (3.23 MGD).

Water Department crews repaired 41 water services and 17 water main breaks. In addition, repairs were made to numerous hydrants, water meters, and water gates.

The Water Department continued its annual fire hydrant painting project with our summer interns.

The Water Department replaced 39 old iron water services prior to roadway paving.

The Water Department managed the installation of a mixing unit in the 4 MG water tank to improve water quality.

The Water Department managed the cleaning and cement lining of 3,670 feet of 6 inch water mains on Cottage St (Nichols St to Washington St), Wheelock Ave, Maple St (Nahatan St to Cottage St), Vernon St (Nichols St to Washington St) and Day St (Beech St to Washington St).

The Water Department Managed the first phase of the Access Road water main replacement project. The second phase will be completed in early 2019. The project replaces 2,100 feet of 8" water main.

The Water Department managed the backflow/cross connection program which protects the Town water system.

The Water Department and Sewer Department provided numerous utility mark outs for various excavation projects.

The Cemetery Department prepared and conducted 177 internments during 2018. Crews also installed monument foundations and Veteran markers. Of these, there were 126 full burials and 51 cremations.

The Cemetery Department furnished and installed 51 cremation vaults. On July 1, 2013, the Cemetery Department began providing services to furnish and install burial liners. The Department furnished and installed 80 full burial liners in 2018. The Cemetery Department continued providing tent services for burials.

DEPARTMENT OF PUBLIC WORKS/LIGHT DEPT.

The Cemetery Superintendent managed and supervised the crack sealing of various Cemetery roadways.

Cemetery crews sanded and re-treated the wood for every sitting bench in Highland Cemetery. This is performed on an annual basis.

The Cemetery Superintendent worked with the PBCC and Gienapp Design on the Chapel restoration project.

Cemetery crews continued a program of removing overgrown bushes and failing trees.

Cemetery crews continued clearing dead trees and overgrown brush within the cemetery property adjacent to Bellevue Avenue. The installation of "green giant" arborvitae's also continued along Bellevue Ave.

The Highland Cemetery crews continued a multi-year project installing street signs identifying ways throughout the cemetery.

The Highland Cemetery crews also groomed, aerated twice, fertilized and maintained the Highland Cemetery and the Old Parish Cemetery.

In closing, I offer a special thanks to the Department of Public Works and Cemetery crews for their dedication to the Town of Norwood. It is a dirty job, performed many times during inconvenient times of the day and many times in foul weather. They respond faithfully to emergencies in order to provide services that many of us take for granted. They are true public servants.

Respectfully submitted

Mark P. Ryan
Director of Public Works/Town Engineer

IN RETIREMENT Joe Prendergast – Mechanic

On November 3, 2017, Joe Prendergast retired from the Public Works Department. Joe began his employment with Public Works in May of 2005 and worked diligently and faithfully for over 12 years! Joe endured the terrible working conditions in the old DPW mechanic facilities and was rewarded with the present state of the art facility beginning in November 2015. He could be counted on to repair vehicles and equipment in an effective and efficient manner, especially during some wicked foul weather. Joe was a loyal public servant and a valuable asset to the Town of Norwood Public Works. All the members of the Public Works Department wish Joe a Happy and Healthy retirement.

2018 ANNUAL REPORT OF THE LIGHT DEPARTMENT

I herewith submit my report as Superintendent of the Norwood Municipal Light Department for the year 2018.

I would like to thank the Future Electric Power Supply Needs Committee (FEPSNC) consisting of: Paul Donohue, Tim McDonough, Joseph Michienzi, Bill Plasko, Mark Ryan, and chaired by Harry Spence, for their time and assistance. In the coming year, the FEPSNC will continue to study various ways to help reduce the capacity and transmission costs of power purchased for Norwood customers.

The Light Department began the process of renovating the building located at 136 Access Road. In early December the firm of Weston and Sampson was hired as the project architect and Compass Project Management has been retained as the Owner's Project Manager. We expect the building construction to be substantially complete by December of 2019 and occupancy to begin by February of 2020.

In 2018 we experienced an increase in kWh sales of approximately 4.1% primarily due to a significant increase in power usage at one of our industrial customers and an unusually hot summer.

The electric rates were increased in 2018 in order to offset the large increases in both capacity cost and transmission cost. The Light Department was able to save approximately \$400,000 by using three temporary generators during the summer months to reduce our capacity and transmission costs.

A recent rate comparison between the Norwood Light Department and Eversource based on January 2019 rates shows that Norwood's rates are very advantageous. While usages between customers vary, it is typical to use 550 kWh to represent the average residential customer when performing comparisons. In Norwood the cost for 550 kWh is \$97.90 and in neighboring towns (served by Eversource, such as Westwood, Canton, Walpole, and Dedham) the cost for 550 kWh is \$142.13. The following table shows the actual rate comparison between NLD and Eversource at various levels of usage.

RESIDENTIAL RATE COMPARISON NORWOOD ELECTRIC AND EVERSOURCE ELECTRIC

MONTHLY USAGE	NLD 1/1/2017	NSTAR 1/1/2017	Monthly Difference	Annual Difference	%
100	\$25.16	\$31.57	\$6.41	\$77	25%
250	\$49.41	\$68.42	\$19.02	\$228	38%
350	\$65.57	\$92.99	\$27.42	\$329	42%
550	\$97.90	\$142.13	\$44.23	\$531	45%
600	\$105.98	\$154.41	\$48.44	\$581	46%
700	\$122.14	\$178.98	\$56.84	\$682	47%
800	\$138.30	\$203.55	\$65.25	\$783	47%
900	\$154.47	\$228.12	\$73.65	\$884	48%
1000	\$170.63	\$252.69	\$82.06	\$985	48%

LIGHT DEPARTMENT

1200	\$202.96	\$301.83	\$98.87	\$1,186	49%
2000	\$332.26	\$498.38	\$166.12	\$1,993	50%
2500	\$413.08	\$621.23	\$208.15	\$2,498	50%
5000	\$817.15	\$1,235.45	\$418.30	\$5,020	51%

The Light Department continues to offer an Appliance Rebate Incentive program, free home energy audits to its residential customers, and free commercial energy audits to small business customers. In 2018 the small commercial energy audits and lighting retrofit programs were once again very popular.

The Light Department's Conservation and Load Management Program continues to save money by lowering energy consumption and reducing the Town's peak demand. This is accomplished through the following programs; capacitor control along the distribution lines, controlled residential electric water heaters, uncontrolled residential electric water heaters, and commercial/industrial lighting retrofits. In the past the Light Department also offered residential compact fluorescent bulb giveaways. In 2017 the Light Department replaced most of its capacitor bank controllers. In 2019 we will begin replacing the water heater switches so both of these devices can be controlled via the new RF communication system installed by the Light Department. This RF system is also used to read the electric meters throughout Norwood, as part of the Automated Metering Infrastructure (AMI) system.

In November 2016 the Light Department started replacing the electric meters as part of the AMI project. There are approximately 15,400 electric meters on the system and the Light Department has replaced 15,381 meters as of the end of 2018. This AMI system allows the Light Department to read the electric meters remotely. This system should eliminate the need for estimating bills and will reduce operating costs.

In 2018 the Light Department was approved for a grant from the Massachusetts Department of Energy Resources (DOER) to replace all of the streetlights in town. The old high-pressure sodium streetlights were replaced with more energy efficient LED lights. The DOER paid 50% of the materials cost for this program. The Light Department replaced 2,769 streetlights by the end of June 2018. The FY18 budget for street lighting was \$358,140 and the FY20 budget for street lighting is \$129,874. The town will benefit from this project for many years to come.

The Broadband division services continue to be very popular to the residents and businesses of Norwood. The department again had very strong gains in new residential Internet customers and business customers even as the Cable TV cord cutting trend continued. We again want to thank our very loyal customer base for our positive results this past year.

An extensive upgrade to the Video Processing system in 2018 allowed the Broadband Division to increase the number of high definition channels to our line-up. The upgrade also improved the quality and reliability of all the channels. Many Norwood Light

Broadband customers who subscribe to our Basic or Expanded on Demand television packages are able to view all of their channels without a cable box. This allows our customers to enjoy all the features available on their Smart TV's. For some, this makes transitioning to and from cable TV programming to streaming services much easier. To wrap up the project, we are replacing all of the 2001 to 2006 vintage cable boxes in our customer's homes with a current model box to assure our customers receive the best reception and all of the available features.

In the coming year, the Broadband Division is looking at new ways to deliver our video services. The solution might be an "all in one" box that includes our channels, plus Netflix, Prime, YouTube and others, or a simple app installed on your smart TV or device. It is an exciting time in internet and television technology and we want to make sure our customers (residents) have affordable, reliable, and secure access to these services.

The Broadband Division competes directly with two of the largest telecommunications companies in the nation. Despite this intense market driven competition, Norwood Light Broadband (NLB) enjoys tremendous support among the residents and businesses in Norwood with over 5,000 customers. NLB remains fiscally strong and as committed as ever to providing superior customer service to our customers.

I offer the following statistical data relative to the operation of the Light Department.

2018 Calendar year

Operating Revenue	\$54,636,863
Energy Sold	328,139,228
Average \$/kWh	\$0.1665
Increase in kWh	12,894,228
Percent Growth	4.1%
Accounts	15,880
Increase in Accts	52

Respectfully submitted

James F. Collins, Jr.
Superintendent

IN RETIREMENT

Robert Desmond – Station Operator

On October 20, 2018, Bob retired from the Light Department after more than 39 years of faithful service. Bob was hired on August 9, 1979 and worked as a Station Operator working at the William Kates Substation on Dean Street. Bob was an excellent Station Operator and worked through the many upgrades to the station over the years. He worked many storms and helped train new operators when needed. It was well known among his co-workers that Bob was always a half hour early for his shift.

Bob was well liked and respected by his co-workers and his friendliness and dedication will be sorely missed. With sincere appreciation for his dedication and many years of service to the Light Department, we wish Bob happiness and health in his retirement.

He always showed pride in his work but he took particular pride in making Norwood's Christmas light decorations the envy of our neighboring towns. Bob was well liked and respected by his co-workers and his sense of humor will be sorely missed. With sincere appreciation for his dedication and many years of service to the Light Department we wish Bobby many years of happiness and health in his retirement.

Dennis Dole – Meter Reader/Station Operator

On October 26, 2018, Dennis Dole retired from the Light Department after 17 years of faithful service. Dennis started at the Light Department on October 15, 2001. He worked as a Meter Reader and a Station Operator during his Light Department career. Dennis worked during many changes at the Light Department including the implementation of the AMI system during the past few years. He could be counted on during the hottest summer days or the coldest winter days to get his meter reading route done.

Dennis was quick to laugh at a joke and was well liked by his fellow employees and friends at the Light Department. Dennis is an avid golfer and member of a country club in a neighboring town. We hope he has many good rounds in the years to come. With sincere appreciation for his dedication and years of service to the Light Department, we wish Dennis health and years of enjoyment in his retirement.

2017 ANNUAL REPORT OF THE PERMANENT BUILDING CONSTRUCTION COMMITTEE

The bids for the restoration of St. Gabriel's Chapel at Highland Cemetery were received on January 24, 2018. The lowest bid was \$1,356,000, over the appropriated amount of \$1,100,000. Other ideas were discussed and the committee decided the project would be subdivided into three projects: The stain glass window repair, the masonry restoration, and the rebuilding of the copper lantern. The architect, Gienapp Design prepared three bid packages. The first was the stain glass window repairs. Only one bid for \$115,000 was received from Azer Stain Glass in April 2018. Azer Glass references were checked and good reports were received. The contract was awarded to Azer and work began. The windows were removed, plywood was installed and the windows shipped to Azer's shop for restoration.

The chairman, Jerry Hopcroft, met with the Norwood Community Preservation Committee to request funds. An article was inserted in the May Town Meeting Warrant to provide a budget for the Chapel. Town Meeting appropriated \$400,000 to increase the total appropriation to \$1,500,000. Bids were received for the Chapel Masonry and Lantern work on July 26, 2018, in the amount of \$1,100,000, sufficient money to complete the project. Both bidders were checked on past performance and experience on historic projects. They both are competent contractors with experience on large historic projects. The masonry work was awarded to P.J. Spillane and the Lantern work to John Shea. The Chapel Masonry commenced in early September and the Lantern work in October. In November Azer completed the restoration of the stain glass windows. They will be stored in the cemetery building for future installation when the Chapel masonry work is completed. This summer we had an excessive rain fall. The Chantry roof was found to be leaking. In November bids for a new roof and flashing were requested in December and were received. Work is to be completed in February 2019 with the Chapel Masonry and Lantern.

Another project was the Town Hall Office renovations. The budget for this work was \$900,000 McGinley Kalsow, the architect for the project completed an investigation of the existing conditions of the Town Hall. Floor plans were updated and an analysis of the electrical, mechanical, and plumbing systems was made also handicap accessibility, and fire safety was examined. The results were that the 1927 Town Hall has many deficiencies. The Town Manager on June 7th stopped the architectural work. Meetings with the Town Manager and the Board of Selectmen were held in August to discuss the project. It was agreed that the electric system would be the major focus with the available funds. The Board of Selectmen authorized the resumption of the architectural work in September. McKinley Kalsow the architect resumed the work in October. Work on the Town Hall window leaks continued. Water spraying with an aerial lift on the north side of the building and the Central Street side was conducted in September and October. It was determined the leaks are occurring through the limestone trim. It was also discovered that the wood trim has rotted and is leaking; remedial work is scheduled for 2019.

Susan Kreuzsch left the committee on January 15, 2018 and Steven O'Connor joined the Committee on January 16, 2018. Members: Bill Kinsman, Jerry Hopcroft, Ted Callahan, Bob Silk, Bill O'Connor, Steve O'Connor, and Chris Eberly

2018 ANNUAL REPORT OF THE NORWOOD BOARD OF HEALTH

ORGANIZATION OF THE BOARD

Joan M. Jacobs, Chairman
Kathleen F. Bishop, RN
Carolyn Riccardi

HEALTH DEPARTMENT

Sigalle Reiss, MPH, RS/REHS, Superintendent/Director
Stacey Lane, RN, MPH, Assistant Director
Karen Regan, RN, BSN, Public Health Nurse
Aubrey Ciol, Impact Norwood Program Director
Angelo De Luca, RS, Sanitarian
Henry Cerqueira, Animal Control Officer
Darryl Sweeper, Impact Norwood Program Coordinator
Jennifer Bartucca, Administrative Assistant

BOARD OF HEALTH

The Board of Health is comprised of three elected officials that serve three-year terms. The Board meets on a monthly basis and oversees and authorizes the activities of the Health Department. The primary responsibility of the Department is to protect the public health of Norwood through regulatory enforcement and disease prevention. The 2018 report summarizes activities and policies implemented to promote health and prevent disease in Norwood.

IMPACT NORWOOD

Impact Norwood is a community coalition to prevent and reduce youth substance use. The Coalition is made up of residents, businesses, parents, students and town departments. Funded through the Federal Drug-Free Communities grant, the coalition works to raise awareness of substance use issues while also strengthening the relationships among all sectors of the community. Over the past year the coalition has made great strides to raise awareness of substance use and mental health with the goal of creating a healthy environment for residents in Norwood. Substance use prevention does not fall solely on an individual, parent or guardian. It takes the community as a whole to stop a problem before it starts, reduce the stigma of addiction and mental health, and to maintain and encourage the health of our youth. Substance use prevention is a community responsibility that everyone needs to take pride in. More information can be found at impactnorwood.org.

MINDS MATTER/INTERFACE REFERRAL HELPLINE

Norwood and Walpole have formed a collaborative coalition called Minds Matter to address mental health needs and stigma in our communities. The Towns have contracted with William James INTERFACE Referral Service. The INTERFACE Referral Service maintains a mental health and wellness referral Helpline Monday through Friday, 9am-5pm, at 888-244-6843 (toll free). Callers are matched with licensed mental health providers. Each referral meets the location, insurance, and specialty needs of the caller. In addition the group works with community stakeholder

to reduce stigma around mental health and connect that mental health is a key component to overall health. The program started in November of 2018. In the two months of 2018, 11 residents used the service.

ANIMAL CONTROL

The Animal Control Officer (ACO) is responsible for enforcing State Laws and local Ordinances pertaining to the control of domestic, exotic and wild animals. The ACO is also considered the local Rabies Control Authority and acts as the Animal Inspector.

The ACO performs a variety of services that protect the public health and safety: rescuing injured or sick animals, controlling stray and potentially dangerous animals roaming at large, responding with public safety in cases with animals involved, and transporting lost pets to the animal shelter where their owners can reclaim them. Animals that bite are quarantined and placed under observation to make sure the threat of rabies does not exist. Other situations which we investigate are animal cruelty and abuse, complaints of animal noise, unsanitary conditions, and abandoned animals.

We would like to extend our gratitude to the Norwood residents who assist and contribute donations for the animals and the shelter throughout the year.

New dog licenses are due in the beginning of the year. Barn report submitted to Department of Agricultural Resources.

Animals Tested for Rabies:

Dogs	1	Tested Negative
Woodchuck	1	Tested Negative
Bats	2	Tested Negative

Canines Impounded:	60
Canines Adopted:	4
Canines Claimed:	52
Cats Taken In:	17
Cats Adopted:	15
Animal Bite:	20

Total fines collected for FY2018 \$5,565.

EMERGENCY PREPAREDNESS

Local public health agencies are largely responsible for protecting their communities from infectious disease outbreaks, environmental hazards, and possible terrorist activities. Recognizing that many communities lacked the staff and resources to respond to major disasters, the Massachusetts Department of Public Health (MDPH) established six Health and Medical Coordinating Coalitions (HMCC) across the Commonwealth. The Norwood Health Department is part of the Region 4ab HMCC which covers over 60 cities and towns. It is a formal regional collaboration among public health and healthcare organizations to prepare for and respond to an emergency, mass casualty, or other catastrophic health events.

BOARD OF HEALTH

In addition to being a member of HMCC Region 4ab, the Health Department worked collaboratively with the smaller sub-region, Norfolk County-7 Public Health Coalition (NC7), to enhance our collective capacity to prepare for and respond to public health emergencies. NC7 is comprised of health departments from the seven communities of Canton, Dedham, Milton, Needham, Norwood, Wellesley and Westwood. In an effort to increase the number of MRC volunteers that would be available to help with public health emergencies, NC7 pooled their resources to maintain the NC7 MRC.

HAZARDOUS WASTE DISPOSAL HAZARDOUS WASTE/RECYCLING DAYS

The Hazardous Waste Collection/Recycling Days had 720 vehicles drive through both the Spring and Fall collection days. The events collected recyclable materials that are not accepted in regular trash disposal, such as electronics, propane tanks and tires, in addition to hazardous materials such as paint thinners, oil-based paint, and drain cleaner. The Department printed and distributed the magnet Recycling Calendar to approximately 14,000 residential homes.

SHARPS/NEEDLES DISPOSAL PROGRAM

This program is for Norwood residents to dispose of syringes from residential use in an appropriate manner. Sharps containers were sold at the Health Department; \$1 for a quart size and \$3 for a gallon sized container. When filled, the containers were returned to the Health Department. The containers were then properly disposed of with a medical waste disposal company. In 2018, the Department disposed of 72 cu. ft of sharps medical waste.

INSPECTIONAL SERVICES PERMITS & LICENSES ISSUED

Food Service	133
Food Service/School Cafeteria	10
Food Service/Function Hall	5
Food Service/Catering	12
Food Service/Bakery	2
Food Service/Nursing Home	6
Food Service/Mobile	8
Retail Markets	55
Retail Markets/Liquor	9
Tobacco	34
Summer Camps	6
Funeral Directors	9
Burial Permits	590
Biotechnology	1
Septic Haulers	7
Tanning Establishments	4
Vapor Baths/Showers	7
Hotels/Motels	5
Pools/Whirlpool	22
Keeper of Animals	12
Total permits & licenses:	938

FOOD SAFETY PROGRAM

The Sanitarian conducted 264 routine food inspections, 78 re-inspections, 25 complaint based, and 28 pre-operational inspections for a total of 395 food inspections in 2018. Inspections focus on safety and sanitation to prevent disease and illness.

The free Food Safety Workshops were held in May and November for the community's food handling employees, with 89 attendees. The goal is to prevent food-borne illnesses in Norwood's many restaurants through education. The workshops were given by the Sanitarian and topics included personal hygiene, food protection, proper cooking temperatures, proper hot and cold holding of food, general sanitation, temperature controls regarding the cooling and thawing of food, chemical storage, recognizing and responding to pest infestations, and proper cleaning and sanitizing of food utensils and equipment.

SWIMMING POOL SANITATION

The Department inspected and licensed all public, semi-public swimming pools and whirlpools/spas. Norwood has 22 indoor/outdoor pools and spas that are regulated. Inspections included chemical tests, location of safety equipment, ensuring the proper supervision of swimmers and operations, and daily logs that must be maintained to ensure the safety of the water. Yearlong pools and spas are inspected quarterly and seasonal pools are inspected monthly.

RECREATIONAL CAMPS

All Recreational Camps for Children were inspected and licensed by the Health Department. Seven camps were licensed and inspected throughout the summer. The standards and requirements that must be met include background checks on all staff persons, proof of up-to-date camper and staff immunizations, specific staff-to-camper ratios, appropriate staff training and general safety of the camp environment. On-site inspections were conducted throughout the summer at all licensed camps. The department provided information to all camp directors on topics that included sun safety, heat related illness, tick and mosquito borne diseases, meningitis and other communicable diseases.

TOBACCO & NICOTINE DELIVERY PRODUCTS CONTROL

The Department enforces two laws related to tobacco and nicotine delivery products. The first being the *Regulation of the Norwood Board of Health Restricting the Sale of Tobacco Products and Nicotine Delivery Products* which regulates sales to individuals under 21 years of age and other restrictions. The second is the *Massachusetts Smoke-free Workplace Law* which prohibits smoking in workplaces, including private offices, taxis, restaurants and bars in order to protect employees and the public from secondhand smoke. In 2018 inspections were conducted for compliance at the 34 permitted tobacco retailers to promote compliance with new regulations from adopted late in 2017.

HOUSING & NUISANCE

The Health Department enforces the 105 CMR 410.00; State Sanitary Code, Chapter 2: Minimum Standards of Fitness for Human Habitation. Housing inspections were conducted upon request by the occupant to ensure the unit was in a safe and sanitary condition. In addition, the Department responds to nuisance complaints of unsanitary conditions within Norwood. The Department conducted 68 initial inspections in 2018, as well as follow-up inspections to verify compliance with the State Sanitary Code.

OTHER INSPECTED FACILITIES

The Health Department inspected annually, as well as on a complaint basis, all tanning facilities, hotels, public vapor baths/saunas and public showers in the Town. The inspections were conducted to ensure the facilities are maintained in a safe and sanitary condition.

PUBLIC HEALTH NURSING

Health counseling and blood pressure clinics were offered at various locations in town each month. Evening clinics were held the first Monday of every month in an effort to offer more convenient services. Health promotion and disease prevention information and materials were displayed and made available to the public.

Information and assistance regarding communicable diseases, vaccine preventable illnesses, immunizations, physician/health care provider resources, home health care resources, and other community resource information provided. Bulletin boards and pamphlets were provided at the Health Department and the Morrill Memorial Library.

Vitamin B12 injections were administered monthly to residents with an order from their physician.

The Town Hall has been equipped with four Automated External Defibrillators (AED) one on each floor. The Health Department coordinates a CPR/AED recertification program, in collaboration with the Norwood Fire Department, every two years to help employees gain the skills necessary to respond to a cardiac event until EMS arrives.

IMMUNIZATIONS

The Health Department provided Influenza Vaccines to Norwood residents and employees, 14 years and older, according to the Massachusetts Department of Public Health (MDPH) guidelines. Flu Clinics were held during the months of September through November at the Health Department, Senior Center, Senior Housing facilities, School Department, and other sites within the Town. More than 700 flu shots were given.

In collaboration with Norwood School Nurses, students who were under-immunized were identified, and resources were provided in an effort to maximize access to preventive medical care and immunizations required for school attendance.

COMMUNICABLE DISEASE CONTROL AND INVESTIGATION

Communicable disease investigations were conducted to identify sources of infection within the community. These investigations involved communication with physicians, nursing staff, hospital Infection Control Departments, MDPH epidemiologists, school nurses, long-term care facilities, and patients. Appropriate control measures, including the exclusion of food handlers and health care workers from work when necessary, were initiated to minimize the spread of infection. Data was collected and submitted through Maven, an electronic reporting system, to the Massachusetts Department of Public Health.

The Health Department continued Tuberculosis (TB) prevention activities. Priority Class II Tuberculosis cases were monitored for compliance with clinic appointments. Home visits were made to monitor active TB patients for medication and TB clinic appointment compliance.

COMMUNICABLE DISEASES

The following are the numbers of communicable disease cases in Norwood that were reported and/or investigated by The Health Department in 2018:

Influenza	184
Lyme Disease Suspect	48
Anaplasmosis	4
Ehrlichiosis	1
Babesiosis	1
Shigellosis	1
Salmonellosis	6
Campylobacter	11
Legionellosis	2
Cryptosporidiosis	1
Hepatitis B Suspect	10
Hepatitis C Suspect	30
Streptococcus pneumoniae	1
Group B Streptococcus	2
Varicella Suspect	3
Pertussis	1
Hepatitis A Suspect	2
Malaria	1
Mumps Suspect	1
Enterovirus	1
Norovirus	6
Giardia	1
Total All Diseases	319

WELLNESS

Influenza Vaccines were offered to all Town of Norwood employees at multiple clinics, and on a walk in basis. During American Heart Month, blood pressure screening clinics were held for all town employees at various work sites. Health promotion materials were provided and referrals to Health Care Providers made when appropriate.

BOARD OF HEALTH/DEPT. OF VETERANS' SERVICES

COMMUNITY HEALTH SERVICES

DENTAL CLINIC

Screenings are offered to all children in grades one through six in the Norwood Public Schools and St. Catherine of Siena School. Dr. Mark Stone screened 1,081 children. Notices were sent home advising parents of the dental services available. The Dental Services offered in Dr. Mark Stone's Dental office included cleaning, plaque control, dental hygiene instruction, sealants and emergency treatments for special dental treatments. Sixteen children were seen in Dr. Stone's office for extensive dental care.

ST. CATHERINE OF SIENA SCHOOL NURSE

The Town contracts with St. Catherine of Siena School to contribute to the School nurse position. The School Nurse is responsible for the health and well-being of the students at St. Catherine of Siena School. The School Nurse provides first-aid to students, assesses medical problems, administers medications as ordered by physicians, performs screenings and maintains health and immunization records and tuberculosis status.

EYE CLINIC

The Eye Clinic was conducted by Dr. Matthew J. Moddero. When a student did not pass the routine vision screening conducted by the School Nurse, a letter of referral to the eye clinic was sent home. The following optometric services and tests were offered: distance and near visual acuity, eye muscle alignment, color vision, depth perception, pupillary response, extra-ocular muscle motion and spectacle lens refraction for determining eyeglass prescription.

ELDER DENTAL PROGRAM

The Elder Dental Program puts elders lacking dental insurance in touch with dentists who agree to work at reduced rates. In addition, dental screening clinics are held for seniors to address overall oral health including: oral cancer screening, dental exams, nutrition counseling, and denture cleaning. The program serves 17 communities and the Health Department has been a long-standing member of the program board. More information can be found at communityvna.com/elder-dental/.

HELMET PROGRAM

The Health Department continued to sponsor a Helmet Program in an effort to reduce head injuries. This program provides multi-sport and bicycle helmets to Norwood residents of all ages for a reduced cost. Helmets were promoted and sold at Norwood Public School open houses. All helmets continue to be available for \$5.00 at the Health Department Office.

Respectfully Submitted,

NORWOOD BOARD OF HEALTH

Joan M. Jacobs, Chairman

Kathleen F. Bishop

Carolyn Riccardi

2018 ANNUAL REPORT OF THE DEPARTMENT OF VETERANS' SERVICES

I respectfully submit the report of the Department of Veterans' Services for the year ending December 31, 2018.

Veterans' Benefits will increase as a result of the large number of veterans and dependents that are unemployed, prolonged illness cases, rising fuel costs, rising hospital and age-related medical costs, along with the customary requests for emergency financial assistance by the veterans' community.

Additionally, returning Norwood Veterans of Operation Enduring Freedom in Afghanistan and Operation Iraqi Freedom, as well as other deployments, have had a dramatic, substantial and significant impact in the increase of benefits granted.

For 39 years, the Department of Veterans' Services has taken applications for the fuel assistance program. This program is for the benefit of all Norwood residents who qualify. I am pleased to report that last year this program aided many families in need.

Also, we administrate a Taxicab Transfare Program for the elderly and disabled. This program is provided to assist citizens with motor vehicle transportation needs at a reduced cost.

The Department also processes parking violations. I serve as the Hearings Officer for parking violations. This office maintains a file of all parking tickets issued by the Police Department. All correspondence, complaints, inquiries and records of payments are handled in this office.

The monetary awards, processed through this office, by the Veterans' Administration to veterans and their dependents in the Town of Norwood for fiscal year 2018 exceeded \$900,000 dollars. This amount will increase due to future adjudication of pending claims, and cost of living adjustments. These benefits are for compensation to dependents of veterans who died in the service or of service connected disabilities, disability pensions, disability compensations, burial awards and special equipment for automobiles for veterans with service connected disabilities, vocational rehabilitation training for the disabled, their sons, daughters, wives, or widows, education readjustment training, veterans' insurance and indemnities.

The Department of Veterans' Services, composed as it is in two component parts, is operated under Chapter 115 of the General Laws of the Commonwealth as amended by Chapter 584, Acts of 1946, for the purpose of administering Veterans' Benefits and Services. All assistance cases were investigated and payments made in accordance with Chapter 115 of the General Laws, which assures the Town of Norwood seventy-five (75%) percent reimbursement from the Commonwealth of Massachusetts.

The purpose of the Department of Veterans' Services is to assist veterans and/or their dependents in procuring financial assistance, information and benefits to which they are entitled relative to vocational or other educational opportunities. Additionally, assistance with G.I. Loans, hospitalization, medical care, compensation, pensions, on-the-job and apprenticeship training, insurance, burial allowance, grave markers, photostats, copies, and other benefits granted under existing State and Federal laws is also provided.

VETERANS' SERVICES/COUNCIL ON AGING

Every request for assistance under existing regulations is invariably granted. Our primary mission is to give all veterans and their dependents the very best service at all times and to administer the laws and regulations affecting them impartially, efficiently and effectively.

There was complete cooperation with the Department of Veterans' Affairs and the various local, civic, and veterans' organizations that interest themselves in veterans' affairs and exceptional cooperation extended this department throughout the year by the Massachusetts Department of Veterans' Services.

Grateful acknowledgement is made to the Honorable Board of Selectmen, the General Manager and his staff, other Town Departments and all others who have assisted the Director of Veterans' Services in the performance of his duties.

Respectfully,

Edmund W. Mulvehill, Jr.
Director of Veterans' Services
Veterans' Service Officer

2018 ANNUAL REPORT OF THE NORWOOD COUNCIL ON AGING

The Norwood Council on Aging Executive Director and the Council on Aging Board members are pleased to submit our Annual Report for the year 2018. First and foremost, we wish to thank the Town of Norwood for their continuous and unwavering support of the Norwood Senior Center and their senior citizens.

Our staff plays a vital role here at the Senior Center and we extend our sincere thanks to them for their continued dedication, commitment and compassion shown to our seniors each and every day.

As we reflect back over the year 2018, there were many wonderful occasions for us to celebrate. However, each year we also mourn the loss of so many of our beautiful senior citizens who no longer grace us with their presence here at the Senior Center. They have left us with many fond memories.

The Norwood Council on Aging once again experienced a very successful year. This year, the senior center welcomed 340 new participants. What makes a successful year at a senior center? First, it is the overall senior population who attend our programs on a daily basis. Then, it is the many programs, workshops, special speakers, celebrations, luncheons, entertainment, and so much more. Our seniors understand the importance of Healthy Aging, and take advantage of the many opportunities they have when they enter our doors and are greeted by very friendly staff who are always there when needed. We currently offer sixteen exercise classes. Our seniors are not only from Norwood but from surrounding towns, as well. On a daily basis an average of one hundred seniors check into our center. We enjoy reciprocity among all the senior centers in our area.

We all know how invaluable our volunteers are to any organization and the volunteers at the Norwood Senior Center are no different.

We salute all of our volunteers who for years have been serving as leaders of our whist parties, cribbage games, computer classes, computer club, history classes, glee club and so much more. Our crafters are continuously knitting and crocheting lap robes, cancer hats, and prayer shawls for Norwood Hospital, the Veteran's Hospital in West Roxbury, Brigham, and our local nursing homes. Our volunteers at the reception desk work four hours a week and we have two shifts per day, per week. For all that you do with such selflessness, we thank you.

Once again this year, we held our Tuesday Night Suppers. We had many of our community leaders as surprise guest servers this summer. We serve at 5:30 p.m. and many of our seniors stay to enjoy further socialization by playing card games, pool, Wii, or just sitting around with a cup of tea and enjoying each other. The Senior Center is open until 8:00 pm on these Tuesday nights

The intergenerational lunch program with the Phoenix School continues to go strong however the school is now located in Walpole and the students are bussed here each day. Lunch is served here at the center while school is in session, and for \$5.00 you can purchase, soup, entrée, and dessert and either take it home or sit and socialize with other seniors. The menu is posted in the monthly newsletter, and on our information board.

In November we held our annual Thanksgiving dinner, and in December we had our annual Christmas party. Both of these events included a hot lunch and entertainment. Over 175 seniors attended and a great time was had by all. The Glee Club also held three performances this year and all three were well attended with friends and family.

The Friends of the Council on Aging continue to provide tremendous support to the senior center. With their help a new garage has been built behind our center to park the senior bus. The Friends of the Council on Aging donated twenty five thousand dollars to fund this project. They also continue to sponsor a variety of events here at the center. We are very fortunate to have this group of people who work so tirelessly to raise funds for our center.

The Senior Center Bus continues to be very busy, and a very valuable resource to our aging population who are no longer able to drive. The bus operates Monday thru Friday from 8:30AM-4:00PM. There is no charge to ride the bus locally, and there is a small fee of \$5.00 for the out of town trips that take place on Tuesdays. During 2018 the mini bus trips included Plymouth, Castle Island, Nantasket Beach and a few of the local casinos. During the summer months we were able to bring seniors to the Concerts on the Common. Ellen Rano works tirelessly to make sure all the seniors who ride her bus are comfortable and safe. We are very fortunate to have such a dedicated bus driver that often goes above and beyond the call of duty.

The Senior Center is a wonderful refuge and second home for all who come through our doors; however, it is so much more than that. We serve a large population of seniors at risk, and seniors who are in need of financial support and those who need assistance with their obvious daily requirement of food. Our Outreach Coordinator is in perfect harmony with the needs of so many who fall within the income guidelines for Fuel Assistance and Food Stamps. We are so grateful that there are continued

COA/HUMAN RESOURCES DEPT./PERSONNEL BOARD

funds from the state and federal government to continue with these programs. We also advocate for these programs by calling our representatives and our senators to stop any possible cuts that may be made on the state yearly budgets. Please know that we make every effort to go above and beyond to assure that the seniors of Norwood are well served in every area of need. Our outreach coordinator, Trish Monahan has been a true life saver for many seniors in Norwood.

So many of our seniors are unable to speak for themselves so if you have an older adult living in your neighborhood or perhaps, right next door, please visit them and see what you can do to help them. And always mention the Senior Center as a resource of support. If you know of anyone who needs a Friendly Visitor, or a meeting with our Outreach Coordinator, please call us at 781-762-1201. If they are unable to travel to the center, Trish will travel to them. We hope that this Annual Report will reach someone who will know someone else who we will be in a position to assist. Thank you for your support and for heightening your awareness to this critical concern of ours.

Respectfully submitted,

Kerri McCarthy
Executive Director

Council on Aging Board Members

Thomas Tobin, Chairperson
Theodore Mulvehill, Vice Chairperson
Delia Bartucca, Secretary
Martha Colamaria, Member
Fran Kenney, Member

COA Board Comments:

The Board recognizes the daily positive impact on our senior citizen population that the center delivers. The hub of activity is our center which provides a warm and inviting environment provides a community anchor for many and a myriad of activities that include: exercise, recreational, lunches, transportation, advocacy and outreach.

However, it is my observation as Council chair and our Board's sentiment that none of this work would be successful without the dedication of our staff and volunteers, starting with the Center's Director Kerri McCarthy's leadership and administration and extending through the staff and volunteers. It is the Council's perspective that we and the seniors of Norwood are immeasurably blessed with their commitment, demeanor and compassion. To quote the Dalai Lama, "If you want others to be happy, practice compassion. If you want to be happy, practice compassion." This is reflected daily by our caring staff and the many volunteers that make this center a jewel.

2018 ANNUAL TOWN REPORT HUMAN RESOURCES DEPARTMENT AND PERSONNEL BOARD

The Norwood Personnel Board and the Department of Human Resources are pleased to submit their annual report for calendar year 2018.

The Personnel Board (Board) is a five-member board appointed jointly by the Town Moderator, and the Chairs of the Board of Selectmen and Finance Commission. It was established in accordance with Article XXXIX of the Town of Norwood By-laws approved at the 2003 Town Meeting. The Board generally meets monthly and meetings are posted and open to the public. Article XXXIX also established a Department of Human Resources (HR) and the position of Human Resources Director.

In calendar year 2018, the Board and the HR Department celebrated their sixteenth-year anniversary by continuing in the development of policies and procedures that would be in the best interest of the Town, its employees and applicants. Each year, the Board develops a list of objectives. This is meant to indicate the Board's priorities for the year and to take input from key officials. Tasks are also added during the year based on operational needs.

Classifications: The Board reviewed eleven classification/reclassification requests in 2018.

Norwood Municipal Airport:

The Norwood Airport initiated a request for additional staff support in January of 2018. This request has been expected for some time following a study conducted by the Personnel Board several years ago which indicated that the Norwood Airport was significantly understaffed as compared to similar municipal airports. That said, the request was later rescinded and no action was taken.

Norwood Light and Broadband Department, Billing Office:

Submitted by the General Manager and the Superintendent of the Norwood Light and Broadband Department. This request was to develop the position of Senior Billing Analyst. The goal was to provide for additional managerial/supervisory backup to the Business Manager and not increase the FTE of the billing department. The Board voted to adopt the position and granted it a grade S7C.

Norwood Morrill Memorial Library:

Submitted by the Library Director and the Board of Trustees, with the support of the General Manager, the Personnel Board voted to update and reclassify two positions to Circulation Assistant/Paging Supervisor and Senior Circulation Assistant/Marketing and Media Assistant. Later in the calendar year, the Library also requested to create the position of Assistant Library Director. This request is still pending and will continue into 2019.

HUMAN RESOURCES DEPT. / PERSONNEL BOARD

Reorganization of the Town Clerk & Accounting Functions:

For many years, the positions of Town Clerk and Town Accountant were combined functions. As a result of action taken by the Town and at Town Meeting in 2018, these positions were formally separated. As a result of this action, the Board received a request from the General Manager and Board of Selectmen to create three new classifications:

- Director of Finance
- Town Accountant
- Town Clerk

In May of 2018, the Board adopted the position of Director of Finance and subsequently, Mr. McQuaid was tasked with taking on this position, which would also include the duties of the Town's Accountant and finance operations. The classification of Town Clerk was also adopted and in June of 2018 the Town began the process of filing this position.

Norwood Police Department:

The Board also reviewed a request from the Chief of Police to update the position description of Detective. The updates were reviewed and adopted.

Budget/Management Analyst:

Submitted by the General Manager. The intent of this position would be to add professional budget and management analyst work to the office of the General Manager. This request was received in December of 2018 and will continue into the 2019 calendar year.

Office of the Treasurer/Collector:

Submitted by the Treasurer/Collector and General Manager. This request was to review the position of the full time Cashier/Customer Service Assistant. This request was carried into 2019 and should conclude in the early part of the year.

Information Technology:

A request for a new classification in the Department of Information Technology for the position of *Implementation Specialist* is still pending development and work related to this request will continue into 2019.

The Board also continued its work throughout the year in reviewing positions descriptions to ensure proper classification as exempt or non-exempt under the Fair Labor Standards Act. The Board developed a FLSA Policy and FLSA Status Test which is published on the Town's website and used regularly by the Board to ensure proper classification.

The Board also uses a structured *Point-Factor System*, which was implemented by HRS Services, Inc. in 2002 / 2003, to rate positions. This structured point-factor system ensures equity among classification ratings. It can take up to several months to complete a reclassification request. This can depend on the proposed depth of change and the time it may take to complete an outside salary survey with our comparable communities, if applicable.

Policies and Procedures:

Much of the work of the Board is in the continuation of developing and updating personnel policies for the Town and support procedures for the HR Department. The Board utilizes a standardized format and numbering system for all personnel policies, which groups them by category. All adopted Town personnel policies are public documents and are available on the Town website www.norwoodma.gov.

Policy Updates:

The Board spent a significant amount of time in 2018 reviewing existing policies for operational or statutory updates. Some initiatives included a review of a draft policy as a result of the *Pregnant Worker's Fairness Act* and the *Act to Establish Pay Equity*. Additionally, the Town retained new Labor Counsel with the firm Mirick O'Connell. The Board welcomed labor counsel Corey Higgins to a meeting in 2018 and he provided general feedback as to a policy review schedule. At the close of the 2018 calendar year, the Board was in full gear reviewing the "Policy Against Harassment" and the "Equal Employment Opportunity Policy." These important policy updates will continue into 2019.

Other Major PB Activities:

- **ORG Charts** - The Board updated and published the General Government organization charts in June 2018 for each department, in a continuing effort to keep the Board of Selectmen and the Finance Commission abreast of all Town positions. Department organization charts identify each position by name and title to ensure there is a match with the department budget/pink sheets. This document also helps the Board with classification and position description issues, as well as the Board of Selectmen and Finance Commission with the backfilling of vacant positions. This document is also available on the Town's website and reflects the approved FY19 budget. The Board's review of information provided by the Town Accountant enables the Board to be in alignment regarding headcount figures. Norwood is one of the only communities with a published organizational chart of this depth in the state.
- **IT Training/Tablets and Email use** – The Department of Information Technology provided the Personnel Board with tablets in order to increase effective information sharing, board meeting agenda management and communication. Sandra Moore of the IT Department attended one of the Board's meetings and conducted a general training on the use of the tablets. Each member of the Board was also commissioned a town email and both Ms. Moore and the HR Director provided general town email use training to the members and emphasized the importance of using town commissioned email for board work.
- **Temporary/Seasonal Wage Scale** – The Personnel Board maintains a wage scale which is to be used by all town departments when assigning rates of pay to temporary or seasonal employees. These wage scales are generally updated every three years unless there is a compelling or legal reason to update midterm. The Board conducted their three year review and published an updated wage schedule in 2018.

HUMAN RESOURCES DEPT. / PERSONNEL BOARD

- **Board Member Updates** – The Board is sad to say that Mr. Gregg Giambanco is no longer a member. Gregg brought incredible HR knowledge and experience to the Board and also assisted with developing several documents and excel sheets which made Board work more efficient. We hope that one day Gregg will consider being a member in the future. With the election of David Hajjar to the Finance Commission, the Board was pleased to welcome Ms. Kristen McQuaid as a member in May of 2018. Kristen brings a vast level of knowledge and experience in the area of human resources management and skill. She has proven in the short time she has been with the Board that she will make an incredible contribution and we hope to see her be a member for many years to come.

The Board would like to thank Selectmen Thomas Maloney for his support and coordination in 2018. Selectmen Maloney was designated as the Board of Selectmen liaison to the Personnel Board. Mr. Maloney takes the extra time to work with the Personnel Board and attend monthly meetings, in addition to all of the time he already commits to the Selectmen. The partnership has turned out to be a successful coordination of these two important boards. We thank you Mr. Maloney for your assistance in making 2018 another successful year for the Personnel Board.

Recruitment and Staffing:

The HR Department had an extremely busy year of recruitment and staffing. With the retirement of many long time employees and several management positions, the HR Department coordinated the advertising, recruiting, interviewing and background checks of non-union and union vacancies in over 14 departments, marking this, yet again, one of the busiest recruitment years since the development of the Department. Some of those departments included:

- Office of the General Manager
- Morrill Memorial Library
- Light and Broadband Department
- Department of Public Works
- Information Technology Department
- Police Department
- Purchasing Department
- Fire Department
- Recreation Department
- Treasurer/Collectors Office

Some notable retirements and recruitment efforts included the following positions:

Fire Chief:

After 33 years of service to the Town, Fire Chief Anthony Greeley retired. Chief Greeley led the Fire Department displaying strong leadership, community involvement and Emergency Management expertise. Tony Greeley was an amazing manager, public servant and friend. We wish him the best of luck in his next chapter in life. Norwood will miss him.

George Morrice was appointed as Fire Chief in September of 2018. Chief Morrice has served the department for 29 years, including five years as a member of the Fire Department command staff and moved his way up from Firefighter, to Lieutenant and then Captain.

The General Manager developed a preliminary search committee which consisted of the Director of Human Resources and four professional volunteers from various aspects of the fire service and public administration. The Town casted a wide net for interest in this important position placing recruitment notices with various public administration and fire service resources locally and throughout the country. The Town received 25 resumes for the position, both internally and externally. The preliminary committee interviewed seven candidates and recommended three finalists to the General Manager. The General Manager then conducted interviews with the three finalists with the help of Police Chief William Brooks and Assistant General Manager Bernie Cooper. After that exhausting process, it was clear that George Morrice was the person for the job. The Town conducted a wonderful swearing in ceremony led by the Norwood Fire Department Honor Guard, where the Chief was surrounded by family, friends, Local Fire Chiefs and Town employees. We look forward to Chief Morrice continuous work with the Town of Norwood.

Town Clerk:

After the separation of the Town Clerk and Accountant functions in May of 2018, the Town of Norwood appointed long time Assistant Town Clerk Mary Lou Folan to the position of Town Clerk. Mary Lou was sworn in as Town Clerk on July 1, 2018. Ms. Folan has been a dedicated public servant to the Town of Norwood for over 29 years. Her work as the Assistant Town Clerk since 2000 has given her much success in the Clerk's Office and we look forward to Mary Lou's expertise as this position now becomes a "stand-alone" department. Mary Lou and her team are up for the task and she is wished many years of success in her new role.

Executive Assistant to the General Manager:

After many years of service to the Town, Ms. Debra Melcher notified the General Manager of her intent to retire in December of 2018. She will not officially retire until the 2019 calendar year but with the close of 2018, we are all wishing Debbie well as she moves on to retire from public service. Her dedication to the Town and the Office of the General Manager is notable and she will surely be missed by her team.

Executive Assistant to the Board of Selectmen:

After many years of service to the Town and the Board of Selectmen, Ms. Fran Jessoe notified the Board of Selectmen of her intent to retire in December of 2018 with a pending retirement date in 2019. Fran has been an asset to the Office of the Board of Selectmen and a leader among the Town Hall employees. Ms. Christina Mulvehill, who had been serving in the Office of the Board of Selectmen, was promoted to the position. We wish Fran well in her retirement and Christina many years of success in her new role.

Other recruitment related activities:

The HR Department also continued its effort in maintaining and improving upon the Town's background check program and new employee orientation and onboarding efforts in 2018. Our commitment is very strong in ensuring that all candidates exceed our expectations, as you can see by the credentials of some of our significant hires in 2018. We are also committed to ensuring that we properly check the suitability and credentials of all new hires.

HUMAN RESOURCES DEPT. / PERSONNEL BOARD

Employee Relations and Labor Relations:

The HR Director acts a member of the Town's negotiating team, providing support in terms of research, strategy and labor law compliance. Additionally, the Director provides advice and counsel to department heads, supervisors and union officials to assist in effective employee relations. The HR Director also provides occasional assistance to the School Department in areas such as EAP related matters, health insurance, workers' compensation, labor relations and labor law compliance.

Compliance Efforts:

The HR Department staff also worked on various projects to audit the town's compliance with federal and state labor law such as continue to work to update all labor law posting requirements and disseminating information regarding the changes to the federal Americans with Disabilities Act, Personnel Records laws, the Conflict of Interest Law and the Open Meeting Law, Fair Labor Standards Act, the Family and Medical Leave Act, as well as other mandatory updates.

Notable compliance efforts included:

Act to Establish Pay Equity:

On July 1, 2018, an updated equal pay law went into effect in the state of Massachusetts. An Act to Establish Pay Equity prevents pay discrimination for comparable work based on gender. The Office of the Massachusetts Attorney General released guidance to help employers prepare for the new law.

The guidance titled "An Act to Establish Pay Equity: Overview and Frequently Asked Questions" provides an overview of the Act, a form of frequently asked questions, a guide to conducting a self-evaluation, and a sample checklist of policies and practices. The guidance clarifies that differences in pay for comparable work are allowed only when based on certain factors.

The HR Department began work to ensure compliance with these changes well in advance of the application of the law in July. Some of this work included working with Labor Counsel to start a self-evaluation and updating all employment applications as well as conducting training for managers on how the law changes the Town's hiring and recruitment processes. A review of existing policies and procedures was also conducted in order to maintain compliance.

Pregnant Workers Fairness Act:

The Massachusetts Pregnant Workers Fairness Act went into effect on April 1, 2018. This new law requires that the Town of Norwood provide reasonable accommodations to pregnant employees. As the effective date of the act approached, the HR Department took the necessary steps in order for the Town to be compliance with the new law.

Some of these efforts included providing employees written notice of their rights under the act, updating all new employee materials to include notice relating to employee rights, and reviewing existing policies for updates.

The HR Department also conducted training with managers on the Act and HR staff was trained on how to engage in the interactive process with employees or prospective employees in order to identify a reasonable accommodation that enables

employees or prospective employees the ability to perform the essential functions of the position. Lastly, the Act specifically references an employer's obligation to accommodate employees with a need to express breast milk for a nursing child. In order to meet this obligation, the HR Department worked with various departments including the Recreation Department, town Hall staff and the School Department in order to identify employee spaces which can be used for this purpose.

Conflict of Interest Law:

In 2018, the HR Department once again implemented the yearly process to put the entire town in compliance with the Massachusetts *Conflict of Interest Law*. This requires that all employees as they are defined by the law (which includes board and commission members and employees of the School Department), are in acknowledgement of the Town's *Summary of the Conflict of Interest Law* and take an online test created by the Massachusetts Ethics Commission. The acknowledgement requirement is yearly, but the test component is required every other year. In 2018, the Town was due to be in compliance with the acknowledgement process. It is quite a process to coordinate, but an important one that the HR Department is committed to. We began the compliance efforts in early 2018 with the goal of town wide compliance by the spring. All compliance efforts were successfully met throughout town and recorded for auditing purposes.

Employee Health and Dental Insurance Benefits:

In 2018, the Town was in its fourth year of a successor six year agreement with the Public Employee Committee to offer health insurance to its employees and retirees through the Group Insurance Commission (GIC). The GIC originally only provided health insurance to state departments and agencies prior to 2007, but now offers both health and dental insurance to municipalities.

The GIC plan offerings include 12 Active employee/Non Medicare plans through 6 providers. They include Fallon Health, Harvard Pilgrim, Health New England, Neighborhood Health Plan/AllWays Health Plan, Tufts Health Plan and Unicare. The Town's most popular plans include Harvard Pilgrim, Tufts and most recently Unicare. On the Medicare side, the GIC offers plans through 5 providers. These include Fallon Health, Harvard Pilgrim, Health New England, Tufts Health Plan and Unicare. The Town's most popular choice for Medicare plans is the Harvard Pilgrim Medicare Enhance Plan. The Town's average monthly enrollment, including actives and retirees, is over 1350 subscribers. The average active employee/non Medicare individual and family monthly enrollment was over 765. The average Medicare monthly enrollment was over 590. The Town and School Departments Dental Insurance is offered through Delta Dental of Massachusetts and enrollment averages around 1250 subscribers monthly (including retirees).

When the HR Department was provided the plan design changes which would take effect in July of 2018, a quick analysis of all plans was made in order to determine which plans provided the best overall benefit to employees while still maintaining a cost effective plan to the Town. It became clear during this analysis, that while most employees were on the Harvard Pilgrim Healthcare PPO plan, the cost of this plan and the design of this plan was less attractive than some of the newly enhanced Unicare products. The Director of HR took immediate action when this was discovered. It was important for the HR team to

HUMAN RESOURCES DEPT. / PERSONNEL BOARD

educate employees on the plan design benefits and reduced cost of the Unicare Plans. Employees could potentially benefit from moving to these plans and the additional benefit would be a reduction in the Town's overall health insurance budget. The HR Director coordinated with Ginger Hastings, a benefit consultant who has worked with the Town for the last ten years or more. The HR Director and Ms. Hastings quickly did a thorough analysis and prepared a presentation which would be made available to employees at several different informational sessions at various times and locations throughout town and school buildings. Employee feedback was incredibly positive and the entire venture was completely worthwhile. Through this education many employees chose to transfer to the various Unicare Plans resulting in a better plan design for them, a lower cost for their share of the benefit and a significant reduction in the Town's overall cost. Since making this transition in July of 2018, the HR Department has received an incredible amount of positive feedback from employees who are very pleased with their choice to join a Unicare Plan. It was estimated that this switch resulted in over \$150K in "savings" to the Town and more than triple that to employees.

The training sessions included information on how Flexible Spending Accounts can help employees better manage out of pocket expenses, utilize new online health care options through web-portals, and take advantage of various changes in prescription management essentially reducing the cost for maintenance medications.

The sessions also included tools which could be used to encourage subscribers to take action to lower out of pocket costs by working with Primary Care Providers, using urgent care facilities instead of emergency room services, and eating healthy and exercising regularly, and avoiding stress and quitting smoking. Additional HR and EAP resources were made available.

Overall the training program was a complete success for both the Town budget and for the employees directly, and it is a goal of HR Department to continue in this important educational process each open enrollment period.

The Town's Benefits Administrator continued processing our retirees that are turning 65 by moving them onto the GIC Medicare plans. As 10,000 "baby boomers" turn 65 every day in the U.S., the increase in the Town's Medicare plan enrollment has continued to increase. This change has modified the makeup of the town's enrollment requiring continuous review and close monitoring. As our employees retire the Town hires new employees and this year has been a busy year. The Benefits Administrator reviews the GIC health insurance plans and our Delta Dental plan with all new employees to help them choose the best plan for their medical and dental needs.

The Benefits Administrator communicates with the GIC and Delta Dental on a regular basis to provide our employees and retirees with information on plans, rates, programs and changes in benefits. The Benefits Administrator also stays informed by maintaining communication with the Social Security Administration, Massachusetts Teacher Retirement Board and with our consulting firm on regulatory and statutory changes ensuring compliance. In an effort to stay informed, the Benefits Administrator frequently communicates with other surrounding GIC communities.

The Benefits Administrator also made it a 2018 goal to coordinate a Social Security Presentation for employees. With many employees looking at retirement in the near future, many would present to her with questions regarding how their public pension will impact any service they may have accrued in private industry. Public employees do not pay into social security as of a result of the Windfall Act. However, many public employees need to understand their rights under social security and how their public pension would be offset based on any work which might have been eligible for social security contributions prior or during public employment. To that end, the Benefits Administrator worked with her contacts in the Social Office and arranged for a training session for employees. The session was held at the Norwood Morrill Memorial Library and was conducted by representatives with the Social Security Administration. Following the session, many employees showed their appreciation, and others who could not attend asked if the HR Department could run another session in the future. The HR Director has now made it a goal to run this educational program at least once per year.

Lastly, at the close of the 2018 calendar year, the Benefits Administrator indicated that she intended to retire in 2019. While she will not retire until 2019, it is important to note that her work has been one that has provided incredible value to the HR Department. Ms. Patricia "Pat" Pardi has served in this role since 2004. Prior to taking on benefit administration for the Town, Pat worked in the Treasurer/Collectors office and for the Norwood Public School System, tallying up over 25 years of dedicated public service. While Pat's position is heavy on compliance and benefit administration, she has taken the customer service component very seriously, always provided her time, even when it is incredibly limited, to employees and retirees in need. She will be missed and her role will be hard to fill. On behalf of the Town and the HR Director and other HR staff, we thank you Pat for all of your dedication and hard work over the years.

Employee Wellness Program:

The Wellness portion of our program had great success this year. The HR Department partnered up with the Recreation Department to provide a discount for employees to utilize the Recreation Department wellness and health programs. The full cost was paid to the Recreation Department but offset by wellness funds available through the HR Department. As a result, wellness opportunities are provided to Town employees, enhancing their health, well-being and productivity, while enrollment in Recreation programs is encouraged and funds spent on wellness supports another town Department. It was a wonderful collaboration and the HR Department extends a special thank you to the Recreation Department for its professionalism and continued support of the employee wellness program.

The HR Department also continued its partnership up with the *Vanderbilt Club* in Norwood to provide discounted health club memberships to employees. Participating employees were required to meet certain utilization expectations to continue in the program. In 2018, approximately 105 employees took advantage of the program tallying up over 2500 days of healthy activity through the *Vanderbilt Club*. This collaborative was yet again another great success. It provided an incentive to employees to stay healthy and active while also supporting a Norwood business. A special thank you is extended to the *Vanderbilt Club* and its managers and employees in supporting the Town's wellness initiatives.

HUMAN RESOURCES DEPT. / PERSONNEL BOARD

Employees were offered the opportunity to take advantage of a discounted membership to Universal Power Yoga, Plie Barre Studio and other wellness businesses in Norwood. It is always our goal to support local Norwood business when we partner up for wellness programs.

Town of Norwood employees also participated in the *Treats-4-Troops Halloween Candy Donation* program. The HR Department partnered up with *Veteran Affairs Hospital* located in West Roxbury. The goal of the program is to remove excess Halloween candy from children (and town offices!) while supporting our troops. It is a great platform to help multiple causes while promoting healthy choices. Town employees resisted the urge to eat leftover candy by donating over 10 lbs. to this fun program.

The HR Department also coordinated a dental hygiene awareness event in October of 2018. October is Dental Hygiene Awareness month and we wanted to encourage employees and their families to maintain good dental hygiene. Bags of dental hygiene information, a tooth brush donated by *Delta Dental of Massachusetts* and travel size dental care products were provided to employees. The HR Department also coordinated several employee team building events in celebration of various fun activities in the year such as a Super Bowl Party and Halloween Party. The Employee Halloween party surely brought out the creativity in Town Hall staff with the Board of Health winning the best group employee costume of the year as they dressed up as the Addams Family.

Other important training initiatives:

Executive Management Training Retreat - The HR Director and HR Department also partnered up with the General Manager's office to coordinate an executive management training retreat. The full day session was held at Bridgewater State University. Topics included teambuilding, communication, strategic planning, diversity and inclusion, and leadership in public service.

Customer Service Training – The HR Department also coordinated town wide customer service training. Two sessions were held and every department sent staff to attend. The sessions were conducted by the Massachusetts Interlocal Insurance Agency.

Diversity and Inclusion Training – The HR Department and General Manager's office partnered up once again to provide training town wide to all staff on the topics of Diversity and Inclusion. The sessions were held at various locations throughout the town and was conducted by Constanza Cabello, Director of Intercultural Affairs at Stonehill College.

The HR Coordinator also attended various trainings this year and continues to stay connected to other municipal representatives who work to ensure the advancement of wellness initiatives and training programs for municipal employees. The HR Director sits on the Board of Directors for the Massachusetts Municipal Personnel Association. Through this group, the Director stays abreast of all areas of municipal human resources management, attends and conducts various trainings in the area of municipal human resources and employee and labor relations, acts as a voice and advocate for the Town's interest in the area of human resources management and works to ensure the advancement of best practices in this field throughout the commonwealth.

The HR Director also holds progressive membership roles in the International Public Management Association for Human Resources, National Public Employer Labor Relations Association, Northeast Human Resources Association, and the Society for Human Resources Management.

In 2018, the Massachusetts Collectors Treasurers Association (MTCA) requested that the Norwood HR Director return to present at the association's annual conference in June. The HR Director presented along with Mary Beth Bernard, the Assistant Town Administrator of the Town of Foxborough last year to present two opening session trainings which included various HR and Payroll Management related topics. The program was a wonderful event and a great partnership between two important fields of municipal expertise. MTCA also requested that the HR Director teach a class at the Annual Treasurer/Collector School in Amherst. This program is held every August in order for Treasurer/Collectors statewide to obtain certification and stay educated. The HR Director conducted a session for over 40 participants on employer obligations for labor and employment materials and training.

The HR Director also volunteered to read to a 2nd grade class at the Oldham School as part of the *Read Across America* Program. The class was a perfect fit for her because the teacher had a "jobs" focus in the classroom. Students could complete a "job application" and be assigned various jobs within the classroom. They had to indicate why they were a good match for the classroom job. It was a perfect opportunity for the HR Director to explain to the students what she does for work and speak to them about the value of public service.

Strategic Planning:

The HR Department continued to work on strategies in 2018 that include streamlining services, making effective service changes with department heads, increasing communication, positive labor relations, ethical performance and behavior, dealing with workplace conflict, and empowering employees to increase productivity levels and positive morale. These efforts will continue more aggressively in 2019 and will include various manager and supervisor trainings and the implementation of effective internal controls, training and policies. The HR Department also did a good amount of research into personnel data management and utilizing website mechanisms to better manage recruitment and applicant tracking in 2019.

Senior Tax Work Off Program (STWOP):

This year the HR Department was able to place twelve seniors in various departments – this is more than double last year. Special appreciation is given to the new General Manager Tony Mazzucco who made utilizing and participating in this important program a top priority for departments.

The STWOP program was adopted at Special Town Meeting in March of 2004. The program has set income limitations and earning caps set by regulation, the Board of Selectmen and Town Meeting. Over the years, the HR Department has noticed a decline in applications from seniors. Many have noted that the income limitations are too low for many to qualify and the amount which can be earned towards a reduction in property tax is also too low. In 2017, the HR Department began researching the use of this program internally and externally in other communities. A recommendation was made to the Board of Selectmen to

HUMAN RESOURCES DEPT.

make changes to the program based on the result. The income limitations were increased and the total amount a senior can earn was increased. This change, in addition to encouraged participation by the General Manager, resulted in helping more than double the number of senior applicants than last year.

The Personnel Board and Human Resources Department would like to thank the General Manager, Assistant General Manager, Finance Commission, Board of Selectmen and Town Meeting Members who continue their support of a professional Department of Human Resources for the Town of Norwood.

The HR Director, HR Coordinator and Benefits Administrator thank the employees and public servants of Norwood, as well as Norwood citizens, for their continued support as we celebrate our 16th year anniversary as a Town Department in 2018.

Note from the Director – This will be my last town report submitted as the Director of Human Resources for the Town of Norwood. I have served in this capacity since 2006. Looking back at all of the Town Reports I have submitted has been quite an experience. The HR Department has grown in the most amazing ways, provided exceptional services to the Town and its employees, while still maintaining limited cost or impact to the Town's budget. The last thirteen years have been some of the most amazing years of my life, professional and personally, and I have the wonderful Town of Norwood to thank for that. Working in public service is one of the most valuable careers one could ask for, and the employees of the Town of Norwood are some of the most dedicated and talented public servants one could wish to work with. I wish you all – employees, elected and appointed officials, volunteers, residents and town meeting members – the best of luck as you continue in the important work of making our community great.

Respectfully Submitted,

Michelle Pizzi O'Brien, Director of Human Resources
Patricia Pardi, Benefits Administrator
Chelsey Jennette, Human Resources Coordinator
Personnel Board
Patterson Riley, Chairman
Willard Krasnow, Vice-Chairman
John E. Taylor, member
Kristen McQuaid, member

2018 ANNUAL REPORT OF THE NORWOOD RETIREMENT BOARD

The following report is being submitted for the Norwood Retirement Board to reflect the activities of the Board from January 1, 2018 through December 31, 2018. Whereas the Town's fiscal year end is June 30, 2018, the financial statements and other records of the Norwood Retirement System are required, by statute, to be maintained on a calendar year basis.

Regular meetings of the Norwood Retirement Board were conducted in the Municipal Building on the third Wednesday of every month or as otherwise posted. In addition, special meetings were held at the conclusion of each fiscal quarter with the Board's investment consultant and portfolio managers. These four portfolio meetings were held for the purpose of monitoring the System's investment performance and compliance with the state investment regulations.

ORGANIZATION:

In 2018 the Retirement Board was organized as follows:

Edmund W. Mulvehill, Jr., Appointed Member and Chairman
Eileen P. Hickey, Elected Member
Thomas F. O'Toole, Elected Member
Thomas A. Rorrie, Appointed Member
Thomas J. McQuaid, Ex-Officio Member and Administrator
Debra A. Wilkes, Executive Director
John J. Shea, Deputy Executive Director

INVESTMENT RESULTS:

The Board worked closely with its Consultant, Meketa, its Actuary Daniel Sherman, and Investment Advisors at the Boston Company, Rhumblin, Euro-Pacific, Atlanta Capital, Dimensional, Aberdeen, Landmark, Columbia Threadneedle, HarbourVest, Constitution Capital, SSGA and PRIT to continue to develop the System's strong investment portfolio of approximately \$154,149,000.00.

RETIREMENT BOARD

MEMBERSHIP INFORMATION ALL AS OF 12/31/2018:

	Group 1		Group IV		Total		Grand Total
	Male	Female	Male	Female	Male	Female	
Active Employees	171	286	142	6	313	292	605
Inactives							106
Retired Members	88*	183**	87	18***	175	201	376
	<u>259</u>	<u>469</u>	<u>229</u>	<u>24</u>	<u>488</u>	<u>493</u>	<u>1087</u>

*5 of which represent beneficiaries of deceased group 1 female members

**21 of which represent beneficiaries of deceased group 1 male members

***14 of which represent beneficiaries of deceased group 4 male members

The Board regretfully recorded the following deaths in 2018

RETIREEES:

Constance Curran	Marion Kavolius	Victor Lundsgaard	Judith Rogers
Pauline Erker	Camille Klein	Frederick Millin	Ruth Sullivan
Gloria Grasso	Peter Lofgren	Marie Palie	Joseph Wenzel
Robert Haley			

MEMBERS:

Lisa Walsh

MEMBERS OF THE SYSTEM WHO RETIRED IN 2018:

James Balfour	Dennis Dole	Michael Kelley	Karen Murphy
Paul Butters	Eileen Ferrini	Kevin Kent	Dara O'Malley
Douglas Carver	Richard Giacoppo	Cheryl MacDonald	Lawrence Thomas
Debra Curran	Eugene Girard	Patrick Manning	Jean Todesca
Sylvia Delaney	Anthony Greeley	Linda McCusker	Bonnie Wyler
Robert Desmond	Denise Kascavitch	Michael Motta	Mary Zablowksi

NORWOOD RETIREMENT BOARD

ASSETS AND MEMBERSHIP 2009 – 2018

YEAR	MEMBERS	RETIREEES	TOTAL MEMBERSHIP	SYSTEM ASSETS	ASSET GROWTH
2009	691	367	1058	103,425,000	18,425,000
2010	657	345	1002	113,430,000	10,005,000
2011	663	358	1021	109,650,000	(3,780,000)
2012	673	357	1030	119,489,000	9,839,000
2013	681	352	1033	133,780,000	14,291,000
2014	730	364	1094	140,092,000	6,312,000
2015	662	367	1029	135,000,000	(5,092,000)
2016	717	381	1098	143,000,000	8,000,000
2017	718	371	1089	164,400,000	21,400,000
2018	711	376	1087	154,149,000	(10,251,000)
10 YEAR CHANGE	<u>20</u>	<u>9</u>	<u>29</u>	<u>50,724,000</u>	
% Change	<u>3%</u>	<u>2%</u>	<u>3%</u>	<u>50%</u>	

RECREATION DEPARTMENT

2018 ANNUAL REPORT OF THE NORWOOD RECREATION DEPARTMENT

I respectfully submit the Annual Report of the Norwood Recreation Department for the year 2018.

The Recreation Department continues to offer quality and diverse programming for the Town of Norwood. Our staff works hard to provide a level of programs that is second to none and an enthusiasm that is thoroughly enjoyed by our residents who participate in our programs. We are always looking to build on our already great base of programming with interesting, healthy, educational, instructional, and most importantly, fun activities! I am extremely proud of the way our staff has settled in. Both the full-time and part-time staff take great pride in their professionalism and the quality of service.

The Civic Center continues to be our hub and is where we provide a number of great programs that include Tot Fitness, Indoor Tot Time, Karate, Multi-Sports classes, our traditional Floor Hockey Program, Gymnastics, Pre-School Prep, Move and Groove, Tiny Bowlers, and Little Scientist!

We also had a lot of quality programs outside the Civic Center. These programs include Stroller Fitness, Cricket, and Cross Country among a few.

In addition to our quality programming here at the Civic Center we continue to offer a variety of dance classes through the Norwood Recreation School of Dance. These programs culminate with a recital in May that highlights the talents, skills, and most importantly the hard work these participants have put forth. Erica Malinowski has settled in nicely as our Head Dance Instructor and continues to do a wonderful job!

We saw some very successful One Day Hit Programs in 2018, which include: Parent Night Out, CPR, First Aid, Paw Patrol Party, Breakfast with Santa, Easter Egg Hunt, Toe Jam Puppet Band, Adult Paint Nights, School Vacation Programs, Mustang Sports, Holiday House Decorating, Father/Daughter Dance, Slime Series, Princess Tea, Sweetheart Dance, Bus Trips, and much, much, more.

The Norwood Recreation Department continues to take great pride in the relationships we build within the community. We believe these collaboration efforts bring the best programs to Norwood. This year, we worked with the Jr. Women's Club on a Scholarship Program, continued our annual South Norwood Fishing Derby and Rubber Duck Race, worked with a number of Town Departments on Touch-A-Truck, Trunk or Treat, Holiday Extravaganza (with help from the Radio Club of Norwood and Assistant Town Manager Bernie Cooper), the Circle of Hope on our Day of Hope Carnival, and the Willett School PTA for our Easter Egg Hunt.

Although a majority of our programs are taught by our staff, we did collaborate with some vendors to offer quality programs like Mommy & Me UK Soccer, Baseball Fun-Damentals, F.A.S.T. Mini Sports & Dodgeball, Jedi Master Legos, Circuit Makers, and Beginner Junior Golf clinics.

The Civic Center also hosted various community groups this year: the Norwood Basketball Association, CYO Basketball, Norfolk ARC, Karate Tournaments, and Elections for District 3 & 5.

We altered our building hours to open a little earlier so residents could enjoy our expanded Fitness Class offerings. This was extremely well received and attended in the first year! Our added Fitness Classes include: Core De Force, Sunrise Yoga, Roll and Release, Pilates, Ballet Barre, and Gentle Yoga continued to see steady growth throughout the year. Our staple classes Yoga, Zumba, Interval Training, and Spin were very popular as well.

We have continued to expand our work with Jonathan Longley, Athletic Director at the High School, to offer several youth Sports Clinics to our community: Field Hockey, Volleyball, Football, Track & Field, Wrestling, and Basketball. These are all led by Norwood High School coaches and support staff.

Our Fitness Area continues to attract many users, and it is especially gratifying to see our senior population taking advantage of the cardio equipment, free weights, and nautilus equipment.

The Recreation Department always enjoys a very busy summer, with a variety of activities. Fr. Mac's and the Coakley Middle School, again, played host to our Playcamps, reaching almost twelve hundred participants this summer. The Playcamps are fun-filled days of games, sports, swimming, pizza days, foam days, crafts, in-house entertainment, and field trips. Some of these field trips included: Water Wizz, Patriot Place, Kimball Farms, Launch, and North Bowl.

In the fifth year of Senior Play, over six hundred students, entering grades 6-8, spent time with their peers to enjoy outdoor activities and a weekly field trip! This year, we added an additional field trip and it was very well received!

Junior Play for grades K-1 continues to be a great introduction to the Playcamp experience. In house entertainment was provided by Tumble Bus, Johnny the K, Curious Creatures, and Teddy Town. This Program also utilizes our Spray Park!

Challenger Camp is in its 46th year and has been an inspiration to many youngsters. The children play games, swim, do crafts and take trips to various locations such as Bowling, Monster Mini-Golf, and Franklin Park Zoo. Our dedicated Staff does a terrific job making this a positive experience for these children.

The new bathhouse, at Hawes Pool, continues to be a great addition. The residents enjoyed this new updated facility and we saw use of the pool in the summer rise.

Under the leadership of Howard Weinstein and our great seasonal staff of 50, our town pools continued to provide a refreshing break from the summer heat. Progressive swim lessons, open swim time, lifeguard certification classes, and Norwood Stingray Swim Meets, all were thriving during the summer months.

It is important to recognize what a tremendous job our seasonal part-time staff does for us every year. During the summer months, our part time staff goes from 30 to roughly 150 employees. These positions range from Pool Maintenance & Lifeguards to Camp

REC DEPT. / MORRILL MEMORIAL LIBRARY

Counselors. These young people take great pride in their craft during the summer months, whether it's watching the pools as a lifeguard or a camp counselor at Junior Play. They all do a fantastic job and it's what makes our summer offerings so special. The fields in Town continue to be in great shape thanks to our DPW Department. We continue to see youth sports utilization of the fields rise. We are currently working with the Planning Department on a new Open Space and Recreation Plan which we are very excited about!

Norwood Day, again, proved to be a great time for the Town to celebrate itself. We start Norwood Day off with the annual fireworks, sponsored by David Spiegel. This year we added inflatables to the entertainment offered on Friday night and they were a huge hit! On Saturday we had over 230 vendors representing Civic, Youth and Fraternal Groups, Local Businesses, and some from far away who sought to be a part of this celebration. This year's attendance continued to grow, reaching over 15,000 people visiting our Town center. This year also saw a small change as we added a Best Pizza of Norwood Day called the "Pizza Mile." A huge thank you to the many sponsors we had for this event!

We, at the Recreation Department, are very appreciative of all the support rendered to the Department and its sponsored activities this past year. A special thank you to the Board of Selectmen, the General Manager's office, Department of Public Works, School Department, Fire Department, Police Department, and other Town Departments and Boards with whom this Department interacts with during the year.

Our Program Director, Katie Seastedt, continues to build relationships in the community and build new programming. She is very friendly, energetic, and hard worker for this community.

We are excited to see what new and fresh programming ideas she will be bringing us.

We always look forward to continuing with innovative and interesting Programs for our residents. It has been, and will continue to be, a pleasure providing the residents of Norwood with Programs and activities to enhance their quality of life.

Our staff, here at the Civic Center, is the backbone of our highly-successful and respected Department. The existing full and part-time staff again brought this Department a proud and productive reputation, and I appreciate their support and work ethic.

Respectfully submitted,

Travis Farley
Superintendent of Recreation

2018 MORRILL MEMORIAL LIBRARY ANNUAL REPORT



LIBRARY TRUSTEES

Sarah Begg, Chair
John Hall, Vice Chair
Marguerite Cummings
Deborah Henry
Susan Pipes
Cashman Kerr Prince

Charlotte L. Canelli, Director

The Library's goal is to provide residents with access to information, education and entertainment. We help you find and evaluate sources of information from print to online. We supplement all educational endeavors, whether patrons are students or life-long learners. We provide a comprehensive selection of popular material (books, audiobooks, music, movies) in a variety of formats, including digital downloads and streaming.

The trustees, the director and the custodial staff of the Library continue to take excellent care of our facility, which is now over 120 years old. The original Library, completed in 1898, has undergone two additions (1928 and 1965) and reopened after a complete renovation in 2001. New libraries were built in the nearby towns of Walpole, Millis, Canton, and Westwood, but many patrons from Norwood and surrounding communities tell us that they come to our Library to enjoy the building's grace and beauty as well as our comprehensive collection and welcoming staff.

The Morrill Memorial Library once again applied for certification from the Massachusetts Board of Library Commissioners in October 2018. Our budget, staffing, hours open, and materials purchases met all the requirements, and we were certified for the **2019 State Aid Award**. The Morrill Memorial Library has never been decertified. The Library expects to receive over \$35,000 in State Aid funding through the Massachusetts Board of Library Commissioners in 2019. Without the additional funding from State Aid, gifts, public grants, Friends of the Library, and private foundations, the Library would not be able to provide the Norwood community with the excellent services, materials, and programs that it does.

Did you know ... that the Library is a **U.S. Passport Application Acceptance Facility**? Since 2016, over ten staff have been trained to accept passport applications by appointment on weekday evenings, Fridays, and some Saturdays. The Library processed 481 passport applications in 2018.

Did you know ... that staff members perform **notary public services** at the Library? In 2018, 732 documents were notarized by Library staff free of charge. Appointments are generally required.

Did you know ... that librarians will **proctor examinations** for students enrolled in college who need to take exams remotely? These are also by appointment only.

Did you know ... that Summer 2018 will mark the first time patrons can access our summer reading program on their phones with an app?

MORRILL MEMORIAL LIBRARY

The **Morrill Memorial Library Staff** consists of 21 full-time and part-time permanent employees, including additional part-time staff who provide excellent service to our patrons. Library staff attended an all-day **Staff Development Day** in June 2018 at two wonderful Massachusetts institutions - the **Concord Public Library** and the **Thoreau Institute Library** in Lincoln.

Many members of the staff attend a monthly book discussion group during professional time on Friday mornings. Library staff members also attend many workshops and conferences provided by state, regional, network and professional Library organizations.

Did you know ... that 20 full-time and part-time Library staff have master's degrees in Library science, and several part-time staff are pursuing that professional degree?

Many staffing changes took place at the Library in 2018, beginning with **Joanne Rabbitt** who was promoted to **Circulation Assistant/Paging Supervisor** in January 2018. **Carla Howard** was promoted in May 2018 to **Marketing/Media and Circulation Assistant**.

Bonnie Wyler, **Literacy/Outreach Librarian** from 2010-2018, retired in May 2018. In July 2018, **Kirstie David** joined the staff from the Attleboro Public Library as **Literacy/Outreach Librarian**.

Jean Todesca, **head of Children's Services** from 2014-2018, retired from the Library in late June 2018. **Kate Tighe** was promoted into the department head position. **Nicole Guerra-Coon**, a part-time Reference and Children's substitute librarian, was promoted to **Assistant Children's Librarian**.

Linda McCusker, **Administrative Assistant** from 2002-2018, retired from the Library in September 2018. **Casey Argyrou**, a Norwood resident, took over the position in October 2018.

Allison Palmgren, **Technology Librarian** from 2013-2018, accepted a job as Assistant Director at the Weston Public Library. **Brian DeFelice**, from the Thomas Crane Library in Quincy, filled that position in October.

The Library could not operate without its many **volunteers**. On April 28, 2018 the **7th Annual Volunteer Appreciation Tea** was held in the Library's **Simoni Room** from 11 am to 1:30 pm. Our dedicated volunteers generously gave over 5,000 hours of their time in the Literacy, Outreach, Technical Services, Circulation, and Children's departments in 2018.

Keep up to date with the Library on **Norwood Community Media**. Librarians appear as guests on several **NCM** shows and will be videotaping their own segments in 2019.

Did you know ... that the Library lends tablets for kids? Launchpad tablets are devices with a curated app collection based on age and subject. These tablets

allow kids to access quality education apps and games without the worry of unsupervised time on the Internet.

Did you know ... that the Library lends soil testing kits, wedding planning kits, Roku streaming devices, Wi-Fi hotspots, Go Pros, portable power banks, and external drives? These are just some of the non-traditional items we loan.

Did you know ... that the Library lends character cake pans, board games and puzzles? The Reference Room has a puzzle table that is used by many patrons who sometimes complete 1000-piece puzzles in just a few days!

Morrill Musings, the Library's monthly newsletter, is complete with a monthly Library calendar. It is available in print at the Library or online in PDF format. The Library publishes monthly **e-News** delivered through e-mail; subscriptions are available through a sign-up box on the Library's website.

Librarians at the Library write a weekly column, **From the Library**, published in print in the *Norwood Transcript & Bulletin* and online at *Wicked Local Norwood*. Librarians have written over 500 columns since 2009. Text of the articles is archived on the Library's website and subjects can be searched on **FromtheLibrarycolumn.blogspot.com**. The articles are also bound by year and can be read in the Library.

Did you know ... that the Library subscribes to Hoopla, a streaming service for movies, TV shows, music, eBooks, and eAudiobooks?

Did you know ... that patrons can use Flipster to borrow digital magazines?

Did you know ... that the Library subscribes to Kanopy, a video streaming service for classics, indie films, and documentaries?

Did you know ... that Norwood residents downloaded or streamed digital items (books, music, movies, magazines, etc.) over 33,750 times in 2018?

The Norwood Cultural Council, as funded by the Massachusetts Cultural Council, provided partial funding for two Library programs and one Friends of the Library program each year. **The Simoni Foundation** and the **Department of Education, Literacy Volunteers of Massachusetts** partially fund the Literacy Program. The **Dedham Institution for Savings Foundation** helps to fund **Norwood First Steps** – the Outreach Department of the Library distributes a special bag with books and Library information delivered to parents of Norwood and Dedham babies born at **Norwood Hospital**. This is the third grant we have received from **Dedham Institution for Savings**.

Did you know ... that the Library staff created a holiday tree for the fourth year this December and held a contest to see which patron could guess how many books were used to build the 10 foot tall tree (266 books!).

MORRILL MEMORIAL LIBRARY

The Morrill Memorial Library is a Wi-Fi Hotspot – It is easy to access the Internet on one of the Library's 16 public computers or on a personal laptop or device. Wireless Internet is provided by **Norwood Light Broadband**.

Did you know ... that about 50 people per day access the Library's free Wi-Fi with personal devices?

Did you know ... that the Library provides iPads for in-Library use to adults and children?

Did you know ... that our public computers have all Microsoft Office applications installed?

Technology highlights in 2018 the Library offered a new online calendar and museum pass reservation system which can be accessed from our website. You can now instantly register yourself for museum passes, and any of the great programs offered here at the Library, from the convenience of your home.

Did you know ... that the Library posts and tweets on social media every day? Find us on Facebook, (Morrill Memorial Library), Instagram @norwood_Library, and Twitter @norwood_Library.

Did you know ... that you can schedule a one-on-one session with our Technology Librarians? Call the Library or visit our website. Brian DeFelice and Allison Smith can help you on topics ranging from downloading eBooks, navigating your new phone, creating resumes using templates, and many more topics.

Whether you are visiting the Library website or visiting the Library in person, we encourage you to learn to use the online catalog and request system. You may ask for help using the online catalog either in the Library or when calling from home. Brochures are available to help Library card holders make requests online or access databases from home or work.

Did you know ... that the Library replaces all cards for free, including wallet and key cards? Or store your Library card on the Minuteman Library app. A Library card redesign with custom branding took place in 2018 and three Library card designs were made available in 2018. An additional new design will be offered each year!

Did you know ... that children under 5 can receive a Library card? The Children's Department has increased its outreach to families and daycares with young children.

Did you know ... that the Library participates in **The Boston Bruins – Cradles to Crayons Pajama Drive** in February? Children's pajamas are collected at the Library and sent to **Cradles to Crayons** for distribution. Our Library was awarded second place in March 2018.

In September of each year the Library holds a **Library card promotion** inviting all Norwood residents to get a **Minuteman Library Network card**. Patrons can apply for a Library card online to immediately gain access to digital materials.

Did you know ... that the Library presented 183 children's programs in 2018 with nearly 5,000 participants?

Children's Services – The Children's Department has expanded its focus on **Early Literacy**.

- **Babes n Books, Toddler Time, and On My Own Storytime** are just some of the early literacy programs.
- **The Summer Reading Program, "Bead n' Read"** kicked off after school let out. Children could trade reading time in for beads. 657 children registered in 2018, nearly double the number of 2017 participants. A total of 372,363 of reading minutes were recorded.
- **The 20th Annual Literary Luncheon** was held at the Coakley Middle School. Intergenerational participants included Norwood Seniors and 6th grade English classes.

Adult Services - educational, recreational and cultural programs for adults are offered nearly every weekday.

Did you know ... that the Library offered more than four times as many adult programs in 2018 than it did in 2008?

Did you know ... that there are an average of four to five adult programs a week throughout the year?

Did you know ... that the Library presented 230 educational, recreational, and cultural adult programs in 2018, with 4,493 participants?

- **Spring Musical Sundays** and **Fall Musical Sundays**: Funding for musical performances is made possible by the **Library Endowment Fund**.
- Adult Services Librarian Liz Reed hosts the **Titles on Tap book club at Napper Tandy's** each month.
- The Library completed a \$10,000 **Library Services and Technology Act** grant to expand the Library's Indian language offerings and cultural programming.
- After 20 years leading the **First Thursday Book Discussion Group**, Margot Sullivan retired from her part-time role at the Library. The **Turn the Page Book Discussion Group** has replaced the First Thursday Book Discussion Group.
- **Turn the Page** book club completed its first full year of monthly meetings. Patty Bailey, along with one other staff member, leads the group each month in engaging and educational discussions.
- Liz Reed applied for and was awarded a \$3000 grant through the **Massachusetts Humanities Foundation**. **A Century Later – Norwood's Experience in the 1918 Flu Epidemic** included over eight programs in October 2018 that were attended by hundreds of patrons. The Library collaborated with the Cemetery Department, the Department of Health, the Senior Center and the Norwood Historical Society. A major focus of the project was local historian Patricia Fanning's book, **Influenza and Inequality**.
- **Film Series**: Themed film fests for adults are held throughout the year in our comfortable Simoni Room. The Library funds two movie licenses with

MORRILL MEMORIAL LIBRARY

rights to show films to the public, and one of our digital streaming services, **Kanopy**, includes public screening rights for its entire collection.

- **Together Yes:** the Library collaborates with the organization **Together Yes** of Norwood to present a wide variety of programs and film series, focusing on environmental concerns such as damage to plants, soil, water, air, and wildlife.

Did you know ... that Morrill Memorial Library is known throughout the Metro-West region for its knitting and crocheting collections, supplies, and programming?

Did you know ... that the Library has a Stitch Therapy group--a monthly meeting of needlecrafters--and monthly Learn to Knit or Learn to Crochet classes?

Did you know ... that the Library offers one-on-one appointments with Stitch Doctors for knitting and crocheting help?

Online databases: Our website, norwoodLibrary.org, is your portal to over 40 valuable databases including journal articles, e-books, and more available to patrons on a variety of devices and platforms. Databases include: *Britannica Online*, *NoveList*, *Massachusetts History Online*, *Ancestry Library*, *Heritage Quest Online*, *Historical and Current Boston Globe*, *Chilton Library*, *Morningstar*, and *Consumer Reports Online*.

Morrill Memorial Library joined the **Digital Commonwealth** collaborative organization that provides resources and services to support the creation, management, and dissemination of cultural heritage materials held by Massachusetts libraries, museums, historical societies, and archives. Through this partnership with the **Boston Public Library**, the Library had the **Town of Norwood's Annual Reports** from 1873-2016 digitized.

Did you know ... that the Library's e-resources also include special collections focused on news, culinary arts, criminal justice, education, environmental studies, gardening and horticulture, health and wellness, small business resources, and vocation and career resources?

Did you know ... that patrons can use the **Mango Languages** database to learn 70 different languages, including ESL training for native speakers of 21 languages?

Did you know ... that the Town of Norwood's Annual Reports are now visible and searchable online at archive.org/details/morrillmemorialLibrary?

Museum Passes can be reserved online via the Library webpage. These 27 museum passes were used over **984 times** in 2018, saving Norwood residents thousands of dollars. In 2018 we added passes to Winter Skate at Patriot Place.

The **Women's Community Committee** donates memberships to the Children's Museum, Easton Children's Museum, Isabella Stewart Gardner Museum, JFK Library, Museum of Fine Arts, Museum of Science, New England Aquarium and the Roger Williams Zoo.

The **Norwood Moms Club** donates memberships to the Franklin Park and Stone Zoos and the Providence Children's Museum.

The **Norwood Woman's Club** and the **Friends of the Library** also contribute to the New England Aquarium and Museum of Fine Arts memberships.

Did you know ... that the total value of our donated museum memberships exceeds \$3,500?

Sastavickas Scholarship: In 2006 a donation from the family of Viola Sastavickas established a scholarship fund which awards \$500 each year to a Library employee or volunteer. The Sastavickas family and a private donation supplemented the scholarship fund once again in 2018. The 2018 award was given to Dina Delic. Dina continues her graduate studies in Library science and works part-time in the Children's Department of the Library.

Did you know ... that the Sastavickas Scholarship has been awarded for twelve consecutive years?

Outreach Services: Outreach librarians and volunteers deliver more than 6,500 items to people unable to visit the Library or use its resources without help. They deliver materials to people in their homes, in nursing homes, at the Senior Center and at housing facilities. They also introduce outreach patrons to online content. Outreach made nearly 852 visits to homes and other facilities and centers in 2018. They delivered over 6,400 materials.

Did you know ... that outreach programs include book clubs at both the **Senior Center** and **Maguire Housing** as well as a crafts program at **Benchmark Senior Living**? The Outreach Department also holds an annual essay contest.

Did you know ... that the Library provides tools and technology to help patrons with low vision to access books, the web, and other Library resources? Items that are loaned include hand-held video magnifiers (Ruby and Zoomax Snow); a desktop video magnifier; portable desktop video magnifier (Topaz PHD); and Perkins digital talking book players and talking books. The Library installed an assistive technology station on the 2nd floor which boasts ZoomText Fusion magnification/reader software; Kurzweil 3000 text to speech reader software; Big Keys keyboard; and i-reader scanning and reading.

- Assistive Technology equipment and software are available for use by individuals with special needs. Call 781-769-0200, x228 for Outreach Services, assistive technology, or to volunteer.

Did you know ... that a program called First Steps Norwood began in 2012 to deliver book bags to newborns (whose parents are residents of Norwood) at Norwood Hospital?

Did you know ... that Outreach Services began in May 1939 by Edna Phillips, director of the Library from 1939-1962? The Library then sent books by messenger to homes or businesses for a 15 cent charge. That service is now free!

MORRILL MEMORIAL LIBRARY

Literacy Volunteers of Massachusetts at Morrill Memorial Library

- Free, confidential tutoring in Basic Literacy and English as a Second Language and conversation groups.
- Over 130 adult learners, 76 active tutors, 171 programs, and 5,150 hours of instruction in 2018.
- Study rooms, primarily used by literacy volunteers, were used over 1,500 times in 2018. The Literacy program receives additional funding from the **Department of Education**, the **Simoni Foundation**, and other private donors.
- The Literacy Department hosts a **Harvest Dinner** for all volunteers and tutors each fall.
- Literacy volunteers are always looking for new tutors and students. Call Literacy Volunteers at 781-769-4599.

Morrill Memorial Library affiliations - Minuteman Library Network - A non-profit consortium of 41 public and academic libraries. Through its memberships, MLN provides automated services, periodical and reference databases, and downloadable eBooks, audiobooks, and streaming videos to its member libraries.

What are some of the wonderful benefits of sharing resources throughout the Minuteman Library Network and the Commonwealth? Norwood patrons can access hundreds of thousands of dollars in database downloads and electronic books, audiobooks, music and videos. Norwood patrons borrowed over 35,770 items that were delivered to Norwood from other libraries in the Minuteman Library Network.

Morrill Memorial Library Affiliations - Massachusetts Library System – this agency, funded by the Commonwealth, provides:

- Daily interLibrary delivery (over 69,000 items were loaned to or from Norwood in 2018).
- Periodical and reference databases.
- Purchasing cooperative for supplies and material.
- Continuing education and consulting.

The Friends of the Library

- Have over 500 members. A membership application is included with Norwood Light bills each December. Please join! Affordable memberships are available to individuals and families.
- Raised over \$3,500 from ongoing books sales in the Library lobby as well as a fall and spring book sale.
- Support at least half of the adult and children's programming at the Library.
- Generously fund all of the Summer Reading programming for children.
- Support staff development and staff events.
- Promote the Library at **Norwood Day** and with membership notices in the residents' electric bills.
- Hold **General** and **Annual Meetings** each year.
- Meet monthly at the Board meetings in the Library.

Morrill Memorial Library Board of Trustees, 2018



Standing left to right: Amy Chandler-Nelson, recording secretary; Deborah Henry; Susan Pipes; John Hall and Marguerite Cummings.

Seated left to right: Charlotte Canelli, Library director; Sarah Begg, Chair; Cashman Kerr Prince.

2018 Sastavickas Scholarship Presentation



Left to Right: Allison Palmgren (Technology Librarian), Dina Delic (Children's assistant and scholarship recipient), Sarah Begg (Trustee Board Chair), and Kate Tighe (Head of Children's Services).

Bonnie Wyler - Literacy/Outreach Librarian



After over 16 years of full- and part-time service, Bonnie Wyler retired from the Library in May 2018. Bonnie is pictured on the right with retired librarian Marie Lydon.

MORRILL MEMORIAL LIBRARY/HISTORICAL COMM.

Linda McCusker - Administrative Assistant



After over 16 years of full-time service, Linda McCusker(left) retired from the Library. After five years as Technology Librarian, Allison (Alli) Palmgren left for a position at the Weston Public Library. The photo was taken at a combined going-away party in September 2018.

Jean Todesca - Children's Librarian



After over 8 years of full- and part-time service, Jean Todesca retired from the Library in June 2018. Jean is pictured at the Library with First Lady Lauren Baker and the Bruins mascot, Blades, in 2018.

2018 ANNUAL REPORT NORWOOD HISTORICAL COMMISSION

The Norwood Historical Commission is an active board comprised of seven members appointed by the Town Manager with approval by the Board of Selectmen. Members are Charles D. Burgess, Dale M. Day, Patricia Fanning, Marion Gaw, Judith Howard, Brian P. Murphy and Caroline Pannes.

According to Massachusetts General Laws, and the Town of Norwood Bylaws, the Commission's duty is "to promote the educational, cultural, economic and general welfare of the public through the preservation and protection of the distinctive characteristics of building and places significant to the history of Norwood." (Emphasis added.)

The restoration of St. Gabriel the Archangel Chapel at Highland Cemetery, built in 1903 as the final resting place of Louis and Anna Day and gifted to the Town of Norwood by the Day Family, is this Commission's top priority this year. The design features rock face Quincy brown granite walls with Indiana limestone trim. Town Meeting approved funds for its restoration in 2017, and the Community Preservation Committee with Town Meeting approval supplemented additional funds to complete the project including the lantern. The Permanent Building Construction Committee is in charge of this major project for the Town. The application has been made for St. Gabriel's Chapel at Highland Cemetery to be on the National Register for Historic Places.

A member of the Norwood Historical Commission is required to be a member of the Community Preservation Committee. The next project chosen to begin in 2019 is the restoration of the Carillon Tower at Memorial Hall.

The Norwood Historical Commission had the Vintage Photos of Historical Norwood that are located in the main corridor of Town Hall matted and framed.

Respectfully submitted
Norwood Historical Commission

2018 ANNUAL REPORT NORWOOD PLANNING BOARD

The Norwood Planning Board is pleased to submit a summary of its activities and accomplishments for 2018.

The Planning Department is staffed by Paul Halkiotis AICP, Director of Community Planning and Economic Development and Patrick Deschenes, Assistant Town Planner. The Planning Department staff reports directly to the elected Planning Board. The staff provides support to the Planning Board by managing the day to day operations of the department, answering questions from the public, reviewing plans, making recommendations to the Board and drafting decisions on Site Plan Reviews, Special Permits, Major Project Special Permits and Subdivisions.

Subdivision Activity

The Planning Board administers the State Subdivision Control Law, MGL CH 41, and the Norwood Subdivision Rules & Regulations, the laws that regulate the construction of new roadways and lots. Because most of the land in town has already been developed, there is little remaining land that can be subdivided to create new house lots. However, the Planning Board approved one subdivision in 2018, the Power Lane 3 lot subdivision located off of Dean St. The Planning Board and Department staff continues to oversee the remaining construction work on a few subdivisions that were approved years ago.

Approval Not Required Plans

The Board endorsed seven Approval Not Required Plans, which are plans not subject to the Subdivision Control Law. These plans allow simple land divisions along approved streets.

Major Projects and Site Plan Reviews

The Planning Board is the Town's Major Project Special Permit Granting Authority and Site Plan Review Board. A Major Project is defined as commercial or industrial new construction project, addition, or change of use resulting in a net building addition of more than 25,000 square feet or 100 or more parking spaces. In 2018, the Planning Board reviewed and approved two Major Projects. An additional Major Project received a modification and one year extension was also given for a Major Project Special Permit involving a commercial auto storage lot. The Planning Board approved the following seven Special Permit Applications in 2018:

Major Project Special Permits

1. 136 Access Road – The Board approved plans for renovation of an existing building to become the new headquarters for the Norwood Light Department.
2. 750 University Avenue – The Board approved plans for the construction of a new 176,000 Square foot building in the location of the former Lost Brook Golf Course. The new home for the Skating Club of Boston will feature one Olympic size figure skating rink that will have seating for 2,500 people, a second Olympic size figure skating rink with seating for 1,500 and a third NHL size hockey rink that will seat 400 people.
3. 84 Morse St. – The Board approved plans for construction of a 565 vehicle storage lot off of Morse St.

Site Plan Approval

Any commercial development that involves more than 10 parking spaces or 3,000 square feet of building construction requires Site Plan Approval from the Planning Board. In 2018, the Board approved the following four Site Plans:

Site Plans

1. 750 University Avenue – Skating Club of Boston
2. 136 Access Avenue – Norwood Municipal Light Department
3. 100 Tech Drive – Moderna Therapeutics
4. 84 Morse Street – DCD Realty auto storage lot

Sign Plans

The Planning Board is also charged with approving commercial business signs in the downtown Central Business District. Thirteen sign plans were approved in 2018.

Zoning Bylaw Amendments

The Planning Board is in charge of keeping the Zoning Bylaw up to date and writing amendments to regulate various land use activities within the Town. In 2018, the Planning Board presented and received approval of four Zoning Bylaw amendments.

1. Amendment to create a new Associate Planning Board member position.
2. Amendment to the Table of Use Regulations to prohibit the manufacturing of asphalt, cement, bituminous concrete and commercial enterprises that perform rock crushing & processing, cement & concrete crushing, in all districts.
3. At the fall Special Town Meeting the Board presented an amendment to add necessary terms and use regulations for research and development and generation of renewable energy. These amendments were approved so that the Town could become eligible to be designated by the State as a "Green Community" under the Green Communities Act.
4. The Board also presented an amendment to create the Forbes Hill Mixed-Use Overlay District to facilitate the development of the Forbes Hill property.

Town Meeting Members voted to approve all Zoning Bylaw Amendments.

In 2018 longtime Planning Board member Paul Donohue stepped down after 43 years of service. Mr. Donohue had been a key asset to the Board's operation for years and his experience and wisdom will be greatly missed. Mr. Robert Bamber was appointed to replace Mr. Donohue. Mr. Bamber plans to seek reelection in 2019. The Planning Board also appointed Ms. Briana Hursen as its first Associate Member.



Standing L-R: Ernie Paciorkowski, Patrick Deschenes, Assistant Town Planner, Robert Bamber, Debbie Holmwood, Briana Hursen, Associate Planning Board Member, Joseph Sheehan, Chairman and Paul Halkiotis, Director of Community Planning & Economic Development

Missing: Alfred Porro, Vice Chairman

Respectfully Submitted,

Joseph Sheehan, Chairman

COMMUNITY PLANNING & ECONOMIC DEVELOPMENT

2018 ANNUAL REPORT COMMUNITY PLANNING AND ECONOMIC DEVELOPMENT

The Community Planning & Economic Development Director and the Assistant Town Planner focused on a number of planning projects in 2018. The following is a list of some of those projects.

Forbes Hill

After purchasing Forbes Hill property at the 2017 Fall Special Town Meeting, the Selectmen established a task force to plan for the future of the property. The Planning Department provided staff support to the task force. A public opinion survey was conducted to seek the views of the Town's residents on the future use of the property and the planners conducted a preliminary development feasibility study of the property. After months of meetings and discussions between the group, relators, and developers the task force recommended that the best course of the action would be to sell the property. The Planning Department, wrote a mixed-use overlay district Zoning Bylaw amendment for the property. This overlay was approved at the 2018 Fall Special Town Meeting. A Request for Proposals was drafted for the sale of the property.

Community Preservation Committee

The planners provide staff support to the Community Preservation Committee (CPC). 2018 was the first full year of operation for the CPC. Part of the process of getting the CPC up and running was to develop a Needs Assessment or Community Preservation plan. In addition, the CPC developed policies and procedures for reviewing, processing and evaluating community preservation applications. At the 2018 Annual Town Meeting the first CPA project was approved for funding. The CPC recommended \$400,000 of supplemental funding for the rehabilitation of the historic Saint Gabriel's Chapel at the Highland Cemetery. This project falls under the CPA's historic preservation category. The CPC also held their first official open call for project submittals. This endeavor required creating project application forms, guidelines for applicants, and an organized project evaluation system for the Committee members. The CPC initially received eight project proposals, but is currently evaluating six projects and will decide which of those projects to recommend funding to Town Meeting Members at the 2019 Annual Town Meeting.

Open Space & Recreation Plan

In 2017 the Planners applied to the State for a grant to fund an update of the Town's Open Space & Recreation Plan. The Town received a \$25,000 grant and used the money to retain the Metropolitan Area Planning Council (MAPC) to assist with updating the plan. A committee was appointed by the Selectmen and the group worked together to update the plan. A public opinion survey was conducted to seek resident's views on the need for future recreation programs, recreation facilities and the acquisition of land for open space. The updating of the plan will be completed in 2019. Once the plan has been approved by the State, it will enable the Town to be eligible for certain grants for open space land acquisitions and recreational facilities.

Hazard Mitigation Plan Update

The Planning Department staff took the lead on updating the Town's Hazard Mitigation Plan. In 2017 the Planners applied to the State Emergency Management Agency (MEMA) for a grant to fund an update of the Hazard Mitigation Plan. The Town received \$15,000 from MEMA for updating the Plan. The funds were used to retain the Metropolitan Area Planning Council (MAPC) to assist with updating the plan. Working with representatives from the Police, Fire, Engineering, Conservation Department and the Assistant Town Manager, we updated the Hazard Mitigation Plan. The draft plan was submitted to the Federal Emergency Management Agency (FEMA) for review and approval. FEMA approved the plan and the Town is now eligible to receive certain grants to help avoid and mitigate the impacts of natural hazards.

Municipal Vulnerability Preparedness Program (MVP)

In 2017 the Planning Director applied for a State grant to provide technical assistance for the Town to begin to prepare for the impacts of climate change. The Town received a \$15,000 grant and used the funds to retain the Metropolitan Area Planning Council (MAPC) to assist with the project. The project involved training department heads, Town officials and community leaders about the impacts of climate change. The Town's vulnerabilities to the impacts of climate change were identified and strategies to minimize those impacts were developed. The State has designated the Town as an MVP community which makes the Town eligible for grants to help avoid and minimize the risks associated with the impacts of climate change.

Geographic Information Systems (GIS)

In the fall of 2018 the Planning Department applied for and received \$50,000 in grant funding to aid in the completion of the Town's GIS. The grant was through the States Community Compact IT Grant Program.

Downtown Mixed Use Overlay District

Over the last several years the Board of Appeals has received variance requests to allow for residential uses in the downtown area. The Zoning Bylaw currently allows for both commercial and residential uses, however there are restrictions on the density of residential uses that has made costs prohibitive. In an effort to address this issue, the planners applied for a State economic development grant to help write a Zoning Bylaw amendment to address this issue. Mixed-use development involving commercial uses on the ground floor and residential above has been a trend throughout the Commonwealth for a number of years and is also being developed in neighboring communities. A consultant has been hired to write the bylaw amendment. In 2019 Town Meeting Members will be given the opportunity to approve it at the 2019 Annual Town Meeting. This bylaw amendment could be a catalyst for substantial positive change in the downtown area.

BOARD OF APPEALS / CONSERVATION COMMISSION

Economic Development

Economic Development Committee

The Director of Community Planning and Economic Development also serves as staff to the Economic Development Committee (EDC).

In 2017 the Economic Development Committee along with the help of a consultant received a \$150,000 Site Readiness Grant from MassDevelopment. The grant money is being used to improve the visibility of Vanderbilt Business Park through new branding and wayfinding signage. The planners and Assistant Town Engineer have been working with MassDevelopment, stakeholders within the Park, and a consulting firm on implementing the grant. It is the Committee's intention to revitalize Vanderbilt Park so that it will continue to be a draw for potential businesses.

Several companies approached the Town about relocating to Norwood. The Director of Community Planning and Economic Development met with multiple companies and private non-profit organizations providing information about the Town in an effort to persuade them to relocate to Norwood to create new jobs and expand the tax base.

The Planning Department also works closely with the Friends of Norwood Center, a local non-profit, with activities to support downtown business owners and Norwood's Farmers Market. The Assistant Town Planner serves as a Board member with this organization.

Respectfully Submitted,

Paul Halkiotis, AICP
Director Community Planning & Economic Development

2018 ANNUAL REPORT OF THE ZONING BOARD OF APPEALS

The Board of Appeals submits herewith its Annual Report for the year 2018, which shows a total of 26 cases, four (4) were withdrawn without prejudice prior to the Decision being made and/or the public hearing being opened.

A summary of the applications received and cases heard during the past year is as follows:

1.	Requests for Special Permits	25
	Approved	20
	Denied	0
	Withdrawn	4
	Open cases	1

2.	Requests for Variances	9
	Approved	6
	Denied	0
	Withdrawn	3
	Open cases	0
3.	Request for Comprehensive Permits	0
	Approved	0
	Denied	0
	Withdrawn	0
	Open cases	0
4.	Requests for Amendments	0
	Approved	0
	Denied	0
	Withdrawn Cases	0
5.	Requests for Appeal of Building Department	0
	Approved	0
	Denied	0
	Open cases	0

Patrick J. Mulvehill, Philip W. Riley, Barbara A. Kinter, John R. Perry, and Thomas Brady, wish to thank Associate Members, Mary C. Anderson, Paul W. Eysie and Scott P. Murphy along with the Inspector of Buildings Mark Chubet and his staff for their cooperation and dedication. Thanks are also extended to the various elected and appointed Town Officials for their assistance during the past year.

Respectfully submitted,
Patrick J. Mulvehill, Chairman

2018 ANNUAL REPORT OF THE CONSERVATION COMMISSION

The purpose of the Conservation Commission is to enforce the Commonwealth's Wetland Protection Act as well as the Town's Wetland by-Law. These laws identify areas subject to protection and include banks, wetlands, marshes, swamps and flats bordering on a body of water. In addition, land under a body of water and land subject to flooding are included as well as a 200-foot riparian zone along each side of a river or perennial stream. Any activity within these areas is subject to regulations as is any activity within a 100-foot buffer zone of the areas protected which would alter either the area under the protection or the buffer zone. The term activity refers to any act, which would remove, fill, dredge or alter.

CONSERVATION COMMISSION / ENGINEERING DEPT.

The Conservation Commission issues Determinations identifying an activity as significant or non-significant. If significant, a Notice of Intent must be filed and work may only proceed under an Order of Conditions issued by the Commission. The Commission conducts site reviews on work in progress as well as at project end. If the work performed is the same as that initially proposed, a Certificate of Compliance would be issued. This is an abbreviated description of the Commission's responsibility.

Norwood Conservation Commission Members

John Gear, Chairperson	Cheryl Doyle
Lee Leach, Vice Chairman	Stephen Washburn
Peter Bamber, Treasurer	Kristen Capezio
Joseph DiMaria	Al Goetz, Agent

2018 Filings

Notice of Intent – David Spiegel, Manager / Access Road, LLC, DEP File No. 251-0490, N2018-01, Project Location: 568-570 Boston Providence Highway, Norwood, MA.

Notice of Intent – Willett Pond Charitable and Protection Association, Inc., DEP File No. 251-0491, N2018-02. Project Location: 347 Bullard Street, Walpole, MA.

Notice of Intent – David and Paige Martin, DEP File No. 251-0492, N2018-03. Project Location: 22 George Willet Parkway, Norwood, MA.

Abbreviated Notice of Resource Area Delineation – James Cofsky / Cofsky Family Trust, DEP File No. 251-0493, N2018-04, Project Location: 820 Neponset Street, Norwood, MA.

Notice of Intent – James Collins / Norwood Municipal Light Department, DEP File No. 251-0494, N2018-05. Project location 136 Access Road, Norwood, MA.

Notice of Intent – Moderna Therapeutics, DEP File No. 251-0495, N2018-06, Project Location: Lot 2 and 3 Upland Woods 100 Tech Drive, Norwood, MA.

Notice of Intent – Joseph Robicheau, DEP File No. 251-0496, N2018-07. Project location 429 Neponset Street, Norwood, MA.

Abbreviated Notice of Resource Area Delineation – Peter Catanese II d/b/a/ Central Auto Team, File DEP File No. 251-0497, N2018-08. Project Location: Boston-Providence Turnpike, Norwood, MA.

Notice of Intent – Mark Ryan / Town of Norwood Public Works Department, DEP File No. 251-0498, N2018-09. Project location 1261 Washington Street, Norwood, MA.

Notice of Intent – Boston Skating Club, DEP File No. 251-0499, N2018-11. Project location 750 University Avenue, Norwood, MA.

Notice of Intent – Mark O'Malia / RJK LLC, DEP File No. 251-0500, N2018-10. Project location 596 Pleasant Street, Norwood, MA.

Notice of Intent – Yuriy Lande / Power Lane Development, LLC, DEP File No. 251-0501, N2018-12. Project location Power Lane, Norwood, MA.

Notice of Intent – Greg Workman/SEQUA Corporation, DEP File No. 251-0502, N2018-13. Project location 601 Pleasant Street, Norwood, MA.

Notice of Intent – DCD Realty, DEP File No. 251-0503, N2018-14. Project location 84 Morse Street, Norwood, MA.

2018 ANNUAL REPORT OF THE TOWN ENGINEER

The Engineering Department, through the Town Engineer, respectfully submits the annual report for 2018.

The Engineering Department consists of the Town Engineer, an Assistant Town Engineer, a Grade IV Civil Engineer and a part time draftsman. On occasion, a local engineering student on break from studies provides the department with valuable assistance while gaining insight to his future profession. All three department engineer's have Bachelor of Science degrees in civil engineering and are also approved by the Department of Environmental Protection (DEP) as Soil Evaluator's. The Town Engineer is registered as a Professional Engineer and Professional Land Surveyor. The Assistant Town Engineer is also registered as a Professional Land Surveyor.

The Engineering Department provides a broad range of services. This department provides technical support to all municipal departments and town boards. The following is a sample of the assistance provided: plan review, cost estimates and inspection services for the Planning Board; plan review and engineering opinions to the Board of Appeals and Conservation Commission; construction design, cost estimate and engineering services to the Department of Public Works; assistance to the Recreation Department on a variety of recreation projects; assisting the Assessor's Office in maintaining up to date tax maps; provide assistance to the General Manager and Board of Selectmen on a variety of municipal projects. This department also has its own individual projects that require performing survey work, traffic surveys and construction project design and supervision. In addition, the department provides engineering assistance to residents, contractors, builders and engineers that visit this office on a daily basis seeking guidance.

During 2018, the Engineering Department was intimately involved in a wide range of projects which proved both challenging and rewarding. It also showcased the talents and capabilities this engineering department provides. Some of the more exciting projects included:

- Geographic Information System (GIS) – The Engineering Department continued working on developing the GIS. At this point, the Assessor's Tax Maps, Water System, Sewer System, Drain System and Zoning Map have been converted to electronic format. The system allows the Engineering Department to produce various maps and plans for the Engineering Department and various

ENGINEERING DEPT. / FINANCE COMMISSION

department and boards. These plans are developed quickly and accurately which provides the ability for informed decisions to be made expeditiously. The GIS is an excellent investment and further support is a wise decision.

Annual Road Resurfacing – Designed and provided construction administration and supervision of the annual road resurfacing project. The annual resurfacing project was awarded to M. Susi and Sons. Project involved cold planing existing bituminous concrete and installing a bituminous concrete overlay on the following streets: Achorn St, Adams St, Eisenhower Rd, Elks Parkway South, K Street, Nichols St (Nahatan St to Cottage St), Nichols St (West St to Berwick Place), Nichols St (St. Tim's Rotary), Plimpton Ave, Rock Court, Washington St (Hoyle St to Fairview Rd), Westover Parkway (Leyton Rd to Malvern Rd) and Cameron Rd (72 Cameron Rd to Codman Rd).

- Performed numerous traffic counts and reports.
- Performed survey and engineering design for potential business building and parking lot expansion at Norwood Airport.
- Provided engineering assistance for water main projects.
- Provided engineering assistance to the Highway and Parks Department for athletic field layouts.
- Revised Snow and Ice Removal Route Plans for Public Works.
- Upland Road and Prospect Street Intersection – The Engineering Department has been managing the design of the Upland Road and Prospect Street intersection improvements. The proposed work includes the installation of traffic signals and is being designed by VHB, Inc. The project is now proceeding towards 100% design. The project is slated to be bid in October 2021.
- Boston Providence Highway and University Ave/Everett St Intersection – The Engineering Department has provided input to MassDOT and the design engineer on the design of the intersection improvements at this location. This intersection was identified in 1996 as providing inadequate levels of service. The Town has continually pressured the State to upgrade this intersection for the benefit of not just Norwood but, the entire region. The project is at the 25% design stage and construction funding is scheduled for calendar year 2021/2022.
- Pedestrian Safety – The Engineering Department provided recommendations to the Board of Selectmen on a variety of pedestrian safety issues.
- The Engineering Department continues to keep Cemetery records current and to layout new grave lots.
- Designed the Laurel Rd. drainage improvements to minimize flooding of the nearby Endicott Woods residential project.

- Designed the intersection improvements at Nahatan St and Lenox St to accommodate split phasing of the traffic signals.

The upcoming year 2019 is expected to be equally challenging. The Engineering Department anticipates the following work to be performed: design and construction of the Annual Street Resurfacing project; continued development of the Geographic Information System, construction of Phase 2 of the Dean Street Cross Country Drain, the construction of the intersection of Nahatan St and Lenox St., working to have Norwood become a Complete Street Community and, the design and replacement of a failing culvert on Dean St.

Respectfully submitted:

Mark P. Ryan
Director of Public Works and Town Engineer

2018 ANNUAL REPORT OF THE FINANCE COMMISSION

To the Citizens of Norwood:

The Finance Commission was organized in the year 2018 as follows:

- Alan D. Slater, Chairman (Term Expires 2019)
- Anne Marie Haley, Vice-Chair (Term Expires 2019)
- Robert G. Donnelly (Term Expires 2021)
- David E. Hajjar (Term Expires 2021)
- Judith A. Langone (Term Expires 2020)

The Finance Commission held numerous meetings during the year for the purpose of reviewing departmental Reserve Fund transfer requests as well as detailed annual budget requests for the next fiscal year. After deliberation with department heads charged with the responsibility for expending budgetary funds, the Finance Commission then made detailed budget recommendations for FY 2019 to the Annual Town Meeting.

The following Reserve Fund transfers were approved during the year by the Finance Commission

FY 18 SCHEDULE OF RESERVE FUND TRANSFERS

DATE	PURPOSE OF TRANSFER	TRANSFER AMOUNT
11/28/2017	Board of Health Miscellaneous	\$2,731.00
2/1/2018	Assessors Salaries	1,200.00
2/1/2018	Forbes Maintenance	30,000.00
4/30/2018	Veterans Incidentals	20,000.00
6/28/2018	Forbes Maintenance	30,000.00
6/28/2018	Hazardous Waste	9,000.00
6/28/2018	COA Garage	17,000.00
Total Transfers		\$109,931.00

BUDGET SUMMARY

BUDGET SUMMARY BY FUNCTION

YEAR 2018

FUNCTION	DESCRIPTION	BUDGET	ACTIVITY	ENCUMBERED	BALANCE
1011	SELECTMEN ADMIN. SALARIES	149,891.60	149,890.93	-	0.67
1012	SELECTMEN INCIDENTALS	13,700.00	10,882.07	(175.00)	2,642.93
1014	SELECT NEGOTIATING SVCS	75,000.00	75,000.00	-	-
1021	GEN MGR SALARIES	650,365.00	645,710.60	-	4,654.40
1022	GEN MGR INCIDENTALS	19,019.00	18,953.60	-	65.40
1031	TOWN CLERK SALARIES	556,563.00	552,081.30	-	4,481.70
1032	TOWN CLERK INCIDENTALS	23,750.00	18,256.07	(3,000.00)	2,493.93
1040	HUMAN RESOURCES	246,020.42	243,675.70	-	2,344.72
1042	HUMAN RESOURCE INCIDENTALS	33,515.00	30,785.50	(1,000.00)	1,729.50
1051	TREASURER SALARIES	513,199.00	499,560.54	-	13,638.46
1052	TREASURER INCIDENTALS	113,496.00	83,129.76	(7,052.00)	23,314.24
1054	TREAS-TAX FORECLOSURE	20,000.00	14,582.79	(3,000.00)	2,417.21
1055	TREAS BD. CERTIFICATION	1,000.00	-	-	1,000.00
1056	TREASURER COLL AGENT	67,500.00	61,143.30	(60.00)	6,296.70
1071	ASSESSORS SALARIES	262,680.32	250,649.61	-	12,030.71
1072	ASSESSORS INCIDENTALS	10,800.00	10,774.71	-	25.29
1073	ASSESSORS NEW EQUIPMENT	500.00	-	-	500.00
1074	ASSESSORS LEGAL CNSL DEF	50,000.00	49,962.00	-	38.00
1077	ASSESSORS REVAL UPDATE	150,000.00	137,626.68	-	12,373.32
1091	ENGINEERS SALARIES	174,705.00	173,581.34	-	1,123.66
1092	ENGINEERS INCIDENTALS	6,850.00	6,180.08	-	669.92
1094	ENG STORM WATER COMPLIANCE	20,000.00	18,743.10	(1,256.90)	-
1095	CO-OP STUDENT SALARY	18,975.00	5,386.31	-	13,588.69
1096	ENGINEERS OVERTIME	500.00	-	-	500.00
1098	STREET ACCEPTANCE	1,000.00	-	-	1,000.00
1099	ENGINEERING AERIAL PHOTO/GIS	10,000.00	3,200.00	(6,220.00)	580.00
1114	TOWN COUNSEL LEGAL SERV	181,577.00	178,519.28	(3,057.72)	-
1131	ELECT/REG SALARIES	66,592.00	66,120.50	-	471.50
1132	ELECT/REG INCIDENTALS	142,500.00	120,825.49	(3,000.00)	18,674.51
1171	MUNIC BLDG CUST SAL	127,341.00	121,163.73	-	6,177.27
1172	MUNIC BLDG INCIDENTALS	152,800.00	138,619.99	(11,201.67)	2,978.34
1174	MUNIC BLDG REPAIRS/MAINT	63,000.00	5,920.00	(57,080.00)	-
1177	TOWN COMMON MAINT	1,000.00	183.00	-	817.00
1179	MUNIC BLDG NEW EQUIP	500.00	454.89	-	45.11
1191	MUNIC BLDG OFFICE SALARIES	57,786.00	57,047.05	-	738.95
1192	MUNIC BLDG OFFICE EXPENSE	29,942.00	21,429.90	(1,495.41)	7,016.69
1211	COUNCIL ON AGING SALARIES	337,134.00	328,420.13	-	8,713.87
1212	COUNCIL ON AGING INCID	19,900.00	15,325.10	(236.00)	4,338.90
1214	COA BUILDING MAINTENANCE	54,150.00	49,331.22	(4,160.00)	658.78
1219	COA GARAGE CONSTRUCTION	17,000.00	-	-	17,000.00
1241	VETERANS SALARIES	147,041.00	130,733.09	-	16,307.91
1242	VETERANS INCIDENTALS	345,250.00	296,122.86	(34,400.00)	14,727.14
1244	VETERANS - FUEL ASSISTANCE	100.00	94.00	-	6.00
1302	FIN COM INCIDENTALS	21,196.00	19,977.51	-	1,218.49
1305	FIN COM AUDIT SERVICES	95,000.00	83,250.00	-	11,750.00
1310	PLANNING BOARD	30,000.00	-	-	30,000.00
1311	PLANNING BD SALARIES.	57,021.00	56,343.82	-	677.18
1312	PLANNING BOARD INCID	26,650.00	21,980.15	-	4,669.85
1313	PLANNING BD SAL-PLAN	108,101.20	105,325.47	-	2,775.73
1321	BOARD OF APPEAL SALARY	54,638.00	54,223.75	-	414.25

BUDGET SUMMARY

YEAR 2018

FUNCTION	DESCRIPTION	BUDGET	ACTIVITY	ENCUMBERED	BALANCE
1322	BD OF APPEAL INCIDENTALS	5,350.00	5,131.79	-	218.21
1342	HANDICAPPED COMM TOT	100.00	-	-	100.00
1350	CABLE TV COMMISSION	4,000.00	1,600.00	-	2,400.00
1369	CONSERVATION LAND FUND	10,000.00	10,000.00	-	-
1370	CONSERVATION COMMISSION	41,263.00	41,262.10	-	0.90
1372	CONSERVATION COMMISSION INCID	18,128.00	17,625.83	(15.00)	487.17
1373	CONCOM-ELLIS POND PROJECT	14,000.00	12,059.92	(1,500.00)	440.08
1375	CONCOM-CONSULTING SERVICES	1,000.00	1,000.00	-	-
1378	CONSRV COMM - PROPERTY MAINT	25,000.00	18,176.74	(6,823.26)	-
1382	PERMANENT BLDG COMMITTEE INCID	10,900.00	8,404.83	-	2,495.17
1392	HISTORICAL COMMISSION INCID	1,500.00	625.00	-	875.00
1401	WORKER'S COMP BENEFITS	500,000.00	386,007.96	(22,000.00)	91,992.04
1410	MODERATOR'S EXPENSES	50.00	-	-	50.00
1430	PERSONNEL BOARD EXPENSES	2,000.00	80.04	-	1,919.96
1440	ECONOMIC DEVELOPMENT CTE	500.00	120.00	-	380.00
1450	CULTURAL COUNCIL	2,000.00	2,000.00	-	-
1500	PRINT TOWN REPORT	9,000.00	7,226.54	-	1,773.46
1512	PARKING TICKET INCIDENTALS	8,700.00	2,283.12	(3,440.00)	2,976.88
1522	ELDERLY H/P TRANSPORTATION PRG	40,440.00	28,806.44	(2,900.00)	8,733.56
1531	INFO TECH - SALARIES	376,897.87	352,083.09	-	24,814.78
1535	INFO TECH - OPERATING COST	376,780.00	329,947.96	(46,556.34)	275.70
1536	INFO TECH - NEW EQUIPMENT	90,000.00	19,556.80	(70,443.20)	-
1537	INFO TECH - VOIP	45,000.00	-	(45,000.00)	-
1540	CARILLON CONCERTS	6,950.00	6,018.84	(930.00)	1.16
1552	EMERGENCY MGT/CIVIL DEFENSE	25,800.00	14,881.13	(10,340.00)	578.87
1564	MEMORIAL DAY	5,000.00	3,672.88	-	1,327.12
1565	4TH OF JULY	21,700.00	21,700.00	-	-
1566	CHRISTMAS	15,000.00	11,948.75	-	3,051.25
1569	HOLIDAYS-HOLIDAY FESTIVAL	2,500.00	2,500.00	-	-
1600	GEN GOV'T OTHER EXPENSES	18,200.00	18,113.00	-	87.00
1602	GEN GOV'T INCIDENTALS	90,420.00	80,788.23	(9,547.50)	84.27
1604	CAPITAL OUTLAY COMMITTEE	400.00	172.45	-	227.55
1607	SUMMERFEST PROGRAM	6,900.00	5,800.00	-	1,100.00
1651	FORBES ESTATE	60,000.00	19,646.92	(36,592.91)	3,760.17
2011	POLICE SALARIES	7,091,490.00	7,072,755.29	(12,447.14)	6,287.57
2012	POLICE INCIDENTALS	404,650.00	402,772.23	(1,477.88)	399.89
2015	POLICE TELEPHONE	55,000.00	51,095.33	(3,115.77)	788.90
2016	POLICE TRANSPORTATION	74,300.00	74,300.00	-	-
2017	POLICE NEW EQUIP'T	241,300.00	52,703.46	(183,477.35)	5,119.19
2023	TRAFFIC CONTROL - ELD	106,090.00	56,143.17	(35,900.00)	14,046.83
2038	FIRE DEPT MEDICAL	40,000.00	30,524.38	-	9,475.62
2041	FIRE SALARIES	4,587,485.38	4,451,202.03	-	136,283.35
2042	FIRE INCIDENTALS	347,290.00	342,658.74	(4,622.19)	9.07
2043	FIRE TRAINING	175,000.00	173,966.14	-	1,033.86
2044	FIRE HOLIDAY PAY	195,143.00	186,904.32	-	8,238.68
2045	FIRE OVERTIME & RECALL	122,750.00	114,101.54	-	8,648.46
2046	FIRE SUBSTITUTION PAY	702,125.00	684,282.34	-	17,842.66
2047	FIRE INCENTIVE PAY	78,708.00	72,636.33	-	6,071.67
2048	FIRE EMT PAY	309,290.00	285,311.54	-	23,978.46
2049	FIRE DISPATCHER PAY	333,733.00	326,357.94	-	7,375.06
2052	FIRE ALARM MAINTENANCE	30,000.00	3,806.95	-	26,193.05
2064	MAINT POL/FIRE BLDG	403,388.00	374,315.87	(13,191.08)	15,881.05

BUDGET SUMMARY

YEAR 2018

FUNCTION	DESCRIPTION	BUDGET	ACTIVITY	ENCUMBERED	BALANCE
2201	BLDG INSPECTOR SALARIES	450,666.94	439,696.73	-	10,970.21
2202	BLDG INSPECTOR INCIDENTALS	26,630.00	22,657.29	(100.00)	3,872.71
2204	BLDG INSPECTOR OVERTIME	4,000.00	1,315.92	-	2,684.08
2402	INSECT/PEST EXTERMINATION	9,500.00	9,317.75	-	182.25
2500	TREE CARE INCID	37,350.00	37,350.00	-	-
2601	DOG OFFICER SALARIES	87,521.00	79,219.27	-	8,301.73
2602	DOG OFFICER INCIDENTALS	8,045.00	7,232.17	(55.00)	757.83
2603	ANIMAL CONTROL NEW EQUIPMENT	34,000.00	31,401.54	-	2,598.46
3011	BD HEALTH SALARIES	433,894.86	412,632.77	-	21,262.09
3012	BD HEALTH INCIDENTALS	21,481.00	21,169.18	(125.00)	186.82
3014	HAZARDOUS WASTE PROGRAM	49,000.00	47,417.75	-	1,582.25
3015	BD OF HEALTH CONTRACTED SERV	36,220.00	36,220.00	-	-
3104	SEWER MAINTENANCE	46,400.00	46,400.00	-	-
3106	PARTICULAR SEWERS	-	-	-	-
3108	MWRA SEWER I&I	5,000.00	-	(5,000.00)	-
3204	DRAIN MAINTENANCE	78,250.00	71,905.15	(6,266.50)	78.35
3304	MATERIALS RECYCLE CTR MAINT.	59,700.00	49,232.49	(10,071.79)	395.72
3400	REFUSE REMOVAL	1,690,270.00	1,680,375.64	-	9,894.36
4010	PUBLIC WORKS	60,000.00	60,000.00	-	-
4011	PUBLIC WORKS ADMIN SAL	598,451.00	596,939.05	-	1,511.95
4012	PUBLIC WORKS INCIDENTALS	201,535.00	182,444.07	(12,066.00)	7,024.93
4014	GARAGE MAINTENANCE	327,944.00	326,888.64	-	1,055.36
4015	PUBLIC WORKS LABORERS	2,255,471.00	2,237,606.77	-	17,864.23
4016	PUBLIC WORKS OVERTIME	178,099.00	167,990.37	-	10,108.63
4018	D.P.W. - NEW EQUIPMENT	292,000.00	145,584.35	(146,138.97)	276.68
4104	WATER MAINTENANCE	117,900.00	113,914.82	(3,979.11)	6.07
4105	WATER OPERATIONS	136,000.00	135,588.83	(411.17)	-
4106	WATER SERVICE CONNECTION	6,000.00	5,909.82	-	90.18
4107	WATER DEPT CONSTR.	33,725.00	33,713.86	-	11.14
4201	CEMETERY SALARIES	432,746.00	427,557.42	-	5,188.58
4202	CEMETERY INCIDENTALS	62,072.00	61,245.84	(787.02)	39.14
4203	CEMETERY NEW EQUIPMENT	49,000.00	49,000.00	-	-
4204	CEMETERY CHAPEL RENOVATIONS	500.00	-	-	500.00
4205	CEMETERY OVERTIME	34,188.00	33,629.57	-	558.43
4206	CEMETERY OFC RENOV	500.00	500.00	-	-
4212	CEMETERY IMPROVEMENTS	124,400.00	124,400.00	-	-
4300	HIGHWAY MAINT	256,513.00	252,829.62	(3,500.00)	183.38
4304	HIGHWAY CONSTRUCTION	862,984.00	862,984.00	-	-
4305	HIGHWAY CONSTRUCTION	243,000.00	186,645.54	(56,354.46)	-
4310	PERMANENT SIDEWALKS	24,972.00	24,971.65	-	0.35
4320	STREET LIGHTS	358,140.00	358,140.00	-	-
4330	SNOW & ICE REMOVAL	1,015,000.00	987,458.59	(25,560.90)	1,980.51
4342	PARKS MAINTENANCE	260,000.00	260,000.00	-	-
5011	REC'N SALARIES (ADMIN)	414,700.00	407,607.56	-	7,092.44
5012	RECR'N INCIDENTALS	14,450.00	13,115.99	(697.65)	636.36
5014	REC'N MAINT OF BUILDING	168,414.00	147,640.77	(20,339.63)	433.60
5017	REC'N WAGES (P/TIME)	94,780.00	83,092.49	-	11,687.51
5102	PLAYGROUND MAINTENANCE	162,100.00	148,599.13	(6,642.35)	6,858.52
5104	PLAYGROUND IMPROVEMENTS	7,000.00	1,635.61	(4,279.00)	1,085.39
5106	OTDR REC-NOR SPEC REC PROGRAM	43,500.00	36,885.21	-	6,614.79
5212	OUTDOOR RECR'N-WAGES	238,900.00	204,953.68	-	33,946.32
6000	SCH ADMIN SAL TOTALS	4,132,277.91	3,979,596.58	-	152,681.33

BUDGET SUMMARY

YEAR 2018

FUNCTION	DESCRIPTION	BUDGET	ACTIVITY	ENCUMBERED	BALANCE
6010	SCH ADMIN EXP TOTAL	73,700.00	43,894.14	(8,288.77)	21,517.09
6012	SCH LABOR REL TOTAL	70,000.00	64,480.71	(9,278.00)	(3,758.71)
6020	SCH INSTRUC SAL TOTALS	27,906,680.53	25,364,156.65	(2,050,121.72)	492,402.16
6030	SCH I/S & T/B TOTALS	490,298.51	463,792.23	(9,610.82)	16,895.46
6040	SCHOOL CUSTODIAL SAL TOTALS	1,899,612.98	1,812,913.25	-	86,699.73
6050	SCH CUST SUP TOTALS	131,570.00	139,796.80	(1,037.12)	(9,263.92)
6060	SCH AUX AGENCY SALARIES TOTALS	731,485.22	661,725.26	-	69,759.96
6070	SCH AUX AGCY INCID TOTALS	41,905.77	29,909.18	-	11,996.59
6080	SCH CONT FEE & SERV TOTALS	423,098.00	357,237.04	(21,145.22)	44,715.74
6090	SCH UTILITIES TOTALS	1,267,751.00	1,342,170.61	(80,088.55)	(154,508.16)
6100	SCH MAINT OF BLDG TOTALS	479,110.00	513,676.96	(11,241.68)	(45,808.64)
6110	SCH EQUIP REP & REP TOTALS	465,416.15	344,454.89	(115,459.61)	5,501.65
6120	SCH MAINT GROUNDS TOTALS	124,362.59	127,246.42	(164.64)	(3,048.47)
6121	SCH.MAINT SNOW & ICE TOTALS	245,000.00	244,948.78	-	51.22
6150	SCH ATHLETIC-TOWN TOTALS	287,786.00	266,980.87	-	20,805.13
6160	SCH TRANSPORTATION TOTALS	1,659,123.36	1,674,799.27	(20,207.03)	(35,882.94)
6165	SCH TRANSPORTATION NEW EQUIP	310,000.00	256,034.00	(52,416.00)	1,550.00
6180	SPECIAL ED & STUDENT SERVICES	3,161,906.00	3,407,807.66	(370,737.90)	(616,639.56)
6200	SCHOOL FINE ARTS	155,235.00	146,918.92	(219.20)	8,096.88
6450	SCH CUSTODIAL OVERTIME TOTALS	120,744.00	122,976.54	-	(2,232.54)
6981	SCH-COLLECTIVE BARGIN RES	-	-	-	-
7010	LIGHT DEPARTMENT	39,096,872.00	31,460,946.24	(106,115.00)	7,529,810.76
7011	LIGHT SALARIES (ADMIN)	1,405,578.00	1,322,722.91	-	82,855.09
7012	LIGHT ADMIN EXPENSES	1,062,632.00	968,217.79	(67,518.49)	26,895.72
7013	LIGHT DEPRECIATION	2,285,647.00	41,765.30	(290,041.64)	1,953,840.06
7014	LIGHT MAINT & OPERATIONS	1,053,587.00	943,211.15	(83,167.15)	27,208.70
7015	LIGHT DEPT WAGES	1,860,996.00	1,659,478.18	-	201,517.82
7016	LIGHT DEPT OVERTIME	485,629.00	455,446.74	-	30,182.26
7018	LIGHT STANDBY PAY	114,448.35	111,712.15	-	2,736.20
7019	LIGHT LONGEVITY PAY	18,550.00	17,450.00	-	1,100.00
7030	BROADBAND	4,012,842.00	3,524,272.14	(106,426.05)	382,143.81
7031	BROADBAND SALARIES (Admin)	553,103.00	546,089.15	-	7,013.85
7032	BROADBAND ADMIN EXPENSES	1,111,071.00	943,162.07	(33,317.37)	134,591.56
7033	BROADBAND DEPR. & CAPITAL IMPR	816,893.00	563,451.09	(173,753.96)	79,687.95
7034	BROADBAND MAINT & OPERATIONS	106,895.00	33,782.69	(33,865.81)	39,246.50
7035	BROADBAND WAGES	340,478.00	298,295.88	-	42,182.12
7036	BROADBAND OVERTIME	116,252.00	113,793.12	-	2,458.88
7037	BROADBAND STANDBY PAY	66,476.00	61,955.39	-	4,520.61
7038	BROADBAND LONGEVITY PAY	5,700.00	5,100.00	-	600.00
8011	LIBRARY SALARIES	1,350,597.00	1,350,597.00	-	-
8012	LIBRARY INCIDENTALS	364,312.00	358,095.05	(6,200.00)	16.95
8014	LIBRARY BLDG MAINT	39,800.00	33,000.00	(6,800.00)	-
8016	LIBRARY NEW EQUIPMENT	12,000.00	12,000.00	-	-
9010	RETIREMENT FUND	4,887,339.00	4,887,339.00	-	-
9020	AIRPORT	8,877.00	4,276.02	(3,200.00)	1,400.98
9021	AIRPORT SALARIES	181,632.00	181,631.14	-	0.86
9023	AIRPORT OPERATION EXPENSE	130,100.00	103,766.76	(25,216.56)	1,116.68
9024	AIRPORT CONST-MATCHING GRANT	17,000.00	8,075.89	(8,294.11)	630.00
9030	AIRPORT SECURITY	6,000.00	3,395.99	(1,844.00)	760.01
9033	AIRPORT CONSTR-INDEPENDENT EST	7,000.00	3,500.00	(3,500.00)	-
9038	AIRPORT - SNOW & ICE	63,000.00	31,290.00	-	31,710.00
9105	INTEREST	4,262,951.00	4,235,846.83	-	27,104.17

BUDGET SUMMARY

YEAR 2018

FUNCTION	DESCRIPTION	BUDGET	ACTIVITY	ENCUMBERED	BALANCE
9106	DEBT	13,923,625.00	13,832,561.67	-	91,063.33
9108	UNPAID BILLS	20,543.00	20,402.70	-	140.30
9200	INSURANCE ACCOUNT	689,000.00	576,299.77	(113,100.23)	(400.00)
9220	GROUP INSURANCE	13,387,500.00	13,324,130.54	(12,500.00)	50,869.46
9230	MEDICARE EMP SHARE	924,013.00	892,565.25	-	31,447.75
9310	RESERVE FUND	15,069.00	-	-	15,069.00
9330	RETIRED POL/FIRE MEDICAL	75,000.00	(7,999.68)	-	82,999.68
9340	STABILIZATION FUND	405,864.00	405,864.00	-	-
9400	BLUE HILLS REGIONAL	1,059,561.00	1,058,809.08	-	751.92
9401	NORFOLK AGRICULTURAL SCH ASSMT	30,000.00	21,571.00	-	8,429.00
9605	MWRA WATER / SEWER ASSESSMENT	11,234,834.00	11,140,239.00	-	94,595.00
9901	ARTICLE 1-COLA RESERVE	-	-	-	-
9902	TUITION REIMBURSEMENT	1,500.00	-	-	1,500.00
9950	CAPITAL OUTLAY EQUIPMENT	45,000.00	-	(38,800.00)	6,200.00
GRAND TOTAL FY18		186,444,211.96	169,702,887.54	(4,812,765.50)	11,928,558.92

YEAR 2017

FUNCTION	DESCRIPTION	BUDGET	ACTIVITY	ENCUMBERED	BALANCE
1012	SELECTMEN INCIDENTALS	25.00	25.00	-	-
1022	GEN MGR INCIDENTALS	1,937.94	1,344.92	(593.02)	-
1032	TOWN CLERK INCIDENTALS	0.90	-	-	0.90
1042	HUMAN RESOURCE INCIDENTALS	0.41	-	-	0.41
1052	TREASURER INCIDENTALS	2,549.00	2,548.30	-	0.70
1056	TREASURER COLL AGENT	1,749.00	1,749.00	-	-
1077	ASSESSORS REVAL UPDATE	13,496.67	4,240.00	-	9,256.67
1092	ENGINEERS INCIDENTALS	1,560.59	1,560.59	-	-
1094	ENG STORM WATER COMPLIANCE	2,019.79	2,019.79	-	-
1114	TOWN COUNSEL LEGAL SERV	21,549.00	21,548.15	-	0.85
1172	MUNIC BLDG INCIDENTALS	32,890.96	690.87	(32,200.00)	0.09
1174	MUNIC BLDG REPAIRS/MAINT	15,000.00	-	(15,000.00)	-
1179	MUNIC BLDG NEW EQUIP	5,075.99	-	(4,600.00)	475.99
1192	MUNIC BLDG OFFICE EXPENSE	10,744.00	743.55	(10,000.00)	0.45
1212	COUNCIL ON AGING INCID	64.40	64.22	-	0.18
1214	COA BUILDING MAINTENANCE	3,177.00	3,176.39	-	0.61
1219	COA GARAGE CONSTRUCTION	55,000.00	55,000.00	-	-
1242	VETERANS INCIDENTALS	3,072.00	2,933.21	-	138.79
1372	CONSERVATION COMMISSION INCID	1,016.01	14.93	(1,000.00)	1.08
1373	CONCOM-ELLIS POND PROJECT	17,386.00	15,485.64	(1,900.00)	0.36
1378	CONSRV COMM - PROPERTY MAINT	20,772.18	11,817.20	(6,150.00)	2,804.98
1382	PERMANENT BLDG COMMITTEE INCID	6,634.65	6,634.65	-	-
1401	WORKER'S COMP BENEFITS	38,140.55	23,249.51	-	14,891.04
1430	PERSONNEL BOARD EXPENSES	142.80	-	-	142.80
1535	INFO TECH - OPERATING COST	29,878.75	29,836.69	-	42.06
1536	INFO TECH - NEW EQUIPMENT	72,000.00	67,285.01	(4,714.99)	-
1537	INFO TECH - VOIP	83,169.00	11,348.00	(71,821.00)	-
1552	EMERGENCY MGT/CIVIL DEFENSE	5,345.00	13.27	(5,305.00)	26.73
1566	CHRISTMAS	6,000.00	6,000.00	-	-
1602	GEN GOV'T INCIDENTALS	815.10	12.82	-	802.28
2011	POLICE SALARIES	-	(1,500.00)	-	1,500.00
2015	POLICE TELEPHONE	1,180.00	925.63	-	254.37
2017	POLICE NEW EQUIP'T	87,152.00	87,151.91	-	0.09

BUDGET SUMMARY

YEAR 2017

FUNCTION	DESCRIPTION	BUDGET	ACTIVITY	ENCUMBERED	BALANCE
2023	TRAFFIC CONTROL - ELD	24,500.00	19,568.28	-	4,931.72
2042	FIRE INCIDENTALS	3,596.84	2,658.90	-	937.94
2043	FIRE TRAINING	6,750.00	6,750.00	-	-
2052	FIRE ALARM MAINTENANCE	2,500.00	-	(2,500.00)	-
2064	MAINT POL/FIRE BLDG	36,188.69	33,073.24	-	3,115.45
2202	BLDG INSPECTOR INCIDENTALS	654.26	633.29	-	20.97
2402	INSECT/PEST EXTERMINATION	728.25	-	(728.25)	-
2602	DOG OFFICER INCIDENTALS	40.00	39.46	-	0.54
3012	BD HEALTH INCIDENTALS	135.00	135.00	-	-
3104	SEWER MAINTENANCE	3,851.07	3,347.96	-	503.11
3108	MWRA SEWER I&I	4,900.00	4,900.00	-	-
3304	MATERIALS RECYCLE CTR MAINT.	532.64	208.85	-	323.79
3400	REFUSE REMOVAL	10,240.91	10,236.46	-	4.45
4012	PUBLIC WORKS INCIDENTALS	6,633.12	4,561.79	-	2,071.33
4018	D.P.W. - NEW EQUIPMENT	17,549.00	7,500.00	(10,049.00)	-
4105	WATER OPERATIONS	3,764.09	2,725.23	-	1,038.86
4106	WATER SERVICE CONNECTION	1,590.00	1,590.00	-	-
4202	CEMETERY INCIDENTALS	863.02	608.38	-	254.64
4300	HIGHWAY MAINT	1,808.80	1,195.44	(613.36)	-
4304	HIGHWAY CONSTRUCTION	43,829.57	43,829.57	-	-
4330	SNOW & ICE REMOVAL	2,200.00	-	(2,200.00)	-
4342	PARKS MAINTENANCE	2,121.79	1,385.86	(735.93)	-
5012	RECR'N INCIDENTALS	48.96	48.96	-	-
5014	REC'N MAINT OF BUILDING	36,833.00	24,965.14	-	11,867.86
5102	PLAYGROUND MAINTENANCE	8,839.38	6,473.43	(2,285.83)	80.12
6010	SCH ADMIN EXP TOTAL	15,400.00	15,300.00	-	100.00
6012	SCH LABOR REL TOTAL	3,753.21	7,027.31	-	(3,274.10)
6020	SCH INSTRUC SAL TOTALS	2,009,742.37	2,039,437.37	-	(29,695.00)
6080	SCH CONT FEE & SERV TOTALS	23,602.36	14,622.87	-	8,979.49
6090	SCH UTILITIES TOTALS	99,487.62	75,507.60	-	23,980.02
6100	SCH MAINT OF BLDG TOTALS	10,916.92	10,440.04	-	476.88
6120	SCH MAINT GROUNDS TOTALS	130.00	98.56	-	31.44
6160	SCH TRANSPORTATION TOTALS	7,039.94	6,968.03	-	71.91
6180	SPECIAL ED & STUDENT SERVICES	703,158.00	703,828.02	-	(670.02)
7010	LIGHT DEPARTMENT	27,399.52	27,399.52	-	-
7012	LIGHT ADMIN EXPENSES	156,099.31	53,869.20	(12,080.00)	90,150.11
7013	LIGHT DEPRECIATION	2,153,976.07	771,664.49	(1,058,089.83)	324,221.75
7014	LIGHT MAINT & OPERATIONS	193,811.09	131,600.04	-	62,211.05
7030	BROADBAND	90,550.00	84,648.19	-	5,901.81
7032	BROADBAND ADMIN EXPENSES	44,587.13	6,180.60	(2,431.53)	35,975.00
7033	BROADBAND DEPR. & CAPITAL IMPR	25,726.66	22,239.53	(3,486.52)	0.61
7034	BROADBAND MAINT & OPERATIONS	5,907.74	1,778.29	(3,262.82)	866.63
8012	LIBRARY INCIDENTALS	6,450.00	6,361.93	-	88.07
8016	LIBRARY NEW EQUIPMENT	951.06	951.06	-	-
9020	AIRPORT	800.00	-	(500.00)	300.00
9023	AIRPORT OPERATION EXPENSE	19,621.56	11,323.06	-	8,298.50
9024	AIRPORT CONST-MATCHING GRANT	10,000.00	-	(10,000.00)	-
9030	AIRPORT SECURITY	1,510.00	1,510.00	-	-
9200	INSURANCE ACCOUNT	167,024.00	752.50	(166,271.50)	-
9220	GROUP INSURANCE	12,000.00	-	-	12,000.00
GRAND TOTAL FY17		6,549,887.64	4,525,862.70	(1,428,518.58)	595,506.36

BUDGET SUMMARY

YEAR 2016

FUNCTION	DESCRIPTION	BUDGET	ACTIVITY	ENCUMBERED	BALANCE
1099	ENGINEERING AERIAL PHOTO/GIS	9,295.73	-	(9,295.73)	-
1373	CONCOM-ELLIS POND PROJECT	9,000.00	4,240.00	(4,760.00)	-
1535	INFO TECH - OPERATING COST	17,053.25	17,046.54	-	6.71
1536	INFO TECH - NEW EQUIPMENT	34,400.00	18,343.91	(16,056.07)	0.02
3104	SEWER MAINTENANCE	2,020.00	-	(2,020.00)	-
6080	SCH CONT FEE & SERV TOTALS	87,128.00	87,128.00	-	-
6500	SCH CTE CONSOLIDATION RESERVE	5,300.00	5,300.00	-	-
7012	LIGHT ADMIN EXPENSES	0.48	-	-	0.48
7013	LIGHT DEPRECIATION	540,420.56	491,969.18	(45,723.30)	2,728.08
7014	LIGHT MAINT & OPERATIONS	0.96	-	-	0.96
7033	BROADBAND DEPR. & CAPITAL IMPR	15,203.03	3,751.00	(11,451.87)	0.16
7034	BROADBAND MAINT & OPERATIONS	3,060.05	-	(3,060.05)	-
9024	AIRPORT CONST-MATCHING GRANT	18,761.31	-	(18,761.31)	-
9033	AIRPORT CONSTR-INDEPENDENT EST	600.00	-	(600.00)	-
9200	INSURANCE ACCOUNT	178,630.00	-	(178,630.00)	-
9220	GROUP INSURANCE	958.85	-	(894.00)	64.85
GRAND TOTAL FY16		921,832.22	627,778.63	(291,252.33)	2,801.26

YEAR 2015

FUNCTION	DESCRIPTION	BUDGET	ACTIVITY	ENCUMBERED	BALANCE
7013	LIGHT DEPRECIATION	142,111.46	71,379.18	(46,666.83)	24,065.45
9024	AIRPORT CONST-MATCHING GRANT	61,954.83	7,262.15	(54,692.68)	-
9200	INSURANCE ACCOUNT	14,000.00	-	(14,000.00)	-
GRAND TOTAL FY15		218,066.29	78,641.33	(115,359.51)	24,065.45

YEAR 2014

FUNCTION	DESCRIPTION	BUDGET	ACTIVITY	ENCUMBERED	BALANCE
1535	INFO TECH - OPERATING COST	15,000.00	-	(15,000.00)	-
5014	REC'N MAINT OF BUILDING	4,000.00	4,000.00	-	-
9200	INSURANCE ACCOUNT	25,000.00	-	(25,000.00)	-
GRAND TOTAL FY14		44,000.00	4,000.00	(40,000.00)	-

YEAR 2013

FUNCTION	DESCRIPTION	BUDGET	ACTIVITY	ENCUMBERED	BALANCE
1535	INFO TECH - OPERATING COST	6,000.00	-	(6,000.00)	-
7013	LIGHT DEPRECIATION	18,042.81	-	(180.00)	17,862.81
GRAND TOTAL FY13		24,042.81	-	(6,180.00)	17,862.81

YEAR 2012

FUNCTION	DESCRIPTION	BUDGET	ACTIVITY	ENCUMBERED	BALANCE
7013	LIGHT DEPRECIATION	47,639.63	39,687.19	(7,426.74)	525.70
GRAND TOTAL FY12		47,639.63	39,687.19	(7,426.74)	525.70

DEBT SUMMARY

ACCOUNT	INSIDE DEBT DESCRIPTION	DEBT BALANCE AS OF 07/1/17	J/E ADJ FY 18	FY 18 DEBT PAYMENTS	FY 18 DEBT RETIRED/REFINANCE	W#	J/E #, REF #	DEBT BALANCE AS OF 06/18
92-2872-1999	HWPAT 99-30 (8/25/04) (LN)	(45,000.00)	4,408.58	10,591.42		DEBT-02	J/E5-21+22	(30,000.00)
92-2871-1999	HWPAT 98-78 (8/25/04) (LN)	(165,000.00)	15,123.58	39,876.42		DEBT-02	J/E5-21+22	(110,000.00)
90-2939-0000	8/07 GOB TOWN HALL CONSTRUCTION (LN)	(45,000.00)		25,000.00		DEBT-03	J/E6-25	-
90-2943-0000	8/07 GOB POL/FIRE ABTIRATION (LN)	(45,000.00)		45,000.00		DEBT-03	J/E6-25	-
90-2944-0000	8/07 GOB POL/FIRE REMODEL (LN)	(20,000.00)		20,000.00		DEBT-03	J/E6-25	-
90-2950-0000	8/07 GOB SCHOOL RENOVATIONS (LN)	(15,000.00)		15,000.00		DEBT-03	J/E6-25	-
90-2958-0000	1/09 GOB SCHOOL REMODELING	(66,000.00)		22,000.00		DEBT-03	J/E6-25	-
90-2961-0000	1/09 GOB ELLIS/CONKLY PLGRD	(33,000.00)		11,000.00		DEBT-03	J/E6-25	-
90-2963-0000	1/09 GOB SENIOR CTR CONST	(235,000.00)		79,000.00		DEBT-03	J/E6-25	-
90-2810-2010	10/09 GOB OUTDOOR REC FACILITY (LN)	(145,000.00)		20,000.00		DEBT-03	J/E6-25	-
90-2813-2010	10/09 GOB LIGHT / BB (LN)	(215,000.00)		75,000.00		DEBT-03	J/E6-25	-
90-2815-2010	10/09 GOB SECT SCH REP (LN)	(240,000.00)		30,000.00		DEBT-03	J/E6-25	-
90-2837-2010	10/09 GOB P/F WINDOWS (LN)	(105,000.00)		10,000.00		DEBT-03	J/E6-25	-
90-2866-2010	10/09 GOB FIRE EQUIP (LN)	(180,000.00)		60,000.00		DEBT-03	J/E6-25	-
90-2876-2010	2/10 GOB LIBRARY REMODELING (LN)	(125,100.00)		65,000.00		DEBT-03	J/E6-25	-
90-2969-2011	1/11 GOB FY11 DW EQUIPMENT (LN)	(100,000.00)		25,000.00		DEBT-03	J/E6-25	-
90-2970-2011	1/11 GOB FY11 HAWES POOL (LN)	(80,000.00)		20,000.00		DEBT-03	J/E6-25	-
90-2971-2011	1/11 GOB FY11 SCH BLD SPEC (LN)	(152,000.00)		38,000.00		DEBT-03	J/E6-25	-
90-2972-2011	1/11 GOB FY11 BB EQUIPMENT (LN)	(128,000.00)		32,000.00		DEBT-03	J/E6-25	-
90-2974-2011	2/11 GOB POLICE/FIRE STATION (LN)	(2,230,000.00)		460,000.00		DEBT-03	J/E6-25	-
90-2976-2011	2/11 GOB SCH REMODEL ROOF	(350,000.00)		70,000.00		DEBT-03	J/E6-25	-
90-2981-2012	1/12 GOB BOLLER HEAT SYS (LN)	(190,000.00)		75,000.00		DEBT-03	J/E6-25	-
90-2982-2012	1/12 GOB SCH LIGHTING REP (LN)	(130,000.00)		40,000.00		DEBT-03	J/E6-25	-
90-2986-2012	1/12 GOB BB PLANT EXT (LN)	(105,000.00)		25,000.00		DEBT-03	J/E6-25	-
90-2987-2012	1/12 GOB BB BUCKER TRK (LN)	(50,000.00)		10,000.00		DEBT-03	J/E6-25	-
90-2989-2012	3/12 GOB SCH REN-ROOFS PH2 (LN)	(250,000.00)		55,000.00		DEBT-03	J/E6-25	-
90-2993-2012	3/12 GOB SCH REN-ROOFS PH3 (LN)	(380,000.00)		80,000.00		DEBT-03	J/E6-25	-
92-2989-2012	6/12 HWPAT 5/10 ATM (LN) (CW10-02)	(1,332,551.00)		70,534.00		DEBT-03	J/E6-25	-
92-2991-2013	5/13 HWPAT WESTOVER SWMR (CW11-12)	(1,811,436.00)		95,882.00		DEBT-03	J/E6-25	-
92-2997-2013	5/13 MWRA SEWER HOYLE ST (LN)	(66,000.00)		66,000.00		DEBT-03	J/E6-25	-
90-2994-2014	1/14 GOB BROADBAND (LN)	(60,000.00)		60,000.00		DEBT-03	J/E6-25	-
90-2995-2014	1/14 GOB NEW FIRE TRUCK (LN)	(835,000.00)		80,000.00		DEBT-03	J/E6-25	-
90-2996-2014	1/14 GOB MUNI BLDG REP (LN)	(2,245,000.00)		135,000.00		DEBT-03	J/E6-25	-
90-3000-2014	6/14 GOB DPM FACILITY	(5,670,000.00)		210,000.00		DEBT-03	J/E6-25	-
92-3318-2015	3/15 MWRA MANHOLE REHAB-2015	(48,873.00)		16,291.00		DEBT-03	J/E6-25	-
90-3014-2015	4/15 POLICE/FIRE STR N (LN)	(209,000.00)		30,000.00		DEBT-03	J/E6-25	-
90-3012-2015	4/15 GOB SCHOOL REMODELING (LN)	(105,000.00)		1,000.00		DEBT-03	J/E6-25	-
90-3010-2015	4/15 GOB POLICE/FIRE CONSTRUCTION (LN)	(316,000.00)		2,000.00		DEBT-03	J/E6-25	-
90-3009-2015	4/15 GOB TOWN HALL REMODEL (LN)	(176,000.00)		1,000.00		DEBT-03	J/E6-25	-
90-3011-2015	4/15 GOB POLICE/FIRE REMODELING (LN)	(111,000.00)		1,000.00		DEBT-03	J/E6-25	-
90-3025-2017	7/16 GOB RF SCH REMODEL	(84,000.00)		1,000.00		DEBT-03	J/E6-25	-
90-3026-2017	7/16 GOB RF 1/09 ELL/CO PLGRD	(38,000.00)				DEBT-03	J/E6-25	-
90-3027-2017	7/16 GOB RF 1/09 SR CTR CONSTR	(291,000.00)				DEBT-03	J/E6-25	-
90-3030-2017	7/16 GOB 5/16 ATM DW NEW EQP	(268,000.00)		63,000.00		DEBT-03	J/E6-25	-
90-3031-2017	7/16 GOB 5/16 ATM CEMETERY IMP	(285,000.00)		60,000.00		DEBT-03	J/E6-25	-
90-3032-2017	7/16 GOB 5/16 ATM STDRW RESRP	(250,000.00)		20,000.00		DEBT-03	J/E6-25	-
90-3033-2017	7/16 GOB 5/16 ATM RP 1 MTR P/T	(310,000.00)		20,000.00		DEBT-03	J/E6-25	-
90-3034-2017	7/16 GOB 5/16 ATM PLANGRD IMP	(660,000.00)		45,000.00		DEBT-03	J/E6-25	-
90-3035-2017	7/16 GOB 5/16 ATM AIRPORT EQP	(65,600.00)		20,600.00		DEBT-03	J/E6-25	-
90-3036-2017	7/16 GOB 5/16 ATM SCH BAG REPL	(397,000.00)		37,000.00		DEBT-03	J/E6-25	-
90-3037-2017	7/16 GOB 5/16 ATM SCH TECH	(174,000.00)		44,000.00		DEBT-03	J/E6-25	-
90-3038-2017	7/16 GOB 5/16 ATM BB-SYS REPL	(979,600.00)		199,600.00		DEBT-03	J/E6-25	-
90-3039-2017	7/16 GOB 5/16 SPM HAWES BH-ENG	(300,000.00)		15,000.00		DEBT-03	J/E6-25	-
90-3040-2017	7/16 GOB RF 8/15 BAN SCH PROJECT	(647,000.00)		82,000.00		DEBT-03	J/E6-25	-
90-3041-2017	7/16 GOB RF 8/15 BAN G/G BLDG	(8,454,000.00)		454,000.00		DEBT-03	J/E6-25	-
90-3042-2017	7/16 GOB RF 8/15 BAN G/G EQUIP	(1,992,000.00)		372,000.00		DEBT-03	J/E6-25	-
90-3043-2017	7/16 GOB RF 8/15 SCH TECH	(348,000.00)		98,000.00		DEBT-03	J/E6-25	-
90-3044-2017	7/16 GOB RF 8/15 BAN G/G OTHER	(525,000.00)		30,000.00		DEBT-03	J/E6-25	-
90-3045-2017	7/16 GOB RF 8/15 BAN LIGHT DBP	(6,000,000.00)		320,000.00		DEBT-03	J/E6-25	-
90-3046-2017	7/16 GOB RF 8/15 BAN DPM IITIG	(60,000.00)		5,000.00		DEBT-03	J/E6-25	-
90-3049-2017	7/16 GOB RF 1/09 SCH COMPUTERS	(23,000.00)		23,000.00		DEBT-03	J/E6-25	-
92-3335-2018	8/18 MWRA 5/17 HEADWER AREA 5	(590,000.00)				DEBT-03	J/E6-25	-
92-3338-2017	2/17 MWRA MANHOLE 5/14 STM	(157,245.00)		31,449.00		DEBT-03	J/E6-25	-
TOTAL INSIDE DEBT PAYMENTS		(41,976,305.00)	19,532.16	4,180,123.84	-			(37,776,649.00)

DEBT SUMMARY

FY 18 OUTSIDE DEBT PAYMENTS

ACCOUNT	OUTSIDE DEBT DESCRIPTION	DEBT BALANCE AS OF 07/1/17	J/E ADJ FY 18 SUBSIDY	FY 18 DEBT PAYMENTS	FY 18 DEBT RETIRED/REFINANCE	#	J/E #, REF #	DEBT BALANCE AS OF 06/18
92-2952-2008	8/07 MWRA LEAD SVC/STU C&L (OUT)	(38,500.00)		38,500.00		DEBT-03	J/E6-27	-
90-2953-0000	1/08 GOB LT COURT SETTLEMENT (OUT)	(3,790,000.00)		3,790,000.00		DEBT-07/12	J/E51-316	-
92-2956-2009	8/08-MWRA I & I PIPELINE REHAB (OUT)	(128,585.20)		64,292.60		DEBT-03	J/E6-27	(64,292.60)
90-2857-2010	8/09 GOB NEW NORWOOD H.S. (OUT)	(3,255,000.00)		1,085,000.00		DEBT-03	J/E6-25	(2,170,000.00)
90-2858-2010	8/09 GOB LIGHT SETTLEMENT (OUT)	(4,005,000.00)		1,335,000.00		DEBT-03	J/E6-25	(2,670,000.00)
90-2859-2010	8/09 GOB N-STAR PROJECT (OUT)	(11,700,000.00)		900,000.00		DEBT-03	J/E6-25	(10,800,000.00)
92-2965-2010	8/09-MWRA SEWER I & I 5/09 (OUT)	(154,188.90)		51,396.30		DEBT-03	J/E6-27	(102,792.60)
90-2814-2010	10/09 GOB EQUIP DEAN ST. (OUT)	(2,400,000.00)		300,000.00		DEBT-05/8	J/E48-308	(2,100,000.00)
90-2836-2010	10/09 GOB WATER CONSTRUCT N (OUT)	(15,000.00)		5,000.00		DEBT-05/8	J/E48-308	(10,000.00)
90-2875-2010	2/10 GOB LANDFILL CLOSURE (OUT)	(346,000.00)		90,000.00		DEBT-07/12	J/E51-316	(256,000.00)
90-2881-2010	2/10 GOB ELEC. SUBSTATION (OUT)	(2,413,900.00)		620,000.00		DEBT-07/12	J/E51-316	(1,793,900.00)
90-2975-2011	2/11 GOB CABLE & TELECOM (OUT)	(1,975,000.00)		405,000.00		DEBT-04/7	J/E48-309	(1,570,000.00)
92-2973-2011	8/11 MWRA WATER C/L (OUT)	(199,328.80)		49,832.20		DEBT-03	J/E6-27	(149,496.60)
92-2978-2012	8/11 MWRA WALNUT AVE/RTS 3 (OUT)	(250,839.00)		50,167.80		DEBT-03	J/E6-27	(200,671.20)
90-2895-2012	3/12 GOB CONN CABLE TV. (OUT)	(740,000.00)		155,000.00		DEBT-07/12	J/E51-316	(585,000.00)
92-2993-2012	7/12 MWRA CONCORD & WILLOW (OUT)	(300,000.00)		50,000.00		DEBT-03	J/E6-27	(250,000.00)
92-2998-2014	7/13 MWRA PIPELINE (OUT)	(350,000.00)		50,000.00		DEBT-03	J/E6-27	(300,000.00)
90-2999-2014	1/14 GOB NEW NORWOOD HS. (OUT)	(2,780,000.00)		165,000.00		DEBT-07/12	J/E51-316	(2,615,000.00)
92-3002-2015	8/14 MWRA TREE STREETS 5/14 STM	(400,000.00)		50,000.00		DEBT-03	J/E6-27	(350,000.00)
90-3013-2015	4/15 GOB ELECTRIC (OUT)	(21,377,000.00)				DEBT-03	J/E6-27	(21,377,000.00)
90-3015-2015	4/15 BROADBAND (OUT)	(646,000.00)		85,000.00		DEBT-03	J/E6-25	(561,000.00)
92-3320-2016	8/15 MWRA VERNON, FLORENCE ETC	(450,000.00)		50,000.00		DEBT-03	J/E6-27	(400,000.00)
92-3324-2016	2/16 MWPAT CW11-12A & CW13-19	(2,637,876.00)		113,620.00		DEBT-07	J/E48-310	(2,524,256.00)
90-3028-2017	7/16 GOB RF 8/09 NEW N.H.S.	(14,602,800.00)		4,800.00		DEBT-01	J/E6-26, 49-311,313	(14,598,000.00)
92-3328-2017	4/17 MCWT CWP15-08 AREA 3 & 4	(2,200,099.53)		89,487.00		DEBT-07	J/E48-310	(2,110,612.53)
90-3029-2017	7/16 GOB RP 8/09 LIGHT SETTLMNT	(6,288,000.00)					J/E49-311,313, J/E51-31	(6,288,000.00)
92-3048-2018	8/18 MWRA 5/16 ATM WATER BOND	(380,000.00)		50,000.00		DEBT-03	J/E8-42	(450,000.00)
92-3333-2018	8/18 MWRA 5/17 NICHOLS&COTTAGE	(120,000.00)						(380,000.00)
92-3334-2018	8/18 MWRA 5/17 WATER TANK UNIT	(120,000.00)						(120,000.00)
	TOTAL OUTSIDE DEBT PAYMENTS	(84,443,117.43)	-	9,647,095.90	-			(74,796,021.53)
	ADMINISTRATION FEE-MWPAT 99-30			33.75		DEBT-02		
	ADMINISTRATION FEE-MWPAT 98-78			123.75		DEBT-02		
	ADMINISTRATION FEE-MWPAT 10-02			999.41		DEBT-02		
	ADMINISTRATION FEE-MWPAT CW11-12			1,356.58		DEBT-02		
	ADMIN.FEE-MWPAT CW13-19 & CW11-12A			1,978.40		DEBT-02		
	ADMINISTRATION FEE-MWPAT CWP-15-08			848.04		DEBT-02		
	ADMINISTRATION FEE TOTAL			5,341.93				
	TOTAL INSIDE/OUTSIDE DEBT PAYMENTS	(126,419,422.43)	19,532.16	13,832,561.67	-			(112,572,670.53)

NOTES: *J/E correction to FY17/18 Refunded \$

DEBT BALANCE REFERENCE/REFIRED MWPAT
NEW FY 17 DEBT BANS
DEBT PAYMENTS

FINANCIAL REPORTS

MASSACHUSETTS DEPARTMENT OF REVENUE
DIVISION OF LOCAL SERVICES

Norwood

TOWN

Automated Statement of Indebtedness (Summary) - Fiscal Year 2018

Long Term Debt - Inside Debt Limit	35,662,685.00
Long Term Debt - Outside Debt Limit	76,911,153.00
Total Long Term Debt	112,573,838.00
Total Short Term Debt	15,763,400.00
Total Long Term and Short Term Debt	128,337,238.00
Total Authorized and Unissued Debt	22,497,091.00

Signatures

Treasurer

I hereby certify to the best of my knowledge that this information is complete and accurate as of this date.

Mark Good, Treasurer & Collector , Norwood , mgood@norwoodma.gov 781-762-1240 | 8/8/2018 1:07 PM

Accountant/Auditor

I certify that long and short term debt as identified in this Statement of Indebtedness is in agreement with the general ledger controls in my department and are also reflected on the balance sheet.

Thomas J McQuaid, Chief Financial Officer/Accountant , Norwood , tmcquaid@norwoodma.gov 781-762-1240 | 10/5/2018 9:45 AM

ANNUAL FINANCIAL STATEMENTS

TOWN OF NORWOOD, MASSACHUSETTS

Annual Financial Statements

For the Year Ended June 30, 2018

ANNUAL FINANCIAL STATEMENTS

Town of Norwood, Massachusetts

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INDEPENDENT AUDITORS' REPORT

To the Board of Selectmen
Town of Norwood, Massachusetts

Additional Offices:
Nashua, NH
Manchester, NH
Greenfield, MA
Ellsworth, ME

Report on the Financial Statements

We have audited the accompanying financial statements of the governmental activities, the business-type activities, each major fund, and the aggregate remaining fund information of the Town of Norwood, Massachusetts, as of and for the year ended June 30, 2018, (except for the Town of Norwood, Massachusetts' Contributory Retirement System which is as of and for the year ended December 31, 2017) and the related notes to the financial statements, which collectively comprise the Town of Norwood, Massachusetts' basic financial statements as listed in the Table of Contents.

Management's Responsibility for the Financial Statements

The Town's management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express opinions on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that

ANNUAL FINANCIAL STATEMENTS

are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Opinions

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, the business-type activities, each major fund, and the aggregate remaining fund information of the Town of Norwood, Massachusetts, as of June 30, 2018, and the respective changes in financial position and, where applicable, cash flows thereof and the respective budgetary comparison for the general fund for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Other Matters

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that Management's Discussion and Analysis, and the Pension and OPEB schedules appearing on pages 61 to 64 be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with evidence sufficient to express an opinion or provide any assurance.

Other Reporting Required by *Government Auditing Standards*

In accordance with *Government Auditing Standards*, we have also issued our report dated February 14, 2019 on our consideration of the Town's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report

ANNUAL FINANCIAL STATEMENTS

is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the Town's internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with Government Auditing Standards in considering the Town's internal control over financial reporting and compliance.

Melanson Heath

February 14, 2019

ANNUAL FINANCIAL STATEMENTS

MANAGEMENT'S DISCUSSION AND ANALYSIS

As management of the Town of Norwood, we offer readers this narrative overview and analysis of the financial activities of the Town for the fiscal year ended June 30, 2018.

A. OVERVIEW OF THE FINANCIAL STATEMENTS

This discussion and analysis is intended to serve as an introduction to the basic financial statements. The basic financial statements are comprised of three components: (1) government-wide financial statements, (2) fund financial statements, and (3) notes to financial statements. This report also contains other supplementary information in addition to the basic financial statements themselves.

Government-wide financial statements. The government-wide financial statements are designed to provide readers with a broad overview of our finances in a manner similar to a private-sector business.

The Statement of Net Position presents information on all assets, liabilities, and deferred outflows/inflows of resources with the difference reported as net position. Over time, increases or decreases in net position may serve as a useful indicator of whether the financial position is improving or deteriorating.

The Statement of Activities presents information showing how the Town's net position changed during the most recent fiscal year. All changes in net position are reported as soon as the underlying event giving rise to the change occurs, regardless of the timing of related cash flows. Thus, revenues and expenses are reported in this statement for some items that will only result in cash flows in future fiscal periods (e.g., uncollected taxes and earned but unused vacation leave).

Both of the government-wide financial statements distinguish functions that are principally supported by taxes and intergovernmental revenues (governmental activities) from other functions that are intended to recover all or a significant portion of their costs through user fees and charges (business-type activities). The governmental activities include general government, public safety, education, public works, water and sewer, broadband cable, health and human services and culture and recreation. The business-type activities include electric light activities.

Fund financial statements. A fund is a grouping of related accounts that is used to maintain control over resources that have been segregated for specific activities or objectives. Fund accounting is used to ensure and demonstrate compliance with finance-related legal requirements. All of the funds can be divided into three categories: governmental funds, proprietary funds, and fiduciary funds.

Governmental funds. Governmental funds are used to account for essentially the same functions reported as governmental activities in the government-wide finan-

ANNUAL FINANCIAL STATEMENTS

cial statements. However, unlike the government-wide financial statements, governmental fund financial statements focus on near-term inflows and outflows of spendable resources, as well as on balances of spendable resources available at the end of the fiscal year. Such information may be useful in evaluating a government's near-term financing requirements.

Because the focus of governmental funds is narrower than that of the government-wide financial statements, it is useful to compare the information presented for governmental funds with similar information presented for governmental activities in the government-wide financial statements. By doing so, readers may better understand the long-term impact of the government's near-term financing decisions. Both the governmental fund balance sheet and the governmental fund statement of revenues, expenditures, and changes in fund balances provide a reconciliation to facilitate this comparison between governmental funds and governmental activities.

An annual appropriated budget is adopted for the general fund. A budgetary comparison statement has been provided for the general fund to demonstrate compliance with this budget.

Proprietary funds. Proprietary fund reporting focuses on the determination of operating income, changes in net position (or cost recovery), financial position, and cash flows. The proprietary fund category includes enterprise funds.

Enterprise funds are used to report activity for which a fee is charged to external users, and must be used when one of the following criteria are met: (1) activity is financed with debt that is secured solely by a pledge of the net revenues from fees and charges, (2) laws or regulations require the activity's costs of providing services be recovered with fees and charges, and (3) the pricing policies of the activity establish fees and charges designed to recover its costs, including capital costs such as depreciation or debt service. The primary focus on these criteria is on fees charged to external users. Enterprise funds are used to report the same functions presented as business-type activities in the government-wide financial statements, only in more detail. Specifically, enterprise funds are used to account for electric operations, which is considered to be a major fund.

Fiduciary funds. Fiduciary funds are used to account for resources held for the benefit of parties outside the government. Fiduciary funds are not reflected in the government-wide financial statements because the resources of those funds are not available to support the Town's own programs. The accounting used for fiduciary funds is much like that used for proprietary funds.

Notes to financial statements. The notes provide additional information that is essential to a full understanding of the data provided in the government-wide and fund financial statements.

Other information. In addition to the basic financial statements and accompanying notes, this report also presents certain required supplementary information which is

ANNUAL FINANCIAL STATEMENTS

required to be disclosed by accounting principles generally accepted in the United States of America.

B. FINANCIAL HIGHLIGHTS

- As of the close of the current fiscal year, the total of assets and deferred outflows exceeded liabilities and deferred inflows by \$(62,338,494) (i.e., net position), a change of \$2,988,832 in comparison to the prior year.
- As of the close of the current fiscal year, governmental funds reported combined ending fund balances of \$8,971,494, a change of \$(12,174,712) in comparison to the prior year.
- At the end of the current fiscal year, unassigned fund balance for the general fund was \$6,596,156, which includes a stabilization fund balance of \$4,432,872.

C. GOVERNMENT-WIDE FINANCIAL ANALYSIS

The following is a summary of condensed government-wide financial data for the current and prior fiscal years.

	NET POSITION					
	Governmental Activities		Business-Type Activities		Total	
	2018	2017	2018	2017	2018	2017
Current and other assets	\$ 36,638	\$ 34,024	\$ 19,967	\$ 18,780	\$ 56,605	\$ 52,804
Capital assets	<u>174,639</u>	<u>164,236</u>	<u>41,394</u>	<u>41,785</u>	<u>216,033</u>	<u>206,021</u>
Total assets	211,277	198,260	61,361	60,565	272,638	258,825
Deferred outflows of resources	5,543	7,431	259	350	5,802	7,781
Long-term liabilities outstanding	234,095	140,180	52,695	56,142	286,790	196,322
Other liabilities	<u>32,699</u>	<u>15,055</u>	<u>14,111</u>	<u>13,928</u>	<u>46,810</u>	<u>28,983</u>
Total liabilities	266,794	155,235	66,806	70,070	333,600	225,305
Deferred inflows of resources	6,855	83	323	4	7,178	87
Net position:						
Net investment in capital assets	104,255	99,243	15,523	13,793	119,778	113,036
Restricted	4,885	3,668	-	-	4,885	3,668
Unrestricted	<u>(165,969)</u>	<u>(52,538)</u>	<u>(21,032)</u>	<u>(22,952)</u>	<u>(187,001)</u>	<u>(75,490)</u>
Total net position	\$ <u>(56,829)</u>	\$ <u>50,373</u>	\$ <u>(5,509)</u>	\$ <u>(9,159)</u>	\$ <u>(62,338)</u>	\$ <u>41,214</u>

Fiscal year 2017 amounts were not restated as the Town applied GASB 75 prospectively.

As noted earlier, net position may serve over time as a useful indicator of a government's financial position. At the close of the most recent fiscal year, total net position was \$(62,338,494), a change of \$2,988,832 from the prior year.

ANNUAL FINANCIAL STATEMENTS

The largest portion of net position \$119,777,069 reflects our investment in capital assets (e.g., land, buildings, machinery, equipment, and infrastructure), less any related debt used to acquire those assets that is still outstanding. These capital assets are used to provide services to citizens; consequently, these assets are not available for future spending. Although the investment in capital assets is reported net of related debt, it should be noted that the resources needed to repay this debt must be provided from other sources, since the capital assets themselves cannot be used to liquidate these liabilities.

An additional portion of net position \$4,885,820 represents resources that are subject to external restrictions on how they may be used. The remaining balance of unrestricted net position deficit of \$(187,001,383) caused by unfunded pension and OPEB liabilities, as discussed in Notes 20 and 22.

CHANGES IN NET POSITION

	<u>Governmental</u>		<u>Business-Type</u>		<u>Total</u>	
	<u>Activities</u>		<u>Activities</u>			
	<u>2018</u>	<u>2017</u>	<u>2018</u>	<u>2017</u>	<u>2018</u>	<u>2017</u>
Revenues:						
Program revenues:						
Charges for services	\$ 29,217	\$ 30,692	\$ 55,339	\$ 50,818	\$ 84,556	\$ 81,510
Operating grants and contributions	22,055	20,930	-	-	22,055	20,930
Capital grants and contributions	457	3,060	-	-	457	3,060
General revenues:						
Property taxes	73,310	69,186	-	-	73,310	69,186
Excises	4,689	4,887	-	-	4,689	4,887
Penalties and interest on taxes	2,413	2,423	-	-	2,413	2,423
Grants and contributions not restricted to specific programs	5,254	5,053	-	-	5,254	5,053
Investment income	232	157	(98)	(11)	134	146
Other	688	2,946	60	452	748	3,398
Total revenues	<u>138,315</u>	<u>139,334</u>	<u>55,301</u>	<u>51,259</u>	<u>193,616</u>	<u>190,593</u>
Expenses:						
General government	12,267	10,495	-	-	12,267	10,495
Public safety	31,857	28,585	-	-	31,857	28,585
Education	63,541	62,370	-	-	63,541	62,370
Public works	11,797	11,355	-	-	11,797	11,355
Water and sewer	12,702	12,269	-	-	12,702	12,269
Broadband cable	6,208	6,249	-	-	6,208	6,249
Health and human services	2,202	2,006	-	-	2,202	2,006
Culture and recreation	6,076	5,102	-	-	6,076	5,102
Interest on long-term debt	1,951	1,767	-	-	1,951	1,767
Intergovernmental	1,722	1,609	-	-	1,722	1,609
Electric	-	-	40,303	41,937	40,303	41,937
Total expenses	<u>150,323</u>	<u>141,807</u>	<u>40,303</u>	<u>41,937</u>	<u>190,626</u>	<u>183,744</u>

(continued)

ANNUAL FINANCIAL STATEMENTS

(continued)

	Governmental Activities		Business-Type Activities		Total	
	<u>2018</u>	<u>2017</u>	<u>2018</u>	<u>2017</u>	<u>2018</u>	<u>2017</u>
Change in net position before transfers	(12,008)	(2,473)	14,998	9,322	2,990	6,849
Transfers in (out)	<u>7,141</u>	<u>6,559</u>	<u>(7,141)</u>	<u>(6,559)</u>	<u>-</u>	<u>-</u>
Change in net position	(4,867)	4,086	7,857	2,763	2,990	6,849
Net position - beginning of year, as restated	<u>(51,962)</u>	<u>46,287</u>	<u>(13,366)</u>	<u>(11,922)</u>	<u>(65,328)</u>	<u>34,365</u>
Net position - end of year	<u>\$ (56,829)</u>	<u>\$ 50,373</u>	<u>\$ (5,509)</u>	<u>\$ (9,159)</u>	<u>\$ (62,338)</u>	<u>\$ 41,214</u>

Fiscal year 2017 amounts were not restated as the Town applied GASB 75 prospectively.

Governmental activities. Governmental activities for the year resulted in a change in net position of \$(4,867,410). Key elements of this change are as follows:

General fund operations, as discussed further in Section D	\$ (2,620,313)
Excess depreciation, a nonbudgeted expense, over principal maturities	(350,254)
Change in net OPEB liability and related deferred outflows/inflows	(6,461,421)
Change in net pension liability and related deferred outflows/inflows	981,710
Other	<u>3,582,868</u>
Total	<u>\$ (4,867,410)</u>

Business-type activities. Business-type (electric) activities for the year resulted in a change in net position of \$7,856,242, primarily because bond debt service payments continued to exceed depreciation expense.

D. FINANCIAL ANALYSIS OF FUNDS

As noted earlier, fund accounting is used to ensure and demonstrate compliance with finance-related legal requirements.

Governmental funds. The focus of governmental funds is to provide information on near-term inflows, outflows, and balances of spendable resources. Such information is useful in assessing financing requirements. In particular, unassigned fund balance may serve as a useful measure of a government's net resources available for spending at the end of the fiscal year.

ANNUAL FINANCIAL STATEMENTS

As of the end of the current fiscal year, governmental funds reported combined ending fund balances of \$8,971,494, a change of \$(12,174,712) in comparison to the prior year. Key elements of this change are as follows:

General fund operating results	\$	(2,620,313)
Major fund operating results		(12,893,727)
Nonmajor funds operating results		<u>3,339,328</u>
Total		<u>\$ (12,174,712)</u>

The general fund is the chief operating fund. At the end of the current fiscal year, unassigned fund balance of the general fund was \$6,596,156 while total fund balance was \$12,800,320. As a measure of the general fund's liquidity, it may be useful to compare both unassigned fund balance and total fund balance to total general fund expenditures. Refer to the table below.

<u>General Fund</u>	<u>6/30/18</u>	<u>6/30/17</u>	<u>Change</u>	<u>% of Total General Fund Expenditures</u>
Unassigned fund balance	\$ 6,596,156	\$ 10,231,391	\$ (3,635,235)	4.9%
Total fund balance	\$ 12,800,320	\$ 15,420,633	\$ (2,620,313)	9.6%

The total fund balance of the general fund changed by \$(2,620,313) during the current fiscal year. Key factors in this change are as follows:

Shortfall of state and local revenues over budget	\$	(1,299,320)
Budgetary appropriation surplus		1,902,406
Surplus of tax collections over budget		896,935
Excess of current year encumbrances to be spent in the subsequent year, over prior year encumbrances spent in the current year		769,586
Use of free cash and overlay surplus, used primarily for new Town-wide financial management system conversion and to reduce tax levy		(5,181,807)
Change in stabilization balance		500,798
Other timing differences		<u>(208,911)</u>
Total		<u>\$ (2,620,313)</u>

Included in the total general fund balance is the Town's stabilization account with the following balance:

	<u>6/30/18</u>	<u>6/30/17</u>	<u>Change</u>
General stabilization	\$ 4,432,872	\$ 3,935,110	\$ 497,762
Capital stabilization	<u>109,856</u>	<u>106,820</u>	<u>3,036</u>
Total	<u>\$ 4,542,728</u>	<u>\$ 4,041,930</u>	<u>\$ 500,798</u>

ANNUAL FINANCIAL STATEMENTS

Proprietary funds. Proprietary funds provide the same type of information found in the business-type activities reported in the government-wide financial statements, but in more detail.

Unrestricted net position of the enterprise funds at the end of the year amounted to \$(21,031,885), a change of \$1,919,966 in comparison to the prior year.

Other factors concerning the finances of proprietary funds have already been addressed in the entity-wide discussion of business-type activities.

E. GENERAL FUND BUDGETARY HIGHLIGHTS

There were no material differences between the original budget and the final amended budget.

F. CAPITAL ASSET AND DEBT ADMINISTRATION

Capital assets. Total investment in capital assets for governmental and business-type activities at year-end amounted to \$216,033,065 (net of accumulated depreciation). This investment in capital assets includes land, buildings and system, improvements, and machinery and equipment.

Major capital asset events during the current fiscal year included the following:

- \$13,021,605 – Forbes land acquisition
- \$ 1,093,460 – Highway improvements
- \$ 1,267,115 – Light infrastructure

Additional information on capital assets can be found in the Notes to the Financial Statements.

Long-term debt. At the end of the current fiscal year, total bonded debt outstanding was \$114,700,320, all of which was backed by the full faith and credit of the Town.

Additional information on long-term debt can be found in the Notes to the Financial Statements.

ANNUAL FINANCIAL STATEMENTS

REQUESTS FOR INFORMATION

This financial report is designed to provide a general overview of the Town of Norwood's finances for all those with an interest in the government's finances. Questions concerning any of the information provided in this report or requests for additional financial information should be addressed to:

Office of the Director of Finance and Accounting
Town of Norwood, Massachusetts
566 Washington Street
Norwood, Massachusetts 02062

ANNUAL FINANCIAL STATEMENTS

TOWN OF NORWOOD, MASSACHUSETTS

STATEMENT OF NET POSITION

JUNE 30, 2018

	Governmental <u>Activities</u>	Business-Type <u>Activities</u>	<u>Total</u>
ASSETS			
Current:			
Cash and short-term investments	\$ 28,831,268	\$ 5,404,690	\$ 34,235,958
Investments	5,348,316	4,122,514	9,470,830
Receivables, net of allowance for uncollectibles:			
Property taxes	435,659	-	435,659
Excises	183,727	-	183,727
User fees	971,562	6,202,542	7,174,104
Departmental and other	293,374	-	293,374
Intergovernmental	249,518	-	249,518
Deposits held by others	-	4,236,105	4,236,105
Noncurrent:			
Receivables, net of allowance for uncollectibles:			
Property taxes	324,241	-	324,241
Capital assets:			
Land and construction in progress	35,281,058	6,833,405	42,114,463
Other capital assets, net of accumulated depreciation	139,357,600	34,561,002	173,918,602
DEFERRED OUTFLOWS OF RESOURCES			
Related to pensions	5,207,294	245,370	5,452,664
Related to OPEB	336,113	14,005	350,118
TOTAL ASSETS AND DEFERRED OUTFLOWS OF RESOURCES	216,819,730	61,619,633	278,439,363
LIABILITIES			
Current:			
Warrants payable	3,690,961	1,887	3,692,848
Accrued liabilities	4,049,259	2,090,828	6,140,087
Tax refunds payable	796,805	-	796,805
Customer deposits and reserves	-	4,484,533	4,484,533
Notes payable	16,177,756	-	16,177,756
Other current liabilities	1,342,965	-	1,342,965
Current portion of long-term liabilities:			
Bonds payable	6,474,076	7,515,148	13,989,224
Other	167,015	18,651	185,666
Noncurrent:			
Bonds payable, net of current portion	55,827,030	44,884,066	100,711,096
Net pension liability	28,118,857	1,324,973	29,443,830
Net OPEB liability	147,156,299	6,131,513	153,287,812
Other, net of current portion	2,993,294	354,366	3,347,660
DEFERRED INFLOWS OF RESOURCES			
Related to pensions	6,854,584	322,991	7,177,575
TOTAL LIABILITIES AND DEFERRED INFLOWS OF RESOURCES	273,648,901	67,128,956	340,777,857
NET POSITION			
Net investment in capital assets	104,254,507	15,522,562	119,777,069
Restricted for:			
Grants and other statutory restrictions	4,092,196	-	4,092,196
Permanent funds:			
Nonexpendable	489,633	-	489,633
Expendable	303,991	-	303,991
Unrestricted	<u>(165,969,498)</u>	<u>(21,031,885)</u>	<u>(187,001,383)</u>
TOTAL NET POSITION	\$ <u>(56,829,171)</u>	\$ <u>(5,509,323)</u>	\$ <u>(62,338,494)</u>

The accompanying notes are an integral part of these financial statements.

ANNUAL FINANCIAL STATEMENTS

TOWN OF NORWOOD, MASSACHUSETTS

STATEMENT OF ACTIVITIES

FOR THE YEAR ENDED JUNE 30, 2018

		Program Revenues			Net (Expenses) Revenues and Changes in Net Position		
	Expenses	Charges for Services	Operating Grants and Contributions	Capital Grants and Contributions	Governmental Activities	Business-Type Activities	Total
Governmental Activities:							
General government	\$ 12,266,993	\$ 947,199	\$ 459,110	\$ -	\$ (10,860,684)	-	\$ (10,860,684)
Public safety	31,857,419	2,157,202	143,819	-	(29,556,398)	-	(29,556,398)
Education	63,541,263	2,535,701	20,339,234	-	(40,666,328)	-	(40,666,328)
Public works	11,796,710	1,072,036	134,524	457,106	(10,133,044)	-	(10,133,044)
Water and sewer	12,702,263	14,437,834	-	-	1,735,571	-	1,735,571
Broadband cable	6,208,499	7,737,616	-	-	1,529,117	-	1,529,117
Health and human services	2,201,617	116,041	251,148	-	(1,834,428)	-	(1,834,428)
Culture and recreation	6,076,480	213,141	727,186	-	(5,136,153)	-	(5,136,153)
Interest	1,950,615	-	-	-	(1,950,615)	-	(1,950,615)
Intergovernmental	1,722,356	-	-	-	(1,722,356)	-	(1,722,356)
Total Governmental Activities	150,324,215	29,216,770	22,055,021	457,106	(98,595,318)	-	(98,595,318)
Business-Type Activities:							
Electric light services	40,302,913	55,338,692	-	-	-	15,035,779	15,035,779
Total	\$ 190,627,128	\$ 84,555,462	\$ 22,055,021	\$ 457,106	(98,595,318)	15,035,779	(83,559,539)
		General Revenues and Transfers:					
		Property taxes			73,309,844	-	73,309,844
		Excises			4,688,766	-	4,688,766
		Penalties, interest and other taxes			2,413,487	-	2,413,487
		Grants and contributions not restricted to specific programs			5,253,718	-	5,253,718
		Investment income			231,863	(98,224)	133,639
		Miscellaneous			689,487	59,430	748,917
		Transfers, net			7,140,743	(7,140,743)	-
		Total general revenues and transfers			93,727,908	(7,179,537)	86,548,371
		Change in Net Position			(4,867,410)	7,856,242	2,988,832
		Net Position:					
		Beginning of year, as restated			(51,961,761)	(13,365,565)	(65,327,326)
		End of year			\$ (56,829,171)	\$ (5,509,323)	\$ (62,338,494)

The accompanying notes are an integral part of these financial statements.

ANNUAL FINANCIAL STATEMENTS

TOWN OF NORWOOD, MASSACHUSETTS

GOVERNMENTAL FUNDS

BALANCE SHEET

JUNE 30, 2018

	<u>General</u>	<u>Forbes Land Acquisition Fund</u>	<u>Nonmajor Governmental Funds</u>	<u>Total Governmental Funds</u>
ASSETS				
Cash and short-term investments	\$ 17,384,161	\$ 106,273	\$ 11,340,834	\$ 28,831,268
Investments	4,542,728	-	805,588	5,348,316
Receivables:				
Property taxes	1,132,317	-	4,816	1,137,133
Excises	362,701	-	-	362,701
User fees	1,405,749	-	-	1,405,749
Departmental and other	380,840	-	-	380,840
Intergovernmental	142,333	-	107,185	249,518
TOTAL ASSETS	<u>\$ 25,350,829</u>	<u>\$ 106,273</u>	<u>\$ 12,258,423</u>	<u>\$ 37,715,525</u>
LIABILITIES				
Warrants payable	\$ 3,680,011	\$ -	\$ 10,950	\$ 3,690,961
Accrued liabilities	3,386,788	-	-	3,386,788
Tax refunds payable	796,805	-	-	796,805
Notes payable	-	13,000,000	3,177,756	16,177,756
Other liabilities	1,342,965	-	-	1,342,965
TOTAL LIABILITIES	9,206,569	13,000,000	3,188,706	25,395,275
DEFERRED INFLOWS OF RESOURCES				
Unavailable revenues	3,343,940	-	4,816	3,348,756
FUND BALANCES				
Nonspendable	-	-	489,633	489,633
Restricted	-	-	8,595,005	8,595,005
Committed	109,856	-	593,616	703,472
Assigned	6,094,308	-	-	6,094,308
Unassigned	6,596,156	(12,893,727)	(613,353)	(6,910,924)
TOTAL FUND BALANCES	<u>12,800,320</u>	<u>(12,893,727)</u>	<u>9,064,901</u>	<u>8,971,494</u>
TOTAL LIABILITIES, DEFERRED INFLOWS OF RESOURCES AND FUND BALANCES	<u>\$ 25,350,829</u>	<u>\$ 106,273</u>	<u>\$ 12,258,423</u>	<u>\$ 37,715,525</u>

The accompanying notes are an integral part of these financial statements.

ANNUAL FINANCIAL STATEMENTS

TOWN OF NORWOOD, MASSACHUSETTS

RECONCILIATION OF TOTAL GOVERNMENTAL FUND
BALANCES TO NET POSITION OF GOVERNMENTAL
ACTIVITIES IN THE STATEMENT OF NET POSITION

JUNE 30, 2018

Total governmental fund balances	\$ 8,971,494
<ul style="list-style-type: none">• Capital assets used in governmental activities are not financial resources and, therefore, are not reported in the funds.	174,638,658
<ul style="list-style-type: none">• Revenues are reported on the accrual basis of accounting and are not deferred until collection.	2,270,896
<ul style="list-style-type: none">• Long-term liabilities, including bonds payable, net pension liability, net OPEB liability are not due and payable in the current period and, therefore, are not reported in the governmental funds.	(242,047,749)
<ul style="list-style-type: none">• Other	<u>(662,470)</u>
Net position of governmental activities	<u><u>\$ (56,829,171)</u></u>

The accompanying notes are an integral part of these financial statements.

ANNUAL FINANCIAL STATEMENTS

TOWN OF NORWOOD, MASSACHUSETTS
 GOVERNMENTAL FUNDS
 STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES
 FOR THE YEAR ENDED JUNE 30, 2018

	<u>General</u>	<u>Forbes Land Acquisition Fund</u>	<u>Nonmajor Governmental Funds</u>	<u>Total Governmental Funds</u>
Revenues:				
Property taxes	\$ 72,838,646	\$ -	\$ 593,658	\$ 73,432,304
Excises	4,953,422	-	-	4,953,422
Penalties, interest and other taxes	2,413,487	-	-	2,413,487
Charges for services	24,046,769	-	3,292,582	27,339,351
Intergovernmental	17,532,501	-	7,130,969	24,663,470
Licenses and permits	2,175,232	-	-	2,175,232
Investment income	220,998	-	10,865	231,863
Miscellaneous	243,743	127,878	1,122,254	1,493,875
Total Revenues	124,424,798	127,878	12,150,328	136,703,004
Expenditures:				
Current:				
General government	5,923,754	13,021,605	877,279	19,822,638
Public safety	15,550,504	-	467,706	16,018,210
Education	50,342,574	-	6,719,114	57,061,688
Public works	9,195,384	-	1,415,094	10,610,478
Broadband cable	6,208,499	-	-	6,208,499
Water and sewer	11,560,235	-	-	11,560,235
Health and human services	1,351,356	-	285,449	1,636,805
Culture and recreation	2,840,023	-	982,358	3,822,381
Employee benefits	20,082,346	-	-	20,082,346
Debt service	8,562,823	-	-	8,562,823
Intergovernmental	1,722,356	-	-	1,722,356
Total Expenditures	133,339,854	13,021,605	10,747,000	157,108,459
Excess (deficiency) of revenues over expenditures	(8,915,056)	(12,893,727)	1,403,328	(20,405,455)
Other Financing Sources (Uses):				
Issuance of bonds	-	-	1,090,000	1,090,000
Transfers in	7,994,743	-	1,700,000	9,694,743
Transfers out	(1,700,000)	-	(854,000)	(2,554,000)
Total Other Financing Sources (Uses)	6,294,743	-	1,936,000	8,230,743
Excess (deficiency) of revenues and other sources over expenditures and other uses	(2,620,313)	(12,893,727)	3,339,328	(12,174,712)
Fund Balance, at Beginning of Year	15,420,633	-	5,725,573	21,146,206
Fund Balance, at End of Year	\$ 12,800,320	\$ (12,893,727)	\$ 9,064,901	\$ 8,971,494

The accompanying notes are an integral part of these financial statements.

ANNUAL FINANCIAL STATEMENTS

TOWN OF NORWOOD, MASSACHUSETTS

RECONCILIATION OF THE STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCES OF GOVERNMENTAL FUNDS TO THE STATEMENT OF ACTIVITIES

FOR THE YEAR ENDED JUNE 30, 2018

Net changes in fund balances - total governmental funds	\$ (12,174,712)
<ul style="list-style-type: none">Governmental funds report capital outlays as expenditures. However, in the Statement of Activities the cost of those assets is allocated over their estimated useful lives and reported as depreciation expense:<ul style="list-style-type: none">Capital outlay 17,334,505Depreciation (6,932,006)The issuance of long-term debt (e.g., bonds) provides current financial resources to governmental funds, while the repayment of the principal of long-term debt consumes the financial resources of governmental funds. Neither transaction, however, has any effect on net position:<ul style="list-style-type: none">Issuance of debt (1,090,000)Repayments of debt 6,581,752Revenues in the Statement of Activities that do not provide current financial resources are fully deferred in the Statement of Revenues, Expenditures and Changes in Fund Balances. Therefore, the recognition of revenue for various types of accounts receivable (i.e., real estate and personal property, motor vehicle excise, etc.) differ between the two statements. This amount represents the net change in deferred revenue. (2,985,860)Some expenses reported in the Statement of Activities do not require the use of current financial resources and, therefore, are not reported as expenditures in the governmental funds.<ul style="list-style-type: none">Net pension liability and related deferred outflows and inflows of resources 981,710Net OPEB liability and related deferred outflows and inflows of resources (6,461,421)Other <u>(121,378)</u>	
Change in net position of governmental activities	\$ <u>(4,867,410)</u>

The accompanying notes are an integral part of these financial statements.

ANNUAL FINANCIAL STATEMENTS

TOWN OF NORWOOD, MASSACHUSETTS
GENERAL FUND

STATEMENT OF REVENUES AND OTHER SOURCES, AND EXPENDITURES AND OTHER USES - BUDGET AND ACTUAL
FOR THE YEAR ENDED JUNE 30, 2018

	Budgeted Amounts			Actual Amounts		Variance with Final Budget Positive (Negative)
	Original Budget	Final Budget	\$	Amounts	\$	(Negative)
Revenues and Other Sources:						
Property taxes	\$ 71,941,710	\$ 71,941,710		\$ 71,941,710		-
Excise	4,695,753	4,695,753		4,953,422		257,669
Charges for services	25,663,383	25,663,383		24,046,769		(1,616,614)
Penalties, interest and other taxes	2,240,132	2,240,132		2,413,487		173,355
Licenses and permits	3,280,082	3,280,082		2,175,232		(1,104,850)
Intergovernmental	12,600,551	12,600,551		12,604,886		4,335
Investment income	223,097	223,097		126,064		(97,033)
Miscellaneous	-	-		116,736		116,736
Transfers in	7,027,661	7,027,661		7,994,743		967,082
Use of free cash	5,181,807	5,181,807		5,181,807		-
Other sources	206,573	206,573		206,573		-
Total Revenues and Other Sources	133,060,749	133,060,749		131,761,429		(1,299,320)
Expenditures and Other Uses:						
General government	6,138,303	6,138,303		6,026,331		111,972
Public safety	15,989,955	15,989,955		15,755,960		233,995
Education	45,266,625	45,266,625		45,157,066		109,559
Public works	9,437,985	9,437,985		9,369,281		68,704
Broadband cable	7,129,710	7,129,710		6,479,209		650,501
Water and sewer	11,658,111	11,658,111		11,566,608		91,503
Health and human services	1,412,171	1,412,171		1,345,829		66,342
Culture and recreation	2,910,553	2,910,553		2,830,146		80,407
Employee benefits	20,479,421	20,479,421		20,324,012		155,409
Debt service	8,560,289	8,560,289		8,436,881		123,408
Intergovernmental	1,926,762	1,926,762		1,722,356		204,406
Transfers out	2,105,864	2,105,864		2,105,864		-
Other uses	45,000	45,000		38,800		6,200
Total Expenditures and Other Uses	133,060,749	133,060,749		131,158,343		1,902,406
Excess (deficiency) of revenues and other sources over expenditures and other uses	\$ -	-		\$ 603,086		\$ 603,086

The accompanying notes are an integral part of these financial statements.

ANNUAL FINANCIAL STATEMENTS

TOWN OF NORWOOD, MASSACHUSETTS

PROPRIETARY FUNDS

STATEMENT OF NET POSITION

JUNE 30, 2018

	Business-Type Activities <u>Enterprise Funds</u> Electric Light <u>Fund</u>
ASSETS	
Current:	
Cash and short-term investments	\$ 5,404,690
Investments	4,122,514
Accounts receivable	6,202,542
Deposits held by others	<u>4,236,105</u>
Total current assets	19,965,851
Noncurrent:	
Capital Assets	
Land and construction in progress	6,833,405
Other capital assets, net of accumulated depreciation	<u>34,561,002</u>
Total noncurrent assets	41,394,407
DEFERRED OUTFLOWS OF RESOURCES	
Related to pensions	245,370
Related to OPEB	<u>14,005</u>
TOTAL ASSETS AND DEFERRED OUTFLOWS OF RESOURCES	61,619,633
LIABILITIES	
Current:	
Warrants payable	1,887
Accrued liabilities	2,090,828
Customer deposits and reserves	4,484,533
Current portion of long-term liabilities:	
Bonds payable	7,515,148
Other	<u>18,651</u>
Total current liabilities	14,111,047
Noncurrent:	
Bonds payable, net of current portion	44,884,066
Net pension liability	1,324,973
Net OPEB liability	6,131,513
Other, net of current portion	<u>354,366</u>
Total noncurrent liabilities	52,694,918
DEFERRED INFLOWS OF RESOURCES	
Related to pensions	<u>322,991</u>
TOTAL LIABILITIES AND DEFERRED INFLOWS OF RESOURCES	67,128,956
NET POSITION	
Net investment in capital assets	15,522,562
Unrestricted	<u>(21,031,885)</u>
TOTAL NET POSITION	\$ <u>(5,509,323)</u>

The accompanying notes are an integral part of these financial statements.

ANNUAL FINANCIAL STATEMENTS

TOWN OF NORWOOD, MASSACHUSETTS

PROPRIETARY FUNDS

STATEMENT OF REVENUES, EXPENSES AND CHANGES IN FUND NET POSITION

FOR THE YEAR ENDED JUNE 30, 2018

	Business-Type Activities <u>Enterprise Funds</u> Electric Light <u>Fund</u>
Operating Revenues:	
Charges for services	\$ 55,338,692
Other	<u>59,430</u>
Total Operating Revenues	55,398,122
Operating Expenses:	
Salaries and benefits	3,840,911
Purchase power	31,065,226
Other operating expenses	2,198,631
Depreciation	<u>1,800,361</u>
Total Operating Expenses	<u>38,905,129</u>
Operating Income	16,492,993
Nonoperating Revenues (Expenses):	
Interest expense	(1,397,784)
Investment income	<u>(98,224)</u>
Total Nonoperating Revenues (Expenses), Net	<u>(1,496,008)</u>
Income Before Transfers	14,996,985
Transfers:	
Transfers out	<u>(7,140,743)</u>
Change in Net Position	7,856,242
Net Position at Beginning of Year, as restated	<u>(13,365,565)</u>
Net Position at End of Year	<u><u>\$ (5,509,323)</u></u>

The accompanying notes are an integral part of these financial statements.

ANNUAL FINANCIAL STATEMENTS

TOWN OF NORWOOD, MASSACHUSETTS

PROPRIETARY FUNDS

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED JUNE 30, 2018

	Business-Type Activities <u>Enterprise Funds</u> Electric Light <u>Fund</u>
<u>Cash Flows From Operating Activities:</u>	
Receipts from customers and users	\$ 54,965,628
Payments to vendors and employees	<u>(37,020,114)</u>
Net Cash Provided By Operating Activities	17,945,514
<u>Cash Flows From Noncapital Financing Activities:</u>	
Allocation of customer deposits	109,780
Transfers out	<u>(7,140,743)</u>
Net Cash (Used For) Noncapital Financing Activities	(7,030,963)
<u>Cash Flows From Capital and Related Financing Activities:</u>	
Acquisition and construction of capital assets	(1,409,147)
Principal payments on bonds	(7,265,000)
Interest expense	<u>(1,397,784)</u>
Net Cash (Used For) Capital and Related Financing Activities	(10,071,931)
<u>Cash Flows From Investing Activities:</u>	
Investment income	(98,224)
Change in investments	<u>1,662</u>
Net Cash Provided By Investing Activities	<u>(96,562)</u>
Net Change in Cash and Short-Term Investments	746,058
Cash and Short-Term Investments, Beginning of Year	<u>4,658,632</u>
Cash and Short-Term Investments, End of Year	<u>\$ 5,404,690</u>
<u>Reconciliation of Operating Income (Loss) to Net Cash Provided by (Used For) Operating Activities:</u>	
Operating income	\$ 16,492,993
Adjustments to reconcile operating income to net cash provided by operating activities:	
Depreciation	1,800,361
Changes in assets, liabilities, and deferred outflows/inflows:	
User fees	(432,494)
Other assets	(9,712)
Deferred outflows - related to pensions	104,769
Deferred outflows - related to OPEB	(5)
Warrants and accounts payable	(61)
Accrued liabilities	(52,426)
Net pension liability	(470,103)
Net OPEB liability	269,231
Deferred inflows - related to pensions	319,076
Other liabilities	<u>(76,115)</u>
Net Cash Provided By Operating Activities	<u>\$ 17,945,514</u>

The accompanying notes are an integral part of these financial statements.

ANNUAL FINANCIAL STATEMENTS

TOWN OF NORWOOD, MASSACHUSETTS

FIDUCIARY FUNDS

STATEMENT OF FIDUCIARY NET POSITION

JUNE 30, 2018

	<u>Pension and OPEB Trust Funds</u>	<u>Agency Funds</u>
ASSETS		
Cash and short-term investments	\$ 1,405,941	\$ 748,521
Investments	165,722,418	-
Accounts receivable	<u>396,417</u>	<u>-</u>
Total Assets	167,524,776	748,521
 LIABILITIES AND NET POSITION		
Other liabilities	<u>487,583</u>	<u>-</u>
Total Liabilities	<u>487,583</u>	<u>-</u>
 NET POSITION		
Restricted for pensions	164,955,112	
Restricted for OPEB purposes	2,082,081	
Restricted for other purposes	<u>-</u>	<u>748,521</u>
	<u>\$ 167,037,193</u>	<u>\$ 748,521</u>

The accompanying notes are an integral part of these financial statements.

ANNUAL FINANCIAL STATEMENTS

TOWN OF NORWOOD, MASSACHUSETTS

FIDUCIARY FUNDS

STATEMENT OF CHANGES IN FIDUCIARY NET POSITION

FOR THE YEAR ENDED JUNE 30, 2018

	<u>Pension and OPEB Trust Funds</u>
Additions:	
Contributions:	
Employers	\$ 10,056,613
Plan members	3,519,029
Other systems and Commonwealth of Massachusetts	371,938
Other	<u>5,602</u>
Total contributions	13,953,182
Investment Income:	
Increase (decrease) in fair value of investments	26,692,176
Less: management fees	<u>(1,029,481)</u>
Net investment income	<u>25,662,695</u>
Total additions	39,615,877
Deductions:	
Benefit payments to plan members and beneficiaries	16,798,110
Refunds to plan members	169,057
Transfers to other systems	78,490
Administrative expenses	<u>278,189</u>
Total deductions	<u>17,323,846</u>
Net increase	22,292,031
Net position restricted for pensions and other purposes:	
Beginning of year	<u>144,745,162</u>
End of year	<u>\$ 167,037,193</u>

The accompanying notes are an integral part of these financial statements.

ANNUAL FINANCIAL STATEMENTS

TOWN OF NORWOOD, MASSACHUSETTS

Notes to Financial Statements

1. Summary of Significant Accounting Policies

The accounting policies of the Town of Norwood (the Town) conform to generally accepted accounting principles (GAAP) as applicable to governmental units. The following is a summary of the more significant policies:

A. Reporting Entity

The Town is a municipal corporation governed by an elected Board of Selectmen. As required by generally accepted accounting principles, these financial statements present the government and applicable component units for which the government is considered to be financially accountable.

Blended Component Unit: - Blended component units are entities that are legally separate, but are so related that they are, in substance, the same as the primary government, providing services entirely or almost entirely for the benefit of the primary government. The following component unit is blended within the primary government:

In the Fiduciary Funds: The Norwood Retirement System (the System) –The system is a defined benefit contributory retirement system created under state statute. It is administered by a Retirement Board comprised of five members: the Town Accountant who serves ex officio; two individuals elected by the participants in the system; and individual appointed by the Board of Selectmen; and an individual chosen by the members. The system provides pension benefits to retired Town employees. Other financial information for the System can be obtained from the office of the Retirement Board, Norwood Town Hall, 566 Washington Street, 3rd Floor, Norwood, Massachusetts 02062.

B. Government-wide and Fund Financial Statements

Government-wide Financial Statements

The government-wide financial statements (i.e., the Statement of Net Position and the Statement of Activities) report information on all of the nonfiduciary activities of the primary government. For the most part, the effect of interfund activity has been removed from these statements. *Governmental activities*, which normally are supported by taxes and intergovernmental revenues, are reported separately from *business-type activities*, which rely to a significant extent on fees and charges for support.

The Statement of Activities demonstrates the degree to which the direct expenses of a given function or segment are offset by program revenues. *Direct expenses* are those that are clearly identifiable with a specific function

or segment. Program revenues include (1) charges to customers or applicants who purchase, use, or directly benefit from goods, services, or privileges provided by a given function or segment and (2) grants and contributions that are restricted to meeting the operational or capital requirements of a particular function or segment. Taxes and other items not properly included among program revenues are reported instead as *general revenues*.

Fund Financial Statements

Separate financial statements are provided for governmental funds, proprietary funds, and fiduciary funds, even though the latter are excluded from the government-wide financial statements. Major individual governmental funds and major individual enterprise funds are reported as separate columns in the fund financial statements.

C. Measurement Focus, Basis of Accounting, and Financial Statement Presentation

Government-wide Financial Statements

The government-wide financial statements are reported using the *economic resources measurement focus* and the *accrual basis of accounting*. Revenues are recorded when earned and expenses are recorded when a liability is incurred, regardless of the timing of related cash flows. Property taxes are recognized as revenues in the year for which they are levied. Grants and similar items are recognized as revenue as soon as all eligibility requirements imposed by the provider have been met. As a general rule, the effect of interfund activity has been eliminated from the government-wide financial statements.

Amounts reported as *program revenues* include (1) charges to customers or applicants for goods, services, or privileges provided, (2) operating grants and contributions, and (3) capital grants and contributions, including special assessments. Internally dedicated resources are reported as *general revenues* rather than as program revenues. Likewise, general revenues include all taxes and excises.

Fund Financial Statements

Governmental fund financial statements are reported using the *current financial resources measurement focus* and the *modified accrual basis of accounting*. Revenues are recognized as soon as they are both measurable and available. Revenues are considered to be available when they are collectible within the current period or soon enough thereafter to pay liabilities of the current period. For this purpose, the Town considers property tax revenues to be available if they are collected within 60 days of the end of the current fiscal period. All other revenue items are considered to be measurable and available only when cash is received by the government. Expenditures generally are recorded when a liability is incurred, as under accrual accounting. However, certain expenditures such as debt service, claims and judgments, compensated absences, OPEB, and pension are recorded only when payment is due.

ANNUAL FINANCIAL STATEMENTS

The Town reports the following major governmental funds:

- The *general fund* is the Town's primary operating fund. It accounts for all financial resources of the general government, except those required to be accounted for in another fund.
- The *Forbes land acquisition fund* is the Town's capital project fund containing a capital purchase for a land parcel.

The proprietary fund financial statements are reported using the *economic resources measurement focus* and the *accrual basis of accounting*. Under this method, revenues are recognized when earned and expenses are recorded when liabilities are incurred.

Proprietary funds distinguish operating revenues and expenses from non-operating items. Operating revenues and expenses generally result from providing services and producing and delivering goods in connection with a proprietary fund's principal ongoing operations. The principal operating revenues of the enterprise fund are charges to customers for sales and services. Operating expenses for enterprise funds include the cost of sales and services, administrative expenses, and depreciation on capital assets. All revenues and expenses not meeting this definition are reported as nonoperating revenues and expenses.

The Town reports the following major proprietary fund:

- Electric Light (Enterprise) Fund: To account for the operation of the Town's Electric Light operations, which provide electric power to commercial and residential citizens in the Town of Norwood.

The fiduciary fund financial statements are reported using the *economic resources measurement focus* and the *accrual basis of accounting*. Under this method, revenues are recognized when earned and expenses are recorded when liabilities are incurred.

The Town reports the following fiduciary funds:

- The *pension and OPEB trust funds* are used to accumulate resources for retiree post-employment benefits.
- The *agency funds* account for fiduciary assets held by the Town in a custodial capacity as an agent on behalf of others. Agency funds report only assets and liabilities, and therefore, have no measurement focus.

D. Cash and Short-Term Investments

Cash balances from all funds, except those required to be segregated by law, are combined to form a consolidation of cash. Cash balances are invested to the extent available, and interest earnings are recognized in the general fund. Certain special revenue, proprietary, and fiduciary funds segregate cash, and investment earnings become a part of those funds.

ANNUAL FINANCIAL STATEMENTS

Deposits with financial institutions consist primarily of demand deposits, certificates of deposits, and savings accounts. A cash and investment pool is maintained that is available for use by all funds. Each fund's portion of this pool is reflected on the combined financial statements under the caption "cash and short-term investments". The interest earnings attributable to each fund type are included under investment income.

For purpose of the statement of cash flows, the proprietary funds consider investments with original maturities of three months or less to be short-term investments.

E. Investments

State and local statutes place certain limitations on the nature of deposits and investments available. Deposits in any financial institution may not exceed certain levels within the financial institution. Non-fiduciary fund investments can be made in securities issued by or unconditionally guaranteed by the U.S. Government or agencies that have a maturity of one year or less from the date of purchase and repurchase agreements guaranteed by such securities with maturity dates of no more than 90 days from the date of purchase.

Investments for the Contributory Retirement System and Trust Funds consist of marketable securities, bonds, and short-term money market investments. Investments are carried at fair value, except certificates of deposit which are reported at cost.

F. Property Tax Limitations

Legislation known as "Proposition 2½" has limited the amount of revenue that can be derived from property taxes. The prior fiscal year's tax levy limit is used as a base and cannot increase by more than 2.5 percent (excluding new growth), unless an override is voted. The actual fiscal year 2018 tax levy reflected an excess capacity of \$5,317.

G. Capital Assets

Capital assets, which include property, plant, equipment, and infrastructure assets are reported in the applicable governmental or business-type activities columns in the government-wide financial statements. Capital assets are defined by the Town as assets with an initial individual cost of more than \$10,000 and an estimated useful life in excess of two years. Such assets are recorded at historical cost or estimated historical cost if purchased or constructed. Donated capital assets are recorded at acquisition value at the date of donation.

The costs of normal maintenance and repairs that do not add to the value of the asset or materially extend assets' lives are not capitalized.

ANNUAL FINANCIAL STATEMENTS

Major outlays for capital assets and improvements are capitalized as projects are constructed. Interest incurred during the construction phase of capital assets of business-type activities is included as part of the capitalized value of the assets constructed.

Capital assets are depreciated using the straight-line method over the following estimated useful lives:

<u>Assets</u>	<u>Years</u>
Buildings	40
Building improvements	20
Infrastructure	30 - 75
Vehicles	5
Office equipment	5
Computer equipment	5

H. Compensated Absences

It is the Town's policy to permit employees to accumulate earned but unused vacation and sick pay benefits. All vested sick and vacation pay is accrued when incurred in the government-wide, proprietary, and fiduciary fund financial statements. A liability for these amounts is reported in governmental funds only if they have matured, for example, as a result of employee resignations and retirements.

I. Long-Term Obligations

In the government-wide financial statements, and proprietary fund types in the fund financial statements, long-term debt, and other long-term obligations are reported as liabilities in the applicable governmental activities, business-type activities, or proprietary fund type Statement of Net Position.

J. Fund Equity

Fund equity at the governmental fund financial reporting level is classified as "fund balance". Fund equity for all other reporting is classified as "net position".

Fund Balance - Generally, fund balance represents the difference between the current assets/deferred outflows and current liabilities/deferred inflows. The Town reserves those portions of fund balance that are legally segregated for a specific future use or which do not represent available, spendable resources and therefore, are not available for appropriation or expenditure. Unassigned fund balance indicates that portion of fund balance that is available for appropriation in future periods.

When an expenditure is incurred that would qualify for payment from multiple fund balance types, the Town uses the following order to liquidate liabilities: restricted, committed, assigned, and unassigned.

Net Position - Net position represents the difference between assets/deferred outflows and liabilities/deferred inflows. Net investment in capital assets, consists of capital assets, net of accumulated depreciation, reduced by the outstanding balances of any borrowing used for the acquisition, construction or improvement of those assets. Net position is reported as restricted when there are limitations imposed on their use either through the enabling legislation adopted by the Town or through external restrictions imposed by creditors, grantors, or laws or regulations of other governments. The remaining net position is reported as unrestricted.

K. Use of Estimates

The preparation of basic financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosures for contingent assets and liabilities at the date of the basic financial statements and the reported amounts of the revenues and expenditures/expenses during the fiscal year. Actual results could vary from estimates that were used.

2. Stewardship, Compliance, and Accountability

A. Budgetary Information

At the annual town meeting, the Finance Committee presents an operating and capital budget for the proposed expenditures of the fiscal year commencing the following July 1. The budget, as enacted by town meeting, establishes the legal level of control and specifies that certain appropriations are to be funded by particular revenues. The original budget is amended during the fiscal year at special town meetings as required by changing conditions. In cases of extraordinary or unforeseen expenses, the Finance Committee is empowered to transfer funds from the reserve fund (a contingency appropriation) to a departmental appropriation. "Extraordinary" includes expenses which are not in the usual line, or are great or exceptional. "Unforeseen" includes expenses which are not foreseen as of the time of the annual meeting when appropriations are voted.

Departments are limited to the line items as voted. Certain items may exceed the line item budget as approved if it is for an emergency and for the safety of the general public. These items are limited by the Massachusetts General Laws and must be raised in the next year's tax rate.

Formal budgetary integration is employed as a management control device during the year for the general fund and proprietary funds. Effective budgetary control is achieved for all other funds through provisions of the Massachusetts General Laws.

ANNUAL FINANCIAL STATEMENTS

At year-end, appropriation balances lapse, except for certain unexpended capital items and encumbrances which will be honored during the subsequent year.

B. Budgetary Basis

The general fund final appropriation appearing on the “Budget and Actual” page of the fund financial statements represents the final amended budget after all reserve fund transfers and supplemental appropriations.

C. Budget/GAAP Reconciliation

The budgetary data for the general fund is based upon accounting principles that differ from generally accepted accounting principles (GAAP). Therefore, in addition to the GAAP basis financial statements, the results of operations of the general fund are presented in accordance with budgetary accounting principles to provide a meaningful comparison to budgetary data.

The following is a summary of adjustments made to the actual revenues and other sources, and expenditures and other uses, to conform to the budgetary basis of accounting.

<u>General Fund</u>	<u>Revenues and Other Financing Sources</u>	<u>Expenditures and Other Financing Uses</u>
Revenues/Expenditures (GAAP basis)	\$ 124,424,798	\$ 133,339,854
Other financing sources/uses (GAAP basis)	<u>7,994,743</u>	<u>1,700,000</u>
Subtotal (GAAP Basis)	132,419,541	135,039,854
Adjust tax revenue to accrual basis	(896,935)	-
Reverse beginning of year appropriation carryforwards from expenditures	-	(2,516,224)
Add end-of-year appropriation carryforwards from expenditures	-	3,285,810
To record use of free cash	5,181,807	-
To reverse the effect of non- budgeted State contributions	(4,927,615)	(4,927,615)
To remove unbudgeted stabilization fund	(94,934)	405,864
Other timing differences	<u>79,565</u>	<u>(129,346)</u>
Budgetary basis	<u>\$ 131,761,429</u>	<u>\$ 131,158,343</u>

D. Deficit Fund Equity

Certain individual funds reflected deficit balances as of June 30, 2018.

It is anticipated that the deficits in these funds will be eliminated through future departmental revenues, bond proceeds, and transfers from other funds.

ANNUAL FINANCIAL STATEMENTS

3. Cash and Short-Term Investments

Custodial Credit Risk - Deposits. Custodial credit risk is the risk that in the event of a bank failure, the Town's and Contributory Retirement System's (the System) deposits may not be returned. Massachusetts General Law Chapter 44, Section 55, limits the Town's deposits "in a bank or trust company or banking company to an amount not exceeding sixty percent of the capital and surplus of such bank or trust company or banking company, unless satisfactory security is given to it by such bank or trust company or banking company for such excess." Massachusetts General Law Chapter 32, Section 23, limits the System's deposits "in a bank or trust company to an amount not exceeding ten percent of the capital and surplus of such bank or trust company." The Town and System does not have a deposit policy for custodial credit risk.

As of June 30, 2018 and December 31, 2017, \$7,383,225 and \$984,501 of the Town's and System's bank balances of \$35,490,370 and \$1,484,501, respectively, were exposed to custodial credit risk as uninsured or uncollateralized. \$7,286,901 of the Town's uninsured and uncollateralized amount is on deposit with the Massachusetts Municipal Depository Trust, which is the state investment pool as authorized by Massachusetts General Law, Chapter 29, Section 38A.

4. Investments

A. Credit Risk

Generally, credit risk is the risk that an issuer of an investment will not fulfill its obligation to the holder of the investment. For short-term investments that were purchased using surplus revenues, Massachusetts General Law, Chapter 44, Section 55, limits the Town's investments to the top rating issued by at least one nationally recognized statistical rating organization (NRSROs).

Presented below (in thousands) is the actual rating as of year-end for each investment of the Town. (All federal agency securities have an implied credit rating of AAA.):

<u>Investment Type</u>	<u>Amount</u>	<u>Minimum Legal Rating</u>	<u>Exempt From Disclosure</u>	<u>Aaa</u>
U.S. Treasury	\$ 1,598		\$ -	\$ 1,598
Certificates of deposits	472		-	472
Corporate bonds	1,394		-	1,394
Corporate equities	2,911	N/A	2,911	-
Mutual funds	3,694	N/A	3,694	-
Federal agency securities	1,484		-	1,484
Total investments	<u>\$ 11,553</u>		<u>\$ 6,605</u>	<u>\$ 4,948</u>

ANNUAL FINANCIAL STATEMENTS

Massachusetts General Law, Chapter 32, Section 23, limits the investment of System funds, to the extent not required for current disbursements, in the PRIT Fund or in securities, other than mortgages or collateral loans, which are legal for the investment of funds in savings banks under the laws of the Commonwealth, provided that no more than the established percentage of assets is invested in any one security.

All of the System's investments are reported at fair value and are exempt from credit risk disclosure.

B. Custodial Credit Risk

The custodial credit risk for investments is the risk that, in the event of the failure of the counterparty (e.g., broker-dealer) to a transaction, a government will not be able to recover the value of its investment or collateral securities that are in the possession of another party. The Town does not have policies for custodial credit risk.

All of the Town's and System's investments of \$11,546,150 and \$163,640,337 respectively, are exposed to custodial credit risk because the related securities are uninsured, unregistered and/or held by the Town's and System's brokerage firm, which is also the counterparty to these securities. The Town and System manage this custodial credit risk with SIPC, excess SIPC, and by maintaining investments in the Town's name.

C. Concentration of Credit Risk

The Town places no limit on the amount the Town may invest in any one issuer. Investments in any one issuer. The Town does not have an investment in one issuer greater than 5% of total investments.

Massachusetts General Law Chapter 32, Section 23 limits the amount the System may invest in any one issuer or security type, with the exception of the PRIT Fund. The System does not have an investment in one issuer greater than 5% of total investments.

D. Interest Rate Risk

Interest rate risk is the risk that changes in market interest rates will adversely affect the fair value of an investment. Generally, the longer the maturity of an investment, the greater the sensitivity of its fair value to changes in market interest rates. The Town does not have a formal investment policy that limits investment maturities as a means of managing its exposure to fair value losses arising from increasing interest rates.

ANNUAL FINANCIAL STATEMENTS

Information about the sensitivity of the fair values of the Town's investments to market interest rate fluctuations is as follows (in thousands):

Investment Type	Amount	Investment Maturities (in Years)			
		Less Than 1	1-5	6-10	N/A
U.S. Treasury	\$ 1,598	\$ 315	\$ 946	\$ 337	\$ -
Certificates of deposit	472	398	74	-	-
Corporate bonds	1,394	324	1,070	-	-
Corporate equities	2,911	-	-	-	2,911
Mutual funds	3,694	-	-	-	3,694
Federal agency securities	1,484	152	1,125	207	-
Total	\$ 11,553	\$ 1,189	\$ 3,215	\$ 544	\$ 6,605

Information about the sensitivity of the fair values of the System's investments to market interest rate fluctuations is as follows (in thousands):

Investment Type	Amount	Investment Maturities (in Years)				
		Less Than 1	1-5	6-10	More Than 10	N/A
Fixed income	\$ 6,770	\$ 277	\$ 3,139	\$ 2,244	\$ 1,110	\$ -
Equity investments	32,869	-	-	-	-	32,869
Mutual funds	90,591	-	-	-	-	90,591
External investment pool	33,410	-	-	-	-	33,410
Total	\$ 163,640	\$ 277	\$ 3,139	\$ 2,244	\$ 1,110	\$ 156,870

E. Foreign Currency Risk

Foreign currency risk is the risk that changes in foreign exchange rates will adversely affect the fair value of an investment. Neither the Town nor the Retirement System has policies for foreign currency risk.

F. Fair Value

The Town categorizes its fair value measurements within the fair value hierarchy established by *Governmental Accounting Standards Board Statement No. 72 Fair Value Measurement and Application (GASB 72)*. The hierarchy is based on the valuation inputs used to measure the fair value of the asset. Level 1 inputs are quoted prices in active markets for identical assets; Level 2 inputs are significant other observable inputs; Level 3 inputs are significant unobservable inputs. All of the Town's investments are classified as Level 1.

ANNUAL FINANCIAL STATEMENTS

The System has the following fair value measurements as of December 31, 2017:

Description	Fair Value Measurements Using:		
	Quoted prices in active markets for identical assets (Level 1)	Significant observable inputs (Level 2)	Significant unobservable inputs (Level 3)
Investments by fair value level:			
Debt securities:			
Fixed income	\$ 6,770	\$ -	\$ 6,770
Equity securities:			
Equity investments	32,869	32,869	-
Mutual funds	90,591	90,591	-
Investments measured at the net asset value (NAV):			
External investment pool	33,410		
Total	\$ 163,640		

Description	Value	Unfunded Commitments	Redemption Frequency (If currently eligible)	Redemption Notice Period
External investment pool	\$ 33,410	\$ -	Monthly	30 days

5. Property Taxes and Excises Receivable

Real estate and personal property taxes are levied and based on values assessed on January 1 of every year. Assessed values are established by the Board of Assessor's for 100% of the estimated fair market value. Taxes are due on a semiannual basis and are subject to penalties and interest if they are not paid by the respective due date. Real estate and personal property taxes levied are recorded as receivables in the fiscal year they relate to.

The day after the final tax bill is due, a demand notice may be sent to the delinquent taxpayer. Fourteen days after the demand notice has been sent, the tax collector may proceed to file a lien against the delinquent taxpayers' property. The Town has an ultimate right to foreclose on property for unpaid taxes. Personal property taxes cannot be secured through the lien process.

Motor vehicle excise taxes are assessed annually for every motor vehicle and trailer registered in the Commonwealth. The Registry of Motor Vehicles annually calculates the value of all registered motor vehicles for the purpose of excise assessment. The amount of motor vehicle excise tax due is calculated using a fixed rate of \$25 per \$1,000 of value.

ANNUAL FINANCIAL STATEMENTS

Property taxes and excise receivables at June 30, 2018 consist of the following (in thousands):

	<u>Gross Amount (fund basis)</u>	<u>Allowance for Doubtful Accounts</u>	<u>Net Amount (accrual basis)</u>
Real estate taxes	\$ 475,005	\$ (71,081)	\$ 403,924
Personal property taxes	301,860	(270,125)	31,735
Tax liens	<u>360,268</u>	<u>(36,027)</u>	<u>324,241</u>
Total property taxes	\$ <u>1,137,133</u>	\$ <u>(377,233)</u>	759,900
Less current portion			<u>435,659</u>
Noncurrent taxes receivable			\$ <u>324,241</u>
Motor vehicle excise	\$ <u>362,701</u>	\$ <u>(178,974)</u>	\$ <u>183,727</u>
Total excises	\$ <u>362,701</u>	\$ <u>(178,974)</u>	\$ <u>183,727</u>

6. User Fee Receivables

Receivables for user charges at June 30, 2018 consist of the following:

	<u>Gross Amount</u>	<u>Allowance for Doubtful Accounts</u>	<u>Net Amount</u>
<u>Receivables:</u>			
Electric	\$ 6,852,964	\$ (650,422)	\$ 6,202,542

7. Intergovernmental Receivables

This balance represents reimbursements requested from Federal and State agencies for expenditures incurred in fiscal 2018.

8. Interfund Fund Transfers

The Town reports interfund transfers between various funds. Most transfers result from budgetary or statutory actions, whereby funds are moved to accomplish various expenditure purposes. The transfer from the electric enterprise to the general fund of \$7,140,743 represents budgetary revenue and expense surpluses which are closed to the general fund annually. The sum of all transfers presented in the table agrees with the sum of interfund transfers presented in the governmental and proprietary fund financial statements. The following is an analysis of interfund transfers:

ANNUAL FINANCIAL STATEMENTS

<u>Governmental Funds:</u>	<u>Transfers In</u>	<u>Transfers Out</u>
General Fund	\$ 7,994,743	\$ 1,700,000
Nonmajor Funds:		
Special Revenue Funds	-	770,000
Capital Project Funds	1,700,000	-
Trust Funds	-	84,000
Subtotal Nonmajor Funds	1,700,000	854,000
<u>Business-Type Funds:</u>		
Electric fund	-	7,140,743
Subtotal Business-Type Funds:	-	7,140,743
Grand Total	\$ 9,694,743	\$ 9,694,743

The Town's other routine transfers include transfers made to move (1) unrestricted revenues or balances that have been collected or accumulated in the general fund to other funds based on budgetary authorization, and (2) revenues from a fund that by statute or budgetary authority must collect them to funds that are required by statute or budgetary authority to expend them.

9. Capital Assets

Capital asset activity for the year ended June 30, 2018 was as follows (in thousands):

	<u>Beginning Balance</u>	<u>Increases</u>	<u>Decreases</u>	<u>Ending Balance</u>
Governmental Activities:				
Capital assets, being depreciated:				
Buildings and improvements	\$ 153,952	\$ 499	\$ -	\$ 154,451
Machinery, equipment, and furnishings	24,867	1,348	-	26,215
Infrastructure	94,081	2,188	-	96,269
Total capital assets, being depreciated	272,900	4,035	-	276,935
Less accumulated depreciation for:				
Buildings and improvements	(54,957)	(3,351)	-	(58,308)
Machinery, equipment, and furnishings	(17,866)	(1,607)	-	(19,473)
Infrastructure	(57,822)	(1,974)	-	(59,796)
Total accumulated depreciation	(130,645)	(6,932)	-	(137,577)
Total capital assets, being depreciated, net	142,255	(2,897)	-	139,358
Capital assets, not being depreciated:				
Land	1,608	13,022	-	14,630
Construction in progress	20,373	278	-	20,651
Total capital assets, not being depreciated	21,981	13,300	-	35,281
Governmental activities capital assets, net	\$ 164,236	\$ 10,403	\$ -	\$ 174,639

ANNUAL FINANCIAL STATEMENTS

	Beginning Balance	Increases	Decreases	Ending Balance
Business-Type Activities:				
Capital assets, being depreciated:				
Buildings and improvements	\$ 14,316	\$ -	\$ -	\$ 14,316
Machinery, equipment, and furnishings	5,822	123	-	5,945
Infrastructure	<u>55,808</u>	<u>1,267</u>	-	<u>57,075</u>
Total capital assets, being depreciated	75,946	1,390	-	77,336
Less accumulated depreciation for:				
Buildings and improvements	(3,908)	(363)	-	(4,271)
Machinery, equipment, and furnishings	(3,495)	(449)	-	(3,944)
Infrastructure	<u>(33,572)</u>	<u>(988)</u>	-	<u>(34,560)</u>
Total accumulated depreciation	<u>(40,975)</u>	<u>(1,800)</u>	-	<u>(42,775)</u>
Total capital assets, being depreciated, net	34,971	(410)	-	34,561
Capital assets, not being depreciated:				
Land	14	-	-	14
Construction in progress	<u>6,800</u>	<u>19</u>	-	<u>6,819</u>
Total capital assets, not being depreciated	<u>6,814</u>	<u>19</u>	-	<u>6,833</u>
Business-type activities capital assets, net	<u>\$ 41,785</u>	<u>\$ (391)</u>	<u>\$ -</u>	<u>\$ 41,394</u>

Depreciation expense was charged to functions of the Town as follows (in thousands):

Governmental Activities:	
General government	\$ 466
Public safety	830
Education	2,799
Public works	1,295
Human services	379
Culture and recreation	63
Water and sewer	<u>1,100</u>
Total depreciation expense - governmental activities	<u>\$ 6,932</u>
 Business-Type Activities:	
Light	<u>\$ 1,800</u>
Total depreciation expense - business-type activities	<u>\$ 1,800</u>

10. Deferred Outflows of Resources

Deferred outflows of resources represent the consumption of net position by the Town that is applicable to future reporting periods. Deferred outflows of resources have a positive effect on net position, similar to assets. Deferred outflows of

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resources related to pensions and OPEB, in accordance with GASB Statements No. 68 and 75, are more fully discussed in the corresponding pension and OPEB notes.

11. Warrants Payable

Warrants payable represent 2018 expenditures paid by July 15, 2018.

12. Tax Refunds Payable

This balance consists of an estimate of refunds due to property taxpayers for potential abatements. These cases are currently pending with the state Appellate Tax Board.

13. Notes Payable

The Town had the following notes outstanding at June 30, 2018:

<u>Purpose</u>	<u>Interest Rate</u>	<u>Date of Issue</u>	<u>Date of Maturity</u>	<u>Balance at 6/30/18</u>
General Obligation	2.25%	12/21/17	12/20/18	\$ 5,000,000
General Obligation	2.50%	12/21/17	12/20/18	10,763,400
MCWT CWP-15-08	0.00%	12/15/17	12/15/18	<u>414,356</u>
Total				<u>\$ 16,177,756</u>

The following summarizes activity in notes payable during fiscal year 2018:

<u>Purpose</u>	<u>Balance Beginning of Year</u>	<u>New Issues</u>	<u>Maturities</u>	<u>Balance End of Year</u>
General Obligation	\$ -	\$ 5,000,000	\$ -	\$ 5,000,000
General Obligation	-	10,763,400	-	10,763,400
MCWT CWP-15-08	<u>-</u>	<u>414,356</u>	<u>-</u>	<u>414,356</u>
Total	<u>\$ -</u>	<u>\$ 16,177,756</u>	<u>\$ -</u>	<u>\$ 16,177,756</u>

14. Long-Term Debt

A. General Obligation Bonds

The Town issues general obligation bonds to provide funds for the acquisition and construction of major capital facilities. General obligation bonds have

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been issued for both governmental and business-type activities. General obligation bonds currently outstanding are as follows:

<u>Governmental Activities:</u>	Serial Maturities Through	Interest Rate(s) %	Amount Outstanding as of 6/30/18
MWRA Water Bond	8/15/2018	0.000%	\$ 64,290
GOB - Library Remodeling (I) Refunding	1/15/2019	2.190%	60,100
MWRA Water Bond	8/15/2019	0.000%	102,795
Broad Band Equipment Upgrade	10/15/2019	2.044%	140,000
GOB - Water Department Equipment	10/15/2019	1.909%	10,000
GOB - Fire Department Equipment	10/15/2019	1.948%	120,000
MWRA Water Bond 3/2/15	2/15/2020	0.000%	32,582
MWRA Water Bond 4/27/15	5/15/2020	0.000%	28,600
Water Pollution Abatement Trust (I)	6/30/2020	5.344%	110,000
Water Pollution Abatement Trust (I)	6/30/2020	5.350%	30,000
MWRA Water Bond	8/15/2020	0.000%	149,497
GOB - Landfill Closure (O) Refunding	1/15/2021	2.480%	256,000
General Obligation Bond	1/15/2021	2.445%	345,000
MWRA Water Bond	8/15/2021	0.000%	200,670
General Obligation Refunding 10/01/01	10/1/2021	2.802%	3,620,000
General Obligation 2012	1/15/2022	1.240%	570,000
General Obligation Refunding 3/29/2012	1/15/2022	1.570%	1,080,000
MWRA Water Bond	8/15/2022	0.000%	250,000
GOB - School Building Repairs	10/15/2022	2.540%	210,000
GOB - Police/Fire Building Repairs	10/15/2022	2.649%	95,000
GOB - Outdoor Recreational Facilities	10/15/2022	2.504%	125,000
MWRA 6/26/14	8/15/2023	0.000%	300,000
General Obligation Bond	1/15/2024	3.260%	110,000
General Obligation Refunding 4/23/2015	8/15/2024	1.566%	1,443,000
MWRA Water Bond 8/25/14	8/15/2024	0.000%	350,000
MWRA Water Bond	8/15/2025	0.000%	400,000
MWRA Sewer Bond	8/7/2027	0.000%	590,000
MWRA Water Bond	8/7/2027	0.000%	500,000
MWRA Water Bond	6/30/2028	0.000%	450,000
MWRA Sewer Bond	6/30/2028	0.000%	125,796
GOB - High School Planning	8/15/2030	3.577%	510,000
MWPAT	1/15/2033	2.000%	1,262,017
MWPAT CW11-12	1/15/2033	2.000%	1,715,554
General Obligation Municipal 1/16/14	1/15/2034	2.988%	5,480,000
GOB - High School Construction	8/15/2034	3.830%	1,660,000
MCWT Bond CW-11-12A	1/15/2036	2.000%	101,120
MCWT Bond CWP-13-19	1/15/2036	2.000%	2,423,136
GOB - 7/28/16	6/30/2037	1.967%	29,262,000
MCWT CW15-08	6/30/2037	2.000%	2,122,780
General Obligation DPW Facility	6/15/2044	3.388%	5,460,000
Total Governmental Activities			<u>\$ 61,864,937</u>

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<u>Business-Type Activities:</u> <u>Electric Light Enterprise</u>	<u>Serial</u> <u>Maturities</u> <u>Through</u>	<u>Interest</u> <u>Rate(s) %</u>	<u>Amount</u> <u>Outstanding</u> <u>as of</u> <u>6/30/18</u>
Electric Substation	1/15/2021	2.480%	\$ 1,793,900
GOB - Electric Judgment/Settlement	8/14/2024	3.095%	2,670,000
General Obligation Refunding 4/23/2015	8/15/2024	1.566%	21,377,000
GOB - Electric Light Dept. Expansion	10/15/2024	2.612%	2,100,000
GOB - Electric	8/15/2029	4.756%	10,800,000
GOB - 7/28/16	6/30/2037	2.000%	<u>11,968,000</u>
Total Business-Type Activities			<u>\$ 50,708,900</u>

B. Future Debt Service

The annual payments to retire all general obligation long-term debt outstanding as of June 30, 2018 are as follows:

<u>Governmental</u>	<u>Principal</u>	<u>Interest</u>	<u>Total</u>
2019	\$ 6,401,382	\$ 1,792,459	\$ 8,193,841
2020	6,219,201	1,595,100	7,814,301
2021	5,634,595	1,407,045	7,041,640
2022	5,221,328	1,231,855	6,453,183
2023	3,515,465	1,090,634	4,606,099
2024 - 2028	15,330,411	3,937,119	19,267,530
2029 - 2033	12,549,584	1,959,730	14,509,314
2034 - 2038	5,732,971	592,056	6,325,027
2039 - 2043	1,050,000	168,000	1,218,000
2044	<u>210,000</u>	<u>8,400</u>	<u>218,400</u>
Total	<u>\$ 61,864,937</u>	<u>\$ 13,782,398</u>	<u>\$ 75,647,335</u>

The general fund has been designated as the sole sources to repay the governmental-type general obligation long-term debt outstanding as of June 30, 2018.

<u>Business-Type</u>	<u>Principal</u>	<u>Interest</u>	<u>Total</u>
2019	\$ 7,387,900	\$ 1,891,998	\$ 9,279,898
2020	7,519,000	1,636,182	9,155,182
2021	7,625,000	1,337,900	8,962,900
2022	7,237,000	1,025,670	8,262,670
2023	7,435,000	728,030	8,163,030
2024 - 2028	9,185,000	1,680,370	10,865,370
2029 - 2033	3,375,000	337,865	3,712,865
2034 - 2037	<u>945,000</u>	<u>42,525</u>	<u>987,525</u>
Total	<u>\$ 50,708,900</u>	<u>\$ 8,680,540</u>	<u>\$ 59,389,440</u>

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C. Changes in General Long-Term Liabilities

During the year ended June 30, 2018, the following changes occurred in long-term liabilities (in thousands):

	Total Balance <u>7/1/17</u>	Additions	Reductions	Total Balance <u>6/30/18</u>	Less Current Portion	Equals Long-Term Portion <u>6/30/18</u>
<u>Governmental Activities</u>						
Bonds payable	\$ 67,357	\$ 1,090	\$ (6,582)	\$ 61,865	\$ (6,401)	\$ 55,464
Unamortized premium	509	-	(73)	436	(73)	363
Subtotal	67,866	1,090	(6,655)	62,301	(6,474)	55,827
Net pension liability	38,095	-	(9,976)	28,119	-	28,119
Net OPEB liability	140,695	6,461	-	147,156	-	147,156
Other:						
Landfill liability	240	-	(20)	220	(20)	200
Compensated absences	2,768	172	-	2,940	(147)	2,793
Subtotal - other	3,008	172	(20)	3,160	(167)	2,993
Totals	<u>\$ 249,664</u>	<u>\$ 7,723</u>	<u>\$ (16,651)</u>	<u>\$ 240,736</u>	<u>\$ (6,641)</u>	<u>\$ 234,095</u>
<u>Business-Type Activities</u>						
Bonds payable	\$ 57,974	\$ -	\$ (7,265)	\$ 50,709	\$ (7,388)	\$ 43,321
Unamortized premium	1,817	-	(127)	1,690	(127)	1,563
Subtotal	59,791	-	(7,392)	52,399	(7,515)	44,884
Net pension liability	1,795	-	(470)	1,325	-	1,325
Net OPEB liability	5,862	270	-	6,132	-	6,132
Other:						
Compensated absences	322	51	-	373	(19)	354
Subtotal - other	322	51	-	373	(19)	354
Totals	<u>\$ 67,770</u>	<u>\$ 321</u>	<u>\$ (7,862)</u>	<u>\$ 60,229</u>	<u>\$ (7,534)</u>	<u>\$ 52,695</u>

D. Advance and Current Refundings

Current Year

The Town did not issue advance refunding or current refunding bonds during fiscal year 2018.

Prior Year

On July 28, 2016, the Town issued general obligation new money and refunding bonds in the amount of \$43,120,000 with various interest rates ranging from 2.00% to 4.00% to advance refund \$22,335,000 of serial bonds with interest rates ranging from 3.50% to 5.00%. The serial bonds mature on January 15, 2020 through 2024 and August 15, 2020 through 2034 and are callable on July 15, 2026. The general obligation new money and refunding bonds were issued at 1.858574% (TIC) and, after paying issuance costs of \$154,455, the net proceeds were \$48,374,743. The net proceeds from the issuance of the general obligation bonds were used to purchase U.S. government securities and those securities were deposited in an irrevocable trust with an escrow agent to provide debt service payments until the serial bonds are called on January 15, 2019 and August 15, 2019. The advance refunding

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met the requirements of an in-substance debt defeasance and the term bonds were removed from the Town's financial statements.

As a result of the advance refunding, the Town reduced its total debt service cash flow requirements by \$2,988,173 which resulted in an economic gain (difference between the present value of the debt service payments on the old and new debt) of \$1,954,603.

Defeased debt still outstanding at June 30, 2018 is \$22,335,000.

15. Landfill Closure and Postclosure Care Costs

State and Federal laws and regulations require the Town to perform certain maintenance and monitoring functions at the landfill site for thirty years after closure.

The \$220,000 reported as landfill postclosure care liability at June 30, 2018 represents the remaining estimated postclosure maintenance costs. These amounts are based on what it would cost to perform all postclosure care in 2018. Actual cost may be higher due to inflation, changes in technology, or changes in regulations.

16. Deferred Inflows of Resources

Deferred inflows of resources are the acquisition of net position by the Town that are applicable to future reporting periods. Deferred inflows of resources have a negative effect on net position, similar to liabilities. Deferred inflows of resources related to pension and OPEB will be recognized as expense in future years and is more fully described in the corresponding pension and OPEB notes. *Unavailable revenues* are reported in the governmental funds balance sheet in connection with receivables for which revenues are not considered available to liquidate liabilities of the current year.

17. Governmental Funds - Balances

Fund balances are segregated to account for resources that are either not available for expenditure in the future or are legally set aside for a specific future use.

The Town implemented *GASB Statement No. 54 (GASB 54), Fund Balance Reporting and Governmental Fund Type Definitions*, which enhances the usefulness of fund balance information by providing clearer fund balance classifications that can be more consistently applied and by clarifying existing governmental fund type definitions.

The following types of fund balances are reported at June 30, 2018:

Nonspendable - Represents amounts that cannot be spent because they are either (a) not in spendable form or (b) legally or contractually required to be maintained intact. This fund balance classification includes general fund reserves

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for prepaid expenditures and nonmajor governmental fund reserves for the principal portion of permanent trust funds.

Restricted - Represents amounts that are restricted to specific purposes by constraints imposed by creditors, grantors, contributors, or laws or regulations of other governments, or constraints imposed by law through constitutional provisions or enabling legislation. This fund balance classification includes general fund encumbrances funded by bond issuances, various special revenue funds, and the income portion of permanent trust funds.

Committed - Represents amounts that can only be used for specific purposes pursuant to constraints imposed by formal action of the Town's highest level of decision-making authority. This fund balance classification includes general fund encumbrances for non-lapsing, and special article appropriations approved at Town Meeting.

Assigned - Represents amounts that are constrained by the Town's intent to use these resources for a specific purpose. This fund balance classification includes general fund encumbrances that have been established by various Town departments for the expenditure of current year budgetary financial resources upon vendor performance in the subsequent budgetary period.

Unassigned - Represents amounts that are available to be spent in future periods.

Following is a breakdown of the Town's fund balances at June 30, 2018:

	General Fund	Forbes Land Acquisition Fund	Nonmajor Governmental Funds	Total Governmental Funds
Nonspendable				
Nonexpendable permanent funds	\$ -	\$ -	\$ 489,633	\$ 489,633
Total Nonexpendable	-	-	489,633	489,633
Restricted				
Capital project funds	-	-	4,723,365	4,723,365
Special revenue funds	-	-	3,507,082	3,507,082
Expendable permanent funds	-	-	364,558	364,558
Total Restricted	-	-	8,595,005	8,595,005
Committed				
DPW Stabilization fund	109,856	-	-	109,856
Community preservation fund	-	-	593,616	593,616
Total Committed	109,856	-	593,616	703,472
Assigned				
Encumbrances:				
General government	683,596	-	-	683,596
Public safety	368,746	-	-	368,746
Education	701,426	-	-	701,426
Public works	316,173	-	-	316,173
Broadband cable	455,745	-	-	455,745
Water and sewer	17,677	-	-	17,677
Health and human services	55,921	-	-	55,921
Culture and recreation	47,245	-	-	47,245
Employee benefits	639,279	-	-	639,279
Reserved for expenditures	2,808,500	-	-	2,808,500
Total Assigned	6,094,308	-	-	6,094,308
Unassigned				
General operating stabilization	4,432,872	-	-	4,432,872
General fund	2,163,284	(12,893,727)	(613,353)	(11,343,796)
Total Unassigned	6,596,156	(12,893,727)	(613,353)	(6,910,924)
Total Fund Balances	\$ 12,800,320	\$ (12,893,727)	\$ 9,064,901	\$ 8,971,494

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18. Pension and OPEB Trust Funds

The Norwood Contributory Retirement System and the Norwood OPEB Trust Fund are presented in a single column on pages 22 and 23 because separate financial reports on both trusts were not issued. Details of the financial position and changes in net position are as follows:

	Pension Trust Fund (December 31, 2017)	Other Post-Employment Benefits Trust Fund	Pension and OPEB Trust Funds
ASSETS			
Cash and short-term investments	\$ 1,405,941	\$ -	\$ 1,405,941
Investments	163,640,337	2,082,081	165,722,418
Accounts receivable	396,417	-	396,417
Total Assets	<u>165,442,695</u>	<u>2,082,081</u>	<u>167,524,776</u>
LIABILITIES AND NET POSITION			
Other liabilities	<u>487,583</u>	<u>-</u>	<u>487,583</u>
Total Liabilities	487,583	-	487,583
NET POSITION			
Restricted for pensions	164,955,112	-	164,955,112
Restricted for OPEB purposes	<u>-</u>	<u>2,082,081</u>	<u>2,082,081</u>
	<u>\$ 164,955,112</u>	<u>\$ 2,082,081</u>	<u>\$ 167,037,193</u>
	Pension Trust Fund (year ended December 31, 2017)	Other Post-Employment Benefits Trust Fund	Pension and OPEB Trust Funds
Additions:			
Contributions:			
Employers	\$ 5,038,368	\$ 5,018,245	\$ 10,056,613
Plan members	3,519,029	-	3,519,029
Other systems and Commonwealth of Massachusetts	371,938	-	371,938
Other	<u>5,602</u>	<u>-</u>	<u>5,602</u>
Total contributions	8,934,937	5,018,245	13,953,182
Investment Income:			
Increase (decrease) in fair value of investments	26,602,994	89,182	26,692,176
Less: management fees	<u>(1,029,481)</u>	<u>-</u>	<u>(1,029,481)</u>
Net investment income	<u>25,573,513</u>	<u>89,182</u>	<u>25,662,695</u>
Total additions	34,508,450	5,107,427	39,615,877
Deductions:			
Benefit payments to plan members and beneficiaries	12,079,865	4,718,245	16,798,110
Refunds to plan members	169,057	-	169,057
Transfers to other systems	78,490	-	78,490
Administrative expenses	<u>278,189</u>	<u>-</u>	<u>278,189</u>
Total deductions	<u>12,605,601</u>	<u>4,718,245</u>	<u>17,323,846</u>
Net increase	21,902,849	389,182	22,292,031
Net position restricted for pensions and other purposes:			
Beginning of year	<u>143,052,263</u>	<u>1,692,899</u>	<u>144,745,162</u>
End of year	<u>\$ 164,955,112</u>	<u>\$ 2,082,081</u>	<u>\$ 167,037,193</u>

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19. General Fund Unassigned Fund Balance

The unassigned general fund balance reported on the balance sheet is stated in accordance with generally accepted accounting principles (GAAP), which differs in certain respects from the Massachusetts Uniform Municipal Accounting System (UMAS). The following paragraphs summarize the major differences.

The accompanying financial statements include an estimate for future potential tax refunds, which is not recognized under UMAS.

The following summarizes the specific differences between GAAP basis and budgetary basis of reporting the general fund unassigned fund balance:

GAAP basis balance	\$ 6,596,156
Stabilization fund	(4,432,872)
Tax refund estimate	<u>796,805</u>
Statutory (UMAS) Balance	<u>\$ 2,960,089</u>

20. Norwood Contributory Retirement System

The Town follows the provisions of *GASB Statement No. 68, Accounting and Financial Reporting for Pensions – an amendment of GASB Statement No. 27*, with respect to the employees' retirement funds.

A. Plan Description

Substantially all employees of the Town (except teachers and administrators under contract employed by the School Department) and Norwood Housing Authority are members of the Norwood Contributory Retirement System (the System), a cost-sharing, multiple-employer public employee retirement system (PERS). Eligible employees must participate in the System. The pension plan provides pension benefits, deferred allowances, and death and disability benefits. Chapter 32 of the Massachusetts General Laws establishes the authority of the System, contribution percentages and benefits paid. The System Retirement Board does not have the authority to amend benefit provisions. Additional information is disclosed in the System's annual financial reports publicly available from the System located at 566 Washington Street, Third Floor, Norwood, Massachusetts.

Participant Retirement Benefits

The System provides for retirement allowance benefits up to a maximum of 80% of a member's highest 3-year average annual rate of regular compensation for those hired prior to April 2, 2012 and the highest five-year average annual rate of regular compensation for those first becoming members of the Massachusetts System on or after that date. However, per Chapter 176

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of the Acts of 2011, for members who retire on or after April 2, 2012, if in the 5 years of creditable service immediately preceding retirement, the difference in the annual rate of regular compensation between any 2 consecutive years exceeds 100 percent, the normal yearly amount of the retirement allowance shall be based on the average annual rate of regular compensation received by the member during the period of 5 consecutive years preceding retirement. Benefit payments are based upon a member's age, length of creditable service, level of compensation and group classification.

If a participant was a member prior to February 1, 2012, a retirement allowance may be received at any age, upon attaining 20 years of service. The plan also provides for retirement at age 55 if the participant was a member prior to January 1, 1978, with no minimum vesting requirements. If the participant was a member on or after January 1, 1978 and a member of Groups 1 or 2, then a retirement allowance may be received if the participant (1) has at least 10 years of creditable service, (2) is age 55, (3) voluntarily left Town employment on or after that date, and (4) left accumulated annuity deductions in the fund. Members of Group 4, have no minimum vesting requirements, however, must be at least age 55. Groups 2 and 4 require that participants perform the duties of the Group position for at least 12 months immediately prior to retirement.

A participant who became a member on or after April 2, 2012 is eligible for a retirement allowance upon 10 years creditable service and reaching ages 60 or 55 for Groups 1 and 2, respectively. Participants in Group 4 must be at least age 55. Groups 2 and 4 require that participants perform the duties of the Group position for at least 12 months immediately prior to retirement.

A retirement allowance consists of two parts: an annuity and a pension. A member's accumulated total deductions and a portion of the interest they generate constitute the annuity. The difference between the total retirement allowance and the annuity is the pension. The average retirement benefit is approximately 80-85% pension and 15-20% annuity.

Participant Refunds

Employees who resign from service and who are not eligible to receive a retirement allowance are entitled to request a refund of their accumulated total deductions. Members voluntarily withdrawing with at least 10 years of service or involuntarily withdrawing, receive 100% of the regular interest that has accrued on those accumulated total deductions. Members voluntarily withdrawing with less than 10 years of service get credited interest each year at a rate of 3%.

Participants Contributions

Participants contribute a set percentage of their gross regular compensation annually. Employee contribution percentages are specified in Chapter 32 of

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the Massachusetts General Laws. The employee's individual contribution percentage is determined by their date of entry into the system. In addition, all employees hired on or after January 1, 1979 contribute an additional 2% on all gross regular compensation over the rate of \$30,000 per year. The percentages are as follows:

Before January 1, 1975	5%
January 1, 1975 - December 31, 1983	7%
January 1, 1984 - June 30, 1996	8%
Beginning July 1, 1996	9%

For those members entering a Massachusetts System on or after April 2, 2012 in Group 1, the contribution rate will be reduced to 6% when at least 30 years of creditable service has been attained.

Employer Contributions

Employers are required to contribute at actuarially determined rates as accepted by the Public Employee Retirement Administration Commission (PERAC).

The Town's contribution to the System for the year ended June 30, 2018 was \$4,847,339, which was equal to its annual required contribution.

B. Summary of Significant Accounting Policies

For purposes of measuring the net pension liability, deferred outflows of resources and deferred inflows of resources related to pensions, and pension expense, information about the fiduciary net position of the System and additions to/deductions from System's fiduciary net position have been determined on the same basis as they are reported by System. For this purpose, benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with benefit terms. Investments are reported at fair value.

C. Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions

At June 30, 2018, the Town reported a liability of \$29,443,830 for its proportionate share of the net pension liability. The net pension liability was measured as of January 1, 2017, and the total pension liability used to calculate the net pension liability was determined by an actuarial valuation as of that date. The Town's proportion of the net pension liability was based on a projection of the Town's long-term share of contributions to the pension plan relative to the projected contributions of all participating employers, actuarially determined. At June 30, 2018, the Town's proportion was 96.21 percent.

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For the year ended June 30, 2018, the Town recognized pension expense of \$4,211,168. In addition, the Town reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

	Deferred Outflows of Resources	Deferred Inflows of Resources
Differences between expected and actual experience	\$ 5,370,957	\$ -
Changes of assumptions	15,135	-
Net difference between projected and actual earnings on pension plan investments	-	7,121,943
Changes in proportion and differences between contributions and proportionate share of contributions	66,572	55,632
Total	\$ 5,452,664	\$ 7,177,575

Amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized in pension expense as follows:

Year ended June 30:	
2019	\$ 1,231,222
2020	471,538
2021	(1,945,522)
2022	(1,697,324)
2023	215,175
Total	\$ (1,724,911)

D. Actuarial Assumptions

The total pension liability in the January 1, 2017 actuarial valuation was determined using the following actuarial assumptions, applied to all periods included in the measurement:

Salary increases	3% per year
Investment rate of return	7.75%

Mortality rates were based assumptions that both pre-retirement mortality and beneficiary mortality is represented by the RP-2014 Blue Collar Mortality with Scale MP-2014, fully generational. Mortality for retired members for Group 1 and 2 is represented by the RP-2014 Blue Collar Mortality Table set forward five years for males and 3 years for females, fully generational. Mortality for retired members for Group 4 is represented by the RP-2014 Blue Collar Mortality Table set forward three years for males, and six years for females, fully generational. Mortality for disabled members for Group 1 and 2 is represented by the RP-2000 Mortality Table set forward six years. Mortality for disabled members for Group 4 is represented by the RP-2000 Mortality Table set forward two years. Generational adjusting is based on Scale MP-2014.

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The long-term expected rate of return on pension plan investments was selected from a best estimate range determined using the building block approach. Under this method, an expected future real return range (expected returns, net of pension plan investment expense and inflation) is calculated separately for each asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return net of investment expenses by the target asset allocation percentage and by adding expected inflation. The target allocation and best estimates of arithmetic real rates of return for each major class are summarized in the following table:

<u>Asset Class</u>	<u>Target Asset Allocation</u>	<u>Long-term Expected Real Rate of Return</u>
Investment Grade Bonds	7.00%	3.60%
TIPS	3.00%	3.30%
High Yield Bonds	4.00%	5.40%
Emerging Market Bonds (major)	2.50%	4.90%
Emerging Market Bonds (local)	2.50%	5.40%
US Equity	30.00%	7.90%
Developed Market Equity (non-US)	9.00%	7.10%
Emerging Market Equity	12.00%	9.40%
Private Equity	12.00%	8.90%
Core Private Real Estate	10.00%	5.50%
Natural Resources (public)	3.00%	7.20%
Core Private Infrastructure	5.00%	6.60%
Total	<u>100.00%</u>	

E. Discount Rate

The discount rate used to measure the total pension liability was 7.75%. The projection of cash flows used to determine the discount rate assumed that the plan member contributions will be made at the current contribution rate and that employer contributions will be made at contractually required rates, actuarially determined. Based on those assumptions, the pension plan's fiduciary net position was projected to be available to make all projected future benefit payments to current active and inactive plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

F. Sensitivity of the Proportionate Share of the Net Pension Liability to Changes in the Discount Rate

The following presents the Town's proportionate share of the net pension liability calculated using the discount rate of 7.75%, as well as what the Town's proportionate share of the net pension liability would be if it were

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calculated using a discount rate that is 1 percentage-point lower (6.75%) or 1 percentage-point higher (8.75%) than the current rate:

1% Decrease (6.75%)	Current Discount Rate (7.75%)	1% Increase (8.75%)
\$ 48,788,979	\$ 29,443,830	\$ 12,900,717

G. Pension Plan Fiduciary Net Position

Detailed information about the pension plan's fiduciary net position is available in the separately issued System financial report.

21. Massachusetts Teachers' Retirement System (MTRS)

A. Plan Description

The Massachusetts Teachers' Retirement System (MTRS) is a public employee retirement system (PERS) that administers a cost-sharing multi-employer defined benefit plan, as defined in *Governmental Accounting Standards Board (GASB) Statement No. 67, Financial Reporting for Pension Plans*. MTRS is managed by the Commonwealth on behalf of municipal teachers and municipal teacher retirees. The Commonwealth is a nonemployer contributor and is responsible for all contributions and future benefit requirements of the MTRS. The MTRS covers certified teachers in cities (except Boston), towns, regional school districts, charter schools, educational collaboratives, and Quincy College. The MTRS is part of the Commonwealth's reporting entity and does not issue a stand-alone audited financial report.

Management of MTRS is vested in the Massachusetts Teachers' Retirement Board (MTRB), which consists of seven members—two elected by the MTRS members, one who is chosen by the six other MTRB members, the State Treasurer (or their designee), the State Auditor (or their designee), a member appointed by the Governor, and the Commissioner of Education (or their designee), who serves ex-officio as the Chairman of the MTRB.

B. Benefits Provided

MTRS provides retirement, disability, survivor, and death benefits to members and their beneficiaries. Massachusetts General Laws (MGL) establishes uniform benefit and contribution requirements for all contributory PERS. These requirements provide for superannuation retirement allowance benefits up to a maximum of 80% of a member's highest three-year average annual rate of regular compensation. For employees hired after April 1, 2012, retirement allowances are calculated on the basis of the last five years or any five

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consecutive years, whichever is greater in terms of compensation. Benefit payments are based upon a member's age, length of creditable service, and group creditable service, and group classification. The authority for amending these provisions rests with the Legislature.

Members become vested after ten years of creditable service. A superannuation retirement allowance may be received upon the completion of twenty years of creditable service or upon reaching the age of 55 with ten years of service. Normal retirement for most employees occurs at age 65. Most employees who joined the system after April 1, 2012 cannot retire prior to age 60.

The MTRS' funding policies have been established by Chapter 32 of the MGL. The Legislature has the authority to amend these policies. The annuity portion of the MTRS retirement allowance is funded by employees, who contribute a percentage of their regular compensation. Costs of administering the plan are funded out of plan assets.

C. Contributions

Member contributions for MTRS vary depending on the most recent date of membership:

<u>Membership Date</u>	<u>% of Compensation</u>
Prior to 1975	5% of regular compensation
1975 - 1983	7% of regular compensation
1984 to 6/30/1996	8% of regular compensation
7/1/1996 to present	9% of regular compensation
7/1/2001 to present	11% of regular compensation (for teachers hired after 7/1/01 and those accepting provisions of Chapter 114 of the Acts of 2000)
1979 to present	An additional 2% of regular compensation in excess of \$30,000

D. Actuarial Assumptions

The total pension liability for the June 30, 2017 measurement date was determined by an actuarial valuation as of January 1, 2017 rolled forward to June 30, 2017. This valuation used the following assumptions:

- (a) 7.50% investment rate of return, (b) 3.50% interest rate credited to the annuity savings fund and (c) 3.00% cost of living increase on the first \$13,000 per year.
- Salary increases are based on analyses of past experience but range from 4.00% to 7.50% depending on length of service.
- Experience study is dated July 21, 2014 and encompasses the period January 1, 2006 to December 31, 2011.

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- Mortality rates were as follows:
 - Pre-retirement – reflects RP-2014 Employees table projected generationally with Scale BB and a base year of 2014 (gender distinct).
 - Post-retirement – reflects RP-2014 Healthy Annuitant table projected generationally with Scale BB with a base year of 2014 (gender distinct).
 - Disability – assumed to be in accordance with the RP-2014 Healthy Annuitant table projected generationally with Scale BB and a base year 2014 set forward 4 years.

Investment assets of the MTRS are with the Pension Reserves Investment Trust (PRIT) Fund. The long-term expected rate of return on pension plan investments was determined using a building-block method in which best-estimate ranges of expected future rates of return are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future rates of return by the target asset allocation percentage. Best estimates of geometric rates of return for each major asset class included in the PRIT Fund's target asset allocation as of June 30, 2017 are summarized in the following table:

<u>Asset Class</u>	<u>Target Allocation</u>	<u>Long-Term Expected Real Rate of Return</u>
Global equity	40.00%	5.00%
Portfolio completion strategies	13.00%	3.60%
Core fixed income	12.00%	1.10%
Private equity	11.00%	6.60%
Real estate	10.00%	3.80%
Value added fixed income	10.00%	3.60%
Timber/natural resources	4.00%	3.20%
Hedge funds	0.00%	3.60%
Total	<u>100.00%</u>	

E. Discount Rate

The discount rate used to measure the total pension liability was 7.50%. The projection of cash flows used to determine the discount rate assumed that plan member contributions will be made at the current contribution rates and the Commonwealth's contributions will be made at rates equal to the difference between actuarially determined contribution rates and the member rates. Based on those assumptions, the net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

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F. Sensitivity Analysis

The following illustrates the sensitivity of the collective net pension liability to changes in the discount rate. In particular, the table presents the MTRS collective net pension liability assuming it was calculated using a single discount rate that is one-percentage-point lower or one-percentage-point higher than the current discount rate (amounts in thousands):

1% Decrease to 6.50%	Current Discount Rate 7.50%	1% Increase to 8.50%
\$ 28,424,300	\$ 22,885,391	\$ 18,193,400

G. Special Funding Situation

The Commonwealth is a nonemployer contributor and is required by statute to make all actuarial determined employer contributions on behalf of the member employers. Therefore, these employers are considered to be in a special funding situation as defined by *GASB Statement No. 68, Accounting and Financial Reporting for Pensions (GASB 68)* and the Commonwealth is a non-employer contributing entity in MTRS. Since the employers do not contribute directly to MTRS, there is no net pension liability to recognize for each employer.

H. Town Proportions

In fiscal year 2017 (the most recent measurement period), the Commonwealth's proportionate share of the MTRS' collective net pension liability and pension expense that is associated with the Town was \$91,274,008 and \$9,526,534 respectively, based on a proportionate share of 0.398831%. As required by GASB 68, the Town has recognized its portion of the collective pension expense as both a revenue and expenditure in the general fund.

22. Other Post-Employment Benefits (GASB 75)

GASB Statement No. 75, Accounting and Financial Reporting for Postemployment Benefits Other Than Pensions, replaces the requirements of *Statement No. 45, Accounting and Financial Reporting by Employers for Postemployment Benefits Other Than Pensions*. The Statement establishes standards for recognizing and measuring liabilities, deferred outflows of resources, deferred inflows of resources, and expense/expenditures. This Statement identifies the methods and assumptions that are required to be used to project benefit payments, discounted projected benefit payments to their actuarial present value, and attribute that present value to periods of employee service.

All the following OPEB disclosures are based on a measurement date of June 30, 2017.

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A. General Information about the OPEB Plan

Plan Description

The Town provides post-employment healthcare benefits for retired employees through the Town's plan. The Town provides health insurance coverage through the Group Insurance Commission. The benefits, benefit levels, employee contributions, and employer contributions are governed by Chapter 32 of the Massachusetts General Laws.

Benefits Provided

The Town provides medical and prescription drug insurance to retirees and their covered dependents. All active employees who retire from the Town and meet the eligibility criteria will receive these benefits.

Plan Membership

At June 30, 2017, the following employees were covered by the benefit terms:

Inactive employees or beneficiaries currently receiving benefit payments	904
Active employees	<u>880</u>
Total	<u><u>1,784</u></u>

B. Actuarial Assumptions and Other Inputs

The net OPEB liability was determined by an actuarial valuation as of July 1, 2017, using the following actuarial assumptions, applied to all periods included in the measurement, unless otherwise specified:

Inflation	2.0%
Investment rate of return	7.5%, net of OPEB plan investment expense
Municipal bond rate	3.13%
Discount rate	3.75%
Healthcare cost trend rates	5.5% for 2017, fluctuating 1%, to an ultimate rate of 4.5% as of 2019 and later years

It is assumed that both pre-retirement mortality and beneficiary mortality is represented by the RP-2014 Blue Collar Mortality with Scale MP-2016, fully generational. Mortality for retired members for Group 1 and 2 is represented by the RP-2014 Blue Collar Mortality Table set forward five years for males and three years for females, fully generational. Mortality for retired members for Group 4 is represented by the RP-2014 Blue Collar Mortality Table set forward three years for males, and six years for females, fully generational. Mortality for disabled members for Group 1 and 2 is represented by the RP-

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2000 Mortality Table set forward six years. Mortality for disabled members for Group 4 is represented by the RP-2000 Mortality Table set forward two years. Generational adjusting is based on Scale MP-2016.

The long-term expected rate of return on OPEB plan investments was determined using a building-block method in which best-estimate ranges of expected future real rates of return (expected returns, net of investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. Best estimates of arithmetic real rates of return for each major asset class included in the target asset allocation as of June 30, 2017 are summarized in the following table.

<u>Asset Class</u>	<u>Target Asset Allocation</u>	<u>Long-term Expected Real Rate of Return</u>
Domestic equity	30.00%	7.05%
International equity	15.00%	7.80%
Domestic fixed income	25.00%	4.47%
International fixed income	10.00%	4.40%
Alternatives	<u>20.00%</u>	6.80%
Total	<u>100.00%</u>	

C. Discount Rate

The discount rate used to measure the net OPEB liability was 3.75%. The projection of cash flows used to determine the discount rate assumed that contributions from plan members will be made at the current contribution rate.

Based on those assumptions, the OPEB plan fiduciary net position was not projected to be available to make all projected future benefit payments of current plan members. As a result, a blended discount rate was used based on a combination of the investment rate of return of 7.5% and municipal bond rate of 3.13% (based on index provided by Standard & Poor's on 20-year municipal bond rate as of June 30, 2017).

D. Net OPEB Liability

The components of the net OPEB liability, measured as of June 30, 2017, were as follows:

Total OPEB liability	\$ 154,980,711
Plan fiduciary net position	<u>(1,692,899)</u>
Net OPEB liability	<u>\$ 153,287,812</u>

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E. Changes in the Net OPEB Liability

	Increase (Decrease)		
	Total OPEB Liability (a)	Plan Fiduciary Net Position (b)	Net OPEB Liability (a) - (b)
Balances, beginning of year	\$ 147,784,757	\$ 1,227,710	\$ 146,557,047
Changes for the year:			
Service cost	5,844,932	-	5,844,932
Interest	5,680,679	-	5,680,679
Contributions - employer	-	4,679,657	(4,679,657)
Net investment income	-	115,189	(115,189)
Benefit payments	(4,329,657)	(4,329,657)	-
Net Changes	7,195,954	465,189	6,730,765
Balances, beginning of year	\$ 154,980,711	\$ 1,692,899	\$ 153,287,812

F. Sensitivity of the Net OPEB Liability to Changes in the Discount Rate

The following presents the net OPEB liability, as well as what the net OPEB liability would be if it were calculated using a discount rate that is one percentage-point lower or one percentage-point higher than the current discount rate:

1% Decrease	Current Discount Rate	1% Increase
\$ 178,813,344	\$ 153,287,812	\$ 132,828,665

G. Sensitivity of the Net OPEB Liability to Changes in the Healthcare Cost Trend Rates

The following presents the net OPEB liability, as well as what the net OPEB liability would be if it were calculated using healthcare cost trend rates that are one percentage-point lower or one percentage-point higher than the current healthcare cost trend rates:

1% Decrease	Current Healthcare Cost Trend Rates	1% Increase
\$ 128,402,757	\$ 153,287,812	\$ 185,603,406

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H. OPEB Expense and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB

For the year ended June 30, 2018, the Town recognized an OPEB expense of \$11,460,450. At June 30, 2018, the Town reported deferred outflows and inflows of resources related to OPEB from the following sources:

	<u>Deferred Outflows of Resources</u>
Contributions subsequent to the measurement date	\$ 300,000
Net difference between projected and actual OPEB investment earnings	<u>50,118</u>
Total	<u>\$ 350,118</u>

The \$300,000 reported as deferred outflows of resources related to OPEB resulting from contributions subsequent to the measurement date and before the end of the fiscal year will be included as a reduction of the net OPEB liability in the year ended June 30, 2019.

Other amounts reported as deferred outflows and inflows of resources related to OPEB will be recognized in OPEB expense as follows:

<u>Year Ended June 30:</u>	
2019	\$ 12,530
2020	12,530
2021	12,530
2022	<u>12,528</u>
Total	<u>\$ 50,118</u>

23. Other Post-Employment Benefits (GASB 74)

GASB Statement No. 74, Financial Reporting for Postemployment Benefit Plans Other Than Pension Plans (OPEB), replaces the requirements of *Statement No. 43, Financial Reporting for Postemployment Benefit Plans Other Than Pension Plans*. This applies if a trust fund has been established to fund future OPEB costs. In fiscal year 2014, the Town established an OPEB Trust Fund to provide funding for future employee health care costs.

All the following OPEB disclosures are based on a measurement date of June 30, 2018.

A. Investments

The OPEB trust fund assets consist of equities, fixed income, real estate, and alternatives. (specify)

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Rate of return. For the year ended June 30, 2018, the annual money-weighted rate of return on investments, net of investment expense, was not available. The money-weighted rate of return expresses investment performance, net of investment expense, adjusted for the changing amounts actually invested.

B. Actuarial Assumptions and Other Inputs

The total OPEB liability was determined by an actuarial valuation as of July 1, 2017, using the following actuarial assumptions, applied to all periods included in the measurement, unless otherwise specified:

Inflation	2%
Investment rate of return	7.5%, net of OPEB plan investment expense
Municipal bond rate	3.13%
Discount rate	3.75%
Healthcare cost trend rates	5.5% for 2018, fluctuating 1%, to an ultimate rate of 4.5% as of 2019 and later years

It is assumed that both pre-retirement mortality and beneficiary mortality is represented by the RP-2014 Blue Collar Mortality with Scale MP-2016, fully generational. Mortality for retired members for Group 1 and 2 is represented by the RP-2014 Blue Collar Mortality Table set forward five years for males and three years for females, fully generational. Mortality for retired members for Group 4 is represented by the RP-2014 Blue Collar Mortality Table set forward three years for males, and six years for females, fully generational. Mortality for disabled members for Group 1 and 2 is represented by the RP-2000 Mortality Table set forward six years. Mortality for disabled members for Group 4 is represented by the RP-2000 Mortality Table set forward two years. Generational adjusting is based on Scale MP-2016.

The long-term expected rate of return on OPEB plan investments was determined using a building-block method in which best-estimate ranges of expected future real rates of return (expected returns, net of investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. Best estimates of arithmetic real rates of return for each major asset class included in the target asset allocation as of June 30, 2018 are summarized in the following table.

<u>Asset Class</u>	<u>Target Asset Allocation</u>	<u>Long-term Expected Real Rate of Return</u>
Domestic equity	33.91%	6.11%
International equity	21.87%	2.78%
Domestic bond	18.87%	3.82%
International bond	4.69%	3.94%
Alternatives	20.16%	3.67%
Private equity	0.50%	12.06%
Total	<u>100.00%</u>	

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C. Discount Rate

The discount rate used to measure the total OPEB liability was 3.75%. The projection of cash flows used to determine the discount rate assumed that contributions from plan members will be made at the current contribution rate.

Based on those assumptions, the OPEB plan fiduciary net position was not projected to be available to make all projected future benefit payments of current plan members. As a result, a blended discount rate was used based on a combination of the investment rate of return of 7.50% and municipal bond rate of 3.13% (based on index provided by Standard & Poor's on 20-year municipal bond rate as of June 30, 2018).

D. Net OPEB Liability

The components of the net OPEB liability, measured as of June 30, 2018, were as follows:

Total OPEB liability	\$	162,323,592
Plan fiduciary net position		<u>(2,082,081)</u>
Net OPEB liability	\$	<u>160,241,511</u>
Plan fiduciary net position as a percentage of the total OPEB liability		1.28%

E. Sensitivity of the Net OPEB Liability to Changes in the Discount Rate

The following presents the net OPEB liability, as well as what the net OPEB liability would be if it were calculated using a discount rate that is one percentage-point lower or one percentage-point higher than the current discount rate:

1% Decrease	Current Discount Rate	1% Increase
\$ 186,481,961	\$ 160,241,511	\$ 138,714,077

F. Sensitivity of the Net OPEB Liability to Changes in the Healthcare Cost Trend Rates

The following presents the net OPEB liability, as well as what the net OPEB liability would be if it were calculated using healthcare cost trend rates that are one percentage-point lower or one percentage-point higher than the current healthcare cost trend rates:

1% Decrease	Current Healthcare Cost Trend Rates	1% Increase
\$ 132,782,787	\$ 160,241,511	\$ 195,413,878

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24. Subsequent Events

Debt

Subsequent to June 30, 2018, the Town has incurred the following additional debt:

	<u>Amount</u>	<u>Interest Rate</u>	<u>Issue Date</u>	<u>Maturity Date</u>
Bond anticipation note	\$ 13,000,000	3.35%	12/20/2018	12/19/2019
General obligation bond	\$ 4,140,000	5.00%	12/4/2018	1/15/2029

25. Commitments and Contingencies

Grants - Amounts received or receivable from grantor agencies are subject to audit and adjustment by grantor agencies, principally the federal government. Any disallowed claims, including amounts already collected, may constitute a liability of the applicable funds. The amount of expenditures which may be disallowed by the grantor cannot be determined at this time, although the Town expects such amounts, if any, to be immaterial.

26. Beginning Net Position Restatement

The beginning (July 1, 2017) net position of the Town has been restated as follows:

Government-Wide Financial Statements:

	<u>Governmental Activities</u>	<u>Business-Type Activities Electric Enterprise Fund</u>
As previously reported	\$ 50,373,178	\$ (9,158,817)
Implementation of GASB 75 OPEB	<u>(102,334,939)</u>	<u>(4,206,748)</u>
As restated	<u>\$ (51,961,761)</u>	<u>\$ (13,365,565)</u>

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TOWN OF NORWOOD, MASSACHUSETTS
SCHEDULE OF PROPORTIONATE SHARE
OF THE NET PENSION LIABILITY (GASB 68)
JUNE 30, 2018
(Unaudited)

Norwood Contributory Retirement System

<u>Fiscal Year</u>	<u>Measurement Date</u>	<u>Proportion of the Net Pension Liability</u>	<u>Proportionate Share of the Net Pension Liability</u>	<u>Covered Payroll</u>	<u>Proportionate Share of the Net Pension Liability as a Percentage of Covered Payroll</u>	<u>Plan Fiduciary Net Position Percentage of the Total Pension Liability</u>
June 30, 2018	January 1, 2017	96.2100%	\$29,443,830	\$ 32,533,010	90.50%	84.40%
June 30, 2017	January 1, 2016	96.0200%	\$29,443,830	\$ 30,959,423	95.10%	77.50%
June 30, 2016	January 1, 2015	96.0170%	\$29,443,830	\$ 29,768,676	98.91%	75.00%
June 30, 2015	January 1, 2014	96.4612%	\$33,824,919	\$ 28,082,402	120.45%	79.80%

Massachusetts Teachers' Retirement System

<u>Fiscal Year</u>	<u>Measurement Date</u>	<u>Proportion of the Net Pension Liability</u>	<u>Proportionate Share of the Net Pension Liability</u>	<u>Commonwealth of Massachusetts' Total Proportionate Share of the Net Pension Liability Associated with the Town</u>	<u>Total Net Pension Liability Associated with the Town</u>	<u>Covered Payroll</u>	<u>Proportionate Share of the Net Pension Liability as a Percentage of Covered Payroll</u>	<u>Plan Fiduciary Net Position Percentage of the Total Pension Liability</u>
June 30, 2018	June 30, 2017	0.39883%	\$ -	\$ 91,274,008	\$ 91,274,008	\$ 27,082,491	-	54.25%
June 30, 2017	June 30, 2016	0.39793%	\$ -	\$ 88,969,401	\$ 88,969,401	\$ 26,174,594	-	52.73%
June 30, 2016	June 30, 2015	0.39829%	\$ -	\$ 81,608,139	\$ 81,608,139	\$ 25,247,157	-	55.38%
June 30, 2015	June 30, 2014	0.39829%	\$ -	\$ 63,449,721	\$ 63,449,721	\$ 24,473,613	-	61.64%

Schedules are intended to show information for 10 years. Additional years will be displayed as they become available.

See Independent Auditors' Report.

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TOWN OF NORWOOD, MASSACHUSETTS SCHEDULE OF PENSION CONTRIBUTIONS (GASB 68)

JUNE 30, 2018
(Unaudited)

Norwood Contributory Retirement System

<u>Fiscal Year</u>	<u>Measurement Date</u>	<u>Contractually Required Contribution</u>	Contributions in Relation to the <u>Contractually Required Contribution</u>	<u>Contribution Deficiency (Excess)</u>	<u>Covered Payroll</u>	<u>Contributions as a Percentage of Covered Payroll</u>
June 30, 2018	January 1, 2017	\$ 4,847,339	\$ 4,847,339	\$ -	\$ 32,533,010	14.90%
June 30, 2017	January 1, 2016	\$ 4,370,134	\$ 4,370,134	\$ -	\$ 30,959,423	14.12%
June 30, 2016	January 1, 2015	\$ 4,055,016	\$ 4,055,016	\$ -	\$ 29,768,676	13.62%
June 30, 2015	January 1, 2014	\$ 3,764,002	\$ 3,764,002	\$ -	\$ 28,082,402	13.40%

Massachusetts Teachers' Retirement System

<u>Fiscal Year</u>	<u>Measurement Date</u>	<u>Contractually Required Contribution Provided by Commonwealth</u>	Contributions in Relation to the <u>Contractually Required Contribution</u>	<u>Contribution Deficiency (Excess)</u>	<u>Covered Payroll</u>	<u>Contributions as a Percentage of Covered Payroll</u>
June 30, 2018	June 30, 2017	\$ 4,927,615	\$ 4,927,615	\$ -	\$ 27,082,491	18.19%
June 30, 2017	June 30, 2016	\$ 4,475,078	\$ 4,475,078	\$ -	\$ 26,174,594	17.10%
June 30, 2016	June 30, 2015	\$ 4,070,242	\$ 4,070,242	\$ -	\$ 25,247,157	16.12%
June 30, 2015	June 30, 2014	\$ 3,741,515	\$ 3,741,515	\$ -	\$ 24,473,613	15.29%

Schedules are intended to show information for 10 years. Additional years will be displayed as they become available.

See Independent Auditors' Report.

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TOWN OF NORWOOD, MASSACHUSETTS OTHER POST-EMPLOYMENT BENEFITS (OPEB)

Schedule of Changes in the Net OPEB Liability (GASB 74 and 75)

(Unaudited)

	<u>2018</u>	<u>2017</u>
Total OPEB liability		
Service cost	\$ 6,107,954	\$ 5,844,932
Interest on unfunded liability - time value of \$	5,953,172	5,680,679
Benefit payments, including refunds of member contributions	<u>(4,718,245)</u>	<u>(4,329,657)</u>
Net change in total OPEB liability	7,342,881	7,195,954
Total OPEB liability - beginning	<u>154,980,711</u>	<u>147,784,757</u>
Total OPEB liability - ending (a)	162,323,592	154,980,711
 Plan fiduciary net position		
Contributions - employer	5,018,245	4,679,657
Net investment income	89,182	115,189
Benefit payments, including refunds of member contributions	<u>(4,718,245)</u>	<u>(4,329,657)</u>
Net change in plan fiduciary net position	389,182	465,189
Plan fiduciary net position - beginning	<u>1,692,899</u>	<u>1,227,710</u>
Plan fiduciary net position - ending (b)	<u>2,082,081</u>	<u>1,692,899</u>
Net OPEB liability (asset) - ending (a-b)	<u>\$ 160,241,511</u>	<u>\$ 153,287,812</u>

Schedule is intended to show information for 10 years. Additional years will be displayed as they become available.

See notes to the Town's financial statements for summary of significant actuarial methods and assumptions.

See Independent Auditors' Report.

ANNUAL FINANCIAL STATEMENTS

TOWN OF NORWOOD, MASSACHUSETTS OTHER POST-EMPLOYMENT BENEFITS (OPEB)

Schedules of Net OPEB Liability, Contributions, and Investment Returns (GASB 74 and 75)

(Unaudited)

Schedule of Net OPEB Liability

	<u>2018</u>	<u>2017</u>
Total OPEB liability	\$ 162,323,592	\$ 154,980,711
Plan fiduciary net position	<u>2,082,081</u>	<u>1,692,899</u>
Net OPEB liability (asset)	<u>\$ 160,241,511</u>	<u>\$ 153,287,812</u>
Plan fiduciary net position as a percentage of the total OPEB liability	1.3%	1.1%

Schedule of Contributions

	<u>2018</u>	<u>2017</u>
Actuarially determined contribution	\$ 5,018,245	\$ 4,679,657
Contributions in relation to the actuarially determined contribution	<u>5,038,368</u>	<u>5,018,245</u>
Contribution deficiency (excess)	<u>\$ (20,123)</u>	<u>\$ (338,588)</u>

Schedule of Investment Returns

	<u>2018</u>	<u>2017</u>
Annual money weighted rate of return, net of investment expense	Unavailable	Unavailable

*Schedules are intended to show information for 10 years.
Additional years will be displayed as they become available.*

See notes to Town's financial statements for summary of significant actuarial methods and assumptions.

See Independent Auditors' Report.

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Report of the Town Treasurer

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Town of Norwood

Fiscal Year: 2018 Rcv Type Range: 000-999 Fund Range: 00-99

Year/Fund : 00 01 GENERAL FUND

ASN	Account Description	YTD Receipts
8824	PERSONAL PROPERTY TAX 2002	-55,664.63
8866	PERSONAL PROPERTY TAX 2003	-11,766.56
9141	TAX TITLE	232,223.37
9278	REAL ESTATE TAX 2010	0.00
9328	REAL ESTATE TAX 2011	0.00
9377	REAL ESTATE TAX 2012	0.00
9391	PERSONAL PROPERTY PRIOR YEARS	67,431.19
9396	PERSONAL PROPERTY TAX 2012	0.00
9439	PERSONAL PROPERTY TAX 2013	103.30
9440	REAL ESTATE TAX 2013	0.00
9525	REAL ESTATE TAX 2014	0.00
9532	PERSONAL PROPERTY TAX 2014	583.13
9577	REAL ESTATE TAX 2015	-11,754.58
9584	PERSONAL PROPERTY TAX 2015	9,212.94
9723	REAL ESTATE TAX 2016	-27,847.44
9730	PERSONAL PROPERTY 2016	12,987.36
9773	REAL ESTATE TAX 2017	457,179.03
9774	PERSONAL PROPERTY TAX 2017	26,523.58
9823	REAL ESTATE TAX 2018	69,101,267.66
9824	PERSONAL PROPERTY TAX 2018	2,582,592.85
9888	REAL ESTATE TAX 2019	1,311,455.27
9889	PERSONAL PROPERTY TAX 2019	30,348.81

100	PROPERTY TAXES	73,724,875.28
8081	PRIOR YEARS TAXES	29,946.97
9225	MOTOR VEHICLE EXCISE 2009	-100.00
9358	MOTOR VEHICLE EXCISE 2011	372.92
9404	MOTOR VEHICLE EXCISE 2012	67.29
9510	MOTOR VEHICLE EXCISE 2013	517.71
9546	MOTOR VEHICLE EXCISE 2014	1,871.79
9590	MOTOR VEHICLE EXCISE 2015	6,295.01
9736	MOTOR VEHICLE EXCISE 2016	55,814.92
9799	MOTOR VEHICLE EXCISE 2017	677,612.18
9870	MOTOR VEHICLE EXCISE 2018	4,181,023.19

201	LOCAL REC- VEH EXC.	4,953,421.98
8186	SELECTMEN - LIQUOR LICENSE	142,800.00
8188	TCA- DOG LICENSE FEES	23,587.00
8189	TCA- BOWLING AND POOL LICENSE	1,295.00
8190	TCA - MISCELLANEOUS LICENSES	3,471.80
8192	TCA- JUNK COLLECTOR LICENSES	700.00
8234	TCA-COMMON VICTUAL LICENSE	9,300.00
8262	TCA-LODGING HOUSE LICENSES	1,000.00
8300	TCA-PINBALL MACHINE LICENSES	2,000.00
8324	TCA-CAR DEALERSHIP LICENSES	8,200.00

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Report of the Town Treasurer

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Town of Norwood

Fiscal Year: 2018 Rcv Type Range: 000-999 Fund Range: 00-99

Year/Fund : 00 01 GENERAL FUND

ASN	Account Description	YTD Receipts
8393	TCA-1 DAY LIQUOR LICENSES	6,550.00
8444	TCA-TAXI LICENSES	1,800.00
8513	SELECTMEN-LIQUOR LIC APPL FEES	1,200.00

202	LOCAL REC-LICENSES	201,903.80
8083	COSTS/DEMANDS MV, PP, RE	57,229.32
8238	INSUFFICIENT FUNDS CHARGE	924.25
8302	PARKING FINES	30,305.00
8304	COURT FINES & RESTITUTION	3,236.00
8307	REGISTRY OF M.V.-CIVIL FINES	36,525.29
8330	REGISTRY OF M.V. CLEARING FEES	30,860.00
8963	CONSTABLE FEES	45.00
9256	MARIJUANA FINES	1,700.00

203	LOCAL REC-FINES	160,824.86
9556	APPORTIONED STREET ASSMT	435.82

204	LOCAL REC-SPEC ASSMN	435.82
8152	CONSERV COMM HEARING FEES	23,088.85
8155	TCA- RECORDING/CERTIFYING FEES	82,160.00
8156	TCA-MARRIAGE INTENTIONS	5,190.00
8158	TCA-RAFFLE APPLICATION FEES	50.00
8159	TCA-STREET LISTING FEES	1,010.00
8173	BD OF APPEAL HEARING-ZONE	10,624.00
8174	PLANNING BOARD SALES	8,165.00
8195	ESTIMATED RECEIPTS-MISC.	15,000.00
8256	TCA- VIF GAS LICENSE	4,100.00
8354	CERTIFICATE OF LIENS	35,967.00
8361	TCA-PUB. AMUSE/MUSIC ENT LIC	7,435.00
8396	MBTA-PARKING RENTAL	116,000.00
8416	TAX TITLE RELEASE FEES	17,965.05
8438	GEN GOV - MISC RECEIPTS	3,323.81
8680	TREASURER-DUP. TAX RECORDS	1,880.00
9017	TREAS/COLL MISC RECEIPTS	-50.00
9135	OLD COLONIAL CAFE RENTAL A/R	69,668.26
9136	WATER TOWER RENTAL A/R	104,777.83
9407	GEN GOV SALE/SUPLUS INVENTORY	8,936.00
9420	NORWOOD HOUSING GAS REIMB	8,620.90
9438	190 CENTRAL STREET RENTAL A/R	17,659.36
9445	GEN GOV - MISC REIMBURSEMENTS	1,384.19

205	LOCAL REC- GEN'L GOV	542,955.25

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Town of Norwood

Fiscal Year: 2018 Rev Type Range: 000-999 Fund Range: 00-99

Year/Fund : 00 01 GENERAL FUND

ASN	Account Description	YTD Receipts
8150	PLUMBING & GAS FEES	36,155.00
8151	WEIGHTS & MEASURES FEES	1,925.00
8176	ANIMAL CNTRL OFC-DOGS	1,300.00
8178	BUILDING INSPECTOR-GAS PERMITS	17,589.00
8251	FIRE PERMITS	45,567.00
8252	BUILDING INSPECTORS PERMITS	531,370.47
8253	WIRING PERMITS	64,306.48
8441	ANIMAL CONTROL FEES	4,850.00
8638	FIRE ALARM MONITORING PERMITS	85,400.00
8853	POLICE-MISC RECEIPTS	7,088.75
9514	POLICE DETAILS ADMIN FEE	109,086.59

206	LOCAL REC-PROTECTION	904,638.29

8009	BD OF HEALTH-TOBACCO PERMITS	8,000.00
8095	BOARD OF HEALTH-MISC PERMITS	10,606.75
8118	BOARD OF HEALTH RETAIL LIC	10,050.00
8124	BD OF HEALTH-WELL PERMITS	200.00
8125	BD OF HEALTH BURIAL PERMITS	5,770.00
8254	BD OF HEALTH-FOOD/MILK PERMIT	35,950.00

207	LOCAL REC- HLTH/SANI	70,576.75

8813	HGWY FEE-CURB CUT PERMIT	3,435.00
8814	HGWY FEE-STREET OPENING PERMIT	28,905.00

208	LOCAL REC-HIGHWAYS	32,340.00

8120	CEMETERY INTERMENT FEES	153,131.00
9043	CEMETERY-PERP CARE	0.00
9044	CEMETERY-GRAVE REMOVAL	3,410.00
9045	CEMETERY-GRAVE MAINTENANCE	71,725.00
9046	CEMETERY-CREMATION	20,465.00

212	LOCAL REC-CEMET	248,731.00

8162	REC DEPT HALL RENTAL	7,599.59
8418	RECREATION-DAILY FEES	32,869.75
8459	REC DEPT-PLAY CAMP	118,043.80
9845	REC DEPT-FIELD USER FEES	50,080.00
9873	CIVIC FACILITY USAGE FEE	7,250.00
9882	REC DEPT- POOLS	4,547.00

213	LOCAL REC-RECREATION	220,390.14

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Town of Norwood

Fiscal Year: 2018 Rcv Type Range: 000-999 Fund Range: 00-99

Year/Fund : 00 01 GENERAL FUND

ASN	Account Description	YTD Receipts
8055	INTEREST ON SURPLUS REVENUE	126,064.42
8078	INT ON REAL ESTATE TAX	99,982.64
8079	INTEREST ON TAX TITLE	38,039.69
8080	INT ON MOT VEH EXCISE TAX	42,534.09
8298	COMMITTED INT TAXES STREET	261.66

216	LOCAL REC-INTEREST	306,882.50

8041	PURCHASE OF POWER REFUND	13,621.45
8102	LIGHT OVERHEAD COND 365	21,433.23
8105	LIGHT OPERATIONS 583	4,552.80
8107	LIGHT OPERATIONS 587	716.00
8129	ELECT SERVICES #369	5,592.21
8221	LIGHT DEPT - SALE OF JUNK	640.00
9105	LIGHT A/R RECEIPTS	51,492,896.59
9132	LIGHT CONSTRUCTION A/R	7,207.63
9317	NLD/NSTAR BORR MONTHLY PYMT	1,439,325.00
9433	LIGHT POLE ATTACHMENT A/R	105,620.64
9797	LIGHT LIENS 2017	388.70
9830	LIGHT LIENS 2018	14,203.00

217	LOCAL REC-ELECTRIC	53,106,197.25

8373	LEASE SURCHARGE RETURNS FEES	17,980.80
8457	PAYMENTS IN LIEU OF TAXES	39,062.16
8978	PILOT-ELD TRANSMISSION	1,100,000.00

218	LOC. REC-IN LIEU TAX	1,157,042.96

8075	AIRPORT REVENUES	1,498.85
8702	AIRPORT LONG TERM LEASES	109,392.24
8703	AIRPORT SHORT TERM LEASES	91,422.87
8704	AIRPORT PROPOSED FLOWAGE FEE	36,015.21
8706	AIRPORT TIE DOWNS	23,056.70
8884	AIRPORT-SECURITY PASSES	10,865.00

220	LOCAL REC-AIRPORT	272,250.87

8362	WATER SECOND METERS	21,975.00
8800	WATER FEE-NEW TAP 6-8"	750.00
8803	WATER FEE-FLOW TEST/HYDRANT	2,650.00
8804	WATER FEE-OT SHUT OFF/TURN ON	750.00
8808	WATER FEE-FROZEN METER REPLACE	400.00

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Town of Norwood

Fiscal Year: 2018 Rev Type Range: 000-999 Fund Range: 00-99

Year/Fund : 00 01 GENERAL FUND

ASN	Account Description	YTD Receipts
8818	WATER FEES-1" WATER TAP	11,100.00
8819	WATER FEES-4" WATER TAP	4,000.00
9103	WATER A/R RECEIPTS	5,543,474.07
9279	WATER OPER - BACKFLOW TESTING	81,262.60
9732	WATER LIENS 2016	376.47
9733	SEWER LIENS 2016	456.14
9795	WATER LIENS 2017	8,844.40
9796	SEWER LIENS 2017	10,472.97
9828	WATER LIENS 2018	119,346.28
9829	SEWER LIENS 2018	141,228.92

221	LOCAL REC- WATER	5,947,086.85
8809	SEWER FEE-CONNECT 6-10" MAIN	15,950.00
8810	SEWER FEE-CONNECT 10" & UP	750.00
8811	SEWER FEE-SERVICE RENEWAL	0.00
8812	SEWER FEE-OT CHG/CLEANING SVC	7,800.00
9102	SEWER A/R RECEIPTS	8,414,775.97

222	LOCAL REC - SEWER	8,439,275.97
8664	RECYCLING REVENUE	13,388.63
9446	REFUSE REMOVAL BULK ITEMS	9,900.00
9447	REFUSE REM-APPLIANCE PICK UP	11,725.00

224	LOCAL REC-REFUSE REMOVAL	35,013.63
8974	BROADBAND-ADVERTISING INCOME	27,251.21
9111	CABLE RECEIPTS	7,411,474.04
9149	VOIP RECEIPTS	286,944.04
9276	CABLE SUBSCRIBER FEES	3,449.00
9291	CABLE / VOIP BANK FEES	-12,385.73
9831	CABLE LIENS 2018	4,790.50

226	LOCAL REC - CABLE	7,721,523.06
9079	AMBULANCE FEES	1,460,654.66

228	LOCAL REC-AMBULANCE	1,460,654.66
9387	N / STAR SERVICE REVENUE	1,800,000.00

229	NLD/N STAR PROJECT	1,800,000.00

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Town of Norwood

Fiscal Year: 2018 Rev Type Range: 000-999 Fund Range: 00-99

Year/Fund : 00 01 GENERAL FUND

ASN	Account Description	YTD Receipts
8278	CSI C-14 ABATE TO THE ELDERLY	179,198.00
8281	CSI C-10: LOTTERY/GAMES	4,646,761.00
8285	CSI A-1: SCHOOL AID CH.70	6,207,454.00
9002	CSI-CHARTER SCHOOL ASSESSMENT	141,814.00

300	ST CHERRY SHT REC	11,175,227.00

8015	MEDICARE REIMB/IMMUNIZATION	22,620.34
8098	VETERANS STATE REIMB	74,888.07
8299	STATE REIMB'T-POLLING HOURS	6,186.90
8610	JET FUEL OPTION	35,833.78
8693	COMM OF MASS - ROOM OCCUPANCY	1,637,236.13
9412	COMM OF MASS MEALS TAX	538,388.79
9538	STATE HOMELESS TRANSP. REIMB.	46,009.00

310	OTHER STATE REIMB	2,361,163.01

9744	FY16 CHAPTER 90 REIMBURSEMENT	143,714.56
9821	FY17 CHAPTER 90 REIMBURSEMENT	60,256.62
9865	FY18 CHAPTER 90 REIMBURSEMENT	854,407.79

311	STATE REIMB-CH90	1,058,378.97

9022	MEDICAID REIMB-TOWN	242,221.43

312	MEDICAID REIMB-TOWN	242,221.43

8028	FEMA REIMBURSEMENTS	267,387.88

320	OTHER FED REIMB	267,387.88

00 01	GENERAL FUND	176,411,399.21

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Town of Norwood

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Fiscal Year: 2018 Rev Type Range: 000-999 Fund Range: 00-99

Year/Fund : 00 22 SCHOOL LUNCH REVL R

ASN	Account Description	YTD Receipts
8351	LUNCH REVOLV-STATE REIMB'TS	633,283.39
8422	SCHOOL LUNCH SALES-REVOLVING	776,553.06

800	LUNCH REVOLVING RCTS	1,409,836.45

00 22	SCHOOL LUNCH REVL R	1,409,836.45

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Town of Norwood

Fiscal Year: 2018 Rev Type Range: 000-999 Fund Range: 00-99

Year/Fund : 00 24 OTHER REVOLVING FDS

ASN	Account Description	YTD Receipts
9109	REV-CABLE SALES TAX REC	20,444.17
9110	REV-CABLE FRANCHISE FEES REC	4,937.13
9151	REVOLV-VOIP REG. FEE RECEIPTS	115,786.78

226	LOCAL REC - CABLE	141,168.08
8092	SCH-SELF HELP RENT @ JHN	15,729.00
8208	SCH CUSTODIAL O T REVOLVING	43,630.75
8323	SCH-EXTENDED DAY PROGRAM	548,747.48
8372	SCHOOL ATHLETICS REVOLVING	17,104.00
8424	SUMMER SCHOOL REVOLVING FUND	28,494.72
8571	SCH-BUILDING RENTAL REVOLVING	40,414.50
8581	LIBRARY RESTITUTION REVOLVING	34,196.07
8591	INS REIMB - POLICE CARS	7,631.30
8624	SCH-PRE-SCHOOL TUITION REVOLV	170,172.50
8627	CONSERVATION COMM WPA REVOLV	11,642.40
8684	INSURANCE REIMBURSEMENT-DPW	1,718.95
8692	SCH-EXT. DAY RENT/OPER @ JHN	79,660.08
8710	REVOLVING SCHOOL INS RECOVERY	842.63
8879	REVOLVING-INS RECOVERY AIRPORT	2,000.00
8913	SCH EXTENDED DAY-SUMMER PROG	92,956.65
8915	SCH-ENABLE, INC. RENT @ JHN	89,363.88
8918	SCH-METRO SO.WEST RENT@JHN	58,030.32
8919	SCH-JHN (SAVAGE BLDG) MISC.	25,929.35
8935	SCH-REV.STUDENT ACT.-ELEMENTRY	10,545.00
8936	SCH-REV. BUS FEES	255,457.50
8985	SCH-REV.STUDENT ACT.-MIDDLE	7,830.00
8986	SCH-REV.STUDENT ACT.-S.H.S.	13,950.00
9026	SCH ATHLETIC USER FEES	147,020.00
9106	LIGHT SALES TAX RECEIPTS	1,512,935.94
9212	SCH-WIC RENT @ JHN	8,830.96
9306	REV-COA REV PROGRAMS	53,333.97
9307	REV-COA REV LUNCH / FOOD	18,752.00
9308	REV-COA EXERCISE / CLASSES	26,412.00
9397	REV SCH RENTAL-PARKING	15,550.00
9432	REV-SHS WALKING TRACK FEES	120.00
9552	REVOLVING-SCH BOOKS -MATERIALS	550.00
9840	REVOLVING-INS. REIMB. REC DEPT	23,951.50
9876	REVOLVING-INS RECOVERY LIBRARY	3,846.12

810	REVOLVING FUND RCTS.	3,367,349.57
8959	REV-SPED CIR BREAKER REVENUE	2,145,628.00

840	EGR RECEIPTS	2,145,628.00

00 24	OTHER REVOLVING FDS	5,654,145.65

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Report of the Town Treasurer

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Town of Norwood

Fiscal Year: 2018 Rev Type Range: 000-999 Fund Range: 00-99

Year/Fund : 00 25 FED/STATE GRANT FUND

ASN	Account Description	YTD Receipts
8619	MUNICIPAL EQUALIZATION-LIBRARY	34,577.82
9303	GRANT-LIBRARY LSTA	10,000.00

300	ST CHERRY SHT REC	44,577.82
8062	S.A.F.E. GRANT PROGRAM	6,923.00
8295	SPEC ED-EARLY CHILDHOOD GRANT	26,220.00
8402	SPEC ED HP GRANT PL94-142	970,794.00
8405	TITLE ONE PROGRAM	330,608.00
8593	GR-SCH #274 PROF DEV/TRAINING	1,952.00
8685	SCH - MISC FED & STATE GRANTS	-2,662.33
8840	GRANT-POLICE TRAFF SAFETY ENF.	4,375.60
8900	GR-SCH #140- IMP ED QUALITY	66,534.00
8902	GRANT-SCH LEP SUPP PROJ #180	24,620.00
8970	GRANT-BOH EMER PREPAREDNESS	9,284.03
9231	GR-SCH-MCC BIG YELLOW SCH BUS	400.00
9273	GR-SCH ESHS MENTOR/PARTNERSHIP	3,000.00
9304	GR-SCH #237 CPC COORD FAM/COMM	45,700.00
9345	GR-SCH-#391 PRESCH LEARN ENVIR	35,885.00
9591	GR-SCH #184 LEP SUMMER SUPPORT	1,037.00
9708	GRANT-RECYCLING DIVIDENDS PROG	10,400.00
9818	GR-A/P-TAXIWAY A RELOCATE PH 2	143,355.22
9834	GR-A/P ROTATE BEACON REPLACE	5,480.00
9835	GR-SCH #309 TITLE IV PART A	9,465.00
9841	GR- MUNI VULNERABILITY PREPARE	10,000.00
9842	GR-FY18 911 SUPPORT& TRAIN/EMD	96,723.38
9843	GR-BOH DFC IMPACT NORWOOD	82,100.00
9864	GR-AIP OBSTRUCTION ANALYS/AGIS	153,442.11
9872	GR-RECEIPT FY18 COA FORMULA	55,800.47
9877	GR-PLAN/BD EOAF GRANT	25,000.00
9884	GR-IVATTS TENNIS COURT REPAIR	50,000.00
9885	GR-A/P MASSDOT-SRE EQUIPMENT	94,834.40
9891	GR-TREAS. RIDE SHARE SURCHARGE	9,988.40

500	ST & FED. GRANTS	2,271,259.28
9593	GRANT- IMPACT BAY STATE COMM	1,264.44
9728	HPHC MINI GRANT RECEIPT	1,000.00
9756	GR-NCTA - STUDENT TRANS	-150.00
9769	GRANT-LITERCY VOLUNTEERS (LVM)	19,172.34
9771	GR-SCH-I AM STRON TASC	1,000.00
9815	GR-SCH-PPG INDUSTRY FOUNDATION	26,315.00
9844	GRANT-THINK GREEN GRANT	6,000.00
9846	GR-CMS-MATH TEAM CLUB	1,200.00
9878	GRANT-G.M. WORK FORCE	20,000.00
9880	GR-MENTAL HEALTH SERVICES	26,000.00
9881	GR-FY18 P. R. HURRICANE RELIEF	471.00

600	OTHER RECEIPTS	102,272.78

00 25	FED/STATE GRANT FUND	2,418,109.88

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Fiscal Year: 2018 Rev Type Range: 000-999 Fund Range: 00-99

Year/Fund : 00 26 REC'TS RES'D APPROPN

ASN	Account Description	YTD Receipts
9042	CEMETERY-SALE OF LOTS	133,575.00
212	LOCAL REC-CEMET	133,575.00
8431	TAXI TRANS FOR ELDERLY	10,450.00
820	RECEIPTS RSVD APPROP	10,450.00
00 26	REC'TS RES'D APPROPN	144,025.00

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Report of the Town Treasurer

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Town of Norwood

Fiscal Year: 2018 Rcv Type Range: 000-999 Fund Range: 00-99

Year/Fund : 00 27 DONATIONS FUND

ASN	Account Description	YTD Receipts
9879	DONATIONS-ST. GABRIEL CHAPEL	180.00
212	LOCAL REC-CEMET	180.00
8678	DONATIONS REC COMM CALENDAR	0.00
213	LOCAL REC-RECREATION	0.00
8007	DONATIONS - TREE PLANTING	100.00
8044	DONATIONS-BETTERMENT OF POUND	2,455.18
8260	SCH-GIFTS/DONATIONS-BALCH	1,505.75
8261	SCH-GIFTS/DONATIONS-CALLAHAN	378.25
8263	SCH-GIFTS/DONATIONS-CLEVELAND	2,362.40
8267	SCH-GIFTS/DONATIONS-OLDHAM	513.25
8272	SCH-GIFTS/DONATIONS-PRESCOTT	1,914.25
8274	SCH-GIFTS/DONATIONS-JHS	2,511.00
8289	SCH-GIFTS/DONATIONS-SHS	3,589.93
8291	SCH-GIFTS/DONATIONS-SYSTEMS	221.54
8358	DONATIONS-COMPOSTING BD/HEALTH	2,739.97
8387	DONATIONS - COA GIFT FUND	4,573.00
8428	DONATIONS-HOL. LIGHTING CELEB.	2,000.00
8450	DONATIONS-ENERGY ASSIST PROG	1,775.00
8451	DONATIONS-SCH MUSIC REVOLVING	27,047.01
8463	DONATIONS-E MONAHAN MEM FUND	5,995.00
8468	REC DEPT SPEC PROG REVOLVING	402,884.06
8470	FIRE DEPT GIFT ACCOUNT	160.00
8519	CONCERTS ON THE COMMON-DONATIO	23,910.00
8539	MORRILL MEM LIB GIFT FUND	4,495.00
8597	DONATIONS-SPRING PLANTING	9,550.00
8613	SEIZURE OF DRUG MONIES-STATE	34,552.00
8662	DONATIONS - JULY 4TH	21,100.06
8753	DONATIONS-KAZULIS CHRISTMAS FD	380.00
8781	DONATIONS-BOH RECYCLING DAY	9,387.00
8893	SCH-DONATIONS WIL/EARLY LEARN	729.50
8923	DONATIONS-NORWOOD DAY	85,444.75
9015	DONAT-DPW 50/50 BURM PROGRAM	18,537.50
9080	DONATIONS-SCH DRAMA OPERATIONA	19,204.00
9122	DONATION-VETERANS FAMILY SUPP	7,418.55
9208	DONA-HELMET &SAFETY EQUIP PROG	485.00
9234	DONATIONS-REFUSE CONTAINERS	2,720.00
9531	DONATIONS- SCHOOL SCHOLARSHIPS	3,100.00
9550	DONATION-692-702 WASHINGTON ST	-650.00
9770	DONATION-POLICE COMMUNITY PROG	600.00
9808	DONA-NAT'L GRID RESURFACING	18,536.00
9814	DONATIONS-NORFOLK ASPHALT	30,000.60
9833	SCH-CFCE DONATIONS	3,144.16
9847	DONATIONS-COA GARAGE	35,000.00

TOWN TREASURER

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Report of the Town Treasurer

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Town of Norwood

Fiscal Year: 2018 Rcv Type Range: 000-999 Fund Range: 00-99

Year/Fund : 00 27 DONATIONS FUND

ASN	Account Description	YTD Receipts
9849	DONATIONS-SAVAGE CTR PLYGRD FD	6,000.00
830	DONATED FUNDS	796,369.71
00 27	DONATIONS FUND	796,549.71

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Report of the Town Treasurer

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Town of Norwood

Fiscal Year: 2018 Rcv Type Range: 000-999 Fund Range: 00-99

Year/Fund : 00 53 MWPAT ATM / STM

ASN	Account Description	YTD Receipts
9767	MCWT MEADOWBRK AREA 3 & 4	399,341.00
310	OTHER STATE REIMB	399,341.00
00 53	MWPAT ATM / STM	399,341.00

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Report of the Town Treasurer

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Town of Norwood

Fiscal Year: 2018 Rcv Type Range: 000-999 Fund Range: 00-99

Year/Fund : 00 54 CAPITAL PROJ-SCH/BLDG

ASN	Account Description	YTD Receipts
9854	BORR-SCHOOL BLDG EQUIPMENT	145,400.00
9861	BAN PREMIUM-SCH BLDG EQUIPMENT	1,430.27
865	BORROWED RECEIPTS	146,830.27
00 54	CAPITAL PROJ-SCH/BLDG	146,830.27

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Report of the Town Treasurer

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Town of Norwood

Fiscal Year: 2018 Rev Type Range: 000-999 Fund Range: 00-99

Year/Fund : 00 55 CAPITAL PROJ-GEN GOV BLDGS REP

ASN	Account Description	YTD Receipts
9850	BORR-TH ELEV & SECURITY LOCKS	185,000.00
9851	BORR-TH INTERIOR RENOVATIONS	900,000.00
9852	BORR-REC BLDG IMPROVEMENTS	138,000.00
9853	BORR-HIGHLAND CEMETERY CHAPEL	1,100,000.00
9857	BAN PREMIUM-TH ELEVATOR	1,819.81
9858	BAN PREMIUM-TH INTERIOR RENO	8,853.14
9859	BAN PREMIUM-REC BLDG IMPROVE	1,357.48
9860	BAN PREMIUM-CEMETERY CHAPEL	10,820.50

865	BORROWED RECEIPTS	2,345,850.93

00 55	CAPITAL PROJ-GEN GOV BLDGS REP	2,345,850.93

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Town of Norwood

Fiscal Year: 2018 Rev Type Range: 000-999 Fund Range: 00-99

Year/Fund : 00 59 CAPITAL PROJECTS POL/FIRE VEH

ASN	Account Description	YTD Receipts
9855	BORR-FIRE AMBULANCE	295,000.00
9862	BAN PREMIUM-FIRE AMBULANCE	2,901.86

865	BORROWED RECEIPTS	297,901.86

00 59	CAPITAL PROJECTS POL/FIRE VEH	297,901.86

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Report of the Town Treasurer

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Town of Norwood

Fiscal Year: 2018 Rev Type Range: 000-999 Fund Range: 00-99

Year/Fund : 00 60 GEN GOV OTHER

ASN	Account Description	YTD Receipts
9856	BORR-FORBES LAND ACQUISITION	13,000,000.00
9863	BAN PREMIUM-FORBES LAND ACQUIS	127,878.67

865	BORROWED RECEIPTS	13,127,878.67

00 60	GEN GOV OTHER	13,127,878.67

TOWN TREASURER

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Report of the Town Treasurer Town of Norwood

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Fiscal Year: 2018 Rcv Type Range: 000-999 Fund Range: 00-99

Year/Fund : 00 81 NON-EXPENDABLE TRUST

ASN	Account Description	YTD Receipts
8440	INCOME-NORWOOD EDUC TRUST FUND	2.72
9575	TRUST FD INTERST OPEB TR FD	69,536.83

710	TRUST INTEREST REC'T	69,539.55
9574	TRUST FD PR INVESTED OPEB	300,000.00
9887	TRUST FD PR.-CEM. PERP. CARE	8,600.00

720	TRUST OTHER RECEIPT	308,600.00

00 81	NON-EXPENDABLE TRUST	378,139.55

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Report of the Town Treasurer

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Town of Norwood

Fiscal Year: 2018 Rcv Type Range: 000-999 Fund Range: 00-99

Year/Fund : 00 82 EXPENDABLE TRUSTS

ASN	Account Description	YTD Receipts
8672	STUDENT ACTIVITY FUND - SHS	87,715.70
8673	STUDENT ACTIVITY FUND - JHS	41,874.17

209	LOCAL REC-SCHOOL	129,589.87
8167	TRUST PR-ANNE M FRANCIS FD	350.00
9703	TRUST FD PR-CONSERVATION LAND	10,000.00

709	TRUST DONATIONS	10,350.00
8043	CHARLES HAYDEN MEMORIAL-INCOME	39.48
8089	TRUST FD INC ANNE M FRANCIS FD	6.57
8445	INTEREST-STUDENT ACTIVITY-SHS	2.24
8446	INTEREST STUDENT ACTIVITY -JHS	1.07
8501	TRUST INTEREST-LANE FUND	194.64
8503	TRUST INTEREST-ENGLISH PRIZE	120.02
8505	TRUST INTEREST-WHEDON FUND	22.67
8507	TRUST INTEREST-SWAIN FUND	16.69
8509	TRUST INTEREST-CUDWORTH FUND	22.98
8511	TRUST INTEREST-MORSE FUND	20.78
8512	TRUST INTEREST-DAY CEMETERY FD	1,261.57
8514	TRUST INTEREST-POST WAR REHAB	101.01
8515	TRUST INTEREST-CUSHING FUND	2,726.74
8553	INT ON PERPETUAL CARE	15,232.17
9033	TRUST INTEREST-GALLANT FUND	21.07
9116	TRUST - VIOLA SASTAVICKAS-INC	41.33
9200	TRUST-LIB ENDOWMENT INCOME	3,186.33
9524	TRUST FD INC-J KAESTA MENGES	3.04
9568	TR-INC NON-CONTRIB RETIRMENT	45,192.36
9704	TRUST FD INC-CONSERVATION LAND	103.64

710	TRUST INTEREST REC'T	68,316.40
9282	TRUST -VIOLA SASTAVICKAS-OTHER	500.00

720	TRUST OTHER RECEIPT	500.00

00 82	EXPENDABLE TRUSTS	208,756.27

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Fiscal Year: 2018 Rcv Type Range: 000-999 Fund Range: 00-99

Year/Fund : 00 83 OTHER TRUST FUNDS

ASN	Account Description	YTD Receipts
8858	TRUST INTEREST-ELEC CONSUMERS	15,540.34
216	LOCAL REC-INTEREST	15,540.34
8583	STABILIZATION FUND	405,864.00
9087	TRUST-POST 12/08 RATE SHOCK	94,240.38
709	TRUST DONATIONS	500,104.38
8226	INT STABILIZATION FUND	117,232.14
9757	TRUST -INT - DPW STABILIZATION	3,036.19
9760	TR-INTEREST SUNSET AVE	90.94
710	TRUST INTEREST REC'T	120,359.27
00 83	OTHER TRUST FUNDS	636,003.99

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Town of Norwood

Fiscal Year: 2018 Rcv Type Range: 000-999 Fund Range: 00-99

Year/Fund : 00 84 SPECIAL REVENUE

ASN	Account Description	YTD Receipts
8355	SRF-SEP. INV. FED SEIZED PROP	8.85
8556	SRF-ARTS LOTTERY FUND INTEREST	6.88

216	LOCAL REC-INTEREST	15.73
8625	SRF - ARTS LOTTERY FUND	7,900.00
9549	SRF-CDBG PROGRAM 2013	3,780.92

500	ST & FED. GRANTS	11,680.92
9839	SRF-MWRA 5/17STM MEADOWBRK GR	1,770,000.00
9866	SRF-CPF-SURCHARGE	598,734.98
9867	SRF-CPF-SURCHARGE INTEREST	146.96
9869	SRF-CPF-SURCHARGE BANK INT.	235.76

600	OTHER RECEIPTS	2,369,117.70
8616	INTEREST - MWRA GRANT/LOAN	32,689.97
8976	SRF-MWRA PIPELINE INTEREST	4,461.38

710	TRUST INTEREST RECT	37,151.35
8604	SRF-COMM DEV BLOCK INT	138.84
9195	SRF-CDBG RECAPTURE PROG. - INT	160.97

750	SPECIAL REVENUE-INTEREST	299.81
9836	SRF-MWRA 5/17 STM NICH&COT C&L	420,000.00
9837	SRF-MWRA 5/17 STM WATER UNIT	80,000.00
9838	SRF-MWRA 5/17STM MEADOWBRK LN	590,000.00

865	BORROWED RECEIPTS	1,090,000.00

00 84	SPECIAL REVENUE	3,508,265.51

TOWN TREASURER

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Report of the Town Treasurer

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Town of Norwood

Fiscal Year: 2018 Rcv Type Range: 000-999 Fund Range: 00-99

Year/Fund : 00 89 CUSTODIAL FUND

ASN	Account Description	YTD Receipts
8430	COMPOST BIN SALES TAX	170.03
207	LOCAL REC- HLTH/SANI	170.03
8228	TAILINGS	-32.19
9825	CUST/FD-TRAFFIC STUDY	1,800.00
600	OTHER RECEIPTS	1,767.81
8094	AGENCY - FIRE DETAILS	8,184.09
8148	AGENCY-GUN LICENSE FEES-STATE	17,456.25
8378	AGENCY GROUP LIFE INS.	42,382.78
8546	RETIREMENT P.R. W/H	212,558.58
8584	AGENCY-CUST/FD-LIGHT RATES	59,430.00
8588	AGENCY-POLICE DETAIL REVOLVING	1,166,813.87
8630	AGENCY-OPTIONAL LIFE INS.	39,849.90
8864	CUST/FD-CABLE ACCESS CORP	1,874.00
9048	CUST/FD-DENTAL - TOWN	158,330.58
9049	CUST/FD-DENTAL - SCHOOLS	224,322.89
9050	CUST/FD-DENTAL - RETIREES	277,881.81
9236	CUST/FD-GIC EMPLOYEE SHARE	3,086,069.02
9253	CUST/FD-UNI INDEM WO CIC NON	29,294.07
9848	CUST/FD-COOLIDGE ESTATES BOND	47,062.33
9871	CUSTODAIL FUND-FIRE HAZMAT	5,560.51
9886	CUST/FD-UPLAND CAMPANELLI BOND	102,303.75
835	AGENCY ACCTS(W/H,DEP)	5,479,374.43
00 89	CUSTODIAL FUND	5,481,312.27

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Report of the Town Treasurer

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Town of Norwood

Fiscal Year: 2018 Rcv Type Range: 000-999 Fund Range: 00-99

Year/Fund : 00 99 MISC A/R

ASN	Account Description	YTD Receipts
9107	AUTOMATIC METER READER FUND	385,138.57
215	LOCAL REC-AMR	385,138.57
9819	A/R GRANT 2017 HEALTH REIMB	68,147.71
9875	A/R GRANT 2018 HEALTH REIMB	159,569.68
846	A/R HEALTH INS REIMB GRANT	227,717.39
00 99	MISC A/R	612,855.96
		=====
		213,977,202.18

BOARD OF ASSESSORS / MOSQUITO CONTROL

2018 ANNUAL REPORT OF THE NORWOOD BOARD OF ASSESSORS

The duties of the Board of Assessors are complex and comply with the Massachusetts General Law, Chapter 59.

The primary function of the Board of Assessors is to assess property at full and fair cash market value for the purpose of taxation. The Board of Assessors does not determine property taxes. The Town of Norwood itself determines the level of taxation through the action of Town Meeting. The three main sources of tax revenue are Real Estate, Personal Property and Motor Vehicle Excise.

The Board of Assessors is responsible for Real Estate, Personal Property and Motor Vehicle Excise commitments. The Board of Assessors is responsible for granting exemptions on tax bills for all eligible Seniors, Veterans, Blind persons and the Community Preservation Act and also for maintaining these confidential records.

The Assessing Department is responsible for the update and maintenance of various records, including property ownership records, personal property records, exempt property and town owned property record cards. The Board of Assessors is also responsible for reviewing and maintaining building permit records on each property. Maintaining sub-division records, apportioned street and sewer records is also a responsibility of the Board of Assessors. Other duties include motor vehicle excise tax appeals, tax exempt appeals, real estate and personal property tax appeals and Appellate Tax Board cases.

The Fiscal Year 2018 residential and open space tax rate was \$11.09. The commercial, industrial and personal property tax rate was \$22.47.

CLASS	LEVY%	VALUATION	LEVY	PARCEL COUNT
Residential	55.5229%	\$3,652,241,230	\$40,503,355.24	8,165
Commercial	29.2976%	\$950,933,007	\$21,367,464.67	447
Industrial	11.5932%	\$376,289,556	\$ 8,455,226.32	204
Personal	3.5863%	\$116,406,910	\$ 2,615,663.27	1,137
TOTALS	100.0000	\$5,095,870,703	\$72,941,709.50	9,953

FISCAL YEAR 2018 TAX RATE SUMMARY

Total Amount To Be Raised	\$191,077,799.00
Total Estimated Receipts & Other Sources	\$118,136,089.50
Total Levy	\$72,941,709.50
Average Single Family Dwelling Assessed Value	\$435,303.00
Average Single Family Tax Bill	\$4,827.50

MOTOR VEHICLE AND TRAILER EXCISE

In the year 2018 there were 32,070 Motor Vehicle and Trailer Excise tax bills committed in the amount of \$5,264,415.85

Respectfully submitted,

Timothy J. McDonough, Chairman
Robert M. Thornton
James F. Grover

2018 NORWOOD ANNUAL REPORT OF THE NORFOLK COUNTY MOSQUITO CONTROL DISTRICT

NCMCD operations apply an Integrated Pest Management (IPM) approach to mosquito control that is rational, environmentally sensitive, and cost effective.

Surveillance

NCMCD is engaged in an intensive monitoring process through weekly field collections and data analysis in collaboration with the Massachusetts Department of Public Health (MDPH) to detect for disease-vectoring mosquitoes. Virus isolations assist us in focusing our surveillance to hot zones thereby allowing us to alert nearby towns of a potential epidemic. Public requests for service alert us to high numbers of nuisance mosquitoes.

Virus Isolations in the town:
12 samples submitted, no isolations in 2018
Requests for service: 191

Water Management

Communication with residents and town/state/federal officials, site visits, monitoring, wildlife management, and land surveys while maintaining regulatory compliance is integral to the management of waterways that may contribute to mosquito breeding. Pre- to post-management documentation allows us to assess the efficacy of our work. Tire collections remove a common breeding site of mosquitoes.

Culverts cleared	23 culverts
Drainage ditches checked/hand cleaned	7,900 feet
Intensive hand clean/brushing*	300 feet
Mechanical water management	0 feet
Tires collected	14

* Combination of brush cutting and clearing of severely degraded drainage systems or streams by hand.

Larval Control

When mosquito larval habitat management is not possible, larval mosquito abatement is the most environmentally friendly and effective method of mosquito control. An intensive monitoring program, aides in our decision to effectively target culprit locations.

Spring aerial larvicide applications (April)	21.8 acres
Summer aerial larvicide applications (May – August)	0 acres

Larval control - briquette & granular applications by hand	6.9 acres
Rain basin treatments – briquettes by hand (West Nile virus control)	2,151 basins
Abandoned/unopened pool or other manmade structures treated	0

Adult Control

Adult mosquito control is necessary when public health and/or quality of life is threatened either by disease agents, overwhelming populations, or both. Our surveillance program, along with service request data and state of the art GPS and computer equipment, allows us to focus our treatments to targeted areas.

MOSQUITO CONTROL / REGISTRY OF DEEDS

Adult aerosol ultra-low volume (ULV) applications from trucks 6,511 acres
Barrier applications on municipal property 0

Respectfully submitted,

David A. Lawson, Director

2018 ANNUAL REPORT NORFOLK COUNTY REGISTRY OF DEEDS

This year was a very special year for the Norfolk County Registry of Deeds as we celebrated our 225th anniversary, making us one of the oldest registries in the United States. The public event, which took place last June, was highlighted by the publication of a historical booklet illustrating the many advances that had taken place at the Registry over the past two and a quarter centuries. The booklet also exhibited some of the notable land records of famous people who have lived in Norfolk County, including 4 United States Presidents, Nobel Prize winners and a person from each one of the county's twenty-eight communities.

The Registry of Deeds is the principal office for real property records in Norfolk County. Its mission is to maintain and provide for accurate, reliable and accessible land records to all residents and businesses of Norfolk County. The Registry receives and records hundreds of thousands of documents annually. It houses more than 8.5 million land documents dating back to 1793 when George Washington was President. The Registry is a primary and indispensable resource for title examiners, mortgage lenders, municipal officials, homeowners, title examiners, real estate attorneys, genealogists and others with a need for land record information.

The Registry operates under the supervision of the elected Register, William P. O'Donnell, who has held the position since 2002.

2018 Registry Achievements

- Register William P. O'Donnell and his staff continued their direct outreach to town halls, senior centers, businesses, historical commissions and civic groups across Norfolk County. The Register held office hours at Norwood Town Hall on June 14th.
- The Registry of Deeds Customer Service and Copy Center continues to provide residents and businesses with quality service. ***This year alone, the Center handled more than 5,000 requests.*** These requests included the filing of Homesteads, accessing deeds, verifying recorded property documents and assisting those in need of obtaining a mortgage discharge notice. Customers can contact the Customer Service and Copy Center at 781-461-6101. Hours of operations are 8:30am to 4:30pm, Monday through Friday.
- In calendar year 2018, ***the Registry collected more than \$55 million in revenue.***

- The Registry of Deeds continues to address legislative issues to benefit consumers. In 2019, we will continue to advocate for mortgage transparency by refining legislation requiring mortgage assignments be recorded at the appropriate Registry of Deeds.
- This year saw a record number of electronic recording filers, ***approximately 1,530.***
- In 2018, we hit a record high of recording our ***36,490 Registry of Deeds book.*** For the sake of security and redundancy, we store our documents 3 different ways: hard copy, electronically and by microfiche.
- In calendar year 2018, the Registry processed over ***12,000 Homestead applications.*** The law Chapter 188 (M.G.L.) provides limited protection of one's primary residence against unsecured creditor claims.
- The Registry continues to fine tune its completed History Comes Alive Transcription program. The initiative, the first in New England, makes land recorded documents written by scribes of the 18th and 19th centuries in the old cursive hand writing style much easier to read by converting the words into easy-to-read electronic text. ***The program earned the praise of two-time Pulitzer Prize historian, David McCullough.***
- During the end of 2018, the Registry of Deeds started a major renovation project which included updating its electrical system, repairing the ceilings, remodeling the recording area and public work stations.
- The internet library of images, accessible to the public through the Registry of Deeds' online research system at www.norfolkdeeds.org continues to expand. Today, all documents dating back to the first ones recorded in 1793 are available for viewing.
- For the first year, patrons had the ability in Land Court to scan their plans in color.
- We also continued our commitment to cyber security with annual training of our employees.
- In 2018, we have expanded our website by including a genealogy page and a section highlighting land records of notable people – United States Presidents, military heroes, noted authors and leaders in their fields of education, environment and the law
- The Registry's website www.norfolkdeeds.org routinely updates the public on such news as real estate statistics, answers to frequently asked questions, the latest schedule for our community outreach initiatives, along with detailing of our consumer programs. Additionally, we also write a monthly column for various Norfolk County newspapers and their online websites. We also distribute a weekly press release to alert residents of the latest happenings as well as to remind them of our consumer services.

NORFOLK COUNTY REGISTRY OF DEEDS

- The Registry's free Consumer Notification Service **experienced a 21% increase in enrollment from the previous year.** This consumer/public safety program allows any county resident to opt in to this free notification service and be alerted when any document – fraudulent or otherwise – is recorded against their name. For more information, please see our website at: www.norfolkdeeds.org.
- Register O'Donnell hosted several free computer seminars at the Registry to provide hands-on-training to the general public, municipal officials, real estate professionals, genealogists and the legal community.
- The Registry continued its community outreach commitment by working with Interfaith Social Services of Quincy, Father Bill's & MainSpring of Quincy and the VA Boston Healthcare System, Voluntary Service Program on our 'Suits for Success' program and supporting the New Life Furniture Bank of MA in Walpole to assist those who are in need of household items. **Our Toys for Tots' Drive has collected over the years 1,950 presents. Our Annual Holiday Food Drive continues to support Food Pantries in Norfolk County. This year's food drive collected enough groceries and household products to be able to visit multiple food pantries. Finally, the Registry has received more than 4,000 pieces of clothing donations for our "Suits for Success" programs.**

Norwood Real Estate Activity Report January 1, 2018 – December 31, 2018

During 2018, Norwood real estate activity saw increases in both total sales volume and average sales price.

There was a 4% decrease in documents recorded at the Norfolk County Registry of Deeds for Norwood in 2018, resulting in a decrease of 183 documents from 4,731 to 4,548.

The total volume of real estate sales in Norwood during 2018 was \$654,170,229, a 28% increase from 2017. The average sale price of homes and commercial property was also up 16% in Norwood. The average sale was \$1,539,224. This number was impacted by the \$177 million sale of Norwood Hospital that took place on 6/28/18.

The number of mortgages recorded (894) on Norwood properties in 2018 was down 8% from the previous year. Also, total mortgage indebtedness decreased 34% to \$520,030,337 during the same period.

There were 9 foreclosure deeds filed in Norwood during 2018, representing a 29% increase from the previous year when there were 7 foreclosure deeds filed.

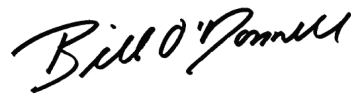
Homestead activity increased 8% in Norwood during 2018 with 486 homesteads filed compared to 448 in 2017.

The Norwood notable land deeds selection for the 225 Anniversary Commemoration booklet was George F. Willett. A brilliant businessman primarily in the wool and tanning industries, he became a millionaire before he turned 40. As a volunteer, he led the restructuring of Norwood's property tax rate, the adoption

of the town manager form of government (Norwood was the first municipality in New England and the twelfth in the United States to adopt this type of municipal organization). He also spearheaded the creation of the town square and downtown business district.

Finally, our objective at the Registry will always be to maintain, secure, accurate and accessible land records for the residents and businesses of Norfolk County. It is a privilege to serve you.

Respectfully submitted by,



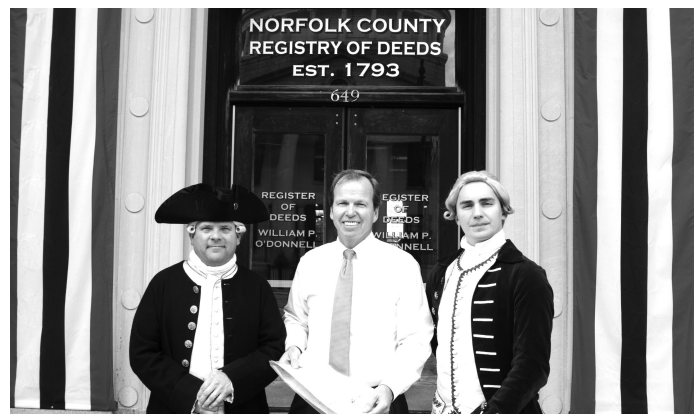
William P. O'Donnell
Norfolk County Register of Deeds
649 High St., Dedham, MA 02026



Register O'Donnell speaking at the Millis Public Library.



Register O'Donnell with staff and a constituent at Randolph Town Hall Office Hours.



President John Adams, Registrar O'Donnell & Gov. John Hancock celebrated the 225th Anniversary of Norfolk County, June 20, 2018.

FEDERAL & STATE REPRESENTATIVES

FEDERAL & STATE REPRESENTATIVES

John Rogers, State Rep., 12th Norfolk District

Office: State House, Room 162
Boston, MA 02133
Phone # 617-722-2092
Email: John.Rogers@mahouse.gov

Michael Rush, State Senator (D) Norfolk & Suffolk District

Office: State House, Room 511C
Boston, MA 02133
Phone # 617-722-1348
Email: Michael.Rush@masenate.gov

Stephen F. Lynch (D) 8th Congressional District

Boston Office: 88 Black Falcon Ave. Ste.340
Boston, MA 02210
Phone # 617-428-2000

Wash. Office: 2369 Rayburn HOB
Washington, D.C. 20515
Phone # 202-225-8273

Email: Stephen.Lynch@mail.house.gov
Website: www.house.gov/lynch

MWRA Advisory Board

100 First Avenue
Building 39-4th Floor
Boston, MA 02129
Phone number: 617-788-2050
Email: mwra.ab@mwra.state.ma.us

MWRA

Charleston Navy Yard
100 First Avenue
Boston, MA 02129
Phone # 617-242-6000
Web Page: www.mwra.state.ma.us/index

UNITED STATES SENATORS

Elizabeth Warren (D)

Boston Office: 2400 JFK Federal Bldg.
15 New Sudbury Street
Boston, MA 02203
Phone # 617-565-3170

Wash. Office: Senate House Office Bldg.
317 Hart Senate Office Building
Washington, D.C. 20510
Phone # 202-224-4543

Email:
Website: warren.senate.gov

Edward Markey (D)

Boston Office: 975 JFK Federal Building
15 New Sudbury Street
Boston, MA 02203
Phone # 617-565-8519

Wash. Office: Senate House Office Building
218 Russell Senate Office Bldg.
Washington, D.C. 20510
Phone # 204-224-2724

Email:
Website: markey.senate.gov

ELECTED OFFICIALS / APPOINTED OFFICIALS

ELECTED OFFICIALS

SELECTMEN - 3 YEARS

Paul A. Bishop	2020
Helen Abdallah Donohue	2019
Allan D. Howard	2020
Thomas F. Maloney	2019
William J. Plasko, Chairman	2021

MODERATOR - ONE YEAR

David Hern, Jr.	2019
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BOARD OF HEALTH

Joan M. Jacobs, Chairperson	2020
Kathleen F. Bishop	2021
Carolyn Riccardi	2019

SCHOOL COMMITTEE - 3 YEARS

Myev A. Bodenhofer, Chairperson	2019
David Raymond Catania	2021
Michele Eysie Mullen	2019
Teresa Marie Stewart	2020
Maura A. Smith	2020

FINANCE COMMISSION - 3 YEARS

Robert G. Donnelly	2021
David E. Hajjar	2021
Judith A. Langone, Chairperson	2020
Anne Marie Haley	2019
Alan D. Slater	2019

PLANNING BOARD - 5 YEARS

Paul J. Donohue (Retired 2018)	
Deborah A. Holmwood	2022
Ernest Paciorkowski	2021
Alfred P. Porro, Jr.	2021
Joseph F. Sheehan	2019
Robert J. Bamber	2019
Briana Hursen (Associate Member)	

MORRILL MEMORIAL

LIBRARY TRUSTEES - 3 YEARS

Sarah E. Begg	2021
John Raymond Hall, Jr.	2020
Deborah Anne Henry	2021
Marguerite Cummings	2020
Susan Pipes	2019
Cashman Kerr Price	2019

ELECTED CONSTABLES - 3 YEARS

James A. Perry	2019
Kevin L. Perry	2020

NORWOOD HOUSING AUTHORITY - 5 YEARS

John W. Hayes	2020
Judith A. Langone	2023
Patricia Griffin Starr	2021
Anne White Scoble	2019
Kevin P. Flaherty (State Appointed)	2021

REGIONAL VOCATIONAL SCHOOL DISTRICT COMMISSION

Kevin Connolly	2020
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APPOINTED OFFICIALS

GENERAL MANAGER

Tony L. Mazzucco

BOARD OF ASSESSORS

Timothy J. McDonough, Chairman	2020
Robert M. Thornton	2021
James F. Grover	2022

TOWN CLERK & ACCOUNTANT

Thomas J. McQuaid

TOWN TREASURER & TAX COLLECTOR

Mark Good

SUPT. OF PUBLIC WORKS

Mark P. Ryan

POLICE CHIEF

William G. Brooks, III

FIRE CHIEF

George Morrice

AIRPORT COMMISSION

Kevin Shaughnessy	2019
Martin E. Odstrchel	2019
Mark P. Ryan	2021
Leslie W. LeBlanc	2018
Michael Sheehan	2020
John Corcoran	2021

APPOINTED CONSTABLES

James Malia	2021
Sheryl I. Miller	2020
Donald S. Runnalls	2020
Thomas F. O'Toole	2019
James E. Pepin	2019
Julia Farah	2021
Brian J. Flavin, Jr.	2021
Peter M. Costello	2021

APPOINTED OFFICIALS

ZONING BOARD OF APPEALS

Barbara Kinter	2019
Philip W. Riley, Esquire	2021
Thomas Brady	2019
Patrick J. Mulvehill, Chairman	2021
John R. Perry, Jr.	2020

ASSOCIATE MEMBERS

Paul Eysie	2021
Mary Anderson	2019
Scott P. Murphy	2020
Georgia Wilson	2022

CULTURAL COUNCIL

Brook Odstrchel	2018
Tammy Odstrchel	2018
Kelly Artamonov	2019
Cory Hodson	2019
Michelle O'Leary	2019
John S. Joyce, Treasurer	2018
Linda Alto	2018
Kate Sibbing-Dunn	2021
Deborah S. Liu	2021
Leah C. O'Leary	2021
Schlange Farrow	2021
Denise Kiley	2021

COUNCIL ON AGING

Martha Colamaria	2020
Thomas Tobin, Chairperson	2019
Edmund Mulvehill, V. Chairperson	2019
Fran Kenney, Member	2019
Delia Bartucca, Secretary	2020

HISTORICAL COMMISSION

Judith Howard, Chairwoman	2019
Marion Gaw	2018
Brian Murphy	2019
Caroline Pannes	2018
Dale Day	2020
Charles Burgess	2018

PERMANENT BUILDING CONSTRUCTION COMMITTEE

Stephen M. O'Connor	2019
Francis Hopcroft	2021
Theodore J. Callahan	2021
Robert Silk	2019
William Kinsman	2020
William O'Connor	2020
Christopher Eberly	2020

PERSONNEL BOARD

John E. Taylor	2020
Willard Krasnow	2021
Patterson Riley	2019
Gregg Giambanco	2019
Kristen McQuaid	2021

VETERANS' AGENT

Edmund W. Mulvehill, Jr.

BOARD OF REGISTRARS

Martha A. Pellowe	2021
Juliette A. Bugeau	2019
Patricia A. Sterritt	2020

BOARD OF HEALTH

Sigalle Reiss, Superintendent
 Karen Reagan, Public Health Nurse
 Stacey Lane, Public Health Nurse

CABLE COMMUNICATIONS COMMISSION

Joan M. Jacobs	2020
Peter Strano	2019
Karen Meier	2018
Edward Kelliher	2021
Richard M. Shay, Chairman	2019

CONSERVATION COMMISSION

Peter Bamber, Treasurer	2021
Cheryl Doyle	2021
Joseph DiMaria	2021
Lee Leach, Vice Chairman	2019
John Gear, Chairperson	2021
Stephen Washburn	
Al Goetz, Agent	
Kristen Capezio	

COMMUNITY PRESERVATION COMMITTEE (ESTABLISHED 5/8/2017)

Joseph Greeley	2019
John Hall	2018
Peter McFarland	2018
John Aprea	2019

TOWN OF NORWOOD

SERVE YOUR COMMUNITY – ACT NOW!

Town Government needs citizens who are willing to contribute time and expertise in the service of their community. Norwood will best be served if as broad a segment of the community as possible is involved in the functioning of our local government.

A TALENT BANK has been established by the Selectmen, the General Manager, and the Town Moderator as a means of compiling names of citizens who are interested in serving on boards or committees on a voluntary basis. This file is available at the Office of the Board of Selectmen also for use by the public.

TALENT BANK files are continually being updated to indicate categories consistent with the changing needs of the Town. Your order of preference should be indicated and the form below returned to:

**TOWN GOVERNMENT TALENT BANK
% BOARD OF SELECTMEN
P.O. BOX 40
NORWOOD, MA 02062**

Name: _____

Address: _____

Telephone #: _____

Occupation: _____

INDICATE PREFERENCES

- | | |
|--------------------------------------------|-------------------------------------------|
| Airport Commission | Historical Commission |
| Industrial Development Financing Authority | Housing Committee |
| Board of Appeals – Bldg. Code | Permanent Building Construction Committee |
| Board of Appeals – Zoning | Personnel Advisory Board |
| Downtown Steering Committee | Council on Aging |
| Civil Defense | Conservation Commission |
| Cultural Council | Cable Communications Commission |
| Recycling Committee | |
| Economic Development Committee | |
| Open Space & Recreation Planning Comm. | |

Other – Please indicate your area(s) of interest (i.e., youth activities, planning, financial, etc., for consideration when any special committees are to be appointed for specific problems or projects. An accompanying personal resume when this form is submitted would be appreciated.



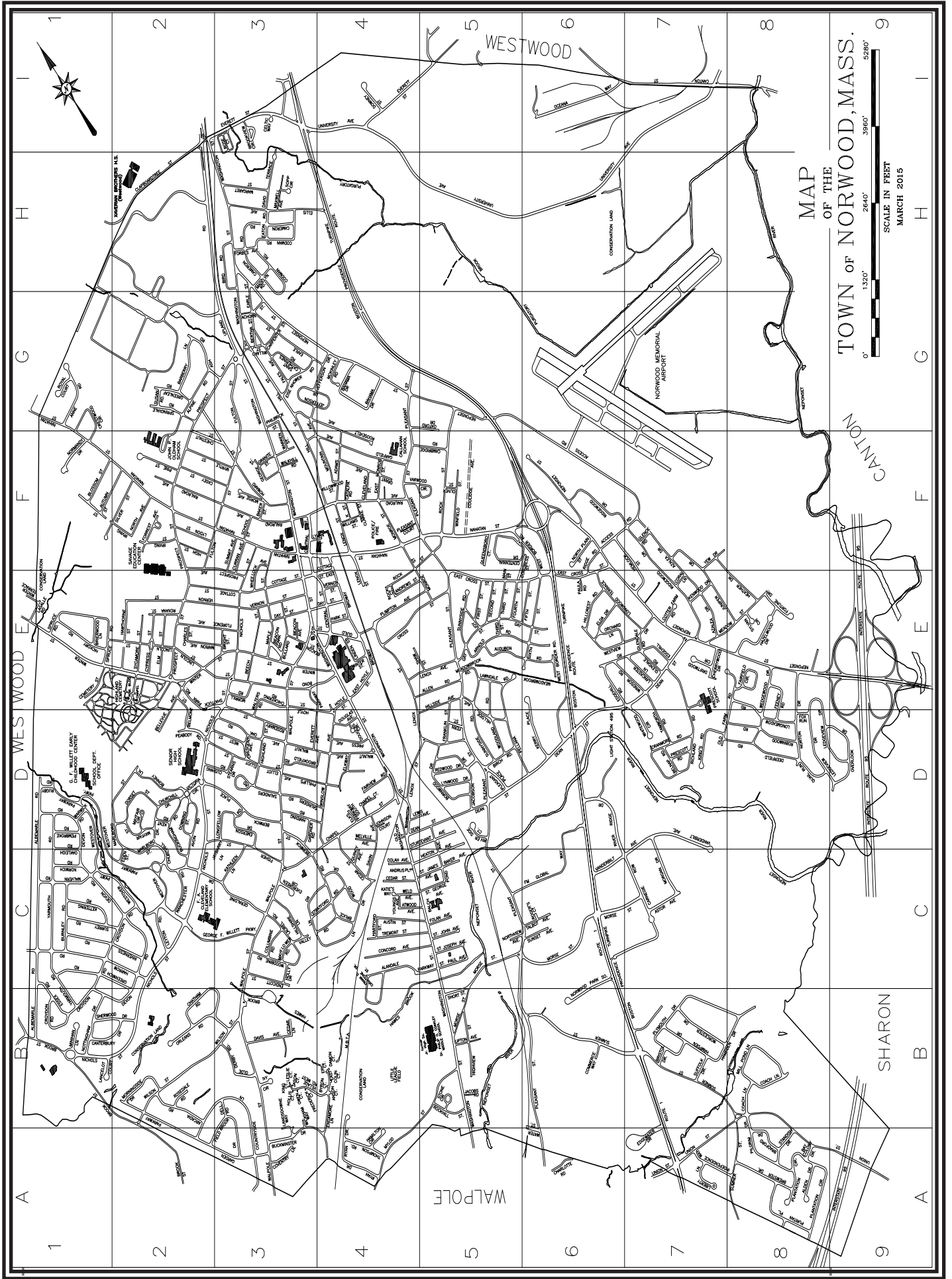
Map of
Norwood, MA 02062

TOWN of NORWOOD, MASSACHUSETTS
STREET LIST

42° 12 North
Long. 71-12-00 West

ACCESS ROAD	F6	FM GLOBAL WAY	C6	OAK ROAD	D3
ACORN ROAD	G3	FAIRFIELD CIRCLE	E8	OKLEIGH ROAD	D1
ADAMS STREET	F4	FAIRVIEW ROAD	D4	OCEANA WAY	J6
ALANDALE PKWY	C4	FALES AVENUE	G3	OLD FARM ROAD	D8
ALBEMARLE ROAD	B1,D11	FAENEY ROAD	E8	OLDE HERET ROAD	B3
ALDEN DRIVE	A8	FERN STREET	D5	OLIVER STREET	F5
ALLEN ROAD	E5	FIELDBROOK DRIVE	A3,B5	OODAH AVENUE	C4
ALPINE ROAD	C2	FIFTH STREET	E6	ORCHARD LANE	E6,E7
ANDREWS STREET	E4	FIRST STREET	E5	ORLEANS ROAD	B2
ANDRUS PLACE	C4	FISHER STREET	C3,D3	OVERLOOK DRIVE	D9
ANNIE ROAD	G1	FLORANCE AVENUE	E2,E3	OXFORD ROAD	C5
ANSON COURT	B4	FOLAN AVENUE	C5	PARK STREET	E4
ARCADIA ROAD	B2	FORBES AVENUE	H3	PARKWAY	E3
ARNOLD ROAD	E5	FORREST AVENUE	F2	PAULA ROAD	E6
ASH ROAD	G2	FORTUNE DRIVE	E8	PEABODY ROAD	D2
ASTOR AVENUE	C7	FOURTH STREET	E5	PELLANA ROAD	D5
ATWOOD AVENUE	C4	FOX RUN	D8	PEMBROKE ROAD	D1
AUDUBON ROAD	E5,E6	FRANK D. CIAVATTONE	C4	PHILBRICK STREET	C3
AUSTIN STREET	C4	FRANKLIN STREET	D5	PHILLIPS AVENUE	C3
AUTUMN STREET	F1	FREDERICK COURT	B3	PILGRIM DRIVE	A8
AVON ROAD	D2	FULTON STREET	F2-G3	PINE STREET	C2
AZALEA DRIVE	E7,F7	GARDEN PARKWAY	A3-B2	PLANTATION CIR.	A8
BAHAMA DRIVE	G4	GARDINERY ROAD	D3	PLEASANT COURT	F4
BAKERS STREET	F3	GARFIELD AVENUE	F4	PLEASANT PLACE	D5
BAKER AVENUE	C5	GAY STREET	E5,E6	PLEASANT ST. A6,C5,D5,F5,G4	E4
BARBERRY LANE	G2	GEORGE STREET	F3	PLYMOUTH AVENUE	F4
BAY COLORADO DRIVE	A8	GEORGE F. WILLETT	C2,C3	PLYMOUTH DRIVE	B7
BEACON AVENUE	E3	GERALDINE DRIVE	C7	POND AVENUE	C5,D5
BEACON PARK ROAD	E3	GLENDALE ROAD	E3	POWER LANE	E7
BEACON STREET	E3	GLENOE ROAD	F7	PRESOTT ROAD	D7
BEECH STREET	D2,E2	GRANITE STREET	F3	PRESS AVENUE	D4
BELLEME AVENUE	D2,E2	GRANT AVENUE	F4	PROSPECT AVENUE	F3
BELMONT STREET	D7	GREENLEAF ROAD	G2	PROSPECT ST.	E2,F2,G2
BELNAP ROAD	D7	GUILD STREET	E4	PURITAN PL.	A8
BERTHA STREET	C7	GWEN COURT	B3	QUAIL RUN	D8,D9
BERWICK PLACE	D3	HAMPDEN DRIVE	B7,B8	QUEENSBORO COURT	C4
BERWICK STREET	C3,D3	HAMILTON CIRCLE	A4	QUINCY AVENUE	C5
BIRD ROAD	H3	HARDWOOD ROAD	D3	RAILROAD AVENUE	F3,F4
BLOSSOM STREET	F1	HARROW ROAD	C1,C2	RICHLAND ROAD	D7
BOND STREET	E3	HARTFORD STREET	C4	RIDGE ROAD	F6
BONNEY LANE	D2	HAWTHORNE STREET	E2	RIDGEWOOD DRIVE	F7,F8
BORNWOOD DRIVE	D5	HAZELWOOD DRIVE	E8	RIVER STREET	C5
BOSTON-PROVIDENCE	A7-13	HEATHER DRIVE	E8	RIVER RIDGE DRIVE	D8
TURNPIKE (Rte. 1)	A7-13	HEATON AVENUE	D9	RIVERSIDE COURT	D5
BRADFORD DRIVE	A8	HEMLOCK STREET	E7,F7	ROBINWOOD ROAD	D8
BREWSTER DRIVE	A8	HICKORY ROAD	E1	ROCK COURT	E4
BRIERWOOD DRIVE	E1	HIGH STREET	F2	ROCK STREET	F4,F5
BRIGHT STREET	E3	HIGHLAND STREET	D3	ROCKHILL STREET	B5
BRISTOL DRIVE	B7	HIGHVIEW STREET	B5	ROGERS COURT	C6
BROADWAY	E4	HILL STREET	G3	ROOSEVELT AVENUE	D3
BROOK STREET	B1	HILLCREST STREET	E6	ROSDALE ROAD	B2
BROOKFIELD ROAD	D3	HILLSHIRE LANE	C3	ROSEMARY STREET	G4
BROOKVIEW CIRCLE	I3	HOLLIS COURT	B3	ROYAL COURT	G1
BRUCE ROAD	C4	HOLLY DRIVE	C3	ROXANA STREET	E2
BUCKINGHAM ROAD	D2	HOWARD STREET	F3	RUGBY ROAD	D1
BUCKMINSTER DRIVE	A3	HOYLE STREET	E4	RYAN DRIVE	A4
BULLARD STREET	E3	INDEPENDENCE WAY	A7	St. CATHERINES ROAD	G3
BURNLEY ROAD	C1	INDUSTRIAL WAY	D6	St. GEORGES AVENUE	C5
BYRON COURT	B4	INTERSTATE 95	C9,E9	St. JAMES AVENUE	I3
CAMBRIDGE ROAD	F5	INVERNESS ROAD	C2	St. JOHN AVENUE	C5
CAMERON ROAD	H3	IRVING STREET	F1,F2	St. JOSEPH AVENUE	C5
CANTON STREET	I7	IYV CIRCLE	B3	St. PAUL AVENUE	C5
CANTERBURY LANE	B1,B2	JACOBS ROAD	B5	SAUNDERS ROAD	C3
CARNEGIE ROW	C7	JACOBSEN DRIVE	D5	SAVIN AVENUE	C4
CARPENTER STREET	G3	JASON COURT	B3	SCHOOL STREET	F3
CASEY STREET	F2	JAYBERRY LANE	D2	SECOND STREET	E5
CEDAR LANE	B3	JEFFERSON DRIVE	G4	SHATTUCK PARK ROAD	E2
CEDAR STREET	C4	JOHNSON COURT	D4	SHAW STREET	E4,E5
CELTIC WAY	I3	JOYNER PLACE	D4	SHERWOOD DRIVE	B1
CEMETERY STREET	E1	JUNIPER DRIVE	E8	SHORT STREET	B5
CENTENNIAL DRIVE	F5	K STREET	F4	SILVER STREET	F1,F2
CENTRAL STREET	E4,F3	KATHLEEN LANE	C3	SIXTH STREET	E6
CHAPEL COURT	D4	KATIE'S WAY	C4	SPRINGVALE ROAD	G2
CHAPEL STREET	D4	KENWOOD DRIVE	D2	SOPP CIRCLE	H3
CHARLES STREET	E2	KERRY PLACE	D6	SPRUCE ROAD	E1
CHARLOTTE ROAD	A6	KETTERING ROAD	C1	STANDISH DRIVE	A8
(WALPOLE)	B2	KING COURT	B3	STEARNS DRIVE	D3
CHATHAM ROAD	B2	KING'S ROAD	D7	STONE CIRCLE	B5
CHEERYWOOD DRIVE	E7	LANCASTER LANE	E7	STRAFORD ROAD	C3,A4
CHESTNUT STREET	F2	LANCELOT COURT	B1	STURTEVANT AVENUE	D5
CHICKERING ROAD	C3	LANE DRIVE	C3,C4	SUFFOLK DRIVE	B7
CHURCHILL DRIVE	C2,D2	LANDSDOWNE WAY	B3	SUMMIT AVENUE	F3
CLAPBOARDTREE ST.	H2	LASALLE ROAD	E1	SUNNER STREET	A8,B7,B6
CLARKE STREET	F4	LAUREL ROAD	C3	SUNNYSIDE AVENUE	D5,B5
CLEVELAND STREET	F4	LAWDALE ROAD	E5	SUNSET AVENUE	C6
COACH ROAD	B8	LEDEVIEW DRIVE	D8,D9	SURREY ROAD	C1
CODMAN ROAD	H3	LENOX AVENUE	E5	SUSAN ROAD	G2
COLIN COURT	B4	LENOX STREET	D4-E4	SYCAMORE STREET	E2
COLUMBINE ROAD	C3	LESLIE COURT	E5	SYLVAN CIRCLE	E8
COMMERCE WAY	B6	LEWIS AVENUE	D4-E4	TALBOT AVENUE	C6
CONCORD AVENUE	C4	LEYTON ROAD	E2	TAMWORTH ROAD	D7
CONGRESS STREET	E6,F6	LIBERTY LANE	A7	TECHNOLOGY WAY	C3
COOLIDGE AVENUE	F5	LINCOLN STREET	C2	THIRD STREET	E5
CORAL LANE	E7	LINDEN STREET	E4	THOMPSON ROAD	A4
COTTAGE STREET	E3	LONGFELLOW ROAD	D2	TIMONET STREET	C4
COTTAGE ST. EAST	F4	LONGMEADOW ROAD	D2	UNION STREET	A7,A9
COTTER FARM ROAD	E7	LONGWOOD TERR.	E7	UNIVERSITY AVENUE	J3-J7
COVENTRY LANE	A3	LYNDON STREET	F2	UPLAND ROAD	H2
COUNTRYSIDE LANE	A3,B3	LYMAN PLACE	F3,F4	UPTON ROAD	B5
CRANMORE ROAD	D7	LYNWOOD DRIVE	D5	VALLEY ROAD	C3-C4
CRESENT AVENUE	D3	MADLYN ROAD	H3	VANDERBILT AVENUE	D7
CRESTWOOD CIRCLE	G1	MAIN STREET	E5	VAWOOD CIRCLE	F5
CROSS STREET	E4,E5	MALVERN ROAD	C1	VERNON STREET	E3
CROYDON ROAD	B1,C2	MANCHESTER ROAD	C1	VERNON STREET EAST	E4
CURRAN AVENUE	F3	MAPLE STREET	E3	VICTORIA CIRCLE	D2
CUSHING ROAD	D2,D3	MARGARET STREET	H3	VILLAGE ROAD EAST	B4
CYPRESS STREET	E2	MARION AVENUE	E2	VILLAGE ROAD WEST	B3
DAMON COURT	B4	MARLBORO STREET	D1,D2	WALKHILL ROAD	F3
DAVID TERRACE	H3	MAXWELL AVENUE	H3	WALNUT AVENUE	D3-D4
DAVIS AVENUE	B3	MAYFAIR CIRCLE	H3	WALNUT COURT	D2
DAY STREET	E3,E4	MAYFAIR STREET	D2	WALPOLE STREET	A3,C3,D3
DEAN STREET	D4-E7	MAYFLOWER ROAD	C3	WALTERS ROAD	C3
DEERFIELD ROAD	D8	McKINLEY ROAD	G4	WARREN STREET	G3
DELU ROAD	B3	MEADOW STREET	E8	WARWICK ROAD	D1
DEVON ROAD	B2-D1	MELBROOK RD.	E9	WASHINGTON ST.	B5,D4,G3,H3
DORSET STREET	D2	MELVILLE AVENUE	D4	WATER STREET	A6
DOUGLAS AVENUE	D4	MERRIFIELD PLACE	D3	WEDGEWOOD DRIVE	D8-E8
DOUGLAS CIRCLE	H4	MILL POND LANE	B8	WELD AVENUE	C4
DOWNEY STREET	D4	MINIHAN LANE	B1	WEST STREET	D3
DOWNING STREET	D2	MORRIS STREET	E5	WEST BORDER ROAD	E6-B5
DRIFTWOOD CIRCLE	E7	MONROE ST. EAST	F4	WESTOVER PARKWAY	C2-D1
EARLE STREET	G3	MORGAN DRIVE	C7	WESTVIEW DRIVE	E6-E7
EAST CROSS ST.	E5,E6	MORNINGSIDE DRIVE	B2	WHEELOCK AVENUE	F3
EAST HOYT ST.	E4	MORRIL ROAD	E3	WHITEWOOD CIRCLE	F3
EATON ROAD	H3	MORSE AVENUE	F3	WICKHAM WAY	B3
EDEN STREET	C2	MORSE STREET	B5,C6	WILLARD STREET	G3
EDGEHILL ROAD	E6,E7	MOUNTAIN AVENUE	F4,G3	WILLIAM SHYNE CIRCLE	F2
EDGEWATER DR.	A7	MYLOD STREET	B4	WILLIAMS STREET	F4
EISENHOWER RD.	G3	MYRTLE STREET	F2,F3	WILLOW STREET	D5
ELK'S PKWY SOUTH	D4	NAHANAN COURT	F3	WILLOWOOD STREET	F4
ELKWAY	D4	NAHANAN ST.	F2,F4,F5	WILSON STREET	B2
ELLIOT STREET	H3	NEPONSET ST.	F8,F9,G5,H3	WINDSOR ROAD	E7
ELM STREET	E2	NICHOLS ST.	B1,C2,E2,G3	WINFIELD STREET	F5
EMERSON DRIVE	D3	NORMANDY DRIVE	G1	WINFIELD AVENUE	F3
ENDICOTT STREET	C3	NORTH AVENUE	F2	WINTER STREET	E1-E4
ENGAMORE LANE	B4	NORTH PLAIN ST.	F6	WINTER TERRACE	E1
ERIC COURT	B4	NORTHVIEW AV.	C5	WOODBINE ROAD	C3
ESSEX ROAD	B1	NORTON DRIVE	D8	WOODLAND ROAD	D5
EVERETT AVENUE	D3	NORWICH ROAD	C1	WORCESTER DRIVE	B4
EVERETT STREET	I3,I4	NORWOOD PARK SO.	B6	YARMOUTH ROAD	B1-C1
EVERGREEN CIRCLE	C3	NOTTINGHAM DRIVE	B1	YEW DRIV	F7
				YOUNGS AVENUE	C4

PUBLIC BUILDINGS		MUNICIPAL SWIMMING POOLS		SCHOOLS		HOUSES OF WORSHIP	
CIVIC RECREATION	F3	FATHER McALEER	F1	SCHOOL DEPT. OFFICES	D1	LIVING WATERS CHRISTIAN	A3
FIRE STATION	F4	HAWES	B5	BALCH	C5	CHURCH	D3
LIGHT DEPARTMENT	F3			CLEVELAND	C2	EMMANUEL LUTHERAN CHURCH	D3
LIGHT STATION 495	D6	PLAYGROUNDS-PARKS		COAKLEY MIDDLE	B5	TRINITY COMMUNITY CHURCH	D3
MORRILL MEM. LIBRARY	E3	BOND STREET	E3	MAYFLOWER ROAD	C3	FIRST BAPTIST CHURCH	E3
MUNICIPAL MEMORIAL (TOWN HALL)	F2	ALFRED H. DOHERTY PLGND	A8	PEABODY	D2	FIRST CHURCH OF CHRIST SCIENTIST	C3
NORWOOD HOUSING AUTH.		DUNN'S FIELD	F4	PRESOTT	E7	GRACE EPISCOPAL CHURCH	E3
ADMINISTRATION		ELLIOT PARK	C5	SANVAIGE EDUC. CENTER	F3	IGRE JA DO NAZERENO	A4
NORWOOD HOUSING AUTH. RESIDENCES	F3,F5,J3	ELLIS GARDENS	B2-C3	St. CATHERINE'S SENIOR HIGH	D1	St. CATHERINE'S of SIENA RC	C3
POLICE STATION	F4	ELLIS AVENUE	H3	St. GEORGE'S RC	D2	St. GEORGE'S ORTHO. (EASTERN)	A4
PUBLIC WORKS DEPT.	F4	ELM STREET	H3	St. TIMOTHY'S RC	D1	St. TIMOTHY'S RC	B1
J.S. POST OFFICE	E4	EMERSON DRIVE	D3	TEMPLE SHAARE TEFILAH	D1	UNITED CHURCH of NORWOOD	B2
VETERAN'S HOUSING	G3	ENDICOTT STREET	C3	INTERDENOMINATIONAL	F3		
		ENGAMORE LANE	B4				
		ERIC COURT	B4				
		ESSEX ROAD	B1				
		EVERETT AVENUE	D3				
		EVERETT STREET	I3,I4				
		EVERGREEN CIRCLE	C3				
PRIVATE BUILDINGS		WILSON STREET		CEMETERIES			
GUILD MEDICAL	E4	WINSLOW AVENUE	D4	HIGHLAND	D1-E1		
				OLD PARISH	F3		



MAP
OF THE
TOWN OF NORWOOD, MASS.

SCALE IN FEET
MARCH 2015



Map grid labels: A, B, C, D, E, F, G, H, I (vertical); 1, 2, 3, 4, 5, 6, 7, 8, 9 (horizontal)

Surrounding towns: WESTWOOD, WALPOLE, SHARON, CANTON, HINGHAM

Landmarks: NORWOOD MEMORIAL AIRPORT, UNIVERSITY, CONSERVATION LAND, G. E. WILLETTS BARN, G. E. WILLETTS CENTER, NORWOOD HIGH SCHOOL, OFFICE, SENIOR CENTER, NORWOOD MIDDLE SCHOOL, NORWOOD JUNIOR HIGH SCHOOL, NORWOOD SENIOR CENTER, NORWOOD POLICE DEPARTMENT, NORWOOD FIRE DEPARTMENT, NORWOOD TOWN OFFICE, NORWOOD TOWN HALL, NORWOOD TOWN LIBRARY, NORWOOD TOWN MUSEUM, NORWOOD TOWN ARCHIVES, NORWOOD TOWN HISTORICAL SOCIETY, NORWOOD TOWN PLANNING BOARD, NORWOOD TOWN ZONING BOARD, NORWOOD TOWN BOARD OF SELECTMEN, NORWOOD TOWN BOARD OF HEALTH, NORWOOD TOWN BOARD OF EDUCATION, NORWOOD TOWN BOARD OF SUPERVISORS, NORWOOD TOWN BOARD OF APPEALS, NORWOOD TOWN BOARD OF ADJUSTMENT, NORWOOD TOWN BOARD OF REVIEW, NORWOOD TOWN BOARD OF ESTABLISHMENT, NORWOOD TOWN BOARD OF APPEALS, NORWOOD TOWN BOARD OF ADJUSTMENT, NORWOOD TOWN BOARD OF REVIEW, NORWOOD TOWN BOARD OF ESTABLISHMENT

TOWN OF NORWOOD - IMPORTANT PHONE NUMBERS

Fire: 911 (Emergencies)
Business: (781) 762-0080

Police: 911 (Emergencies)
Business: (781) 762-6888

For Information on:

Animal Control.....	Henry Cerqueira	762-3159
Assessments.....	Assessors	762-1240
Billing (Light & Water)	Light Department.....	762-5180
Birth Certificates	Town Clerk.....	762-1240
Broadband Cable	Light Department.....	948-1150
Building Permits	Building Inspector	762-1240
Burial Permits.....	Health Department	762-1240
Cemetery.....	Cemetery Department.....	762-1149
Civil Defense	Bernard Cooper	762-1240
Death Certificates.....	Town Clerk.....	762-1240
Dog Licenses	Town Clerk.....	762-1240
Dog Officer	Henry Cerqueira	762-3159
Drains, Sewers, Streets, Rubbish.....	Public Works Department	762-1413
Elections.....	Town Clerk.....	762-1240
Entertainment Licenses	Selectmen.....	762-1240
Fuel Assistance	General Manager's Office	762-1240
Fuel Oil Storage	Fire Department	762-0080
General Manager	Tony Mazzuco.....	762-1240
Housing Authority	William Shyne Circle	762-8115
Library	Walpole Street.....	769-0200
Light Department	Light Department.....	762-3203
Marriage Certificates.....	Town Clerk.....	762-1240
Milk Inspections.....	Health Department	762-1240
Parking Tickets.....	General Manager's Office	762-1240
Planning Board.....	Paul Halkiotis.....	762-1240
Plumbing Permits.....	Building Department.....	762-1240
Purchasing Department	General Manager	762-1240
Resident Listing.....	Town Clerk.....	762-1240
Recreation.....	Civic Center	762-0466
Schools.....	Superintendent	762-6804
Senior Citizens' Center	Council on Aging	762-1201
Snow Removal.....	Public Works Department	762-1413
Tax Collections	Tax Collector.....	762-1240
Veterans' Benefits	Veterans' Department.....	762-1240
Voting Registration.....	Town Clerk.....	762-1240
Water Service.....	Public Works Department	762-1413
Wiring Permits.....	Building Inspector.....	762-1240